

american libraries

18:1, January 1987

published by the american library association

ISSN 0002-9769

Our 80th year

UK-H0288-25-104864

051
• 0014 / 020.02.305
SHELF



The people
who brought you
InfoTracTM
have a small
surprise
for you.



**Another Milestone
in Automated Reference Systems
from I.A.C.**

Booth 1529 • ALA Midwinter Meeting • Chicago, 1987



INFORMATION ACCESS COMPANY

(Division of Ziff Davis Publishing Company)

11 Davis Drive, Belmont CA 94002 • 800/227-8431 • 800/626-9935 (Calif. only)

WORKING FOR YOU

TWENTY MILLION PEOPLE CARRY THE CLSI CARD.

020.627305
And that's 20 million people using CLSI's automated library system—the most advanced in the world.

CLSI is the leader in library automation, offering more experience, personal service and innovative solutions for public, academic and special libraries than anyone in the industry.

Library automation is our only business, and we've been at it for 14 years. Our service and support group is the largest and most sophisticated in the industry. And we continue to set industry standards with innovative

features such as lightpens, laser scanners and touch screens.

These are just some reasons why more libraries continue to choose CLSI over any other automation company. Experience counts.

Library Automation That Works For You.

CLSI CLSI, Inc.
1220 Washington Street
West Newton, Massachusetts 02165
Toll Free 1-800-225-3076
Within MA 617-965-6310

Visit Booth 1520-1621, ALA Midwinter Conference

Title II Dollars Go A Lot Further When You Build With PORTA-STRUCTURES™

**HIGH VISIBILITY • LOW OPERATING & MAINTENANCE COSTS
• COMPLETE TURNKEY—JUST SHELF THE BOOKS**



**Porta-Structures have proven themselves in
RURAL • URBAN • SUBURBAN
LIBRARY SYSTEMS**

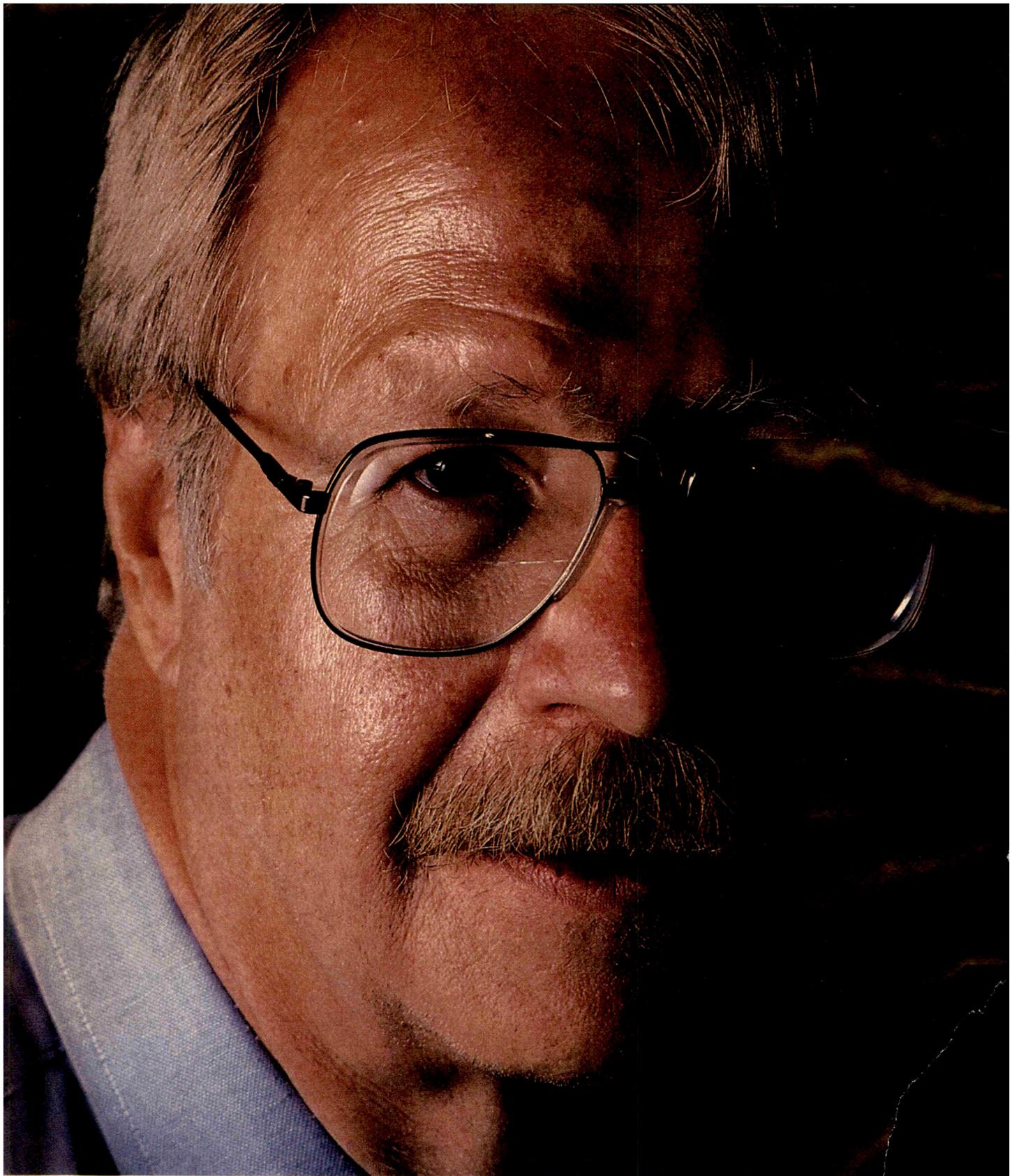
P4567

- Learn how the 1600 square foot Porta-Structure can seat as many patrons and house as many books as a conventionally constructed 45000 square foot building. Imagine the operational savings in energy and personnel alone.
- Learn how Porta-Structures, Porta-Kiosks and Porta-Boutiques are setting record circulation figures at unbelievably low costs of operation.
- Learn how municipalities are using street corners, islands, town squares, recreation centers, parks, parking lots in front of malls or aisle space in enclosed malls to attract new patrons.
- Learn how you can install new facilities with no land acquisition costs, no architects fees, no expensive site development, no cost increases due to time delays.
- Learn how you can have the flexibility of moving your Porta-Structures to a new site when traffic patterns and community needs change. Obsolete locations and buildings can be a thing of the past.
- In today's world of escalating prices and appropriation squeezes, Porta-Structure units provide a viable solution to the problems facing your system... We call it the alternative library... You might call it the best idea since Gutenberg invented moveable type...

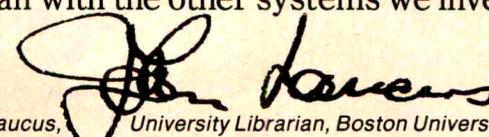
**VISIT THE FIRST DOUBLE PORTA-STRUCTURE WHILE IN CHICAGO.
SEE US AT BOOTH #222SE FOR TRANSPORTATION**

PORTA-STRUCTURES INDUSTRIES, INC.

P.O. Box 30193 □ Washington, D.C. 20814
301-951-0500



"At this point we have 78 computer terminals located at seven sites through the libraries at the university. And we have something on the order of 650,000 records in our database. We felt the contents of our database would be more accessible to our users with the Carlyle system than with the other systems we investigated....Our evaluation is extremely positive."


John Laucus, University Librarian, Boston University Libraries.

CARLYLE

Carlyle Systems, Inc., 5750 Hollis Street, Emeryville, CA 94608 415/654.2600

Introducing



Enhanced *BiblioFile* Catalog Maintenance

Your library—any library—can now become a center for high-volume, low-cost technical services: cataloging and retrospective conversion, catalog maintenance, book identification and ordering, and label and card printing. Custom-designed and installed to meet your library's precise requirements, *Enhanced BiblioFile* lets you

- maintain your MARC records completely in-house
- establish a multi-station processing center on a network
- print presorted typeset-quality catalog cards on a laser printer.

This technical services power tool can include:

- up to eight additional workstations connected to the basic system and sharing a local MARC database
- a bar code reader to augment MARC records with circulation information
- additional compact disc CD-ROM drives, up to 1,000 megabytes of hard disk memory, and/or a nine-track tape drive.

There's more! Your own library's MARC records can also be loaded onto CD-ROM disc and maintained on a network.



For a FREE Catalog Production demonstration diskette and more information on tailoring *Enhanced BiblioFile* to your library's special requirements, please call our professional librarian at:

(800) 624-0559

The Library Corporation
Bibliographic Database Publishers Since 1974
P.O. Box 40035
Washington, DC 20016

editor's page one

Slaves or masters?

MID-JANUARY HAS ITS OWN REFRAIN FOR THE wage earners of the world. Not "season's greetings," not "happy New Year," but "Back to work, Bozo!" A jarring note for those whose holiday thoughts have drifted to the meaning of "work"—how it differs from other activities, and why we toil as we do in the sweatshops of information.

A history text I own notes that in Roman libraries, slaves who copied documents were called *librarii*, and that sometimes such slaves performed entertainments such as reciting poetry. A select few (probably those who sang better than they copied), became "librarians." Today, looking at the text, I wonder: Are librarians now masters or slaves? Or are they slaves with a master's degree? Two views:

1) Librarians are masters. They are professionals who have chosen their type of work and who determine their work activities. Their compensation brings material comforts. They supervise, manage, or participate in management. They serve their clientele, but also master them: as the school media specialist, who directs clientele behavior; the academic and public librarians, who enforce and sometimes set the terms of service; the corporate librarians, priestly dispensers of online revelation.

2) Librarians are slaves. They are generalists bound into library work by forces of the marketplace. They are ruled by boards, provosts, principals, and moguls, who allow only such free choices as can be made in the darkness of the mine. They earn subsistence wages. Servitude is fundamental in their "service profession"; they serve the wishes of all clientele with humility and sometimes fear.

How librarians view their own work on the master/slave spectrum will determine the attitude they bring to yet another year on the job. "Work is the focusing lens for so much of human experience," says Robert L. Heilbroner in his essay, "The Act of Work" (Library of Congress, 1985). "Work conjures up joy and despair, fulfillment and anesthesia, creativity and drudgery."

Except in a utopian future, Heilbroner says, there is no escaping the submissive nature of work, as opposed to the self-directed activities of primitives. "The essence of work is that... tasks are carried out in a condition of subordination imposed by the right of some members of society to refuse access to vital resources by others." It is our price for "civilization" and its comforts.

Yet we have come to find our "freedom," too, within work, the essay suggests. "...the self-esteem that floods our being when we have done our assigned tasks well...the bond to social reality...lead to a desire for enlargement of that which is invigorating and emancipating in work and the contraction of that which is cramping and submissive."

Can we so enlarge our work as librarians? That, for each of us and the profession, may be the true challenge for the years ahead, not the matter of slave and master.

—A.P.

Our new catalog is better than ever.

More than 15,000 products.

Our library catalog is filled with all the products you need, in the sizes, colors and prices you want. It's conveniently divided into three main sections and 20 subsections for quick reference.

Easy, cost-efficient ordering. You can call us toll free before, during and after we take your order. And, there are no minimum order charges or handling charges, even if you order just a few items.

Fast economical delivery. Your orders are shipped quickly and completely. We negotiate the best possible shipping rates and pass the savings along to you.

Open the New Year with a Highsmith Library Catalog.



We guarantee satisfaction. We believe our products and services are the very best—we guarantee your complete satisfaction.

Turn to Highsmith today!

If you haven't received your new Library Catalog yet, write or call us toll-free at 1-800-558-2110. Find out for yourself why you can turn to Highsmith to meet all your library needs.

Name _____

Library/Institution _____

Address _____

City _____

State _____ Zip _____

Phone _____

Mail to: The Highsmith Co., Inc.
Dept. AM
W5527 Hwy. 106, Box 800
Ft. Atkinson, WI 53538-0800

Highsmith

Toll Free 1-800-558-2110

in the news

Boorstin to step down June 15 as Librarian of Congress; he and wife donate \$100,000 to LC publication fund

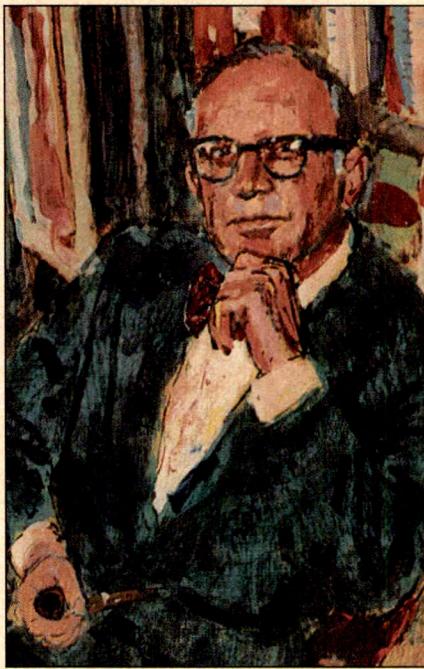
ON DEC. 10, TAKING EVEN LIBRARY of Congress insiders by surprise, Daniel Boorstin announced that he would step down June 15 from the post he has held since Nov. 12, 1975, when President Ford attended his swearing in as the 12th Librarian of Congress.

After Boorstin revealed his plans at a morning meeting of top LC staff, he and Deputy Librarian William J. Welsh embraced in "a tearful moment" for both men, according to one observer.

Boorstin stated, "I intend on next June 15 to step down from my post as Librarian of Congress to become a full time citizen of the Republic of Letters. I will then have more time for writing and lecturing." He also announced that he and his wife, as a token of love for the library and recognition of its role, were donating \$100,000 to establish the Daniel J. and Ruth F. Boorstin Publication Fund. "We hope others will follow our example," he said.

A sense of timing

In a brief conversation as this issue was going to press, Boorstin told *AL* he felt the



The 12th Librarian of Congress. From a painting of Daniel Boorstin by Marvin Friedman, commissioned by American Libraries for its November 1975 cover.

time was good for "opening the way for new leadership." Boorstin, a youthful 72, can point to many concrete results of his 12-year tenure, one of them the enhanced physical facilities. "We have begun renovation of our buildings so that the Library of Congress may remain in the next century a living monument to the faith of a free people in the quest for knowledge," he stated.

Boorstin told *AL* that although there is no limit on the Librarian's term—Herbert Putnam served 40 years—in light of the Library's progress he felt he could step down at this time. "I'll still be around here," he said, "but as a user."

At confirmation hearings in 1975, Boorstin assured Congress he would not write his books on Library time. Following that promise to the letter, he has risen usually at 5 a.m. to do his writing. After June 15, he will be able to work on *The Creators*, sequel to *The Discoverers*, during more comfortable hours.

The Librarian of Congress is appointed by the President and confirmed by the Senate. Boorstin announced six months in advance to allow time for the search.

More on the search and views of Boorstin's contributions will appear in forthcoming issues of *AL*. —A.P.

First library-supermart mix pleases grocery shoppers

When Dillon's Stores opened the largest supermarket in Kansas in Tallgrass Plaza Nov. 5, shoppers discovered the new Comotara Branch of the Wichita Public Library between the soft-drinks section and the flowering plants. According to Wichita PL Assistant Director Gary Hime, the

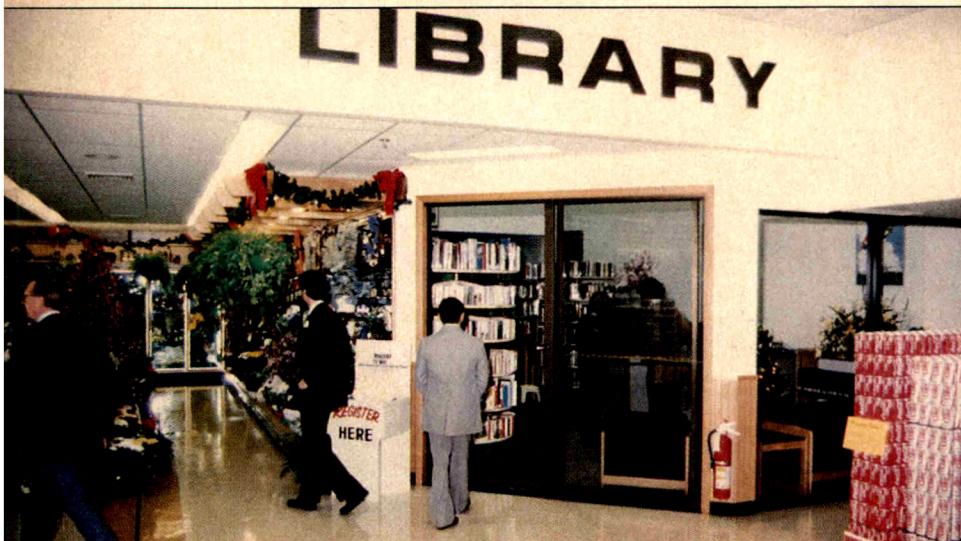
Comotara is the nation's first public library branch to be opened within such a store.

The WPL, directed by Richard Rademacher, had hoped to open a new branch near northeast Wichita's fastest growing subdivisions by 1990, but "Dillon's offered us a deal we couldn't refuse," Hime said. Aiming to open new horizons in the marketing concept of "one-stop shopping," the Kroger-owned supermarket chain

presented the library with 850 square feet, rent-free and utilities-paid for 10 years. A Dillon executive said, "This is part of giving space in the store to the community."

The shoppers, many of them well-dressed young professionals, like the idea. During the first three weeks, 505 new patrons registered for library cards. One of them, a young mother whose 2 1/2-year-old daughter looked on from her grocery-cart seat, told a reporter, "This is great."

The branch holds some 10,000 books, including two sets of encyclopedias, as well as phonograph records and audiocassettes. Comotara is open weekdays (except Tuesday) and Saturdays from 10 a.m. to 8 p.m. and on Sunday 1-5 p.m. Three Wichita State College students, who have worked part-time for the public library since high school days, provide the staffing; each works a total of 25 hours a week. "We're really happy with the new branch," Hime said. "We think it enables us to get closer to the people." (Continued next page.)



Wichita PL Comotara Branch operates rent-free and utilities-paid.



Researchers Can Now Search the Dissertation Database Without Help

Computer databases with search software are the fastest way to find information about dissertations. Now **Dissertation Abstracts OnDisc** puts this information in your library—24 hours a day—on compact discs using new CDROM technology.

Dissertation Abstracts OnDisc includes information on over 900,000 doctoral dissertations and masters theses in hundreds of subject areas. UMI adds 30,000 new titles each year, from 475 universities worldwide, to build this valuable source of primary research information.

Library users browse easily through citations and abstracts, or search for information by keyword, subject, title, author, school, and more.

Enjoy Fast Searching Without Online Problems

Dissertation Abstracts OnDisc offers all the capabilities of online

searching, without any telephone problems. You get easy browsing, quick refining of searches, and immediate display of search results, all with no hard-to-budget connect or print charges.

Build Self-Sufficient Library Users

Because searching mistakes cost nothing, library users can work independently.

A simple User's Guide and Reference Card help everyone learn without extensive training.

Save Space, Reduce Costs with CDROM Technology

A few compact discs can replace hundreds of printed volumes.

Dissertation Abstracts OnDisc gives you continuing savings by providing in-library searching without online fees.

Begin Saving Now

Contact UMI today to learn more about **Dissertation Abstracts OnDisc** and how you can put CDROM technology to work in your library. Call toll-free 1-800-521-0600, Ext. 420 or return the coupon below.

I'm interested in **Dissertation Abstracts OnDisc**. Please send me the complete information packet, including pricing and order forms.

I don't have a need right now for **Dissertation Abstracts OnDisc**, but send me some information for my files.

Name _____

Title _____

Institution _____

Address _____

City/State/Zip _____

Phone _____

UMI Dissertation Information Service 300 N Zeeb Road, Ann Arbor, MI 48106

U·M·I

University Microfilms International
A Bell & Howell Information Company
300 N. Zeeb Road, Ann Arbor, Michigan 48106

In the News

• Last July syndicated columnist Martin Sloan reported Dillon's plan to include the library in its Wichita store and asked readers: "If your favorite supermarket also contained a branch of the public library, would you use the facility to borrow a book or to sit down for a few minutes of relaxed reading?" Sloan published nine enthusiastic replies in October. Women from Texas to New Jersey wrote that a library in the supermarket would be ideal for their children and husbands as well as themselves.

—L.R.P.

U. of Penn librarian seeks new directions, new stimuli as New York PL director

At 60, many librarians look forward to an easier life-style. Not Richard De Gennaro, director of the University of Pennsylvania Libraries since 1970. De Gennaro is excited by the prospect of tackling new problems as director of the New York Public Library and an officer of its independent, nonprofit corporation beginning Feb. 1.

Reporting to NYPL President Vartan Gregorian, who has been chief executive officer since 1981, De Gennaro will be responsible for the planning, policies, programs, and budgets of the Research Libraries and the Branch Libraries, overseeing automation, staff development, exhibitions, and public education programs.

In announcing the appointment, Gregorian said, "I am privileged to welcome De Gennaro, an internationally recognized authority on library automation and management. In the light of the library's extensive growth over the past five years, and in view of the ambitious objectives set forth in the \$307 million campaign for the library, the time has come for me to share the role of directing this institution. In his new role, De Gennaro will further NYPL's leadership position...and permit me to concentrate my efforts on external affairs and on the campaign."

Invitation from a friend

NYPL's search for a director began in the summer of 1985 (*AL*, Sept. 1985, p. 537). At that time Gregorian asked De Gennaro to become a candidate. The NYPL president had worked with De Gennaro at the University of Pennsylvania in 1972-80, when Gregorian served as history professor, dean of the faculty of arts and sciences, and provost, and the two became good friends. But in 1985 De Gennaro was involved in installing a \$1.5 million integrated automated system in the university



The "in" pin for 1987

Four dollars gets you this enameled pin (actual size) and the satisfaction of helping the Los Angeles Public Library recover from its tragic fires of 1986. LAPL's "Save the Books" campaign, which is halfway toward its goal of \$10 million, offers a catalog of additional, well designed items such as tote bags and caps bearing the logo of the Central Library tower and slogan. Write: Save the Books, POB 71439, Los Angeles, CA 90071. A \$2.50 handling charge is applied to all orders.

libraries, and kept saying "no" to Gregorian. NYPL kept searching.

In the fall of 1986, Gregorian again asked De Gennaro to consider the position. By this time, De Gennaro told *AL*, the new system was well under way and he could leave it to others. "The New York job was a fantastic opportunity, too good to turn down," he said.

De Gennaro began his career as a reference librarian at NYPL in 1956, just after graduating from Columbia University library school. Two years later he moved to Harvard University Libraries as assistant and later associate university librarian.

A former president of the Association of Research Libraries and ALA Library



Richard De Gennaro

and Information Technology Association, De Gennaro currently serves on the Research Libraries Group, Inc., board, which he chaired in 1984-85. He won the 1986 ALA Melvil Dewey Medal for distinguished library service.

"Going to a public library after spending most of my professional life in academic libraries is one of the attractions of the new job," De Gennaro said. "Another attraction is the opportunity to work with Gregorian again, as part of the team revitalizing the great New York Public Library. It will be tough and challenging, but I'm optimistic about the chance to learn and make a contribution."

—L.R.P.

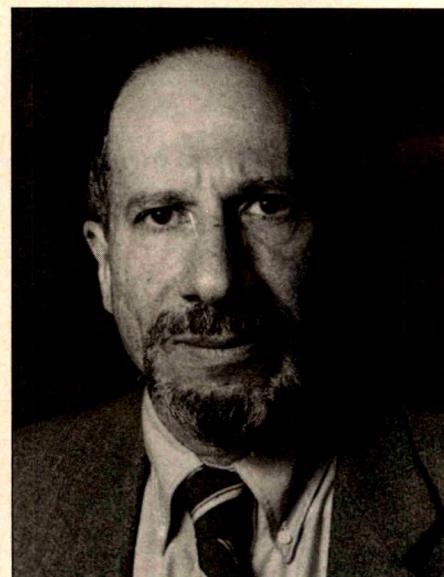
Inside candidate to head vast Brooklyn (N.Y.) PL

Brooklyn-born Larry Brandwein, 55, deputy director of the Brooklyn Public Library, was appointed director of the 59-branch system in November. He succeeds Kenneth F. Duchac, who retired Dec. 31.

"Having conducted an extensive, nationwide search, the Brooklyn Public Library Board of Trustees was delighted to find that Brandwein's varied and in-depth experience best met our requirements," President Zevie B. Schizer announced. Brandwein brings with him a lifelong commitment to BPL, Schizer added.

As BPL deputy director since 1970, Brandwein has carried overall responsibility for public service and most support service departments, participating in planning and policy decisions as well as the implementation and evaluation of all operations.

A graduate of Brooklyn College,



Larry Brandwein

Automated Acquisitions and Serials Check-In:

Who Uses INNOVACQ?

Adelphi University

Alberta Education

American University Law School

Arizona State University

Association of the Bar, NYC

Athabasca University

Ball State University

California State University College:

Chico

Fullerton

Hayward

Long Beach

Los Angeles

Pomona

Sacramento

San Diego

San Jose

San Luis Obispo

Canadian Ministry of External Affairs

Columbia University Law School

Federal Reserve Bank, New York

Federal Reserve Board

Fordham University Law School

George Washington University Law School

Georgetown University Law School

Graduate Theological Union, Berkeley

Greenwich, Connecticut, Public Library

Illinois State University

Indiana University of Pennsylvania

Internal Revenue Service

McGeorge School of Law

Michigan State University

Metropolitan Museum of Art, New York

New York University Law School

North Bay Cooperative Library System

Northeastern Illinois University

Oberlin College

Ohio State University & Health Sciences

Ontario Hydro

Rutgers University Law School

San Jose, California, Public Library

Uniformed Services University

University of Arizona

University of California:

Boalt Law School at Berkeley

Hastings Law School at San Francisco

Medical Center at San Francisco

Davis Law School

Riverside

San Diego

Santa Cruz

University of Central Florida

University of Dayton, Ohio

University of Kansas, Lawrence

University of Miami Law School

University of Michigan

University of Missouri, Kansas City

University of Montreal

University of Nevada, Reno

University of Oregon

University of Pennsylvania Law School

University of the Pacific

University of Virginia

Washington D.C. Public Library

Westchester, New York, Library System

Wintrop College

Yale University Law School

The seventy major libraries listed above do! Their **INNOVACQ** Acquisition and Serials check-in systems are linked electronically with their other computerized systems (bibliographic utilities, circulation systems, on-line catalogs, and computers of numerous suppliers of library materials) to form an integrated multi-vendor system that is vastly superior to any single-vendor system now available—or promised!



What about your library? Still waiting for some other system to deliver? Or are you ready to join the growing group of **INNOVACQ** libraries? Get **INNOVACQ** and get going with the best!

See **INNOVACQ** at ALA Midwinter, Booth 1421

IMAGE: How they're seeing us

An article entitled "Rating Occupations on a Civility Scale" in the Nov. 20 *Wall Street Journal* drew raves from many librarians who read it, according to letters stuffing the "Image" mailbox and comments heard in passing.

Librarians top a 1-to-10 chart created by writer Donald G. Smith. He calls his scale a "highly subjective, unscientific rating of people, by occupation."

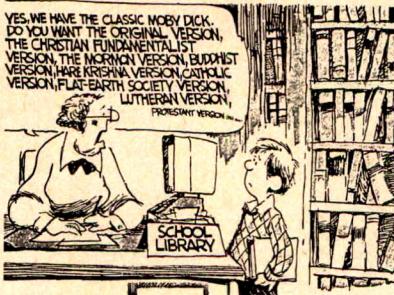
Based on a lifetime of observation—though Smith does not reveal his age—the rating gives librarians a 9.5 score for the way they consistently treat the public. Sharing high marks with our profession are barbers, veterinarians, and optometrists. They put out the most for the briefest encounters, according to Smith.

The chart and 500-word column begins with this paragraph:

As a writer, I spend a lot of time in libraries. This is essential to the way I make my living, but even if it weren't I would still frequent libraries because they are such pleasant places; made so, in large part, by their staffs—which is the point of this social treatise. As a class, librarians are very nice people and therefore I like going into their world.

Smith least appreciated motor vehicle

bureau employees and city bus drivers. He hoped his column would help raise the societal median.



© 1986 Washington Post Writers Group/Orlando Sentinel; reprinted with permission.

THE INCIDENTAL STEREOTYPE aside, this Dana Summers cartoon expresses one artist's perception of how censorship has invaded school libraries.

Ruth Gordon of the Kenilworth Junior High School Library, Petaluma, Calif., calls the political drawing "too close for comfort." She clipped this syndicated graphic from the Nov. 23 Santa Rosa Press Democrat.

—E. McC.



Is catching up on your cataloging getting you down?

Relief is available! Call us now!

Choose from our extensive Dewey/Sears or LC/MARC data base. Complete processing kits or card sets and labels are available with call number and subject heading options. Call 1-800-328-2923 (8:00 to 4:30 Central Time) for information, price list, and sample kit. In Minnesota or Canada, call collect 612-894-5770.

Cataloging to meet your needs.



Catalog Card Corporation of America

P.O. Box 1276, Burnsville, MN 55337

Brandwein has spent his entire professional life in the Brooklyn PL system, beginning in 1956. He earned an MLS from Columbia in 1957 and has been active in ALA, the Library Administration and Management Association, and the New York Library Association. He currently serves on the METRO Board of Trustees.

Youth divisions ready for joint actions at Midwinter

The following is based on a report from Evelyn Shaevel, executive director of the ALA Young Adult Services Division.

A November institute has rallied leaders of ALA's three youth divisions to get down to joint-action planning during the ALA Midwinter Meeting in Chicago. Challenges before the three groups, which have a combined membership of some 11,000, include professional equity for youth librarians, political activism, information access for youth (including literacy programs), evaluation in planning services, and recruitment of librarians. These items will be considered Jan. 16 at a meeting of the executive committees of the American Association of School Librarians (AASL), Association for Library Service to Children (ALSC),

and the Young Adult Services Division (YASD).

The meeting that focused these issues was "Managers and Missionaries: Library Services to Children and Young Adults in the Information Age," the 28th Allerton Institute Nov. 14-16 in Champaign, Ill.

The institute was cosponsored by the University of Illinois Graduate School of Library and Information Science and the three youth divisions, with partial funding (\$5,000) from a 1986 World Book-ALA Goal Award. It brought together 200 library practitioners, administrators, educators, and a who's who of national leaders in youth services, including Marilyn Miller, Regina Minudri, Gerald Hodges, Lillian Gerhardt, Margaret Bush, and Dawn Heller.

In her keynote address, AASL President Miller urged librarians to consider changes in demographics, society, and schools when developing priorities for children's and adolescents' programs. The continuing tension between school and public libraries is untenable, Miller said; programs developed in isolation do not best serve the young.

ALA President Minudri called for the familiar one-two punch in making things happen: involvement in the political process and coalitions with other groups. "If we can't speak in one voice, we must at least speak in the same key," she said. Youth services librarians should become part of the management team, phrasing their ideas and proposals in management lingo and selling the importance of their service, Minudri proposed.

School Library Journal Editor Gerhardt summarized the challenge areas presented by the speakers and called on ALA and the three youth divisions to take immediate action. The action must not stop with ALA, she said. "ALA is the place where people gather and renew faith in our profession. ALA is where the call goes out . . ." but the results are ultimately in the hands of the librarians in the field.

Vanderbilt MLS program joins endangered list

Edwin S. Gleaves, director of the library and information science department at Vanderbilt University's George Peabody College for Teachers in Nashville, Tenn., awaited the results of a review in December after learning that the ALA-accredited MLS program is under administration study for possible closing.

The administration's move came as a surprise, Gleaves told *AL* early in December. For the last five years, the program has

e's carrying Bowker's entire Books In Print System. So is she.



See Bowker's CD-ROM "PLUS" System at ALA Midwinter

Introducing Bowker's New 'Plus' System CD-ROM Databases

Sometimes good things really do come in small packages. And this could be the hottest thing to hit acquisitions and reference since on-line searching.

Bowker set the standard with *Books In Print* — now we're setting it again. And the way you access database information will never be the same.

So Little, Yet So Much

It's called CD-ROM: Compact Disc/Read Only Memory. An astounding new technology that allows the storage of thousands of pages of information on a single disc *less than 4 3/4" in diameter!* Bowker uses it to bring you into a whole new era of accessing and using reference and acquisitions data. It gives you complete *on-site* control and instant access to the information you need without the mainframe downtime or overloading you can run into with on-line searching.

Books In Print And Beyond

Books In Print Plus is our flagship CD-ROM offering. This disc includes: *Books In Print*, *Subject Guide to BIP*, *BIP Supplement*, *Forthcoming Books*,

and *Subject Guide to Forthcoming Books*. Now in a matter of seconds, you'll be able to locate a title, print out a display, even generate a purchase order . . . all at the touch of a few buttons. And all you need to start is a subject heading, title fragment, author or ISBN number. It's fast, easy and cost-efficient. And because it's updated quarterly, you're assured of receiving the most current information available. *Books In Print Plus* is just the first of our forthcoming line of CD-ROM products that will put the most comprehensive body of book information published *literally* at your fingertips.

State-of-the-Art Product, State-of-the-Art Service

Not only is Bowker establishing standards for the industry, we're also taking the lead in demonstrating and implementing CD-ROM systems: from workshops for new users, to arranging installation and servicing of hardware, to setting up convenient payment plans. And that's just the beginning. We're bringing you more information in more ways than anyone else can. But then, what else would you expect from The Information Company?

To Learn More About Bowker's CD-ROM Products, Call Toll-Free: 1-800-521-8110.

or write to Robert Allen, R.R. Bowker, 245 W. 17th Street, New York, NY 10011

Now Available:

ULRICH'S INTERNATIONAL PERIODICALS DIRECTORY,
adding another dimension to Bowker's CD-ROM "PLUS" System.

BOWKER
ELECTRONIC
PUBLISHING

In the News

attracted some 50 students annually. Finances are not an overwhelming problem as they are at Gleaves' alma mater, Emory University (*AL* Nov., p. 742), he said. One library faculty member recently received tenure.

However, like the University of Chicago, Vanderbilt is investigating the role of master's-level professional education in a research-oriented university. Four other graduate programs, including counseling, are also being studied. Gleaves prepared a 150-page report with three supplements, and alumni and friends have written scores of letters supporting the MLS program.

The library department does not offer a doctorate, but its faculty works closely with colleagues and doctoral students in Peabody College. In addition, the library department offers the only basic computer course required of all university students. ("We got there first and held on," Gleaves explained.) Forty percent of the department's income comes from students in other colleges.

Even if the review, expected by the end of December, is favorable, the quality of the program depends on the provost's approval of several faculty positions, Gleaves said. Unless they go through, the library faculty has voted to halt the ALA reaccreditation study scheduled for 1988. —L.R.P.

No videos for Columbus youth without parental consent

Responding to pressure from an anti-obscenity group, the Public Library of Columbus and Franklin County (Ohio) changed its policies to prohibit minors from borrowing any videocassettes without parental consent, effective Dec. 1.

The local chapter of the National Federation for Decency objected to the previous unrestricted-access policy at a time when the library was in the midst of a hard-fought levy campaign. Director Larry Black said that the library "evaluated the situation and realized we were wrong" and decided to "give parents the right to decide." Parents must now sign a consent form before children under 18 can borrow videos or films, as well as a separate form allowing minors to be issued a library card.

Black said that videos were singled out for the special restriction "because the courts have indicated that you reach the threshold of what's harmful to minors much quicker with visual images than with printed materials." Additionally, the high cost of videos means that parents assume more financial responsibility when their children borrow them.



January marks centennial of Columbia library school

A century ago this month, Melvil Dewey opened the School of Library Economy at Columbia College, launching the modern era of professional library education. Commemorating the anniversary is this print-quality poster by Lance Hidy. On heavy stock, it measures 21 by 31 inches. For information on purchasing copies, contact Development Officer, School of Library Service, Butler, Columbia University, New York, NY 10027.

The new policy is consistent with those at comparable libraries, Black said. The library contacted a dozen major urban public libraries around the country and found that none circulated videotapes to minors without permission of their parents.

After the policy was changed, the National Federation for Decency asked the library to remove all R-rated videos from the collection, or to restrict them to patrons 18 years or older. The library refused,

said Black, pointing out that recognition of the Motion Picture Association of America ratings would be in violation of the Library Bill of Rights.

The 2.2-mill levy, passed by voters Nov. 4, will allow a 22.5-percent increase in funds for acquisitions, as well as extended hours and expansion of the Main Library and other facilities. Black said the levy will provide \$10 million annually over the next 15 years. —G.F. (Continued next page.)

Rhode Island adds libraries to constitutional rights

Thanks to a 67.7 percent "yes" vote Nov. 4, the Rhode Island Constitution now contains an amendment that urges the state legislature to support public libraries. Only an amendment on the environment won stronger support (67.9 percent) among 14 proposals on the ballot.

Bruce Daniels, acting director of the Rhode Island Department of State Library Services, called the victory "stunning." He was one of the state library staff who drafted the amendment with the help of the Rhode Island Coalition of Library Advocates.

The pro-library amendment was championed at the state's Constitutional Convention by Delegate Rose Ellen Reynolds, a teacher and former public library trustee. She got the proposal its slot on the November ballot only by maneuvering it past a disinterested committee for a last-ditch vote in general session. Once it was slated, librarians began alerting the public by distributing flyers. Soon campaigning politicians and newspaper editors were rallying behind its passage. Even Governor Edward DiPrete lent his active support.

Daniels anticipates significant funding gains statewide when the General Assembly reconvenes this month. Though Rhode Island libraries overall have been holding their own financially in the last few years, some, such as the key Providence Public Library, have had to cut back services for lack of funds.

The new amendment asks the state legislature "to promote public libraries and to adopt all means which it may deem necessary and proper to secure to the people the advantages and opportunities of education and public library services." —B.G.

Joggers fight site of Reagan library

In a November petition to Stanford University trustees, more than a thousand students, faculty members, and Palo Alto residents protested the 20-acre site selected for the Ronald Reagan Presidential Library in the foothills west of the main campus. "Conditions on Junipero Serra Boulevard already present serious dangers to joggers, bicyclists, and hikers, and the library traffic on the currently preferred access route will seriously aggravate this hazardous situation."

In addition, a political science professor has complained that the two-story, mission-style building will be clearly visible from the Lagunita boathouse and "unnecessarily intrudes on the campus." Other faculty members criticized plans to include a 350-seat auditorium.

Despite all the sound and fury reported in the weekly *Campus Report*, the university has agreed to allow the Ronald Reagan Library Foundation to construct the build-

ing by January 1989. The Palo Alto City Council and the Santa Clara Planning Committee recently agreed that the low density land use conforms with local standards. On Nov. 20, the faculty senate ordered that there be substantial faculty representation in any decision-making about library use. The major use, the senate ruled, "shall be limited to scholarly activities." Groundbreaking is expected in April.

(Cont. next page.)



Modular Carousel Filing Systems

Information Design Products' carousel filing systems offer space-saving, expandable lightweight storage to meet your library's growing collection needs. And they can easily be placed on top of existing storage systems. Call or write for a free brochure.



Information Design Products, Inc.
1300 Charleston Rd.
P.O. Box 7130
Mtn. View, CA 94039-7130
(415) 969-7990
Telex 172157

Available through microfilm and A/V dealers around the world.

In the News

AUTOMATED BOOKING and CATALOG

- Materials Scheduling
- On-line AV Catalog Searching
- Multi-user Dialup Access
- Barcode Production
- Laser Catalog Typesetting
- • •
- Voice-Interface Scheduling for Touch-Tone Telephones

Booth 116
1987 ALA Mid-Winter
Convention



VIS Consultants, Inc.
2000 Century Plaza
Columbia, Maryland 21044
301-997-1116
or call TOLL FREE
800-847-2243 (VISC-AID)



Stonehenge in St. Paul

All that remained were these few rocks when demolition machines recently left the site of East Old Main, once the only structure making up Macalester College and its small library. Some passers by conceived the idea of constructing an abbreviated, miniature Stonehenge.

These exterior stones will be used in the

construction of a new college library, which thus far has no name. To be designed by the Boston firm of Shepley, Bulfinch, Richardson and Abbott, the 92,000-square-foot building will replace the Weyerhaeuser Library, which has housed the college's collection for the last 44 years.

INLEX

Library Automation Solutions

Tired of fast talk and empty promises?
See us at ALA Midwinter (Booth No. 1921/1923)
and personally test the INLEX/3000 system.
We'll keep our mouths shut (unless you ask a
question) and let the system do the talking.

For the right solution, call or write:

INLEX

the first word in library automation

Joan Frye Williams, Client Services,
P.O. Box 1349, Monterey, CA 93942; (408) 646-9666.

University tests CD-ROM as sub for online catalog

To test the usefulness of optical disc for distributing the Illinet Online Union Catalog, the University of Illinois Library/Urbana-Champaign has placed 700,000 bibliographic record items catalogued after 1976 and before May 8, 1986, on CD-ROM.

The service is designed for patron use in smaller libraries with limited access to bibliographic utilities or commercial database services and is the result of a grant proposal UIUC Library submitted to the Illinois State Library in 1985. The purpose of the proposal was threefold: to test the feasibility of transferring a large bibliographic database to optical discs, to test the effectiveness of microcomputer-based data retrieval from the disc, and to measure the usefulness of optical disc technology for distributing large amounts of bibliographic data.

The service, currently being tested by Parkland College in Champaign, Champaign (Ill.) Public Library, Decatur (Ill.) Public Library, and Lincoln Public Library in Springfield, Ill., will be evaluated by the libraries' staffs.

—H.Q.W.



Introducing Spectrum... because when it comes to good ideas for libraries, lightning always strikes twice

After I created the first lending library, bibliographic methods remained traditional for centuries. But now LSSI has created Spectrum . . . a revolutionary idea in networking, data base management and bibliographic cataloging.

Using advances in laser disk technology and local area networking, Spectrum eliminates the sky-high automation costs sometimes associated with information management. Moreover, Spectrum, as the name implies, is easily expandable and can be integrated with other products and library automation systems, providing on-line flexibility, local and regional

networking, and even access to data base management support from LSSI. And the system is completely upgradable as budgets increase and needs change.

Just look at what LSSI's Spectrum product line did for the State of Mississippi's libraries — now 34 regional library centers share data and can even arrange interlibrary loans. Cost-effectively. It was the best idea for unifying Mississippi since statehood.

Never put off until tomorrow what you can do today. Call LSSI at 1-800-638-8725. Then relax. Because with Spectrum, quite frankly you've found the best.

Spectrum

Library Systems & Services, Inc.
20251 Century Blvd.
Germantown, MD 20874
A Gaylord Company

Visit us at ALA Mid-Winter, booth #1301-1303.

The Barnhart DICTIONARY COMPANION

The ONLY quarterly devoted to updating general dictionaries

The last word in new words
from greenmail to Star Wars
and Eve-teasing to jellies

1,000 new words annually

access charge
Baby Bell
basket trade
crack
diagnosis-related group
exhaustee
floor hockey
gateway drug
grand apartheid
hairshirt
ignition machine
low jinks
melt-through
neosurrealism
optronics
peer review organization
program trading
Qaddafi
regreen
SPF
system black
Teflonate
transactivation
urgicenter
value chain
waitron



SEND FOR A FREE SAMPLE!

Lexik House Publishers
Box 247
Cold Spring, N.Y. 10516

In the News

Californians debate networking proposals

"Super reference" is hot topic at CLA annual conference

by Michael Cart

PROPOSALS TO EMPHASIZE "multitype" in statewide networks and to revamp the state's reference referral system created heated discussions at the 88th annual California Library Association (CLA) conference Nov. 15-19 in Long Beach. The conference attracted 2,827 librarians, exhibitors, and others, the largest number since 1977, the year preceding Proposition 13.

CLA President Holly Millard's theme, "(Net)working toward Library Excellence" was the focus of the conference. At the president's program, ALA Treasurer Patricia Glass Schuman discussed her recent re-

search on the theme for the New Zealand Library Association. She revealed "three myths of networking": 1) networks save money, 2) networks will blur lines between technical services and public services, and 3) networks will break down barriers between libraries. These myths, she asserted, are being questioned in the '80s.

"Redundant" partnerships

"The central issue," State Librarian Gary Strong stated, "is whether or not we really want to work together."

Strong's remarks came at the conclusion of a public hearing on the LSCA-funded study "Partnerships for Service: A Pro-

(continued on p. 20.)

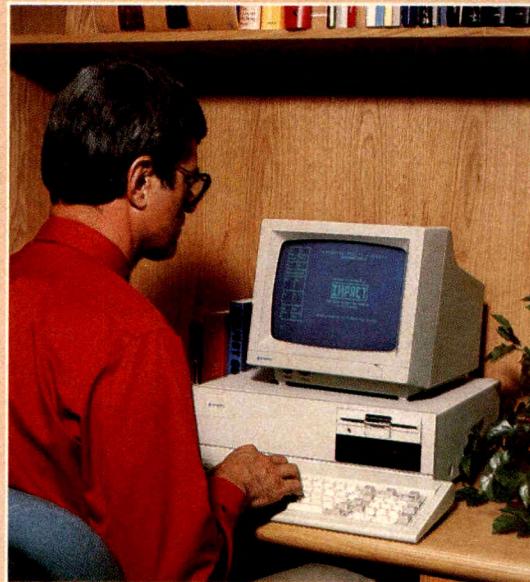
At right, a director and trustee administer a library cut that displeased no one at the California Library Association's annual conference. Doing the honors on the edible Central Library are LAPL Director Wyman Jones and Board Commissioner Martha Katsurakis. The event was part of a dinner keynoted by Lawrence Clark Powell (just visible in the background) to raise funds for the fire-ravaged library.

Below, retiring CLA Executive Director Stefan Moses nestles between friendly feathers after being roasted at "The Last Rubber Chicken Dinner." At right is Holly Millard, outgoing CLA president and director of the Metropolitan Cooperative Library System (MCLS), Altadena. Jacqueline, daughter of MCLS staffer Gini Bennetsen, goodnaturedly played a chicken at the roast.



Your CD-ROM Guide to a Search of Excellence

IMPACT unites sophistication and simplicity in a CD-ROM based public access catalog. IMPACT is designed with a spectrum of library patrons in mind. The strength of IMPACT lies in the assumption that it should play a supportive role, that it should guide, suggest, and redirect as an alternative to commands, error messages, and non-matches. It accomplishes this goal by using sophisticated indexing techniques, simple screen designs, authority control, and access levels ranging from browsing, to simple searching, to more complex searching. Not only has the patron been considered in the design of IMPACT, the varied requirements of the library staff are also emphasized. Unique features such as the update capability, locations handling for multi-branch systems and consortia, profile flexibility, and access to local files such as Information and Referral and Newspaper and Song Indices are standard with IMPACT.



auto-graphics
Impact™



cg

auto-graphics, inc.

3201 Temple Avenue
Pomona, California 91768 • 714-595-7204

Toll-free outside California — 800-325-7961

Toll-free inside California — 800-828-9585

In the News

Do librarians wonder how publishers settle on titles? For instance, **McFarland** tried several before choosing *Magazine Writers Nonfiction Guidelines* (Periodical? Writer's? Writers? Instructions?). Subtitle: *Over 200* (since the count changed slightly right into fall) *Periodical Editors' Instructions Reproduced* (compiled by Judy Mandell, \$19.95, index, Feb. '87)—Ladies Home Journal, Hustler, National Review, Mother Earth News, Reader's Digest, you name it.

The Federal Government Subject Guide (King F. Lovinger, \$15.95, McFarland, Feb. '87) was easy—it's exact. Three ways to your target phone number or address: a central index (every little thing), broad subject clumps (defense, economy, etc.), and agency (bureau, office) directory.

Fred R. Hartz et al. know their expert way around *Prison Librarianship*, and *A Selective, Annotated, Classified Bibliography, 1945-1985* is the result (\$19.95, index, McFarland, Feb. '87). Check out the prison library's "role" in "rehabilitation."

Your Memoirs are not what McFarland hopes to receive, Attn: Editor, in the mail—but is the title of Seymour Rothman's how-to; he urges one into *Collecting Them for Fun and Posterity* (\$15.95, Feb. '87). It's been many years since libraries have had a book on this topic.

A PBS Vietnam series interviewee tells of *Going Back*: W.D. Ehrhart is *An Ex-Marine who Returns to Vietnam* (\$14.95, 40 photos, McFarland, March '87). Bill was an official guest in Dec. '85, in Hanoi, Ho Chi Minh City, elsewhere. "Going Back" seemed a natural.

She and we had fun coming up with the title for the newest from best-selling McFarland author Karen Gomberg (as Karen Marshall, with *Back to Books*, '83, \$12.95). "Books to Back"? "Back to Back to Books"? "Books Two Back"? Our choice has got *Books Appeal: Get Teenagers Into the School Library* (\$13.95, McFarland, March '87).

How do you title a huge, definitive work by the world's authority on its subject? Go Latin! *Chess Personalia: A Biobibliography*, by Jeremy Gaige (ca. 460 pp., \$45, McFarland, July '87). About 20,000 entries, all-time, worldwide—vital data, media cites.

We like the cool authority of Stanley Eskin's *Simenon: A Critical Biography* (\$24.95, photos, McFarland, March '87). Eskin has taught at Yale, Berkeley, Bennington.

McFarland & Company, Inc., Publishers—general reference, scholarly monographs, and professional books for librarians. Box 611, Jefferson NC 28640 (919-246-4460). Come see us at ALA Booth 1410 in Chicago.

posal for Multitype Library Networking." Developed by a 27-member task force appointed by the California State Library, this ambitious proposal aims to allow an individual access to the resources of all California libraries through his or her own academic, public, school, or special library.

In a state where virtually every public library is already a member of one of 15 cooperative systems, such a proposal is bound to be seen either as redundant or controversial. One provision, for example, eliminates state funding for nonparticipating systems, and another specifies that privately owned libraries need not extend equal access to their collections, although public libraries will still be required to do so.

The future of the networking study, Strong said, was not planned beyond the next meeting (Dec. 12) of the task force.

Closely related to the networking issue is the so-called "Super Reference Study," for-

Non-English materials, si!

Librarians feared the impact on multilingual collections and services after three out of four California voters on Nov. 4 favored Proposition 63, a petition for a constitutional amendment to preserve and enhance English as the official and common language of the state.

The California Society of Librarians Committee on Minority Services, chaired by Sally C. Tseng, brought messages from a strong coalition of minority groups to a CLA annual conference forum, "English as the Official Language," Nov. 16. The forum was cosponsored by REFORMA and the National Association to Promote Library Services to the Spanish Speaking. Panelists, including Gary Strong and Salvador Guerena, stressed the importance of continuing to purchase foreign-language materials to serve ethnic communities.

Together with Martin Gomez, Binnie Tate Wilkin, Al Milo, and Mary Minow, Tseng worked out a resolution adopted by CLA members Nov. 17, declaring the provision of library services, programs, and materials in languages other than English to be a valid and essential community service. The resolution was forwarded to Gov. George Deukmejian, his cabinet members, and every elected official in California.

ALA President Minudri proposed that Chapter Councilor Gilbert W. McNamee present the resolution to ALA Council during the Midwinter Meeting in Chicago.

merly the "Third-Level Reference Study," by consultant Barbara M. Robinson. In an emotionally charged session, librarians heard reports from CLA President Millard, State Librarian Strong, and others on the derivation and contents of this controversial study. "Super Reference" provides a number of alternative scenarios for revamping means of providing sophisticated reference referral service to library patrons.

The Robinson report, conferees were told, was the product of five months of intensive hearings resulting from a hotly contested 1985 California State Library study. That study found the current third-level reference, as delivered by the Bay Area Reference Center (BARC) and the Southern California Answering Service (SCAN), both funded by LSCA, to be non-cost-effective. Confronting the uncertain futures of both federal and state funding, the Robinson report contemplates eliminating these centers and, through consolidation, reducing the number of state-supported second-level reference centers operated by the 15 suddenly embattled public library systems.

According to Millard, "It seems certain there will be change, but the issue is the extent of the change and the extent to which it will follow the recommendations of the

Robinson report. There are still many questions which await answers from the state library and the provision of additional data."

Regardless of its ultimate resolution, "Super Reference" remained the issue of the hour, promising the most material impact on the future of library service in California.

Hail and farewell to Moses

Stefan Moses, retiring after 17 years as CLA executive director, was clearly the man of the convention hour. Calling himself "a bridge between the old CLA and the new," Moses, in a droll farewell address, noted that "never in my 17 years with CLA have things been dull." In a formal resolution CLA Council lauded Moses' many accomplishments and hailed his "personal panache."

Moses was also honored at a light-hearted farewell banquet, billed as "the last rubber chicken dinner." The tasteful table decorations were—what else?—rubber chickens. Featuring the roasting talents of such luminaries as ALA President Regina Minudri, Los Angeles Public Library Director Wyman Jones, and Gil McNamee (himself retiring after eight years as ALA Chapter Councilor), the evening was em-

ceed by Contra Costa County's Ernie Siegel and perpetrated by Carol Aronoff and Sally Dumaux of the Santa Monica and Los Angeles PLs, respectively.

Moses was hailed as a "modern-day prince of prudence," and demonstrated his "savvy for saving" by remembering, at evening's end, a past conference dinner when he first learned "a garnish is something you don't pay for." "I knew at once," he concluded triumphantly, "that this was something for CLA!"

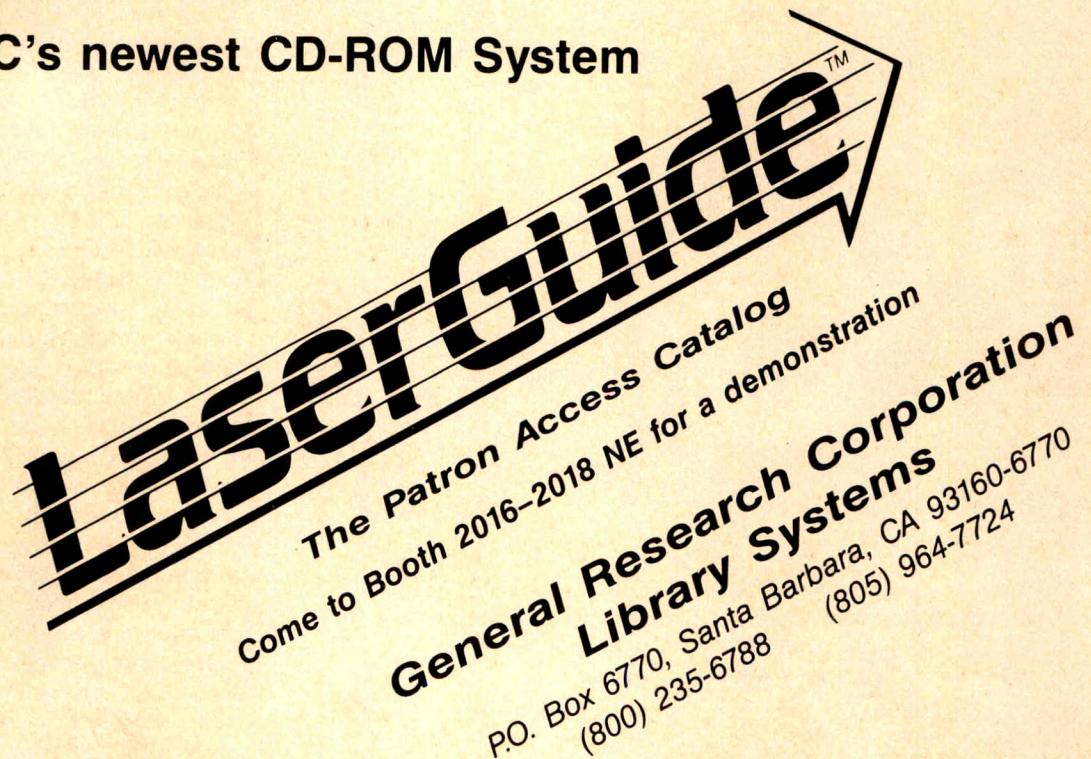
\$5,000 for LAPL books

At the \$50-a-plate fundraising dinner for the fire-ravaged Los Angeles Public Central Library, Director Jones noted, "The lost collections were part of our emotional inventory." The sell-out dinner raised \$5,000 in contributions to the \$10-million campaign to replace the 400,000 volumes lost to the fire.

Jones introduced the keynote speaker, Lawrence Clark Powell, as "the Godfather of librarianship." In a graceful paean to the people who shaped his career, Powell remembered the Central Library as "a place of light, life, and learning."

Michael Cart is city librarian of the Beverly Hills (Calif.) Public Library.

INTRODUCING GRC's newest CD-ROM System



Delegates hear views on metropolitan library future—and news of Pratt closings—at Baltimore symposium

The following is based on a report for American Libraries by Richard Hart, who served 43 years with Enoch Pratt Free Library.

ON NOVEMBER 17, A LOCAL RADIO station leaked the news that the Enoch Pratt Free Library of Baltimore would close five of its branches. The announcement caused a considerable stir in the city and surfaced repeatedly at Pratt's Centennial Symposium on the future of metropolitan libraries, held Nov. 19-21 in the restored downtown Belvedere Hotel.

A total of 220 delegates, mostly library administrators, took part in "Asphalt and Crabgrass: The Future of Metropolitan Libraries," a national forum sponsored by Pratt, Baltimore County Public Library, and Johns Hopkins University.

Food for thought

As Samuel Johnson said of the expectation of being hanged, this centennial event had the merit of "concentrating the mind wonderfully." The 26 speakers and panelists were not all librarians. Historians, sociologists, public officials, and experts in

library-related fields such as computer-based technology and fundraising offered thoughts for library administrators.

Kathleen Molz, Melvil Dewey Professor at Columbia's School of Library Service, reviewed the ideology and motivations of the great city library founders. She recognized the mixed motives of the Carnegies, the Pratts, of Astor, Lenox, and Tilden—personal pride and vanity, the belief in education and self-improvement for the masses as instruments for stabilizing American society, the force of Protestant ethics, mingled as these were in most cases with authentic humanitarian feeling. Some modern critics see significance in the identity of Carnegie the founder of libraries and Carnegie the strike-breaker. She traced the pattern of change through which large libraries shifted from private benevolence to government support, and the public's acceptance of their image as a necessary public service financed from taxation.

Maryland state senator Julian Lapides is a '60s liberal surrounded by Reaganites. For many years he has championed libraries, and in his brief address he recog-

nized the indefatigable librarian lobbyists for helping to make Maryland third in the U.S. in per capita state aid. Under present conditions, he declared, this is not enough. Pratt, officially the State Library Resource Center, benefits all Maryland and especially the Baltimore metropolitan area; but Baltimore City, with a tax rate more than double that of the surrounding counties, cannot afford to maintain it. He spoke of duplication of facilities between City and County library systems, declaring "If metropolitanism is to be achieved in any area, it seems that libraries are an excellent place in which to begin." Though few in the audience would have disputed the wisdom of his proposal, they, and Lapides himself, are well aware of the conflict of interests—political, financial, and institutional—that stand in the way.

The senator said that major library funding must continue to come from the public sector: "We must dispel this nonsense of user fees and private contributions to fund necessary library services."

Pratt's branch closings

The Nov. 17 news of branch shutdowns was dramatic in its timing, but the actual decision grew out of a months-long task force study that developed a data analysis of the branches in an environment of declining support. John Blegen, Pratt's assistant director, said that total support in "real dollars" has dropped 35% since 1970. Since that year the library has lost (by attrition, not firing) about 200 staff members. Something had to go. Baltimore residents probably were not clearly aware of the fact that as of today the library has more branches (31) than it had in 1970 (26). By giving up five, Pratt hopes to restore full hours of service to those remaining; to provide more staffing and to stabilize staff assignments. Personnel flitting from one agency to another has damaged morale, and has weakened neighborhood service relations. There will also be some improvement in book funds for the active branches and more competitive salaries for librarians entering the system.

Positive though these adjustments may appear, Blegen emphasized that the library must increase its resources far beyond what is effected by branch consolidation. Pratt may register 31 percent of the population as borrowers, but can actually serve satisfactorily only a small proportion of the residents of most neighborhoods.

In light of these conditions, Pratt Director Anna Curry made an eloquent plea, under the banner of "Equal Access," for urgent efforts to bring library services "to

SOUND FILMSTRIP THE EFFECTIVE MEDIUM THAT WORKS

"SEE US AT ALA MIDWINTER CONFERENCE"



Sound Filmstrips, projected on Dukane equipment, are helping millions of students learn basic skills and grasp new concepts.

For more complete information on Dukane Sound Filmstrip Projectors write or call TOLL-FREE:



1-800-634-2800

In Illinois Call 1-312-379-8400

Dukane Corporation / Audio Visual Division / 2900 Dukane Drive, St. Charles, IL 60174

AL1

Business NewsBank

puts information on companies, industries, business people, and products in your patrons' hands.

Among the most difficult of business reference problems is finding enough information on companies (whether they are big, small, or in-between). Information on small companies, privately held companies, items of seemingly local interest (such as lawsuits, environmental issues, labor concerns) may only be reported in local newspapers or regional business publications. The same can be said for rising business people and start-up operations. **Business NewsBank** covers these stories.

Business NewsBank selects business articles from the newspapers and business publications of nearly 500 U.S. cities. . . YOU GET INFORMATION FROM ALL OVER THE U.S.

Business NewsBank contains over 30,000 articles a year. . . YOU HAVE MORE INFORMATION TO CHOOSE FROM. YOU HAVE MORE ARTICLES ON MORE COMPANIES, INDUSTRIES, PEOPLE, PRODUCTS.

Business NewsBank is local reporting. . . YOU GET MORE IN DEPTH INFORMATION, INCLUDING INTERVIEWS, PROFILES, LOCAL PERSPECTIVES.

Business NewsBank is a full service. . . YOU GET DETAILED INDEXING (INCLUDING A GEOGRAPHIC INDEX) AND THE FULL TEXT OF EVERY ARTICLE ON MICROFICHE.

Business NewsBank is a subscription service. . . YOU RECEIVE A NEW ISSUE EVERY MONTH, SO YOU ALWAYS HAVE UP-TO-DATE INFORMATION.

For more information on **Business NewsBank** fill out and return the coupon to
NewsBank® inc. Dept. A, 58 Pine Street, New Canaan, CT 06840

Save time by
calling TOLL FREE
800 243-7694
(from VT call collect
802 875-2910)
See
Business NewsBank
at Booth #1900
during

Yes! I want to know more about **Business NewsBank**.
Send an information packet to:

name _____

title _____

library _____

institution _____

city _____ state _____ zip _____

In the News

those who need them most," the poor and otherwise disadvantaged. This, she emphasized, was an essential contribution to "the health of the nation."

Money from where?

Of great interest to Baltimore and of serious concern to symposium delegates was: "Where is more money coming from?" Participants debated the merit of seeking public library support from the so-called "private sector," and possibly encouraging government to reduce income from taxes.

The Pratt trustees have already made up their minds. "We've decided to do two things in the last couple of years," said Decatur H. Miller, dynamic president of the Pratt Board. "We had to try to tap into the

private sector for funding, and we wanted to involve the business and civic leadership in running the library." He said that the board has been very careful in its attempt to raise \$3 million in the past year, a sum that would earn another \$1 million from the National Endowment for the Humanities. So far, it has about \$2.2 million.

"We've targeted two things," said Miller, "for the \$4 million in grants and donations. About \$2.6 million for our endowment, whose interest would go to the book budget, and about \$1.4 million in capital for the renovation of the central library building and branches."

In the concluding session, panelist Susan K. Martin, director of the Johns Hopkins Library, drew a laugh when she said that cooperation among libraries was

"like apple pie and motherhood"—as long as it was not overly disturbing to an institution's everyday operations. Panelists agreed that libraries had pioneered institutional togetherness in many areas through such processes as interlibrary lending and central cataloging.

Martin outlined some of the advantages and drawbacks of such large operations as OCLC and the Research Libraries Group (RLG). A number of libraries joined these services in the flush of novelty, but some smaller and poorer institutions have found it necessary to reconsider their value in terms of reader satisfaction. The present trend seems to be toward smaller local systems, with the large national networks serving these rather than large numbers of individual libraries.

Quick Bits: New and recent books on timely topics

THE BRAIN

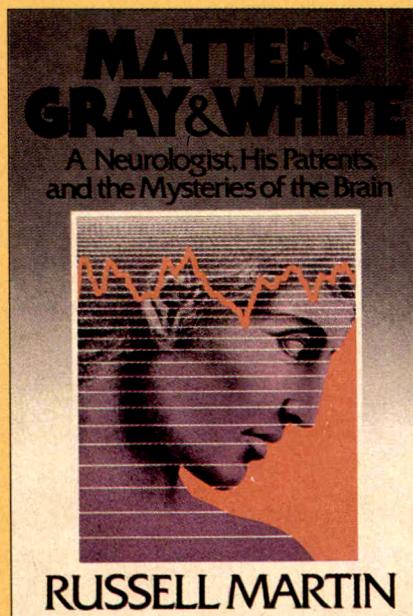
THE HUMAN BRAIN, WE ALL AGREE, is an infinitely complex, ever-mysterious organ, largely unfathomable to all but a few. It hardly seems fair: We all have brains, after all, so why can't we set these miraculous tools to the task of figuring themselves out? We can, of course, and with the help of the books listed below, it may not be quite as difficult as we're led to believe. Explaining highly technical matters in nontechnical language is a very special talent and an absolute requirement for any popular-science writer. Fortunately, the authors of these seven books all possess that talent in abundance, assuring that their reflections on the "three-pound universe" (to borrow a title of one of the books) should make some sense even to those of us whose meager brains weigh in a pound or two short of the requisite three.

Bergland, Richard. *The Fabric of Mind*. Viking, 1986, \$16.95 (0-670-80896-2).

Neurosurgeon Bergland effectively traces the history of our understanding of the brain, showing how improvements in technology and refined techniques have made increased knowledge possible. Along the way, the author finds time to reflect on right brain/left brain theories and sundry related issues.

Dobkin, Bruce H. *Brain Matters: Stories of a Neurologist and His Patients*. Crown, 1986, \$17.95 (0-517-55983-8).

Because brain malfunctions manifest themselves in peculiar ways, neurologists face staggering diagnostic problems. In recounting some of his most memorable cases, Dobkin, a neurologist at UCLA Medical Center, shows how he manages to combine medical expertise with the methods of a detective. An ingratiating amalgam of shop-talk and good storytelling.



The life of the neurologist—both on the job and off—is revealed in this detailed account of treating patients suffering from all varieties of brain dysfunction.

Franklin, Jon. *Molecules of the Mind: The Brave New Science of Molecular Psychology*. Atheneum, 1987, \$17.95 (0-689-11604-7).

Molecular psychology involves the chemical quantification of mental processes. Franklin tells the story of this incredible science in an engaging and even witty manner, revealing how molecular activity across brain cells gives rise to thought, behavior, and emotion.

Hooper, Judith and Teresi, Dick. *The Three-Pound Universe*. Macmillan, 1986, \$19.95 (0-02-553680-X).

Two *Omni* magazine editors offer a guided

tour of the human brain. Based on a study of the nation's brain labs, the book examines such matters as brain anatomy, memory, and the effects of environment and drugs on mental processes. With the help of this Baedeker of the brain, general readers can gain at least limited access to the nether regions of neuroscience.

Martin, Russell. *Matters Gray and White: A Neurologist, His Patients, and the Mysteries of the Brain*. Holt, 1987, \$18.95 (0-8050-0087-9).

Together with Dobkin's book above, this record of one year in the life of a neurologist reveals the special problems—both medical and interpersonal—involved in treating the diseases of the brain. Martin's account of a Rocky Mountain-area neurologist's experiences is notable for its emphasis on the human trauma of confronting such awesome perils as Lou Gehrig's disease.

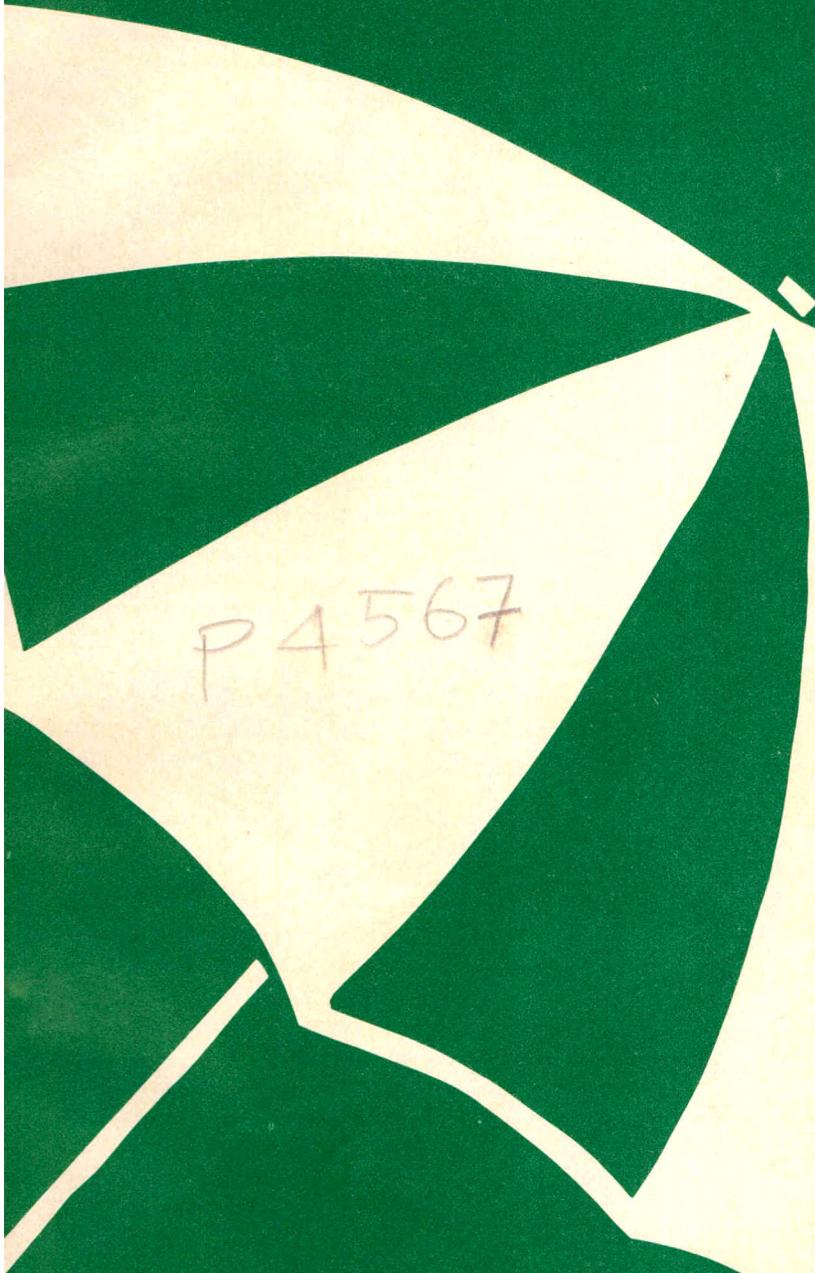
Minsky, Marvin. *The Society of Mind*. Simon & Schuster, 1987, \$18.95 (0-671-60740-5).

An expert in artificial intelligence shows how the brain works by treating it as a machine and breaking it down into component parts. The organization of the text mirrors this approach, with each page containing a piece in the puzzle.

Pool, Lawrence J. *Nature's Masterpiece: The Brain and How It Works*. Walker, 1986, \$16.95 (0-8027-0916-8).

Unlike Minsky, Pool treats the brain as a work of art rather than a miracle of technology. Those who find the idea of having a tiny computer inside their heads a bit dehumanizing may prefer this approach. Just imagine that gray organ to be a kind of concrete poetry.

Bill Ott, who writes this column freelance for American Libraries, is books-for-adults editor for ALA's Booklist.



Come rain or shine, when you need books, audio and video, nobody covers you like Ingram.

Our high fill rate won't leave you standing in the rain.

Ingram maintains the highest fill rate in the industry, which means you and your patrons get your orders when you need them. Not weeks or months later. And to make the most of your budget, our friendly telephone sales representatives are available to help you make the best selections from our inventory of over 100,000 book titles, over 8,000 video titles and over 1,750 audio cassette and compact disc titles.

With our One-Call Ordering, you'll know immediately if your titles are available. When you call before 10:30 AM your time, your order will be shipped the same day. Orders placed later in the day will be shipped within 24 hours.

Our prices make the competition look all wet.

Ingram believes libraries should pay the same prices retailers do—regardless of your purchasing volume. That's why we offer uniform pricing and discount schedules which leave the competition looking all wet. Making the most of your budget and ensuring fairness are essential services Ingram provides to help you satisfy your patrons. And, that's important to both of us.

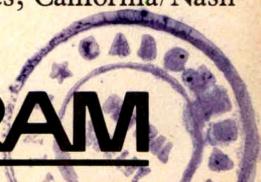
Our umbrella of personalized service helps you weather any problem.

At Ingram, we're committed to setting standards. Standards of service and standards of business. Standards you can rely on. So, come rain or shine, when you need quick and accurate service as well as a comprehensive inventory and uniform pricing schedules, nobody covers you like Ingram.

Call Ingram toll free at 1-800-251-5902 today. In Tennessee, call 1-800-468-9464. Or write Ingram at 347 Reedwood Drive, Nashville, TN 37217-9989.

Distribution Centers: Dallas, Texas/Jesup, Maryland/Los Angeles, California/Nashville, Tennessee.

INGRAM



news in brief

Biggest of the big. Under a \$7.4 million contract recently approved by the City of New York, the Brooklyn Public Library and the New York Public Library will automate their circulation activities on one CLSI, Inc., system—claimed to be the largest “shared” automation circulation system attempted since CLSI’s agreement with the Suburban Library System in Burr Ridge, Ill., in the late 1970s.

According to CLSI’s Trudy Kontoff, the

company ranks the size of circulation systems by the number of terminals. While the Suburban Library System currently operates with 240 terminals, more than 500 more will be installed in New York libraries by project completion in four years.

The installation includes hardware, software, and implementation services. The 81 branches of the NYPL and 58 branches and central and business libraries of the BPL once linked will provide information on more than 10 million items that will be accessible from all branches. In addition, the system will allow materials searches,

keep track of reserve books, automatically print overdue notices, and monitor borrowing privileges of chronically delinquent borrowers.

The system is eventually expected to provide information on, and greater accessibility to, materials in all of the city’s public libraries.

—H.O.W.

Another giant step for serials access. Last month’s news was the enrichment of the national CONSER serials-information shared database (Dec., p. 820). Now, a major regional serials database will be shared widely, thanks to an agreement between the MINITEX consortium, AMIGOS network, and OCLC. Some 270,000 holdings records constituting the Minnesota Union List of Serials (MULS) will be made available on the OCLC online system. Record loading will begin early this year. MULS represents holdings of more than 150 libraries in Minnesota, North Dakota, and South Dakota; it is a premium database, originally used as the basis for the CONSER project. AMIGOS will convert the paper-files portion of MULS to machine-readable form. MINITEX will manage and update the MULS file online via OCLC.

Gangs harass suburban library. Last September, rowdy gangs of well-dressed middle-eastern and Asian-American youths began creating disturbances in the main library of Glendale, a quiet upper-middle-class suburb of Los Angeles. Director Jack Ramsey, who has headed the library since 1966 and also in 1952–59, reports that in October a fight broke out and five or six toughs of 16–18 years jumped the library security monitor and tried to choke him. The monitor, a pitcher on a junior college baseball team, fought back while staff called the police. The ringleader and several others were detained and released to their parents with a warning.

For the next few days, a police officer patrolled the library from 3 p.m. to the 9 p.m. closing, throwing out troublemakers and filing field reports on the leaders. Two officers also conferred with the staff to restore confidence. Staff was told not to confront the youths but summon police help.

The police then decided that instead of assigning an officer full time to guard the library, they would have plainclothes and uniformed agents drop by frequently. In December, Ramsey told *AL*, the technique was proving effective. Glendale police, he said, like visiting the library. Many of them are part-time students who take advantage of a duty visit to use the card catalog. □

The quick and the very, very dead

The brutally battered body in Central Park had once been an attractive young woman. A feminist. An Anglican priest. And suddenly the urbane upper East Side parish of St. Anselm’s—Assistant Rector Claire Aldington in particular—is once again plunged into a murder investigation. But each revelation hints at ever more ominous depths...until the second body is found, and the menacing voice on the telephone threatens Claire and her family.

The author of the highly-praised *Flight of the Archangel* assembles a marvelously diverse cast of Manhattanites in an intricate, stylish thriller that offers a full measure of the wit and suspense that Isabelle Holland’s many fans have come to love.

A LOVER SCORNED
ISABELLE HOLLAND
DOUBLEDAY

**It may be cold outside, but
the weather's warm in
Booth #1917-1919 at
ALA Midwinter where
Research Publications®
is introducing seven
hot new products!**

1. MEDICAL, TECHNICAL, AND SCIENTIFIC PERIODICALS IN MICROFORM: Featuring the journals of Marcel Dekker, Inc., and other prestigious periodicals.

2. NEWS TRANSCRIPTS: Transcripts and indexing from commercial and public television news programs, including the ABC Evening News and Nightline.

3. HISTORY OF EDUCATION: A comprehensive microfiche collection that documents education and its history from the fifteenth through the nineteenth centuries.

4. THE SPANISH CIVIL WAR COLLECTION: Includes approximately 3,000 pamphlets offering rare primary research material for the study of the Spanish conflict that stirred the imaginations and interest of the world.

5. MADDEN BALLADS: One of the finest of its kind, this collection includes 30,000 songs and ballads from eighteenth and nineteenth century England.

6. THE PAPERS OF PANTON, LESLIE & CO.: Records of an Indian trading firm that provide valuable information on the Southeast American Indians and on American, Spanish and British history during the late eighteenth and early nineteenth centuries.

7. THE DIRECTORY OF EXPERTS AND CONSULTANTS IN SCIENCE AND ENGINEERING: Professional listings of over 23,000 experts and technical consultants, indexed under 1,600 technical areas.



For more information and to enjoy the warmth of these bright new products, visit Booth #1917-1919 at ALA Midwinter Meeting. Or call toll free 1-800-REACH-RP (1-800-732-2477).

Research Publications
12 Lunar Drive/Drawer A/B
Woodbridge, CT 06525
Toll-free: 1-800-REACH-RP
(1-800-732-2477)
Call collect in Connecticut, Alaska
and Canada: (203) 397-2600
TWX: 710-465-6345
FAX: 203-397-3893

Outside North and South America:
Research Publications, Ltd.
P.O. Box 45
Reading, RG1 8HF
England
TEL: 0734-583247
TELEX: 848336 RPL G
FAX: 0734-591325

rp
research publications®

reader forum

LETTERS AND BRIEF COMMENT FROM OUR READERS

American Libraries encourages signed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words will not be accepted or may be edited to fit space.

Aid to parents unfair to disadvantaged

I WOULD LIKE TO THANK THOSE librarians who responded to my question in the ethics column on library policies concerning parents doing research for their children in school (Oct., p. 668).

Although it appeared as an ethical issue, the question has practical and socioeconomic dimensions as well: Imagine doing a reference interview with a client who responds with a string of "I don't know." This is what a reference interview with a parent is like. Such a situation precludes giving the best possible service.

The vast majority of parents doing this research are mothers (which raises the issue of sexism); and since the area where my library is located is a highly affluent one with homes selling for \$200,000 and up, it is safe to assume that they are married to men with well-paid jobs, giving them the free time to do

Is it ethical?

The ALA Ethics Committee has asked American Libraries to publish hypothetical questions designed to stimulate thought on ethics in library services. This one is submitted by Martin Helo, librarian at the Lantana (Fla.) Correctional Institution:

What materials—if any—should not be available to inmates of a correctional institution? My institution, a prison for youthful felony offenders with a history of substance abuse, is a therapeutic community striving for drug and alcohol rehabilitation. Presently, materials that violate security, glorify drugs and/or alcohol, or are pornographic are excluded from inmate use.

Comments under 150 words sent to American Libraries (Editor, "Reader Forum") by the end of January will be considered for publication.

this. Where does that leave poor and working-class mothers who have to work to help support their families? Are we not giving more advantages to the advantaged segment of society? Shouldn't we as librarians be concerned with that—or am I being too idealistic?

RAYMOND GRAGLIA, ALA member,
Monmouth County Library,
Shrewsbury, N.J.

Remembering Hugh Atkinson

HUGH ATKINSON'S DEATH ON OCTOBER 24 at age 52 was the tragic loss to his family and friends of a fine man struck down in his prime. Librarians who had the good professional fortune to work with Hugh also mourn the passing of a revolutionary for library users.

Atkinson was called "a man for all seasons" at his funeral mass. Like Thomas More, Hugh was a sensitive father and friend. He was moderate, artful, devout, and optimistically confident. An intellectual who had considered the priesthood, he was known for his witty and telling epigrams and as a radical friend of modern methods of librarianship and user-based organization and service.

His pioneering recognitions at Ohio State included: the idea that computer-based library circulation, bibliographic access, and book delivery could and should mesh online; that database searching was an important new library-based service; the notion that "department libraries" were—and would remain—a touchstone within the academic library community.

His quirks and whimsies were legend. An expert motorcyclist, he did not drive and took extreme measures to avoid flying. He became a librarian out of desperate boredom with the thought of doing a Ph.D. thesis in English literature, but he was an avid trivia pursuer and amassed one of the best ever collections of Dreiser's works.

He had worked with his father as a public accountant and could deal with a financial statement like a banker; yet his professional greatness ultimately rests on his propensity to trust others and risk much in order to do the right thing to keep people "bibliographically happy."

What Richard Marius says of More may also be said of Atkinson, one of our best and brightest librarians: "Like ourselves in the autumn of the twentieth century, he often took the imagination to be more real than the world of sense, and he lived out his life in an inconclusive struggle to bring his outer world into some kind of harmony with his inner being . . ."

LARRY X. BESANT, ALA member
Morehead (Ky.) State University library

Helping deinstitutionalized patients

MANY PUBLIC LIBRARIES HAVE been dealing with former psychiatric patients who have been discharged from institutional care into the community. Many of these people are homeless and use the library as a place to get warm, sleep, or bathe. Many librarians based in psychiatric facilities have been called upon consultatively to assist public library staff with "problem patrons," an unfortunate appellation reflecting the reality of all too many communities where ongoing support systems are too few or simply not in place to help mentally ill persons achieve independent living outside the institution.

The mental health librarians provide informal assistance by suggesting appropriate social or counseling agencies, prescribing appropriate staff behavior toward these patrons, recommending relevant reading and media materials, or simply relating a personal experience with particular patient interests. This type of information might better be offered in a more organized fashion.

For example, it would not be unreasonable to suggest that, as more patients are discharged into communities, a formal training or workshop program be jointly sponsored by facility treatment personnel and local agencies, with the public and facility librarians serving as a central focus for the event.

The public library's expertise is in providing information rather than counseling or housing services. Were the appropriate agencies involved in an informational, educa-

BIB-BASE/ACQUISITIONS

- An advanced microcomputer-based acquisitions system. Powerful but easy to use with excellent documentation.
- Uses variable-length MARC-format records for flexible input of as much bibliographic information as desired.
- Provides for fund accounting, purchase order or order form printing, and a vendor address file.
- "Bib-Base/Acq ranks among the best and is the most flexible of these systems available for microcomputer-based acquisitions." (*Library Software Review*, May-June 1986)
- "Bib-Base/Acq has much more to offer in the way of advanced features. Its power and flexibility are incredible ... it is extremely sophisticated." (*Wilson Library Bulletin*, March 1986)

For the IBM PC, XT, AT & compatibles price: \$895 demo & manual: \$45

Small Library Computing Inc.
48 Lawrence Ave., Holbrook, NY 11741
516-588-1387



Is your quest for Spanish books an impossible dream?

Getting Spanish language books doesn't have to be like tilting at windmills. Because now, you can get virtually any book published in Spain from one convenient American source - Baker & Taylor.

Our inventory includes everything from the Spanish translation of original American bestsellers by such authors as Stephen King to contemporary and classic titles originally published in Spain.

With Baker & Taylor, you can order and receive Spanish language books just as easily and efficiently as any other books we offer. You don't have to speak Spanish

to order Spanish. Your usual ordering language applies, as do Baker & Taylor's regular discounts and fast service.

Ask for your *Books in Spanish* catalog today. It contains over 600 titles for both adults and children. All titles are listed in both Spanish and English, and complete ISBN's are listed for easy ordering.

Baker & Taylor is working to bring the world of books together - *pronto!*

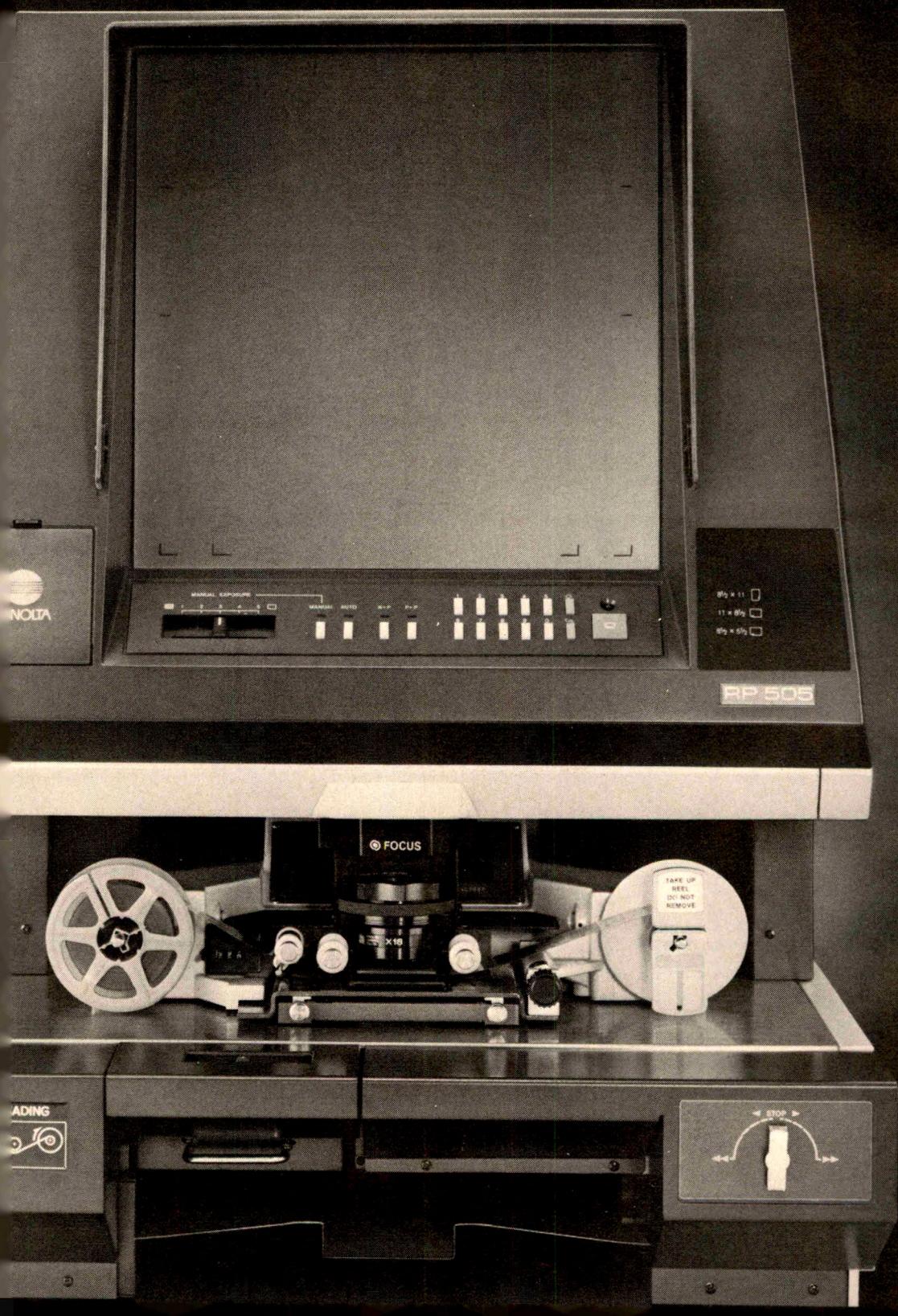
EXPERIENCE YOU CAN DEPEND ON
BAKER & TAYLOR
a GRACE company

Eastern Division, 50 Kirby Avenue, Somerville, NJ 08876 (201) 722-8000
Southern Division, Mt. Olive Road, Commerce, GA 30599 (404) 335-5000

Midwestern Division, 501 S. Gladiolus Street, Monee, IL 60954 (815) 472-2444
Western Division, 380 Edison Way, Reno, NV 89564 (702) 786-6700

"THE BEST-PERFORMING CROFORM READER-PRINTER TESTED TO DATE."

LIBRARY TECHNOLOGY REPORTS



The quotation is about Minolta's RP 505 universal plain paper reader-printer. It's from a compilation of test reports on various reader-printers.

Seldom does a micrographic product get such praise from an objective testing organization, especially one as authoritative as *Library Technology Reports*.

And while *LTR* has a strict policy that their favorable comments should in no way be construed as a product endorsement, we wanted you to know some of their comments about the RP 505. Testing it with a variety of film types, *LTR* found that . . . in all cases the results were "excellent." Specifically, they described its print quality with an emphatic "Excellent!" And this quality is virtually assured for every print by the best automatic exposure control of any tested by *LTR*."

These glowing remarks please us, but don't surprise us. Because many of the criteria *LTR* used in evaluating the RP 505 are the same that Minolta used in designing it.

The RP 505 gives you inexpensive plain paper prints with excellent quality on the first try from a wide range of microformats. Permanent prints that are easy to write on. It's simple to operate, even by untrained personnel. It's truly bi-modal, for positive prints from both positive and negative film without changing supplies. And Minolta's world-famous quality and dependability assure you of years of productive use.

See your Minolta dealer, who's part of a nationwide network.

Or call **1-800-821-7700, ext. 327.**

We think you'll give the Minolta RP 505 your own rave review.



MINOLTA

ONLY FROM THE MIND OF MINOLTA.

I'd like to see a demonstration of the Minolta RP 505 Reader-Printer.
 Please send more information.

NAME _____

TITLE _____

COMPANY _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

TELEPHONE _____

Mail to Minolta Corporation, Micrographics Division,
404 Williams Drive, Ramsey, NJ 07446

Reader Forum

tional, or cultural program, they would not only become aware of the volume and needs of these special library patrons but would likely be more responsive to developing services to help them. Librarians at both facility and community levels can be an important nexus for building a responsive community network on behalf of discharged patients.

An article addressing this topic has been accepted for publication in a future issue of *Hospital and Community Psychiatry*.

*PAM DANIELS, ALA member,
Coordinator, OMH Library Services,
New York Office of Mental Health, Albany*

Defending info-smokers' rights

IN AN OCTOBER "INFO-SMOKE" editorial (p. 656), Art Plotnik chided the State University of New York at Albany's newly dubbed School of Information Science and Policy for "kissing off" its library affiliation and fleeing into the fickle arms of "information education." I disagree, sensing instead an increased pride and recognition of purpose, a bid for expanded curricular prerogatives reflected in the change.

At Albany, we are reaffirming our grand professional heritage leading from the time of Alexandria through the Renaissance to Colonial America to formation of the schools of library science, information studies, information resources management, and so on. Elimination of that sacred word "library" has inadvertently added to the perceived stature of the school. After all, our campus neighbors in the fields of Education and Criminal Justice do not wear the labels "School of School Science" or "School of Jail Science." Our concern is as wide as the world of information and we bear the responsibility for enabling our graduates to manage, organize, produce, protect, interpret, and share recorded knowledge, in and out of institutional settings, be they or be they not libraries.

My emotional attachment and dedication to furthering libraries' welfare and future is second to no one's and ours is an enduring and proven profession, no "Johnny come lately" like management information systems, human movement studies, cognitive sciences, and the many other addictive pseudo-disciplines that are being mainlined into higher education's curricular bloodstream.

The change, at least for me personally, is very beneficial, as it is stimulating comment and curiosity, and providing a semantic platform from which faculty and I can explain to whomever will listen who we are and why we are essential to the functioning of a productive, prosperous, and informed democracy.

*RICHARD S. HALSEY, ALA member,
Dean, SUNY/Albany library school*

The name game

AS AN ADDENDUM TO YOUR COMMENTS on the name change of the (now)

School of Information Science and Policy at the State University of New York at Albany, I wish to supply a note on the naming of the Graduate School of Library Service at the University of Alabama. To be candid, this name originally reflected my personal library education antecedents at Columbia University, where I took master's and doctoral degrees in the School of Library Service. As the founding dean of the then-new library school at Alabama, I was obviously unoriginal in 1971 when it came to nomenclature.

As the years passed, the faculty and I sought to join the national trend and find a more glamorous and comprehensive name for the school. The only name that satisfied everyone was "College of Library, Media, and Information Studies," but this omnibus designation was unpalatable to higher administration. They said it was too long, and remained unpersuaded when we pointed out that our proposed name had the same number of letters as the College of Commerce and Business Administration. (Maybe it was the commas that tipped the scales against us!)

One of our faculty, Margaret Stieg, once wrote an article on the history of our profession titled "To Innovate Is Not to Reform." Although we continue to reform the curriculum at Alabama, our lack of innovation in renaming our school is no longer a source of embarrassment. Now, somewhat to our own surprise, we have become quite pleased with the faintly archaic "library service" label.

*JAMES D. RAMER, ALA member,
Dean, University of Alabama library school,
University, Ala.*

Diskordant discourse

SINCE AMERICAN LIBRARIES IS SO concerned with the image of librarians, you should be aware of an image problem that library journalists have in one particular area: we appear to be either illiterate, ignorant, or arrogant. That area is new media and, specifically, CD-ROM. Why is it that we can look at items that always, *universally*, have the words "compact disc" printed on them and go on to write of "compact disk" or "Compact Disk-Read Only Memory"?

I've seen the problem growing in library and computer media. I haven't seen the opposite problem: music journalists don't refer to "disques." Perhaps they are smarter than we are—or perhaps they are willing to use the spelling established by a field rather than imposing their own. Not incidentally, musical discs have been around longer than computer disks—magnetic media represent the offbeat spelling.

I urge you and other library journalists to clean up your act. "CD disk" is redundant, but "compact disk" is just plain wrong.

*WALT CRAWFORD, ALA member,
Editor, LITA Newsletter
The Research Libraries Group, Inc.
Stanford, Calif.*



Back to the Future, circa 1907

The *Megatrends* generation is still looking toward some of the library issues of eight decades ago

by Peggy Sullivan

WHEN THE FIRST ISSUE of the *Bulletin of the American Library Association* appeared in 1907, a Republican president more popular than his party was in the third year of his second term. Theodore Roosevelt, the youngest man to become president up to that time, had more in common with Ronald Reagan, the oldest man to fill that post, than a political party. Roosevelt wrote to his son: "I want to keep on the best possible terms with Japan and never do her any wrong; but I want still more to see our navy maintained at the highest point of efficiency for it is the real keeper of the peace."¹

Roosevelt, too, loved the outdoor life and continued a fall 1907 hunting trip in the south while panic struck New York banks and the stock exchange. Money was short because of the Russo-Japanese War, the rebuilding of San Francisco after an earthquake and fire the previous year, several railroad expansions, and late crops that tied up farmers' cash. When all this led to the panic, it was J. P. Morgan who emerged as the hero, earning even the President's grudging appreciation.²

The American Library Association was 31 years old and keenly aware of its increasing maturity. Its span of interests was increasing, as evidenced by the appointment of a committee on library relations with federal and state governments. A *Library Journal* editorial described that committee as "a happy thought," since it would pro-



Between 1895 and 1910, each of these men served a term as ALA president. The first woman to be elected president was Theresa West Elmendorf in 1912. From left, William Brett, Henry Utley, Reuben Thwaites, Herbert Putnam, Arthur Bostwick, N.D.C. Hodges, Clement Andrews, John Cotton Dana, Charles Gould, and Henry Carr.

vide a way to deal with the copyright controversy, issues about charges for library mailings, and the more difficult problem of U.S. Treasury regulations about books being imported free of duty.³

Copyright issue divisive

News items about the proposed copyright bill continued through the year, and hopes for decisions favorable to libraries rose and fell. Early in the year, Arthur E. Bostwick and Frank P. Hill, representing ALA's committee on copyright, reported on their efforts to get the best terms for libraries. They were bitter when 300 librarians signed a statement in opposition to them. Bostwick observed: "It is probable that this action will make it very difficult in the future for the American Library Association to carry on official negotiations with any other body, which is to be regretted."⁴ Bostwick and Hill were surely neither the first nor the last ALA representa-

tives to outside groups to encounter such a response.

Some new ground was broken with the international copyright conference in Berne, Switzerland, that year. A copyright term extending for 50 years after an author's death was recommended, and, with a nod to new technologies, "The conference also noted that phonograph companies should also pay the composers and publishers of the music used."⁵

Technique emphasized

Technologies and techniques within librarianship had developed, but differing attitudes among leaders in the profession created some dichotomies in this area. Melvil Dewey was considered the proponent of technical expertise, and the increasing numbers of library school graduates placed major emphasis on their abilities as technicians and managers, although the

Peggy Sullivan, ALA president in 1980-81, is dean of the College of Professional Studies, Northern Illinois University, DeKalb. A distinguished writer on library history, she was invited to contribute this essay looking back on *American Libraries'* birthday year.

You could look for days. Weeks. And still not find the information you need.

But with DIALOG[®], all the facts about millions of products, companies, and markets are right at your fingertips. You'll have instant access to information from Dun & Bradstreet, Standard & Poors, Disclosure, Predicasts, Moody's, Media General, and more.

In fact, of all the online information services, Dialog has the most valuable collection of business databases.

So, if you'd like to get the jump on your competition and still get home in time for dinner, find out about Dialog. Dialog knows everything.

Except where your high school sweetheart lives.

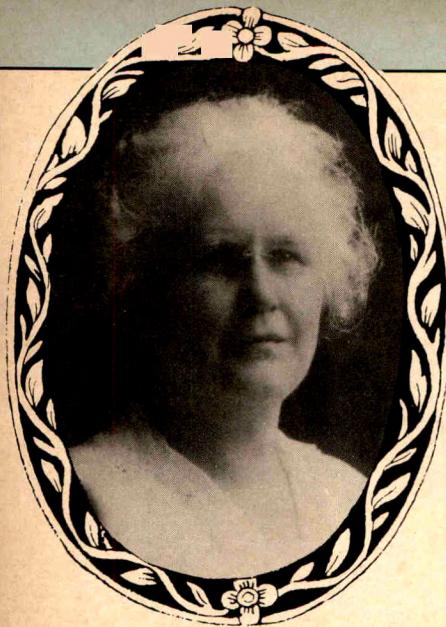
To find out about Dialog now, call 800-3-DIALOG. Or write: Dialog, 3460 Hillview Avenue, Palo Alto, CA 94304.

DIALOG *Find out about it.*

A subsidiary of Lockheed Corp.
©Dialog Information Services, Inc. 1985.

Getting the information you need without using Dialog is like trying to find out where your high school sweetheart lives by going door to door.





Three of the many women who were strong voices in determining the course of ALA during the early years of the century: from left, Alice Tyler, secretary of the Iowa Library Commission; Gratia Countryman, Minneapolis Public Library Director; and Linda Eastman, Cleveland Public Library First Assistant, who was later elected ALA president.

terminology used to describe that emphasis was not always consistent. When the ALA met in Asheville, North Carolina, in the spring of 1907, the conference theme was "The Use of Books," and the *Library Journal* observer was pleased that "...the fact that the book and not the shelf or the catalog card is the main thing in the library was rightly brought to the fore...."⁶

And yet, the increased sophistication of library staff members was also recognized

students living hundreds of miles away from the town in which it is situated."⁷

Status ever the question

Librarians were concerned about whether or not they were professionals, but discussions about their status were often related to the perceptions of others. Many in the U.S. read what a writer for the British *Library Association Record* saw as the three categories of professionals. People in the army, navy, and church were the first group, possessing social standing and private income; doctors, chemists (the equivalent of American pharmacists), and lawyers were the second group, rigidly examined for entry and protected by legal register; but it was the third category to which librarians might aspire, since it was "that wide one in which some authoritative recognition of experience and learning serves to stamp a man as trustworthy, and proclaim him as such before his fellow citizens."⁸

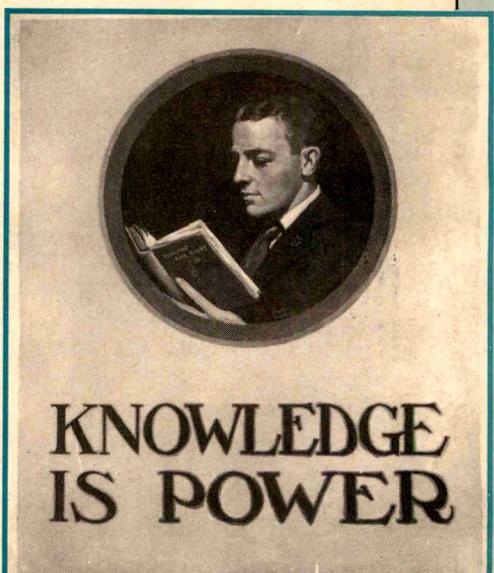
From their own leaders, librarians received somewhat different points of view. Lutie Stearns, the energetic extension librarian from Wisconsin, spoke to members of the Chicago Library Club in December 1906 about the need for rest and sleep, noting "many instances of breakdown in the library world, warning us that modern librarians are going the pace that kills."⁹ She was aware of recent assertions that "not scholarship but executive and administrative ability is the first essential in a chief librarian."¹⁰ Almost as though he were responding to her, Arthur Bostwick wrote in the next issue of *The Library Journal* on "The Love of Books as a Basis for

Librarianship." As he saw it, "Possibly the librarian who reads is lost, but the librarian who has never read, or who, having read, has imbibed from reading no feeling toward books but those of dislike or indifference, is surely worse than lost—he has, so far as true librarianship goes, never existed."¹¹

Librarians were developing an openness to new publics, notably the immigrants who were coming primarily to major cities, and whose children were encouraged to seek out the library and use it, even though their parents might be overwhelmed with long workdays and household drudgery.

A Columbia University professor who spoke at Asheville [during the 1907 ALA conference] told about requesting an interlibrary loan less than 20 years earlier and being "greeted with a stare that ought to have petrified me, but did not."

and appreciated. A Columbia University professor who spoke at Asheville told about requesting an interlibrary loan less than 20 years earlier and being "...greeted with a stare that ought to have petrified me, but did not." He was sure that a librarian in 1907 "would certainly have a glimmering of an idea of what is meant by an interlibrary loan, and before many years are gone by, that library will be of use to



This vintage 1915 poster from the Cary Memorial Library, Lexington, Mass., shows a slogan also used in ALA library publicity campaigns in the 1980s.

Sunday openings for public and academic libraries were a hot topic, but librarians were far from united in their reactions to the prospect. Some were aware that people who lived in lodgings needed something to do for recreation on Sundays, but they questioned whether the library should have to provide that opportunity. Most seemed fairly sure it would come in time, but equally sure they ought not have to consider the practice immediately. They, of course, were provided with many examples of the great value of these seven-day weeks by librarians who believed in and provided Sunday openings.

Issues then and now

Some nagging concerns of the library profession do not change. After listening to several enthusiastic reports of progress in library service to children at the Asheville ALA conference, Effie Power "emphasized the need of instructing the teachers themselves in children's books and in the use of the library."¹² The forceful young women who were entering the ranks of children's librarianship were very conscious of the vigor and high standards they should bring to their work.

In fact, in the same year that L. Frank Baum produced the third of the Oz books, Kate Douglas Wiggin came out with *Chronicle of Rebecca*, and Rudyard Kipling won the Nobel Prize for Literature, children's librarians continued to resist *The Adventures of Huckleberry Finn*. Its language, Huck's behavior, and other questions of taste kept it out of many children's collections although it had been published more than 20 years earlier. And librarians were encouraged in rejecting some books by speakers such as Laura E. Richards, the author of *Tirra Lirra* and several other popular books for children. At the Melrose meeting of the Massachusetts Library Club in October 1907, Richards said, "I imagine librarians to be delightful despots. You ought to be able to burn a book when you don't think it fit...."¹³

Other friends of libraries had suggestions to make as well. In Utah, after a bill to establish public libraries died, the president of the University of Utah moved to appoint a committee to investigate the cost of establishing libraries and gymnasiums in the cities and towns of the state.¹⁴ And in Chicago, a *Chicago Tribune* writer, voicing a suggestion that was to be repeated over the years, wondered whether it might not make sense to combine the Newberry, Crerar, and Chicago Public libraries. The arrangement might be modeled on the way several libraries were combined to form the



The first horsedrawn "book wagon" in the U.S. was the idea of Mary Lemist Titcomb, librarian of the Washington County (Md.) Free Library, in 1905. Washington County also created the first automotive bookmobile in 1912 (shown here).

New York Public Library, unless such a move was impossible because of the wills of the donors.¹⁵ The idea never caught on, and the three libraries were left to seek their separate destinies.

In 1907 as today, the cataloging and technical services of libraries were in a stage of transition. The Library of Congress had first advertised its cards for sale in 1901. They were a boon to libraries with growing collections and with book catalogs that were becoming difficult to maintain and use. "The card catalog," said Harriet Gooch at the ALA conference, "may be only a transitory stage in the evolution of the catalog, for there are some annoyances and disadvantages connected with it, but it is, at the present stage, absolutely necessary."¹⁶

ALA birth causes controversy

The American Library Association itself

Lutie Stearns, the energetic extension librarian from Wisconsin, spoke to members of the Chicago Library Club in December 1906 about the need [of librarians] for rest and sleep, noting "many instances of breakdown in the library world, warning us that modern librarians are going the pace that kills."

was engaged in controversy, not least by its dramatic break with *The Library Journal*, which had functioned in many respects as its journal of record, reporting its meetings and actions and publishing its papers and proceedings in full. R. R. Bowker of *The Library Journal* thought that since ALA had hired a full-time secretary—its first—in 1906, it was appropriate for the association to publish its own proceedings. The publishing board of ALA went further than that, however, and established its own journal. Recognizing that this action placed a serious burden on the editorial work of *The Library Journal*, its editorial writer, probably Bowker himself, wrote with mixed feelings of the prospect of being relieved of that task and sundering with some regret "the official connection which it has held for an entire generation."¹⁷

ALA was also having to learn how to deal with its first employee, and in the controversy during the 1907 conference about whether E. C. Hovey, the first secretary, should be on the executive board, candidates withdrew from the board slate and an Ohioan replaced a New Yorker as the presidential nominee. The careful geographic balance between east and west was upset with the prospect of two "westerners" in a row as the president [the current president being from Illinois], so eastern librarians added four people to the nominating committee's list. "Never before had association members been asked to choose between opposing factions in an open election.... ALA 'politics' had become public," as Wayne Wiegand describes it.¹⁸

Regionalism was a bigger and potentially more divisive issue within the association than specialization in the profession, and the decision to hold the 1907 conference in North Carolina was as politically

At the Melrose meeting of the Massachusetts Library Club in October 1907, [children's author Laura E.] Richards said, "I imagine librarians to be delightful despots. You ought to be able to burn a book when you don't think it fit..."

based as any of ALA's more recent decisions on national conferences sponsored by its various divisions. Aware of the growing number of library associations organized on a state or regional basis—Montana being the 36th state organization when it began in 1906—ALA leaders wanted to take their meetings to where the people were. Formal library education programs were becoming too regionalized for many people because they were clustered in the east and midwest, but their graduates were spreading out to leadership positions

across the country. Then as now, librarians wondered why library schools flourished in some locations and were desperately needed but missing in others.

Censorship, the status of librarians, library education and administration, technical services, the need for library outreach, international concerns, and library instruction are the topics librarians discussed in 1907, just as they are popular in 1987 conversations and programs. Perhaps it is one of the survivalist tendencies of the profession that it provided different views on those topics then as now. Surely diversity is a continuing characteristic of librarians and librarianship. The resilience of librarianship may ensure its timelessness. □

Notes

1. *Theodore Roosevelt's Letters to His Children*, ed. by Joseph Bucklin Bishop (New York: Scribner's, 1929), p. 197.
2. Walter Lord, *The Good Years: From 1900 to the First World War* (New York: Harper, 1960), pp. 181-190.
3. [Editorial], *The Library Journal* (July 1907), pp. 301-302.
4. *Bulletin of the American Library Association* (January 1907), p. 4.
5. "International Copyright Conference at Berne," *The Publishers' Weekly* (Sept. 7, 1907), p. 543.
6. [Editorial], *The Library Journal* (June 1907), p. 245.
7. William P. Trent, "Address of Professor Trent," *Bulletin of the American Library Association* (July 1907), p. 33.
8. "Is Librarianship a Profession?" *The Library Journal* (September 1907), p. 411.
9. "The Chicago Library Club," *The Library Journal* (January 1907), p. 32.
10. *Ibid.*
11. Arthur E. Bostwick, "The Love of Books as a Basis for Librarianship," *The Library Journal* (February 1907), p. 55.
12. "Children's Librarians' Section," *Bulletin of the American Library Association* (July 1907), p. 293.
13. "Massachusetts Library Club," *The Library Journal* (November 1907), p. 515.
14. "Salt Lake, Utah," *The Library Journal* (November 1907), p. 532.
15. [Editorial], *The Library Journal* (September 1907), p. 393.
16. Harriet B. Gooch, "The New Catalog," *Bulletin of the American Library Association* (July 1907), p. 284.
17. [Editorial], *The Library Journal* (May 1907), pp. 193-194.
18. Wayne A. Wiegand, *The Politics of an Emerging Profession: The American Library Association, 1876-1917* (New York: Greenwood Press, 1986), p. 178.

LIBRARY VIDEO MAGAZINE

When getting the picture counts!

Continuing education and outreach in one program! Alert your staff to news they can use on the job. Show library boards or committees the benefits of new programs or services.

Among the features in the first issue:

- CD storage and circulation techniques
- rare book preservation
- micros for in-service training
- LC optical disk storage program
- Thomas Galvin, new ALA executive director
- PLA conference highlights

Call toll-free!
 US: 1-800-545-2433
 Illinois: 1-800-545-2444
 Canada: 1-800-545-2455

Charter subscriber offer!

One-year subscription (four 30-minute video cassettes), regularly \$249.95, only \$199.95 to charter subscribers (offer good through 6/30/87). Available in VHS, Beta, or 3/4". Issues are scheduled for October, December, March and June.

To enter your subscription, request a preview issue or more information, write or call:

Donna Kitta, Manager
ALA Video
 50 East Huron Street
 Chicago, Illinois 60611
 (312) 944-6780

Next deadline: All ads received by January 5 will appear in the February LEADS.

Career LEADS

american libraries classified ads

beverly goldberg, ed.

CONTENTS IN ORDER

**Late job notices
Consultants listing
LEADS guidelines
Positions wanted
Positions open
Consumer classics
Datebook calendar**

LATE JOB NOTICES

For February issue, call 312-944-6780 x326 BEGINNING JANUARY 12. Listings taken BY PHONE AS SPACE PERMITS.
10 lines maximum (approximately 100 spaces per line). ALA institutional members receive 10% discount.

LIB. ADMINISTRATOR, Summit PL District. Staff of 7. 30,000 vols. MLS from ALA-accr. school. Min. 2 yrs.' pub. Tib. exp. Min. sal. \$16,000 + ben. Apply to: Louise Barone, Summit PL District, 6209 S. Archer Rd., Summit IL 60501.

LIB. DIR., Archibald Stevens Alexander Lib. Available immediately. Resp. for mgmt. & ldrshp. of the largest unit in the Rutgers lib. system. As chief admin. offcr., the dir. is in charge of planning the lib.'s program; allocation of resources; requesting, justifying, & controlling the budget of nearly \$2 million; & administration of persnl.: 17 faculty & 32 staff. Overall resp. for collec. development & pub. svcs. MLS (add'l. advanced degree desirable); exp. in an acad. lib. w/at least 5 yrs.' admin. exp. Candidates' credentials & level of achievement should warrant appt. as a member of the lib. faculty. \$40,000 min., calendar-yr. appt. TIAA/CREF, life, health insurance, 22 days' vacation, tuition remission, prescription drugs/dental/eyeglass reimbursement plan. Submit res. & 3 ref. by Feb. 15 to: Barbara E. Sanders-Harris (APP 120), Personnel Officer, Alexander Lib., Rutgers Univ., New Brunswick, NJ 08903.

LIB. DIR., John Cotton Dana Lib., Rutgers Univ., Newark. Available immediately. Reporting to univ. ln., is resp. for mgmt. & ldrshp. of Dana Lib., Chemistry Lib., & Inst. of Jazz Studies Lib. An admin. offcr. on the Newark campus, the dir. maintains liaison w/faculty, & w/admin. of several colleges at Newark-Rutgers to meet their acad. mission. Resp. for requesting, allocating, & controlling budget; mgmt. of faculty, staff persnl.; planning & utilization of lib. space. Resp. for allocating resources for collec. dvpt. & overall collec. dvpt. policy. MLS (add'l. advanced degree desirable); exp. in acad. lib. w/at least 5 yrs.' admin. exp. \$40,000 min. For benefits pkg., see preceding ad. John Cotton Dana Lib. is located on Rutgers Univ.'s urban Newark campus & contains 260,000 vols. Submit res. & 3 ref. by Feb. 15 to: Barbara E. Sanders-Harris (APP 121), Persnl. Offcr., Alexander Lib., Rutgers U., New Brunswick, NJ 08903.

DIR. OF THE LIB. Mott Community Col., a comprehensive community col. of 10,000 students, is seeking candidates for the position of lib. dir. Staff of 10.5 FTE & a budget of \$350,129. Quals. incl. MLS degree & at least 3 yrs.' lib. admin. exp. Candidates should be able to demonstrate ldrshp. in the integration of lib. svcs. w/instructional practices. Sal. range: \$28,646-\$42,755. The position became available Jan. 1. Review of appls. began Nov. 24, & will continue until position is filled. Interested persons should submit a res., trans., & at least one ltr. of ref. to: Mott Community Col., Persnl. Office-C142, 1401 E. Court St., Flint, MI 48502; 313-762-0566. EEO, AA employer, M/F/H.

LN. III/REF. DEPT. HD. for busy main lib. ref. dept. in historic Charleston, S.C. \$15.7 million bond referendum passed in last election by a 77% margin for expansion of main lib. & construction of 4 major branches. Resp. include the supervision of 6.5 professionals. Establishes goals for dept. & participates in systemwide planning. Acts as advisor to branch ref. svcs. Resp. for ref. collection dvpt. & S.C. collection. Provides in-service ref. workshops & some special programming. Min. 2 yrs.' pub. lib. ref. svc./exp. preferred. ALA-accred. MLS req'd. Salary range: \$19,711-\$29,378. Closing date: Jan. 25. Letter of appl., resume, transcripts, & 3 letters of ref. may be sent to: Kathy Stenberg, Personnel Manager, Charleston Co. Lib., 404 King St., Charleston, SC 29403; 803-723-1645.

LN. II, CATALOGER/GENERAL SVCS. CONSULTANT. Reqs.: MLS from ALA-accred. lib. school, knowl. of AACR2, Dewey classification, & OCLC. Duties incl.: supvsn. of cataloging & acqs. dept. of 4 full-time employees. Resource person for automation project & serves as cataloging consultant for member libs. Salary range: \$16,900-\$19,000, exp. preferred. Will be conducting interviews at ALA Midwinter. LCLS is a multitype lib. syst. serving 89 member libs. in metro St. Louis area. Will accept applications through Jan. 31. To apply, send letter of application & resume to: Joyce A. Reid, Acting Dir., Louis & Clark Lib. System, POB 368, Edwardsville, IL 62025. EOE, AA employer.

CATALOGER/REF. LN.--U. of Houston-Clear Lake. Ref. desk responsibility 20 hrs. per week; catalogs monographs & serials via OCLC. Occasional weekend/evening hrs. Salary range begins at approx. \$16,000; salary negotiable depending upon qual. & exp. Excellent benefits package. ALA-accred. MLS w/6 mos.' exp. using OCLC. Closing date: Jan. 31 or until filled. Send resume & ref. to: Patricia Garrett, Dir., Neumann Lib., U. of Houston-Clear Lake, 2700 Bay Area Blvd., Houston, TX 77058. EEO, affirmative-action employer.

REF. LN. for dynamic prog. of humanities/social sciences ref. svc. in outstanding col. lib. Qual.: MLS, previous ref. exp., strong acad. credentials, proven svc. commitment. Previous exp. in lib. instruc., database searching, & gov't. doc'ts. pref., as well as specialization in a social sciences field. Salary: \$20,000 min. To insure consideration, send appl., resume, & 3 letters of ref. by Feb. 15 to: Ref. Search Cmte., Oberlin Col. L., Oberlin OH 44074. AA, EOE.

LN. I. Coordinates & supervises all tech. operations of city lib. Maintains a collec. of 120,000+ w/a staff of 4 FTE. Circ. is via Houston Area Lib. Systems Network. Master's of lib. sci. degree from an accr. univ. req'd. Some prof. lib. exp. is highly desirable, & work w/an autom. syst. is pref. Residence in Port Arthur's city limits req'd. within 6 mos. Salary begins at \$1,677 monthly w/an increase in 6 mos. Excellent fringe ben. after 6 mos. Submit res. & college trans. to: Personnel Specialist, City of Port Arthur, POB 1089, 444 Fourth St., Port Arthur, TX 77640. EOE, M/F.

LATE JOB NOTICES CONTINUED ON PAGE 39.



CONSULTANTS KEYWORD CLEARINGHOUSE

Rates

Classified line-by-line—\$4/line.

Display (boxed style)—\$40/column inch; multiple insertion discounts on total cost: 2 months, 5%; 3 or more months, 10%.

Issues: January, April, June, and October in *American Libraries*.

Deadline: for copy receipt and cancellation, 25th of the month—5 weeks preceding date of issue. (For the April issue, the deadline will be February 25.)

Full guidelines and policy are available from: Beverly Goldberg, LEADS Editor, *American Libraries*, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326 or Telex 4909992040.

COORDINATED COOPERATIVE COLLECTION DEVELOPMENT CONSULTANT. Fresh from 1 1/2 yrs.' experience in planning and successfully implementing a CCCD project in a multitype system. If your library group, consortium, or system needs help in reaching collection agreements, write or call **Henry E. Bates**, POB 1652, Guerneville, CA 95446; 707-823-7661.

LIBRARY SYSTEMS AUTOMATION, software selection, library management consulting. Contact Ed Kazlauskas or Ken Plate at **Pacific Information, Inc.**, 11684 Ventura Blvd., Suite 295, Studio City, CA 91604; 818-797-7654.

Planning an Audiovisual Area?

For 15 years we've been designing & turnkey-installing audiovisual areas for academic & special libraries. Our high-performance viewing stations, unlike traditional carrels, provide proper sight lines and ergonomic positioning for microcomputer, video, videodisc, & other audiovisual media. User performance improves. Equipment is secure. We're active throughout the U.S. & overseas. No charge for a sample layout customized to your facility. For a no-obligation consultation, call Dr. Janet Dieman at **513-561-4740**.

Interactive Learning Systems, Inc.
7480 Demar • Cincinnati, OH 45243

READ Ltd.

Research, Education, Analysis, & Design

- Workshops
- Seminars
- Consultations

Consulting & Planning for Online Catalogs & Library Systems

CHARLES R. HILDRETH • 2054 Brofford Dr.
Worthington, OH 43085
614-889-2941

The Library Architect

The Only Library Consulting Firm Utilizing Computer-Aided Design

We provide:

- Needs Analysis
- Feasibility Studies
- Building Programs
- Architecture/Interior Design
 - Space Planning
 - Strategic Planning

Authors of: *Planning the Electronic Office* (McGraw-Hill)
Automation, Space Management & Productivity (Bowker)
Designing and Space Planning for Libraries (Bowker)

For further information, please contact:

AARON COHEN ASSOCIATES

Teatown Rd. • Croton-on-Hudson, NY 10520 • 914-271-8170

CONSULTANT AND APPRAISER FOR RARE BOOK, HISTORICAL, SPECIAL COLLECTIONS & PRIVATE LIBRARIES; organization and management, selection and evaluation of materials, policies, and techniques. SYMPOSIA for librarians and Friends of libraries on appraising and collecting rare books. Life member ALA, BA, MA (history), and AMLS. **James M. Babcock, Bookseller**, POB 160, Dept. AL, Harsens Island, MI 48028; 313-748-9779.

PUBLIC RELATIONS CONSULTANT. Complete professional assistance in planning a library image, including printed materials, signage, media contacts, and public events management. Write or call Charlene Ezell, 312 E. Sheridan Rd., Lansing, MI 48906; 517-485-8019.

- Time for your library to automate?
- Want to use that new computer to full advantage?
- Unsure of what to do next?

We Can Help.

DocuMENTORS
Information Specialists
7 Valley View Dr.
Rockaway, NJ 07866
(201) 627-8512

John M. Cohn Ann L. Kelsey

WASHINGTON, D.C., LIBRARY RESEARCH.
Richard E. Wolf & Associates, POB 968, Arlington, VA 22216; 703-276-0270.

LIBRARY BUILDING CONSULTING. 30+ yrs.' experience on 200+ jobs in 33 states. **Hoyt Galvin & Associates**, 2259 Vernon Dr., Charlotte, NC 28211-1898; 704-366-4335.

MANAGEMENT ANALYSIS, COST ANALYSIS, FINANCIAL ANALYSIS AND BUDGETING, PERSONNEL, STRATEGIC PLANNING. Over 35 yrs.' experience in public & academic libraries, management & consulting. **CMP ASSOCIATES, INC.**, 155 W. Congress St., Suite 303, Detroit, MI 48226; 313-961-5040.

RMG Consultants, Inc.

Library and Systems Consultants

RMG offers consultation and workshops on integrated automated library systems for single libraries or cooperative automation projects from offices in Chicago and the Washington, D.C., area.

- Planning Studies
- Cost/Feasibility Studies
- Database Conversion Studies
- Communications Studies
- Systems Evaluations
- Procurement Processes
- Contract Negotiations
- Workshops, Seminars, & Clinics
- Contract Services

Contact: **Rob McGee, President, RMG Consultants, Inc.**, POB 5488, Chicago, IL 60680.

Chicago: 312-321-0432
D.C. area: 301-585-2299

Save Thousands on that "Big Move."

Experience in all collections:
Municipal • University • Archives
Law • Medical • Church • Private
Since 1952, 50+ Libraries

George McClain
4214 Longshore Ave.
Philadelphia, PA 19135
215-331-4428

RINGGOLD MANAGEMENT SYSTEMS, INC.

Dr. Ralph M. Shoffner
Consulting & Systems

- Management Analysis
- Planning & Evaluation
- Usage Studies
- Computer Applications

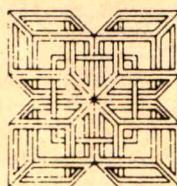
Box 368 • Beaverton, OR 97075
503-645-3502

The Library Co-op, Inc.
Consulting services for all libraries

Online Searching/Tutoring • Placements
OCLC input • Seminars
Publicity Writing • Editing
Moves • Inventory

Gloria Dinerman, President
3840 Park Ave.
Edison, NJ 08820
201-906-1777 • 212-688-4534

hbw



Library Planners and Consultants
P.O. Box 710789 – Dallas, TX 75371
214-826-6981

- Space Planning & Organization
- Automation Technology
- Service Development & Evaluation
- Community Analysis
- Public Relations, Fundraising
- Executive Search Service

Preorder 1987 Work Benefits Survey now.
Write for details on Spring Workshops/Building Tours.

LATE JOB NOTICES CONTINUED FROM PAGE 37.

CO. LN., Monterey Co. Lib., Salinas, Calif.; 19 miles from scenic Monterey Peninsula & 2 hrs. south of San Francisco. Resp. incl.: planning, direction, & organization of the Monterey Co. Lib. System, comprised of 15 branch libs., an administrative HQ, bookmobile, & books-by-mail operation. Staff of 48.5 FTE incl. 13 professionals. 1986/87 budget \$2.6 million. Salary \$48,068 effective Jan. 1987. Fully paid state retirement integrated w/Social Security. Annual & prof. leave; 10 paid holidays per year, & an excellent life insurance plan. Requires ALA-accred. MLS. Examples of exp. & training: approx. 5 yrs.' increasingly resp. lib. exp. incl. 2 yrs.' exp. in an admin. or mgmt. capacity. Application, resume, & supplemental questionnaire must be rec'd. no later than 5 pm, Jan. 30. Applications may be obtained from: Monterey Co. Personnel Div., POB 1877, 240 Church St., Salinas, CA 93902; 408-424-0753. AA, EOE.

SERIALS CATALOGER. The Pius XII Memorial Lib., St. Louis Univ., is seeking qualified applicants for the position of serials cataloger. MLS from ALA-accred. lib. schl. req'd. Position requires thorough knowl. of AACR2, LC class., & MARC tagging for OCLC. Knowl. of a foreign lang., exp. in serials cataloging, & familiarity w/autom. serials systems desirable. Salary: \$18,500-\$20,000 depending on qual. To apply: send ltr. of appl., res., & 3 ltrs. of ref. to: Linda Sloan-Peterson, Hd. of Serials, Pius XII Memorial Lib., 3650 Lindell, St. Louis, MO 63108. EOE, AA.

NETWORK LIAISON OFFICER. Resp. for implementation & training on OCLC system; thorough knowl. of cataloging & OCLC req'd. Qual.: MLS from an ALA-accred. lib. schl.; 3 yrs.' progressively resp. prof.-level exp.; knowl. of MARC formats. Opportunity for travel throughout the Southwest. Exp. w/microcomputers preferred. Min. \$22,000. Liberal benefits. Applications rec'd. by Jan. 30 will receive first consideration. Send resume & 3 ref. to: June Koelker, AMIGOS Bibl. Council, 11300 N. Central, Suite 321, Dallas, TX 75243. EOE.

REF. LN. Duties: provide ref. & online search svcs. & assist w/lib. instruction, collec. dvpt., & interlib. loan. Qual.: master's from an ALA-accred. program req'd., additional degrees preferred; 6 mos.' prof. acad. lib. exp. req'd., preferably in pub. svcs.; added exp. in areas of responsibility is preferred. Faculty appt.; \$19,000 min. for 12 mos. Apply w/ltr., res., & 3 ref. by Feb. 15 to: Hd. of Ref. & Instruc'l. Svcs., AUM Lib., Auburn Univ. at Montgomery, Montgomery, AL 36193-0401; 205-271-9445. AUM is an equal-opportunity employer.

LIB. DIR., city of Sacramento, Calif. Salary ranges: \$4,633-\$5,107 for expressed quals.; \$5,363-\$5,631 possible in exceptional circumstances. The city of Sacramento is accepting resumes for lib. dir. of the Sacramento Pub. Lib. System, a city-co. agency. Reqs.: ALA-MLS, 8 yrs.' prof. pub. lib. exp. including 3 yrs. at the level of dir. or deputy dir. in a multibranch pub. lib. Send detailed res., names, & addrs. of 5 prof. ref. by Feb. 27 to: Lib. Dir. Screening Cmte., City of Sacramento, 801 9th St., Rm. 101, Sacramento, CA 95814; 916-449-5726. EEO, AA employer.

3 JR. LNS. Branch work, ref., & adult svcs. ALA-accred. MLS req'd. Salary range: \$17,750-\$23,750. Please forward res. & 2 ltrs. of ref. to: Miriam Greenhouse, Asst. Lib. Dir., Paterson Pub. Lib., 250 Broadway, Paterson, NJ 07501.

PUB. SVCS. MANAGER. Solano Co. Lib. seeks top-level manager for its lib. system. Reports to dir. of lib. svcs.; is resp. for 5 branch libs., bookmobile, jail, other outreach svcs.; participates in dept'l. operations incl. budget, service-needs assessment, personnel, & community contacts. Solano Co. Lib.'s annual operating budget is \$3.9 million w/65 FTE staff; 250,000 pop. served. Candidates need extensive background in provision of pub. lib. svcs., min. of 3 yrs.' exp. in budgeting, operations planning, & supvsn. ALA-MLS highly desirable. Current annual salary \$32,426-\$39,442 w/anticipated increase to \$37,709-\$45,852 as of July 1. Info. available at ALA Midwinter Placement Ctr.; candidates travel to Calif. at own expense. Appl. deadline: 5 pm, Jan. 30. Applications to: Solano Co. Personnel Dept., 601 Texas St., Fairfield, CA 94533; 707-429-6321. An EEO, AA employer.

LIBRARY DIRECTOR. Immediate opening for dir. of Garland Co. Lib. serving a city & co. pop. of 70,000. Requires ALA-accred. MLS w/at least 2 yrs.' administrative/supervisory exp. Ability to plan & coordinate a community relations program is highly desirable. 32 hrs. (FT). \$18,000 plus good benefits. Send letter of application & resume by Jan. 16 to: Tri-Lakes Regional Library, 125B Albert Pike, Hot Springs, AR 71913. EOE.

LIB. DEVELOPMENT OFFICER. Montana State Lib. Search extended to Feb. 1. Work encompasses pub. lib. development, local bds. of trustees, local libs., & continuing ed. Requires an MLS & 3 yrs.' progressively responsible exp. Salary range is \$19,760-\$26,329. Starting salary negotiable within the range depending on qual. & exp. This position is located in Helena & offers travel, the state benefits package, & challenging work w/small libs. & dedicated lns. For state application form & supplement (required to apply), contact: Montana State Lib., 1515 E. 6th Ave., Helena, MT 59620. An EEO, affirmative-action employer.

REF. LN., Long Beach, N.Y. 50 minutes from New York City. Responsible for ref., collec., acquisitions, & technologies. MLS w/relevant courses. Must be service-oriented, in automated renovated lib. serving beach community. Beginning salary: \$18,400 w/excellent benefits; 8% raise July 1. Apply by Jan. 30 to: George Trepp, Long Beach Pub. Lib., 111 W. Park Ave., Long Beach, NY 11561.

LATE JOB NOTICES CONTINUED ON PAGE 40.

LATE JOB NOTICES CONTINUED FROM PAGE 39.

ASST. DEPT. HD. FOR TECH. SVCS. Chiefly resp. for cataloging. Supervises staff of 8 handling 43,000 items per yr. in CSLI lib. w/OCLC, 25 miles n.w. of Chicago. Qual.: ALA-MLS, 2-3 yrs.' prof. cataloging exp. using bibliographic utility, supervisory exp., interest in automation & automated authority control. Sal.: \$26,590. Deadline for appls.: Jan. 16. Indicate availability for interview during ALA Midwinter conf., & how to contact. Send res. to: P. Brown, Hd. of Tech. Svcs., Arlington Heights Mem'l. Pub. Lib., 500 N. Dunton, Arlington Heights, IL 60004.

BRANCH MGR./LN. III at Northside branch of Jackson-Hinds Lib. Syst., Jackson, Miss., the system's largest branch. \$21,000+ dep. on exp. ALA-MLS req'd., + 3 yrs.' exp. at admin.-supvsy. level pref. Send res. & ltr. of appl. by Jan. 31 to: Barbara Jean Roberson, Persnl. Offcr., Jackson-Hinds Lib. Syst., 300 N. State St., Jackson, MS 39201.

MEDIA LN., J. Henry Meyer Mem'l. Lib. Exp'd. media ln. to assume resp. for managing, plng., & implementing an expanded media svcs. program. Upgraded media svcs. area will incl. nonprint & software collec., & media & computing equip't. Must actively explore & advance relationship between computer technologies & lib. media svcs. & select appropriate new technologies for use by faculty. Must have strong plng., supvsy., & communication skills, & a high tolerance for ambiguity. MLS or equiv.; exp. in lib. AV svcs.; knowl. & awareness of current mat'l's., sources, equip't., methods, & practices (incl. PC applications); supvsy., communications, & human relations skills req'd. Assoc. Ln. (\$27,500-\$35,500) or Ln. (\$31,300-\$44,000) rank, dep. upon exp./qual. Send ltr. of appl., res., & names of 3 prof. ref. by Feb. 15 to: Irene Yeh, Employment Coord., Stanford U. Libs., Stanford, CA 94305. Cite #296-AL on all correspondence. EOE, AA.

DIR., SLIS, U. of South Fla. (Search reopened.) ALA-MLS. Doctorate in lib./info. sci. or related field. Relevant exp., demon. leadership abil. Position includes all the duties req'd. of a dean or dir. of an ALA-accr. lib. schl. Sal.: \$48,000 negotiable for appt. at Full Prof. rank; \$42,000 negotiable for appt. at Assoc. Prof. rank. Rank dep. on qual. Position available Aug. Appl. deadline: Feb. 28. Send for complete job description, &/or send resume & names & addrs. of 3 ref. to: Ch., Search Cmte., SLIS, HMS 301, U. of South Fla., Tampa, FL 33620. According to Fla. law, applications & meetings regarding this position are open to the public. USF is an EO, AA employer.

EXTENSION LN. (search reopened). Resp.: supervises outreach activ. for reg'l. lib. w/4 outlets & one bookmobile, one add'l. outlet planned for early 1987; assists w/HQ pub. svc. activ. as needed. Reqs.: MLS from ALA-accr. lib. schl. pref., or any equiv. combination of acceptable ed. or exp.; safe driving record & abil. to drive lib. vehicles as needed. Salary range: \$15,955-\$23,243 plus ben. Closing date for applications: Feb. 1. Submit letter, resume, & the names & addrs. of refs. to: Nelson Worley, Lib. Dir., Appomattox Reg'l. Lib., 245 E. Dawson St., Hopewell, VA 23860.

YA LN., Long Beach, N.Y. 50 minutes from New York City. Responsible for YA mat'l's. selection & programming, liaison to schools & youth-serving groups. MLS w/relevant coursework plus familiarity w/adolescent psychology. Must be enthusiastic in an automated, renovated main lib. serving beach community. Beginning sal.: \$18,400 w/excellent ben.; 8% raise July 1. Apply by Jan. 30 to: George Trepp, Long Beach Pub. Lib., 111 W. Park Ave., Long Beach, NY 11561.

CAREER OPPORTUNITIES

Guidelines

A salary range is required for all job recruitment ads per the guidelines of the American Library Association. "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

Frequency/Deadlines

LEADS classifieds: All line/display classifieds received by the 5th (or, when AL's offices are

closed on the 5th, the next business day) will appear in the next month's issue. Issue dates are the first of every month except July. (Vacancies filled after submission can be stamped "filled" until the 18th; advertiser is billed for original ad.) **Late job notices** are accepted by phone only, as space permits, beginning on the 10th.

GRAPEVINE weekly online job alert: All job ads received at AL by the end of each workweek that are specified for GRAPEVINE will appear in the following Monday's issue. Published only via ALANET (to read, type VINE at system level or, from within the Units menu, ALANET4). Life of ad

determined by employer's application deadline; if no deadline is given, ad runs for 2 consecutive issues.

Address

Contact: Beverly Goldberg, LEADS, *American Libraries*, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326 (toll-free 800-545-2433; in Ill. only 312-545-2444; in Canada 800-545-2455).

Electronic Mail: Via ALANET: write c/o AL.LEADS or complete the LEADSAD online order form. Via TELEX: 490-999-2040 ALA UI (TWX prefix 710).

To reply to box nos., write: Box (no.), c/o Beverly Goldberg at *American Libraries*. Mark mailing envelope "Confidential."

PLEASE NOTE:

1) All AL classified ads accepted by phone incur a surcharge (\$5 total for line ads and \$10 total for display ads), except for Late Jobs.

2) Advertisers using purchase orders should supply purchase order numbers to AL within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

GRAPEVINE Rates

Brief job listings only. Published only on ALANET; contents independent of AL's LEADS classifieds. Format includes: position title; salary range; application deadline; and contact name/address/phone. (Job rank and start date optional.) If the same position is advertised in AL's LEADS classifieds, a cross-reference to the corresponding LEADS ad is given. \$25/listing; \$10/listing if same job opening advertised in AL's LEADS classifieds. No ALA membership discounts applicable.

JOBLINES

Joblines will appear in full whenever space permits. They will appear in abbreviated form (as below) the rest of the year to make room for expanded Positions Open listings.

NOTE: AL does not supply job lists or forward jobs to clearinghouses. For complete Joblines, see Dec. AL, page 844.

ASIS, ASIS Hdqrs., 1424 16 St. NW, Suite 404, Washington, DC 20036; **ACRL**, 312-944-6795; **Ariz.**, 602-278-1327; **Br. Columbia**, 604-263-0014; **Calif.**, 916-443-1222 or 213-629-5627; **CMLEA**, 415-697-8832; (**Calif.**) **San Andreas-S.F. Bay/SLA**, 408-378-8854; **S. Calif./SLA**, 818-795-2145; **Canadian Assn. of Special Libs. & Info. Svcs.**/Ottawa Chap., 613-237-3688; **Colo.**, 303-866-6741, see also Mountain Plains; **Conn.**, 203-727-9675; (**D.C.**) **Metro. Wash.**, 202-223-2272; **Del.**, 302-736-4748 x69 (in Del. only, 800-282-8696); **Drexel Univ.**, 215-895-1672; **Fla.**, 904-488-5232; **Ill.**, 312-828-0930; **Institutional Lib.**, S. Carlson, R.I. Dept. of State Lib. Svcs., 95 Davis St., Providence 02908; **Ia.**, C. Emerson, State Lib. of Iowa, Historical Bldg., Des Moines 50319; **Kans.**, see Mountain Plains; **Md.**, 301-685-5760; **Midwest**, 317-926-8770; **Mo.**, 314-442-6590; **Mont.**, see Mountain Plains; **Mountain Plains**, 605-677-5757; **Nebr.**, 402-471-2045, see also Mountain Plains; **New Eng.**, 617-738-3148; **Nev.**, see Mountain Plains; **N.J.**, 609-695-2121; **N.Y.**, 212-227-8483; **N.Y./SLA**, 212-214-4226; **N.C.**, 919-733-6410; **N.D.**, see Mountain Plains; **Okla.**, 405-521-4202; **Ore.**, 503-585-2232; **Pa.**, 717-234-4646; **PLA**, 312-664-5627; **PNALA**, 206-543-2890; **R.I.**, C. Schoonover, c/o Kingston Free Lib., 1329 Kingstown Rd., Kingston 02881; **Rural Libs.**, M. Jaugstetter, Col. of Lib. Sci., Clarion Univ. of Pa., 16214; **S.C.**, Univ. of, 803-777-8443; **S.D.**, see Mountain Plains; **SLA**, 202-234-3632; **Tex.**, 512-463-5470; **Utah**, see Mountain Plains; **Va.**, 703-370-7267; **Vet. Admin. Lib. Network**, 202-233-2820; **W. Va.**, call Pa. Coop. Job Hotline; **Wyo.**, see Mountain Plains.

POSITIONS WANTED

ENERGETIC LIBRARIAN seeks challenging position in New Jersey, Philadelphia, or Maryland. Public-service-oriented & administrative experience. References on request. Reply to: S. Knight, 33 Grove Terrace, Irvington, NY 07111.

CATALOGER/REFERENCE LIBRARIAN, ALA-MLS. 8+ yrs.' experience, 4 as cataloger/head tech. processing. Conscientious, service-oriented, good writing skills, artist. Desires cataloging, reference, or public relations position. Will relocate—prefer west of Mississippi River. Call 601-372-3259.

MULTILINGUAL LIBRARIAN seeks position preferably in the Western Region. ALA-MLS 1979 + MA (Arabic) 1973, BS (Biology, Chem.) 1970, exp. in academic, special, & public libraries. Can do cataloging, reference, & supervision/administration. Contact: Mohammed Khan, POB 9028 King Abdulaziz University, Jeddah 21413, Saudi Arabia; 02-689-1305.

EXPERIENCED (1980 ALA-MLS) PUBLIC SERVICES LIBRARIAN wants to relocate to Texas—Grayson/Collin/Fannin County area. Experience in nonprint including microcomputers (4 yrs.), reference & BI (7 yrs.), children's & YA (2 yrs.). Will consider academic, public, & special libraries. Reply to: Box B-920-W, c/o LEADS editor, *American Libraries*.

INTERIM DIRECTOR: Retired library director with 14 yrs.' experience interested in interim positions. Salary plus expenses. Contact: Helen Krieviel, 990 Tyler, Eugene, OR 97402; 605-345-2032.

ACADEMIC, PUBLIC SCHOOL MEDIA, OR PUBLIC LIBRARIES. Minority female (Black), BA, MEd, & MLS—Univ. of Denver 1982. Prefer position in Alabama or Georgia immediately. Would accept opportunities at community colleges. 2 yrs.' experience in reference & technical services. Public school cert. Reply to: L. S. Kannar, 257 S. Gay St., Auburn, AL 36830; 205-826-0554.

REFERENCE/ENTRY-LEVEL. Bill Schneider, 2219 Glendon Ave., Los Angeles, CA 90064.

POSITIONS OPEN

ACADEMIC LIBRARY

Access services librarian. San Francisco State University seeks a librarian to assume responsibility for the loan desk, reserve book services, stacks maintenance, interlibrary loan, and periodicals/microforms. Responsible for physical access and circulation services broadly defined and the CLSI circulation system. Participates in planning and implementing a replacement automated circulation system with extension of automated circulation to reserve book services as part of an integrated online public-access catalog system. Coordinates public service aspects of periodicals and microforms. Works with unit heads and assistant library director for technical and circulation services in resolving problems relating to space, facilities, equipment, and personnel. Works with systems librarian on automation aspects of circulation, interlibrary loan, and periodicals. Permanent, tenure-track position. **QUALIFICATIONS REQUIRED:** MLS from ALA-accredited institution; minimum of 3 yrs.' experience as a professional librarian, of which a minimum of 2 yrs. must be in circulation services in a library which utilizes an online system; demonstrated oral and written communication, intergroup, and organizational skills with an ability to work effectively with faculty, staff, and administrators. Candidates should demonstrate good planning and problem-solving skills together with flexibility, initiative, energy, and tact. Appointment: Senior Assistant or Associate Librarian depending on qualifications. Salary range: \$29,640-\$45,096 with full benefits. **To apply send letter of application, resume, and names, addresses, and telephone numbers of 3 references by Feb. 13 to:** Eloise McQuown, Assistant Library Director for Administrative Services, Library—SFSU, 1630 Holloway Ave., San Francisco, CA 94132. AA, EOE.

Access services librarian, Yale University Medical Library. **RESPONSIBILITIES:** manages the circulation, stacks maintenance, reserves, and photocopy units of the Medical Library, including supervision of 16 FTE employees. Participates in library planning and information desk and orientation functions. **QUALIFICATIONS:** ALA-accredited MLS. Effective human relations skills and problem-solving ability. Strong oral and written communication skills. Demonstrated supervisory ability. Automation experience highly desirable. Health science library experience preferred. **SALARY AND BENEFITS:** salary minimum \$22,500, dependent upon qualifications. Benefits include 22 days' vacation; 16 holiday, personal, and recess days; comprehensive health care; TIAA/CREF or Yale retirement; and relocation assistance. **To be assured of consideration, submit letter of application, resume, and a list of 3 references by Feb. 12 to:** Linda Green, Assistant Personnel Librarian, **Yale University, 1603A Yale Station, New Haven, CT 06520.** Yale is an equal-opportunity, affirmative-action employer.

Architecture librarian, Assistant Professor (tenure-leading), humanities & social sciences department, starting May 1. Under the general direction of the chair of the humanities &

social sciences department, this position will 1) assume administrative and supervisory responsibilities for Architecture Library, including slide collection; 2) provide information and reference assistance to university and nonuniversity users; 3) provide library instruction; 4) promote and perform computerized literature searches; 5) assess and develop architecture and community and regional planning collections; 6) work with book chairs and other faculty in departments of Architecture and Community and Regional Planning on library-related matters; 7) participate in committee, faculty, departmental, and professional meetings, conferences, workshops, etc. **REQUIRED:** MLS from an ALA-accredited library school; 2 yrs.' professional library experience; and ability to relate well to patrons and staff. **PREFERRED:** degree in architecture, planning, or art history; experience and training in online literature searching; good working knowledge of one or more Western European languages (German or French or Italian are the most useful); and supervisory experience. \$19,000 minimum for a 12-mo. contract. Salary may be higher depending upon the qualifications of the successful applicant. **Apply with full resume plus names and current addresses/telephone numbers of 3 references by Feb. 15 to:** Kent Hendrickson, Dean of Libraries, **106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410.** Affirmative-action, equal-opportunity employer.

Archivist (2 positions), Richard B. Russell Memorial Library, University of Georgia Libraries. (Salary minimum \$17,200.) The Russell Library, a department of the UGA Libraries, which reports to the director, functions as a center for the study of recent Georgia politics and houses the papers of U.S. Senator Richard B. Russell and other 20th century U.S. congressmen, state officials, and political figures. The staff of 5 acquires, preserves, and processes permanent historical records according to archival procedures and standards and provides reference assistance to patrons. The archivist reports to the head of the Russell Library. **QUALIFICATIONS:** ALA-accredited MLS; advanced degree in history or political science preferred; formal archival training or considerable experience in an archival setting; effective oral and written communication skills; ability to establish and maintain effective working relationships with co-workers, donors, and patrons; interest in computer applications for archival collections desired. **Send letter of application, resume, and names of 3 references by Jan. 30 to:** Florence King, Acting Staff Services Librarian, **University of Georgia Libraries, Athens, GA 30602.** These positions will be filled only if suitable applicants are found. An equal-opportunity, affirmative-action institution.

Assistant director, University Libraries, Graduate Library for Public Affairs and Policy. **RESPONSIBILITIES:** under the direction of the director of university libraries and in close cooperation with other university library administrators, assumes direct administrative responsibility for managing staff, resources, and all GLPAP operations. This includes leadership in providing effective access to library materials, advanced research assistance to patrons, efficient processing of materials, and proper utilization of available facilities. Maintains close liaison with provost and deans of schools in Rockefeller College and, as a member of Director's Advisory Group, participates in librarywide planning and administrative activities. May be assigned additional duties as needed (e.g., bibliographic responsibilities for specific subject areas). Library faculty at the University at Albany, State University of New York are expected to fulfill faculty obligations in one or more of the areas of teaching, research, and service as well as specific library assignments. **QUALIFICATIONS required:** MLS from ALA-accredited school of library and/or information science. Minimum 3 yrs.' administra-

tive experience in college or university library; knowledge of computer applications to library services; skills in communication and a record of scholarly achievements and contributions. **PREFERRED:** 2nd master's degree, preferably in subjects related to public affairs and policy. Familiarity with the acquisitions and use of legal material related to social sciences. **SALARY:** commensurate with education and experience. Minimum: \$25,000 plus \$2,000 stipend for the duration of the administrative appointment. **APPOINTMENT DATE:** June 1. **DEADLINE:** letter of application, list of 3 references, and current resume should be received no later than Feb. 13. **APPLY TO:** Rebecca L. Beard, Library Personnel Officer, University Libraries, Rm. 139, The University at Albany, State University of New York, 1400 Washington Ave., Albany, NY 12222. The University at Albany, State University of New York is an equal-opportunity, affirmative-action employer. Applications from women, minorities, handicapped, and Vietnam-era veterans are especially welcome.

Assistant head of acquisitions, University of Georgia Libraries. (Salary minimum: \$18,000.) Recent graduates may have the opportunity to participate in a special staff development program funded by the Council on Library Resources. **DUTIES:** the assistant head of acquisitions is responsible to the head of the acquisitions department for the planning, coordination, implementation, and management of the workflow of the monographic receiving section and the serials receiving section, a total of 13 support staff. The acquisitions department is responsible for acquiring all materials in all formats for the Main and Science libraries, laboratory collections, and off-campus research facilities except current periodicals and government documents. The acquisitions department has a staff of 3 librarians and 14 support staff. It adds over 59,000 print items and 180,000 microforms annually. All work is done on MARVEL, the in-house automated system. The assistant head interacts with staff within the technical services division as well as staff in all areas of the libraries as necessary and appropriate to the work of the department. Some evening work may be required. **QUALIFICATIONS:** ALA-accredited MLS; 2 yrs.' experience in either monographic or serials acquisitions in an academic library or a large research library, with preference for serials acquisitions experience; successful supervisory experience; knowledge of the book trade; knowledge of automated library systems, especially as they relate to acquisitions or serials; effective oral and written communication skills; ability to establish and maintain effective working relationships; reading knowledge of one modern European language desired; strong interest in academic librarianship desired. **APPLICATION PROCEDURE:** send letter of application by Jan. 30 including resume and names of 3 references to: Florence King, Acting Staff Services Librarian, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An equal-opportunity, affirmative-action institution.

Assistant head, processing control department (acquisitions/serials). Supervise the order process for monographs and serials (materials budget of \$2.2 million), using the DataPhase ALIS II system. Directly supervise the materials request section (4 library assistants); general supervisory responsibility for staff in 2 other sections of the department at the direction of the department head (2 library assistants and 8 clerical support staff members). Monitor the library's approval plans. Negotiate procedural arrangements with domestic and foreign vendors, establishing and documenting vendor reliability. Report to the department head for other special projects (including assisting in the implementation of a new serials control system). **QUALIFICATIONS:** the following are preferred: acquisi-

tions experience, a successful record with monographs or serials; experience with automated library systems, including acquisitions and/or serials control; current knowledge of acquisitions practices and automated systems for monographs and serials, and of the publishing trade and vendor sources; supervisory experience; aptitude or experience managing large library materials budgets; ability to analyze statistics and budgets, particularly using automated methods; competence in setting priorities and preparing detailed reports within a deadline; ability to work well under pressure; ability to design and implement research studies; good interpersonal skills; aptitude and enthusiasm to work with administrative groups to develop effective solutions to problems; knowledge of OCLC and the MARC formats; good oral and written communications skills; record of professional achievement and scholarly activity commensurate with faculty status; ability to work well independently; evidence of managerial initiative and creativity; sensitivity to the concerns of a research library. ALA-accredited MLS is required. **ENVIRONMENT:** University Library Services serves 20,000 students on the academic and medical campuses, and is a member of the Association of Southeast Research Libraries and the Center for Research Libraries. The DataPhase ALIS II system is used for circulation, public access, and acquisitions. Plans for a new serials control system to replace OCLC are underway. There are nearly 10,000 active serial subscriptions. Approval plans are maintained with major vendors. **SALARY:** \$18,500 minimum, depending on qualifications. Choice of health plans (Blue Cross-Blue Shield or HMOs). TIAA/CREF available. Tuition remuneration for courses taken at the university. 24 days' vacation, 12 sick days, 11 holidays. Paid life insurance. **APPLICATION:** deadline Jan. 25, or until a suitable applicant is found. Submit resume and 3 current references to: Arnold Hirshon, Associate Director for Technical Services and Automation, University Library Services, Virginia Commonwealth University, VCU Box 2033, Richmond, VA 23284-0001. VCU is an equal-opportunity, affirmative-action employer. Women and minorities are encouraged to apply.

Assistant technical services librarian. Gettysburg College invites nominations and applications for the position of assistant technical services librarian. Appointment to begin summer 1987. The library has a collection of over 300,000 volumes housed in an award-winning building completed in 1981; is a member of OCLC; has an OPAC with Le Pac back-up; and is moving toward a fully integrated library system. Gettysburg is a residential college of 1,850 students. **RESPONSIBILITIES:** the person holding this position is responsible to the technical services librarian for the following: 1) managing and evaluating quality and consistency of integrated library system's database and authority control records; 2) performing and supervising copy, variant, and original cataloging of print and nonprint materials; 3) developing and implementing local cataloging policies and procedures; 4) serving as library resource for developments in cataloging; 5) acting as assistant project manager for integrated library system's cataloging and acquisitions modules; 6) working closely with technical services librarian to provide active leadership and staff development opportunities for technical services staff. In addition, the assistant technical services librarian is responsible for sharing in scheduled general reference assistance and serving as a collection development liaison. **QUALIFICATIONS:** position offers opportunity for professional growth and increasing responsibility for an individual with the following qualifications: 1) working knowledge of one bibliographic utility, MARC formats, AACR2, LC classification, LCSH, and name authority; 2) organizational ability with a systematic approach to work and concern for detail and accuracy; 3) analytic and problem-

solving skills and a creative mind; 4) strong oral and written communication skills; 5) ability to work well with people; 6) some supervisory experience; and 7) MLS from an ALA-accredited institution. **SALARY:** \$20,000 minimum. Full job description and statement of benefits sent upon request. Preliminary interviews may be scheduled during ALA Midwinter Conference via Placement Center or by prior appointment. **For fullest consideration, submit graduate transcript(s), vita, and names of 3 references before March 6 to:** Willis M. Hubbard, College Librarian, Musselman Library, Gettysburg College, Gettysburg, PA 17325-1493; 717-337-7002. Gettysburg College is a selective liberal arts college related to the Lutheran Church in America. It is an affirmative-action, equal-opportunity employer. Women and minority candidates are encouraged to apply.

Assistant university librarian for the sciences, University of California/Davis. Senior-level administrative position reporting to the university librarian. Supervises heads of the Health Sciences Library, the Physical Sciences Library, the Biological and Agricultural Sciences Department, and the Medical Center Library. Responsible for planning and implementing effective library services to support programs in the sciences. Coordinates collection development in the sciences with the assistant university librarian for collections. Provides liaison with science faculty. **QUALIFICATIONS:** graduate degree from ALA-accredited institution or equivalent. Collection development and extensive management experience in a science or biomedical library in a research library essential. Training in the sciences preferred. Demonstrated decision-making and planning skills required. Experience in coordinating a large library service staff in several branches preferred. Experience with automated systems highly desirable. Demonstrated understanding of bibliographic sources and processes in the sciences. Evidence of ability to lead, coordinate, and motivate professional associates within a collegial framework. Excellent writing, speaking, and interpersonal skills required. **AVAILABLE:** immediately. **SALARY:** \$38,606-\$61,358, based on qualifications and experience. **APPLY:** applications received by Feb. 15 will be assured consideration. Send letter, resume, and the names, addresses, and telephone numbers of 4 references to: Jane E. Marshall, 108 Shields Library, University of California/Davis, Davis, CA 95616; 916-752-2110. The University of California/Davis is committed to a policy of affirmative action and specifically invites inquiries and applications from women and ethnic minorities.

Associate archivist (2 positions). The University of Louisville, Kentucky's major state-affiliated urban university, is seeking 2 professional archivists for the University Archives and Records Center. A separate library within the University Libraries system, it is the official repository for university records and the primary repository for historical manuscript collections. It administers the university's Micrographics Laboratory, Oral History Center, and Records Center, and oversees access to and disposition of all university records under applicable state and federal laws. **DUTIES:** 1) **Associate archivist (with emphasis upon coordination of automation activities):** analyze and document current systems; help automate specific procedures; coordinate creation of USMARC AMC records on both NOTIS and OCLC; manage the archives' databases; and participate in the archives' general reference, collection management, and microfilm publications activities. Candidates should have experience in traditional descriptive programs and a strong background in archival automation techniques. 2) **Associate archivist (with emphasis upon coordination of records management activities):** appraise institutional records; create disposition schedules; write manuals and

guides; further develop existing records management program; and participate in the archives' general reference, collection management, and microfilm publications activities. Candidates should have experience in institutional records management and an interest in the use of automation therein. **QUALIFICATIONS:** a master's degree in archives management, history, library science, or a related discipline, and at least 3 yrs.' related experience is required, or an equivalent combination of education and experience from which comparable knowledge and abilities can be acquired. Candidates for both positions should possess good communications skills; the ability to work well with patrons, colleagues, administrators, departmental records officers, and others; and promise of continuing professional activity. **SALARY AND BENEFITS:** \$20,616+, depending on experience and qualifications. Excellent fringe benefits including paid sick and annual leave days; usual holidays, paid life and health insurance; retirement plan options; and tuition remission. **Applications received before Feb. 15 will be given first consideration.** Send letter of application, current resume, and names and addresses of 3 references to: **Personnel Services, University of Louisville, Louisville, KY 40292.** The University of Louisville is an EEO, AA employer.

Associate Librarian II/nonbibliographic searching project coordinator. Under the direction of the associate director for public services, conducts a 2-year special project to develop and implement a division service (including a broad range of subjects beyond science) providing user access to nonbibliographic databases; involves resource identification, reference staff awareness development, user promotion, and evaluation. Searches machine-readable databases, provides library orientation and instruction programs. Provides reference services in the fields of engineering, physical sciences, computer science, and the U.S. patent collection. At the end of 2 years the nature of the position may be changed. **QUALIFICATIONS required:** MLS from ALA-accredited program. One yr.'s minimum professional library experience. Experience with online database searching and specifically with using nonbibliographic database(s). Demonstrated ability to effectively communicate; strong public service orientation; reference experience; demonstrated abilities to plan and implement a new service program. **Preferred:** experience with teaching or user instruction. Salary: \$21,428 minimum. Salary commensurate with experience. Excellent fringe benefits. **For full consideration, submit resume and names/addresses of 3 references by Jan. 31, 1987,** to: Virginia Sojdehi, Personnel Librarian, **McKeldin Library, University of Maryland, College Park, MD 20742.** AA, EOE.

Business-documents specialist. Responsible to the head, business administration/government documents department, for reference service, database searches, faculty outreach, collection development, and bibliographic instruction. ALA-accredited MLS degree required. Knowledge of business reference, online computer searching, and government documents preferred. Salary: dependent upon qualifications and experience (\$19,000 minimum). Excellent benefits. **Review of applications will begin Feb. 15.** Send letter of application, resume, names, addresses, and phone numbers of at least 3 references to: Sharon A. Hogan, Director of Libraries, **Middleton Library, Louisiana State University, Baton Rouge, LA 70803.** LSU is an equal-opportunity university.

Collection development librarian, (search reopened—new position). Loyola University of Chicago is seeking a librarian to administer the collection development and management program in the library system. Responsibilities include supervising the acquisitions department (department head and 5 FTE); coordi-

nating the bibliographer duties of 10 librarians; defining and implementing the development of the collection development policy; directing the assessment of the collection; serving as a liaison to the faculty; evaluating vendors' performance. The collection development librarian will also work with appropriate staff in setting up a preservation program within the library. Reports to the associate director of libraries. **QUALIFICATIONS INCLUDE:** ALA-accredited degree; 3 yrs.' experience with increasing responsibility for collection development in a large academic library; demonstrated supervisory abilities; excellent communication skills; experience with managing an acquisitions budget; knowledge of publishing industry national and foreign; knowledge of national trends in collection development. **PREFERRED QUALIFICATIONS INCLUDE:** additional graduate degree; experience working in an automated library environment; experience with preservation issues; experience with developing collection development policies and assessing collections. Loyola University of Chicago Libraries have over 900,000 volumes in 4 libraries, 3 in the Chicago area, and one in Rome, Italy. The system is expanding its collection, services, and staff. The acquisitions budget for 1987/88 is over \$1.3 million. The library system is automating with NOTIS. Salary from \$28,000, depending upon qualifications. Librarians at Loyola have limited faculty status, earn 20 days' vacation, and have a standard package of fringe benefits. **Applications received prior to Feb. 20 will receive first consideration.** Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of 3 recent references to: Ellen J. Waite, Acting Director of Libraries, **Cudahy Library, Loyola University of Chicago, 6525 N. Sheridan Rd., Chicago, IL 60626.** Loyola University of Chicago is an affirmative-action, equal-opportunity educator and employer.

Collection management department head: under the general guidance of the library director, coordinates the selection of library materials supported by a \$1 million+ budget and supervises approximately 4.5 FTE librarians in a matrix-oriented department; performs professional and community services and reference desk assignments. Rank: Librarian. Salary range: \$47,280-\$57,108 for 12 months, 10-mo. option available (with proportionate salary reduction). **REQUIRED:** ALA-accredited MLS degree; minimum 8 yrs.' professional library experience, including a minimum of 5 yrs. as a collection management librarian in a university library; demonstrated leadership qualities; demonstrated analytic, communication, and interpersonal skills; experience with allocation of resources; knowledge of publishing/bookselling industry and of national trends in collection management; knowledge of the principles of bibliographic control; commitment to professional and staff development. **PREFERRED:** subject master's degree or advanced postgraduate study; experience in reference or technical services in a university library; experience with and/or knowledge of automated library systems; successful administrative experience at the department-head level in a university library; evidence of university service, research, and/or participation in professional association(s); a broad knowledge of, or background in, the humanities and social sciences. **ADDITIONAL REQUIREMENTS:** a short statement of no more than 2 pages concerning applicant's philosophy of collection management in a matrix organization; a completed application form; confirmation of earned degrees (semifinalists); an on-campus interview (finalists). **Send letter of inquiry, complete resume, a short statement (see additional requirements, above) and the names, addresses, and telephone numbers of 3 references, postmarked no later than Feb. 28,** to: Therese Lamontagne, Chair, Search Committee, c/o **Library Secretary, California State Polytechnic Univ., 3801**

W. Temple Ave., Pomona, CA 91768-4080. EEO, AA, Title IX, Section 504 employer.

Curator, Donn V. Hart Southeast Asian Collection. Northern Illinois University Libraries, DeKalb, Ill., is seeking a qualified individual to fill a 12-mo., tenure-track position at the level of Assistant Professor or above, depending on qualifications, as curator for the Donn V. Hart Southeast Asian Collection. The Hart Southeast Asian Collection, principally housed as a separate unit adjacent to the Special Collections Department in the central Founders Memorial Library, includes approximately 35,000 printed volumes plus substantial microform holdings, maps, periodicals, and newspapers. Around one-third of the collection is in vernacular SEA languages with major holdings in Thai as well as Indonesian and Malay. Other collection strengths include the Philippines and Burma, an area under current development through an affiliation with the Burma Studies Group of the Association of Asian Studies. **RESPONSIBILITIES:** under the general direction of the associate director for research services, this position manages the collection development, service programs, and personnel administration of the unit, and coordinates processing activities with the libraries' technical services division. The curator is responsible for coordinating collection development and management for the unit and should be capable of carrying out collection development for specific areas. Leadership in developing, interpreting, and publicizing library services and collections is expected of the curator, and the curator, working in consultation with the libraries administration, represents the Southeast Asia Collection in relations with NIU's Center for SEA Studies, the Center for Burma Studies, and with library and professional associations related to Southeast Asia. **QUALIFICATIONS:** MLS from an ALA-accredited library school and a 2nd master's degree or 30 hours beyond the MLS (preferably in Southeast Asia studies) required for appointment at rank of Assistant Professor; this requirement may be satisfied by appropriate equivalencies. An ability in Burmese and/or Thai is strongly preferred; applicants must be able to communicate effectively with a variety of users. Applicants should have a strong commitment to collection development and effective public service, demonstrated ability in program development, and an interest in the broad range of activities requisite for faculty and collection advancement. Experience in collection development and library services oriented toward Southeast Asia studies desired, and preference will be given to applicants with experience in a research setting. **SALARY AND BENEFITS:** \$30,000 based on a 12-mo. contract; Illinois retirement system; 24 days' vacation; faculty status and rank. **APPLICATIONS:** send application letter with 1) a complete statement of qualifications; 2) resume of education and relevant experience; and 3) the names, addresses, and telephone numbers of at least 3 references. **Applications received by Feb. 1 will receive first consideration,** but applications will continue to be accepted until the position is filled. The position is available after July 1. Letters should be addressed to: Gordon S. Rowley, Associate Director for Research Services, **Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.**

Curator of manuscripts in special collections department of an ARL library. Responsible for providing all services relating to access and use of the manuscript collections; advises on manuscript acquisitions; serves as a subject bibliographer for the library's humanities collection. **REQUIRED:** MLS from an ALA-accredited library school; degree in the humanities, preferably English; knowledge of manuscript cataloging procedures. **PREFERRED:** master's degree in the humanities; coursework in archives administration; experience with automated finding-aid systems;

Director of Libraries Eastern Oregon State College

The director is expected to provide creative and energetic leadership for the library and instructional media services in support of traditional on-campus and nontraditional off-campus programs. Reporting to the dean of academic affairs, the director is responsible for all library operations including planning, budgeting, facilities management, delivery of services, collection development, and effective communications on- and off-campus.

QUALIFICATIONS: 1) ability to assess current state of services and collections. 2) Experience in long-range planning. 3) Up-to-date knowledge of library computer systems. 4) Proven public relations skills. 5) An ALA-accredited MLS degree; a 2nd MA or PhD desirable. 6) Minimum 5 yrs.' appropriate experience. Salary: competitive, depending upon qualifications and experience, \$31,000 minimum.

Eastern Oregon State College is a 4-yr., multipurpose institution with an enrollment of 1,600 students. The college serves as a major educational and cultural resource for the 42,000-sq.-mile, 10-county region of eastern Oregon. The college intends to continue to evolve as a laboratory for new curricular innovations and nontraditional delivery systems. The college is located in La Grande, a town of 12,000 people at the base of the Blue Mountains in northeast Oregon. The area offers excellent opportunities for outdoor recreation.

Application deadline: Feb. 15. Application: letter of application including a current vita, copy of graduate transcripts, and 3 current letters of reference. Starting date: July 1. Apply to:

Charles Coate, Chair
Library Search Committee
c/o Dean of Academic Affairs
Eastern Oregon State College
La Grande, OR 97850

Eastern Oregon State College is an affirmative-action, equal-opportunity employer.

knowledge of AMC format applications; familiarity with contemporary literature; manuscript reference experience; academic library experience; evidence of scholarly ability. Minimum salary: \$20,004. A letter of application, resume, and 3 letters of reference should be sent by Feb. 23 to: Virginia Toliver, Director of Library Personnel and Administrative Services, Olin Library System, Campus Box 1061, Washington University, One Brookings Dr., St. Louis, MO 63130. Washington University is an equal-opportunity, affirmative-action employer.

Dean, library services, University of Idaho. The University of Idaho, the land-grant institution of the state, seeks a dean of library services. **REQUIRED QUALIFICATIONS:** master's degree in library science from an institution accredited by the American Library Association (ALA); extensive experience, with increasing responsibilities, in an academic or research library; evidence of successful administrative responsibility, especially in the areas of personnel and budgeting; knowledge of public and technical service; evidence of a firm commitment to serving library users; experience with automated systems. The appointee must be qualified for the rank of Full Professor in library science. **DESIRED QUALIFICATIONS:** doctorate in library science or related area; balanced commitment to service, research, and administration; strong support for library staff development; experience with and commitment to applications of modern technology in library operations; demonstrated service to the university community; ability to foster effective communication and cooperation with groups both within the library and in the community at large; understanding of current issues in higher education; evidence of successful grant applications and fundraising; a record of both professional and scholarly achievement; ability to participate and take a leadership role in state, regional, and national library activities; record of active involvement in professional associations; record of research and publication. **RESPONSIBILITIES:** responsible for the overall management of university library services; encourages excellence in library services; administers and supervises budgets, program development, and faculty/staff selection and evaluation; serves as a member of the university Council of Deans; reports to the vice president for academic affairs and research. **UNIVERSITY LIBRARY:** the library,

with its 3 open-stack divisional libraries, has approximately 1.5 million volumes, a full-time staff of 54 including 19 librarians, and a budget of over \$2.5 million including a library materials budget of almost \$1 million. The university is planning a \$10 million addition to the existing library building. The library is a member of the Western Library Network and maintains cooperative programs with Washington State University Library. **MINIMUM SALARY:** \$53,000. **APPLICATIONS:** committee review of applicants' credentials will begin on Feb. 2 and application materials received after that date may not be considered. Duties to begin July 1, or as soon thereafter as possible. Applications, including a letter of application, current resume, and the names, addresses, and telephone numbers of 4 references, should be sent to: Raymond Dacey, Dean and Chair, Dean of Library Services Search Committee, College of Business and Economics, University of Idaho, Moscow, ID 83843. An EO, AA educator and employer.

Director of collection management, Robert W. Woodruff Library, Emory University. **RESPONSIBILITIES:** responsible for the development of library collections for the General Libraries, coordinates the selection of materials to support the educational and research directions of the university, represents Emory in regional and national collection coordination planning and management, and participates in overall library management. The 1986/87 materials budget is over \$1.6 million. The collection management division consists of 3 bibliographers, approximately 25 part-time librarian selectors, and support staff. Position reports to the director of libraries. **MINIMUM QUALIFICATIONS:** ALA-accredited MLS or graduate information degree preferred; graduate degree in subject field preferred; 5 yrs.' increasingly responsible, appropriate library collection and book trade experience; or equivalent and appropriate combinations of education and experience. Understanding of scholarly research needs and methods. Working knowledge of 2 foreign languages, at least one modern European. Demonstrated strong communication and public relations skills as well as ability to work with all segments of the academic community. Demonstrated managerial experience desirable. Salary and rank dependent upon qualifications and experience; salary not less than \$35,000 per annum. **Review of**

materials begins Feb. 16, and continues until appointment is made. Available: summer 1987. Send letter of application, resume, and names of 3 references to: Herbert F. Johnson, Director of Libraries, Robert W. Woodruff Library, Emory University, Atlanta, GA 30322. Emory University is an equal-opportunity, affirmative-action employer.

Director of the library. Faculty appointment at Lutheran Theological Southern Seminary, Columbia, S.C. This is a tenure-track position; rank and salary negotiable. Minimum \$19,500 + benefits. Beginning date: Aug. 1. The Lutheran Theological Southern Seminary's Lineberger Memorial Library contains approximately 100,000 vols. & has a holding of over 700 periodicals. In addition to the director of the library, there are at present 2 full-time staff and a number of part-time student employees. **QUALIFICATIONS:** the minimum academic requirements for this position are a master's degree in library science from an ALA-approved library school plus an advanced degree in theology. One must also have competence in library automation technology. Preference will be given to those individuals who have had a minimum of from 3 to 5 yrs.' professional library experience. **RESPONSIBILITIES:** the director of the library is responsible for: 1) managing and maintaining the library collection and developing it in conjunction with the faculty; 2) initiating a computerization of the library and developing a media center; 3) teaching occasionally within the seminary's curriculum in the area of one's expertise; 4) meeting the usual expectations of the faculty in regard to academic advising, committee responsibilities, church and community life. **Deadline for applications:** Feb. 15. Interested parties should send resumes and references to: Charles P. Sigel, Chair, Library Search Committee, Lutheran Theological Southern Seminary, 4201 N. Main St., Columbia, SC 29203. The seminary is an equal-opportunity employer.

Director of university libraries, Florida Atlantic University. Florida Atlantic University, a 4-yr. and graduate institution of the State University System of Florida, invites applications from candidates for the position of director of university libraries. The university serves more than 10,000 students and is located in Boca Raton, about one mile from the Atlantic Ocean between Palm Beach on the north and Fort Lauderdale and Miami on the south. The Florida Atlantic University library in Boca Raton encompasses 165,224 sq. ft. of space including the 1986 addition. The Florida Atlantic University libraries in Boca Raton, Fort Lauderdale, and West Palm Beach have holdings comprising approximately 450,000 volumes, 130,000 documents, and 833,000 microforms. The libraries have 22 professional librarians, 44 support staff, and a book budget of \$1.1 million. Applicants should possess the following qualifications: MLS degree from an ALA-accredited program or its equivalent library experience, additional advanced degree preferred; evidence of a continuing commitment to scholarly and professional development; substantial administrative experience with program development, human resources management, budget and fiscal planning in an academic or research library, administering technological innovations in library automated services, resource sharing, fundraising, and grantsmanship. The director of university libraries is responsible for the maintenance and development of library collections; for direction of librarians and support staff; for service to library patrons; for support of faculty, staff, and student research efforts; and for library automation efforts in the main library as well as in satellite libraries. The director of university libraries is also responsible for cooperating and coordinating with other information systems. The director of university libraries reports to the associate vice president for academic affairs. A qualified individual might also receive a tenure-earning appointment in an academic department. The 12-mo. salary is \$47,500 and

is negotiable. The deadline for applications is Feb. 1 and the anticipated starting date is July 1. Please submit a letter of application, a full vita, and names, addresses, and telephone numbers of at least 3 references to: Heather T. Frazer, Chair of Director of University Libraries Search Committee, Department of History, Florida Atlantic University, Boca Raton, FL 33431. Florida Atlantic University is an equal-opportunity, affirmative-action employer.

Documents library head, University of Illinois Library at Urbana-Champaign. New permanent position available Feb. 20. Under the general direction of the assistant director of general services for central reference services, is responsible for administration of Documents Library. Assures that specialized reference service of a high quality is provided by the Documents Library staff. Develops the documents collection and services. Encourages use of Documents Library. Maintains and develops an active program of user education. Oversees organization of technical processing workflow. Manages a materials acquisition budget of \$35,000. Trains and evaluates the professional staff. Plans and implements expanded application of technology to both processing and public service. Provides reference service. **REQUIRED QUAL.**: MLS from ALA school, or its equivalent. At least 3 yrs.' progressively more responsible experience in documents work. Evidence of administrative ability. Comprehensive knowledge of documents reference and bibliographic sources and government publication patterns. Effective oral and written communication skills and the ability to work well with people, both individually and in groups. Evidence of a strong commitment to responsive and innovative service. Evidence of ability to meet university standards of research, publication, and service. **PREFERRED QUAL.**: background in planning and implementing user education programs. Experience with an online catalog and other online and microcomputer-based information retrieval systems. Experience in a separate documents unit in a research library. Experience with documents cataloging and the OCLC system. Rank dependent on qualifications. Salary \$25,000 upward, depending on experience and qualifications. **Application/nomination deadline**: Feb. 15. Send letter of application and complete resume with names, addresses, and telephone numbers of 5 references to: Paula D. Watson, Chair, Search Committee, c/o Library Personnel Office, 127 Library, University of Illinois Library, 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-8169. AA, EEO employer.

Head, acquisitions department. Administers all operations of the department, with responsibility for ordering, receiving, and accounting for all materials (monographs and serials/print and nonprint) acquired by purchase, gift, or exchange. Formulates policies for the department and oversees the development and implementation of operational procedures. Supervises directly 2 librarians, 3 senior paraprofessional staff; and indirectly, a staff of more than 50 classified civil service staff and student assistants. Serves as a member of the Libraries' Administrative Staff Conference, which is advisory to the director of libraries. Works closely with the head of the cataloging department, the preservation officer, and the collection development officer; and represents the libraries in relevant national forums. Reports to the assistant director for technical services. During 1985/86, the department expended more than \$3.5 million, issued ca. 24,000 orders, processed more than 25,000 volumes on several domestic and foreign approval/gathering plans, maintained some 28,000 continuation and standing orders, and received more than 350,000 pieces. The department employs INNOVACQ. The INNOVACQ serial check-in module is being introduced. **QUALIFICATIONS**: MLS from ALA-accredited program; substantial relevant

San Francisco State University invites applications for Director of the Library

San Francisco State University seeks applications and nominations for the position of director of the library. San Francisco State University is a multicultural, coeducational, urban institution of more than 25,000 students, with a faculty of over 1,700. Bachelor's degrees are offered in 108 academic areas, and master's degrees in 80 fields of study. The university operates in a collective bargaining environment as one of 19 campuses of the California State University System.

The J. Paul Leonard Library serves the entire campus community. The library has a staff of 120, including 25 library faculty. Library holdings include more than 600,000 volumes, 5,000 currently received periodicals, 600,000 microforms, 600,000 government documents, and a rapidly growing nonprint collection comprising audio and video sources and software. The library has an automated circulation system, including public-access terminals. An in-house LAN has recently been developed. Implementation of an integrated online public-access catalog and an automated acquisition system is in progress.

The library director serves as a member of the president's administrative team and reports through the provost to the president. The director is responsible for the management of all aspects of the library's programs, resources, and services, and represents the library at system, state, regional, and national levels. The director works closely with the Library Advisory Committee of the Academic Senate, with the Friends of the Library, and with the Audiovisual Center.

The successful candidate must have demonstrated administrative capabilities with at least 5 yrs.' administrative experience, preferably in academic libraries, and a commitment to contemporary management principles. A service orientation, interpersonal skills, and knowledge of computerized information and records management systems are essential. The candidate must exhibit a commitment to academic excellence and have sufficient scholarly and professional achievements to merit appointment to Senior Faculty rank. In addition to the required graduate degree in librarianship from an accredited institution, a 2nd master's degree or a doctorate is desirable.

The effective date of appointment is not later than Sept. 1. The salary range is \$57,000-\$73,000, depending on the qualifications of the appointee.

Send letter of application and resume postmarked not later than Feb. 15 to:

Phillip McGee, Chair
Library Director Search Committee, Psy. 103
San Francisco State University
1600 Holloway Ave.
San Francisco, CA 94132

Applicants should present evidence in the application procedure of their ability to work effectively with all classifications of minority students and staff including women and the disabled.

Equal-opportunity, affirmative-action, Title IX employer

experience in the acquisition operation of a large academic or research library; demonstrated ability to lead and to direct professional and support staff in a large and complex technical services operation; ability to analyze work processes, especially to plan for applications of technology; ability to communicate clearly and effectively both orally and in writing. **PREFERRED**: experience with automated library systems. Reading knowledge of at least one language other than English. **DESIRABLE**: additional advanced degree. Available spring 1987. Appointment range: \$32,040-\$39,120. Faculty rank and salary are dependent on experience and qualifications. This is an academic appointment carrying faculty status and responsibilities, including teaching, research, publication, and service. **Applications received by Jan. 31 will receive first consideration**. Apply to: Sharon A. Sullivan, Personnel Librarian, Ohio State University Libraries, 1858 Neil Ave. Mall, Columbus, OH 43210-1286. An equal-employment-opportunity, affirmative-action employer. Qualified women, minority, and handicapped persons as well as others are encouraged to apply.

Head cataloger, Miami-Dade Community College, North campus. Responsible for planning and supervision of all centralized cataloging and processing functions for 4 campus libraries and audiovisual centers. **REQUIRES**: master's degree from an ALA-accredited college or university and 3 yrs.' cataloging exp. with at least one yr. in supervisory capacity. Experience with DDC, AACR2, LCSH, OCLC, original monographic cataloging, and knowledge of automated library systems, microcomputers, and serials or audiovisual cataloging desired. **SALARY**: \$27,522 min. Liberal benefits. **Submit 2 copies of resume, academic credentials,**

and 3 letters of reference by Jan. 30 to: Personnel Services, Miami-Dade Community College, 11380 N.W. 27th Ave., Miami, FL 33167. An equal-access, equal-opportunity community college.

Head, reference department. Help shape the services needed by students and faculty in an advanced technology curriculum and research center. Reference service, interlibrary loan, and documents depository are organized under reference unit. Requires ALA-accredited MLS; successful reference experience should demonstrate knowledge of current theory and practice of reference librarianship; skill in communicating orally and in writing, in analyzing problems, in generating creative solutions, in responsibly managing resources, and in working as a team member. Provides leadership to 4 other reference librarians, 3.5 FTE support staff plus student assistants. Salary from \$24,000 depending upon qualifications. Interviewing will begin in late January with preliminary interviews possible at ALA Midwinter. Position will remain open until qualified applicant identified. Application including names and addresses of 3 references to: Jerome A. Lom, Assistant Director, Galvin Library, Illinois Institute of Technology, Chicago, IL 60616.

Head reference interlibrary loan librarian. Requires MLS degree or equivalent, good communications and public relations skills, experience in traditional and online reference services and in supervision. Prefer science education. Salary: \$20,000-\$24,000 dependent on qualifications. Job available immediately. Applications received by Jan. 5 will receive first consideration. Send applications to: Associate Librarian for Public and Personnel Services, Cornette Library, West Texas

**State University, Box 748, WT Station,
Canyon, TX 79016.**

Humanities and social sciences reference bibliographer—Romance languages and literature. Dartmouth College Library has an opening for a reference bibliographer in the Baker Humanities and Social Sciences Library. The person we are seeking will be capable of working as a member of a reference-bibliographer team in an innovative and technologically sophisticated department utilizing the Dartmouth online catalog, RLIN, and OCLC; online database vendors such as BRS, DIALOG, NEXIS, and WilsonLine, as well as microcomputers. Responsibilities include developing the library's collections in the Romance languages and literatures through consultation with the faculty to identify instructional and research needs and providing reference services including bibliographic instruction and online database searching in the humanities and social sciences. **QUALIFICATIONS:** ALA-MLS. Candidates must have a graduate degree in a Romance language and 2 yrs.' post-MLS experience in an academic research library including bibliographic instruction and online database searching. Salary and rank are commensurate with experience and qualifications with a minimum salary of \$18,500 for Librarian I. **The Search Committee will begin review of resumes Jan. 26.** Send resume to: Phyllis E. Jaynes, Director of User Services, 115 Baker Library, Dartmouth College, Hanover, NH 03755. Dartmouth College is an AA, EEO, M/F employer and minority candidates are encouraged to apply.

Librarian. Fresno City College is a 2-year community college and is one of 2 colleges of the State Center Community College District. **BEGINNING SALARY:** \$23,601-\$33,257 based on amount of education and experience (plus \$827 for earned doctorate). **MINIMUM QUALIFICATIONS:** possession of or eligibility for a valid full-time California Community College Librarian Credential, master's of library science degree from an accredited institution. **Filing deadline: Feb. 19.** Submit all papers to: **Certified Personnel, State Center Community College District, 1525 E. Weldon Ave., Fresno, CA 93704.** For further information and application materials, telephone 209-226-0720 between the hours of 8 am-5 pm. State Center Community College District is committed to affirmative action. In that spirit we encourage applications from a broad spectrum of qualified individuals, particularly women, members of ethnic minorities, and individuals with disabilities.

Librarian/media services manager. Directs operations of media services and circulation departments. Responsibilities include: management of media services (nonproduction) department, ensuring timely delivery of equipment and software to classrooms; working closely with faculty for selection and utilization of resources; coordinating with technical services for cataloging of audiovisual materials; supervising circulation librarian; staffing reference desk on limited basis; and serving as liaison to an academic department. Library is currently automating all functions using CLSI system. Applicants must have managerial and leadership skills necessary to participate in the library management team. Good interpersonal skills and strong problem-solving ability, MS or master's in educational media, and 3 yrs.' relevant managerial experience required. Position is available immediately. Salary: \$22,700. **Send application and names of 3 references with telephone numbers by Jan. 31 to: Embry-Riddle Aeronautical University, Personnel Office, Regional Airport, Daytona Beach, FL 32014. AA, EOE.**

Library coordinator for student and faculty services at Mississippi County Community College and the Mississippi County Library

University of Maryland Libraries, College Park

2 Positions: Associate Librarian II

1) Life Sciences Bibliographer

2) Foreign Language/Literature & Classics Bibliographer

The University of Maryland Libraries in College Park invites nominations and applications for 2 newly developed bibliographer positions. Each position will be responsible for developing library collections to support campus curricula, teaching, and research in assigned subject areas. The nature of collection development work will include: analysis of collections for strengths and weaknesses; formulation and application of collecting policies; monitoring of expenditures; developing and maintaining close working relationships with faculty and other users, with the book trade world, and with other library employees.

GENERAL QUALIFICATIONS REQUIRED: MLS from an ALA-accredited program. Minimum of one yr.'s experience in collection development. Graduate degree and foreign language knowledge as listed under specific qualifications. **PREFERRED:** collection-development experience in ARL library, including collection analysis, collection development policy formulation and application; work experience in dealing with the book trade; demonstrated ability to deal successfully with a broad range of library functions, ability to interact effectively with library staff and diverse clientele, and ability to communicate effectively in oral and written form.

SPECIFIC QUALIFICATIONS: Life Sciences Bibliographer

REQUIRED: graduate degree in one of the following subject areas: animal sciences, botany, zoology, biology, and agricultural sciences. Working knowledge of one of the following languages: French, German, Italian, Russian, or Spanish.

SPECIFIC QUALIFICATIONS: Foreign Language/Literature and Classics Bibliographer

REQUIRED: graduate degree in one of the disciplines in the humanities. Language facility in French, German, and Italian.

SALARY: \$21,428 minimum. Salary commensurate with experience. Excellent benefits. **For full consideration, submit resume and names/addresses of 3 references by Jan. 31 to: Virginia Sojdehei, Personnel Librarian, McKeldin Library, University of Maryland, College Park, MD 20742.**

The University of Maryland is an affirmative-action, equal-opportunity employer.

System in Blytheville, Ark., 60 miles north of Memphis, Tenn., in northeast Arkansas. This growing and progressive community college and public library system needs an energetic and enthusiastic librarian with good overall library skills especially in the area of development of community college student and faculty services and curriculum. Must have the ability to take a leadership role in that development. MLS and experience with community college philosophy of education are essential. OCLC desirable. 12-mo. salary, \$22,000-\$26,000 commensurate with experience in salary schedule with excellent benefits including TI&A/CREF. **Send resume with 3 references by Feb. 15 to: Director of Personnel, Mississippi County Community College, POB 1109, Blytheville, AR 72316.**

ence with Latin American and Caribbean materials. Salary \$20,000 upward, depending on qualifications; appointment at Assistant Professor level. **Application/nomination deadline: Jan. 30.** Send complete resume with names and addresses of 5 references to: Nelly S. Gonzalez, Chair, Search Committee, c/o Library Personnel Office, 127 Library, University of Illinois Library at Urbana-Champaign, 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-2786. AA, EEO employer.

Management reference librarian. Specializes in full range of information and reference services for students and faculty of Northwestern University's Kellogg Graduate School of Management and participates in general social sciences and humanities reference programs. Assists in planning and development of the management services departmental programs, and has special responsibility for undertaking bibliographic instruction activities in support of the Graduate School of Management. MLS from accredited library school required. Academic background in economics or other business-related discipline and advanced degree preferred. Business reference or general reference experience preferred. Training in computerized literature searching required. Starting salary range: \$18,000-\$21,000 depending upon qualifications. **Applications received by Jan. 30 will be considered.** Send letter of application and resume, including names of 3 references, to: Lance Querry, Assistant University Librarian for Planning and Personnel, Northwestern University Library, Evanston, IL 60201. An equal-opportunity, affirmative-action employer.

Media resource specialist. The University of Wisconsin/Superior seeks a person to assume operational responsibilities for its media resources center. The successful applicant will be energetic and innovative, know how to operate and service a wide variety of AV and educational technology, and provide leader-

POSITIONS OPEN continued on p. 51.

1987 Midwinter Meeting exhibitors locator

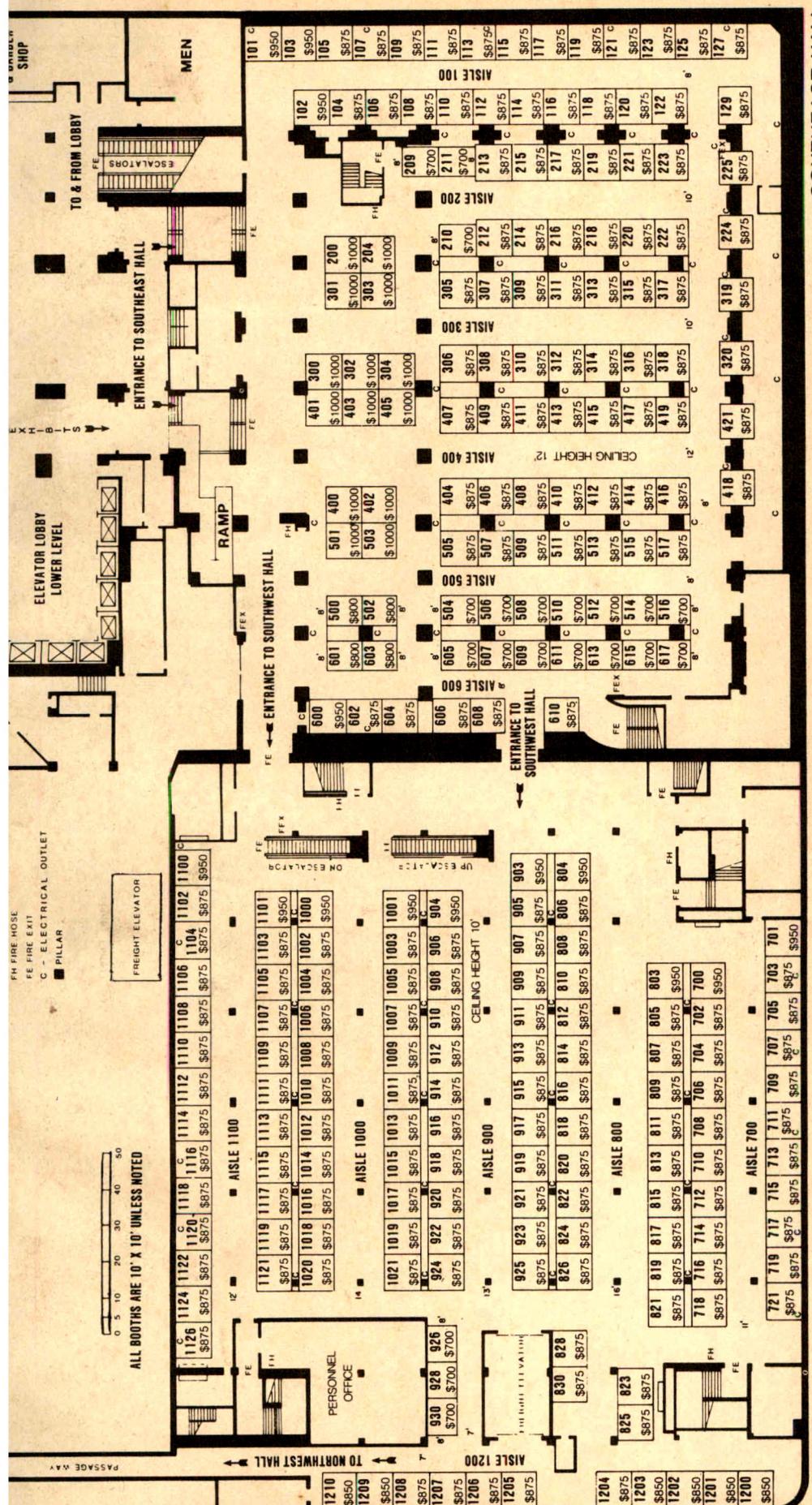
Exhibits are located in the Chicago Hilton exhibit halls

Exhibit hours

Saturday, Jan. 17	11 a.m. to 5 p.m.
Sunday, Jan. 18	11 a.m. to 5 p.m.
Monday, Jan. 19	11 a.m. to 5 p.m.
Tuesday, Jan. 20	11 a.m. to 2 p.m.

Exhibitor	Booth	B. H. Blackwell Ltd.	Data Recall	813-SW	Greenhaven Press	1719-NW
ABC-CLIO	1608-NW	Blackwell North America, Inc.	Data Research Associates, Inc.	806-SW	Greenwood Press/Praeger Publishers	1008-SW
Ablex Publishing Corp.	1727-NW	Blunt Ellis & Loewi, Inc.	DataTimes	2025-NE	Greenwillow Books	511-SE
Academic Book Center	608-SE	Boekazine Co.	Davis & Henderson Ltd.	1106-SW	Griffin Technology, Inc.	811-SW
Access Innovations, Inc.	110-SE	Book House, Inc.	Delacorte Press/Dell Publishing Co., Inc.	913-SW	Grolier Educational Corp.	904-SW
Advanced Binding Methods, Inc.	1804-NW	Booklist/RBB	Demco, Inc.	1509-NW	Grolier Electronic Publishing	906-SW
Aetnastak	1612-NW	Book Services Intl.	Dial Books for Young Readers	407-SE	Grove's Dictionaries of Music	1909-NE
Aladdin Books	401-SE	R.R. Bowker Company	Dialog Information Services	221-SE	Gulf Publishing Co.	919-SW
ALA Information Technology Publishing Section	1701-NW	R.R. Bowker Company	Dodd, Mead & Co., Inc.	214-SE	H	
ALANET	1701-NW	Bradybury Press	Doubleday & Company, Inc.	915-SW	Hallett & Sons	1117-SW
ALA Poster Sessions	1402-NW	Brigham Young University	Dual Copy Systems	2003-NE	Harper Junior Books Group	300-SE
ALA Publishing Services	1701-NW	Brodart Co.	Dukane Corporation	1611-NW	Otto Harrassowitz	317-SE
ALA Video	1701-NW	BRS Information Technologies	Dutton Children's Books	407-SE	Highsmith Company	1910-NE
Alfred Jaeger, Inc.	908-SW	Buckstaff Company	Dynix, Inc.	118-SE	Henry Holt and Company	1600-NW
Jerry Alper, Inc.	1721-NW	C	East Texas Distributing	714-SW	Houghton Mifflin Co.	305-SE
AMACOM	1911-NE	Caedmon & TDM Audio	Easynet	1109-SW	I	
Ambassador Book Service, Inc.	213-SE	Cambridge University Press	EBSCO Subscription Services	1700/1801-NW	IBM Corporation	1017-SW
American Libraries	1701-NW	Career Guidance Foundation	E.B.S. Inc. Book Service	1610-NW	Information Access Co.	1420/1423/1523-NW
American Society of Hospital Pharmacists	1725-NW	Career Press, Inc.	Econo-Clad Books	2023-NE	Ingram	1716-NW
AMIGOS Bibliographic Council, Inc.	1011-SW	Carlyle Systems, Inc.	EIC/Intelligence, Inc.	707-SW	Inlex, Inc.	1921-NE
Apollo Moving Specialists	917-SW	Casalini Libri	Encyclopaedia Britannica Educational Corp.	1101-SW	Innovative Interfaces, Inc.	1421-NW
Architects Collaborative	2015-NE	Chadwyck-Healey, Inc.	Estey Company	411-SE	Institute for Scientific Information	1914-NE
Association of American Publishers	1122-SW	Checkpoint Systems, Inc.	Eyring Library Systems	716-SW	Internal Revenue Service	2009-NE
Association of American University Presses	311-SE	Childrens Press	F		International Publication Service (a div. of Taylor & Francis)	316-SE
Atheneum Books for Children	401-SE	CLASS	Facts on File, Inc.	1005-SW	J	
Auto-Graphics, Inc.	600-SE	Clearwater Publishing Company	Faxon Company, Inc.	400/501-SE	JAI Press, Inc.	314-SE
B		CLSI, Inc.	Fiesta Publishing Corp.	1121-SW	JA Micropublishing, Inc.	1721-NW
Baker Street Productions Ltd.	2022-NE	1520/1621-NW	Films Incorporated	417-SE	James E. Rush Associates	510-SE
Baker & Taylor	306-SE	Comex Systems, Inc.	Follett Library Book Co.	1521-NW	Walter J. Johnson, Inc.	1727-NW
Ballen Booksellers Intl., Inc.	1412-NW	The Computer Company	Follett Software Co.	1517-NW	K	
Barnes & Noble Bookstores, Inc.	2012-NE	Conference Book Service	Four Winds Press	401-SE	Knopf	413-SE
Belvedere Press	1909-SW	Congressional Information Service, Inc.	Franklin Book Co., Inc.	911-SW	Knowledge Industry Publications, Inc.	1105-SW
James Bennett Library Services	2002-NE	Coronet/MTI Film & Video	Friends of Libraries U.S.A.	805-SW	Korean Publishers Assn./SI-SA-YONG-O-SA, Inc.	705-SW
Bernan-Unipub	916-SW	Coutts Library Services	G		Kraus Reprint and Periodicals	1109-SW
Berrien Bindery	514-SE	Creative Education	G.K. Hall & Co.	307-SE	L	
Bibliocentre	1113-SW	Crestwood House, Inc.	Gale Research Company	1505-NW	Libraries Unlimited	1406-NW
Basil Blackwell	1004-SW	Cricket Magazine	Garland Publishing	1902-NE	(Continued on p. 50)	
		Cuadra Associates, Inc.	Gaylord Bros., Inc.	1300/1401-NW		
			Geac Computers, Inc.	101-SE		
			General Research Corporation	2016-NE		
		D	Golden-Lee Book Distributors	215-SE		
		Danyl Corporation				
		Data Composition, Inc.				

on pages 47 and 50.)



1987 MIDWINTER EXHIBITS

SOUTHWEST HALL

Midwinter exhibits

Exhibitor	Booth	William Morrow & Co., Inc. Morrow Junior Books	511-SE 511-SE	Pantheon/Villard/Times Books Readex Microprint Corp. Read-More Publications, Inc.	413-SE 1900,03/2001-NE 2006-NE	T
Library Association Publishing	1706-NW	N		Research Publications	1917-NE	Taylor-Carlisle Booksellers, Inc.
Library Bureau, Inc.	1501-NW	Neal-Schuman Publishers, Inc.	1515-NW	Research Technology Intl.	1015-SW	608-SE
Library of Congress	505-SE	Nedbook International	2026-NE	Ringgold Management Systems, Inc.	1908-NE	Taylor & Francis Inc.
Library Corporation	1915-NE	New Age Software/Orbit	709-SW	Rosen Publishing Group	1604-NW	3M Safety & Security Systems
Library Systems Newsletter	1701-NW	NewsBank, Inc.	1900,03/2001-NE	Mary S. Rosenberg, Inc.	607-SE	Trade Service Publications, Inc.
Library Systems & Services, Inc. (a Gaylord company)	1300/1401-NW	NICEM	112-SE	Roth Publishing, Inc. (formerly Granger and Core Collection Books)	814-SW	Turner Subscriptions, a Faxon company
Library Technology Reports	1701-NW	Martinus Nijhoff International	1619-NW	Salem House Publishers	212-SE	U
Library Video Magazine	1701-NW	NOTIS	1110-SW	Samson International Book Distributors, Inc.	611-SE	Universal Library Systems
Listen for Pleasure	605-SE	O		Santillana Publishing Co., Inc.	2029-NE	UMI/University Microfilms International
Little, Brown & Company	404-SE	Oce-Business Systems, Inc.	701-SW	K. G. Saur, Inc.	2007-NE	University of Illinois Film Center
Lodestar Books	407-SE	OCLC	1304/1405-NW	Saztec International	516-SE	University Products, Inc.
Lothrop, Lee & Shepard Books	511-SE	OCLC Local Systems	1305-NW	Scarecrow Press	1614-NW	University Publications of America
M		Ohio Bus Sales, Inc.	702-SW	Scholarly Book Center	608-SE	University Publishing Group
Macmillan Children's Books	401-SE	Online Computer Systems, Inc.	111-SE	Schoolhouse Press/Silver Burdett Press	102-SE	V
Marcive, Inc.	217-SE	Oryx Press	216-SE	Charles Scribner's Sons Books for Young Readers	401-SE	Videoplano, Inc.
McDole-Dusek Industries, Inc.	108-SE	Oxford University Press	2027-NE	SilverPlatter Information, Inc.	706-SW	Video Trend, Inc.
McDonnell Douglas Computer Systems Co.	923-SW	P		Simon & Schuster, Inc.	907-SW	Viking Penguin, Inc.
Margaret K. McElderry Books	401-SE	Paragon House Publishers	1006-SW	SIRS, Inc. (Social Issues Resource Services)	500/601-SE	VIS Consultants, Inc.
McFarland & Company, Inc.	1401-NW	Pergamon Press	304-SE	Slater Hall Information Products	809-SW	VTLS, Inc.
McGraw-Hill Book Co.	408-SE	Peterson's Guides, Inc.	2024-NE	Sobeco Group	824-SW	W
McGraw-Hill Pub. Co./Commercial Space	1104-SW	Pierian Press, Inc.	1613-NW	Sony Video Software Co.	712-SW	Watson Label Products
McGregor Subscription Service	903-SE	Polaroid Corporation	123-SE	Springer-Verlag New York, Inc.	2017-NE	Franklin Watts
Meckler Publishing Corp.	1729-NW	Porta-Structures Industries	222-SE	Standard & Poor's	412-SE	Wei T'o Associates, Inc.
Media Flex	822-SW	Prakken Publications	715-SW	Stevens & Brown Ltd.	903-SE	1120-SW
Mekatronics, Inc.	1804-NW	Prentice Hall Press	409-SE	Stockton Press	1907-NE	S.J. Wells Corporation
John Menzies Library Services	2004-NE	Professional Media Service Corp.	1016-SW	Swets North America, Inc.	2019-NE	Western Publishing Co.—Datapage Div.
William B. Meyer, Inc.	819-SW	Publishers Book Exhibit, Inc.	1616-NW	Sydney Dataproducts, Inc.	1012-SW	Albert Whitman & Co.
Midwest Library Service	1514-NW	Puvill Libros and Puvill Mexico	318-SE	XCP/Vendacard	115-SE	John Wiley & Sons
Midwest Micro Information Systems, Inc.	617-SE	Q		Xerox Corporation	1114-SW	Andrew Wilson/PPI
Minolta Corporation	2023-NE	Quality Books	1606-NW	Yankee Book Peddler	414-SE	H. W. Wilson Company
Modulex, Inc.	816-SW	R		Roy Young Bookseller, Inc.	609-SE	World Book, Inc.
Mohawk Midland Manufacturing	610-SE	Random House/Knopf/				

POSITIONS OPEN continued from p. 46.

ship in the instructional uses of this technology. This person will have management, organization, and communication skills, an ability to work well with user groups, and be able to teach a course in educational technology. The position reports to the director of the library and is a 12-mo. faculty (rank of Instructor), tenure-track appointment. **MINIMUM EDUCATIONAL REQUIREMENTS:** master's degree in library science, educational media, instructional technology, or related field. Position open immediately. Salary range: \$18,000-\$20,000. Send letter of application, resume, & 3 ltrs. of ref. by Jan. 15 to: Bob Carmack, Director, Hill Library, University of Wisconsin/Superior, Superior, WI 54880. The University of Wisconsin/Superior is an affirmative-action, equal-opportunity employer.

Reader services librarian. Responsibilities include reference assistance, bibliographic instruction, interlibrary loan, supervision of circulation. **REQUIRED:** MLS; good oral and written communication skills. Salary: \$15,000-\$16,500. Send resume to: B. H. Parsley, Library Director, Mobile College, POB 13220, Mobile, AL 36613.

Reference/bibliographic instruction (BI) librarian, Undergraduate Library, Ohio State University Libraries. Duties include managing a large and active undergraduate bibliographic instruction program which serves approximately 10,000 entering freshmen each year, 7,000+ in fall term alone. Major duties include: 1) assisting in the writing of instructional materials; 2) coordinating the preparation of materials; 3) scheduling all BI lectures; 4) coordinating scheduling of volunteering librarian lectures; 5) overseeing daily operation of the program; 6) supervising grading of library assignments; 7) collecting necessary statistics/data; 8) teaching BI lectures. Duties are: 1) assisting in the preparation of instructional materials and classroom teaching for other course-integrated BI activities—3,500+ students yearly; 2) assisting in the supervision of staff, plus students; 3) providing reference service including online searching (schedule to be arranged); 4) participating in collection development; 5) other related duties as assigned. **REQUIRED:** MLS from an ALA-accredited program; ability to effectively communicate orally and in writing. **DESIRABLE:** previous academic public service experience and/or teaching experience; online database searching; supervisory experience. Salary: \$19,560-\$23,040. Faculty rank dependent upon experience and qualifications. The university's requirements for promotion and tenure must be met, including instruction, research, publication, and service. The Undergraduate Library has a general collection of 100,000 books, periodicals, and multimedia to serve the needs of the freshmen and sophomores in the university. Proposed starting date: April 1. **Apply by Jan. 31** to: Sharon Sullivan, Personnel Librarian, Ohio State University Libraries, 1858 Neil Ave. Mall, Columbus, OH 43210. Include names, addresses, and telephone numbers of at least 3 professional references. An equal-employment-opportunity, affirmative-action employer. Qualified women, minority, and handicapped persons as well as others are encouraged to apply.

Reference/instruction librarian, 2 positions. (Temporary, one-year appointments.) Appointment at Instructor or Assistant Professor level. Hutchins Library of Berea College seeks 2 professional librarians (MLS) with strong interest in reference and bibliographic instruction. Berea is a 4-yr. liberal arts college with a strong commitment to an active reference/instruction program as part of a library program. **RESPONSIBILITIES INCLUDE:** 1) staffing reference desk, including weekend and evening hours; 2) teaching in bibliographic instruction program for general education and designated academic departments; and 3) other library activities. Salary: in the area of \$16,000. Appointment beginning July 1. Let-

Assistant Director for Collection Management University of Michigan Libraries

DUTIES: responsible for guiding the general direction of the university library collections in support of university teaching and research programs and future scholarship. Emphasis of position is on definition of collection scope and budget needs, collection analysis and evaluation, coordination among university library collections, regional and national collection development and resource-sharing programs, budget management (approximately \$4.5 million), and broad policy determination. Represents the university library system to regional and national collection management groups and networks. Makes final recommendations to the director on budget allocations, and approves the use of trust funds for collection enhancement. Interprets systemwide policies related to collections. Serves as chair of the library's Collection Management and Development Council, and as a member of the University Library's Administrative Cabinet, and a member of the Management Advisory Council. Participates in salary and promotion reviews. Reports to the deputy director.

QUALIFICATIONS: knowledge of the research university environment and academic library collections. Knowledge of trends in electronic publishing and broad perspective on relationship of electronic information to more traditional concepts of collections. Skills in budgeting, research methods, and data analysis. Universitywide perspectives, management experience, and ability to participate as a part of a librarywide management team. Ability to communicate with and work cooperatively with librarians and faculty throughout the university.

DESIRABLE: experience with collection development in an academic environment. The successful candidate may have a traditional collection development career path or may have substantial public services management experience with less experience in collection development.

SALARY: \$45,000 minimum, dependent upon previous relevant experience. Applications received by Feb. 15 will be given first consideration. Send application to: Lucy R. Cohen, Manager, Library Personnel and Payroll Services, University of Michigan, 404 Hatcher Graduate Library, Ann Arbor, MI 48109-1205.

The University of Michigan is a nondiscriminatory, affirmative-action employer.

ter of application, resume, and confidential letters of reference by Feb. 1 to: Thomas Kirk, College Librarian, Hutchins Library, Berea College, Berea, KY 40404. Applications from women and members of minority groups are particularly welcome.

Reference librarian/bibliographer, Rare Book and Manuscript Library, and curator, Herbert H. Lehman Suite and Papers. Responsible for administering the operations of the Lehman Suite and Papers, including providing reference service for the suite and the Rare Book and Manuscript Library; processing, describing, and cataloging manuscript collections and archives for the suite and the Manuscript Department; overseeing the tagging, coding, and inputting of data into the RLIN AMC database; keeping all relevant records; maintaining and developing the collections of the suite by gift; supervising one full-time and several part-time assistants; assisting on special projects of the Rare Book and Manuscript Library. In addition to an accredited MLS, position requires knowledge of and experience in manuscript and archival management techniques and skills as demonstrated by previous relevant experience and/or superior performance in a formal course. Also highly desirable are knowledge of historical, social science, and literary research methods; knowledge of reference sources, tools, and techniques in rare books and manuscripts; knowledge of RLIN AMC and other automated library systems; and effective writing and speaking skills. Preferential consideration will be given to applicants with a reading knowledge of French, German, and Latin; and a graduate degree in American history or literature, or other relevant degree. Salary ranges are: Librarian I, \$22,000-\$28,600; Librarian II, \$24,000-\$32,400. Excellent benefits include assistance with university housing and tuition exemption for self and family. **Deadline for applications is Feb. 1.** Submit resume listing 3 references to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. An affirmative-action, equal-opportunity employer.

Reference librarian. Full-time, tenure-track position. Includes 2 nights per week and equally shared weekends. Some bibliographic instruction and book selection. May include online searching. **REQUIRED:** MLS from ALA-accredited library school. 2nd master's prefer-

red. Experience in academic library preferred. 12-mo. position. Salary: Instructor, \$25,140; Assistant Professor, \$27,900. Librarians hold faculty rank and are evaluated in areas of primary duties, research, and service. **Deadline for applications:** Feb. 1. Send letter of application and references to: Eugene Moushey, Reference, University Library, Western Illinois University, Macomb, IL 61455. WIU is an affirmative-action, equal-opportunity employer. Applications are especially encouraged from women, minorities, and handicapped persons.

Reference librarian. Primary responsibility will be directing the library's public services, including reference, database searching, and bibliographical instruction, with the assistance of the other 2 librarians and student reference assistants. **QUALIFICATIONS:** broad, informed intellectual interests, evidenced by a record of strong preparation, at least at the undergraduate level, in a liberal arts discipline. Organization skills. MLS from ALA-accredited school. Preference will be given to candidates with appropriate work experience and/or academic preparation in the physical/life sciences. Position effective no later than July 1. Salary negotiable with minimum of \$21,000, initial 2-yr. appointment, Associated Faculty rank, good fringe benefits. **Send application, resume, and names and telephone numbers of at least 3 references before March 15** to: Larry Frye, Lilly Library, Wabash College, POB 352, Crawfordsville, IN 47933. Wabash College is a private liberal arts college with a student body of 750 men. The college, a member of the Great Lakes Colleges Association, is recognized nationally for its commitment to excellence in undergraduate education. Women and minorities encouraged to apply. EOE.

Reference librarian. Responsibilities include general reference desk work, specialized reference support in assigned subject areas, bibliographic instruction, online searching, collection development, and faculty liaison. Serves as one of 12 reference librarians in a large San Francisco Bay area university library. San Jose State University is a major multipurpose university and a center for higher education in urbanized, high-technology Silicon Valley. San Jose State has more than 25,000 full- and part-time students enrolled in 77 bachelor's and 59 master's programs. Requires an MLS from an ALA-ac-

Berkeley Head, Government Documents Department

The government documents department is responsible for selecting, acquiring, and providing reference service for publications from federal, state, and foreign governments and from international agencies and involves administrative control over the map room and newspaper/microform service. Head is responsible for the overall management including planning, personnel administration, budget, and operation of required technical and public services. Will be expected to develop expertise including selection in one or more areas of government publications and maintain regular reference desk hours.

MLS degree and academic or research library experience, including experience with government documents and successful management of a major library unit, required. Knowledge of basic library technical processing functions including familiarity with automated library applications, substantial experience in public service work including direct contact with library users, and reading knowledge of one or more Western European languages highly desirable.

Full job description on request. Appointment salary range: \$34,456-\$45,084 per annum. Open until filled; **candidates applying by Feb. 16 will be given first consideration.** Send resume, including names and addresses of 3 professional references, to:

William E. Wenz
Room 447 General Library
University of California
Berkeley, CA 94720
EEO employer

credited program and excellent communication skills. Experience in reference work is highly desirable. Collection development, online searching, and bibliographic instruction experience is also preferred. A record of progressive professional and/or scholarly development is required for promotion and tenure. 12-mo. appointment plus fringe benefits, at the Assistant or Senior Assistant Librarian rank depending upon individual qualifications (\$2,252-\$2,973/mo.). 10-mo. work year option available after one yr.'s service. Full job description available on request. **Apply by Jan. 31** with a letter of application, including a complete resume and names of 5 references, to: University Librarian, San Jose State University, San Jose, CA 95192-0028. An equal-opportunity, affirmative-action, Title IX employer.

Reference librarian, West Virginia University, Evansdale Library. **RESPONSIBILITIES:** reference service, bibliographic instruction, online database searching, pathfinders, reference collection development. **REQUIRED:** ALA-MLS, strong communication and interpersonal skills, service orientation. **DESIRED:** microcomputer experience, subject background in science, technology, education, or art. 12-mo. appointment, 24 days' annual leave, TIAA/CREF. Salary: \$17,124. **Application deadline: Feb. 1.** Send resume with 3 references to: S. B. Gribble, Dean, West Virginia University Libraries, Morgantown, WV 26506-6069. AA, EOE.

Science reference/bibliographer. The University of Minnesota, Institute of Technology Libraries, seeks qualified candidates to participate in developing services and collections for a recently combined Science and Engineering Library in the physical and engineering sciences. The Institute of Technology Libraries

consist of the consolidated Science and Engineering Library, plus 2 departmental libraries: Mathematics and Architecture. Resources consist of approximately 400,000 volumes, 4,500 serial subscriptions; a professional staff of 9. The successful candidate will participate in reference and research assistance, teaching library-use and research methodologies, collection development in assigned subjects, computer-based operations, and the provision of information services to business and industry. Special areas of responsibility will include the following: performance of reference, research, and instructional services, including online database searching and other programs of information delivery; participation in the implementation of the NOTIS multilibrary automated system and other computer-based operations; collection development in chemistry or geology or selected areas of engineering. **MINIMUM QUALIFICATIONS:** MLS; formal coursework in science or science bibliography, or one yr.'s experience in a science library; strong public service commitment; basic knowledge of science reference materials; training and/or experience with online database searching (BRS or DIALOG or SDC). **APPOINTMENT:** this is a 12-mo. academic/professional position with probationary appointment at Assistant Librarian rank with a minimum salary of \$22,000. **Letter of application should be received by Feb. 15.** Submit letter of application to: Barbara Doyle, Personnel Officer, University of Minnesota Libraries-Twin Cities Campus, 453 Wilson Library, Minneapolis, MN 55455. The University of Minnesota is an equal-opportunity educator and employer, and specifically invites and encourages applications from women and minorities. Identify applications with UL 151.

Seminary librarian. New Brunswick Theological Seminary seeks a head librarian for fall 1987. MLS and MDiv (or equivalent) and experience in academic librarianship required. Identification with the Reformed Protestant tradition and advanced (post-MDiv) theological study also desirable. Salary: \$25,000 minimum. Please send letter of application, resume, and names and addresses of 3 references by Feb. 15 to: Paul Fries, Academic Dean, New Brunswick Theological Seminary, 17 Seminary Place, New Brunswick, NJ 08901.

Social sciences and humanities reference librarian. Provides general and advanced social sciences and humanities reference services to the university community. As one of a team of reference librarians, shares responsibility for direct reference service, computer searching, library instruction, and collection development. An excellent opportunity to gain varied experience in a growing and innovative department. **REQUIRED:** ALA-accredited MLS; initiative; flexibility; good oral and written communication skills; and professional commitment. **PREFERRED:** academic library experience, subject background in business or the humanities, training in or experience with computer literature searching. **AVAILABLE:** March 1. **Deadline: Feb. 2,** or until position is filled. Applications received by Jan. 12 will receive priority consideration. **SALARY AND BENEFITS:** \$18,000+ depending on qualifications and experience. 12-mo. appointment with 20 working days' annual leave, TIAA/CREF, life and fully paid family health insurance. The University of Maine, a land-grant university and sea-grant college, is the largest campus in the University of Maine System with a student body of 11,000 and a faculty of over 650. To apply, send letter of application, resume, and names of at least 3 references, transcripts, placement folder, and brief statement of reference philosophy to: Susan Robertson, Chair, Reference Librarian Search Committee, Raymond H. Fogler Library, University of Maine, Orono, ME 04469. The University of Maine is an affirmative-action, equal-opportunity employer.

Systems librarian. Responsible for coordinating implementation of automated systems at the University of North Carolina at Chapel Hill Academic Affairs Library system, including the following: serves as principal liaison with the Triangle Research Libraries Network (a shared online catalog with N.C. State and Duke universities) for systems design, and plans and supervises implementation of TRLN systems in the libraries; assists with implementation of the local communications network for TRLN including links for the branch libraries to the UNC-CH Tandem computer; evaluates non-TRLN systems for possible implementation at UNC-CH and assists operating departments in planning implementation of automated systems; makes recommendations on the long-range automation needs of the UNC-CH libraries including preparing automation cost projections. **REQUIRED:** MLS degree from an ALA-accredited library school and effective written and oral communication skills. Ability to communicate technical information effectively to non-technical library and administrative staff. **PREFERRED:** knowledge of the operations of large research libraries, experience with implementation of automated systems in large research libraries, and experience with telecommunications systems. Salary commensurate with experience, minimum \$23,000. This is a 12-mo. academic appointment with standard state annual leave, sick leave, insurance coverage, and retirement plan. **Send resume and names of 3 references by March 1** to: Susan S. Shenton, Library Personnel Officer, Davis Library 080A, University of North Carolina at Chapel Hill, Chapel Hill, NC 27514. An equal-opportunity, affirmative-action employer.

University librarian. Applications are invited for the position of university librarian. This position reports to the associate vice president for academic programs. The university librarian maintains a concurrent appointment at a senior level in one of the library departments and participates in that department's normal retention, tenure, and promotion procedures. **RESPONSIBILITIES:** within a collegial setting, the university librarian provides leadership in policy formulation and administration; plans, guides, and coordinates all facets of library operations; acts, once tenured, as dean in personnel processes; and represents the library within the campus, the community, the CSU system, and professional organizations. **QUALIFICATIONS:** candidates must possess a master's degree in library science (or its equivalent) from an ALA-accredited or CSUF-approved institution, and at least one additional advanced degree. Candidates shall have at least 8 yrs. professional experience in an academic or other research library, including at least 5 yrs. significant and substantial administrative experience. Applicants must also show evidence of extensive knowledge of the organization, management, and operation of academic/research libraries; the role of librarians in instructional and research programs; the governance and operation of universities; the current body of professional library information, especially regarding library applications of computer technologies; and the publishing world and its relationship to academic libraries. Candidates must demonstrate the ability to operate in a collegial setting. They shall also demonstrate effective oral and written communication skills and a clear commitment to higher education and to the spirit and practice of affirmative action. **APPOINTMENT INFORMATION:** 12-mo. position, with appointment expected by July 1. Salary commensurate with experience and qualifications (minimum: \$57,000). Benefits: 24 working days' paid vacation per year; group medical and dental insurance; one day per month accumulative sick leave. **APPLICATION INFORMATION:** applications accepted until position is filled. **Those received by Feb. 16 will be given first consideration.** Candidates

should submit a letter of application summarizing their qualifications, along with a resume. Application materials should also include names, titles, and addresses of 5 current references from whom the Search Committee may obtain further information. These materials should be sent to: Chair, Search Committee for University Librarian, **Office of the Vice President for Academic Affairs, Room MH-133, California State University/Fullerton, Fullerton, CA 92634.** CSUF is an AA, EO, Title IX employer.

User education librarian. Assists in planning and implementing large-scale user education program for undergraduate and graduate students. Responsibilities include classroom teaching, developing instructional materials, providing reference service. Flexible schedule required. Reports to director of library user education. **REQUIRED:** MLS from an ALA-accredited program; demonstrated teaching ability and interest in bibliographic instruction; ability to communicate effectively orally and in writing. **DESIRABLE:** experience in bibliographic instruction. Salary: \$19,080-\$22,800. Librarians have faculty rank and are expected to meet university requirements for promotion and tenure, including research, publication, and service. **Apply by Feb. 1** to: Sharon A. Sullivan, Personnel Librarian, **The Ohio State University Libraries, 1858 Neil Ave. Mall, Columbus, OH 43210.** Include names, addresses, and telephone numbers of 3 references. Qualified women, minority, and handicapped persons are encouraged to apply.

3 positions, Florida Atlantic Univ. Lib. 1) **Special collections librarian** (rank of Assoc. or Univ. Librarian). Resp. for development, organization, maintenance, servicing of new dept. Rare books &/or special collections exp. & a min. of 5 yrs. as professional librarian in acad. lib. req'd.; degrees/coursework in addition to MLS preferred. Sal. negotiable to \$26,500. 2) **Liaison librarian** (rank of Asst. or Assoc. Librarian). Maintains administrative & operational liaison between main library & Univ. Tower, Ft. Lauderdale. Resp. for coordinating daily FAU Lib. operations with Broward Co. Pub. Lib. Divides time between locations; works independently; recommends & is resp. for materials purchased for this off-campus activity. Min. 2 yrs. professional librarian exp. & ability to drive auto req'd. Interlibrary coordination exp. preferred. Sal.: negotiable to \$20,930. 3) **Catalog librarian** (rank of Asst. Librarian). Resp. for original and copy cataloging of monographic materials using OCLC/SOLINET system. Must have 2 yrs. professional librarian exp. Knowledge of AACR2, exp. with LC class., working knowledge of OCLC cataloging & name authority subsystems req'd. Academic lib. cataloging exp. preferred. Sal.: negotiable to \$19,192. All applicants must have master's degree from ALA-accredited lib. school. Salary & rank dependent on qual. **APPOINTMENT DEADLINE:** Jan. 31. Specify position applied for. Send resume with phone number to: Chair, Search Committee, **Florida Atlantic Univ. Lib., POB 3092, Boca Raton, FL 33431-0992.** FAU is an AA, EO employer.

CORPORATE LIBRARY

Senior R&D literature specialist. R. J. Reynolds Tobacco Company, an affiliate of RJR Nabisco, Inc., has an immediate opening for an experienced R&D literature specialist. Major areas of responsibility include: coordination of automated information retrieval systems, maintenance of chemical information files, and coordination of end-user online access through training. An MS degree in chemistry, or the equivalent in coursework, and experience is required. The successful candidate should also have 5 or more yrs. experience in a corporate science information service organization or industrial, technical, research, or science library. Experience in

ALA

Director of Publishing American Library Association

For a professional nonprofit educational association headquartered in Chicago. Will direct a staff of 80 and be responsible for the publication of an established line of professional and educational publications, including books, journals, videos, and electronic products, with gross revenues in excess of \$6 million. Will be a key contributing member of the operating management group reporting to the CEO.

Position requires a minimum of 7 yrs.' significant publishing experience including strong administrative, financial, and marketing capabilities. Salary range: \$56,000-\$84,000 depending on experience and qualifications. Attractive fringe benefits including TIAA/CREF retirement. **For immediate consideration, send resume no later than Jan. 30 to: Ernest Martin, Director of Administration, American Library Association, 50 E. Huron, Chicago, IL 60611.**

Affirmative-action, equal-opportunity employer

online searching in all major vendor systems is essential. A general knowledge of library automation techniques and familiarity with microcomputer applications is desirable. This position offers an excellent opportunity for growth and development. Salary is based upon qualifications and experience—minimum \$38,000. Winston-Salem (N.C.) location, and excellent benefits package. Send current resume and salary requirements to: Thomas M. Brinkley, **RJR Nabisco, Inc., Corporate Headquarters Building, 1100 Reynolds Blvd., Winston-Salem, NC 27102.** (No telephone inquiries, please.) RJR Nabisco, Inc., is an equal-opportunity, affirmative-action employer.

LIBRARY EDUCATION

Assistant Professor. The University of Oklahoma School of Library and Information Studies seeks candidates with expertise in the area of information science and technology for a tenure-track position at the Assistant Professor level to begin August 1987. Candidates will also be expected to share in the responsibility for teaching required courses (i.e., selection of print and nonprint, reference, library administration), and teaching off-site. PhD preferred. Master's degree from an accredited library school required. Teaching and professional experience desirable. Evidence of excellence in research and scholarly publication. 9-mo. appointment, \$22,000 and/or negotiate. **Closing date: Jan. 30.** Submit application including a list of references to: Sylvia G. Faibisoff, Chair, Search Committee, **School of Library and Information Studies, University of Oklahoma, Norman, OK 73019.** Candidates will be interviewed at the January 1987 meeting of ALISE. Equal-opportunity, affirmative-action employer.

Full-time, tenure-track teaching position, College of Library Science, Clarion University of Pennsylvania. The College of Library Science is seeking applicants for a full-time, tenure-track teaching position starting in the summer or fall of 1987. Salary/contract: salary and rank based on qualifications; \$20,905-\$34,052 + summer. Rank: Assistant/Associate Professor. **QUALIFICATIONS/EXPERIENCE:** MLS from ALA-accredited school; earned PhD or substantial progress toward the PhD in library science, or related field; professional experience in public and/or special libraries; demonstrated knowledge in the area of information science/automation; record of research and/or publication. **RESPONSIBILITIES:** teaching courses in the areas of automation/information science, public and/or special library applications, and courses in the core block. **Closing date for applications:** will remain open until filled. Send letter of application, official transcripts of all college education, complete vita, names and addresses of at least 3 current professional references, or credential file, current within the last 3 years, to: Rashelle Karp, Chair, Search

2 Faculty Positions (Tenure Track)

Library Science Program

Assistant or Associate Professor

Wayne State University, a Carnegie I-type research institution located in an attractive urban setting, is seeking 2 innovative and creative faculty members to join a progressive academic department with 80+ graduate students and 6.5 FTE faculty. During 1985/86, 35 MSLS degrees were awarded. The program has excellent administrative and alumni support, and it has great potential for growth, expansion, and innovation.

POSITIONS:

1) Information Studies and Special Libraries

2) School Library/Media Center Administration & Children's Literature

QUALIFICATIONS: earned doctorate and an ALA-accredited MSLS degree is required. Demonstrable teaching skills and effectiveness. Strong potential for research and scholarly publication. Assistant Professor level appointment requires the potential for accomplishments commensurate to rank with some national visibility preferable. The ideal candidates will be up-to-date on library and information science issues and be in the forefront of the field.

In addition, the ideal candidates will have an appreciation for the mission of an urban university and be able to relate the library science program to its setting.

Liberal fringe benefits, TIAA/CREF, dental, health, disability, and life insurances. Salary and rank commensurate to experience and background. Minimum salary: \$26,000.

Positions will be filled for the fall semester, approximately Aug. 25. Early appointment for summer semester teaching possible. Applications (including a dated and signed resume) or nominations should be sent with 3 references to: **Joseph J. Mika, Director, Library Science Program, 106 Kresge Library, Wayne State University, Detroit, MI 48202; 313-577-1825.**

Wayne State University is an affirmative-action, equal-opportunity employer.

Committee, College of Library Science,
Clarion University of Pennsylvania, Clarion,
PA 16214.

Library and information science faculty: one tenure-track position anticipated September 1987 at Drexel University for candidate prepared to develop courses and research in some of the following areas: descriptive and subject cataloging, bibliographic control, networks and automated systems, technical services. Doctorate or equivalent required. Salary negotiable from minimum of \$30,000 per academic year at Assistant Professor rank. Candidates should have strong interest in research and in teaching at both graduate and undergraduate levels. **Closing date:** Jan. 30, 1987. Resume should accompany application to: Katherine McCain, Search Committee, College of Information Studies, Drexel University, Philadelphia, PA 19104; 215-895-2474. Applications from women and minorities sought. EOE, AA.

Library and information science. The Graduate School of Library and Information Science at the University of Illinois seeks faculty with excellent teaching skills and a strong commitment to research. The school is involved in work related to all aspects of the information transfer cycle including acquisition, retrieval, organization, interpretation, and dissemination of information. Individuals with background in the natural or social sciences as well as individuals in library and information science are encouraged to apply. Resources in the school include a local-area computer network, the library research center, and the publications office. Released time for research, research assistant support, and extensive computer facilities are available to all faculty. Rank and salary for the tenure-track appointment are open, with a minimum of \$25,000 for 9 mos. PhD or equivalent required. **Priority will be given to applications received by Feb. 1.** Applications should be sent to: Leigh Estabrook, Dean, GSLIS, Univ. of Illinois at Urbana-Champaign, 410 David Kinley Hall, 1407 W. Gregory Dr., Urbana, IL 61801; 217-333-3280. The University of Illinois is an equal-opportunity, affirmative-action employer.

Library education, library/information science. Assistant or Associate Professor (tenure-track) to teach in graduate-school librarianship program. Salary commensurate with professional experience, minimum \$25,000 (9-mo. contract). Teaching responsibilities in areas of school library-media administration, reference, cataloging and classification, and microcomputer applications. Some field-based and in-service instruction expected. Willingness to engage in research and provide service to region served essential. Strengthening and maintaining ties with alumni and the library profession urgent. Minimum requirements include the doctor of philosophy in library/information science and significant and substantial experience in the school library-media field. Successful experience in higher education instruction desirable. Understanding and working knowledge of modern technology in relation to school librarianship and teaching of school librarianship essential. Interested persons should send the following materials: a) letter of interest, b) current vitae, c) official transcript(s) of doctoral work, and d) have sent at least 3 letters of reference (names and addresses should also be included in letter expressing interest in position). **In order to be considered, applications and all supporting materials must be received in the office by 5 pm E.S.T. on Feb. 16.** Arrangements may be made to meet with Search Committee chair at Midwinter ALA in Chicago if prearranged with him. Contact: Mell Busbin, Chair, Search Committee, Department of Library Science and Educational Foundations, Appalachian State University (an equal-opportunity

employer), Boone, NC 28608; 704-262-3106.

Library/information science: the University of Texas at Austin invites applications for a faculty position in the Graduate School of Library and Information Science, to begin with the fall semester 1987. Candidates should have expertise and distinction in the theory and philosophy of library and information science. The PhD is desirable. Commitment to research is essential. Rank and salary will depend on qualifications and experience, and will be competitive; for the rank of Assistant Professor the minimum will be \$25,000 (9 mos.). **Apply by Feb. 15 to:** Ronald E. Wyllis, Dean, GSLIS, University of Texas at Austin, Austin, TX 78712-1276. An EEO, AA employer.

Library science faculty. The University of Southern Mississippi seeks candidates with expertise in the area of library management and with competence in related areas, preferably in information studies and library automation. Appointment at the Associate or Full Professor rank by the fall semester 1987 is expected. Applicants should be committed to excellence in teaching and have a proven research record. Professional experience in the specialty is preferred and the doctorate in library information studies or related disciplines is required. Rank and salary is dependent upon qualifications and experience. Minimum \$30,000. Applications will be accepted until the position is filled. **Send application, resume, and 3 references by Feb. 15 to:** Jeannine Laughlin, Director, School of Library Service, University of Southern Mississippi, Southern Station, Box 5146, Hattiesburg, MS 39406-5146.

MEDICAL LIBRARY

Head, Information services. The Levy Library of the Mount Sinai Medical Center invites applications for the head of information services which includes supervision of reference services, database services, interlibrary loan, and user education. The medical center includes the Mount Sinai School of Medicine and the 1,100-bed Mount Sinai Hospital for a total user population of over 10,000. The library contains 135,000 volumes; currently receives over 2,000 serials; has an active audiovisual and microcomputer laboratory; is fully automated using the LS/2000 system; has a staff of 35 FTEs and a budget of over \$1.3 million. The head of information services will supervise 2.5 professionals, one paraprofessional, and 1.5 support staff, and be responsible for program planning, review and development of services, and design of end-user education programs. Qualifications include: demonstrated potential to manage an information service, excellent database searching skills using NLM, BRS, and/or DIALOG systems, ability to develop user documentation and training programs, excellent organizational skills, and strong interpersonal and communications skills. Applicants should have a working knowledge of microcomputers and relevant software and be interested in new challenges. An MLS from an ALA-accredited school is required and teaching or bibliographic instruction experience is desired. Salary range is \$25,000-\$35,000. Send a letter of application along with a complete statement of qualifications, resume, and names of 3 references to: Lynn Kasner Morgan, Director, Gustave L. & Janet W. Levy Library, Mount Sinai Medical Center, Box 1102, New York, NY 10029. An equal-opportunity, affirmative-action employer.

Head, learning resources center, University of Minnesota, Bio-Medical Library. The University of Minnesota Bio-Medical Library is seeking qualified applicants for the position of head, learning resources center (LRC) with responsibility for policies, services, and facilities. The Bio-Medical Library serves more

than 10,000 students, faculty, and staff in the schools of Medicine, Dentistry, Nursing, Public Health, Pharmacy, Mortuary Science, the Biological Sciences, and the university hospital and clinic. The library has more than 350,000 bound volumes, over 4,000 active journal subscriptions, and a staff of 36 FTE including 13 academic appointees. The LRC plays an integral support role in health sciences academic programs and has become a major center of instructional computing. Resources include over 1,300 audiovisual programs, an active reserve service, a local area network of microcomputers, time-sharing terminals accessing the university's academic computing resources, and computer software, all housed in a 13,000-square-foot facility. The LRC head provides reference, teaching, and consultative services regarding center resources; selects and recommends for purchase hardware and software; and supervises an FTE staff of 5 including a computer education specialist. The LRC head serves as a member of the management team for the Bio-Medical Library, as liaison to curriculum committees of Health Sciences academic departments, appropriate university library system committees, and to other computer centers in the university. The LRC head reports to the director, Bio-Medical Library. **QUALIFICATIONS required:** MLS from ALA-accredited library school or other master's in education or related field; at least 3 yrs. progressively more responsible and related experience; excellent written and oral communication skills; basic knowledge of computer software and applications; health sciences coursework and/or experience. **VERY DESIRABLE:** coursework in educational theory; teaching experience with adult learners; experience in academic health sciences library and/or teaching hospital library; experience with audiovisual collections and equipment; supervisory experience. This is a 12-mo. academic/professional position at the rank of Assistant or Associate Librarian (depending upon experience) with an initial probationary appointment; the incumbent will be expected to meet criteria for continuous appointment. Minimum salary is \$25,000. Benefits include 22 vacation days; medical, dental, and life insurance and retirement plans. **Applications must be received by Feb. 15.** To apply for this position, please send a letter of application, a resume, and the names and addresses of 3 references to: Barbara Doyle, University Libraries Personnel Officer, 453 Wilson Library, University of Minnesota, Minneapolis, MN 55455. Identify application with UL 149. The University of Minnesota is an equal-opportunity educator and employer and specifically invites and encourages applications from women and minorities.

Head of selection unit, National Library of Medicine, Bethesda, Md. Salary range: \$32,567-\$42,341 plus standard federal benefits. The National Library of Medicine, National Institutes of Health, Public Health Service, in Bethesda, Md., is seeking applications for the head of the selection unit within the selection and acquisitions section, technical services division. **RESPONSIBILITIES:** supervises 6 professionals selecting print and nonprint monographic materials for the NLM collection, world's largest in biomedicine. Performs varied collection development studies and bibliometric projects and participates in the development and refinement of the *NLM Collection Development Manual*. Reports to head, selection and acquisition section. **QUALIFICATIONS:** candidates may apply in 2 ways: 1) as a Librarian (GS-1410-12). This requires an MLS or equivalent, 2 yrs.' selection or collection development experience working with biomedical or related scientific or technical literature, and a working knowledge of 2 foreign languages; or 2) as a Technical Information Specialist (GS-1412-12). This requires an undergraduate degree or equivalent with a major in biomedical subjects or foreign languages, 3 yrs.' selection or collec-

tion development experience, and a working knowledge of 2 foreign languages. U.S. citizenship required. **Application deadline: Jan. 30.** Contact: E. Fairchild, NLM, 8600 Rockville Pike, Bethesda, MD 20894; 301-496-4943. ASAP for full job description and specific application requirements. An equal-opportunity employer.

Monographic cataloger. Salary range: \$27,172-\$35,320 plus standard federal benefits. The National Library of Medicine, National Institutes of Health, Public Health Service, in Bethesda, Md., is seeking applications for a monographic cataloger within the cataloging section, technical services division. **RESPONSIBILITIES:** performs print and GIP monographic cataloging, authority work for NACO contribution, subject analysis, and classification. Reviews cataloging prepared by junior-level catalogers and trains new catalogers. Assists in reviewing existing cataloging policies and practices. **QUALIFICATIONS:** candidates may apply in 2 ways: 1) as a Librarian (GS-1410-11). This requires an MLS or equivalent, 3 yrs.' experience at a large research institution performing original cataloging including authority work, subject analysis and classification, and a working knowledge of one or more foreign languages; or 2) as a Technical Information Specialist (GS-1412-11). This requires an undergraduate degree or equivalent with a major in biomedical subjects or foreign languages, 3 yrs.' experience at a large scientific/technical information center performing original cataloging including authority work, subject analysis and classification, and a working knowledge of one or more foreign languages. U.S. citizenship is required. **Application deadline: March 2.** For detailed job description and specific application requirements, contact: E. Fairchild, National Library of Medicine, 8600 Rockville Pike, Bethesda, MD 20894; 301-496-4943. An equal-opportunity employer.

Reference librarian in the Biomedical Library, University of California/Los Angeles. Duties: reference desk service, online search service, bibliographic instruction and consulting, and coordination responsibilities for some aspect of reference services. **MINIMUM QUALIFICATIONS:** MLS degree from an accredited library school is normally required, effective oral and written communication skills, suc-

cessful interpersonal skills, ability to work as a team member. Ability to analyze information needs critically and logically. Aptitude for creative applications of new technology to a variety of reference services. Academic coursework in health and life sciences information resources and online bibliographic systems. **DESIRABLE QUALIFICATIONS:** experience with NLM, BRS, and DIALOG search systems. Experience in library instruction and/or public speaking. Knowledge and/or experience in working with microcomputers for personal information management. Salary range: \$24,012-\$42,264. **BENEFITS:** 2 days/mo. vacation leave, one day/mo. sick leave, excellent retirement system, and group health insurance plans. **Applications received by Feb. 6 will receive first consideration.** Send resume and names of 3 references to: Alison Bunting, Biomedical Librarian, UCLA Biomedical Library, Center for the Health Sciences, Los Angeles, CA 90024. Personal interview may be required. UCLA is an equal-opportunity, affirmative-action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

Staff associate. National health care association seeks individual to provide broad-based bibliographic control for a research collection in health administration through cataloging, indexing, and preparation of literature-based products. Cataloging involves use of OCLC, National Library of Medicine (NLM) classification, and Medical Subject Headings (MeSH). Indexing uses NLM standards and MeSH to contribute to the Health Planning and Administration Database and the Hospital Literature Index. Position is responsible for coordinating production of the Hospital Literature Index, selected marketing activities for the Index and database, and development of additional literature-based products. Requirements include an MLS (ALA-accredited) plus 3 or more yrs.' progressively responsible library experience including professional cataloging experience; excellent oral and written communication skills; strong attention to detail; and organizational ability to manage multiple responsibilities responding to deadlines and priorities. Indexing, publishing, and marketing experience are desirable. Salary: \$24,500 minimum. Submit letter of application, resume, and names of references to: Division of

Employee Resources/KEA, American Hospital Association, 840 N. Lake Shore Dr., Chicago, IL 60611. An affirmative-action, equal-opportunity employer, M/F/H.

NETWORK

Library automation coordinator. Search reopened. Assists regional library consortium in selection, installation, and ongoing management of integrated online catalog/circulation system. **RESPONSIBILITIES INCLUDE:** surveying member libraries; developing specifications; preparing project proposals; negotiating with vendors; planning for installation, including retrospective conversion and training; overseeing and maintaining system operations. **REQUIREMENTS:** active involvement in installation of a regional or shared integrated library system; 3-5 yrs.' increasingly responsible library automation management experience; demonstrated ability in organization, interpersonal relations, and oral and written communication. ALA-MLS highly desirable. Salary: \$28,000-\$35,000 per year, plus benefits. **Letter of application, resume, and names and telephone numbers of 3 references by Jan. 30** to: Automation Coordinator Search Committee, Greater Cincinnati Library Consortium, 3333 Vine St., Suite 605, Cincinnati, OH 45220. Will interview at ALA Midwinter. AA, EOE.

OTHER

Multitype program librarian. See Librarian: reference/multitype programs (SELCO), listed under Public Library heading, p. 56.

2 NEH-funded positions, Ohio Newspaper Project. Jan. 1, 1987-June 30, 1989, with possible continuation through Dec. 31, 1991. 1) **Assistant Librarian**, \$18,304-\$23,774, to coordinate inventorying and cataloging of newspapers at the Ohio Historical Society as part of the United States Newspaper Program. Duties include use of AACR2 and CONSER standards and direct-dial access to OCLC on M300 workstation. Also responsible for project workflow, quality control, assignments, and publicity. Requires ALA-MLS; 3 yrs.' AACR2 and serials cataloging; 2 yrs.' work with OCLC; one yr.' supervisory experience; effective communication skills; and valid driver's license. 2) **Librarian II**, \$17,056-\$21,653, to inventory and catalog Ohio newspapers under coordination of assistant librarian. Also involves public relations activities. Requires ALA-MLS; one yr.' AACR2 and serials cataloging; one yr.' work with OCLC; effective communication skills; and valid driver's license. Send resume with references to: Personnel Office, Ohio Historical Society, 1985 Velma Ave., Columbus, OH 43211. Job descriptions available; will interview at ALA Midwinter.

PUBLIC LIBRARY

Adult services supervisor, search extended. Creative and enthusiastic professional with strong supervisory and reference skills to fill new position. Responsible for the operation of the adult department of the main library. Supervises and trains professional and paraprofessional staff, assists in branch collection development and maintenance, and oversees use of microcomputers for the public. **QUALIFICATIONS:** ALA-accredited MLS, plus at least one yr.'s experience, including supervisory experience. Starting salary: \$23,700. Position available now. Send resume to: Gail L. Griffith, Assistant Director, Carroll County Public Library, 50 E. Main St., Westminster, MD 21157. Carroll County Public Library is a growing, service-oriented system. Area is convenient to Baltimore and Washington, D.C.

Assistant director. Administrative responsibility for technical and circulation services,

MUSIC LIBRARY

Conservatory Librarian Oberlin College Conservatory of Music Oberlin College Library

The Oberlin College Library invites applications and nominations for the position of conservatory librarian.

Under the general supervision of the director of libraries, the conservatory librarian has overall responsibility for planning, developing, managing, and evaluating the operations, services, and resources of the Conservatory Library; coordinates the systematic balanced growth of the Conservatory Library collections; serves as the primary liaison between the library and conservatory students and faculty; contributes to the overall management of the library system as a member of the Director's Advisory Council of department heads; may teach in one of the conservatory departments, subject to the approval of the department and the Conservatory Faculty Council.

Qualifications include an MLS from an ALA-accredited library school; a graduate degree in music; broad knowledge of music literature and scholarship; at least 3 yrs.' professional experience in a music library; demonstrated leadership and management ability; effective oral and written communication skills; positive record of working with others; familiarity with music applications in online systems; knowledge of foreign languages. Desired qualifications include a PhD in music and a strong record of scholarly research and professional activities.

Rank and salary commensurate with experience and qualifications; minimum salary \$25,000. Generous fringe benefits include choice of health insurance plans, TIAA/CREF, group life and disability insurance, 22 days' vacation.

Position available July 1. **Applications received by Feb. 9 will be given preference.** Send letter of application, resume, and 3 letters of reference to: Ray English, Chair, Conservatory Librarian Search Committee, Oberlin College Library, Oberlin, OH 44074; 216-775-8285.

Oberlin College is an affirmative-action, equal-opportunity employer.

including maintenance of online catalog and automated circulation system, staff development, budgeting, and planning. Participates with assistant director for public services in management of the district. Reports to the director. ALA-accredited MLS, 4 yrs.' experience in technical services, excellent interpersonal skills. Public library serving a professional community. Salary range: \$30,213-\$39,029. **Apply by Jan. 23.** Send letter of application and resume to: Dorothy Uebel, Director, **Palos Verdes Library District, 650 Deep Valley Dr., Palos Verdes Peninsula, CA 90274; 213-541-2559.**

Assistant director and head of public services. Attractive New England town seeks librarian with MLS and 3 yrs.' experience, including some supervisory responsibilities. Computer literacy would be an asset. Duties include supervision of the public service staff, budgeting and administering the salary account, and assisting the director and trustees in planning and policy making. Salary: \$22,136-\$28,568. Position open immediately. Applicants are invited to respond briefly to the following question: If you were advising a first-time supervisor, what 3 things would you enumerate as being most important about supervising others? Send resume, names and numbers of 3 references, and letter of application. Mail applications to: Sharon A. Gilley, **Beebe Library, 345 Main St., Wakefield, MA 01880.**

Associate director, Minneapolis Public Library and Information Center. As day-to-day executive officer in the management of the library, reporting to the director, is responsible for coordinating the activities of the central library services, technical services, community libraries, and administrative services; in conjunction with the director, is responsible for the budget; supervises building maintenance, accounting, public relations, and personnel, including labor relations; carries out special assignments for the director; in the absence of the director, serves as acting director. Salary range: \$46,800-\$62,712. **REQUIREMENTS:** MLS degree, 10 yrs.' professional public library experience, including demonstrated supervisory and administrative management capacity at increasing levels of responsibility. **Send resume, copies of undergraduate and graduate transcripts, and 3 letters of reference by Friday, Jan. 30,** to: Elizabeth Shelver, Personnel Officer, **Minneapolis Public Library and Information Center, 300 Nicollet Mall, Minneapolis, MN 55401.** An affirmative-action employer.

Audiovisual/general consultant. The audiovisual/general consultant manages the nonprint department of the regional system which serves over 100 member libraries in a 12-county area. This person is responsible for collection development in this centralized collection of 16mm films, VHS tapes, sound filmstrips, slides, and art prints. Provides contractual service to 3 other systems. Provides consulting service to member libraries on audiovisual and standard areas of librarianship. Will be in field one day a week. Trains, evaluates, and supervises 7 staff members. Participates in continuing education activities. Dynamic opportunity for self-starter with good interpersonal skills. Proven speaking and writing ability. MLS from ALA-accredited school, 5 yrs.' professional experience and 3 yrs. as an audiovisual, media, or adult services department head in a public library. Must have valid driver's license and like to travel. Needs to relocate to Rockford area after being hired. Excellent benefits. Salary: \$22,000-\$31,800 depending on qualifications. Send resume and 3 work references to: Lila Brady, Executive Director, **Northern Illinois Library System, 4034 E. State St., Rockford, IL 61108.** EOE.

Chief of technical services, Minneapolis Pub. Lib. & Information Center. Administers acquisitions, catalog, circulation, EDP, and

preparations departments. Manages the implementation of automated circ. control system and its online subsystems. Duties include developing goals, writing specifications and recommending purchases, evaluating services, participating in budget procedures, managing special projects. Reports to the director; advisory responsibilities to the director and associate director. Fuller job description available upon request. Salary range: \$42,614-\$57,148. **REQUIREMENTS:** MLS, 8 yrs.' prof. pub. lib. service, including demonstrated supervisory and administrative management capacity; min. of 3 yrs.' exp. in cataloging, acquisitions, or data processing or a combination thereof. Courses in management and info. systems/lib. automation desirable. **Send resume, copies of undergrad. and grad. transcripts, and 3 letters of ref. by Friday, Jan. 30,** to: Elizabeth Shelver, Personnel Officer, **Minneapolis Pub. Lib., 300 Nicollet Mall, Minneapolis, MN 55401.** An affirmative-action employer.

Children's librarian is sought by a forward-looking library to supervise all children's and young adult activities in the headquarters library and 2 branches. Position includes planning, advertising, and coordinating programs, collection development, reading guidance, and children's reference. ALA-accredited MLS degree required. Salary range: \$15,500-\$18,000 with good benefits. Send resume to: Louise McAulay, Director, **Marion County Library, 101 E. Court St., Marion, SC 29571.**

Children's librarian, Ropkins Branch, Hartford Public Library. Attractive facility in school complex, redeveloped urban area. MLS required. Spanish desirable. \$20,605-\$25,896. Benefits include 20 days' vacation, retirement plan, fully paid life, medical, and dental insurance. Full job description available on request. Immediate opening. **Apply by Feb. 1** to: John S. Burgan, Chief Librarian, **Hartford Public Library, 500 Main St., Hartford, CT 06103; 203-525-9121.** An equal-opportunity employer.

Department head of the Talking Book Center (a unit of the Georgia network of libraries serving the blind and physically handicapped); administered by the Chestatee Regional Library, Gainesville, Ga. The Talking Book Center serves 12 counties in northeast Georgia; 630 patrons; 25,000 talking books; staff of 2.5 FTE. Responsibility includes but is not limited to: circulation, maintenance, and development of collection; registration; promotes and interprets services to users, eligible nonusers, and the general public; supervises and develops staff and volunteers; develops policies and procedures; communicates via mail, newsletter, and telephone with patrons; writes reports. **REQUIREMENTS:** MS in library science from ALA-accredited school; certification with grade 5B or higher by the State Board of Certification of Librarians; one yr.'s professional experience in public library; experience with IBM-PC with dBase III Plus; preference given to those with training or experience in dealing with the handicapped; funds available for needed travel. Salary range: \$1,932-\$2,033 per month. **Application letter, resume, references, and college transcripts must be received by Feb. 15.** Send to: Dorothy Dickinson, Director, **Chestatee Regional Library, 127 N. Main St., Gainesville, GA 30505.**

Director of Braswell Memorial Library. Qualifications: master's degree in library science from ALA-accredited library school, certificate from the N.C. State Library Commission. Demonstrated ability to satisfactorily manage a medium-sized public library, and ability to plan growth and development of library services and implement approved plans. Starting salary: \$28,759-\$30,759, depends on qualifications. **Deadline for applications: Feb. 7.** Send application, resume, and references to: New Director Search Committee, c/o Bras-

well Memorial Library, 344 Falls Rd., Rocky Mount, NC 27804.

Director, Tipton County Public Library. Available immediately. Tipton County Library serves a population of 17,000 in an agricultural area located 41 miles north of Indianapolis. Tipton is home to several seed corn operations and light industry. The 21,000-sq.-ft. main library was built in 1981, with a branch located in Windfall. 1987 budget, \$400,000; book collection, 70,000; 1985 circ., 144,000; staff, 12 FTE (3 professional). We are a progressive library and actively promote multitypes of media and strong reference service. Circulation system is fully automated and we are currently investigating automation of all tech. services. Position requires MLS and State Certification III with 5 yrs.' professional experience with 2 in administration. Seeking dynamic individual with skills in budgeting/finance, public relations, planning, and excellent written and verbal skills. Salary: \$25,000 plus benefits. **Send resume, 3 references, and samples of current written skills by Jan. 31 to: Search Committee, Tipton County Public Library, 127 E. Madison, Tipton, IN 46072.**

General consultant. General field consultant needed to advise public libraries on all aspects of administrative management, including budgeting, personnel administration, buildings and space utilization, public relations, and long-range planning in a 12-county area having 58 public libraries. Must have knowledge of services, collection development, and programming for all ages. Will plan and coordinate the youth services activities. Coordinate and conduct continuing education workshops. Proven speaking and writing ability, especially for grants writing. Some knowledge of automation. Dynamic opportunity for self-starter with flexible warm personality who relates to all types of people. MLS from ALA-accredited school, 5 yrs.' professional experience, including 3 yrs. as public library director in the 25,000 population range. Must have valid driver's license and like to travel. Must relocate to Rockford area after being employed. Excellent benefits. Systems consulting experience a plus. Salary: \$28,891-\$40,810, depending on credentials. Send resume and 3 work references to: Lila Brady, Executive Director, **Northern Illinois Library System, 4034 E. State St., Rockford, IL 61108.** EOE.

Head, circulation department, in a medium-sized public library. Annual adult circulation 200,000. 2-4 yrs.' public library experience and ALA-MLS degree required. Service-oriented person with knowledge and interest in automation and audiovisual materials desired. Salary range: \$21,204-\$27,900, plus benefits. Position open. Send application and resume to: Mildred K. Smock, Director, **Free Public Library, 200 Pearl St., Council Bluffs, IA 51501.**

Librarian: reference/multitype programs. SELCO is currently searching for a dynamic individual to fill the split position of centralized reference and multitype program librarian. Applicants must be interested in developing new regional methods for informational services, ranging from very small to medium-sized public libraries. The applicant must also be committed to multitype cooperation. SELCO is looking for someone with reference and public service background as well as oral and written communication skills. The applicant must have an ALA-accredited MLS and reference experience. Applicants must have worked in 2 or more types of libraries with one of the types being a public library. SELCO has a tremendous fringe benefit package and the starting salary range is \$16,920-\$23,640/annum. Please submit resume and references to: Raymond P. Ogden, Executive Director, **SELCO (Southeastern Libraries Cooperating), 334 16th St. SE, Rochester, MN 55904.**

3 Positions Arlington County, Va.

The Arlington County (Va.) Public Library, a dynamic and progressive organization located only 7 minutes by subway from the nation's capital, offers outstanding professional and personal growth opportunities for talented, career-oriented individuals.

1) **Librarian II, children's specialist.** Salary: \$22,152-\$24,381.76. This position offers the right individual a unique opportunity to hone children's services skills in a stimulating work and community environment while assisting in the design of a new children's area in the recently approved \$10.8 million expansion and renovation of the Central Library.

2) **Librarian II, cataloger II.** Salary \$22,152-\$24,381.76. Here, we believe that cataloging can be fun! Duties include use of OCLC, original cataloging using AACR2, developing of cataloging policies and procedures, assisting in the training of other professionals and paraprofessionals in the department; and serving as "second in command" in a department staff comprised of 7 full-time employees.

3) **Librarian I.** Salary: \$20,128.16-\$22,152. This position is in the busy Central Library, soon to undergo a \$10.8 million expansion and renovation. This challenging position offers an opportunity to provide adult reference and readers' advisory service throughout the Central Library and to participate in collection development maintenance activities.

For all positions, ALA-accredited MLS or Virginia Librarian Certification required. Completed county application forms must be received by the Arlington County Personnel Department no later than Feb. 5. Apply to: Arlington County Department of Personnel, 2100 14th St. N., Arlington, VA 22201-2799; 703-558-2167. Questions can be answered by the Arlington County Public Library staff at the ALA Midwinter Meeting with prior arrangement. Call 703-284-8176.

Arlington County is an equal-opportunity employer.

Librarian I (children's coordinator). A challenging opportunity for an individual with knowledge, skills, and ability in storytelling, book talking, and presentations about children's literature. Responsibility also includes collection development, reference service, and coordination of programs for children and young adults. Children's collection: 20,000 volumes. Supervises 2.5 FTE. **QUALIFICATIONS:** ALA-accredited MLS. Beginning salary \$17,184 plus benefits. **Closing date:** Jan. 23. Send resume or application to: Personnel Department, Rm. 302, 103 W. Tabb St., Petersburg, VA 23803. When there are sufficient resident applicants, hiring and promotion shall inure to qualified city residents. EOE.

Library director for public library system with main library and 4 branches in Montgomery County, just north of Houston, Tex. ALA-MLS with minimum 5 yrs.' progressively responsible experience. Experience in library automation and construction a plus. Need good communication skills with strong professional profile. Salary: minimum \$34,000. Send resume to: Personnel Director, 204 W. Davis, Conroe, TX 77301.

Library director: immediate opening for director of Samuels Public Library serving Warren County in the Shenandoah Valley of Va. The population of 22,000 is served from our 11,000-sq.-ft., 6-yr.-old facility. Budget \$200,000+; 9 FTE; 160,000 circulation. Applicants must hold ALA-accredited MLS with at least 3 yrs. administrative/supervisory experience. Responsible for budget, personnel, collection development, and overall management of county library. Must be a strong public library advocate, able to establish and maintain a complete community relations program. Salary range: \$21,500-\$27,000. Applications will be accepted until position is filled. Please send letter of application, resume, and the names and addresses of 3 references to: Search Committee, Samuels Public Library, 538 Villa Ave., Front Royal, VA 22630.

Library director needed for newly remodeled and progressive 23,000-sq.-ft. library, serving over 30,000 in southwestern Idaho. Joint automated circulation systems (CLSI), \$300,000 operating budget, 11 FTE, 69,000 volumes, and strong programming emphasis. **QUALIFICATIONS:** ALA-accredited MLS with 3 yrs.' public library experience and ability in

administration, fiscal management, and public relations skills. Salary range: \$24,315-\$28,350, plus generous benefits. **Submit resume and 3 references by Feb. 17 to:** Library Board Chair, c/o Personnel Office, City Hall, 411 3rd. St. S., Nampa, ID 83651.

Library director, Plainsboro Free Public Library, Growth community, N.J. Rte. 1 corridor. Population last yr. 10,000; this yr. 12,800; next yr. 15,500. Municipalized Jan. 1. New building in next 3 yrs. We're going places—take us there! MLS from ALA-certified school, eligible for N.J. certification. \$28,000, more commensurate with experience. **Send resume or inquiries by Feb. 15 to:** Robert W. Walsh, POB 570, Plainsboro, NJ 08536.

Library director. The Alachua County Library District Board of Trustees seeks articulate, community-oriented administrator for burgeoning system. Main library and 4 rural branches serve a countywide population of 172,900. Budget: \$4.3 million. Circulation: 900,000. Staff: 65.5 FTEs. New main library and urban branches are in planning stage. Candidates should have experience in building, planning, budgeting, and automation. **REQUIRED:** graduation with an MLS degree from an ALA-accredited program and 5 yrs.' progressively more responsible administrative/professional experience, 3 yrs. of which must have been in a supervisory/managerial capacity; or any equivalent combination of related training and experience. Demonstrated ability to work cooperatively and effectively with boards of trustees and governors, community groups, employees, and officials is essential. Salary: \$31,676-\$47,023, commensurate with experience. Position open immediately. **Closing date for applications:** Feb. 13. Send letter of application, resume, and 3 reference letters to: Alachua County Personnel Division, POB 1467, Gainesville, FL 32602.

Library services coordinator. The White Pine Library Cooperative is looking for a friendly, outgoing librarian to act as consultant for 30 small public libraries in eastern central Michigan. Duties include: providing libraries with professional help and advice, creating PR materials, writing newsletters, and planning workshops and in-service training programs. Must have ALA-accredited MLS, valid Michigan driver's license, and own transportation. Public library experience desirable. Salary: \$19,320-\$27,139 (negotiable depending on background and experience) plus excellent

Director

Highland Park Public Library, serving a library-oriented suburb of Chicago on the north shore of Lake Michigan with a population of 31,000 (66% registered), a budget exceeding \$1 million, a collection of 5 volumes per capita, and a staff of 35 FTE. Wide range of community programs; automated circulation system; cable TV production; member North Suburban Library System; anticipating space utilization study. **Minimum qualifications:** MLS from ALA-accredited library school; 6 yrs.' progressively responsible professional post-graduate public library experience including 3 yrs.' successful top administrative experience; comprehensive knowledge of the methods, principles, and techniques of public library administration. Salary negotiable from \$35,000. **Send resume, including salary history, by Feb. 1 to:** Professional Library Consultants, P.A. 1316 Turvey Rd., Downers Grove, IL 60515.

fringe benefits. **Screening begins Feb. 1.** Send letter of application and resume to: Susan J. Hill, Director, White Pine Library Cooperative, 4570 Lawndale Rd., Saginaw, MI 48603.

Special projects coordinator, search extended. Creative and enthusiastic professional to be responsible for the library's extension services. Provides direct service including storytime to family daycare centers; supervises bookmobile staff and jail librarian; works with Literacy Council and Office on Aging. Studies services, personnel, operations, and implements new programs; represents library to community groups. **REQUIREMENTS:** ALA-accredited MLS plus 2 yrs.' public library experience, including supervisory experience; thorough knowledge of children's literature and services. Starting salary: \$23,700. Position available immediately. Send resume to: Gail L. Griffith, Assistant Director, Carroll County Public Library, 50 E. Main St., Westminster, MD 21157. Carroll County Public Library is a growing, service-oriented system. Area is convenient to Baltimore and Washington, D.C.

Technical services librarian. Southwest Wisconsin Library System seeks an individual to head the technical services department. Duties include OCLC operations for a 5-county centralized processing unit; some original cataloging; editing OCLC copy; consulting with member libraries on technical services functions. Also, all SWLS staff participate in collection development, in-service training, and general consulting services and planning. **MINIMUM REQUIREMENTS:** ALA-accredited MLS. Some experience with automated/online bibliographic systems, OCLC preferred. AACR2 and DDC. Knowledge of microcomputer applications, operating systems, and/or programming is highly desirable. Starting salary: from \$15,000, depending on experience. Benefits include fully paid HMO insurance, Wisconsin state retirement, paid vacations, and paid sick days. Request application from: Katherine Peterson, Administrative Asst., Southwest Wisconsin Library System, Rte. 2, Box 51-B, Fennimore, WI 53809; 608-822-3393.

2 positions. 1) **Acquisitions/cataloger.** Responsible for book orders, assists with cataloging and interlibrary loan on automated system. A variety of technical services duties. ALA-accredited MLS required. Salary: \$15,200-\$17,960 depending on experience. 2) **Children's librarian.** Manage active children's department, develop programming, do storytelling. ALA-accredited MLS required. Salary range: \$15,200-\$21,820 depending on experience. Send resume to: Carla S. Klapper, Director, Iberia Public Library, POB 1089, New Iberia, LA 70560.

2 positions: 1) Adult services and 2) Catalog/adult services. 2 positions in outstanding medium-sized public library 45 miles west of Boston. Regional library for central Massachusetts system with wide range of services, resources, programs. \$18,270-\$19,680 minimum depending on experience; merit increases to \$25,000; 4 weeks' vacation plus 6 earned personal days. MLS required. **Apply by Jan. 15** to: Arthur Kissner, **Fitchburg Public Library, 610 Main St., Fitchburg, MA 01420.** EOE, AA employer.

2 positions with Jackson/Hinds Library System, Jackson, Miss., as **branch managers/Librarian IIA.** One vacancy at Clinton Library, Clinton, Miss., the other at South Hills Library in Jackson, Miss. Both are large branches in the Jackson metro area. ALA-accredited MLS required plus 2 yrs.' supervisory experience. Salary \$21,000+ depending on experience. **Send resume and letter of application by Jan. 31** to: Barbara Jean Roberson, Personnel Manager, **Jackson/Hinds Library System, 300 N. State St., Jackson, MS 39201.** An equal-employment-opportunity employer.

6 positions. Fort Vancouver Regional Library, a 3-county regional library district located in Washington State, will be interviewing at ALA Midwinter in Chicago Jan. 17-20, for the following positions: 1) **Librarian IV:** 2 **branch librarians and one technical services supervisor,** 2) **Librarian III, circulation supervisor,** 3) **Librarian II, reference librarian,** and 4) **Librarian I, interlibrary loan and reserves supervisor.** All positions require an MLS from ALA-accredited school. Salary ranges from \$1,591 to \$2,341 per month. Excellent benefits. To schedule interviews and for further information, please call collect, Monday through Friday, **206-695-1561** between 8 am and 5 pm P.S.T.

SPECIAL LIBRARY

Assistant Librarian II—monographic cataloger, the Getty Center for the History of Art and the Humanities. **RESPONSIBILITIES:** has primary responsibility for original and adaptive cataloging, including supplementary and difficult searching, verification and preparation of authority records, LC subject heading assignment and classification in the fields of art history and the humanities. Revises cataloging and provides cataloging assistance to 6 full-time paraprofessional catalogers as necessary. Also contributes to the planning and management of the cataloging section. **QUALIFICATIONS:** MLS from an ALA-accredited library school; minimum of 2 yrs.' post-MLS cataloging experience, preferably in an art or research library; sound knowledge of AACR2 and earlier codes, LC classification, and MARC tagging; demonstrated ability to handle details; experience with an automated cataloging system, preferably RLIN; strong subject background in art history and the humanities; reading knowledge of at least 2 modern European languages; demonstrated supervisory skills, flexibility, and self-direction. **BENEFITS:** excellent benefits package. Salary: \$22,850-\$25,125. **APPLICATIONS:** position available immediately. **Applications received by Feb. 6 will be given first consideration,** but applications will continue to be accepted until the position is filled. Send letter of application and resume with the names, addresses, and telephone numbers of 3 references to: Personnel Coordinator, **The Getty Center for the History of Art and the Humanities, 401 Wilshire Blvd., Suite 700, Santa Monica, CA 90401-1455.**

Prison librarians, 6 positions. Michigan Department of Correction has 6 positions for state prison librarian. Each is in charge of organizing and operating the Prisoner's General Library and the Prisoner's Law Library. Each person provides library and information

services to the prison staff. All positions are full-time, civil service, with excellent benefits. Salary range from \$22,446 to \$31,320. ALA-accredited MLS required. Appropriate background preferred. Send resume and letter of application to: Esther Yen, Institutions Specialist, **Library of Michigan, POB 30007, Lansing, MI 48909; 517-373-1593.**

STATE AGENCY

Automation consultant. Seeking automation consultant and trainer for state library staff; will involve planning workshops and writing analyses, specifications, and procurement documents. Salary: \$29,736. **Closing date: Feb. 1.** Qualifications include ALA-MLS plus

VENDOR/UTILITY

Library Support Representatives DYNIX Incorporated

DYNIX, a vendor of automated library systems, is seeking library support personnel for training, documentation, and problem resolution. These new positions offer exciting opportunities to work with the full range of automated library functions, including cataloging (MARC & non-MARC), circulation, public access, reserve room, acquisitions, serials, and other operations.

DYNIX currently serves more than 100 libraries in over 65 different systems, including public, academic, and special libraries. Installations are located across the United States, with additional DYNIX libraries in the United Kingdom and Australia. DYNIX, headquartered in Provo, Utah, is a young, dynamic, and rapidly growing company. It seeks committed, self-motivated, and service-oriented librarians who desire to make significant contributions to library automation.

QUALIFICATIONS: requires an MLS and either library experience or knowledge of library automation. Must be willing to travel.

SALARY & BENEFITS: \$19,000-\$27,000 depending on experience and qualifications. Benefits include health, life, vision, and dental insurance. Vacation, sick leave, paid retirement, and educational benefits are also included.

Applications will be accepted until the positions are filled. Interested applicants should send a current resume and a list of 3 references to:

Personnel Department
DYNIX, Inc.
1455 W. 820 N.
Provo, UT 84601
801-375-2770

DYNIX is an affirmative-action, equal-opportunity employer.

Dynix Automated Library Systems

Serials Cataloger/ Thesauri Editor

Predicasts is a leading producer of business and technology databases with such familiar products as PROMT, F&S, MARS, A/DM&T and more.

We are looking for an experienced cataloger or thesauri editor to be responsible for our authority files and to edit our printed thesauri. This position is responsible for cataloging serials, researching companies and their subsidiaries and continually enhancing our SIC codes.

The ideal candidate will have an MLS degree with cataloging emphasis, 1-3 years' cataloging or authority control experience, excellent communication and time management skills, knowledge of business reference sources and the ability to accurately handle the details. Reading knowledge of French, German or Italian would be helpful. The serials cataloger/thesauri editor reports to the manager of the library.

We offer a competitive starting salary (\$20-22K) and a relocation assistance program. To be considered send a resume along with your salary requirements to:

Director of Employee Relations

Predicasts

11001 Cedar Ave.
Cleveland, OH 44106

An Equal Opportunity Employer

extensive project management experience. Request full information from: **Personnel Office, Texas State Library, Box 12927, Austin, TX 78711; 512-463-5474.** EOE.

Institutional library consultant, South Carolina State Library. Position available March 15. Serves as resource person and special consultant to librarians and others in the state's 38 residential institutions; manages and administers LSCA projects for state

institutional libraries; plans, develops, and implements orientation and CE programs for both library staff and other personnel in state institutions. Also acts as coordinator of library literacy projects in public and state institutional libraries. Strong communication skills and ability to organize work and carry out assignments with minimum supervision essential. Must have knowledge of library organization, procedures, policy, aims, and services, and strong interest in collection development.

MINIMUM REQUIREMENTS: ALA-accredited MLS with 4 yrs.' professional library experience with at least 2 yrs. in a public or state library with emphasis on services to special populations. Salary range of \$22,106-\$31,335. Starting salary range: \$22,106-\$24,316 depending on qualifications and experience. **Send resume, transcripts, and references by Feb. 1 to:** Betty E. Callahan, **South Carolina State Library, POB 11469, Columbia, SC 29211.** EOE, AA employer.

CONSUMER CLASSIES

FOR SALE

STORYTIME SCIENCE. Baeckler is back with another library classic! 27 magical storyhours incorporating irresistible elementary science experiments. Send \$10 to Sources, 26 Hart Ave., Hopewell, NJ 08525.

INSTANT LIBRARY: 25,000 new books 25-70% off list price, all new professional, scientific, technical, medical, and scholarly areas. Art, behav. sci., business, computers, chemistry, education, history, medicine, natural science, physics, political science, psychology, urban studies, and more. Comprehensive collection of new (1982-present) and current titles. Wide representation of publishers. No secondhand or remainders. Perfect for new or expanding college or research library. New selections weekly. Send for free catalog and regular updates. Professional Book Center, P.O. Box 298, Alexandria, VA 22314, Attn.: Instant Library.

WANTED

WANTED: VCR VIDEO PLAYER for 3/4" tapes. Contact B. Siemens, POB 983, San Juan, TX 78589.

WANTED: FATHER WANTS TO BUY FOR HIS TEENAGERS any or all of Random House's U.S. Landmark & World Landmark book series. Call or write Doug Wiley, 6303 N. Golden West, Temple City, CA 91780; 818-287-5109.

SEEKING LIBRARY BUILDING/PROPERTY, SMALL SIZE, SHELVING A PLUS, or former library, bank, public structure. Wanted by Principals (Antiquarian Book Sellers). NYC/Yonkers/West Chester, but nearby offers invited as well. Cohasco, Inc., Drawer 821, Yonkers, NY 10702; 914-476-8500.

PURCHASING. Geology, Hydrology, Paleontology. Singles or complete sections. Albert G. Clegg, Bookseller, POB 306, Eaton Rapids, MI 48827.

WANTED TO BUY: U.S. GOVERNMENT SERIAL SET volumes—19th century. We can pay cash or arrange trade for duplicates or discards. Art Source International, 1655 Walnut St., Suite 200, Boulder, CO 80203.

LIBRARY INTERIOR WANTED: we are looking for wood shelving, paneling, trim, stairs, and railings to recreate an authentic industrial library. Interested in buying entire classic library. Contact John Gray, Gray America Corp., 3050 Dryden Rd., Dayton, OH 45439; 800-225-6666 or 800-762-3360 in Ohio.

SUNDAY COMIC SECTIONS: 1900-1960. C. Held, Box 140, Buffalo, NY 14225.

OUT-OF-PRINT BOOKS

EXCLUSIVE WANT LISTS get prompt attention, wide search, reasonable prices from International Bookfinders, Inc., Box 1-ALA, Pacific Palisades, CA 90272.

PERIODICALS AND SERIALS

KRAUS REPRINT AND PERIODICALS, Route 100, Millwood, NY 10546. Journals, books, and monographs in original edition, reprint, and microform. All subjects bought and sold. Want lists invited.

PERIODICALS AND BOOK COLLECTIONS. Bought and sold. Please submit your list of duplicates of sets, runs, and volumes in all subjects and languages. Want lists invited. Walter J. Johnson, Inc., 355 Chestnut St., Norwood, NJ 07648; 201-767-1303.

ASK AND YOU SHOULD RECEIVE. Back issues from Way's Magazines Unlimited. Est. 1947. Box AL-193, Seattle, WA 98111.

ABRAHAM'S MAGAZINE SERVICE, INC., BL Dept., 56 E. 13 St., N.Y., NY 10003. Est. 1889. Please submit your lists of Duplicates for Sale. We buy sets, runs, and volumes in all fields and languages. No single issues wanted.

PERIODICALS, BOOK COLLECTIONS, AND SERIALS bought and sold. Frank R. Snyder, 8 Palmer Ave., Croton-on-Hudson, NY 10520.

PERIODICALS, SERIALS, BOOK COLLECTIONS—Bought & sold. Conference Proceedings Standing Orders. Jerry Alper, Inc., POB 218, Eastchester, NY 10707; 914-793-2100.

PERIODICALS bought and sold. J.S. Canner & Co., 49-65 Lansdowne St., Boston, MA 02215.

SEARCH SERVICES are one of our specialties. Foreign books and periodicals, current and out-of-print. Albert J. Phiebig, Inc., Box 352, White Plains, NY 10602-0352; 914-948-0138.

SERVICES AND SOURCES

LIBRARIANS WHO CARE ABOUT REDUCING ILLITERACY IN AMERICA: WRITE TO US ABOUT THE ACC VIDEO PRIMER. WE CAN SEND FOR NO COST. EDUCATION VOLUNTEERS, 3180 LINDO ST., LOS ANGELES, CA 90068.

HALLETT MOVERS: THE ONLY MOVER YOU NEED TO KNOW. Come see us at ALA Midwinter Conference to discuss your moving needs, or contact us at: 7535 W. 59th St., Summit, IL 60501; 800-645-MOVE (6683).

MARCIIVE BIBLIOGRAPHIC SERVICES: COM catalogs, automatic authority control, retro conversions, GPO conversions, union catalogs, electronic ordering. Catalog cards & labels, fast & inexpensive, bibl. database created. Special projects invited. MARCIIVE, Inc., POB 47508, San Antonio, TX 78265-7508. Call toll-free 800-531-7678; in Texas call collect 512-646-6161.

MEXICAN monographs and serials. Government publications. Free referral service and book lists. Selective blanket order service for academic libraries. Selection and distribution of single or multiple copies of textbooks. MACH, Apartado Postal 13-319, Delegacion Benito Juarez, 03500, Mexico, D.F.

BIBLIOGRAPHIC DATA CONVERSION: catalog records converted to MARC II, OCLC/MARC, and other computer formats. Database extraction and reformatting of existing tape files. Call toll-free 800-325-4984 or write: ELECTRONIC KEYBOARDING, INC., 140 Weldon Pkwy., St. Louis, MO 63043.

BAR CODE/OCR LABELS to support all automated circulation and inventory control systems. Highest quality phototypesetting and adhesive products, first scan readability, competitive prices, and prompt delivery. Toll-free outside California 800-227-2121, collect in California 415-232-6200 or write Optical Scanning Sales, Data Composition, Inc., 1099 Essex, Richmond, CA 94801.

BAR CODE LABELS/I.D. CARDS for inventory control and automated circulation systems. Customized. High Quality. Economical. Contact: Library Sales, DATA SYMBOLOGY, 224 Highland Parkway, Roselle, NJ 07203; 201-241-7233.

BAR CODE SPECIALIST for all automated library systems. Unmatched readability and quality, quick turnaround, competitive pricing, laminated for wear. Laser labels utilizing tomorrow's technology today. Contact Paul Ashworth, Bacomp Systems, 8561 Zionsville Rd., Indianapolis, IN 46268; 317-875-8585.

BAR CODE LABELS FOR LIBRARIES: phototypeset, high-quality, pressure-sensitive labels that provide long life and first-scan reliability. Additionally, we support all major library formats. Our service includes customized, numerically sequenced or database labels, quick turnaround, & substantial cost savings. Contact: Library Sales, WATSON LABEL PRODUCTS, 3684 Forest Park, St. Louis, MO 63108 or call 314-652-6715.

BAR CODE LABELS & PATRON I.D. CARDS... Labels for all automated circulation systems. Guaranteed to exceed library bar code specs for readability, wear, and adhesion. Check our low prices. Patron I.D. Cards—all types—plastic and vinyl. Write or call collect: ID RECALL SYSTEMS, 223 B Saratoga Ave., Los Gatos, CA 95030; 408-356-5462.

BAR CODE SCANNING EQUIPMENT... Light Pen and Laser. Compatible with CLSI, Geac, and other systems. Discounts to libraries. Printers, terminals, etc. Write or call collect: DATA RECALL, 223 B Saratoga Ave., Los Gatos, CA 95030; 408-354-7555. A Complete Bar Code House.

LABELS...BAR CODE LABELS: phototypeset, supporting formats for all automated library systems. Low prices and no set-up charge for standard label formats. Custom labels designed to your specifications with logos, bibliographic information, etc. For more information, write: MDSI, Dept. AL, 115 S. Oak St., Falls Church, VA 22046 or call 703-532-8128 and ask for Dean Jones.

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

January

15-18: Annual Key West (Fla.) Literary Seminar & Tour. Spons.: Friends of the Monroe Co. Lib. Info.: Friends of the Monroe Co. Lib., 700 Fleming St., 33040 (305-745-3640).

16: Urban Libs. Council prog., Chicago (Ill.) Pub. Lib. Cultural Center, 78 E. Washington St. Theme, "Financing Computer Technology in the Urban Pub. Lib." Info.: A. Ladenson, Exec. Dir., Urban Libs. Council, 425 N. Michigan Ave., 60611.

16: Video Selection Policy prog., Seattle, Wash. Spons., Wash. LA/Media Interest Group. Info.: P. James (206-659-8447).

22: Providing Quality Service under Pressure prog., Metro. Washington (D.C.) Lib. Council (MWLC). Spons., MWLC. Fee, \$60 MWLC mem.; \$90 nonmem. Info.: N. Mottershaw, MWLC, 1875 Eye St. NW, Suite 200, 20006 (202-223-6800 x455).

22-25: Statewide Literacy conf., Orlando, Fla. Spons., Fla. Literacy Coalition. Info.: S.

ADVERTISEMENTS

RATES FOR ADVERTISEMENTS

Nonprofit organizations: Line-by-line format, \$5/line; ALA institutional members, \$4/line. Display format, \$50/column inch; 20% discount to nonprofit ALA institutional members.

For-profit organizations: Line-by-line format, \$7.50/line; display format, \$75/column inch.



in Oxford

Announcing
the 1987 Seminar
at Oxford University,
England
May 17 - June 5, 1987

English Libraries and Librarianship

The University of Oklahoma in cooperation with Oxford's Bodleian Library.

Call or send coupon:
CLS Oxford, 1700 Asp,
Norman, OK 73037
(405) 325-1061

Name _____
Address _____
City _____ State _____ Zip _____

Haralson, Fla. Literacy Coalition, POB 532081, Orlando 32853 (305-894-7323). (CORRECTION OF DATES LISTED IN DEC. AL, p. 853.)

23: Automation: CD-ROM, Etc. prog., Western Lib. Network, Lacey, Wash. Spons., WELSA. No fee. Info.: K. Selling, Vice-Ch., WELSA, c/o Lib. Media Ctr., Clover Park Vocational Technical Inst., 4500 Steilacomm Blvd. SW, Tacoma 98499 (206-584-7611).

27: Hearing on Utilization of Acid-free Paper, Nat'l. Lib. of Medicine, Bethesda, Md. Spons., NLM. Info.: C. Kalina, Special Projects Officer, NLM, 8600 Rockville Pike, 20894 (301-496-0592).

30-Feb. 1: Winter Ed. conf., Pittsburgh, Pa. Spons., Special LA. Info.: K. Ware, Dir. of Prof. Development, SLA, 1700 18th St. NW, Washington, DC 20009 (202-234-4700).

February

3-5: Int'l. Conf. on Data Engineering, Pacifica Hotel, Los Angeles, Calif. Spons., IEEE Computer Society. Info.: IEEE Computer Society, 1730 Massachusetts Ave. NW, Washington, DC 20036 (202-371-1903).

27: Making Money: Fees for Info. Svcs. course, Atlanta, Ga. Spons., Special LA. Fee, \$100 SLA mem.; \$125 nonmem. Advanced

ADVERTISEMENTS



KING ARTHUR'S BRITAIN

JULY 11-23, 1986. Visits to legendary Arthurian sites near Bath and Marlborough, and in Cornwall. Program cost, \$1525 includes lodging, breakfast, airfare, ground transportation, tuition and fees for 3 quarter credits. Call 1-800-547-8887 toll free, or write: Portland State University Summer Session, P.O. Box 751, Portland, OR, 97207.

Choosing a Bibliographic Utility: A User's Evaluation of Current Choices

May 7 and 8, 1987
in Niagara Falls, New York

A series of experienced users will fully describe and evaluate AFLI, Autographics, Bibliofile, BNA, Brodat (LePac), Computer Corp., General Research Corp., Marcive, OCLC, RLIN (CLASS), UTLAS and others.

CALL or WRITE:
Niagara University
Office of Continuing Studies
Niagara University, NY 14109
(716) 285-1212 Ext. 555

Beverly Goldberg, ed.

Attention: Organizers AL's 1987 Roundup of Study Tours Now Boarding for March Datebook

AL welcomes study tour sponsors to join its upcoming roundup of summer and fall excursions, which will embark from Datebook's March 1987 calendar.

To guarantee "passage," please include specifics about: tour sponsor(s); departure and return dates; itinerary; cost of package per person (an approximate figure will do); registration deadline and enrollment limits, if any; and the name, address, and phone number of someone enrollees can contact to reserve space or request more information. Photos of tour sites are welcome (though not required) and will be returned.

Forward details to: Beverly Goldberg, American Libraries, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326.

regis. advised. Enrollment limited. Info.: see Jan. 30-Feb. 1.

27: PR + YA = Promoting Young Adult Svcs. conf., East Brunswick, N.J. Also on Feb. 28 in Atlantic City, N.J. Spons., N.J. State Lib. Fee, \$10. Regis. deadline for either program Feb. 15. Info.: B. Razzano, N.J. State Lib., 185 W. State St., Trenton 08625-0520 (609-984-7608).

ADVERTISEMENTS

Space Planning for Technical Services for Academic Libraries

Jan. 16, 1987 • Chicago
Fee: \$175

Space Planning for Technical Services for Public Libraries

Jan. 17, 1987 • Chicago
Fee: \$175

Space Planning the Electronic Library

Feb. 26-27, 1987 • Tucson, Ariz.
Fee: \$275

Authors: *Planning the Electronic Office* (McGraw-Hill)
Automation, Space Management & Productivity (Bowker)
Designing and Space Planning for Libraries (Bowker)

Free Reprint Available of:
"Cost Comparison of Abstracts and Indexes
on Paper, CD-ROM, and Online"

AARON COHEN ASSOC.
RFD #1, Box 636, Teatown Rd.
Croton-on-Hudson, NY 10520
914-271-8170

Doctor of Arts in Information Science

Leadership for
the Information Society

A Computer-Based Program
for Information and Media Professionals
Delivered Through Unix*



The Program--

"Study while you work"
The computer-based doctor of arts in information science program brings Nova University to you. Most of the program can be completed at your place of employment and in your home in as little as three years.

Courses--

"Computer instruction"
You will use the computer to study in such areas as computer science, systems analysis and design, networking, telecommunications, and strategic management techniques for libraries and media and information centers.

Practicums--

"Research that counts"
You will address significant problems in your institution or organization. Nova "on campus" faculty are available through electronic mail or telephone for guidance.

Regional Seminars--

"Bringing it all together"
Each year you will attend four weekend seminars. These

meetings give you an opportunity to share your progress and experiences with other students.

Tuition--

"Partial payment plan available"
Tuition is \$4250 per year. Quarterly payments help make tuition manageable.

Enrollemt--

"Targeted admission"
An important condition for entering the program is that you be currently employed in a library, or media information center and hold a master's degree in library, media, or information science.

Applications--

"Now being accepted"
Related doctoral programs include

- Doctor of Arts in Training and Learning Technology (D.A.T.L.)
- Doctor of Education in Computer Education (Ed.D. - C.E.D.)

An individual on-line UNIX course is also offered.

NOVA UNIVERSITY

Center for Computer-Based Learning
Information Sciences
3301 College Avenue
Ft. Lauderdale, Florida 33314

For Immediate Information Call
305-475-7047

* UNIX is a trademark of AT&T Technologies and Bell Laboratories

YES, please send a D.A.I.S. brochure and application material to:

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____ Zip: _____

PHONE: () _____

I would also like to receive information about the: D.A.T.L.

Ed.D. UNIX courses. M.S.C.B.L.

Nova University, Center for Computer-Based Learning, Information Sciences,
3301 College Avenue, Ft. Lauderdale, Florida 33314

AL

AL Digest is compiled by Executive Editor Susan Brandehoff.

The "Sushi Curtain": reality or misperception?

AN INTERNATIONAL INFORMATION consultant based in the U.S. charges that the "Sushi Curtain"—what some believe to be Japan's attempt to limit access to its scientific and technological (S&T) and business information—is not the fault of the Japanese. Rather, it is "symptomatic of American disdain for non-English information" and of this country's continuing lack of attention to language training.

Herman Baron, in the *Bulletin of the American Society for Information Science* (Oct./Nov. 1986, p. 18-19), says Japan has not erected a Sushi Curtain around its information—"The West has simply shunned this valuable data."

There are close to 4,000 S&T journals worth scanning published in Japan, Baron says, but Western abstracting and indexing services scan only 50 percent of them. "The remainder have probably never been adequately reviewed by Westerners."

Few libraries in the West collect Japanese S&T literature and business journals,

Baron observes. The problem stems from "the humanities and fine arts orientations of East Asian libraries and East Asian librarians working in the West." Also, most faculty and students using engineering libraries cannot read Japanese, so Japanese-language journals are not ordered.

Although the National Technical Information Service has translated some Japanese technical reports, the quantity NTIS

offers for sale and the number sold have been "somewhat disappointing," Baron says. Another problem is the limited number of translators in America who know technical Japanese.

Baron then describes some of the available sources for Japanese S&T and business information in English, including newsletters, translation services, the Japan Information Center for S&T, and English-language foreign business periodicals.

Feet pay off in medical libraries

In the most recent Medical Library Association Salary survey (1986), the second-highest median salary—\$33,370—was found in libraries specializing in podiatry. However, there were only four respondents in that category and the lowest salary reported was \$27,000 (the headline was irresistible).

The highest median salary was in the category of vendors of library materials and services (\$33,450; 10 respondents). Aca-

demic medical centers accounted for the highest number of respondents (482); the median salary in this category was \$27,976. The median salary for medical librarians in college and university libraries (113 respondents) was \$26,309. The lowest salary reported in all categories was \$11,138 from an MLA member in a public library.

By geographic area, the highest median salary was \$31,642 in Northern California/Nevada.—MLA News (Oct. 1986, p. 14-15).

Tiny Arctic library creates first-in-the-world Inuktitut/English online catalog

TWO HUNDRED MILES NORTH of the Arctic circle in tiny Igloolik, Northwest Territories, Canada, a model library project is producing the first bilingual English/Inuktitut online catalog and circulation system in the world.

Igloolik is a 4,000-year-old Inuit community at the northern tip of the Melville Peninsula. There, 900 Inuktitut-speaking people are trying to preserve their culture amid VCRs and satellite communication links that bring them face-to-face with the contemporary world. The settlement boasts its own heavy metal band, Northern Haze, as well as a combined community and school library which until now has been weak in holdings of Inuktitut-language materials (see box).

Peter Cumming, an English teacher in Igloolik's K-12 school, reports in the November *Quill and Quire* (p. 18-19) that Canadian government and regional grants

funded the 14-week model library project in January 1986. The project sought to hire a professional librarian to train local people in managing the libraries, and also to

automate the book collection with software usable with the native language.

Project director Alison Chipman, a Dalhousie University library school graduate, "climbed off a Twin Otter onto Igloolik's gravel runway a week after hearing about Igloolik," according to Cumming.

(Continued on p. 64.)

Spatte Nanetok?

That's Inuktitut for Where's Spot? by Eric Hill, one of the books being translated from English to provide more native language materials for Arctic libraries. Another pioneering project translated Japanese fairytales into Inuktitut. English-as-a-second-language programs are also being promoted to the Northwest Territories' (NWT) many native residents who neither speak nor write English.

Programming and automation are making great strides in the NWT, says Marian Pape, chief of library services there. Pape told *Quill and Quire* library news editor Martin Dowding (Nov., p. 18+) that libraries

stress work with elders and young people: "Storytelling has become very important."

"We're on the threshold of real resource sharing," Pape says. Planners look toward minicomputer networking of the NWT's 21 libraries and six deposit collections, encouraged by a model system in Igloolik (see related story). Rotating collections of about a thousand broadranging titles from the NWT library services center in Hay River travel from village to village sometimes for months without circulation records. Automation will help the library service keep accurate accounts of outlying regions and collections.

BETTER CATALOGS MEAN BETTER LIBRARY SERVICE

Let Blackwell North America's 14 years of experience in MARC tape handling services help you prepare for your online or COM catalog.

- Authority Control: We correct spelling and punctuation in headings; verify MARC tags and delimiters; update name, subject, uniform title, and series forms to LC's most recent practices; standardize headings for proper filing; and create deblinded cross references for online or COM catalogs.
- Title Filing: We check and correct filing indicators in MARC title fields with Indicator Fix.
- Special Processing: We create databases of MARC records meeting specified criteria with Select. We modify all occurrences of specified words or phrases or reset obsolete tags and subfields with Global Fix.
- 'Intelligent' Barcodes: We build item fields with call numbers and holdings, and generate barcode numbers. We produce 'intelligent' barcode labels, displaying short title and location data, in shelflist order for easy application.
- COM Catalogs: We provide top quality, easy-to-use COM fiche or film catalogs with flexible display options, ALA filing, and choice of page or columnar formats for primary access to collections or backup for online catalogs.

Write or call today for more information about the services of B/NA's Technical Services Division.



Technical Services Division
BLACKWELL NORTH AMERICA, INC.
6024 S. W. Jean Road, Building G
Lake Oswego, OR 97034
Phone toll-free (800) 547-6426

© Blackwell North America, 1986

AL digest

She brought a three-month supply of tea and an army surplus jacket, among other necessities, to the -40° temperatures and 24-hour darkness of the Arctic winter.

Chipman trained four local residents, and together they cataloged and processed all the books in the libraries and identified local cataloging needs. The project bought hardware and software, including a computer chip for Inuktitut. Then the problems began.

Major glitches forced the library to ship the entire system back to Montreal twice before problems were smoothed out, causing long delays in the project. However, extra funding this fall helped the staff to enter the remaining data on the system. In spite of the problems, "libraries from Alaska to the eastern Arctic have their eyes on the project," Cumming says.

Plans for the library are ambitious. Inuktitut materials will be increased and community-interest booklists in both Inuktitut and English are planned. And community resources such as reports from the Eastern Arctic Research Lab and tapes from the Inuit Broadcasting Corporation will be integrated with the original database to form a true community catalog—in Cumming's words, "a tool for the celebration of a northern culture."

Medieval, Renaissance mss. meet the laser age

IT'S DESCRIBED AS "AN EXCLUSIVE collection of the rarest and most beautiful books in the world—the pinnacle of Medieval and Renaissance bookmaking" from the Archives of the Vatican Library in Rome.

Belvedere Press, an international publishing group composed of Belser Verlag (Stuttgart), Editions Ebory (Paris), and Kraus Reprint & Periodicals (NYC) is offering to collectors limited edition reproductions of priceless Vatican manuscripts such as the illuminated *Codex Benedictus* (1471), the fifth-century *Vergilius Romanus*, and the *Cosmography of Ptolemy*, an Italian Renaissance masterpiece.

Marketing considerations aside, Belvedere's description of how these rare works are copied using "space age technology" is of special interest.

Manuscripts are first taken apart page by page and restored by a conservator. Each page is then photographed, and the resulting Ektachrome print is mounted on a laser scanner. The scanner analyzes every square inch of the print and breaks the print down into a series of dots called pix-

els. There can be up to six million pixels for one page.

The dot patterns for each page are stored in the laser's memory for later display on the screen of a color computer. When a page is called up on the screen, the original manuscript page is placed next to it for comparison. *Each dot* on the screen can then be altered in color tint or intensity to match the original as closely as possible. A perfect match sometimes takes hours to achieve.

After the Prefect of the Vatican Library approves the color proofs and film, they are sent to Germany for printing on acid-free paper. Printing can involve from six to 16 colors plus gold and silver; pure 23K gold and silver are applied by hand where necessary.

Pages are then hand-sewn much like the original manuscripts and bound in top-grain leathers such as sheepskin, calfskin, or morocco. Prices range from \$75 for a medieval monk's map of the world in 1448 to \$7,500 for *The Cosmography of Ptolemy*.

Reproductions are replacing the original manuscripts on the Vatican Library shelves so that the originals can be preserved in a completely controlled environment. □

HOW TO READ THE JAPANESE.

It's actually quite simple. You can acquire the most current, vital findings of Japanese research—in a way that's far easier than reading them in Japanese.

Because now there's the Japanese Technical Information Service (JTIS), from UMI.

When your organization subscribes to JTIS, you receive monthly summaries in English from more than 700 Japanese publications. All

areas of applied technology and business in which Japan is prominent are covered, including microelectronics, computer technology, biotechnology, aerospace engineering, quality control, business management, finance, ceramics, defense, and more.

Now you can finally learn about the latest Japanese advances in technology and business—without spending years learning how to read Japanese.

ANNOUNCING JTIS ONLINE!

JTIS will be available for online access in March, 1987. For more information, send in the coupon below, or call us toll-free 1-800-521-0600 (U.S.), 1-800-343-5299 (Canada).

U·M·I

Japanese Technical
Information Service

**FREE
sample
available!**

Call
1-800-521-0600
1-800-343-5299

University Microfilms International
A Bell & Howell Information Company
300 North Zeeb Road Ann Arbor Michigan 48106

Yes, I'd like to read the Japanese. Please send me more information on JTIS and a free sample right away.

Yes, I'm also interested in the new JTIS Online. Please send me information on this as well.

Name _____

Title _____ Phone _____

Address _____

City _____ State _____ Zip _____

We've combined sight with sound to make learning to read a little easier.



New 'Read-Along' cassette tapes with word-for-word transcripts — ideal for young readers, ESL and literacy programs.

Extra-sensory perception.

When you are learning to read, two senses are better than one. In the ALS 'Read-Along' system the written words are reinforced by the spoken word. And the words are splendid — the cassettes in our kits are provided by North America's leading producer of books on tape.

Flexible tools for learning.

The ALS Read-Along system is designed to complement a very wide variety of educational programs:

- use them in ESL courses to motivate students, help with pronunciation and introduce them to English literature
- use them to stimulate young readers or the reluctant reader
- use them in adult literacy courses to motivate and entertain.



Type that's a pleasure to read.

Learning to read is tough enough already without letting poorly-set or too small type get in the way. ALS transcript books have attractive full-color covers and big clean type with wide space-settings. They contain every word of the spoken text and additional copies of the transcripts are available to meet your classroom needs.



Over 40 titles that entertain to motivate

The exciting new ALS Read-Along series offers a wide range of titles. Children's favourites, mysteries, science fiction, horror tales,

enduring classics and modern best-sellers. Each title has been expertly abridged to a playing time of two to three hours. Great actor-readers such as James Mason, Stewart Granger and Alan Bates bring the words to life — brilliantly!

SEND THE COUPON TODAY TO RECEIVE MORE INFORMATION
ABOUT THIS REMARKABLE NEW PRODUCT.

Yes, I would like to learn more about your 'Read-Along' series.

AL

Name _____

School _____ Grade _____

School Address _____

City _____

State _____ Zip _____

Mail to:

ALS Audio Language Studies Inc.
One Colombe Drive
Niagara Falls, New York
14305



ALS Audio Language Studies Inc.
One Colombe Drive
Niagara Falls, New York
14305
or call collect (716) 208-5150

action exchange

Contracting story hours; keeping restrooms clean

Q. What libraries employ part-time subcontractors to plan and conduct story hours? How do they set compensation? *Ellen Hardsog, Director, Derry Public Library, 62 E. Broadway, Derry, NH 03038 (AL, Oct., p. 678).*

A. We employ a person to do our toddler story hour since it is a new program funded by an outside source. The first series was done by our own staff, so we knew the time involved—78 hours for three series of six weekly sessions. We contract for a set number of hours in a set period of time at an hourly rate. The rate was taken from our salary schedule, at the classification we use for a regular assistant in the children's room. Since the subcontractor receives no benefits, we use a rate at the mid to upper end of the range. We've had no trouble attracting qualified candidates; our only problem is that they keep "graduating" to the permanent staff! *Jennifer G. Thompson, Director, Chillicothe and Ross County Public Library, POB 185, 140-146 S. Paint St., Chillicothe, OH 45601.*

Q. How do you keep public library patrons from befouling unisex restroom floors? We've tried locking the doors, but it takes staff time when people must request and return the key. More than that, some people walk off with the key, or some youths return it and disappear before we discover the mess they have left. *Nann Blaine Hilyard, Director, Auburn Public Library, 49 Spring St., Auburn, ME 04210 (AL, Nov., p. 786).*

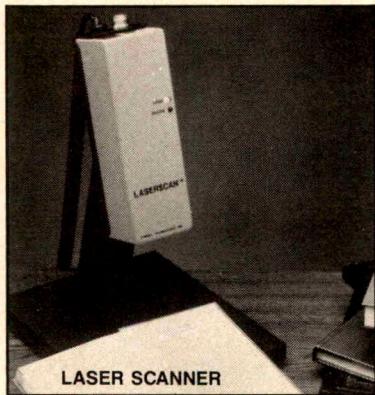
A. We ask patrons who request a restroom key to fill in a sign-up sheet which suggests, "Please leave the room as you would wish to find it." The sheet asks users to print their names, circle the condition of room on arrival (OK or Not OK), towels and tissue available (Yes or No), and time the key is received and returned. We don't require ID's but maybe our Maine friend should. Only one person may use the room at a time, and users are cautioned to be sure the door is locked when leaving.

We had the single-sex rooms built very small to discourage vandalism; we wanted them the size of airplane restrooms. I don't believe the fact the room is single sex makes a difference. *Marvin Scilken, Director, Orange Public Library, 348 Main St., Orange, NJ 07050.*

A. I propose the library borrow a videotape machine and a closed circuit TV camera with a monitor unit. The camera should be placed to focus on the hallway outside the restroom. The monitor should be placed near a service point so that the public can be aware of the monitor but not necessarily be able to identify people using the room. The tape could probably be spliced into a continuous loop so that it would erase and record a new image after several hours. A sign should be placed near the restroom stating that because of vandalism the hallway is under closed circuit TV surveillance. I think that within a few weeks the vandalism will stop or the vandals' identities can be determined. *Thomas K. Lindsey, 4211 40th St., Lubbock, TX 79413-2533.*

Barcode

YOUR SINGLE SOURCE BAR CODE SUPPLIER

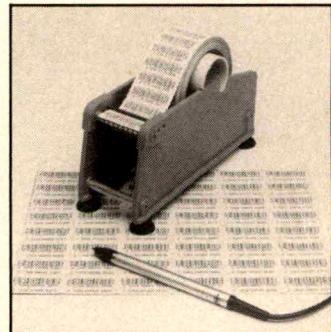


LASER SCANNER

We now provide a highly personal approach to custom quality bar code labels, equipment and systems. It's our in-depth experience that gives us a competitive edge. We work with bar code users across the country, researching their needs, and recommending products that improve results and are more cost-effective.

Data Recall has over 500 bar code label formats, and any combination of custom adhesive coatings or densities. Compugard Topcoating is our newest featured item that will not blister, crack, craze or yellow. The material is anti-static and cannot be marked over! Our bar code labels have a 100% read rate. No non-reads. No misreads.

Our equipment line includes the latest innovations in fixed or portable scanning as well as printing devices for all your bar code requirements. For further information, call us collect.



- LABELS
- BAR CODE SCANNERS
- PORTABLE DATA COLLECTION
- ID PHOTO EQUIPMENT
- SPECIAL INTERFACES: GEAC, CLSI, OCLC, etc.

- TERMINALS
- BAR CODE PRINTERS
- ID CARDS
- BAR CODE PRINTING SOFTWARE
- LASER SCANNERS — Fixed & Handheld

DATA RECALL

BAR CODE SPECIALISTS

223B Saratoga Avenue
Los Gatos, CA 95030
(408) 354-7555 or 356-5462
Call Collect

A. Don't lock your restroom doors; remove the lock mechanism. Users can lock stall doors for privacy; if you don't have stalls consider putting them in. People are less likely to misbehave if they cannot lock the main door to the restroom. *August Pasqualetti, Head of Maintenance, Jervis Public Library, 613 N. Washington St., Rome, NY 13440.*

Q. What academic librarians are subject to both peer and administrative performance review annually? How does the review process occur? Advantages and disadvantages? *Edmund F. SantaVicca, Humanities Reference Bibliographer, Cleveland State University Libraries, 1860 E. 22nd St., Cleveland, OH 44115-2475. (AL, Nov., p. 786).*

A. During the probationary period, our librarians are reviewed annually by peers, the library director, and the academic vice president. Tenured librarians are reviewed annually by the director and every five years by peers, the library director, and the academic vice president.

All librarians submit an initial faculty development plan, including a self-assessment, professional goals, plans for accomplishment, and budget projections. This is updated every third year or more often if necessary. Every spring, librarians list their professional and public service activities for the year. These documents, along with job performance, are vital to evaluation. The evaluation form includes a checklist of job performance and a place for comments; it is the basis for the interview.

Both the individual and the institution benefit from the goals and plans for development. Problems can be identified early and resolved. Librarians find it easier to apply for tenure and promotion with up-to-date documentation. The main disadvantage is that the process takes time. *A.T. Hare, Director, Jackson Library, Lander College, Greenwood, SC 29646.*

Over to you

- 1.** Please send copies of your disaster plan for dealing with fire, flood, explosion, and their aftereffects. (Wis.)
- 2.** What public libraries have successfully carried out a joint building project, including sharing meeting facilities and some resources, with Chambers of Commerce or other nonprofit or nongovernment groups? (Ohio)
- 3.** How can a small suburban public library promote its collection of 16 mm films and videos? Creative ideas needed. (Calif.) What libraries permit videotape returns in the book drop? What type of book drop and what type of video cases do you use? (Ind.)
- 4.** How do audiovisual departments cope with the tedious chore of compiling monthly statistics on every piece of software that circulates? We are inundated with thousands of little slips returned by the users. Our forms are color-coded for each medium, and we have experimented with tallying on a daily basis, but we need help! (N.C.)

Please send replies to Action Exchange

ACTION EXCHANGE welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Q's and A's become American Libraries property and may be edited. Please include your name, address, and position. Write to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.

Presenting Subject Cataloging Manual: Shelflisting

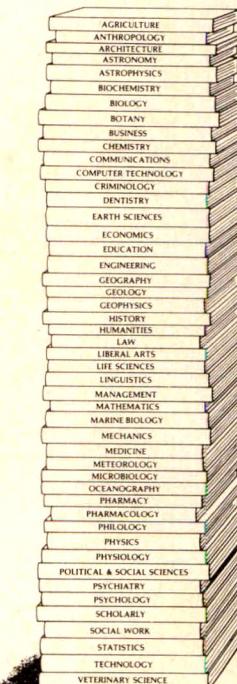
A concise guide to shelflisting
as practiced at
the Library of Congress

\$30.00

The National Bibliographic Service



Cataloging Distribution Service
Library of Congress
Washington, D.C. 20541
(202) 287-6100



**The odds are stacked
in your favor that
we have the back
volumes you need.**

We maintain a comprehensive inventory in our warehouse that spans many years of back volumes as well as up-to-date issues.

Our customer service staff is anxious to answer your telephone or written requests. And now you can even access us through the FAXON-LINX network under "Jaeger". For a copy of our current catalog and brochure please write or fill-out and mail the coupon. Or call Toll Free 1-800-453-0011. In New York State 516-543-1500.



**ALFRED
JAEGER
INC.**

66 Austin Boulevard, Commack, NY 11725
Phone (Code 516) 543-1500 • TELEX: 968-189
Cable Address: JAEMAGS, COMMACK

**CALL
TOLL
FREE** **1-800-**
453-0011

(Outside New York State Only)

ALFRED JAEGER INC. DEPT. AL 66 Austin Blvd. Commack, NY 11725
Gentlemen: Please send your latest catalog and brochure.

NAME _____ TITLE _____
COMPANY/FACILITY _____ PHONE _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____

ala and you

ALA Annual Conference San Francisco, June 27-July 2, 1987

Housing and travel information; notes on fees, services, agenda

Highlights

Theme: *Diversity: The Challenge to America's Libraries*

Opening of Exhibits: Saturday, June 27, 9 a.m.

Opening General Session: Saturday, June 27, 4:30-6 p.m.

ALA Conference Reception: Saturday, June 27, 6:30-8:30 p.m.

ALA Fun Run/Walk: Sunday, June 28, 8 a.m.

President's Dance: Sunday, June 28, 9:30 p.m.-1:30 a.m.

President's Programs: Sunday, June 28, and Monday, June 29, 2-4 p.m.

Cooperative Library School Alumni Reunion: Sunday, June 28, 5:30-7:30 p.m.

ALA Inaugural Banquet: Wednesday, July 1, 7 p.m.

cepted from Jan. 2 to May 29. Requests are to be sent to:

ALA Housing Bureau
POB 5612

San Francisco, CA 94101

After May 29 the ALA Housing Bureau will continue to make placements, but only on a space-available basis and not necessarily at the published rates.

A list of selected hotels and their rates appears on page 70. Rates are quoted for the room, not per person, and all rooms will be assigned on a first-come, first-served basis. All reservations must be made by mail using the form on page 74. Telephone calls for reservations will not be accepted prior to two weeks before the meeting opens.

All requests must indicate six choices. Be sure to give accurate dates and approximate arrival/departure hours for all persons who will occupy the rooms requested. Note that the ALA Housing Bureau does not assume the responsibility of pairing guests for double occupancy or in multiple housing units.

Hotel confirmations

All housing requests must be made through the ALA Housing Bureau at the address indicated above. Receipt of room reservations will be acknowledged by the Bureau; confirmation of rooms will be sent from the assigned hotel as soon as possible after receipt of requests.

To assure your reservation, a \$100 deposit (to be credited to your account) or credit card guarantee is required in advance by all the listed properties. Do not send deposit or credit card guarantee, however, until you have received the hotel's confirmation form.

Hotel cancellations/changes

Requests for cancellations and changes of accommodations are to be made in writing to the ALA Housing Bureau up to 15 days before the opening of the conference. Within the last 15 days, changes and cancellations are to be made directly with the assigned hotel. All cancellations must be received by the assigned hotel at least 72 hours prior to arrival for deposit refund.

Exhibits

All exhibits (booth, table, and professional) will be located in the Moscone Center exhibition hall. After their official ribbon cutting on Saturday, June 27, at 9 a.m., the exhibits will be open 9 a.m.-4 p.m., Saturday, June 27; 9 a.m.-5 p.m., Sunday, June 28, and Monday, June 29; and 9 a.m.-3 p.m. on Tuesday, June 30 (exhibits closing day).

Full information and applications for exhibit space were mailed in early January 1987. Exhibitors interested in taking part in the San Francisco show who have not received the material by mid-January should write to Walter Brueggen, Conference Manager, ALA Conference Arrangements Office, 50 E. Huron Street, Chicago, IL 60611.

All exhibit visitors will be required to have a registration badge. Arrangements can be made for groups (library school students, teachers, etc.) to receive free exhibit badges in advance by writing to "SF Exhibit Badges," ALA Conference Arrangements Office, 50 E. Huron Street, Chicago, IL 60611. Include a stamped, self-addressed envelope, and be sure to affix an extra 22¢-stamp should the request be for 10 or more free badges. (Note: Exhibit badges are not accepted for entry to meetings.)

Council, Membership, and Executive Board meetings

ALA Council meetings will be held on Sunday, June 28, 9:30 a.m.-12:30 p.m.; Tuesday, June 30, 9-11 a.m.; and Wednesday, July 1, 1-4 p.m. The Council meeting with the Executive Board is scheduled for the 9:30-10:30 a.m. portion of the Sunday session.

ALA Membership meetings are scheduled
(Continued on page 70)

Conference headquarters

Moscone Center, San Francisco's newest convention facility, will serve as ALA headquarters for the 1987 conference. It will accommodate conference exhibits and services, including registration, local information and tours, meal ticket desk, message center, postal substation, and package-wrapping desk, as well as major meetings and other events being held during conference week.

ALA offices, Council, and Membership meetings will be located in the Hyatt Regency-Embarcadero; placement service, in the Civic Auditorium.

Other hotels accommodating ALA's sleeping and meeting room requirements are the Cathedral Hill, Holiday Inn-Civic Center, Holiday Inn-Financial District, Holiday Inn-Union Square, Hyatt-Union Square, San Franciscan, San Francisco Hilton, Sheraton Palace, Sir Francis Drake, and Westin St. Francis. New properties to ALA members this Annual Conference are the Meridien, Portman, and Ramada Renaissance.

Hotel reservations

Reservation requests for the preconference period and the conference week will be ac-

Advance Registration

Those who wish to register in advance for the conference will be able to do so by using the advance registration form to be included in the April AL as well as in the preliminary program booklet to be mailed to all ALA members at the end of March.

Registration at the Conference will open on Thursday, June 25, 10 a.m., in Moscone Center.

OCLC... At ALA

How can OCLC help you?

New services highlighted, questions answered, at the OCLC Exhibit Booth

At The Booth

Topics include:

New OCLC Workstations

Options for future terminals

Other telecommunications questions

Update on the New Online System

Reference Services, including the new OCLC LINK Intelligent Gateway Service

CD-ROM products in development

Use of records—Questions & Answers

Talk To:

Ken Thomas

Kate Nevins

Mary Marshall

Mary Marshall

Tom Sanville

Ken Harris

In the Suite

The OCLC Marketing and User Services Division has reserved a suite in the Chicago Hilton (registered in the name of *Sharon Gifford*) for additional demonstrations. Please join us for the following presentations:

OCLC CJK350 Chinese-Japanese-Korean automated cataloging system

Monday, January 19 10 a.m.–noon
Monday, January 19 3:00–5:00 p.m.

Retrospective Conversion consultations

Monday, January 19 2:00–3:00 p.m.
Tuesday, January 20 10:00–11:00 a.m.

Cataloging consultations

Monday, January 19 noon–2:00 p.m.

What's New Update, Monday, January 19, from 8 to 10 p.m. in Conference Room 4-C of the Chicago Hilton.

Keeping up to date with new developments is a major reason why you come to the ALA Conference. At the OCLC Exhibit Booth presentations are planned to give you the information you want on the subjects that are important to you. Specialists in those areas also will be at the booth throughout the conference to answer your questions.

If you don't have time to stop and talk, but would like more information about OCLC, completing a "How can OCLC help you?" inquiry form will ensure you get your answers in the mail after the conference. Forms will be available at the booth.

How can OCLC help you?

May we mail you...?

General brochures about OCLC Dual Access brochure
 Cataloging Subsystem & Product Brochures Local Library Services brochures Retrospective Conversion Services brochure
 Acquisition Subsystem brochures Serials Control Subsystem/
 Interlibrary Loan Subsystem brochures Union Listing brochures Other _____

What other products & services from OCLC would help you?

Other questions? Please use the back. Thank you.

NAME	TITLE	
INSTITUTION NAME		
STREET	NETWORK IF MEMBER	OCLC SYMBOL IF MEMBER
CITY	STATE OR PROVINCE	TELEPHONE ()
COUNTRY	ZIP OR POSTAL CODE	DATE/MEETING

1W05D-B30315 Do you know others who would be interested in OCLC? Please supply their name, institution, and address on the back. Thank you.

OCLC—Since 1967 we've offered libraries like yours efficient, cost-effective quality service. Stop by our booth and let us show you how our new service options and our commitment to support and training can assist you in all facets of your library operation.

Complete schedules of booth and suite activities are available at our booth, numbers 1304 and 1405.



Online Computer Library Center
6565 Franz Road
Dublin, Ohio 43017-0702
(800) 848-5878 (800) 848-8286 (Ohio)

Hotel accommodations and rates—ALA Annual Conference, June 27–July 2, 1987

(See page 74 for reservation form.)

Key Hotel	Single Occupancy	Double Occupancy		3rd Person	Suites	Parlor & 1	Parlor & 2
		Double	Twin				
1 Cathedral Hill Hilltop Club	\$ 90 \$145	\$ 90 \$165	\$ 90 \$185	\$15	\$275–375	\$375–475	—
2 Holiday Inn-Civic Center	\$ 69	\$ 79	\$ 79	\$10	—	—	—
3 Holiday Inn-Financial Dist.	\$ 90	\$100	\$100	\$10	—	—	—
4 Holiday Inn-Union Square	\$95–108	\$110–123	\$110–123	\$15	\$260	—	—
5 Hyatt Regency-Embarcadero	\$ 95	\$ 95	\$ 95	\$25	\$350–875		
6 Hyatt-Union Square	\$ 98	\$ 98	\$ 98	\$25	\$250–800	\$500–975	—
7 Meridien	\$ 95	\$115	\$115	\$30	\$275–600	\$1200–1400	—
8 Portman	\$ 98	\$118	\$118	—	\$240–500	\$950 ea	—
9 Ramada Renaissance: Standard Renaissance Club	\$ 95 \$150	\$105 \$165	\$105 \$165	\$25	\$150–605	—	—
10 San Franciscan	\$ 70	\$ 70	\$ 70	\$10	\$165	\$235	—
11 San Francisco Hilton: Main Bldg. Towers	\$ 90 \$100	\$ 90 \$100	\$ 90 \$100	\$20	\$375 & up —	\$540 & up \$310 & up	\$420 & up
12 Sheraton Palace	\$ 88	\$105	\$105	\$15	\$250–600	\$355–705	—
13 Sir Francis Drake	\$ 90	\$ 90	\$ 90	\$10	\$305	\$450	—
14 Westin St. Francis: Main Bldg. Towers	\$100–140 \$130–140	\$120–160 \$150–160	\$120–160 \$150–160	\$25	\$230–1500 —	\$380–1650 —	—

Notes about accommodations

All rooms are subject to 11 percent hotel occupancy tax.

3rd person rate may be sharing bed or separate cot.

Air conditioning in properties 1,2,3,4,5,6,8,11, and 14.

Free parking at properties 2 and 3; parking also at properties 4,5,6,7,11, and 14 at rates of \$8–15 at this writing.

Most major credit cards acceptable to participating hotels.

Free shuttle bus service between participating hotels and convention halls.

Swimming pools at properties 1,2, and 11.

May 29 is deadline for receipt of hotel reservation requests.

on Monday, June 29, 8–10 p.m., and Wednesday, July 1, 9–11:30 a.m.

ALA Executive Board meetings will be held on Saturday, June 27, 10 a.m.–12:30 p.m.; Monday, June 29, 9–11 a.m.; Tuesday, June 30, 2–4 p.m.; and Thursday, July 2, 9 a.m.–12:30 p.m. The July 2 meeting is the first formal meeting of the 1987–88 Board.

Opening General Session and Reception

The Opening General Session is scheduled on Saturday, June 27, 4:30–6 p.m., in the Moscone Center Ballroom. The ALA Conference Reception follows at 6:30–8:30 p.m. at the San Francisco Public Library.

Poster sessions

The San Francisco Conference poster sessions scheduled on Saturday, June 27, Sunday, June 28, and Monday, June 29, will be held in the Moscone Center exhibition hall. Poster sessions provide an opportunity for individual librarians or libraries to share graphic representations of current research, programs, or creative solutions to library problems. Accepted presenters are given a time block during the conference to present posters, answer questions, and give away hand-outs relating to the session.

Official applications and criteria for acceptance are currently available from Poster Ses-

sions, American Library Association, 50 E. Huron Street, Chicago, IL 60611. Deadline for receipt of applications is Jan. 30, 1987.

Registration fees

Full week—\$80 (or \$68 if registered in advance) for ALA personal members; \$80 (or \$64 if registered in advance) for ALA personal members who are also personal members of an ALA Division; \$20 for full-time library school students (or \$17 if registered in advance); \$20 for full-time library school students with ALA personal student membership and ALA divisional membership (or \$16 if registered in advance); \$40 for ALA retired members (in advance or on site); \$130 (no discount) for nonmembers.

Daily fees (paid only at the conference)—\$40 for ALA personal members; \$40 for ALA personal members who are also members of an ALA Division; \$10 for full-time library school students; \$65 for nonmembers.

Note: In order to qualify for the member's registration fees, conferees must have their *1987 personal membership card* at the time of registration.

Placement service

Placement service will be provided by the ALA Office for Library Personnel Resources in the Civic Auditorium arena. Job seekers

and employers are strongly urged to preregister by the *deadline date of June 10*.

To request forms, *available after March 13* (indicate employer or job seeker), contact OLPR/ALA, 50 E. Huron Street, Chicago, IL 60611, or call (312) 944-6780, ext. 293. If requesting one copy enclose a self-addressed, stamped envelope (#10). Enclose a mailing label for multiple copies.

Employment policy prohibits the acceptance of job listings which bear discriminatory specifications in respect to race, creed, age, color, sex, or national origin. A salary range must be listed.

Child care

ALA will reimburse to any registered parent the charges expended on child care for each day of the Conference week, June 27–July 2. This covers only child care in the parent's hotel room or other residence in the Conference city and does not include charges for children's food or transportation or transportation or gratuity for the sitter or service. Parents may contact their hotel child care center/baby sitting service where it is available, or select one from the classified telephone directory.

Reimbursement forms (to be available on site at the ALA registration counters in San Francisco) must be signed by the individual

GRC puts laser disc technology at your fingertips.

The powerful GRC Resource Database is now available on compact laser disc. That means you can have four million MARC records instantly selectable on your own IBM-PC, including English and foreign titles for books, serials, visual materials, music, maps, and archival and manuscripts control. Over 1.3 million LaserQuest titles are pre-1968. Of course, all LC MARC distributed records are included. All this results in exceptionally high hit-rates for your cataloger.

For ongoing input, LaserQuest provides bi-monthly supplement discs. Each disc is

cumulated, adding about 150,000 records to the database with each edition.

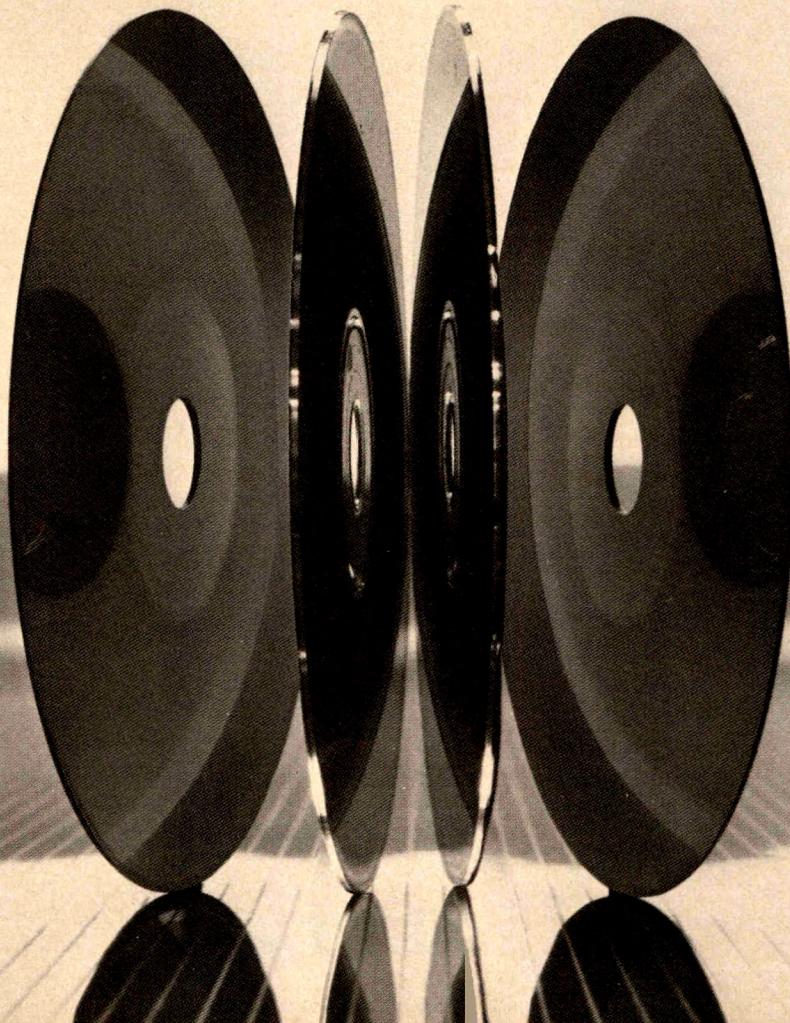
LaserQuest software transforms any IBM-compatible pc into a sophisticated and efficient workstation for new or retrospective cataloging. Special features help Technical Services Directors manage and maintain a productive conversion project as well as cataloging procedures. Access features eliminate the expense and delay associated with online systems, and LaserQuest's unique safety features assure excellent cataloging quality.

LaserQuest users can choose to receive

tapes of selected MARC records, build their own database, or produce COM and laser catalogs. LaserQuest workstations can even be linked to some other in-house systems for direct loading of computer records.

GRC has been providing library cataloging services since 1967, so when you call customer support you get experienced help. Simply dial **800-235-6788** (toll free) or **805-964-7724** (collect). General Research Corporation, Library Systems, P.O. Box 6770, Santa Barbara, CA 93160-6770.

||||| **LASERQUEST™**



ALA MidWinter
Booth 2016-2018 NE

Public Access Catalog On Updatable Compact Disk.



Marcive®/PAC

Updatable CD. Seemingly a contradiction in terms.

But a new technology allows Compact Disks (CD's) to be updated. And MARCIVE uses this technology to create a fast, friendly Public Access Catalog with the advantages of online access.

The entire system runs on a microcomputer containing an internal optical drive with immense storage capability. A laser encodes the library's data to optical disk right in the micro. No waiting for the disk to be pressed in some far-off mastering plant. Because of this remarkable breakthrough, our turnaround time for the creation of catalogs is nearly immediate.

This technology also permits excellent response time for searching the library's bibliographic records. Compare the speed of Marcive/PAC with any other online or optical catalog.

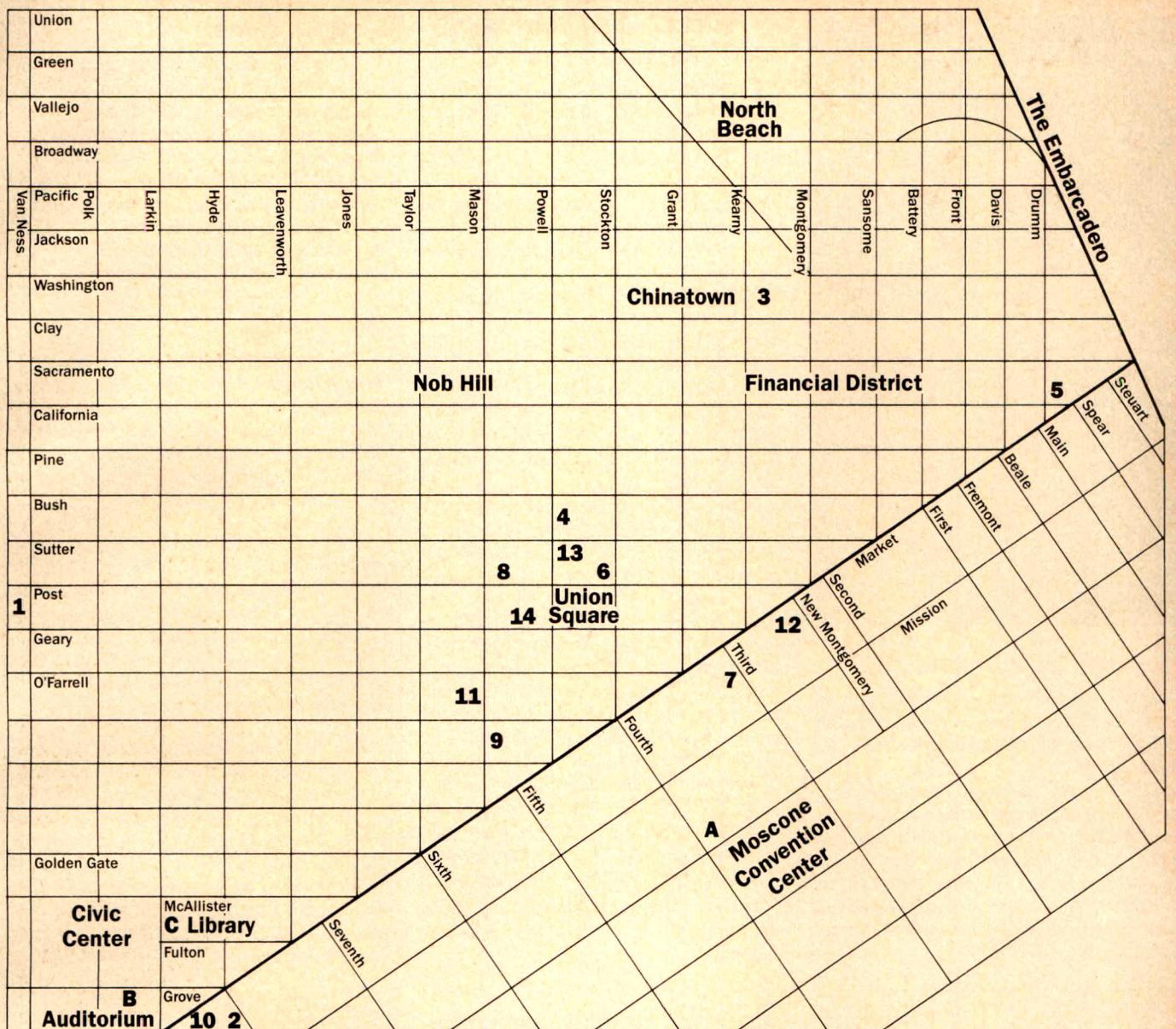
Using cataloging in the MARC format, the Marcive/PAC creates a catalog specifically geared to the library's patrons. Simple instructions guide the patron through searching by author, title, and subject. Marcive/PAC also makes sophisticated combination searching easy to use.

In addition to the public version, Marcive/PAC offers a professional version with all of the capabilities of the public access catalog plus full MARC display of cataloging records and bibliography production.

For more information on Marcive/PAC, call 1-800-531-7678; in Texas call collect (512) 646-6161. Or write: MARCIVE, Inc., Marketing Dept. A, P.O. Box 47508, San Antonio, Texas 78265.

Marcive® INC.

"See this Product at the ALA Midwinter Conference at Booth #217"



performing the child care services and presented by the parent to the ALA registration desk before noon on Wednesday, July 1.

Note: The Conference Arrangements Office is investigating the possibility of providing a special babysitting center at a conference hotel. The service would be provided on a daily basis by a licensed, bonded

service at a cost of approximately \$30-\$40/day/child, (or an hourly rate of \$5/child) depending on the age of the children.

Cost would be split between the parent and ALA. In order to plan for the service, we need preliminary information. Interested parents are asked to complete the form below:

Your name: _____

No. of children _____ Children's ages _____

Days and dates you anticipate you will need the service: _____

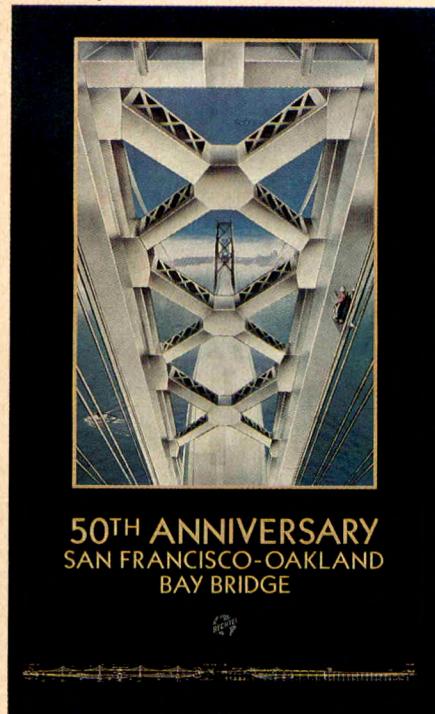
Your phone no.: _____

Please return the form to: Barbara Macikas, ALA Conference Arrangements Office, 50 E. Huron Street, Chicago, IL 60611.

Map Key

- 1 Cathedral Hill Hotel
- 2 Holiday Inn—Civic Ctr.
- 3 Holiday Inn—Financ. Distr.
- 4 Holiday Inn—Union Square
- 5 Hyatt—Embarcadero
- 6 Hyatt—Union Square
- 7 Meridien
- 8 Portman
- 9 Ramada Renaissance
- 10 San Franciscan
- 11 San Francisco Hilton
- 12 Sheraton Palace
- 13 Sir Francis Drake
- 14 Westin St. Francis

A Moscone Convention Center
B Civic Auditorium
C San Francisco Public Library



Lighting up the bridge

By the time Annual Conference begins, lights will decorate the San Francisco Bay Bridge, thanks to profits from the sale of the above poster.

San Francisco celebrated the 50th anniversary of the bridge's construction in November, when the Bechtel Power Corporation produced the graphic for the city. Copies (at \$14 each payable to the San Francisco Boosters) are available from the San Francisco Archives, San Francisco Public Library, Civic Center, San Francisco, CA 94102.

Fly with T.V. Travel and become eligible to win a trip for two to Paris

Conferees who book their transportation for the ALA annual conference direct with T.V. Travel will be automatically entered into a drawing. First prize includes two roundtrip coach air tickets on American Airlines to Paris, France, plus 5 nights at a first class hotel and a night at the Paris Club Lido. Second prize is two free American Airlines tickets to any American Airlines city in the Continental U.S. Both airline prizes include departure from the American Airlines city closest to the winner's hometown. Third, fourth, and fifth prizes are certificates for 10% discount off the winner's next ticket, tour or cruise purchased through T.V. Travel.

The winning names will be drawn by an ALA representative at the June conference in San Francisco.

In addition, all ALA conference attendees and families who purchase their tickets through T.V. Travel will receive \$150,000 per person free flight insurance.

Discounts to San Francisco T.V. Travel (the official travel agency for the ALA) is offering an additional 5 percent discount off the lowest promotional fare on American Airlines, plus a special discount on Eastern Airlines, and the very lowest fares on alternate carriers. Attendees must book and purchase their ticket by May 1, 1987, to qualify for the discounts. All discount fares are subject to availability.

For information and reservations call Monday-Friday, 9 a.m.-5 p.m., Central time:

T.V. Travel tollfree	1-800-826-9682
In Illinois	(312) 899-1100

Ask for the group desk and say you're attending the ALA 1987 San Francisco Conference.

Shuttle bus service

Free shuttle bus service is planned for operation between participating hotels, Moscone Center, and the Civic Auditorium. Shuttle bus service schedules showing pickup times, pickup points, and destinations for each day of the conference week will be available later, as well as information on bus arrangements for all-conference events. Free bus service is again made possible through the generosity of the Gale Research Co.

Other meetings

The first meeting of the *New Orleans Conference Program Committee* is being held on Saturday, Jan. 17, 8-10 p.m., during ALA's Midwinter Meeting week in Chicago. The second meeting will be held during the San Francisco Conference week, day and hour to be announced.

The *Program Evaluation and Support Committee* (COPES) evaluates the programs of the Association and submits a recommended budget to the Executive Board for action. COPES is assisted by the members of the *Planning and Budget Assembly* (PBA). The COPES/PBA meeting is scheduled on Friday, June 26, 2-4 p.m.

The San Francisco Conference activities will include programs and business meetings of divisions, sections, committees, round tables, and other groups. Major preconference and conference program information will be published in the preliminary program booklet to be mailed to ALA members at the end of March 1987. Program highlights will also appear in forthcoming issues of *American Libraries*.—Conference Arrangements Office

Application for Hotel Reservations

ALA Annual Conference—San Francisco, June 27-July 2, 1987

Mail to: ALA Housing Bureau
P.O. Box 5612
San Francisco, CA 94101

(Please print or type)

Note: No calls to ALA Housing Bureau please. Reservation requests must be received by May 29

Hotel choices: 1st choice _____
2nd choice _____
3rd choice _____
4th choice _____
5th choice _____
6th choice _____

<input type="checkbox"/> Single (1 person, 1 bed)	\$_____
<input type="checkbox"/> Double (2 persons, 1 bed)	\$_____
<input type="checkbox"/> Twin (2 persons, 2 beds)	\$_____
<input type="checkbox"/> Multiple (3 persons)	\$_____
<input type="checkbox"/> Parlor & 1 bedroom	\$_____
<input type="checkbox"/> Parlor & 2 bedrooms	\$_____

Must be suitable for handicapped

If none of my choices is available, in accepting another assignment I am more concerned with location rate

Name (bracket those sharing a room)	Address	Arrival date/hour	Departure date

Confirm to: Name _____ Library/Company _____
Address _____ City _____ State _____ Zip _____
Business phone (AC) _____



*A Microcomputer Based
Serials Control System*

Call Us.

800-225-6055 (toll free)
617-329-3350 (collect)

faxon

See us at Booth Nos. 400, 402, 501, 503

Film companies challenge ALA copyright guidelines; Galvin responds

Representing Paramount Pictures, United Artists, Walt Disney, and nine other film producers and distributors, a New York law firm has challenged the ALA opinions expressed in "Library and Classroom Use of Copyrighted Videotapes and Computer Software" (*AL*, Feb., p. 120A-D). The guidelines were prepared by ALA counsel Mary Hutchings Reed and Debra Stanek.

The guidelines "ignore the fact that libraries, as libraries, are a market for our clients' motion pictures," wrote Burton H. Hanft and Harvey Shapiro of Sargoy, Stein & Hanft Oct. 2. They aimed to correct what they called "inaccurate" analysis and "misleading" conclusions.

In replying to four issues raised by Hanft and Shapiro, ALA Executive Director Thomas J. Galvin said "our views are not irreconcilable." The film producers argue that all performances in a library are public and infringe on copyright, but ALA believes that private performances in library carrels are not public and constitute fair use. Galvin said ALA agrees that videocassette purchase by a library does not transfer to the library the right to perform the cassette publicly, but "there is no qualitative difference between private home viewing and private library

carrel-viewing which could in any way injure your clients' interests."

The producers also maintain that libraries cannot insulate themselves from infringement liability by posting warning notices on equipment or cassettes they allow patrons to borrow. ALA believes the warning notice posted on unsupervised photocopying machines applies to video equipment as well.

Finally, the producers say that a student who misses a classroom performance of an instructional lesson should not be allowed to view the tape in the school library. ALA believes the opposite.

The 11-page Hanft-Shapiro letter to ALA is available from Sargoy, Stein & Hanft, 105 Madison Ave., New York, NY 10016. Galvin's response of Nov. 5 may be requested from the ALA Executive Office at Headquarters.

TWA magazine interviews an "uncowed" Krug of OIF

About one half of the thousand censorship attempts reported to the Office for Intellectual Freedom (OIF) each year are averted. The November TWA *Ambassador* reports. The inflight magazine features an interview with OIF Director Judith Krug in an article titled "The Book Lover's Best Friend," by Grant Pick.

In a full-page color photo of Krug taken in

the ALA Headquarters Library, she displays "banned" titles including *Catcher in the Rye*, *Go Ask Alice*, and *Adventures of Huckleberry Finn*. Pick describes Krug as an opinionated First Amendment proponent who is "hardly cowed by criticism." Krug charges that the current increase in book censorship is due in part to President Reagan's "throwback" values.

Some sample Qs and As:

Is there anything that people want banned that really surprises you?

Me? No. It might surprise you, but not me. Basically, what people try to remove is the who's who and what's what of modern American literature....

Is there anything that should keep Playboy out of the hands of, say, a 10-year-old?

Do I look like a policeman? I'm an information specialist. I don't know the first thing about telling people they can't have something....

When you give speeches, are you often attacked?

Sure. It goes with the territory. I've been prayed over, vilified, and labeled a fallen woman. It's wonderful—it keeps me off the street.

So is that a role you enjoy? Do you see yourself as fighting the Good Fight?

Of course. I'm on the side of mom, the American flag, apple pie, and God, all wrapped up in the Good Fight.

The Publishing Event of the 20th Century

Gutenberg Bible Re-edition Honored With Prestigious Literary Prize

 idwest Library Service is pleased to announce that the historic Gutenberg Bible re-edition has been awarded the 1986 Silver Medal of the Academy of France. We are pleased to be the exclusive distributor for this re-edition which is the first complete and identical reprint in the history of the Gutenberg Bible, which Gutenberg printed on his own invention, the printing press, circa 1455.

Utilizing the Cardinal Mazarin Bible in Paris as the copying model, the re-edition has been hand-assembled paying scrupulous fidelity to detail.

The re-edition being offered for sale consists of four books: two that constitute the Latin Bible and two books of translation and history printed in English. The price of the four-book set is \$5,400.

If you would like to order this perfect reproduction of the Gutenberg Bible, or if you would like more information in the form of a handsome full-color brochure, please write to us or call Midwest Library Service on our toll-free number: 1-800-325-8833.



MIDWEST
LIBRARY
SERVICE

11443 St. Charles Rock Road
Bridgeton, MO 63044

The Gutenberg Bible ad which appeared on the back cover of the December 1986 *American Libraries* was used in error by *American Libraries*.

Linda Knutson appointed to direct LITA

Linda J. Knutson, administrator of the North Bay Cooperative Library System in Santa Rosa, Calif., will become executive director of the Library and Information Technology Association (LITA) Feb. 1.

Knutson has directed the North Bay system since December 1983. She served as system coordinator in the Bay Area Library and Information System, Oakland, in 1977-83. She has also worked at the University of Oslo in Norway, the San Francisco Public Library, the University of Wisconsin/Milwaukee Libraries, and the Milwaukee Public Library. She earned an MLS at the University of Wisconsin/Madison and has studied at the University of Oslo and the Alliance Française in Paris.

She was 1986 president of the California Society of Librarians and has served on the California Library Association Council and CLA committees. She is also a member of LITA, the Association of Specialized and Cooperative Library Agencies, the Library Administration and Management Association, the Public Library Association, and the Resources and Technical Services Division.

Deputy Executive Director Roger Parent told *AL* that a total of 22 people applied for the position held by Donald P. Hammer, who retired Dec. 31. Knutson was one of four top candidates interviewed.

Midwinter meetings scheduled

- "What Price Reference? or The Sum Also Rises" will be discussed at the annual publisher-librarian open forum sponsored by the Reference and Adult Services Division Reference Tools Advisory Committee. The informal meeting will take place Monday, Jan. 19, 8:30-10:30 a.m., in the Chicago Hilton Conference Room 4 D.

- The Association of Specialized and Cooperative Library Agencies (ASCLA) Multi-LINCS Network Assembly will focus on the use of high-speed telefacsimile equipment increasingly used in library networks and cooperatives across the country. ASCLA's Interlibrary Cooperation Discussion Group chaired by Laurence Miller has scheduled the meeting Tuesday, Jan. 20, 9:30-11 a.m. in the Chicago Hilton Wiliford Room C.

- Have any libraries developed access policy statements or position papers regarding users' access to collections and services of a specific library? The special ALA Committee on Freedom and Equality of Access to Information is charged to "define and clarify access to information, resources, and services" and needs your assistance. Policy statements should be mailed to committee member Joan



C. Durrance, School of Information and Library Studies, University of Michigan, 580 Union Dr., Ann Arbor, MI 48109.

Coleman returns to New York

Jean E. Coleman, since 1973 director of what is now the Office for Library Outreach Services (OLOS), resigned from ALA effective Nov. 28 to return to her home in New York City.

Executive Director Thomas Galvin expressed appreciation for the services and many contributions Coleman made during her 13-year tenure. "We are grateful to her for

the leadership she provided ALA in assisting its members to carry out programs and activities in OLOS areas of interest and concern," Galvin said.

Helen Wright, assistant director of new product planning in Publishing, will serve as acting OLOS director until a new director is found. Galvin said that ALA and the OLOS Advisory Committee have initiated a national search for Coleman's successor. "We will be searching for a candidate who will provide the high quality leadership essential to assuring that the office will achieve its future objectives," Galvin said. *(Cont. next page.)*

The University of Chicago Graduate Library School

announces M.A. and Ph.D. fellowships and scholarships
for 1987/88

Our knowledge-based society demands highly skilled and educated people who can help shape new and better ways of organizing and providing access to information. In response to this need, the Graduate Library School, with support from the Council on Library Resources, has developed a specialty in information systems, a program that includes the study of online search strategies, information retrieval, and text processing. Other areas of study within the school include information services, bibliographic control, law librarianship, and children's literature. Research methods are part of a core curriculum that is required for all students. Joint programs with other schools and divisions of the university are available. Part-time work in Chicago's 500 or more libraries and information centers can provide valuable pre-professional experience.

Scholarships and other forms of financial aid are awarded on the basis of merit and need. Completed applications for such aid must be received by March 1, 1987. For more information and application forms, phone the Dean of Students, (312) 962-8274, or write to:

Graduate Library School, Rm. JRL S-103
University of Chicago
1100 East 57th Street
Chicago, IL 60637

Facente leaves Publishing

Gary Facente, ALA associate director for Publishing Services, announced his resignation in November.

Facente, who came to ALA Sept. 13, 1982, from the Follett Publishing Company, has accepted the post of vice president for marketing and new ventures at World Book, Inc., effective Jan. 5.

Executive Director Thomas J. Galvin remarked that Facente made an "extraordinary contribution" to ALA during his four-and-one-half years of service. "The importance and influence of the publishing program have grown dramatically as a consequence of his creative professional leadership," Galvin said.

Until Facente's successor is selected, Associate Executive Director Peggy Barber will be acting publishing director.

Update your 1987 Handbook

Please make the following changes in your 1986/1987 ALA *Handbook of Organization*:

p. 7. Council: Change Nancy H. Marshall address to Univ. Ln., Swem Library, College of William and Mary, Williamsburg, VA 23185; add expiration date for Anna A. Curry (1990).

p. 9. Councilors from Chapters: Arizona Library Assn.: delete W. David Laird, Jr., and add June M. Garcia, P. L., 12 E. McDowell Rd., Phoenix, AZ 85004. (1990).

Georgia Library Assn.: delete Julie V. Hunter

and add June L. Engle, Div. of L. & Inf. Mgt., 403 Chandler L. Bldg., Emory Univ., Atlanta, GA 30322 (1990).

p. 10. Wisconsin Library Assn.: change Susan L. Heath to Susan L. Brant.

p. 11. ALA Committees: add ASCLA, (special), Ch., Beverly P. Lynch, Univ. Ln., Univ. of Illinois at Chicago, Box 8193, Chicago, IL 60680; Executive Board, Margaret L. Crist and Regina U. Minudri; COPES, Richard A. Olsen; COO, Frances V. Sedney; Council, Robert D. Stueart; ASCLA, Darrell L. Batson, Bridget Later Lamont, Joan Neumann, and Nancy L. Zussy; staff liaison, Roger H. Parent.

p. 19. ALA Committees, Organization (standing, Council): delete Ch. Jane Ann Hannigan and change to Ch. Frances V. Sedney, Harford Cnty. L., 100 Pennsylvania Ave., Bel Air, MD 21014; delete Frances C. Dean and add 2 vacancies.

p. 94. Special Activities (ad hoc): change Barbara A. Randall to Barbara A. Ranalli.

p. 96. Union Relations for Managers Discussion Group: Ch., Jane E. Marshall, Personnel Dir., Ls. for Univ. of California, Davis, CA 95616 (1987).

p. 158. GODORT, Liaisons: add Timothy L. Byrne, 1147 Maple Circle, Broomfield, CO 80020, Liaison to State Document Groups.

p. 165. SRRT, *Women in Libraries*: Change make check payable to: *Women in Libraries* and add asso. ed., Mary Vela-Creixell, 95630 Winsome, Houston, TX 77063.

p. 179. ALA Headquarters, Fiscal Services: add David Booz, Controller. Divisional: Library and Information Technology Association, executive director, delete Donald P. Hammer, add Linda J. Knutson; Association of Specialized and Cooperative Library Agencies, executive director, delete Sandra M. Cooper; Round Tables, Ethnic Materials Information Exchange Round Table, and Social Responsibilities Round Table, delete Jean E. Coleman, and add to be appointed; Office for Library Outreach Services, director, delete Jean E. Coleman, add to be appointed.

p. 180. Publishing Services, Associate Executive Director, delete Gary Facente, add Peggy Barber, Acting Director of Publishing.

p. 183. Executive Board: delete Thomas Alford and add Duane F. Johnson (ALA 0030); change David P. Snider ALA0020 to ALA0021.

p. 320. Subscribing Members: change Holt, Rinehart & Winston to Henry Holt and Company.

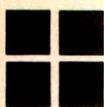
ALA Handbook available. The *ALA Handbook of Organization 1986-87* is mailed automatically to all personal members who hold an office or an appointment in ALA and its units.

If you are an ALA personal member who holds no office or appointment and you wish a free copy of the *Handbook*, write to Elaine Wingate, Executive Office, ALA, 50 E. Huron St., Chicago, IL 60611. (Include your membership number.)

The *ALA Handbook of Organization and Membership Directory* is mailed automatically to all organization and life members. □

ALANET plus EASYNET = ALANET plus

**ALANET PLUS is your gateway to more than
700 databases available through EasyNet.SM
It's tailor-made to meet your information needs,
whether you're working on professional projects
or responding to client inquiries.**



ALANET PLUS I preselects for you more than 40 databases most frequently needed by library and information professionals, including Library Literature, ERIC, Books in Print, and LC MARC. ALANET PLUS II gives you direct access to these and 700 other databases in areas such as associations, copyright, education, government, business, medicine, and telecommunications.

ALANET PLUS is a service of ALANET and Telebase Systems, Inc., and is available now to ALANET full-service subscribers. For a single flat fee of \$8.00, ALANET PLUS

retrieves the ten most recent relevant citations (with an EasyNet connect charge of \$6/hour).

ALANET PLUS is an easy, economical way to multiply your information resources. For a hands-on demonstration of ALANET PLUS or ALANET'S other electronic information and communications services, come to Booth 1701.

**ALANET • Booth 1701
American Library Association
50 East Huron Street
Chicago, Illinois 60611**

The *Journal of Vacuum Science and Technology* announces a unique publishing event coming in July 1987 . . .

Joint Conference Proceedings of the 10th International Vacuum Congress

6th International Conference on Solid Surfaces

33rd National Symposium of the American Vacuum Society

3,200 pages of leading-edge research

With some 850 articles and a list of contributors that includes virtually all leading experts, this special issue of *JVST* presents the latest research on surface science, vacuum science, electronic materials and processes, fusion technology, thin films, vacuum metallurgy, and related topics.

Included in your 1987 JVST subscription

Published in four separately bound parts, this essential reference is included in your subscription to the *Journal of Vacuum Science and Technology*, which appears in two volumes: *JVST A* (Vacuum, Surfaces, and Films) and *JVST B* (Microelectronics Processing and Phenomena).

The official publication of the American Vacuum Society, *JVST* is the leading international forum on vacuum technology and related fields. It is included in all major scientific/technical abstracts journals and online databases including PHYSICS BRIEFS, SPIN, CAS ONLINE, COMPENDEX, DOE ENERGY, INSPEC, and SCISEARCH.

Save 34%

Your library saves 34% with a combined subscription to *JVST A* and *JVST B*.

Send your orders, inquiries, and requests for sample copies to

American Institute of Physics
Marketing Services
335 East 45th Street
New York, N.Y. 10017

or call 212-661-9404, extension 553.

Journal of Vacuum Science and Technology A & B (Combined Subscription)

ANNUAL SUBSCRIPTION RATES:

Domestic	\$575.00
Foreign (surface mail)	\$605.00
Optional Airfreight Europe	\$635.00
Optional Airfreight Asia	\$665.00

Frequency: Monthly

Current volume number: 5

Second series began in 1983 with Volumes A1 and B1. Volumes now begin in January.

The Journal of Vacuum Science and Technology A (Vacuum, Surfaces, and Films)

ANNUAL SUBSCRIPTION RATES:

Domestic	\$450.00
Foreign (surface mail)	\$470.00
Optional Airfreight Europe	\$485.00
Optional Airfreight Asia	\$500.00

Frequency: Bimonthly

Current volume number: 5A

Second series began in 1983 with Volume A1. Volume now begins in January.

ISSN: 0734-2101

CODEN: JVTAD6

Annual index: In last number of volume

The Journal of Vacuum Science and Technology B (Microelectronics Processing and Phenomena)

ANNUAL SUBSCRIPTION RATES:

Domestic	\$425.00
Foreign (surface mail)	\$435.00
Optional Airfreight Europe	\$450.00
Optional Airfreight Asia	\$465.00

Frequency: Bimonthly

Current volume number: 5B

Second series began in 1983 with Volume B1. Volume now begins in January.

ISSN: 0734-211X

CODEN: JVTBD9

Annual index: In last number of volume

youthreach

Rare coin-bank exhibit stops at D.C. Public

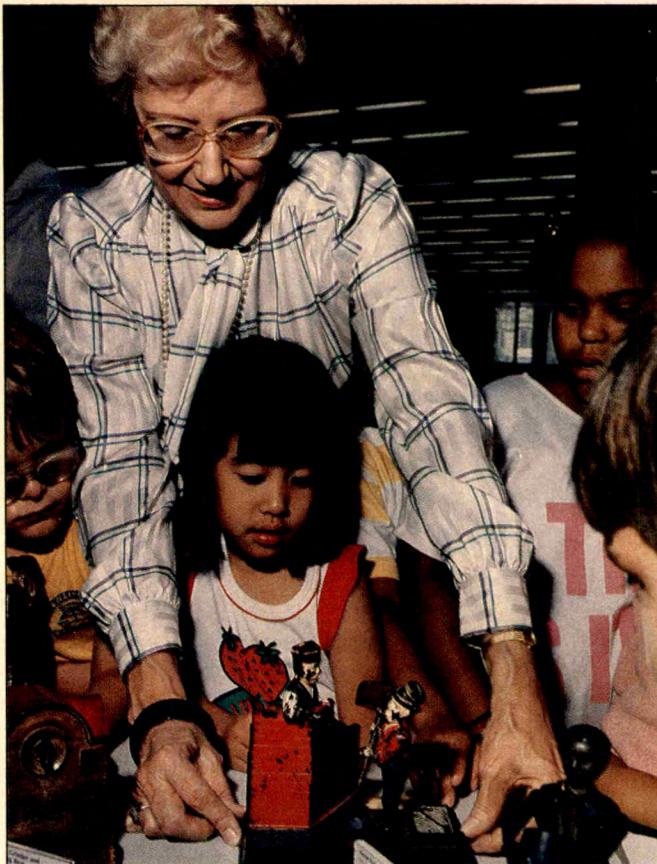
After two years on the road, Uncle Sam and Boss Tweed stopped off recently at the Martin Luther King Memorial Library in Washington, D.C. They were among some 40 mechanical coin banks making one of their last traveling-exhibit stops. Janet Swartzlander (pictured) has gathered and fostered the exhibit for the sponsoring firm, Goldome, a Buffalo, N.Y., mutual savings bank.

Marilyn Kaegi, librarian for the arts at D.C. Public, commented: "At the bank demonstrations, all age barriers were broken. The young and the old played like children with the mementoes. Businessmen stood next to kids, all eagerly pushing buttons."

Swartzlander, a corporate compliance officer at Goldome, said these brightly colored, cast iron banks were first manufactured by northeastern foundries after the Civil War to fill the void when armaments were no longer in demand.

Toys of a bygone era, especially 1869-1917, the ingenious objects were designed to instill the savings ethic in young owners. They relied on various combinations of levers, springs, and wheels to reward children with a series of moving actions when a penny was deposited. Among typical banks are the Mason and Hod Carrier (see photo), an 1887 creation, whose hod carrier tips an inserted coin into a brick wall.

Swartzlander told *AL* that if the firm hears from enough interested librarians, it may revive the traveling exhibit. To file requests, write Ruthmary Goldman, Public Relations, Goldome, 1 Fountain Place, Buffalo, NY 14203.



James Baldwin encourages high-schoolers at no-holds-barred seminar

The afternoon of Nov. 19, 20 students from five schools in Rochester, N.Y., met with James Baldwin in a Rochester Public Library board room. For an hour they barraged him with questions.

Half the youngsters had won an essay contest held through their English and social studies classes; they had been asked to discuss Baldwin's significance as an American writer. The remaining 10 had been selected by the schools' social studies directors.

Baldwin, 62, was this year's recipient of the \$2,000 Rochester Literary Award, presented by the Friends of the Rochester Public Library. During the seminar, he met with top essay winner Soyini Abdul-Mateen (see photo), an 11th-grade student. That evening, during Literary Award ceremonies before some 600 people at the Xerox auditorium, he gave Soyini her \$75 prize—and an embrace.

Henry P. French, vice president of the Friends and chair of the awards committee, said that "in a delightful accident of history," the Rochester Urban League and the Center for Educational Development had recently issued an appeal to increase students' sensitivity to literature. Knowing this, the committee guessed rightly that the school district would welcome an essay contest tied to the Literary Award.

When Baldwin entered the afternoon seminar, he told the students to "fire away." According to French, who also attended, "The exchange showed a real interest...the questions were obviously grounded in Baldwin's writing. They asked about his difficult childhood in Harlem, the racism he grew up in during the '50s and '60s, and his virtual exile to France in 1948."

When one student asked the writer if he ever felt like giving up, the 62-year-old Baldwin laughed and said, "Yes, I've done that more than once. I'd throw the page down and get drunk. But then you get sober and everything is still there. You haven't escaped anything. You try to love everybody and you pray. And also you realize that in spite of the way you feel for days and weeks and months, you're not alone. There's something behind you that sustains you."

Videotapes of the seminar will be made available by Rochester Public Library, 115 South Ave., Rochester, NY 14605-1896.



ENCYCLOPEDIAS FROM GARLAND

THE ARTHURIAN ENCYCLOPEDIA

Edited by Norris J. Lacy with Geoffrey Ashe,
Sandra Ness Ihle, Marianne E. Kalinke,
Raymond H. Thompson

"Recommended for any academic library. . . ." —*Choice*

"...a magnificent work, full of information no single person could hope to master. . . ." —*TLS*

"...monumental work. . . a useful reference for both specialist and general reader. . . . Essential." —*Library Journal*

"...a big and beautiful reference work. . . easy to read and reliable. . . . A must for libraries." —*Fantasy Review*

724 pages 7 x 10 illustrated LC 84-48864 \$60

ENCYCLOPEDIA OF TWENTIETH-CENTURY JOURNALISTS

William H. Taft

"...a useful ready reference tool for most general reference, mass media, and popular culture collections." —*Library Journal*

"...a valuable reference work that is also fun to read. . . [it] provides a wonderful and chatty look into twentieth-century journalism. This book will be of value to many people." —*Alfred Eisenstaedt*

432 pages 6 x 9 LC 84-48011 \$39.95

CHRONOLOGICAL HISTORY OF U.S. FOREIGN RELATIONS, 1776 TO JANUARY 20, 1981

Lester H. Brune

"The logic and simplicity of this reference work are such that reference librarians and students alike will soon wonder why something like it did not exist before and how they have done without it. . . ." —*Booklist*

"...a major contribution to American diplomatic history." —*ARBA*

"...a solid reference. . . ." —*Library Journal*

"...well done. . . ." —*Choice*

1,328 pages 2 volumes 7 x 10 LC 83-48210 \$150

THE STARS OF STAND-UP COMEDY

A Biographical Encyclopedia
Ronald Lande Smith

"A long-overdue and perceptively rendered volume that will function as both a valuable reference item and as a fun browsing compendium. Discography, filmography, and bibliography included for each performer." —*Booklist*

240 pages 8 1/2 x 11 illustrated LC 84-48408 \$39.95

ENCYCLOPEDIC HANDBOOK OF CULTS IN AMERICA

J. Gordon Melton

More than 500 presently active cults are detailed in this landmark reference work. Each article describes the group's founder, establishment, development, beliefs and practices, organization, and current status.

270 pages 6 x 9 LC 83-48227 \$24.95

BIOGRAPHICAL DICTIONARY OF AMERICAN CULT AND SECT LEADERS

J. Gordon Melton

"A useful compilation of hard-to-find information." —*Library Journal*

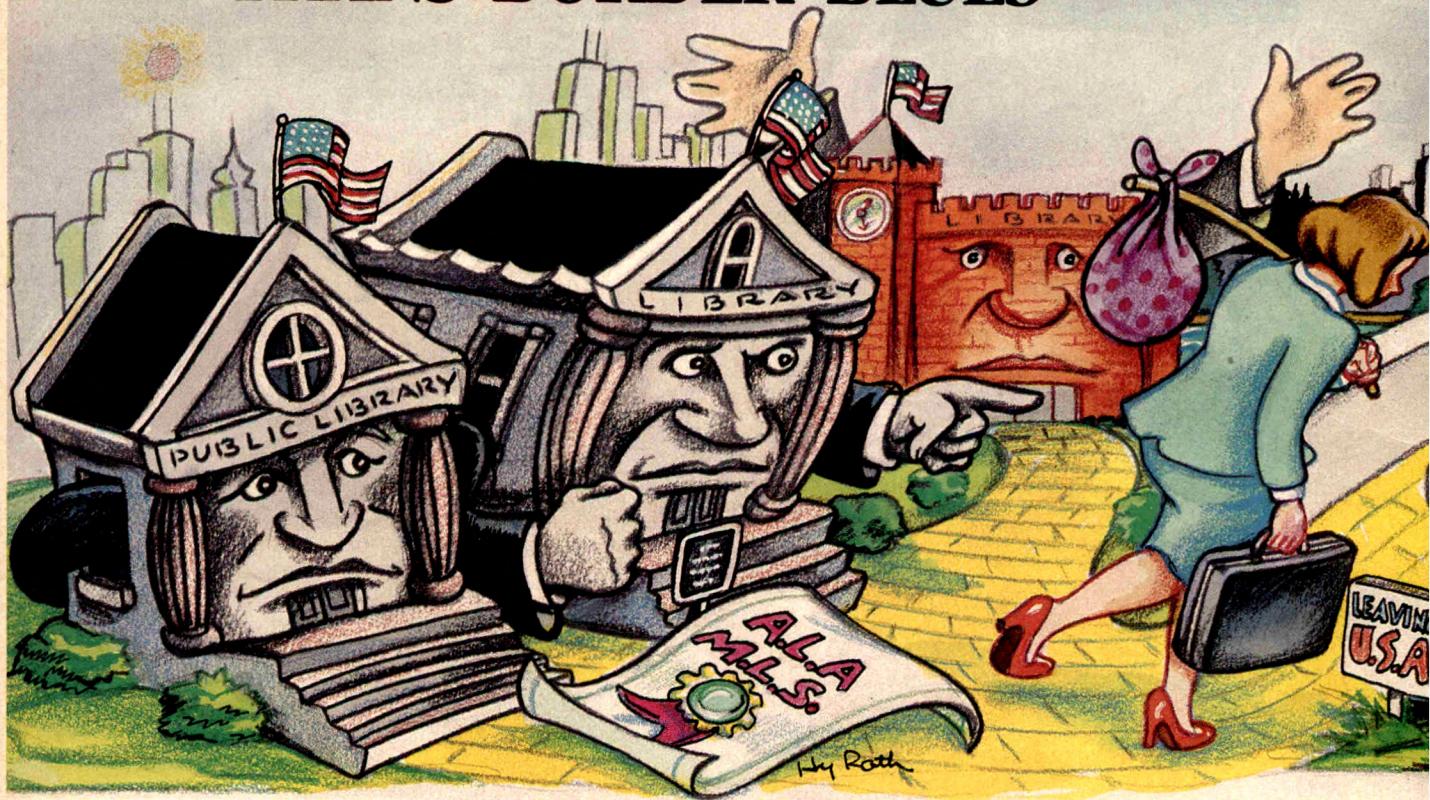
376 pages 6 x 9 LC 83-48226 \$39.95



GARLAND PUBLISHING, INC., 136 Madison Avenue, New York, NY 10016

"Canadians need not apply..."

THE TRANS-BORDER BLUES



By Julia Schneider

LIBRARY ADMINISTRATORS: What would you do if the answer to your staffing problems came in the form of an application letter from Ms. J. Canuck, writing from Anytown, Canada?

If you worked in the personnel department of Harvard University or New York Public Library, your response would be clear. You'd heave a sigh of regret and send back a reply stating politely but firmly, "Canadians need not apply."

If, on the other hand, you are employed at one of the myriad institutions where "Canadian" does not figure as part of a hiring policy, you may find yourself wondering what to do. You may really want to meet this applicant. You may think he or she might be the best candidate for the job. You may even think that Canadians are just like Americans when it comes to library jobs. After all, aren't all credible Canadian library schools ALA-accredited?

Julia Schneider is a Canadian citizen with an M.A. from the University of Waterloo and M.L.S. from the University of Western Ontario. She has worked in technical services and reference in Nova Scotia libraries and—for a period she considers all too brief—at a U.S. college library.

But that, unfortunately, doesn't make Canadians equal to Americans in the competition for Americans' jobs, as I was to discover not long ago on what I now call my "Boston adventure."

During the summer I'd visited Boston and had liked everything I'd seen. It seemed the perfect place to be for anyone interested in culture—and there were so many libraries. Just through curiosity I phoned the New England Library Jobline, one of more than 40 such hotlines accessible to librarians on either side of the border, before leaving town. I wanted to see what sorts of positions were listed.

One of them, at a college southeast of Boston, particularly caught my attention. The head librarian was out when I called, but I left a message anyway, expecting to hear no more about my little whim. I was surprised, therefore, when a week later I got a call from a Cambridge acquaintance whose number I'd left as a local contact. He told me that Jane Doe, head of the Typical College Library (TCL),* had phoned and wanted me to send my resume. I quickly complied, thus revealing my place of birth, current residence, and nationality.

Notwithstanding these details, Doe wrote back within a fortnight, stating she would like to meet me about an unadvertised position at the library. All I had to do was to come to the college for an interview—at my expense.

At the time, I was working on a government journalism project in Halifax, Nova Scotia's premier port and capital city. Though many might wish otherwise, Halifax is not right next door to Boston. It would take some time and money for me to meet with Doe; but I could hardly pass up a chance to live and work in Boston for eight whole months.

TCL turned out to be a well-organized attractive library set at the heart of a lovely campus. Within an hour of my arrival, Doe had offered me the full-time unadvertised position she'd mentioned in her letter, conditional on receiving favorable references. And I'd decided that, if offered the job, there was no way I'd ever turn it down—even though the pay was dreadful.

And so began a train of events whose course was to leave me poorer financially, but richer in the ways of borderline crossings. Knowledge of inconsistencies in the U.S. Immigration and Naturalization Service formed part of this wisdom. I learned also that most Americans seem to lack even the most rudimentary awareness of what the service does or how it operates.

*In keeping with the article's intent to reveal a general condition in the U.S., certain specific names and locations have been generalized. The events described, however, are factual. —Ed.

A sad saga of the nightmares facing non-U.S. librarians and would-be U.S. employers



"Not to worry"

I should mention that I did question Doe about possible immigration complications and a work permit before setting out on my Boston adventure. She thought it wouldn't be a problem. "At most, it will take a little longer for you to get paid," she told me in August. At that time I was definitely in a mood to be reassured and didn't press the matter. I set off in early September with my resume boasting two graduate degrees and my hands full of baggage for a library job in Boston of eight months duration at \$700 a month, with a course at Simmons thrown in for good measure. And happy as a lark.

On landing at Logan Airport I was met by a friendly immigration officer who asked only a few questions. What was my reason for coming to the United States? How long did I intend to stay? Would I be paid expenses? (I now regard this question as crucial. What are "expenses" and how are they disbursed?) And what constitutes full-time study at Simmons? (Presumably asked to ensure that I didn't require a student's F-1 visa).

Within 10 minutes I was okayed for entry to the U.S. I walked out of the airport with a four-month B-1 visa entitling me to be paid "expenses" stamped on my passport. I caught the "T" and arrived at work in time to meet the other staff members for

lunch and plan the next week's registration.

Things didn't remain so copacetic, however. Within a week, problems loomed when a personnel officer asked for my Social Security number. I'd assumed, unwisely, that Doe would have taken care of the messy business—she'd led me to believe she would—and I was taken aback. When I told this woman I didn't have a Social Security number but rather a Canadian Social Insurance Number, she was quite puzzled and concerned. How was I going to be paid?

That question hung suspended for almost a month. One hopeful suggestion—that Joan in Accounts, who was reputed to be Canadian, be contacted to see how she was paid—fizzled when she revealed that she'd taken out American citizenship in the early '70s. In the meantime, Doe was getting heat from the college administration. Although she was willing to do "anything she could" to help me, she really had no idea of how to proceed. Abruptly the onus shifted to me to come up with a solution to "my problem."

I phoned the Canadian Consulate-General in New York City only to be told that my problems weren't its concern. The consulate was concerned with Americans wanting to get into Canada, not the other way around. What I should do, I was informed, was to phone the Massachusetts

Division of Employment Security.

When presented with my "hypothetical" situation, this department confirmed what I had uneasily suspected: that there was nothing that I, as a foreign national, could do. It was up to my "prospective employer" to see about obtaining an H-1 or H-2 visa. These were awarded only to those foreign workers whose employers could prove they were better qualified for the job at hand than any American applicant. Moreover, the process of application was time-consuming—a good six months' lead time should be allowed. To cap it off, an employer applying for such a visa had to be able to show the position had been advertised across the country. Which of course, Doe couldn't, because she hadn't advertised it at all.

Perhaps I should have given up at this point and gone home; but I didn't. I enjoyed what I was doing, liked the students, was involved in the course at Simmons, and found Boston endlessly fascinating. I felt at home there. It seemed unfair that an accident of birthplace excluded me from all this variety and opportunity. And so I continued at TCL, where I was paid \$350 "expense money" under the table every two weeks, and I went on to finish my course at Simmons.

In December my B-1 visa expired. Before it did I tried to talk to someone at the

Trans-border blues

U.S. Immigration and Naturalization Service in downtown Boston about an extension. One had to be there early in the morning, however, to hope to see anyone the same day, and I simply didn't have a day or two to spend waiting. The closest I got was number 293 on a day when the last applicant seen was number 213. And so, without knowing about an extension, I went home for the holidays and spent them brooding over whether I should return to Boston or stay in Nova Scotia. But I'd made a commitment to TCL, and in mid-January I found myself on a Friday Air Canada flight back to Boston.

This time I wasn't met by a friendly immigration official. Perhaps I broke what one Canadian writer has called the cardinal rule in facing immigration officials worldwide: Don't volunteer information. Or maybe a quota had been set for entry refusals. Or perhaps the official thought the letter that Doe had obligingly provided to explain my status (and which the U.S. Consulate in Halifax had recommended I carry) said too much about my status. In any event, this official motioned me aside to be questioned by another, who spent an hour and a half poring over my embarrassingly crammed luggage, looking for what tell-tale evidence I could only guess at. *The Communist Manifesto?* Farley Mowat's *A Sea of Slaughter*?

When the search finally ended, my interrogator straightened up before delivering his ultimatum. I could either leave quietly on the next plane back to Halifax, or I would be placed under guard for the weekend preliminary to appearing before a judge who would decide my fate Monday morning.

This seemed a choice between leaving relatively unscathed or risking an indelible record. If the judge found against me, I was told, I would be barred from entering the U.S. for a year and would be stigmatized when applying for any future job there. In a bit of a daze, but sure that I didn't want my experience at TCL to damage me permanently, I opted for what seemed the lesser of these two evils. The official reason given for refusal of entry was that I was "inadmissible to the United States as a tourist."

I was surprised when an Air Canada official asked me, before I left Boston that Saturday, whether I'd try to come back again that weekend. I found the question rather embarrassing—a little like asking if I were into S & M. But in retrospect I suppose I could have gotten in at another border crossing that day if I'd been less honest about my intentions.

Back in Nova Scotia, I had no place to stay (my apartment was sublet until May) and no plans; only an overwhelming confusion as to how this muddle had happened and a sense of helplessness about it all. A former professor who had been a career diplomat suggested that any country where one couldn't live as an accepted resident wasn't worth living in at all. It didn't raise my spirits.

Doe's response didn't help either. She felt that I'd left her in the lurch. It took her over a month to find a replacement, she told me when I phoned in February. She admonished, "If you ever apply again for a job in the States, tell employers about immigration rules," adding, "You can't expect them to know."

"Huddled masses": Get a lawyer!

Since that time I've talked to a lot of people about my "case history" and what Doe said seems to be true. One can't expect Americans to know the problems facing Canadians interested in working in their country. One reason I wrote this article is to raise some awareness.

Some say I should have gone before the judge, explained the situation, and appealed to his or her sense of compassion and justice. "It would have made things easier for others in the same situation," is their rationale for this advice. I doubt, however, that this would have benefited anyone. Much of what I have been told has further confused me, as presumed experts have provided contradictory reports. In that December, for example, a faculty member of Simmons Library School suggested, "You'd be better off looking at a large institution, say Boston Public, M.I.T., or Harvard. These places have the legal resources necessary to consider sponsoring a Canadian."

At Harvard, though, they wouldn't even take my application without a Social Security number on it, and said they hadn't hired Canadians since the '60s. Boston Public never got back to me about an application left with the appropriate office. And at another large institution, New York Public Library, a personnel representative informed me, after indicating some interest in my qualifications, that "We've always had a policy of not considering people without green cards. You'd be better off with a small institution. We're a large place. There is a lot of paperwork involved in sponsoring someone, and we just don't have the time."

Some people wonder what this situations says about America today. During one of my worst days, an expatriate from

Ohio wisecracked, "You're such a dangerous person! And they say, 'Send me your huddled masses'? What a farce!"

Some tried to offer constructive advice, such as, "You ought to marry an American." I've thought that over and can't decide whether they were advocating personal deceit or some financial arrangement. After all, even the genteel Single Booklovers, a club that proposes to introduce bibliophiles of opposite sex, charges \$44 U.S. to join.

A lot of suggestions involved money. "You ought to get yourself a good immigration lawyer," said a Simmons Ph.D. who heads a university library department in Nova Scotia. But having no funds for these exigencies, I haven't followed up such ideas.

Just about everyone wished me well. The director of a small Massachusetts public library received my application "too late for consideration," but wished me "good luck in finding a job in the Boston area. It is a most stimulating place to live."

Queries about temporary ways to spend time in the States yielded less than promising results. Asking about doctoral assistantships at Simmons, I was told the pay would be restricted, "And you'll have to get a bank statement indicating you have \$10,000 [U.S.] before you can come." Moral support came cheap from a Boston immigration lawyer I spoke to briefly: "It sounds like you really got burned...." A more extensive commentary would have cost money, so I was forced to leave it at that.

Others suggested the courting of potential employers to smooth out immigration problems. "All you've got to do is find someone who really wants you," said an American computer scientist who had been hired at a Nova Scotia university on the force of his friendship with an administrator there. "Get a job in North Dakota and then leave after six months." I regard this as a sort of variation on the "You ought to marry an American" gambit. Not everyone's cup of tea.

Other advice ranged from getting myself declared a saint, thus gaining unique qualifications, or contracting a disease treatable only in the U.S.: Americophilia, perhaps?

"You're another borderline casualty," wrote Janet Turner Hospital in an inscription to my copy of her newest book, *Borderline*. She advocated that I try to get a J-1 visa like the one M.I.T. obtained for her so she could teach creative writing. Unfortunately, a librarian's skills don't seem to fall within the same category as creative genius.

For a brief shining moment I was told

my nationality might serve as an advantage. When I applied to work with John Kenneth Galbraith at Harvard, his administrative assistant told me, "Of course, as a Canadian, you'd have a tremendous advantage, as far as Mr. Galbraith is concerned." Unfortunately, I did not have the experience for this non-library job to back up the advantage.

I was especially disappointed by those I expected to have some basic awareness about immigration procedures. I drew a complete blank from a counselor at the Women's Educational and Industrial Union in Boston, when I consulted her about my employment prospects as a Canadian in the U.S. She was, however, quite willing to forward to me listings of jobs in the area, so that I might apply for them.

What lessons to be learned?

There are jobs for Canadians in American libraries. The prospects, however, aren't what you'd term impressive. One might summarize them by saying that Canadians have a chance at any jobs Americans don't want, or for which they are more qualified than any possible American applicants. Providing, of course, there is no hiring policy against Canadians at the institution in question.

Library areas of potential growth and possible librarian shortages were predicted through 1990 in an *American Libraries* article, "Libraries: A Study of Supply and Demand," by Nancy Van House et al. (June 1983). It forecast a decrease in demand for academic and school librarians, and a growth in public library staffing. This is probably where interested Canadian librarians should concentrate their efforts, especially in children's services. In any library, however, a Canadian must find someone knowledgeable about the red tape of the hiring process—or have the bucks necessary to hire a lawyer to explain it all to a prospective employer.

Even those employers who exhibit a desire to hire a well-qualified Canadian may end up with more than they'd ever bargained for. A few years ago, Robert Stueart, dean of Simmons Library School, hired a McGill (Montreal) graduate who was clearly the superior candidate for a faculty position at his school. "I've got a whole drawer full of correspondence about it," he recalled. "I had to prove that I'd exhausted every possible avenue through the Massachusetts Division of Employment Security and had advertised the position nationwide. In the end it was Ted Kennedy's office that helped push the application through."

Academic libraries seem to be out of the

running, unless a candidate has exceptional qualities—say, an ability to write Farsi, or a Ph.D. in engineering. The same might be true of positions in the publishing field. H.W. Wilson sent a polite "no" to my response to an ad for indexers, though nationality was not mentioned as a cause.

Children's libraries, however, are a definite possibility. The shortage of librarians to work in the field appears so great that even Canadians will be called in to fill the gap. Indeed, one graduate of the Dalhousie (Halifax) School of Library Service was offered a position as children's librarian in Florida immediately after graduation last spring.

Robert Stueart believes economic causes are at the root of this shortage. As he puts it, "Public libraries are the lowest paid of the 'types' of libraries and children's librarians are considered at the lowest end of the totem pole." Even those naturally predisposed to children's work would think twice about entering the profession at this level.

Will the situation ever become so desperate that library boards will send recruiters to Canadian schools? Something of the sort has already happened in the teaching profession. In April 1986, some 2,000 Canadian teachers flocked to the downtown Toronto Holiday Inn to compete for 600 jobs teaching in what turned out to be less desirable areas of California and New York. This job fair costs applicants \$25 Canadian, and featured an on-site Immigration Office complete with exams, fingerprinting services, and people qualified to hear oaths of allegiance.

It was, to quote one frazzled Canadian organizer, "a zoo, a complete zoo."

In librarianship, however, things tend to happen less spectacularly. A widespread shortage is unlikely to occur as long as American librarians are willing to work for inadequate wages to live in places like Boston, or for low pay in general.

It's just as well, too. It seems to me that American library boards would need a heck of a lot of coaching in immigration procedures before they could consider mounting a raiding party.

But perhaps personal experience has left me overly skeptical.

Postscriptum:

In the meantime, there is one American agency willing and indeed eager to hire Canadian women: the Infertility Clinic of New York says they are in "great demand" as surrogate mothers for American couples unable to have children.

Payment for nine months' work is \$10,000 U.S., plus medical, travel, and clothing expenses. □



One who made it

Jane Hanson Cooney, now executive director of the Canadian Library Association, was managing the Canadian Imperial Bank of Commerce Information Centre in Toronto in February 1983 when the Bank Marketing Association (BMA) telephoned her from its Chicago headquarters. A BMA executive explained that the association had been searching for a librarian with banking experience for four months: would she fly down for an interview?

Canadian-born Cooney immediately asked about immigration problems; she knew people don't change countries easily. She was assured that BMA lawyers would arrange everything. After the interview, Cooney accepted the position of BMA vice president and information services director. At BMA's request, the U.S. Immigration and Naturalization Service granted her an H-1 visa, a work permit for people with special expertise, in April 1983. Cooney moved to Chicago the following month. She learned she could cross the border easily; the U.S. Immigration officers had only to check their computers.

Cooney's H-1 visa was effective until April 1986. In March 1985 BMA applied for a permanent resident's permit, the so-called "green card" for Cooney. The Immigration Service required the association to advertise her position nationally (*AL* July/Aug., 1985, p. 498), review the applications, and prove that no U.S. applicant had Cooney's skills. The H-1 visa expired three months before the Immigration Service finally approved her green card July 10.

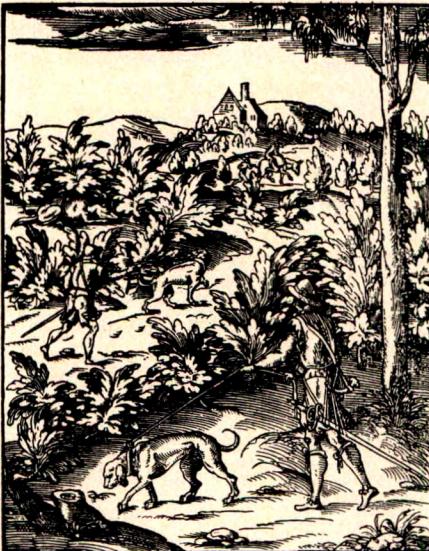
From Ottawa, Cooney offers this advice to librarians who seek work abroad: "Investigate immigration barriers first. Leave plenty of time, even for the initial visa. A potential employer has to really want you to go through all the red tape!"

bulletin board

A C H E C K L I S T O F R E C E N T A N N O U N C E M E N T S

Landmarks

□ Public and private libraries in the state of North Carolina will be linked by computers to form the **North Carolina Information Network**, according to the state's Public Information Office in Raleigh. The network was developed by the State Library and will provide unprecedented access to the information of academic, community college, federal, corporate, and public libraries. The three-phase program includes a union catalog of bibliographic holdings, a serials listing that is accessible statewide, and a bulletin board/electronic mail distribution system between libraries. □ The Department of Library and Information Studies at **Northern Illinois University** in DeKalb, Ill., formerly the Department of Library Science, recently celebrated its 25th anniversary. □ The **University of California/Davis Libraries** recently acquired its 2-millionth volume, a copy of Charles Estienne's *L'Agriculture et Maison Rustique*, Paris, 1570, bound with Jean de Clamorgan's *La Chasse du Loup*. The French works are classics on agriculture.



A drawing issued by the Library Associates marks UC/Davis Libraries' acquisition of their 2-millionth volume, which tells of 16th-century observations on farming, winemaking, horticulture, beekeeping, distillation, and hunting.

THE TWENTIETH ANNUAL

CALIFORNIA INTERNATIONAL ANTIQUARIAN BOOKFAIR



SAN FRANCISCO

FEBRUARY 20, 21, 22, 1987

Friday Preview	5-10PM	\$10
Saturday	11-8PM	\$5
Sunday	12-5PM	\$5

Concourse Exhibition Center
Showplace Square
Eighth & Brannan Streets

Sponsored by the Northern California Chapter,
Antiquarian Booksellers' Association of America

□ Last year, **Livermore (Calif.) Public Library** opened its first branch, the Springtown Branch Library. The renovated building provides 2,400 square feet of library space with a collection of over 10,000 adult and children's materials, according to the library's 1985/86 annual report.

□ **Eastern New Mexico University's** campus in Portales recently dedicated the new Runnels Room for Southwest Political Papers, in honor of the late U.S. Representative Harold Runnels. The room is a 1,365-ft-addition that includes a study and research area and a storage room for Runnels' papers and other records, books, and memorabilia. □ Last year, the **Ohio University Libraries** celebrated their 100th year as a depository of U.S. government publications and received a certificate for a century of public service on behalf of the U.S. Superintendent of Documents from a representative for Congressman Clarence Miller.

CD-ROMs

□ Datext, Inc. and Dow Jones & Company are offering a **business information** product that combines current online news with historical business and financial data on CD-ROMs. CD/NewsLine gives access to Dow Jones News/Retrieval and Datext's CD/Corporate databases by seamlessly integrating the data retrieved from both sources through Datext's

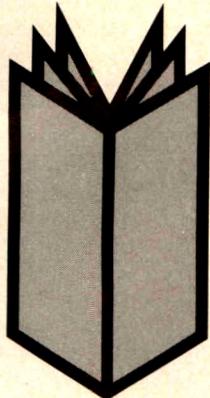
software. Call Mel Webster at 617-536-0407.

□ **NewsBank Electronic Index**, recently introduced to libraries, is a CD-ROM database containing over 500,000 citations to newspaper articles. The index is an extension of the NewsBank product line of printed indexes and full-text articles on microfiche. With each new disc more than 10,000 new entries are added to the index. The present schedule of updates will be increased so that new entries will be added monthly by the first quarter of the year. Call Chris Andrews at 800-243-7694. □ Scheduled for release this month is UMI's **Dissertation Abstracts OnDisc**, a product the company calls its premier CD-ROM database. The disc will include bibliographic citations and abstracts for 135,000 doctoral dissertations published from 1983 to 1986. Also available is an archival disc containing 750,000 dissertation titles from 1861 to 1982, including abstracts from July 1980 up. The two discs together cover 900,000 citations and over 200,000 recent abstracts; it will be updated yearly. Call Linda Stott at 313-761-4700, ext. 409. □ **InfoTrac II** is the new CD-ROM reference product from Information Access Company that provides the contents of the company's *Magazine Index* database for computer search and retrieval. The product includes the database coverage for the current year plus three back years along with three months of current indexing for the *New York Times*. The company says InfoTrac II represents a significant enhancement over the original InfoTrac since the disc player is contained within the system's microcomputer. Call Veronica Kane at 415-364-5662.

Apply for:

□ **1987 summer research fellowships in American history and culture** from the Historical Society of Pennsylvania and the Library Company of Philadelphia, for post-doctorate scholars or doctoral candidates doing dissertation research, by **Feb. 1**. Proposals from applicants doing research in any relevant field of scholarship, from traditional aspects of American history to bibliography and historical editing, will be welcomed; proposals concerning the U.S. Constitution and its history are especially encouraged. Candidates should inquire about the appropriateness of a proposed topic for research before applying. Fellowships are tenable for one or two months from June to September and carry stipends of \$1,000 per month. Appointments will be made by March 15. James Green, Curator, Library Company of Philadelphia, 1314 Locust St., Philadelphia, PA 19107; 215-546-3181. —Helen O. Williams

Performance.

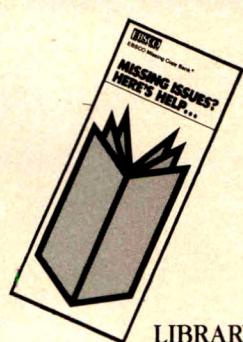


That's what your library patrons expect of you. And that's what you have every right to expect from people who provide you with services.

At EBSCO, fulfilling your needs in professional serials

management is the primary goal of every regional representative. They conduct business with the unique requirements of your account in mind. Whether you need to find a missed issue, search for a title, or order non-U.S. subscriptions, EBSCO will accomplish the task.

Call 205/991-1182, or send the coupon for information on our services. Then talk to an EBSCO representative. You'll discover that we won't give you a song and dance when it comes to service. We'll deliver a virtuoso performance.



Serenade me with answers, EBSCO.

- Send me your free brochure explaining how the EBSCO Missing Copy Bank® can help me maintain a complete serials collection.
- Send me your free brochure explaining all of your services in detail.
- Have my regional representative call me for an appointment at my convenience. My number is () _____

NAME _____

TITLE _____

LIBRARY _____

ADDRESS _____

CITY, STATE, ZIP _____



EBSCO
SUBSCRIPTION SERVICES

Your Professional Partner
in Serials Management
P.O. Box 1943/Birmingham, Alabama 35201
205/991-1182

The Source highlights useful items in major areas of library/information activity. Send materials to department editor Gordon Flagg, American Libraries, 50 E. Huron St., Chicago, IL 60611.

collections



Postcards portray past. This 1904 postcard of New York's financial district is one of 100,000 postcards recently given to the New York Public Library by Marshall and Prudence Montgomery. Mr. Montgomery, a government-bond dealer who began collecting postcards when he retired in 1974, called the cards "a geographic and historic record" and added that "their handwritten messages offer an intimate account of individual travel impressions and personal relationships." The Montgomery donation will be added to the library's collection of 300,000 postcards depicting local views around the U.S.

Hemingway holdings. Twenty-one letters written by Ernest Hemingway to his close friend Eric Edward Dorman-Smith have been acquired by the Stanford University Libraries.

The friendship began when the two men met in Italy during World War I. They lost track of one another after the 1920s, but met again accidentally in New York in 1950 and resumed the relationship.

Stanford describes the letters as "vintage Hemingway: intimate, unbuttoned, candid,

playful, moody, and very much self-aware." Written from 1950 to 1955, they depict the author's daily activity at Finca Vigia in Cuba, his associations and friendships, and his progress in writing, particularly his work on *The Old Man and the Sea*.

The letters, given to the library by Mr. and Mrs. Charles D. Field, will join the Charles D. Field Collection of Ernest Hemingway, consisting of first editions, galley proofs, scripts, articles, poems, letters, and photographs that the Fields gave the library in 1985.

Cab's collection. Jazz bandleader Cab Calloway returned to his home town of Baltimore, Md., last year to preside at the opening of Coppin State College's Cab Calloway Jazz Institute and to donate his papers and memorabilia to the college.

The Calloway collection, located in the college's Parlett Moore Library, includes paintings and caricatures of Calloway by Al Hirschfeld and other artists; photos of Calloway with Lena Horne, W.C. Handy, Eubie Blake, and other celebrities, and of performances at Harlem's legendary Cotton Club; Calloway's directing baton and famous canary-yellow zoot suit; scripts from movies and plays; press clippings; and other items from the musician's 60-year career.

Calloway's daughter Camay Murphy is chair of the institute's advisory board and one of the key figures responsible for its development. She said that the institute's objectives are to preserve and support jazz music by Maryland artists, establish a jazz education program to identify young musicians and provide scholarships, and sponsor jazz concerts and workshops.

TR treasures. The Library of Congress has published a catalog of its Theodore Roosevelt collection of motion pictures. The 381 films were donated to LC in 1962 by the Theodore Roosevelt Association, which started collecting the materials in the 1920s. They document Roosevelt's presidential administration, travels, family and friends, memorial services conducted after his death, and other subjects from the early decades of the 20th century.

The catalog, prepared by Wendy White-Hensen and Veronica M. Gillespie, lists each film's title, producer, date, length and format, shelf location in the collection, and other details, and gives a summary and subject headings. The 263-page volume includes chronological and general indexes.

The Theodore Roosevelt Association Film Collection: A Catalog is \$12 from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402

(stock no. 030-001-00113-0)(0-8444-00492-6, 84-600384).

- Harvard University's Houghton Library has made two major additions to its collection of the largest group of papers of the Theodore Roosevelt family outside of the Library of Congress.

The surviving correspondence between Roosevelt and his first wife, Alice Hathaway Lee, was donated to the library, along with a group of family documents and photographs, by their granddaughter Joanna Sturm.

Alice died of Bright's disease in 1884, two days after giving birth to their daughter Alice Roosevelt Longworth. After eulogizing her in a privately printed memorial, Roosevelt never mentioned his wife again, and historians assumed that he destroyed their correspondence except for a half-dozen letters already in the Harvard collection.

The library has also acquired the papers of Roosevelt's daughter Ethel Roosevelt Derby. The 6,000 items, donated by Derby's daughter, expand the manuscript holdings of the collection by over 30 percent.



Theodore Roosevelt's vigorous campaigning style is captured in newsreel footage in the Library of Congress's Theodore Roosevelt Association Film Collection.

librarian's library

Politics and the public library. Author David Shavit says that his new study of *The Politics of Public Librarianship* is the first comprehensive work on the subject since Oliver Garneau published *The Public Library in the Political Process* over 35 years ago.

Shavit's detailed survey of the political context in which the modern librarian functions provides an analytical framework for understanding the politics of local, state, and national governments as they relate to the library system. He examines the political characteristics of library policy and the current political issues that affect it, reviews the

Connect your library to Phonefiche



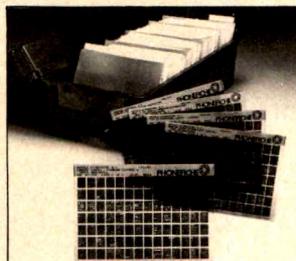
Let UMI put up to 90% of the current U.S. population at your fingertips—with Phonefiche. It's the convenient, durable, flexible approach to maintaining your library's phone listings collection.

You save time because you order the directories you want from one source. Telephone directories on microfiche also virtually eliminate the problems of mutilation and missing books. And the microfiche store neatly and compactly into trays or your existing fiche cabinets, saving you valuable shelf space for other uses.

Assist your patrons by designing a Phonefiche collection to meet their needs. Purchase individual directories, select population-based categories, or order special state and foreign packages. There's even an all-inclusive Expanded Subscription that brings the complete Phonefiche collection to you without the problem of ordering from several sources.

For details, to receive a free catalog, or to place your order, call your UMI Research Collections Account Representative today.

One toll-free call puts Phonefiche at your fingertips.



Continental U.S.:
1-800-423-6108
Michigan, Alaska & Hawaii:
Collect 1-313-761-4700
Canada: 1-800-343-5299
or Telex (230) 23-5569
Envoy 100:
ADMIN/UNIVERSITY. MICRO
Class OnTyme: UMIRC

U·M·I Research
Collections

University Microfilms International
A Bell & Howell Information Company
300 North Zeeb Road Ann Arbor Michigan 48106 USA

The Source

political trends and developments that have shaped the modern library system, and considers the role of local citizen participation. 157 p., \$29.95 from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-24816-8, 86-7573).

Harvard at 350. The history and heritage of the world's largest university library (and the first library in the English colonies) is recounted through text and photographs in *The First 350 Years of the Harvard University Library*.

Issued in conjunction with an anniversary exhibition of manuscripts, documents, and photographs, the work traces the library's development from John Harvard's 1638 bequest of about 400 volumes through current efforts to preserve the 11 million volumes acquired over the following centuries.

In the introduction to his text, Kenneth E. Carpenter states that the book is intended "to further understanding of how the Library came to have such strength and diversity in collections, how librarians and others have faced the task of cataloging the collections, housing and preserving them, and helping scholars and students use them."

The 216-page volume was also published, without color illustrations, as vol. 34, nos. 1 and 2 of the *Harvard Library Bulletin*. \$20 plus \$2 shipping from Harvard University Library, Wadsworth House, Cambridge, MA 02138.



Herds of Harvard men at rush hour at the Widener Library circulation desk in 1946. The opening of the Lamont Library for undergraduates three years later put an end to such scenes. From The First 350 Years of the Harvard University Library.

Morehead's musings. Essays on Public Documents and Government Policies reprints 34 articles by Joe Morehead that originally appeared in *The Serials Librarian, Documents to the People, RQ*, and other sources.

The diverse topics tackled by Morehead in the collection include access to public docu-

ments, the Reagan administration's efforts to slash the number of federal publications, nuclear holocaust and public policy, the inaccuracy of the *Congressional Record*, national cemeteries, sex themes in federal serials, and working with United Nations indexes (which Morehead compares to the experience of a summer romance: intense and forgettable).

In his introduction to the volume, Peter Gellatly praises Morehead's "good sense and equability," which "impart to matters that might ordinarily be thought of as dry or depressing an aura of verve and excitement."

The 364-page collection (also published as vol. 3, nos. 3 and 4 of *Technical Services Quarterly*) is \$29.95 from Haworth Press, 28 E. 22nd St., New York, NY 10010 (0-86656-248-6, 86-9840).

Canadian chronicles. Eighteen essays dealing with libraries, librarians, and librarianship in Canada over the past century are collected in *Readings in Canadian Library History*.

Edited by Peter F. McNally for the Canadian Library Association's Library History Interest Group, the articles cover such topics as the development of public library service in Winnipeg, the first hundred years of the Toronto Public Library, Ontario's public library movement and World War I, and the development of school libraries in Alberta. Other essays include surveys of the last two decades of English- and French-language Ca-

resources

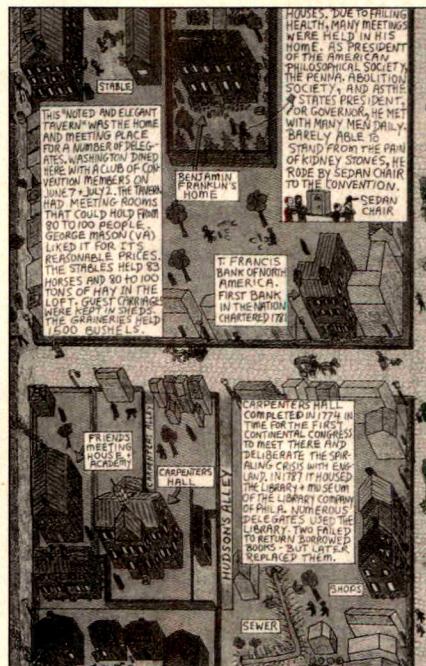
*** More Bicentennial items ***

Miracle Educational Materials (Eastern National Parks and Monuments Association, 313 Walnut St., Philadelphia, PA 19106) is distributing several appealing items to tie in with the Bicentennial of the Constitution. Among them:

- *The Confederation Chronicle*, a modern-style newspaper headlining key national issues of the Constitutional era ("Jefferson: Terrorism Must Stop"). Cost is 30 cents per copy plus 22 cents postage.

- 1787 Philadelphia map. "A brightly illustrated and annotated map catches all the vitality, energy, complexity, and activity of the 18th century metropolis," spotlighting the summer of '87. \$1.50 each plus \$1 postage.

- Two bibliographic essays in paperback by Mellon professor Jack P. Greene: *The Intellectual Heritage of the Constitutional Era: The Delegates' Library* (\$3.95), based on



Philadelphia: Fun City of 1787

works held at the time by the Library Company of Philadelphia; and *The Bicentennial Bookshelf: Historians Analyze the Constitutional Era* (\$2.50), an overview of the works of past and present historians. The postage for either book or both in one mailing is \$1.

Make orders payable to "Miracle Educational Materials." Libraries and schools get a 20 percent discount on orders of five or more copies. Further information: 215-238-6666.

Freebies from the Commission. The Commission on the Bicentennial of the United States Constitution (734 Jackson Place, N.W., Washington, DC 20503), headed by former Chief Justice Warren Burger, has pocket-sized copies of the Constitution available for all. For free single copies write Barbara Lindsey, 1717 H St., N.W., Washington, DC 20503. Further information: 202-653-2829.

The Commission also offers day-by-day 1787 historical calendars; single copies are free from George Taylor at the H St. address, or call 202-653-9800 for further information.

Cumulative Book Index

/// NEW! //

*Out-of-Print
Information
Available Online*

Compiled by Librarians for Library Use

More than an annual list of publishers' announcements, *Cumulative Book Index* is a monthly index of current bibliographic information. While other services may set records for sheer quantity of data accumulated, *CBI* is renowned as a permanent record of accurate, complete, and reliable information on some 60,000 books published around the world each year. No other single service can make the following claims.

- *CBI* records are created by a staff of professional librarians.
- Subject, author, and title entries are included in a single alphabet, in a single volume.
- Nearly half of all entries are based on an examination of the actual book.
- Wilson's Name Authority File ensures consistent use of name forms.
- Approximately a third of all titles indexed in *CBI* are paperbacks.

- *CBI* indexes English-language works published around the world.
- *CBI* is published monthly, to ensure currency of information.
- Complete information on the publishers and distributors of all listed books is provided.

Each Main *CBI* Entry Contains

- Author or editor's full name
- Title
- Subtitle
- Illustrator
- Translator
- Compiler
- Edition
- Series note
- Size, if other than standard
- Paging
- Illustrations
- Binding, if other than cloth
- Price
- Publication data
- Publisher
- Distributor
- ISBN & LC number

New Flat Rates for Retrospective Volumes

Is your *CBI* collection complete? Annual cumulative volumes of *CBI* from 1969 to 1979 have just been made available at special flat rates. Now all *CBI* volumes from 1928 to 1979 can be purchased at these special low rates, making this the perfect time to fill gaps in your collection.

CBI Available Online, with Out-of-Print Data

CBI is also available online through the WILSONLINE® retrieval system and the WILSEARCH® software package. The *CBI* online database offers retrospective coverage to January 1982, including out-of-print status, whenever the publisher has made this information available. Call toll-free for more information or to order.

Subscribe Now

A subscription to the printed version of *CBI* brings your library eleven monthly issues including quarterly cumulations in March, June, September, and December, plus a permanent annual clothbound cumulation. *CBI* is sold on the service basis (book budget).

To Order Call Toll-Free **1-800-367-6770**

In N.Y. State, call 1-800-462-6060; in Canada, call collect 212-588-8400.



**H.W. WILSON
COMPANY**
950 University Avenue
Bronx, New York 10452
212-588-8400

The Source

nadian library history and profiles of librarian Angus Mowat, educator Edwin Austin Hardy, and 18th-century book collector Peter Fidler. 258 p., \$25 from the Canadian Library Association, 151 Sparks St., Ottawa, ON K1P 5E3 (0-88802-196-8).



Reference staff at the Toronto Public Library, circa 1895. From Readings in Canadian Library History.

info briefs

Optical disc updates. *Videodisc and Optical Disk Technologies and Their Applications in Libraries* is an update of a report published in 1985 by the Council on Library Resources. The new survey examines the potential impact of optical media for library applications, as reflected in the state of the industry in

Exploration & Mapping of the American West

Selected Essays
Occasional Paper No. 1

Edited by Donna P. Koepf

Map and Geography Round Table
American Library Association
SPECULUM ORBIS PRESS CHICAGO
207 West Superior, Chicago, Illinois 60610
1986 \$18.95 ISBN No. 0-932757-01-4

ESSAYS BY

Kenneth Nebenzahl Charles A. Seavey
Robert S. Martin Robert W. Karrow, Jr.
Frank N. Schubert Norman J.W. Thrower
James A. Coombs John B. Garver, Jr.

PLASTIC LIBRARY CARDS

Custom made to your specifications
SCANNABLE • READABLE

LIBRARY CARD COMPANY
DIV. PLASTIC GRAPHIC CO.
4646 N. CLIFTON AVENUE
CHICAGO, ILLINOIS 60640
312-728-7760 800-446-7670

the beginning of 1985.

Authors Judy McQueen and Richard W. Boss discuss the principles, capabilities, and production methods of each type of optical media: videodiscs, compact audio discs, CD-ROM, and optical digital discs. In addition to describing the technologies, the report examines specific products and projects that are aimed at the library market for both technical and reference services. An appendix describes methods of converting text, graphics, and audio to digital form. 155 p., paper, \$25 from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611 (0-8389-7041-9, 86-17400).

• *Optical Disks for Data and Document Storage* is the second in a series of annual surveys of optical disc technology from Meckler Publishing, following up last year's *Optical Disks 1985: A State of the Art Review*.

The new volume surveys recent developments in three major areas: read-only optical discs, read/write optical media and equipment, and turnkey optical disc systems for document storage and retrieval. In addition to providing overviews of each area, author William Saffady describes specific products and compares their features. The 95-page paperback also contains a bibliography of recent publications on optical storage. \$29.95 from Meckler Publishing, 11 Ferry Lane West, Westport, CT 06880-5808 (0-88736-065-3, 86-12501).

A "fundamental" online text. Unlike other introductory guides that deal with the technical aspects of online searching (such as selecting a terminal, establishing fees, managing a search service, or selecting databases), *Online Information Retrieval* concentrates on what author Stephen P. Harter calls the "fundamentals" of "concepts and principles related to the preparation, conduct, or interpretation of an online search." Harter says his ultimate goal is to help the reader "learn how to think about online information retrieval."

After introducing the reader to the overall search process, the text examines languages for information retrieval—natural languages, controlled vocabularies, system command languages, and indexing "languages"; concepts of database structure; characteristics of bibliographic, numeric, and full-text databases; online searching as an intellectual activity; the evaluation of search output; search strategies; and trends, problems, and issues. 259 p., \$46 cloth (0-12-328455-4), \$19.95 paper (0-12-328456-2) from Academic Press, Inc., Orlando, FL 32887 (85-26714).

The impact of electronic publishing on the library and information science field are assessed by John Gurnsey in *The Information Professions in the Electronic Age*. Gurnsey begins by providing background on the various technologies and services falling under the catch-all term of electronic publishing. Subsequent chapters describe each product or service more fully, from online databases and videotex to cable television and electronic

mail. Finally, Gurnsey recommends ways for the library and information professions to respond positively to the challenges of the new technologies.

The 206-page volume, published by Britain's Clive Bingley Ltd., is distributed in the U.S. for \$25 from Shoe String Press, 925 Sherman Ave., Hamden, CT 06514 (0-85157-380-0).

Managing Information Systems & Technologies tells "how to allocate, organize, coordinate, supervise, and evaluate the technologies which support the information resources of organizations." Authors Edwin Cortez and Edward Kazlauskas discuss new and emerging technologies, such as micro- and minicomputers, telecommunications systems, word processors, and database management systems, and review the theories and tools used to manage them.

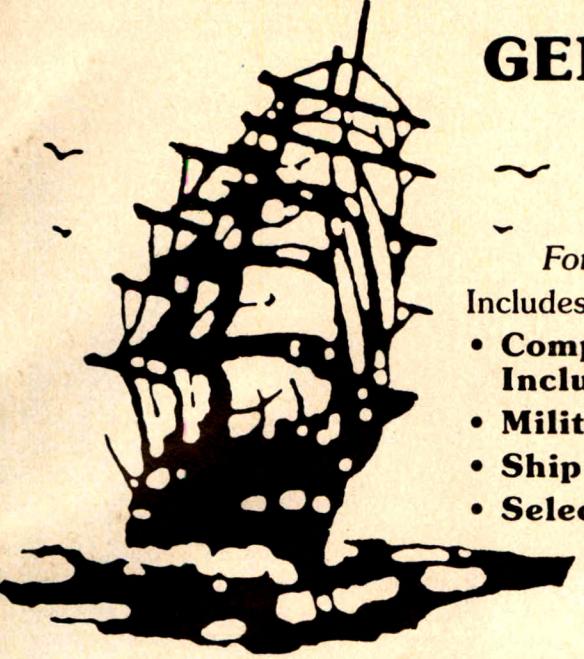
Ten chapters cover selecting information systems and technologies, planning and design, human factors and the human/machine/environment interface, performance monitoring, evaluation, documentation, and trends and implications. The 179-page paperback is \$35 from Neal-Schuman Publishers, 23 Leonard St., New York, NY 10013 (0-918212-92-8, 85-32013).

women



National Women's History Month is coming up in March, focusing this year on the theme of "Honoring Generations of Compassion, Courage, and Conviction." The National Women's History Project offers a 36-page catalog of books, recordings, games, curriculum resources, and other materials to commemorate the event, including this full-color, 18-by-24-inch poster. For a copy, send \$1 to the project at POB 3716, Santa Rosa, CA 95402.

(Continued on p. 94.)



AGLL GENEALOGICAL SERVICES

Over 60,000 Microfilm Titles
For Loan or Purchase

For use in the privacy of your home or local library
Includes:

- Complete Federal Census Records 1790-1910
Including Miracode and Soundexes
- Military Records
- Ship Passenger Lists
- Selected State Censuses, Slave Schedules
- Vital Records, Deeds, Probates, etc.
- Family and Country Histories

LOW COST: PURCHASES \$11.00 per roll

RENTALS \$2.50 per roll to institutions:

\$2.75 per roll to individuals

10 or more rolls of film - per order- \$2.00 each

(All prices include postage to you)

LONG RENTAL PERIOD: 1 FULL MONTH

(mailing time is in addition)

FAST, DEPENDABLE, SERVICE

AGLL CATALOG: Available in Two Volumes

VOLUME I - Lists all U. S. Federal Population Census Schedules

VOLUME II - Lists all other materials in our collection

PRICE: \$12.50 each volume

ORDERING INFORMATION

INSTITUTIONS

No Membership Required
Ordering Forms and Procedures
Available on Request
Catalogs **\$12.50** per volume
Order Films Immediately
Using National Archives Numbers

INDIVIDUALS

Membership is required and entitles you to:
ONE FULL YEAR'S ORDERING PRIVILEGES
FREE COPY OF AGLL CATALOG
PERSONAL IDENTIFICATION NUMBER
ORDERING FORMS AND PROCEDURES
To join simply send a check or money order for
\$30.00 plus request for membership.

NEW SERVICES: MAPS - SEARCHES - MICROFILM READER SALES

For more information contact:

AMERICAN GENEALOGICAL LENDING LIBRARY

P. O. Box 244, Dept. A, Bountiful, Utah 84010

(801) 298-5358



The Source

Women in Southern Literature: An Index identifies some 1,000 female characters who appear in novels, short stories, and plays set in the American South and written by Southern authors (compiler Patricia Sweeney has excluded authors who wrote about the South but were not born or raised there).

The characters are listed alphabetically, followed by a brief description, the work in which they appear, and the author's name. The 117-page volume includes an appendix listing the characters by 15 categories (including "Southern belles," "mountain beauties," "matriarchs," and "independent modern women") and author and title indexes. \$29.95

from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-24972-5, 85-30208).

Over 2,500 women scientists dating from ancient Egypt through the 20th century are listed, with references to biographical sources, in *Women Scientists from Antiquity to the Present: An Index*, by Caroline L. Herzenberg. Alphabetical entries give the subject's name, area of scientific work, dates of birth and death, nationality, and a coded reference to collective biographies containing further information. The 200-page index also lists the scientists by field, ranging from aeronautical

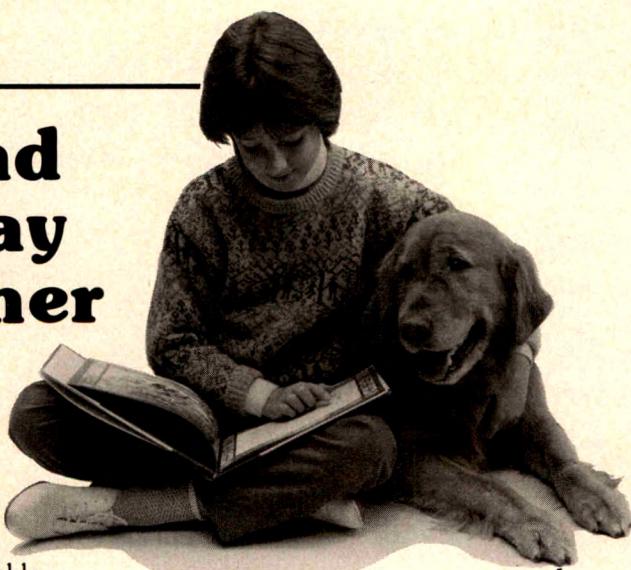
engineering to zoology. \$30 from Locust Hill Press, Goshen-Sharon Turnpike, West Cornwall, CT 06796 (0-933951-01-9, 85-23985).

young people



© 1986 The Walt Disney Co.

Bound to Stay Together



Like lasting friendships, BTSB books are dependable because they're bound to stay together. Each BTSB book is prebound to rigid LBI* standards, and then individually inspected to make sure it meets our own criteria of quality and durability. Add the special services we offer, and the combination is hard to beat.

- Complete book processing, processing kits and catalog cards.
- Lower prices for volume purchases.
- Free pre-order computer lists of your titles.
- Pre-sorted catalog cards.

For more information on how your library can have a lasting partnership with our books, send for our new service brochure and general K-12 catalog listing almost 15,000 in-stock titles.



Bound To Stay Bound Books, Inc.

West Morton Road, Jacksonville, IL 62650

Call Toll Free: (800) 637-6586; in Illinois, call collect (217) 245-5191

*Library Binding Institute

Ally and AIDS. Ally Sheedy hosts *AIDS*, a factual information film aimed at the teen audience. The 18-minute program uses computer animation and interviews with doctors and health educators to explain how the disease is and is *not* transmitted, and what precautions to take to avoid its spread. The film also identifies high-risk groups and urges compassion for victims. *AIDS* is available for purchase or rental in 16mm film and videocassette formats from Walt Disney Educational Media Co., 500 S. Buena Vista, Burbank, CA 91521.

Boosting books for babies. The Greater Vancouver (B.C.) Library Federation has produced a 15-minute color video presentation stressing the importance of reading to babies in developing their language skills.

Read to Me: Libraries, Books, and Your Baby gives parents and other caregivers the message that reading is a natural part of their childcare responsibilities. The program is suitable for showing to daycare centers, preschools, and parent groups to publicize the resources offered by local public libraries.

Read to Me is available in VHS, Beta and 3/4-inch U-matic formats for \$50 (two or more copies are \$30 each). The videocassette is also available on loan for a \$5 handling charge, applicable to purchase price. Contact Ron Clancy or Colleen Smith, Greater Vancouver Library Federation, 110-6545 Bonsor Ave., Burnaby, B.C. V5H 1H3, Canada.

Hispanic and Asian selection guide. Librarians in communities with growing immigrant populations should consider *Selecting Materials for and about Hispanic and East Asian Children and Young People*. Although the emphasis is on collection development, with guidelines on how to choose and use learning materials for these groups, authors Patricia F. Beilke and Frank J. Sciarra also offer recommendations on how to train personnel to work with children and families from each nationality. The text also describes many

useful resources and professional organizations. 178 p., \$24.50 from Shoe String Press, POB 4327, 995 Sherman Ave., Hamden, CT 06514 (0-208-01993-6, 85-23920).



Comic book workshops have drawn aspiring young artists to the Montclair (N.J.) Public Library. The eight-week program, conducted by youth services assistant Farris Parker, teaches teens and some preteens basic drawing techniques, figure drawing, compositional layout, page design, and character development. Parker notes, "The focus is on a consistent and cohesive story layout which entails plot, character dialogue, and dynamic imagery."

bibliography

Works on witchcraft, monographs on magic, and other publications on the paranormal are described in *The Occult in the Western World: An Annotated Bibliography*. Over 800 English-language books are arranged by broad subject areas, including witchcraft and Satanism, magic and the hermetic arts, secret societies and exotic religions, psychics, ghosts, myths and legends, prophecy and fortune-telling, and astrology.

Author Cosette Kies also provides a glossary of terms, from "abominable snowman" to "zombie," and name and title indexes. 240 p., \$29.50 from Shoe String Press, 925 Sherman Ave., POB 4327, Hamden, CT 06514 (0-208-02113-2, 86-7256).

The best on the Bard. *The Essential Shakespeare* aims to provide "a convenient and annotated checklist of the most important criticism on Shakespeare in the twentieth century." Literally thousands of books and articles are published on Shakespeare each year, and compiler Larry S. Champion has selected some 1,500 of them for inclusion in his 463-page bibliography.

For each play, as well as general studies and the poems and sonnets, entries are grouped under reference works, editions, textual studies, criticism, and stage history. Indexed by author and play title. \$55 from G.K. Hall & Co., 70 Lincoln St., Boston, MA 02111-2685 (0-8161-8731-2, 86-9994).

Big baseball bibliography. "If a Hall of Fame for baseball bibliographers is ever established, (Myron J.) Smith will surely be

among the first inductees," states Thomas Heitz, librarian of the National Baseball Library in Cooperstown, NY. Smith's claim to bibliographic and baseball fame is his new *Baseball: A Comprehensive Bibliography*, a 915-page tome that lists over 21,000 articles and books on all aspects of the sport.

With the goal of including every non-newspaper U.S. and Canadian item published from 1840 through 1984, Smith lists works on major-league, minor-league, defunct, and college teams; Little League and other youth leagues; players (with brief biographical sketches); rules and techniques; and many other areas. Indexed by author and subject. \$55 from McFarland & Co., POB 611, Jefferson, NC 28640 (0-89950-222-9, 85-43592).

Corporate Social Responsibility, edited by Suzanne Robitaille Ontiveros, contains over 500 abstracts of journal articles that appeared between 1980 and 1985 dealing with the responsibility that corporations have to society and the community at large. The entries are arranged in five chapters devoted to general issues, philanthropy, product responsibility, social and political issues, and financial management and social investing. Most of the entries focus on issues concerning the U.S. and Canada, such as the Dalkon Shield product liability case and the targets of "Nader's Raiders." The 229-page volume is indexed by author and subject. \$39 from ABC-Clio Information Services, POB 4397, Santa Barbara, CA 93140-4397 (0-87436-469-8, 86-3416).

Cuban exile authors. Works by and about over 420 authors representing the Cuban exile community are listed in *Escritores de la Diaspora Cubana/Cuban Exile Writers*, by Daniel C. Maratos and Marnesba D. Hill. The guide also includes brief biographical sketches, in Spanish and English, of the authors, all of whom have lived and written outside of Cuba since the revolution of 1959. The 408-page volume also features introductory essays dealing with the phenomenon of exile in the Cuban literary experience. Indexed by title. \$35 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-1878-7, 85-31756).

War Crimes, War Criminals, and War Crimes Trials identifies 4,500 monographs, articles, government documents, dissertations, and other sources on war crimes and related matters. Compiler Norman E. Turtorow emphasizes World War II, with chapters devoted to the Holocaust, concentration camps, the Nuremberg trials, and the trial of Adolf Eichmann. Other sections cover reference works, early war crimes and trials, the Vietnam War, and other topics.

A lengthy introduction examines historical background and document sources, and 18 appendixes feature documents, charts, tables, and lists containing hard-to-locate information. The 548-page work includes a subject/author index. \$65 from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-24412-X, 86-9985). □

NOW
AVAILABLE
FROM

ALA Video

Professional development video-cassettes from the LIBRARY VIDEO NETWORK.

LVN's popular videos focus on a variety of public and technical services skills and situations, providing you and your staff with stimulating and convenient continuing education.

Select from more than twenty programs (available in VHS, Beta and 3/4" U-matic). Recent titles include:

Coaching: Practice Makes Perfect
The Library Show: Merchandise It!
Does This Answer Your Question?

For more information and a complete catalog, write or phone

Donna Kitta

ALA Video

50 East Huron Street
Chicago, Illinois 60611

Toll free

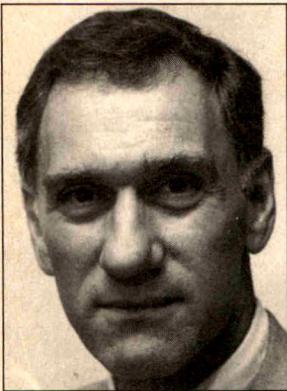
US 1-800-545-2433

IL 1-800-545-2444

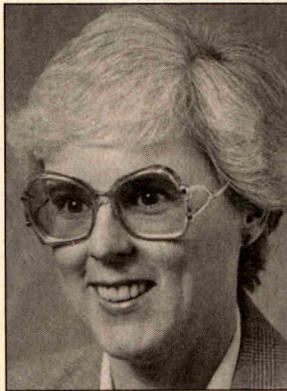
Canada 1-800-545-2455



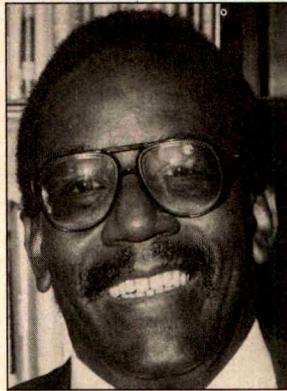
currents



Robert M. Braude



Betty Ann O'Brien



James C. Welbourne

Judith A. Adams is now head, Humanities Department, at Auburn University Libraries, Montgomery, Ala. □ **Alameda County (Calif.) Library System's** new deputy county librarian is **Anne M. Appel**. □ **Brian Aveney**, former senior consultant for the Information Works and one-time director for research and development at Blackwell North America, is now systems librarian at San Francisco (Calif.) State University library. □ At the University of Southern California's Norris Medical Library, Los Angeles, **Christina D. Bell** has become reference librarian. □ **Robert Blouin** now heads circulation/serials at Westfield (Mass.) State College library. □ Feb. 1 **Nancy M. Bolt** begins service as assistant commissioner and deputy state librarian for Colorado's Office of Library and Adult Services. An ALA Councilor-at-Large Bolt is editor of the *CLENExchange Quarterly*. □ The 1986/87 president-elect of the Tennessee Library Association is **Julia G. Boyd**, director of Upper Cumberland Regional Library, Cookeville. □ At the University of Minnesota/Twin Cities, Minneapolis, **Joseph Branin** has been appointed Humanities/Social Sciences Libraries director. □ The first Francis L. and John L. Loeb Librarian of Medicine at Cornell University Medical Center, New York, N.Y., is **Robert M. Braude**.

He serves as librarian of its Samuel J. Wood Library and assistant dean for information resources at the Medical College, and will also head the Biomedical Information Center of the William and Mildred Lasdon Biomedical Research Center when construction is complete. □ The new deputy university librarian of James Madison University's Carrier Library, Harrisonburg, Va., is **Paul Cairns**. □ **William C. Erbes** has been appointed Webster Groves (Mo.) Public Library director. □ **Nancy Fischer** recently became administrative librarian for information services at the New Mexico State Library. □ The new head of the Architecture Library at Auburn University, Montgomery, Ala., is **Richard E. Friedman**. □ Nov. 10 **Jeffrey D. Garverick** became assistant technical services librarian at Mercy College Libraries, Dobbs Ferry, N.Y. □ UCLA's new head of its Architecture and Urban Planning Library is **Anne M. Hartmere**. □ **Dianne T. McAfee Hopkins** has joined the library school faculty at the University of Wisconsin-Madison. □ At Northern Illinois Library System, Rockford, **Mary Janssen Hutchins** is now multitype consultant/reference and information services. □ **Gil Johnson** now serves as director of Fort Dodge (Ia.) Public Library. □ **Betty Ann O'Brien** has been named district consultant of

the Dauphin County (Pa.) Library System. □ The first associate director of Lincoln Trail Libraries System, Champaign, Ill., is **Debra Park**. □ Dec. 1 **Faye Phillips** became head of the Louisiana and Lower Mississippi Valley Collections at Louisiana State University Libraries, Baton Rouge. □ **Marilyn Payne Phillips** is now children's librarian at University City (Mo.) Public Library. □ *AL* editor **Arthur Plotnik** has won first place in the 1986 *Verbatim* essay competition. His entry, "Science Words for Humanists," will appear in the winter issue of the *Verbatim* quarterly. In April, the National Archives Trust Fund will publish Plotnik's sabbatical research project, *The Man Behind the Quill: A First Biography of Jacob Shallus, Calligrapher of the United States Constitution*. □ **Steven D. Robertson** is now assistant professor in the University of Pittsburgh (Pa.) library school. □ **Frances Schwenger** has become the first woman director of Metropolitan Toronto (Ont.) Library Board. □ **Kathy A. Shelby** is now science librarian at Vanderbilt University's Science Library, Nashville, Tenn. □ The new president-elect of the Association of Research Libraries is **Elaine F. Sloan**, dean of Indiana University at Bloomington Libraries. □ **Alan C. Solomon** recently became head of Sterling Memorial Library's Reference Department at Yale University, New Haven, Conn. □ Jan. 2 **Carol Starr** became Lompoc (Calif.) Public Library director. □ At Vanderbilt University, Nashville, Tenn., **Ramona J. Steffey** is now automation project librarian for Heard Library. □ Oct. 13 **James C. Welbourne** became assistant director for branch and extension services at the Carnegie Library of Pittsburgh, Pa. □ **Wayne A. Wiegand** is now associate professor in the University of Wisconsin-Madison library school. □ **Jacqueline Wulff** is now head of the Biomedical Information Service at the University of Minnesota/Twin Cities Libraries, Minneapolis. □ **Kathy Ziegler** recently began service at Grand County (Colo.) Library as director. □

Index to Advertisers

ALA Publishing	76	Doubleday	16	Library Systems & Services, Inc.	17
ALA Video	95	Dukane Corp.	22	Library Video Magazine (ALA)	36
ALANET (ALA)	78	EBSCO Industries, Inc.	87	MARCIVE, Inc.	72
American Genealogical Lending Library	93	Faxon Co.	75	McFarland & Co., Inc.	20
American Institute of Physics	79	Gale Research Co.	Cover 3	Midwest Library Service (correction)	76
Antiquarian Booksellers' Assoc. of America	86	Garland Publishing, Inc.	81	Minolta Corp.	30
Audio Language Systems	65	General Research Corp.	21, 71	NewsBank, inc.	23
Autographics, Inc.	19	The Highsmith Co., Inc.	7	Nova University	61
Baker & Taylor	29	Information Access Co.	Cover 2	Online Computer Library Center	69
Blackwell North America, Inc.	63	Information Design	15	Porta-Structures Industries, Inc.	2
Bound to Stay Bound Books, Inc.	94	Ingram	25	Research Publications	27
R.R. Bowker	13	Inlex	26	Small Library Computing Inc.	28
Carlyle Systems, Inc.	4-5	Innovative Interfaces Inc.	11	Speculum Orbis Press	92
Catalog Card Corp. of America	12	Alfred Jaeger, Inc.	67	Univ. of Chicago Grad. Library Sch.	77
CLSI, Inc.	1	Lexik House Publishers	18	University Microfilms International	9, 64, 89
Data Recall	66	Library Card Co.	92	VIS Consultants, Inc.	26
Dialog Information Services, Inc.	33	The Library Corporation	6	The H.W. Wilson Co.	91
		Library of Congress	67	World Book, Inc.	Cover 4

For information on American children's writers from the 1700's to the present...

Three volumes of the **Dictionary of Literary Biography** provide coverage of American writers for children from the eighteenth century to the present. Each volume treats individual writers in heavily illustrated biocritical essays written especially for the DLB series by experts and scholars.

Essays discuss each author's life and career and summarize critical response to his or her work, from initial publication to the present. Entries also furnish extensive bibliographical information, including a list of author's principal works, secondary works, periodical publications, critical references, and location of collected papers.

Complementing each essay are numerous illustrations including portraits of the author, facsimiles of pages from his or her works, and illustrations of scenes from the author's life.

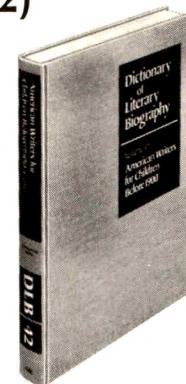
American Writers for Children Before 1900 (DLB 42)

Edited by Glenn E. Estes. 441 pages. 1985. \$90.00.

Tracing the development of writing for children, the writers covered in this volume span a period of children's literature that saw writing for children change from moral instructions and educational texts to domestic novels and adventure stories to fantasy and imaginative tales.

Among the 53 trend-setting writers covered in **American Writers for Children Before 1900** are:

- Louisa May Alcott
- Edward Everett Hale
- Horatio Alger, Jr.
- Joel Chandler Harris
- Mary Mapes Dodge
- William Holmes McGuffey
- Eugene Field
- Harriet Beecher Stowe
- Noah Webster
- Howard Pyle
- Kate Douglas Wiggin



American Writers for Children, 1900-1960 (DLB 22)

Edited by John Cech. 412 pages. 1983. \$90.00.

American Writers for Children, 1900-1960 presents a representative view of the range of writers who played essential roles in creating "Childhood's Golden Era." From 1900 to 1960 there was a growing national awareness of the need for a vital children's literature. Contributing to the development of children's literature were such phenomena as the spread of children's libraries, the introduction of children's book departments in publishing houses, the establishment of the Newbery and Caldecott Medals, and other events.

This volume brings to life 43 of the figures most mentioned in historical and critical studies such as:

- L. Frank Baum
- Wanda Gag
- Thornton W. Burgess
- Doris Gates
- Elizabeth Coatsworth
- Marguerite Henry
- Edward Eager
- Robert Lawson
- Walter Farley
- Lois Lenski
- Kate Seredy
- John R. Tunis
- E.B. White
- Laura Ingalls Wilder
- Garth Williams

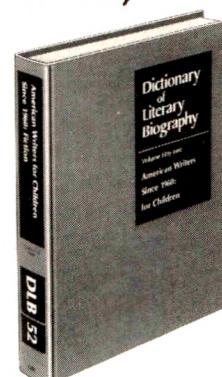
American Writers for Children Since 1960: Fiction (DLB 52)

Edited by Glenn E. Estes. 488 pages. 1986. \$90.00.

The twenty-six year period covered by this volume witnessed the introduction of social realism into literature written for children. As writers began to portray the cultural diversity and social upheaval of the time, there was a corresponding increase in censorship activities.

American Writers for Children Since 1960: Fiction presents essays on 44 pioneers who wrote for children during this controversial period including:

- Lloyd Alexander
- Virginia Hamilton
- Judy Blume
- E.L. Konigsburg
- Beverly Cleary
- Ursula K. Le Guin
- Louise Fitzhugh
- Madeleine L'Engle
- Jean Craighead George
- Robin McKinley
- Andre Norton
- Scott O'Dell
- Laurence Yep
- Paul Zindel
- Charlotte Zolotow



For Fast Service— Order Tollfree: 800-223-GALE

All Gale books are available on 60-day approval. Place a Standing Order and receive a 5% discount.
Send a check with your order for an additional 15% discount. Customers outside of the U.S. and Canada add 10%.

Gale Research Company • Book Tower • Detroit, MI 48226

World Book is for everyone.

No one ever outgrows
World Book.

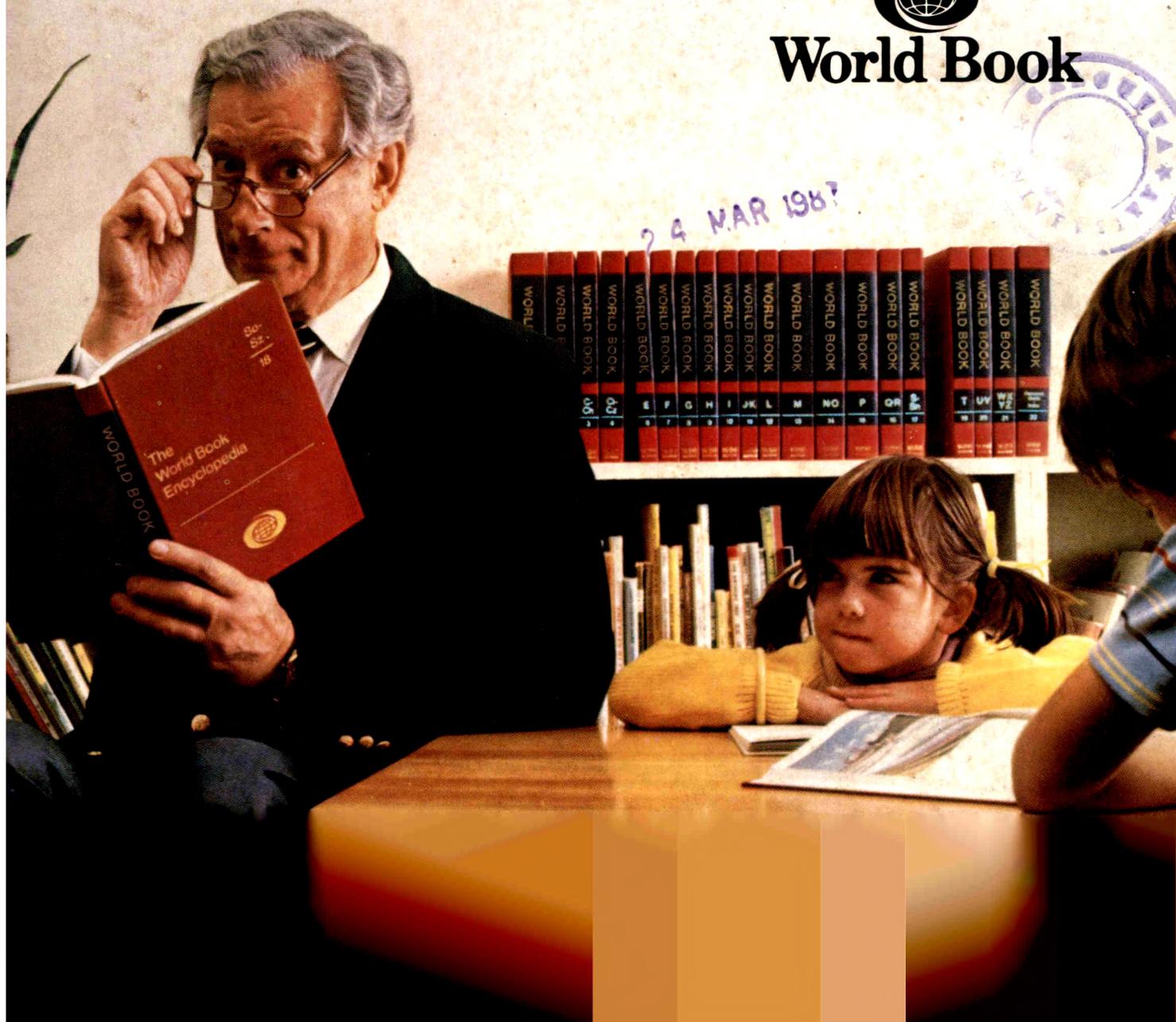
World Book is a superior encyclopedia, "well suited to meet the reference and study needs of students" in elementary, junior high, and high school, says the respected American Library Association. "It is also an excellent source for adults."*

And *World Book* consistently receives top marks for currentness of contents, clarity, authority, scope, reliability, objectivity, graphic design, and accessibility.

To meet the needs of all your patrons, make sure there's a set of *World Book* in the adult section, too.



World Book



© 1987
World Book
Inc.

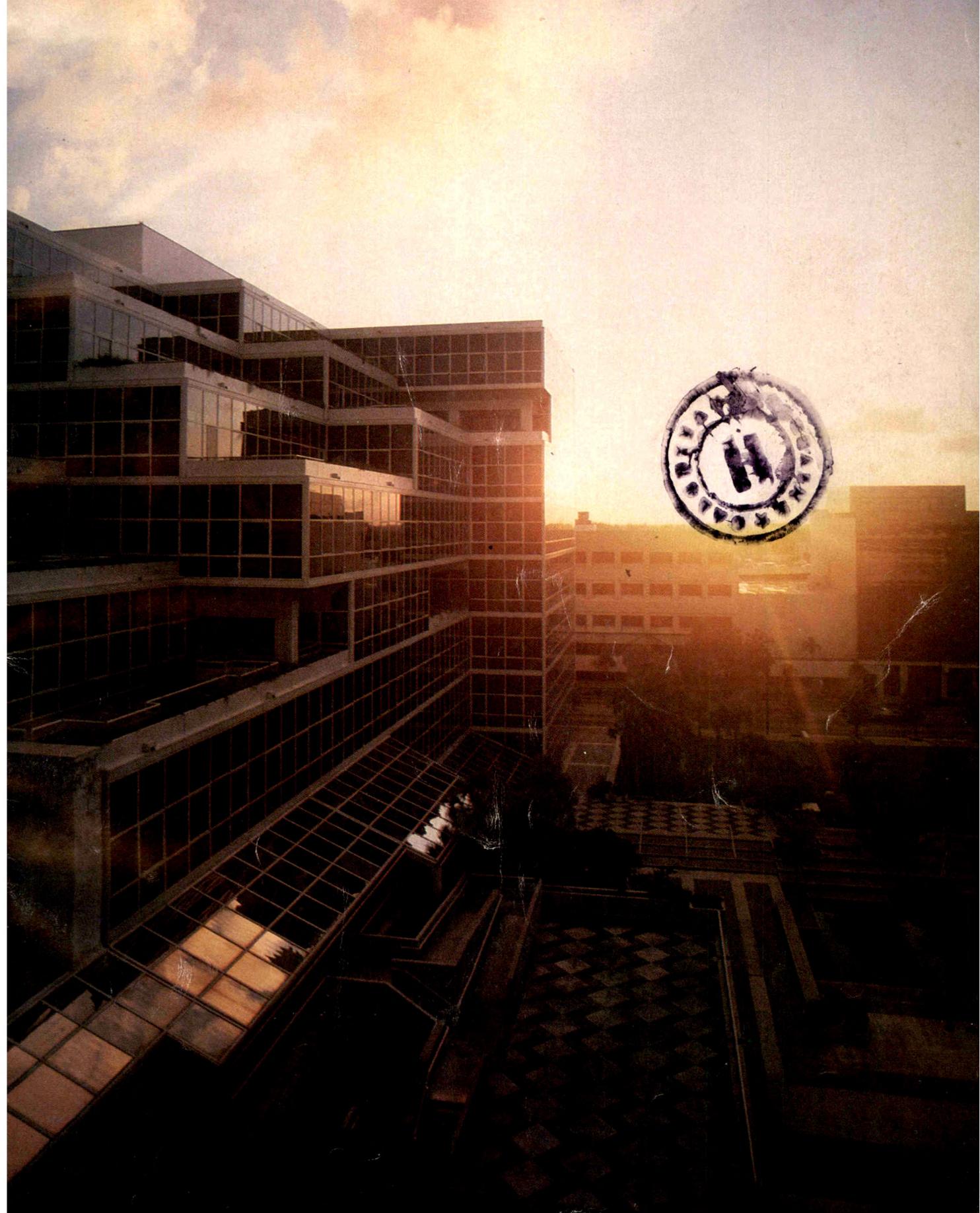
Printed in U.S.A.

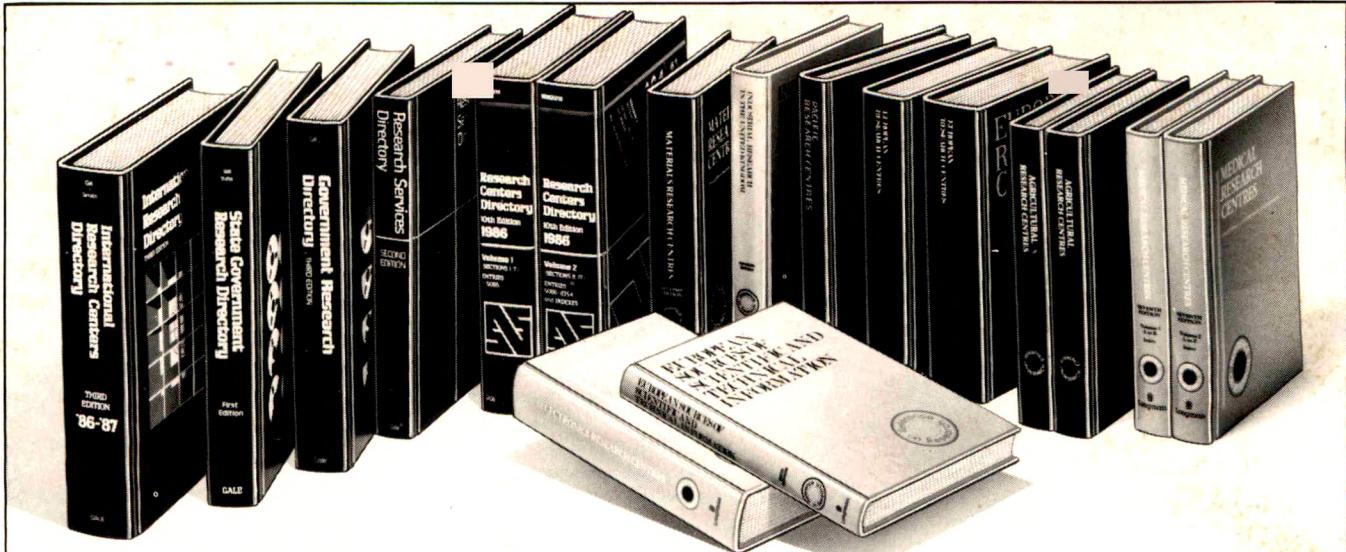
american libraries

18:2, february 1987

published by the american library association

issn 0002-9769





Gale presents . . . the research reference shelf

Research Centers Directory

This new edition contains 9,200 unduplicated listings of university-related and other nonprofit research organizations throughout the United States and Canada. For ease of reference, RCD is arranged by major subjects, with a detailed Subject Index containing over 30,000 references under 4,000 subject headings. Also includes Alphabetical, Acronyms, Institutional, and Special Capabilities Indexes.

11th ed. Edited by Mary Michelle Watkins. 1,700 pages in 2 vols. \$355.00.

Government Research Directory

Fully describes about 3,000 research and development facilities operated by the United States government, including research centers, bureaus, and institutes; R&D installations; testing and experiment stations; and major research-supporting service units.

4th ed. Edited by Kay Gill and Susan E. Tufts. 980 pages. \$340.00.

State Government Research Directory

This first comprehensive reference guide to the wealth of knowledge generated by state-supported research covers the U.S. Territories of American Samoa, Guam, Puerto Rico, and the U.S. Virgin Islands as well as all 50 states and the District of Columbia. The 900 entries cover government agencies and bureaus that are themselves research organizations, offices that administer or coordinate research programs, resource and service units that support government research activities and much more.

1st ed. Edited by Kay Gill and Susan E. Tufts. 350 pages. \$225.00.

International Research Centers Directory

Details on over 4,000 research centers in over 130 countries. Includes research centers operated or affiliated with government agencies and universities as well as independent nonprofit and commercial facilities in a wide range of subject areas.

3rd ed. Edited by Kay Gill and Darren L. Smith. 750 pages. \$330.00.

Research Services Directory

Covers 3,400 for-profit organizations providing research services on a contract or fee-for-service basis to a wide range of clients. The directory emphasizes R&D firms and individuals specializing in particular areas and industries, including contract laboratories and consulting organizations.

3rd ed. Edited by Robert J. Huffman and Mary Michelle Watkins. 640 pages. \$285.00.

More guides to research activities

Published by Longman and distributed in North America exclusively by Gale.

Agricultural Research Centres, 8th ed

Nearly 8,000 laboratories and departments in over 130 countries. 1,152 pages in 2 volumes. 1986. \$395.00.

Electronics Research Centres, 1st ed

Details on 3,000 corporate and academic laboratories and testing houses in over 70 countries. 552 pages. 1986. \$265.00.

European Research Centres, 6th ed

Provides information on about 20,000 major industrial research laboratories in private and public corporations as well as government and university institutes. 2,453 pages in 2 volumes. 1986. \$410.00.

European Sources of Scientific and Technical Information, 7th ed

Guide to 1,500 key information sources on science and technology in Europe. 380 pages. 1987. \$190.00.

Industrial Research in the United Kingdom, 11th ed

Profiles of 4,000 research laboratories that carry out or finance research in the U.K. 658 pages. 1985. \$220.00.

Materials Research Centres, 1st ed

International reference covering 75 countries with 5,000 entries covering corporate, official, and academic laboratories. 822 pages. 1986. \$160.00.

Medical Research Centres, 7th ed

Guide to 9,000 biomedical laboratories and departments which conduct or finance medical and biological R&D from over 100 countries. 1,094 pages in 2 volumes. 1986. \$395.00.

Pacific Research Centres, 1st ed

Descriptive entries for 3,300 industrial, government, and academic laboratories. 524 pages. 1986. \$230.00.

For Fast Service— Order Tollfree: 800-223-GALE

All books are available on 60-day approval. Include a check with your order for a 5% discount.

Place a Standing Order for an additional 5% discount.

Gale Research Company • Book Tower • Detroit, MI 48226

INTRODUCING THE INTELLIGENT CATALOG.

**IT READS
YOUR PATRONS
LIKE A BOOK!**

Go beyond the power of laser technology . . . to the borders of artificial intelligence. The Intelligent Catalog is the world's newest, most sophisticated public access catalog. It's not only incredibly easy to use—it even suggests titles from your collection it "thinks" your patron will enjoy!

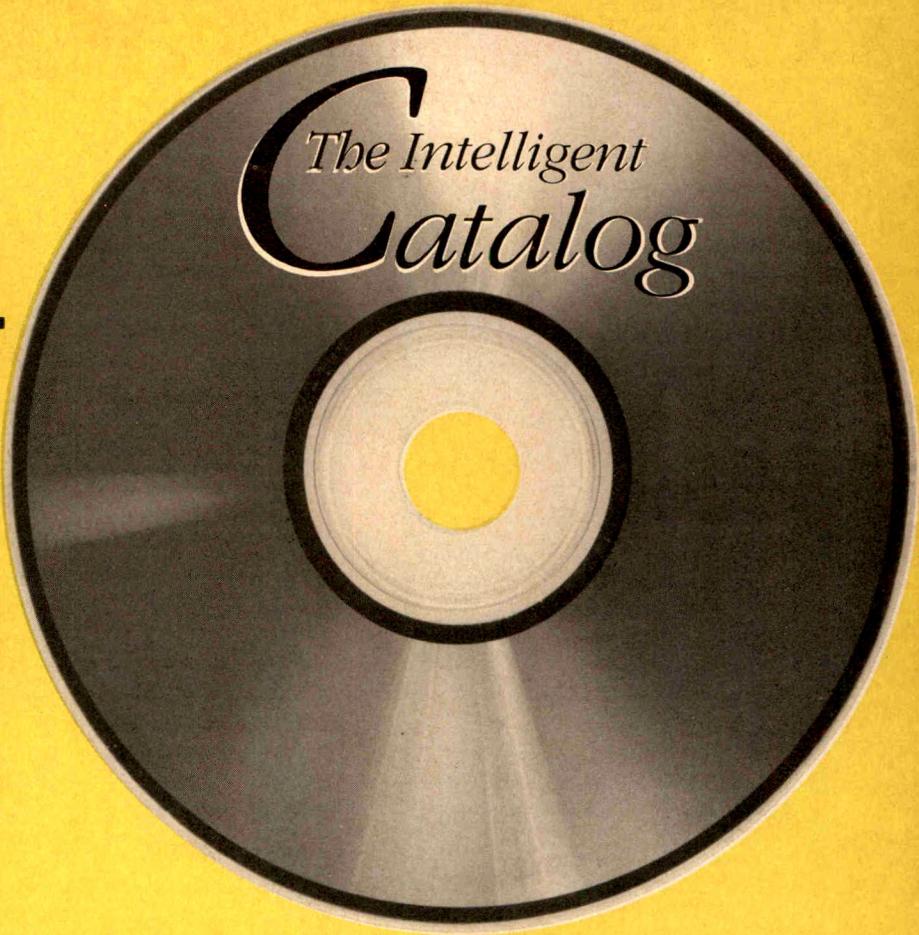
It's easy on your budget

The Intelligent Catalog (on CD-ROM) is an incredibly effective alternative to both card catalogs and on-line systems.

There are no mainframe or phone line expenses. Your library can afford to widely distribute workstations—to other libraries, branches, schools and elsewhere. Patrons can even use it by calling it from their home terminals!

Because the technology is so reliable, and each workstation is self-contained, you will not experience downtime that cripples an entire on-line system. And because it's so easy to use, it saves librarian's time.

Not just user-friendly—it's downright user affectionate!



The Intelligent Catalog is disarmingly easy to use by patrons at all levels—from grade school to research sophisticates.

It's the first automated catalog that doesn't require patrons to go through the process of narrowing a search. Optional in-depth searching displays an integrated list of all possibilities.

Its exclusive "inference engine" recognizes and automatically sets itself to each user's level of sophistication. It responds to both dictionary, Boolean search operators, and inverted trees of interest areas.

Makes "thoughtful" recommendations of authors your patrons may not even have considered

The Intelligent Catalog can even profile your patrons' reading tastes, taking into account what's currently in your library's collection. It makes creative recommendations on books they will enjoy!

Talk to us today . . .

to get more information on how the BiblioFile Intelligent Catalog can go to work for your library. Call toll-free (800) 624-0559 or write **The Library Corporation**, P.O. Box 40035, Washington, D.C. 20016 Bibliographic Database Publishers Since 1974.



Call toll-free (800) 624-0559

World's Largest Spacesaver Compact Shelving System... The University of Illinois.

The knowledge explosion...is an ongoing cumulative process. And, libraries continue to be responsible for managing this inexhaustible growth of information. However, library administrators are faced with mounting pressure on shrinking space for this data, particularly in bookstack areas.

Net growth of the collection at the University of Illinois was increasing faster than their ability to house the material. Recently, they decided to add a 7-story wing onto their existing library facility. With an anticipated 6 million+ volumes to be housed, this would constitute the largest library complex of its kind in the United States.

To maximize the floor space of the new addition, extensive investigation and review of various storage systems was conducted. After careful consideration, the University selected a Spacesaver compact storage system that would save over 91,000 sq. feet and still accommodate the projected 2 million+ volumes to be stored there. By contrast, static shelving would have required more than twice the space and doubled construction costs. Coupled with reduced energy, maintenance and other life-cycle costs, the Spacesaver compact shelving system resulted in a cost-effective approach to the library's storage dilemma.

University of Illinois
General Library
Champaign/Urbana Campus



Spacesaver

Spacesaver Corporation 1450 Janesville Ave. Ft. Atkinson, WI 53538 (414) 563-5546

Arthur Plotnik, editor
Susan E. Brandehoff, executive editor
Lois R. Pearson, associate editor
Edith McCormick, associate editor
Gordon Flagg, associate editor
Beverly Goldberg, career services editor
Helen Williams, editorial assistant

Advisory Committee: Chair Allan J. Dyson,
Mary Francis Collins, Carol Derner, Sue Fontaine,
Mary E. Pound, Theodore F. Welch.

Marketing—Director, Paul Kobasa; Circulation
and Advertising Sales Manager, Danea Rush.

Advertising—Advertising Traffic Coordinator,
Cheryl Penny.

Advertising Representatives:—Midwest,
East, Southeast, and Canada: Benson, Coffee &
Associates, 1411 Peterson Ave., Park Ridge, IL
60068, 312-692-4695. West: R.W. Walker Co.,
2716 Ocean Pk. Blvd., Suite 1010, Santa Monica,
CA 90405, 213-450-9001.

American Libraries is the official bulletin of the
American Library Association. Authors' opinions
are to be regarded as their own. Editorial content
of departments and features, unless otherwise
noted, is the responsibility of the editorial staff of
American Libraries and is not to be construed as
official ALA policy.

Acceptance of advertisement does not constitute
an endorsement by ALA.

Published monthly except bimonthly July-August by the American Library Association, 50 East Huron St., Chicago, IL 60611. USPS 002460. ISSN 0002-9769. 2nd-class postage paid at Chicago, Ill. and additional mailing offices. Subscription price included in ALA dues. Available on paid subscription to libraries at \$40 per year, U.S., Canada, Spain and PUAS countries. Other foreign, \$50 per year. Single issues, \$4.

This publication is indexed in CIJE, Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), and others. Microfilm editions available from University Microfilms International, Box 1346, Ann Arbor, MI 48106; microfiche editions from Publication Systems Division, Bell & Howell, Old Mansfield Rd., Wooster, OH 44691. O.P. numbers from Johnson Reprint Corp., 111 5th Ave., New York, NY 10003.

Manuscripts should be typed, double-spaced, and sent with stamped, self-addressed return envelope to The Editor. Guidelines are available on request; please include return postage.

Membership in ALA is open to any individual or organization. For membership application and changes of address, write Membership Services, American Library Association, 50 E. Huron St., Chicago, IL 60611; Robert Nelson, Manager.

Subscriptions: For subscription information and changes of address, contact Ofelia Conde, Subscription Manager, American Library Association, 50 E. Huron St., Chicago, IL 60611.

Change of address: Please send mailing label or facsimile to membership or subscription address above. Allow a minimum of 6 weeks for correction.

Hotline: For membership/subscription/order problems, call 312-944-2117.

Toll free line: 1-800-545-2433. In Illinois only, 1-800-545-2444; in Canada, 1-800-545-2455.

Current Officers: **President**—Regina V. Minardi, Dir., Berkeley Public Library, 2090 Kittredge St., Berkeley, CA 94704. **Vice-President**—Margaret Chisholm, Dir., Graduate School of Library and Information Science, University of Washington, Seattle, WA 98195. **Treasurer**—Patricia Schuman, Pres., Neal-Schuman Publishers, 23 Leonard St., 2nd floor, New York, NY 10013. **Executive Director**—Thomas Galvin.

Headquarters Staff

Chicago: 50 East Huron St., Chicago, IL 60611. 312-944-6780. **Executive Director**, Thomas Galvin; **Deputy Executive Director**, Roger Parent.

Washington Office: 110 Maryland Ave., N.E., Suite 101, Washington, DC 20002. 202-547-4440. **Director**, Eileen Cooke.

Copyright © 1987, American Library Association.

All material in this journal subject to copyright by ALA may be photocopied for the noncommercial purpose of educational or scientific advancement.

Postmaster: Please send notice of undeliverable copies on Form 3579 to Membership Records, ALA, 50 East Huron St., Chicago, IL 60611.

american libraries

Vol. 18, No. 2

ISSN 0002-9769

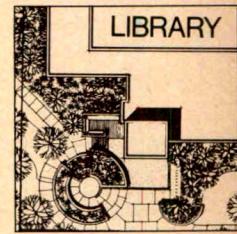
February 1987

100 Editor's Page One/ "The speculation begins."



109

102 News/ LC responds to "fund-fiddling" charges; NSC, Pentagon spin web of restricted access; Silver presses sex discrimination suit.



110

107 Quick Bibs/ John D. MacDonald, by Bill Ott.



111

110 Library designs revisited/ "What works and what doesn't," by T. John Metz, Deborah A. Passalacqua, and Barbara Lord.



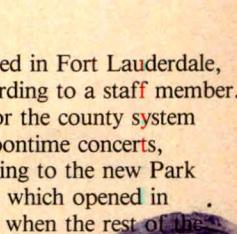
112

142 Library Life/ Queens Borough PL targets Hispanics in New York.



113

144 Youthreach/ "Trials and thrills of serving YAs on radio," by Hazel Rochman and Roger Sutton.



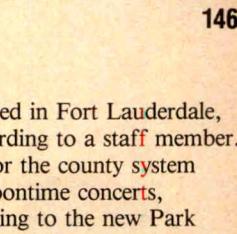
114

146 Who we are/ Monica Ertel, librarian at the core of the Apple user's group, by Russell G. Fischer.



115

148 ALA and You/ Carnegie funds \$560,000 ALA videocassette project; Help wanted from library school faculty.



116

155 The Source/ Resources: A Black History Month Roundup.

104 Image 137 Datebook

117 Reader Forum 152 Action Exchange

121 LEADS jobs 154 Bulletin Board

160 Currents

Cover. The \$39 million, eight-story Broward County Library opened in Fort Lauderdale, Fla., April 29, 1984, and has been "working magnificently," according to a staff member. The library, shown here at sunset, is the central research facility for the county system directed by Cecil Beach. The library patio is the popular site of noontime concerts, community activities, and art shows, and young people are thronging to the new Park Charcuterie restaurant on the second floor. The Park Charcuterie, which opened in December, the auditorium, and the Friend's gift shop can be used when the rest of the library is closed. Photo by Jerry Cooper.



the editor's page one

The speculation begins

WITH LIBRARIAN OF CONGRESS DANIEL Boorstin stepping down in June, the guessing game is already at fever pitch: Who will follow Boorstin's classy act? Will it be a librarian? A woman? A minority person? Will the President put forth a candidate? What will ALA's position be?

L. Quincy Mumford, Boorstin's predecessor and the sole MLS-holding Librarian, used to tell how at social events in Washington legislators would ask if he would fetch them the latest bestsellers. Now, some three decades later, the *New York Times* reports (Jan. 6) that the job is viewed as "perhaps the leading intellectual public position in the nation."

That intellectuality is a reflection of Boorstin's tenure, not something inherent in the job. Nevertheless, the *Washington Post* (Dec. 12) has already resurrected Felix Frankfurter's ancient admonition, that the Librarian should be a scholarly "man [sic] who knows books, loves books, and makes books" And in the *Times* article, an interviewee said that Boorstin succeeded because he delegated the "professional librarian chores" to others.

With that kind of talk in the air, no wonder the range of rumored "candidates" covers just about every creature walking upright—except those creatures trained to do library chores.

One early select list includes author Russell Kirk, historian Gertrude Himmelfarb, former U. S. Archivist Robert Warner, and Woodrow Wilson Center Director James H. Billington. Two non-MLS library directors being mentioned are Robert Middlekauf of the Huntington, and, of course, New York's Vartan Gregorian. Deputy Librarian of Congress William Welsh (non-MLS), director of many national library programs over the years, is also in the running.

We expect that at ALA's Midwinter Meeting (taking place as we go to press), most of the profession's big names will be entered in the speculation sweepstakes, and the ALA Executive Board will begin to shape its position. Although insisting on a professional librarian has become like whistling in the wind, ALA may find itself boxed into that position.

A more realistic view, perhaps, is that the profession will be served if the interests of the nation's library users continue to be served by the Library of Congress. In the Librarian's Office we need a library-service advocate (which Boorstin has generally been), not a figurehead enjoying a sinecure under the banner of culture. If a Distinguished Scholar is so important for appearances, I suggest hiring John Houseman to play that role during appropriations hearings, while professional librarians quietly carry out the "chores" to serve Congress and the nation's library community. —Art Plotnik

Page through our catalog. Compare our products and prices to the competition.

You'll find our product selection more extensive and our pricing consistently lower. We offer full value on the full range of products you want and use.

And when you order in multiples, there are price breaks, quantity discounts, assortability discounts and more.

Turn to Highsmith with confidence.



Real selection and great pricing, it all adds up to value.

If you don't have our catalog, write or call today. Toll Free 1-800-558-2110.

Highsmith

Toll Free 1-800-558-2110

The Highsmith Co., Inc.
Dept. AM
W5527 Hwy. 106, P.O. Box 800
Ft. Atkinson, WI 53538-0800

CHOICE, PRICE, VALUE

See the Sites with LS/2000

FEBRUARY

27	AMIGOS Bibliographic Council	Dallas, Texas
----	------------------------------	---------------

MARCH

6	Grove City Public Library	Grove City, Ohio
18	Pratt Institute	Brooklyn, New York
19	Texas Medical Center Library	Houston, Texas
20	University of Kentucky	Lexington, Kentucky
23	Staunton Public Library	Staunton, Virginia
25	Hampshire College Ontario Public Library Southeastern Library Network	Amherst, Massachusetts Ontario, California Atlanta, Georgia
27	Los Rios Community Colleges	Sacramento, California

APRIL

1	Federal Library Committee	Washington, D.C.
2	Eccles Health Sciences Library at the University of Utah Federal Library Committee	Salt Lake City, Utah
10	University of Wisconsin-Eau Claire	Washington, D.C. Eau Claire, Wisconsin

OCLC Local Systems invites you to see LS/2000, its integrated library system, in person. We believe that the best way for you to see and evaluate the success of a local system is to see it in action.

Together with our users, we will host a series of free, one-day, regional meetings at the site of some of our installations. At these meetings, you can see LS/2000 in operation, meet some of the

librarians who know it best, and take the opportunity to try the system yourself.

We are always glad to provide you with information about the LS/2000 system. If you wish to attend any of these meetings, you can register by contacting us at least ten days prior to the meeting. We can then provide you with all of the necessary details such as time and exact location. Just give us a call!

Marketing and Sales Department
OCLC Local Systems
6565 Frantz Road
Dublin, Ohio 43017-0702
(614) 764-6403
(800) 848-5878 (800) 848-8286 (Ohio)
Extension 6403

OCLC ||||| **Local**
Systems

in the news

Administration orders NTIS to begin privatization

The long-awaited move by the Reagan administration to privatize the National Technical Information Service (NTIS) is underway. In early January the Office of Management and Budget (OMB) instructed the Department of Commerce agency to start turning over its functions to private firms. "We have been told by the administration to contract out the entire operation," NTIS Deputy Director Joseph Clark told *AL*.

Clark said he didn't know how rapidly the privatization process would occur, or its eventual extent. "Presumably there would still be an NTIS," he speculated, consisting of "a small cadre" of five to 10 percent of the current staff to manage contracts and give direction to contractors.

The OMB action follows an NTIS-privatization proposal by the Department of Commerce, published in the April 28, 1986 *Federal Register*, that drew 123 responses, mostly from the library community. An open meeting on the matter held by the department in July was attended by some 100 librarians, information industry representatives, and others.

Clark wonders why the administration wants to turn NTIS's activities over to the private sector, since the agency is a "fully self-supporting operation" that costs the taxpayers nothing: the agency's salaries, overhead, and other expenses are all paid for by the sales of its scientific and technical reports, indexes, and other products. Additionally, said Clark, studies conducted over the past year show that NTIS is "at least as cost-effective as private firms."

ALA opposes privatization

At last year's Annual Conference, ALA Council passed a resolution urging the federal government to maintain NTIS's major functions as government services, citing the "negative implications" of privatization for ready access to information.

The House Subcommittee on Science, Research, and Technology expects to hold hearings in late February or March on an authorization bill for the National Bureau of Standards and related agencies, according to subcommittee counsel James H. Turner. A session devoted to NTIS is under consideration, said Turner, which would give the library community and others the opportunity to present their views on the privatization issue. —G.F.

LC accepting ILL requests online from OCLC members

In January, the Library of Congress Loan Division began accepting online interlibrary loan requests from OCLC member libraries.

The new LC lending policy, planned for announcement at ALA Midwinter, covers most materials, excepting journals, genealogy and local history, dissertations on film, and items reasonably available from the publisher or printed before 1801. However, borrowing libraries must comply with the National Interlibrary Loan Code and take full advantage of local and regional resources before requesting materials.

Over the last three months, LC has also taken OCLC ILL requests from the Bib-

liotheque Nationale in Paris and the British Library Document Supply Centre in Boston Spa. Requests from other networks have been handled on a limited basis.

The expansion of LC services follows a test started last July with OCLC member libraries in the AMIGOS Bibliographic Council. The test, according to OCLC, was LC's first full trial at integrating ILL requests from different types of libraries into its daily lending schedule. Test results showed no significant workflow problems despite the slight increase in requests.

Some 3 million ILL requests are made a year through the OCLC ILL Subsystem, which links over 6,000 libraries. —H.O.W.

Hearings Feb. 5:

LC fund transfer "blown out of proportion"—Welsh

THE LIBRARY OF CONGRESS'S long-range project to deacidify its collections—an ambitious, considered-risk plan with its share of setbacks and detractors—has run into new bumps along the road. In mid-December, Rep. Vic Fazio (D-Calif.), a member of the House Appropriations Committee, complained that the Library had quietly shifted \$2 million of its general funds into the project to add to the \$1.7 million operating funds specified in appropriations to date.

Deputy Librarian of Congress William Welsh, a prime mover of the project, quickly sent a letter to Fazio, offering apologies for the lack of communication with the committee's Legislative Branch Subcommittee, which Fazio chairs. However, in regularly scheduled appropriations hearings Feb. 5, Fazio was expected to inquire into the fund transfer to determine the seriousness of the act and possibly ask for a re-evaluation of the project itself.

The subcommittee, according to *AL* background research, believes the transfer may come under the category of "reprogramming," which by general understanding goes beyond an agency's internal priorities. However, no "punitive" actions were expected, since the subcommittee has supported the project in general.

A matter of judgment

Welsh, speaking with *American Libraries* in early January, said he believed the project would not be endangered. "Moving the

funds was a matter of priority judgment, and no rules, no laws were broken," he told *AL*. "In fact," he said, "there are no dollar guidelines on informing the subcommittee on this sort of procedure; moneys are often moved from one source to another. If we did something not in conformance with the House expectations, I'm apologizing. But to imply a 'high crime' or any crime at all is blowing the matter way out of proportion."

Welsh referred in part to an account in the Dec. 22 *Library Hotline* newsletter headlined, "Library of Congress Sorry About Fiddling DEZ Funds." *Hotline* Editor Karl Nyren called the "hush-hush DEZ process" one that has been "touted for a decade as a 'success,' but never reviewed by experts," with the exception of an unreleased NASA study.

Earlier, in the Sept. 15 *Library Journal*, Nyren and editor John Berry campaigned for an investigative approach to—or "dumping" of—the project, which they claim to be more dangerous and less effective than LC has led the library community to believe in its public announcements.

Last year, the Library itself reexamined the project after two fires at its NASA test deacidification facility. That site has since been abandoned in favor of a test plant to be developed by a chemical-industry contractor (*AL*, July/Aug. 1986, p. 506).

"We needed more testing," Welsh told *AL* in reference to the transfer of funds.



"There was no abuse in applying the needed money, and no program was diminished as a result. Our mistake was in not keeping the subcommittee better informed."

Welsh said he would bring to the hearings a proposed procedure for avoiding such miscommunication in the future, a proposal for an independent review of DEZ feasibility, and an outline of the latest technical plans for the project.

Project defended

In conversations with *AL* and in a letter responding to charges in *Library Journal*, Peter G. Sparks, LC director for preservation, and Welsh have vigorously defended both the rationale and openness of the project.

Sparks told *AL* that, to develop a mass deacidification program, the Library had necessarily taken on risks that commercial firms had been unwilling to accept without assured profits. "So LC has had to take the lumps as well," he said.

Welsh, in his lengthy response to *Library Journal* (appearing in *LJ*'s January issue) offered this summation:

"Given the facts, the Library of Congress feels confident that it is acting responsibly and prudently in pursuing a mass deacidification strategy based on gas-phase DEZ technology. Our purpose is to preserve the national collections from the devastating effects of acid in paper, on a truly massive scale, and to do so without damaging the books in any way. A successful effort will be of incalculable value."

George Cunha, an independent preservation specialist, is currently completing an evaluative study of major deacidification processes in the U.S. and Europe (including DEZ) for *Library Technology Reports* of the American Library Association. The study is expected to appear this spring.

—A.P.

Silver sues Cuyahoga board on sex discrimination charge

Charging sex discrimination, Deputy Director Linda R. Silver of the Cuyahoga County Public Library in Cleveland filed suit against her library board of trustees in U.S. District Court for Northern Ohio Dec. 23.

Silver asked the court for unspecified salary and fringe benefits lost as a result of the board's 1985 rejection of her candidacy for the directorship. She also asked for \$100,000 in compensatory damages. In addition, she requested the court to declare that her civil rights had been violated and



Author immortalizes library cat

When Librarian Carole Dickerson (above) opened a book package mailed recently to the Newport (Oreg.) Public Library, she noted it was directed to Benjamin Franklin, the library cat.

It contained a scholarly work by Dian Fox entitled *Kings in Calderón*, a study of the 17th-century Spanish playwright's work. Inside the volume, Dickerson discovered Fox's hand-written inscription: "For Ben, whose collaboration was essential for the completion of this book." The acknowledgements page bore the printed line, "and to Benjamin Franklin of the Newport Public Library for help and encouragement along

the way." Baffled by the unusual dedication, Dickerson wrote the author, a professor of Spanish and Portuguese at Columbia University.

Fox wrote back that she completed the book while visiting her parents in Newport the summer of 1984. "I made daily trips to the library, where Ben helped me look up synonyms and revise certain passages [from the library's collection of original Spanish manuscripts]. I don't know how I could have done it without him."

Dickerson said that to her Ben signaled that the library is a comfortable and friendly place.

to require her promotion to "the position she would have occupied had it not been for" the alleged discrimination.

Silver had filed sex discrimination charges against the board with the Equal Employment Opportunity Commission (EEOC) in 1985 after Ronald S. Kozlowski had been appointed Cuyahoga director (*AL*, April 1986, p. 233). Last September the EEOC reported that it had found no probable cause to support Silver's complaint.

Trustees deny liability

"The board denies any liability," Nancy Shaw, attorney for the library board, told *AL*. "The board selected the most highly qualified candidate for the job—Ronald Kozlowski. Sex had no place in the decision. We convinced the EEOC of that fact, and we will convince the court. The board feels confident that the court will find in the board's favor."

Silver, who began her career at the Cuyahoga Public in 1964, twice served as in-

terim director of the system in 1984 and 1985 for periods totaling 18 months. Summing up her service during those periods, Silver notes that she administered the library's first collective bargaining agreement, implemented the \$2 million automated circulation system, initiated plans for several building projects, and led a suit resulting in the library winning \$2.3 million in an intangibles tax revision distribution.

Silver maintains that women direct only four of Ohio's 20 large public libraries. In these libraries, men earn on average \$11,000 more per year than the women. The 25 lowest paid library directors in Ohio are all women.

The Cuyahoga deputy director says her experience is all too common among women who have the "temerity" to seek top library positions. "For too long, the library profession and especially the women who comprise its majority have quietly accepted this injustice. If we don't act to eliminate job discrimination, then not only

Baker & Taylor's parent firm sells South African holdings

After some major public libraries stopped placing orders with Baker & Taylor over the issue of apartheid (*AL*, Nov., p. 740-742), the book wholesaler's parent company announced that it had sold its South African operations.

W.R. Grace said in late December that it had sold its two plants in South Africa to an Asian investment company. Grace issued a statement saying that "The South African government's delay in dismantling apartheid is contributing to general economic and social instability. Therefore, divestment now, before the situation deteriorates further, seems prudent."

James Reilly, head of acquisitions at San Francisco Public Library, said that the library had already stopped ordering books from Baker & Taylor to comply with an ordinance prohibiting city agencies from doing more than \$5,000 in business with companies that sell commodities or services to South Africa. Standing orders with the firm were to have been phased out over the current fiscal year.

Berkeley (Calif.) Public Library Director

Regina Minudri said her library had begun to cut back its Baker & Taylor orders, with the intention of eliminating them completely by February 1. Berkeley has a municipal resolution prohibiting the city from dealing with firms that do business in or provide services to South Africa.

James Ulsamer, Baker & Taylor's director of marketing, said that the firm had signed and returned affidavits stating that it now complies with the ordinances. Both Reilly and Minudri said they would resume their orders once they received the affidavits. —G.F.

London court ends libraries' ban on Murdoch newspapers

Authorities in three London boroughs controlled by England's Labour Party may not ban from borough libraries newspapers published by Rupert Murdoch's News International (NI) group, the High Court in London recently ruled in a test case.

The ban had been instituted by a number of Labour-controlled authorities throughout Britain in support of some 5,500 NI workers fired by Murdoch last year in a labor dispute (*AL*, July/Aug., p.

501). As a result of the test case ruling, most of the jurisdictions that imposed the ban have rescinded it, according to George Cunningham, chief executive of Britain's Library Association.

Cunningham told *AL* the basis for the ruling was that local authorities took irrelevant factors, in this case a labor dispute, into consideration in ordering libraries to remove NI papers, rather than judging the publications on their merits. The ruling does not make it illegal for libraries *not* to subscribe to NI papers, and Cunningham said some authorities probably have not restored NI newspaper availability in their libraries to pre-ban levels.

Although some British librarians supported the strikers and sympathized with the ban, "the vast majority of librarians were dead opposed to the ban, and many said so publicly, sometimes at personal risk," Cunningham said.

He foresees no efforts to reinstate the ban. The three London boroughs involved in the case chose not to appeal the decision to the Court of the House of Lords, the equivalent of the U.S. Supreme Court.

—S.E.B.



♦ TO 78 PACIFIC NORTHWEST LIBRARIES WORKING TO BUILD COOPERATIVE COLLECTIONS, AND TO THE FRED MEYER CHARITABLE TRUST FOR AWARDING \$1.6 MILLION IN SUPPORT GRANTS TO THESE LIBRARIES, CONGRATULATIONS FROM BLACKWELL. ♦

Over the past 11 years, Blackwell North America has helped many libraries toward their collection development goals. During that time, we've come to understand the hardship many libraries face in maintaining good collection standards with small available budgets. Therefore, as a neighbor, this company salutes both the library programs that won, and the Fred Meyer Trust that granted these eminently usable funds. Well done.

Blackwell North America, Inc. 6024 S.W. Jean Road, Bldg. G Lake Oswego, OR 97034 Phone: (503) 684-1140

Blackwell North America, Inc. 1001 Fries Mill Road Blackwood, NJ 08012 Phone: (609) 629-0700

In the News

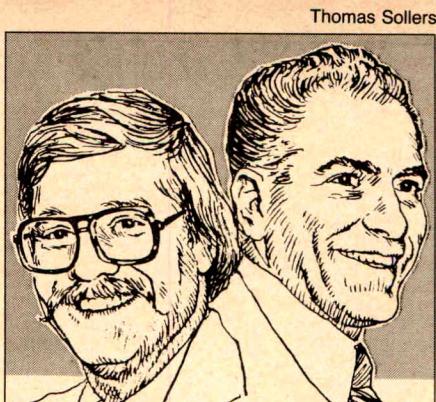
Dubberly to head Atlanta PL; Shelkrot to Philadelphia

What do library directors Ronald A. Dubberly of the Seattle Public Library and Pennsylvania State Librarian Elliot L. Shelkrot have in common besides memberships in the American Library and Public Library Associations?

Both Dubberly and Shelkrot were appointed to new top posts in January—and both once worked for the Baltimore County (Md.) Public Library.

Dubberly, 44, will become director of the Atlanta-Fulton (Ga.) Public Library in February. He began his library career as a reference librarian at the Baltimore County PL in 1965, fresh out of Florida State University library school. After serving as administrative assistant to Baltimore County Director Charles Robinson, Dubberly became director of the Iowa City Public Library in 1969. He has directed the Seattle Public since 1975.

"Under Ron Dubberly's leadership the Seattle Public Library has achieved the reputation as one of the best in the country," Atlanta-Fulton PL Board Chair Michael J. Egan stated. "We look forward to similar accomplishments in Atlanta."



Thomas Sollers

Shelkrot and Dubberly

Dubberly replaces former director Marilyn Gell Mason, who resigned last August to direct the Cleveland Public Library. Deputy Director Casper L. Jordan has served as Atlanta's acting director.

Pennsylvania State Librarian Shelkrot was appointed to direct the Free Library of Philadelphia. Shelkrot, 43, served as chief of public services support at the Baltimore County PL in 1976-1980 after working seven years with the Maryland Education Department Library Development and Services Division. A Pittsburgh native, Shelkrot received his MLS from the University of Pennsylvania in 1967 and im-

mediately went to work at the Free Library of Philadelphia.

"I'm looking forward to returning to the Free Library March 2," Shelkrot told *AL*. "It instilled in me the idea of the true value of the library that I've had throughout my career. I hope to develop the best possible library service for Philadelphians."

Shelkrot succeeds ALA Past President Keith Doms, who retires Feb. 28 after 18 years as director.

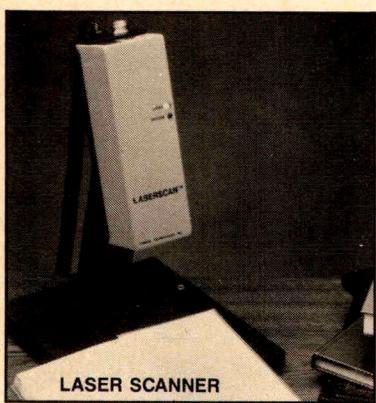
No \$\$ for libraries in Reagan's \$1 trillion budget

Some Washington pundits characterized President Reagan's FY 1988 budget as DBA, "dead before arrival." The new budget, presented to Congress Jan. 5, is the first ever to break the trillion-dollar mark. New Senate Budget Committee Chair Lawton Chiles (D-Fla.) criticized the budget for false assumptions and a \$27 billion underestimate of the projected deficit.

For the sixth year in a row, Reagan proposed eliminating the Library Services and Construction Act (LSCA) and the Higher Education Act (HEA) Title II library programs. He also proposed eliminating "revenue forgone" funding for postal rates.

Barcode

YOUR SINGLE SOURCE BAR CODE SUPPLIER

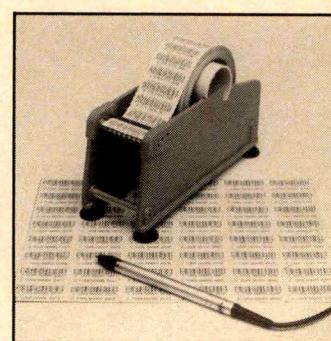


LASER SCANNER

We now provide a highly personal approach to custom quality bar code labels, equipment and systems. It's our in-depth experience that gives us a competitive edge. We work with bar code users across the country, researching their needs, and recommending products that improve results and are more cost-effective.

Data Recall has over 500 bar code label formats, and any combination of custom adhesive coatings or densities. Compugard Topcoating is our newest featured item that will not blister, crack, craze or yellow. The material is anti-static and cannot be marked over! Our bar code labels have a 100% read rate. No non-reads. No misreads.

Our equipment line includes the latest innovations in fixed or portable scanning as well as printing devices for all your bar code requirements. For further information, call us collect.



- LABELS
- BAR CODE SCANNERS
- PORTABLE DATA COLLECTION
- ID PHOTO EQUIPMENT
- SPECIAL INTERFACES: GEAC, CLSI, OCLC, etc.

- TERMINALS
- BAR CODE PRINTERS
- ID CARDS
- BAR CODE PRINTING SOFTWARE
- LASER SCANNERS — Fixed & Handheld

DATA RECALL

BAR CODE SPECIALISTS

223B Saratoga Avenue
Los Gatos, CA 95030

(408) 354-7555 or 356-5462
Call Collect

The President also asked Congress to rescind or "unappropriate" the FY 1987 funding already appropriated for LSCA II public library construction, LSCA VI library literacy, HEA II-B library training and research, and HEA II-C research library grants. Even if Congress rejects the rescissions, Reagan's request holds up release of the funds for 45 legislative days.

For library supporters, the only bright note is that the National Commission on Libraries and Information Science is back in the Administration's good graces. Reagan requested \$731,000 for the agency, an increase of almost 11 percent over last

year, and proposed no rescission.

The Administration increased the adult education and literacy budget 20 percent, but ruled out the LSCA literacy programs. The Education Department explained that the elimination of library programs was a "wholesale" decision; Reagan considers the area inappropriate for a federal role.

Incoming Senate Education Subcommittee Chair Claiborne Pell (D-R.I.) countered: "To end all federal assistance to libraries is... foolhardy. These are highly successful and popular programs, and they deserve to be continued."

—Carol C. Henderson

Cleveland PL staff organizes District 925 chapter

Since mid-December, librarians Ron and Deborah Charvat and other Cleveland Public Library staff organizers have been working to set up bylaws and nominate officers for their brand-new chapter of District 925, the national union founded especially for office workers by the Service Employees International Union and 9 to 5, the National Association of Working Women.

The Cleveland PL organizers won a union election Dec. 16 by 60 percent: nonsupervisory staff members voted 174 to 116 to

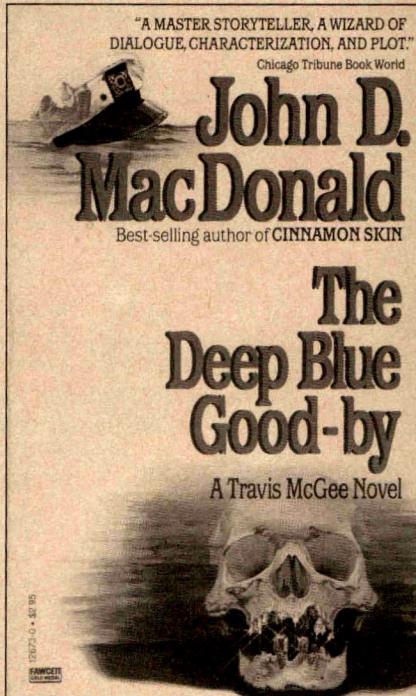
QUICK BIBS: A selection of books on a timely topic

John D. MacDonald, 1916-86

THERE IS A PLAQUE ALONGSIDE slip F-18, Bahia Mar, Fort Lauderdale, Florida, noting the location of Travis McGee's houseboat, *The Busted Flush*. Since December 28, when John D. MacDonald, the author of the 21 Travis McGee mysteries, died following heart surgery, it is a safe bet that scores of McGee fans have paid their respects at that plaque, thankful for the many hours of entertainment MacDonald has given them but not ready to admit that Travis has sipped his last Plymouth gin.

What makes the McGee series so special? Certainly MacDonald was a fine craftsman, capable of telling an exciting story and garnishing it with perceptive social commentary on everything from computers to condominiums ("those balconied ghettos"). But more than that, the difference is McGee himself, popular literature's most endearing nonconformist, "a refugee from a plastic structured culture, uninsured, unadjusted, unconvinced." McGee (all 6 feet 4 inches and "rawhide 204" pounds of him) possesses the mythic grandeur of Beowulf (and his adversaries embody the primordial evil of Grendel), but MacDonald also acknowledges his hero's potential foolishness, calling him a "tinhorn Gawain with a spavined sense of mission, galumphing out to face the dragon's fiery teeth." We're comfortable reading about McGee because we're able to gratify our need for myth and make fun of it at the same time.

The five McGee novels listed below represent several key moments in the now-concluded saga. They should be read while nursing a valedictory Plymouth on the rocks. Just be sure to use a hefty, well-made glass. Travis had definite ideas about glassware: "Tiny glasses turn drinking from a pleasure rite into a quasi-alcoholic twitch."



This first book in the Travis McGee series appeared in 1964. MacDonald originally wanted to call his hero Dallas, but the events in Texas on Nov. 22, 1963, soured him on that name.

The Deep Blue Good-by. Fawcett, 1964, paper, \$2.95 (0-449-12673-0).

McGee's maiden voyage: MacDonald carefully established his formula at the outset as Travis helps a friend recover something valuable (keeping half the profits), nurses an emotionally scarred woman back to psychological and sexual health, and matches wits with a sociopathic killer.

Darker Than Amber. Fawcett, 1966, paper, \$3.50 (0-449-12752-4).

When a prostitute is dumped off a bridge and lands in the water near where McGee is fishing, our hero finds himself involved

by Bill Ott

in a case on a purely personal level. Besides departing a bit from the formula, *Amber* is notable for the expanded role given to Meyer—the hirsute, semi-retired economist who will become McGee's alterego as the series develops.

A Tan and Sandy Silence. Fawcett, 1971, paper, \$3.50 (0-449-14220-5).

This 13th novel in the series features a watershed event in the career of T. McGee. In the course of dispatching another sociopath, Travis realizes that he has lost a step to the everyday world of slowed reflexes and failing nerves. What McGee calls the "feeling I get when I make my own luck" is now harder to come by, but it's all the more satisfying when it finally arrives.

The Green Ripper. Harper, 1979, \$14.50 (0-397-01362-0); Fawcett, 1985, paper, \$3.50 (0-449-13047-8).

Many Travis fans don't like this novel, and it's not hard to see why: McGee goes berserk. Vowing revenge when the woman in his life is killed, McGee gives in to pure bloodlust, taking on an entire terrorist group and killing them all. By breaking the series' familiar rhythms and shattering its usual ambience, MacDonald skillfully exposes the underside of his mythic hero.

Cinnamon Skin. Harper, 1982 (out of print); Fawcett, 1986, paper, \$3.95 (0-449-12873-5).

If *The Green Ripper* provides the cathartic finale to McGee's midlife crisis, this tale does the same for Meyer. Still shaken by a loss of nerve that nearly cost him his life (see *Free Fall in Crimson*), the cuddly economist turns violent when his beloved boat, the *John Maynard Keynes*, is blown up. With McGee's help, Meyer extracts his pound of flesh and comes to terms with the potential for violence that lurks within us all. □

Bill Ott, who writes this column freelance for American Libraries, is books-for-adults editor at ALA's Booklist.

*A library Zoo story***Rural library's lending saga shows reach of ILL**

Tiny Kismet, Kans. (pop. 400) has a small, but flourishing, three-year-old community library housed in the city building on Main St. The library's collection of donated and purchased books now numbers more than three thousand. But to the continuing amazement of librarian Ina May Davis and the library board, libraries across the country are clamoring for one of them in particular: a donated paperback copy of *Hollywood Zoo* by British author Jackie Collins.

Since September 1984, when Kismet's holding symbol (KKV) began appearing on the OCLC system record for the Collins book, Davis has mailed it out more than 20 times to such diverse places as the Maine State Prison Library in Thomaston, and to libraries in Palm Springs, Calif.; Ogden, Utah; Bethlehem, Pa.; and McComb, Miss.

Hollywood Zoo was published in paperback in 1971 and 1975 by Pinnacle Books and is now out-of-print. There are 16 other locations listed in the OCLC system for the book (however, *AL* did not contact them to

see if their copies also are constantly out on loan across the U.S.).

Kismet Community Library, with an annual budget near \$3,000, is a member of the Southwest Kansas Library System, headquartered in Dodge City. Through its "rotating van" program, the system lends Kismet a new group of books every two months for circulation locally. The system also adds Kismet's processed collection to the OCLC system since the library does not have a terminal.

Did demand for Collins's book decimate the library's postal budget? Not really, says Davis. Many Kismet residents who use interlibrary loan contribute to the cost of return postage, so the lopsided number of requests for *Hollywood Zoo* has not been a burden.

Davis said the book was back in Kismet long enough for her to read it awhile ago. "I put some tape on it," she says, "and it's still in pretty good shape for as many times as we've sent it out."

—S.E.B.

be represented by District 925. The chapter represents 316 librarians, library assistants, and clerical, maintenance, and custodial employees. The Cleveland PL staff totals 422.

"We wanted a say in the policies that affect us and the community we serve," explained library assistant Connie Metro. "Because District 925 was founded with employees like us in mind and because it's a very democratic union, we will be able to run our chapter the way we want and address the issues of our particular concern. At the same time, we'll have the clout of a major international union," she said.

Cleveland was the third Ohio library to vote for representation by District 925 in 1986, following earlier elections in the Stark County District Library, Canton, and the Medina County District Library in Medina. After a 1984 Ohio law recognized the right of public employees to bargain collectively the independent Cuyahoga County Library Union voted to affiliate with District 925 and negotiated its first contract in January 1986.

Cleveland's Ron Charvat told *AL* that some 10 staff members who formerly belonged to the American Federation of State, County, and Municipal Employees agreed to join District 925. He hopes the chapter can negotiate its first contract before the end of this year.

Cleveland PL Director Marilyn Gell Ma-

son told *AL* she recognizes that Ohio is a strong union state. "Clearly, the library employees exercised their rights. We feel we can work well with the union representatives, and we are approaching the chapter in a very open and positive manner," Mason said.

—L.R.P.

Rader to head libraries at Cleveland State University

Hannelore B. Rader, president of ALA's Association of College and Research Libraries and director of the University of Wisconsin/Parkside Library/Learning Center in Kenosha, has been appointed director of Cleveland (Ohio) State University Libraries effective March 1.

"We are delighted that she is joining us. She brings with her a distinguished record, both as a library administrator and a dedicated scholar," said Cleveland State University President Walter B. Waetjen early in January. Interim library director Richard H. Swain added, "Her credentials in the profession, both as leader and innovator, are impeccable." Swain headed the search committee.

Rader was born in Berlin 49 years ago and earned an MLS and a master of arts in

German literature at the University of Michigan. At the Eastern Michigan University Library in Ypsilanti from 1968 to 1980, she held top posts in library administration.

During her tenure at University of Wisconsin/Parkside, Rader chaired the Council of University of Wisconsin Libraries and the statewide network for resource sharing. She also served on ALA Council in 1980-84.

—L.R.P.

Library educator appointed Tennessee state librarian

Since 1967, Edwin S. Gleaves, Jr., has served as director and chairperson of the former Peabody Library School, now the Vanderbilt University Department of Library and Information Science. On June 1, Gleaves will leave the Nashville university to become Tennessee state librarian and archivist.

The announcement came as the Vanderbilt University provost was considering a recommendation by the Peabody college dean to phase out the MLS program along with three other programs (*AL*, Jan., p. 12 and 14).

"The timing was incredible—to have an opportunity like the state librarianship just as something we have put 20 years into is being phased out," Gleaves told *AL*. "I have nothing to apologize for. . . . We did everything we could for the library school."

Nashville-born Gleaves, who will be 51 this month, earned an MLS and a doctorate in English at Emory University. Gleaves served as head librarian and English professor at his first alma mater, David Lipscomb College, in 1964-65, before joining the Peabody faculty. A former Fulbright lecturer at the University of Costa Rica, he has also taught and consulted in Colombia, Mexico, Paraguay, Puerto Rico, and Venezuela. He recently chaired the American Library Association International Relations Round Table.

Gleaves also said, "I see this as an opportunity to make a difference in the quality of information services offered by public libraries of the state. . . . At this time, our state library and archives has the potential for becoming the flagship information agency in our region and in the country."

—L.R.P.



NSC, Pentagon spin web of restricted access

The National Security Council and the Pentagon have launched efforts to restrict or monitor the use of "sensitive but unclassified" information from federal agencies and in commercial databases.

On Oct. 29, 1986, then-National Security Advisor John M. Poindexter signed guidelines giving federal agencies the power to restrict the release of a broad range of "sensitive, but unclassified information," defined as material "the disclosure, loss, misuse, alteration, or destruction of which could adversely affect national security or other Federal Government interests." Those interests were said to include (but not be limited to) "government or government-derived economic, human, financial, industrial, agricultural, technological, and law enforcement information."

On Nov. 11, a senior Department of Defense official told a meeting of the Information Industry Association (IIA) that privately owned databases would be reviewed for "sensitive but unclassified" information. Diane Fountaine, head of the Pentagon's information systems directorate, also said that the department was considering restricting access to the databases or monitoring who uses them.

Reaction in the library community and information industry has been highly critical. "The policy has a serious effect on libraries, scholarly and scientific research, and the right of the public to know about their government," said Anne A. Heanue,



Fotonovela dramatizes free library services

"Grandmother" (Ofelia Vargas) reads to her grandson (Justin Ashford) during the making of a new "fotonovela" at the Tucson (Ariz.) Public Library. The fotonovela, a story told with photographs and dialogue in word balloons, is a favored popular-reading format among Hispanic communities worldwide.

The booklet *Leer es Poder!* (*Reading is*

Power!) features a Tucson family whose problems are solved because they're wise enough to use the free services of the public library. "This is probably the first original fotonovela used to promote the public library in the country," said Kelly Goodrich, Tucson PL public information officer. To obtain the 24-page booklet, call 602-791-4168.

associate director of ALA's Washington Office. "Using such a broad definition for sensitive information and establishing a category to restrict it would take the government down a dangerous path to the control of more and more information."

The IIA issued a statement saying that restrictions on citizens' access to information "should be the absolute minimum necessary to protect national security" and

that once government information is released to the public there should be no effort to restrict or monitor users.

Mead Data President Jack W. Simpson was quoted in the Dec. 1 *Business Week* as arguing that controls on databases could "inhibit the U.S.'s own national research efforts" and lead to further restrictions. "Will we all need a passport to enter a public library?" he wondered.

—G.F.

Painting promotes book sale

Painter Jacob Lawrence, who has portrayed the black experience from the Civil War through the civil rights movement, recently allowed the King County (Wash.) Library System to use his painting *The Library* to publicize its annual used book sale in Seattle.

Public Information Coordinator Jeanne Thorson told *AL* she simply asked the owner, the King County Arts Commission, for permission to reproduce the work, one of several library interiors painted by Lawrence. When the commission asked the artist's approval, he gave it and identified himself as a library supporter.

Thorson advises other libraries to follow her example with local artists. Copies of the 18-by-24-inch poster are available at \$5 pre-paid. Make checks payable to the Public Information Office, King County Library System, 300 8th Ave., N., Seattle, WA 98109.

Courtesy of King County Arts Commission and the Harbview Medical Center Portable Works Collection.



What works—what doesn't

After a few years in new buildings, these librarians know what they like—and what they would have done differently

Carleton College Library, Northfield, Minnesota

by T. John Metz,
College Librarian

Ed. note: The Carleton College Library renovation/addition was designed by Sövik Mathre Sathrum Quanbeck Schlink Architects, Northfield, Minn. The library was rededicated in May 1984.

CARLETON COLLEGE IS A SELECTIVE, independent, liberal arts college in Northfield, Minn., with a stable population of 1,750 students and 150 faculty. All students are resident, and the library is heavily used for study and research.

The existing 43,000-square-foot library building, built in 1956, was no longer adequate from many perspectives. Several

steps were helpful in raising community support for totally renovating the building and doubling the square footage of the library.

To provide the community with the background required to reach agreement on resolving the building problems, we held a two-day symposium for faculty and administrators on current library issues. We then made studies of trends in usage of the library. A planning and design consultant incorporated those studies into a brochure that outlined the problems to be solved and identified options for their resolution.

The desired characteristics of the building were then stated in a set of planning principles. These included such statements as "The library's reason for being should be immediately apparent to the person approaching its front door; on entering the door, the reader service area should be in clear view." These principles were realized in the final building, and we believe that

stating what we wanted before plans were drawn was a helpful step.

Site presents problems

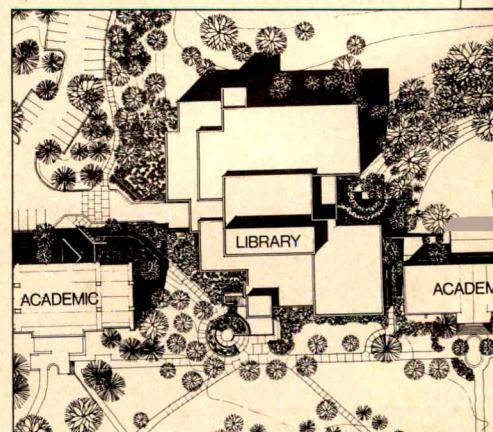
Our greatest challenge was to develop a concept that would work on a very difficult site. The existing library was centered between two other buildings—one of which is dominant—with little space between. For almost two years we rejected plans for long narrow buildings that the user would enter at one end.

Finally, we asked an architectural consultant to take a fresh view of the site. He suggested that we mass the library building with the less dominant structure to the right of it, and open a space between the library and the more dominant building on the left by cutting off a corner of the library (see diagram). He further recommended that we pull back the entrance into the angled side so that it would be close to the center of the building, and add a rec-



Photos: Saari and Forrai Photography/Minneapolis

The entrance to the renovated Carleton College library (left) shows the raised rectangular "tower" that balances the library between academic buildings on either side. In the architect's diagram below, it is clear how the left front of the library was angled off and the library facade was massed with a less obtrusive academic building on the right.





An interior view of the Carleton College renovation.

tangular tower centered between the two adjoining buildings to provide height and balance.

The result was a concept that works aesthetically, architecturally, and as a library. In retrospect, we were too much influenced by the existing building. We should have spent more time experimenting with different shapes and arrangements on site plans and/or models at the start, and less time on prototype building plans.

Construction goes smoothly

Once we had a workable concept, we were successful in designing the building. We used an outstanding architect with offices only two blocks away, and we had a construction superintendent who was able and willing to work closely with the library staff. We survived the construction period with no interruption of service and with all library materials available at all times.

Coordination with construction activities requires a person—usually the librarian—who is thoroughly acquainted with the library and its processes, and also with the plans for the building and its construction. This person should be on hand during all construction hours, meet each morning with the construction superin-

tendents to review plans for the day and coordinate library operations with them, and tour the site at the end of construction each day. It is also very helpful to have an architect who can be available on very

short notice as problems arise, particularly in the renovation of an older structure.

With hindsight . . .

Although the Carleton library building is generally considered to be very successful, and there is little we would change, we would pay more attention to the following areas another time:

1. We found that standard-sized offices become a bit cramped when they have more than one door—they should have been built somewhat larger.

2. Automatic control of lights, bells, etc., works very well for a regular schedule. A manual means of overriding the clock without disrupting the settings for automatic operation is necessary when you want to make temporary changes.

3. Careful thought should be given to what areas of the building will be used by staff coming in after hours, and where light and power will be needed. Also, planners should consider the location of electrical outlets that need to be on all the time for computers, refrigerators, etc.

4. Our double front doors are wide open for several minutes when students move between classes. This creates a serious heat loss in subzero weather.

Every renovation/addition is unique, and there are not many general rules. We do suggest that imagination, persistence, and the ability to conceive of the addition/renovation as a new entity, rather than a piece added to something that already exists, are all very important in planning.

South Regional/Broward Community College Library, Pembroke Pines, Florida

by Deborah A. Passalacqua,
Assistant Regional Librarian

Ed. note: The South Regional/Broward Community College Library was designed by Oscar Vagi & Associates Architects, Fort Lauderdale, Fla. It recently won the 1986 Florida Governor's Design Award for outstanding achievement in public building design.

WHEN THE BROWARD County Library System and Broward Community College joined forces in 1981 to plan the South Regional/Broward Community College Library, they faced a major challenge. How could they integrate the functions of public library, community college library, learning

resources center, and classrooms in one building? There were few models to follow, since only a handful of such libraries exist in the nation.

The Broward County Library System had funds for a new library from a successful 1978 bond issue, but needed a location. Broward Community College was falling behind in its campus development plan. The needs of both were happily merged under the leadership of Broward County Library Director Cecil Beach and BCC President Hugh Adams, through a single building plan written by the two organizations. A \$5-million, joint-use facility took shape, funded by the State of Florida



Community Education Facilities Act and the library bond issue. The building opened in October 1983.

Design brings success

The library's indisputable success since its opening is due in no small part to its design. Virtually all possible public library and community college library functions have been integrated in the building. Single

service points exist for circulation and reference services, underscoring the fact that no distinction is made in providing comprehensive service to all clientele. In the library, bestsellers, browsing areas, children's services, audiovisual materials, and reference service are joined with perimeter seating and natural and indirect lighting to create islands of quiet as well as activity.

The Quiet Room is a generally successful solution for the college student studying in a sometimes noisy public library atmosphere. Closed periodical stacks provide an ideal control point for college reserve materials. Meeting rooms and enclosed typing booths accommodate louder public programs, study groups, and typing. Classrooms occupy two wings on the first floor.

Collections integrated

The move to the new facility was carefully planned. The existing collections—a college collection and a public library collection—were integrated by plotting the number of linear feet filled by each Dewey subsection of both. The measurements for the subsections were added and the com-

bined shelf space necessary for each subsection was marked on the new shelving.

Books were loaded in order from the old locations onto bookcarts, moved by trucks to the new location, and then unloaded and shelved according to the shelf markings. Three bookcart brigades made the most of staff time by loading one set of carts while a second set was being transported and a third set unloaded. In a short time both collections were shelved side-by-side. Books on each shelf were then integrated, and the collections combined without major shifting.

In contrast, the two periodical collections were boxed before being moved to the new location. Because the journals were in boxes, we could not project the linear footage they would use. Integrating the collections proved to be staff intensive, and required major shifting.

Director Beach and President Adams made huge leaps of faith to realize this combined library concept, recognizing its enormous potential in avoiding duplication of services and maximizing staff effectiveness. Broward Community College was concerned, however, with the impact of public library usage patterns on the college Learning Resources Department.

Nonprint areas originally separate

When the 52,000-square-foot combined facility opened in 1983, the computer lab,

Exterior (top) and interior views of the South Regional/Broward Community College Library, Pembroke Pines, Fla., one of the few libraries in the U.S. to combine public and community college services in one building.



The One Reference Book No Library Should Be Without.

Introducing the catalog that's more than just a catalog.

We're convinced that the more you know, the more likely you'll choose Gaylord. That's why we've worked hard to make our new 1987-88 Library Catalog the place to go for answers to your questions and solutions to your problems.

The latest technologies.

Taking advantage of the latest technologies means more than just coping with them. It means using them to boost circulation, help patrons, and improve your library's efficiency. Gaylord's new catalog is filled with products and ideas to help you put today's advances in microcomputers, compact discs, videocassettes, and automation to work for you.

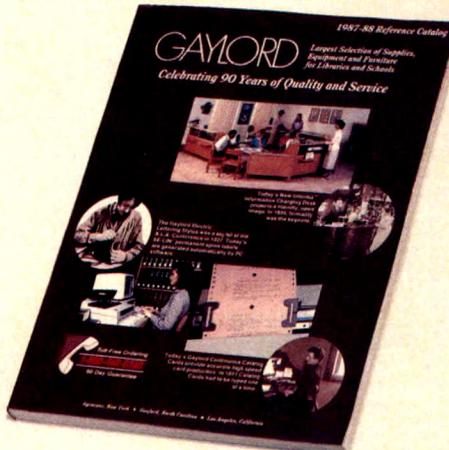
The finest craftsmanship.

It often takes a trained eye to spot the difference between quality products like Gaylord's and lesser "lookalikes." Our "Quality Closeups" show what to look for in everything from furniture to file folders, so you'll be sure of getting products that'll stand up to constant use.

Helpful tips.

From computer maintenance, to library layout, to book repair and more, you'll discover new information on making the most of your time, space, and budget.

- Library Supplies
- Furniture
- Audiovisual Accessories



New products.

Gaylord's new catalog is better *and* bigger than ever. It's packed with hundreds of new products, including new ways to file, preserve, and display your collection — plus new binding systems, signage, automation furniture, CD and AV accessories, and more. We've also spotlighted new low prices on some of our most popular products to celebrate Gaylord's 90th birthday.

Best of all, you can rely on *all* the values you see — because all prices are firm through January, 1988.

For a taste of our personal service and fast delivery, call our toll-free number and ask for your free Gaylord 1987-88 Library Catalog. Or send us the coupon.

1-800-634-6307
In NY State 1-800-448-6160

GAYLORD
the Trusted Source

Gaylord Bros., Inc.
Syracuse, New York
Sanford, North Carolina
Los Angeles, California

Please send my personal copy of your FREE 1987-88 Catalog.

Mail to: Gaylord Bros., Inc., P.O. Box 4901, Syracuse, NY 13221-4901

Name _____
Title _____
Library Name _____
Address _____
City _____ State _____ Zip _____
Phone _____

- Microcomputer Products
- Audio Compact Disc Accessories
- Videocassette Supplies

Library design

darkroom, tutorial services, and other curriculum-support media of the Learning Resources Center were located in a wing of the library building, rather than in the library itself. Popular-interest video-cassettes, records, audiotapes, art prints, and sculptures were housed in the Audiovisual Department of the library. The success of the joint-facility concept may best be illustrated by the following development. After three years of separate but cooperative operation, the Audiovisual Department was combined with the Learning Resources Center in January. Nonprint materials are now available to all users at the same service point.

Some space problems

The problems South Regional/BCC Library has encountered are for the most part due to the success of the cooperative venture. The library was planned with ample expansion options, including converting classrooms on the first floor to library space when a separate classroom building is built, and increasing the usable area of the second floor.

But a space shortage arose because hours of operation were not decided until well into the design stage. Instead of the 40

open hours per week some staff anticipated, the library is open 76.5 hours a week. This situation requires double staffing, and workspace is at a premium. Workrooms intended to serve five staff instead hold 10 desks—very cozily. More than doubling the children's services staff created the need for a workroom when none had been planned originally. Therefore, the children's programming room has also served as the children's staff workroom. Relocating our Audiovisual Department has given us the space needed for a separate workroom for children's services staff.

Parking lot usage may be another measure of library success. South Regional/BCC's parking lot is often filled beyond capacity. Because there is no way to distinguish between BCC students using the library as members of the public and "ordinary" public library patrons, we have been unable to section off "public library parking." Public library patrons who visit us during peak class times must sometimes be creative in parking.

Two other problems have been resolved with moderate success. Our microfilm area is somewhat removed from staff supervision and has fallen prey to its share of vandals. Changing a standard door to a dutch

door provided indirect staff supervision of the area and has helped reduce our loss rate. Display of flyers and giveaway items posed a challenge, too, because we had no pre-planned bulletin board space or literature display racks. We purchased display racks, and we find that keeping flyers to a minimum reduces clutter.

With its clean lines and bold yet inviting decor, South Regional/BCC Library fulfills the hopes of its planners every day. The general public is drawn to an academic campus and sees it as a positive place to be. School children mix with college faculty who are performing "chemistry magic" at library programs, or they ride and read in the Children's Department's "Storytime Steamer." The 300-seat auditorium is a central meeting place for community groups, "meet the candidate" nights, faculty meetings, and dramatic productions.

We believe firmly that the success of this combined facility is grounded in our philosophy of integrated service for all patrons. The structure we work in daily reinforces this mission and enhances our operations without major difficulties. What more can we ask from "form follows function"?

© Ken W. Sasso



Interior view of new Avon, Conn., Free Public Library.

Avon Free Public Library, Avon, Connecticut

by Barbara H. Lord,
Library Director

Ed. note: The Avon Free Public Library was designed by Galliher Schoenhardt & Baier Architects (now Galliher and Baier), Simsbury, Conn. The library received the Connecticut Society of Architects/American Institute of Architects Design Award for excellence in architecture in 1983.

AVON, CONNECTICUT, IS A town of 13,000 located a few miles from Hartford. By the early 1980s, the town had long outgrown its 4,800-square-foot library, erected in 1932. The library had no meeting area: when we held programs, we moved furniture around in the largest room in the building. The children's room was in the basement. We had no space to increase the collection. When patrons asked, "Where is your *main* library?" we blushed to admit that This Was It.

Eventually we established the need for a



© Ken W. Sasso

Exterior of Avon Free Public Library harmonizes with its residential neighborhood.

new building, and chose a building committee and an architect. At the end of 1982, we moved into the new space. With two stories and 13,800 square feet, we were no longer cramped. A new era had begun for our library.

What we like

We are particularly pleased with several features of the new building. Our meeting room for a hundred persons works splendidly. We can use it outside the library's regular hours: the main building can be locked off and meeting room users can enter with a special key that yields access only to the meeting room, restrooms, and kitchen.

Separate restrooms for children proved to be a good idea. The children's facilities can be easily seen and supervised by the children's librarian. Similarly, adult restrooms are near the main floor circulation staff area. We have had no trouble with graffiti in the restrooms.

Our children's room is now a beautiful second-floor area with huge windows. Having experienced a dungeon-like atmosphere in the old children's room, we had longed for sunlight and views. We like our choice, despite some criticism of it by librarians who were concerned about the area's open stairwell. However, we seem to have escaped problems.

Another satisfying feature of our building is its window system. Unlike many new buildings, ours has windows that open. Passive solar energy is another design element of note: our south-facing exterior exposures feature trombe walls of double-skinned acrylic sheeting.

What we wish for

What might we have done differently in planning for our new building? We could have insisted upon colorful stack ends and brighter signage. Another desirable feature would be a changing table and separate room for the use of parents with babies. I would have liked my office to be placed behind our general workroom area rather than opening immediately off the public areas. Finally, we should have installed convex mirrors for control of obscure corners immediately instead of waiting four years to solve the problem.

I wish we had researched young adult areas in the libraries before we started planning. We had talked of a young adult area, and had asked the architects to include it. But because we lacked supervisory staff, we knew we could not have a separate young adult room. Therefore, it ended up as an area near the library entrance, delineated by paperback spinners, a double-sided bookcase, a wall, and picture windows. The area can be a control problem in actual use. Adults complain that the teenagers are noisy and disturb the adults in their lounge area nearby. Hindsight shows that it might have been better to plan a separate room from the beginning, even without the extra staff needed to run it. We could have waited to bring the room into full service, until we could obtain more staff via our budget process.

Some advice

My advice to those involved in a planning process is:

1. *Work closely with your architects.* Expect the architects to take seriously your

ideas about the overall appearance of the structure. As Louis Sullivan said, "Form ever follows function!"

2. *Tell the architects the major functions and areas you seek,* and which areas must be located near certain others, e.g., do you need the information desk near the circulation desk? Where is the catalog to be? The YA section? The business indexes? We worked out a system of "adjacencies" with the architect.

3. *Work out a long-range plan for future expansion,* even though you are probably required to build for the next 20 years in order to obtain a state construction grant. We have three steps we can take to expand. We can erect shelving within the space now open in some stack areas, and we can reinforce a large unfinished space on the second floor. Finally, we can add on a wing, as there would be room to do this and still conform to strict zoning regulations for the residential area in which the library is located.

4. *Plan ahead for the wiring and installation of future automated circulation systems.*

5. *Do not try to operate a new, larger building with the same small staff you had in the old one.* We had to do this, and only later acquired more personnel.

On the whole, I would say that we have a handsome, dignified building that is aesthetic in appearance and functions much as we had hoped it would. The staff finds it pleasant to work in, and patrons frequently comment favorably on the spacious vistas and the general ambience. □

(More library design next page.)

Library renovation projects continue upswing

During the last year, *AL* has reported on numerous renovation projects at libraries around the country, among them the Boston Public Library, St. Louis Public, and the Library of Congress. Project announcements recently received include the following:

- The main library of the **Public Library of Charlotte and Mecklenburg County** (N.C.) will undergo an \$8.8 million renovation and expansion scheduled to be completed in mid-1987.

A 70,000-square-foot addition will be built adjacent to the present four-story, 75,000-square-foot building in downtown Charlotte. The addition will house half the library's collection. Project designers are Morris/Aubry Architects, Houston, and Middleton McMillan Architects, Charlotte.

• **The Arthur and Elizabeth Schlesinger Library on the History of Women in America** at Radcliffe College, Cambridge, Mass., begins a \$3.4 million, year-long renovation in June. Replacement of heating and cooling systems, insertion of steel beams to finish off a now partially complete third floor,



Corpus Christi dedicates Spanish-inspired library

Corpus Christi, Texas, recently dedicated its new Central Library, a 79,000-square-foot structure built in the regional Spanish style with a stucco exterior and a tile roof. The library distributed 500 pairs of scissors to local residents to help with ribbon-cutting at the ceremonies.

The building cost \$4 million and features a

three-story covered central court surrounded on the first and second levels by reading areas and stacks. An additional 25,000 square feet are available on the third floor for future expansion. A birdwatching station overlooking a sanctuary in a nearby park is a unique feature of the library. Project architects were Morris Architects, Houston.

and replacement of the elevator shaft will mean disruption of normal library services. The 1908 building will be vacated and some materials temporarily relocated.

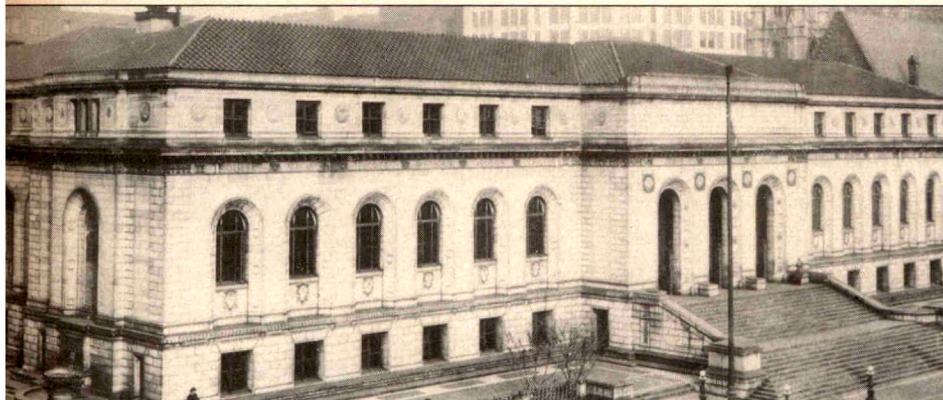
The renovation project is being handled

by Shepley Bulfinch Richardson and Abbott Architects. Their plans call for expanded shelving, a new conference room for bibliographic instruction and audiovisual viewing, new exhibits space, and expanded manuscript vaults to house the library's fast-growing collection of unpublished materials such as letters, diaries, photographs, and tapes.

The Kresge Foundation has awarded \$500,000 to the project, to be paid only after the remaining funds have been raised. The fundraising effort was nearing \$2 million at the end of last year.

• **Tufts University**, Medford, Mass. will spend \$10-12 million over the next five years to expand and renovate Wessell Library, the university's arts and sciences library. Through the addition of 60,000 square feet, the library will expand its 450,000-volume collection to 600,000 and increase services. The project will also produce a new science and technology library, enhanced audiovisual services, and new reference and electronic services. A \$300,000 challenge grant from the Kresge Foundation is aiding the project.

• **Seton Hill College**, Greensburg, Pa., broke ground in mid-December for a \$1-million renovation of the Reeves Memorial Library, to include a two-story addition of 15,000 square feet. The new space will provide additional stacks, study and listening areas, and a media room for computers. A street-level entrance and an elevator will improve access for the handicapped. The 28-year-old library now houses 85,000 volumes; the renovation will enable the collection to increase to 120,000 by 1989. □



St. Louis Public Library celebrates 75 years; continues renovation campaign

Jan. 6 marked the 75th anniversary of the Central Library building in St. Louis, Mo. On that date in 1912, more than 800 people attended the dedication of the new library, designed by New York architect Cass Gilbert in Italian Renaissance style and built at a cost of \$1.5 million. \$1 million of the money was a grant from Andrew Carnegie. Librarian of Congress Herbert Putnam spoke at the 1912 ceremonies.

St. Louis Public's year-long anniversary festivities began with a birthday party on Jan. 6 that featured a four-foot cake rep-

lica of the central building. U.S. Superintendent of Documents Donald E. Fossel presented a certificate designating the library as "the oldest depository of federal documents west of the Mississippi."

The library is involved in an ongoing \$6.1-million fundraising campaign for renovation and preservation of the historic building. The first \$1 million goal was reached in 1986 and some work has been done inside the library, including restoration of a stained-glass window. The roof is next on the schedule for renovation.

reader forum

LETTERS AND BRIEF COMMENT FROM OUR READERS

American Libraries encourages signed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words will not be accepted or may be edited to fit space.

The censor's next target

RENEE FEINSTEIN ASKS (Nov., p. 750-751), "Do libraries distribute porn?" Perhaps she was trying to be flip—but to those of us genuinely concerned about the vigilante atmosphere the Meese Commission's majority espouses, her comment demonstrates an ignorance of the problems many librarians have faced.

In some people's eyes, libraries *do* distribute porn. I refer doubters to the bibliographies in the kits for each year's Banned Books Week and to the *Newsletter on Intellectual Freedom*, which report on censorship attempts. Among the titles cited as being "pornographic," "sexually offensive," or "obscene," are *The Diary of Anne Frank*; *The Chocolate War* by Robert Cormier; *Are You There, God? It's Me, Margaret*, Deenie, and other titles by Judy Blume; *Show Me, Our Bodies, Our Selves*, and other books on sexuality for young people; and Alice Walker's *The Color Purple*.

I suggest that Feinstein read the commission's report and the ACLU's analysis of it. She should also review the ALA *Intellectual Freedom Manual* to familiarize herself with the *Library Bill of Rights* and its interpretive statements. The yahoos who have been so vigorous in denouncing materials on the allegation they are obscene have paid little attention to academia so far.

What the Intellectual Freedom Committee said in its alert is simply what the Boy Scouts have been saying for years: Be Prepared. The witch-hunters may have been disappointed by this year's election results, but they will be back. Rather than attempting to be funny, we should all be ready. The censor's next target may be *you*.

SUE KAMM, ALA member,
Los Angeles, Calif.

Errors in automation article

IT IS A REAL SHAME THAT YOUR article on automation for small libraries (Dec., p. 855-858) contains a number of omissions and errors.

First, missing from the article is mention of two leading companies in the field: On the PC end there is Data Trek and in the area of larger systems there is INNOVACQ. INNO-

VACQ's public catalog, acquisitions and serials control systems—integrated with bibliographic utilities and circulation systems—are installed in numerous libraries.

Second, with respect to the firm ADLIB: That company went out of business well over a year ago. Does anyone know of any library using their system? The phone number given for the company was disconnected long ago.

Third, the lead sentence in the article states that the company "CLSI" began 14 years ago under the name "C L Systems." Not true: The company began as "Computer Library Systems Inc." or "CLSI."

Fourth, the discussion of CLSI's and OCLC's serials control modules gives the impression that the separate computers that they require for this function are now interfaced to their "integrated" system. To my knowledge this interface is not yet operational.

Finally, it is hard to understand the reasoning given in the second and third paragraphs of the article: We are told that the library should plan to move from any chosen system after five years of use. But we are also told

that "libraries must do all they can to ensure ongoing support of the chosen system." How does planning to abandon the system after five years fit into that?

STEPHEN SILBERSTEIN, ALA member,
Innovative Interfaces Inc.,
Berkeley, Calif.

AL sent the above letter, along with several others pointing out errors in the small-library automation feature, to the authors of the article. Their response:

The article "Small is Beautiful...If" contained two major errors for which we are very apologetic. Even though our company's files are continuously updated, the product literature until now has not been date-stamped before filing. The wrong distribution information, therefore, was used.

The Library Software Company was purchased by the Follett Software Company in 1985. Circulation Plus, Overdue Writer, Quick Card, etc. are now being distributed by

MEDICAL COACHES INCORPORATED

Since 1952 -
Custom manufacturer of
Quality Bookmobiles and other
special purpose vehicles.



MEDICOACH
BOOKMOBILES

AVAILABLE AS:

- ★ **Self-Propelled** -
 - Tilt-cab
 - Bus
 - Conventional cab
 - Motor Home
 - Cut-away
- ★ **Trailers** -
 - Semi
 - Towed



designed and built by **MEDICOACH**

P.O. Box 129
Hemlock Road
Oneonta, NY 13820
Tel: 607/432-1333

Reader Forum

Follett. The company has discontinued sale of BookTrak, but it does continue to provide support and supplies for installed systems. BookTrak is now owned by Richmond Software Corp. The ETTACQ acquisition system has become the property of Telingware Inc. The only version currently available is for IBM PCs and clones.

As to ADLIB, it is alive, although not vigorous. We think Innovative Interfaces is a good product but not suited, in our opinion, to general libraries.

*RICHARD W. BOSS AND HAL ESPO,
ALA members,
Information Systems Consultants Inc.,
Bethesda, Md.*

"Resource rape" reprimand

I AM WRITING IN RESPONSE TO Thomas Hennen's article, "Attacking the Myth of Small Libraries" (Dec., p. 830-834). While I believe that the article certainly has some valid points, I am distressed by the use of the term "resource rape" to describe the problems of interlibrary loan practices in small libraries.

Using the term "rape," even when qualified by quotation marks, detracts from the plain fact that rape is a violent act against a person, usually against a woman. To use the

term "rape" as a catch word for differing interloan levels denigrates the very real experience of rape with which many women must deal. And Hennen's inclusion of the concept of "blaming the victim" is out-of-place and denies the reality of "blaming the victim" which happens in true situations of victimization.

*BETHANY LAWTON, ALA member,
University of North Dakota library,
Grand Forks*

More on small-library myths

Congratulations to *AMERICAN LIBRARIES* and Thomas Hennen for the overdue but excellent article, "Attacking the Myths of Small Libraries" (Dec., p. 830-834). His basic statements about the need for consolidation into larger structures with professional administration, inadequate and inequitable tax bases, and the misguided reverence for local autonomy and control are right on target.

From my experience as director of a public resource library serving libraries in a dozen rural counties, I'd like to offer these comments:

- Far too many small libraries aren't even able to buy the bestsellers. This is the real "resource rape," because requests of this kind, for items any adequate local library system should be able to buy, do place a real strain on larger libraries through the interlibrary loan system.

- Why not say it outright? The idea that municipalities are the best and most logical providers of public library service is a fallacy. Most municipal boundaries have no logical relationship to library users and library service needs.

- The diversity of library service needs is almost as great in a community of 1,000 people as in a city of one million people, YRPES or no. Hennen's assertion that "small rural libraries have historically served the needs of small-town residents fairly well" is another myth and a contradiction of his assertions elsewhere in the article. Library service expectations should not be scaled down according to community size.

*WAYNE HANWAY, ALA member,
Norfolk (Nebr.) Public Library*

Community-learning correction

THE PARTICIPANTS IN THE WYOMING Intermountain Community Learning and Information Services project were pleased to see your brief article (Dec., p. 830) on this Kellogg-funded project involving Wyoming, Colorado, Montana, and Utah. We wish to note, however, that the Carbon County Public Library is located in Rawlins, Wyoming and not "Rollins" as you stated.

While the local public libraries are the focus of the project, there are cooperative links to the University of Wyoming, the State Library, cooperative extension programs, and other extension and outreach programs. Although a number of agencies and organizations have been providing discrete and different services in rural areas, the Wyoming ICLIS project is an effort to help correlate existing services, survey needs, and develop and provide additional services and resources. The limitless possibilities for educational and informational services to rural residents make this a very exciting and innovative project with implications for rural libraries everywhere.

*DONNA WHITSON, ALA member,
Wyoming ICLIS Coordinator,
University of Wyoming Libraries, Laramie*

Training vs. education

IN "GENERALIST TRAINING WON'T DO" (Nov., p. 780), T.D. Webb and Richard C. Pearson seem confused about the functions of an undergraduate education and a professional school. Professional schools train; one hopes that undergraduate institutions educate. That library-school students need to learn more of technology is probably true; so do we all. But emphasizing training rather than liberally educating may leave us in the position we so often find in the medical profession: skilled but inhumane technicians.

*GEORGE M. JENKS, ALA member,
Bucknell University Library,
Lewisburg, Pa.*

Honoring our heritage

THANK YOU FOR PUBLISHING THE summary (Nov., p. 782) of Anne F. Scott's paper, "Women and Libraries," which she presented at Chapel Hill in March 1985 in conjunction with the "Libraries, Books, and Culture" seminar (seventh of the Library History Seminars partially sponsored by *The Journal of Library History*).

Scott is right. Librarians have ignored their heritage, and it is a rich one. At the risk of sounding pedantic, I might point out that the states mentioned in the summary are all southern states, and in the South, at least, women really did have a crucial leadership role. Men like Alabama's state archivist, Thomas M. Owen, who founded the nation's first state archives in 1901, as well as the Alabama Library Association, were all too rare. More typical was Georgia's case, where women's clubs and the efforts of an informally trained librarian, Anne Wallace, were responsible for most of the library progress in the state. Incidentally, the Georgia law permitting women to hold the office of state librarian was passed in 1896, but not until the male incumbent died in 1908 did a female, Maud



Is catching up on your cataloging getting you down?

Relief is available! Call us now!

Choose from our extensive Dewey/Sears or LC/MARC data base. Complete processing kits or card sets and labels are available with call number and subject heading options.

Call 1-800-328-2923 (8:00 to 4:30 Central Time) for information, price list, and sample kit. In Minnesota or Canada, call collect 612-894-5770.

Cataloging to meet your needs.

 Catalog Card Corporation of America
P.O. Box 1276, Burnsville, MN 55337

You could look for days. Weeks. And still not find the information you need.

But with DIALOG® all the facts about millions of products, companies, and markets are right at your fingertips. You'll have instant access to information from Dun & Bradstreet, Standard & Poors, Disclosure, Predicasts, Moody's, Media General, and more.

In fact, of all the online information services, Dialog has the most valuable collection of business databases.

So, if you'd like to get the jump on your competition and still get home in time for dinner, find out about Dialog. Dialog knows everything.

Except where your high school sweetheart lives.

To find out about Dialog now, call 800-3-DIALOG. Or write: Dialog, 3460 Hillview Avenue, Palo Alto, CA 94304.

 **DIALOG**® *Find out about it.*

A subsidiary of Lockheed Corp.
© Dialog Information Services, Inc. 1985.

Getting the information you need without using Dialog is like trying to find out where your high school sweetheart lives by going door to door.



Reader Forum

Barker Cobb, succeed.

Librarians need to know the history of their profession, and to be proud of it—even the dark corners. The lack of interest in our heritage and our willingness to berate the efforts of our pioneers in the belief that they conformed to a "stereotype"—whatever that is—has cost us our self-esteem. Let's quit being so sensitive about how we are presented and take heart in who we were, and are.

JAMES V. CARMICHAEL, JR., ALA member,
University of North Carolina,
Chapel Hill, library school

Recognizing women's associations

I MUST TAKE ISSUE WITH THE "AL Digest" report (Nov., p. 782) on Anne Firor Scott's article charging historians with a failure to mention the part played by women's associations in creating public libraries. Though a complete analysis of the topic needs to be conducted, several sources refer to the importance of these associations.

These include the introduction to *The Role of Women in Librarianship 1876-1976* (Kathleen Weibel and Kathleen Heim; Oryx

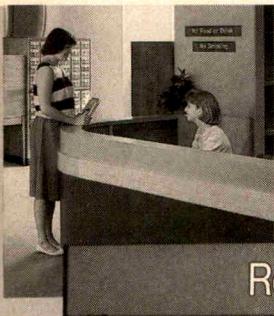
Press, 1979) which states on page xvi that "Historical Sketches of the Ladies Library Associations of the State of Michigan" is an example of women's role in establishing libraries," and provides a reprint concerning the establishment of the Union City Library Association. Also important are P.N. Hamner's 1954 Western Reserve master's thesis, "The Ladies' Library Associations of Michigan"; and Laurel Grotzinger's essay, "Librarian! How Fair the Pages Are," which appeared in the *Michigan Librarian*, Fall 1976.

I agree with Scott that there is a great deal of historical research yet to be done on the role of women's associations in the establishment of the nation's libraries. However, library historians have not been entirely remiss.

KATHLEEN M. HEIM, ALA member,
Louisiana State University library school,
Baton Rouge

MODULEX®

MODULEX Is Quality In Library Signage



Reference Books

← B1.P48 - AE5.A23 - →
D208.N4 AZ201.R6 1979

MODULEX will help you design a sign package based on your particular need in a color scheme to match your interiors.

We do:

- Interior and exterior architectural sign systems
- Directories with permanent and interchangeable text
- Direction Signs
- Identification Signs
- Bookstack Signs . . . and more



For more information contact:

MODULEX Inc.
2920 Wolff Street
Racine, WI 53404

1-800-632-4321
in Wisconsin: 414/632-5330

References available.

We exhibit at the Annual Library Convention.

Supporting those who support IF

LAST SPRING I RESPONDED TO the urging of a friend and agreed to run as a candidate for the position of trustee on the board of the LeRoy C. Merritt Humanitarian Fund. The fund is a non-ALA source of financial aid to librarians who may suffer loss of employment for their defense of intellectual freedom or as a result of discrimination.

In early summer I was notified—somewhat to my surprise—that I'd been elected. But I discovered that my election was no cause for congratulations: The vote tally showed that I'd been elected as trustee of this national organization to support librarians at their time of greatest need by a vote of only 62 persons out of a total of 108 voters! Ballots had been mailed to 215 persons eligible to vote, the total number who had contributed to the fund during the past year.

I hope that everyone who reads this will feel the shame that I do, that among 43,000 ALA members and countless more non-member librarians, only 215 showed enough concern to make a contribution to this fund to assist the most harassed members of their profession. The amount of contribution is up to the individual, making one's own financial pressures no reason for not contributing.

While it is probably true that the Humanitarian Fund, founded in 1970 when the sense of social responsibility was high, has not been sufficiently publicized, information on its purpose and a form for the contribution is mailed with every ALA membership renewal form. I urge all who read this to send a contribution (not tax-deductible because the benefits go to specific individuals) along with their ALA membership dues (but in a separate check), or separately to the LeRoy C. Merritt Humanitarian Fund, 50 East Huron Street, Chicago, IL 60611.

MIRIAM I. CRAWFORD, ALA member,
Recent retiree from Temple University,
Philadelphia, Pa.

Next deadline: All ads received by February 5 will appear in the March LEADS.

Career LEADS

american libraries classified ads

**CONTENTS
IN ORDER**
Late job notices
LEADS guidelines
Positions wanted
Positions open
Consumer classes

beverly goldberg, ed. Datebook calendar

LATE JOB NOTICES

For March issue, call 312-944-6780 x326 BEGINNING FEBRUARY 10. Listings taken BY PHONE AS SPACE PERMITS.
10 lines maximum (approximately 100 spaces per line). ALA institutional members receive 10% discount.

ARCHIVIST & HD., SPECIAL COLLEC. Exp'd. prof. archvst. sought to organize, preserve, & provide access, ref., & research svcs. for col.'s archival & manuscript collect. & to admin. rare book collect. Housed in beautifully renovated space. Also produce exhibits & supervise 1 support FTE. Req.: ALA-accred. MLS + subj. master's, 2 yrs.' archival exp., formal archival coursework, success in grant writing, supvsn., demon. creativity, good interpersonal skills, admin. abil. Avail. July 1. \$25,114-\$40,505, Asst. Prof., dep. on qual./exp. Excellent ben., incl. 6 wks.' vacation. Res., names of 3 ref. no later than March 21 to: B. Higginbotham, Chief Ln., Brooklyn Col., Brooklyn NY 11210. EOE, M/F.

2 POSITIONS. Large, active urban lib. is seeking energetic, resourceful, proactive professionals to work in ref., readers' advsy., & periodicals. Subj. specialties in the humanities & popular technology. ALA-MLS. Strong liking for people & commitment to proactive lib. svc. Salary: \$18,580. Liberal ben. Beginning date negotiable. Appls. will be accepted until positions are filled. Send ltr. of interest, res., & names of 3 work ref. to: Charlene Holly, Persnl. Mgr., Allen Co. Pub. Lib., POB 2270, Ft. Wayne, IN 46801. Equal-opportunity employer.

ENGINEERING RESOURCE LN., Lib. of Science & Medicine. Available immed. Reporting to the dir. of the Lib. of Science & Medicine, is responsible for selection of mat'l's. to support instruction & research in engineering. Is expected to develop strong work relation w/academic depts. General duties incl. collec. dvpt., general & specialized ref. svc., computer searches, & bibl. instruc. Add'l. duties of an administrative nature may be assigned. Evening & weekend work may be required. MLS from ALA-accred. lib. school required. Advanced subject degrees, scholarly record, & a min. of 4 yrs.' pertinent exp. in engineering or physical sciences lib. preferred. TIAA/CREF, life/health insurance, 22 days' vacation. \$25,907 min., dep. upon exp. & qual. Submit res. & names of 3 ref. by April 15 to: Shirley W. Bolles (APP 123), Acting Persnl. Offcr., Alexander Lib., Rutgers Univ., New Brunswick, NJ 08903. EOE, AA employer.

CHILDREN'S LN. II, Long Beach, N.Y., 50 minutes from New York City. Resp. for complete range of children's svcs., incl. mat'l's. selec., programming, publicity, & readers svcs. Some supvsn. 2 yrs.' exp. req'd., knowl. of child psychology for 3-lib. syst. whose main bldg. is automated & undergoing rehab. Sal. to \$23,900 w/excellent ben.; 8% raise July 1. Apply w/res. & 3 ref. by Feb. 23 to: George Trepp, Long Beach PL, 111 W. Park Ave., Long Beach NY 11561.

HEAD, MONOGRAPHIC CATALOGING DEPT. Ind. State U. Lib. has implemented NOTIS system & seeks head of monographic cataloging dept. which includes copy (OCLC) & original monographic cataloging. Dept. has 4 prof. catalogers, 7 FTE support staff, student assts. Dept. head supervises workflow; supervises & trains staff; coords. cataloging, OCLC, NOTIS practices w/other depts. May serve as a collec. dvpt. subject specialist. Rpts. to dir., tech. svcs. Tech. svcs. div. may have further reorg. Req'd.: ALA-accred. MLS; 3 yrs.' prof. cataloging exp. in acad. lib.; exp. w/OCLC, MARC, AACR2, LC class., LCSH; interpersonal, ldrshp., communication skills. Desirable: exp. w/NOTIS or other integrated system; supvsy. exp., foreign lang. Min. salary: \$25,000 negotiable; faculty status, tenure-track, excellent ben. Appls. must be postmarked by March 9. Send ltr. of appl., res., names, addrs., ph. nos. of 3 current ref. to: Betty Davis, Ch., Lib. Search Cmte., Ind. State U., Terre Haute, IN 47809. EOE, AA.

HD. LN., LN. II, Jasper Pub. Lib. ALA-MLS req'd. Salary range \$19,000. Negotiable based on qual. & exp. Apply to: Fred Hollinden, Jasper Pub. Lib., 1116 Main St., Jasper, IN 47546.

LIB. DIR. needed for suburb of Des Moines. Pop. 4,000. MLS preferred. Sal. \$19,000 + benefits. Begin March 1. Dead-Tine Feb. 20. Send resume, letter of interest, & names of 3 ref. to: Carolyn Neff, Pleasant Hill Pl., 4830 Maple, Suites 9 & 10, Des Moines, IA 50317.

DEPUTY DIR. in medium-sized pub. lib. in Michigan's fastest-growing county. Key admin. position directing day-to-day operations; supervising dept. hds.; coordinating collec. dvpt., svcs., programming, & public relations. Budget: \$1.5 million. Staff: 32 FTE, 18 prof., 150,000 vols.; 450,000 circ.; CLSI online catalog & circ. serving 47,000 in 2 communities via a central facility. A \$3 million expansion project starts this year. Reqs. MLS + several yrs. in position of increasing resp., incl. admin. & supervisory. Sal. range \$30,000-\$40,000, excellent ben. Send ltr. & res. to: Stephen A. Kershner, Lib. Dir., Bloomfield Township Pub. Lib., 1099 Lone Pine Rd., Bloomfield Hills, MI 48013. EOE.

ASSOC. PICTURE LN. A medium-sized NYSE publishing company based in Chicago is looking for a well-organized, detail-minded individual to handle the reorganization & computerization of all photo mat'l's. in our photo lib., to insure proper cataloging, indexing, & ease of retrieval. Position also reqs. internal photo research for all facets of the company. Seeking an individual w/a college degree in lib. sci. or equiv., w/strong computer programming skills. A min. of 3 yrs.' exp. working in a photo lib. also req'd. Familiarity w/state-of-the-art photographic archival storage desirable. We will offer a competitive compensation & ben. package which includes a min. sal. of \$22,000 to the successful applicant. Qualified applicants are invited to submit their res. in complete confidence. Only those resumes that include salary requirements will be considered. Apply to: Box B-924-W, c/o LEADS editor, AMERICAN LIBRARIES.

LATE JOB NOTICES CONTINUED ON PAGE 122.

LATE JOB NOTICES CONTINUED FROM PAGE 121.

LIB./INFO. STUDIES, 2 POSITIONS. Tenure-track. Assoc. Prof. (\$28,133-\$45,043--#110006) & Asst. Prof. (\$21,569-\$34,928--#110007). Earned doctorate in lib., info. sci., or related field; active in profession; indication of potential or actual research/scholarly publication, grant-getting abil., teaching & counseling of graduate students. Areas of competency include tech. svcs., mgmt., youth svcs., pub. or special libs., pub. policy, networking. Practical exp. desirable. Review of appls. will begin Feb. 15. Appls. will be accepted until position is filled. Submit ltr. of appl., vita, & names of 3 ref. to: Elizabeth Futas, GSLIS, Srch. Cmte. Ch., Assoc. Prof., (#110006 Pos.), Asst. Prof. (#110007 Pos.), The University of Rhode Island, POB G, Kingston, RI 02881. AA, EOE, M/F.

REG'L. MULTITYPE SYST. CONSULTING POSITIONS (2). One position responsible for advising youth svcs. staff throughout the 180-member lib. syst.; the other resp. for working w/lib. administrators, lib. boards, & committees in the western & southern Chicago suburbs. These consultants work w/the consulting svc. dir. as a team to carry out the objectives of the dept. Req. include: ALA-accred. MLS; 6 yrs.' prof. exp. One position requires administering lib. svc. to children for at least 3 yrs.; the other consultant position requires at least 3 yrs. as a lib. admin. of either a high school, college, pub. or special lib. Sal.: \$22,063-\$30,000 dep. on qual. & exp. Usual fringe ben. include 4 weeks' vacation, retirement, hospital & life insurance, etc. Ltr. of appl. w/res. & sal. history by Feb. 15 to: Elizabeth Mueller, Consulting Svc. Dir., Suburban Lib. System, 125 Tower Dr., Burr Ridge, IL 60521.

ILL LN. Dept. hd. position resp. for admin., dvpt., & eval. of ILL svcs. for 180 members in multitype syst. serving the libs. of the western & southern Chicago suburbs. Admin. staff of 10 in 2 locations. Responds to 52,300 annual requests for monographs & 15,600 requests for photocopies. Also monitors process of direct loans of 64,000 items/yr. between member libs. Tools available incl. OCLC, LCS, CLSI, as well as info. databases via BRS & Dialog. Req. incl.: ALA-accred. MLS; 6 yrs.' prof. exp. incl. 2 supvsy. & 2 in lib. w/automated circ. Sal. \$22,063-\$30,000 dep. on qual. & exp. Usual fringe ben. incl. 4 wks.' vacation, retirement, hospital & life insurance, etc. Ltr. of appl. w/ res. & sal. history by Feb. 15 to: James M. O'Brien, Exec. Dir., Suburban Lib. Syst., 125 Tower Dr., Burr Ridge, IL 60521.

ASST. CURATOR & SPECIAL COLLECS. CATALOGER. Lib. for Communication & Graphic Arts. One-yr. appt.; potentially renewable for 2 add'l. yrs. Organizes manuscripts & original cartoons & creates finding aids; catalogs applying AACR2 & LC subj. headings; prepares & tags data for input to OCLC; prepares authority records. Identifies preservation needs; supervises student assts.; some pub. svcs. resp. Reports to curator & to hd., cataloging dept. Req'd.: MLS from ALA-accred. program; knowl. of American history & culture. Exp. in acad. or research lib., pref. in special collecs. Knowl. of archival practices, AACR2, LCSH, & MARC formats. Desirable: familiarity w/history of cartooning. Sal.: \$20,280-\$23,520. Apply by Feb. 28 to: Sharon A. Sullivan, Ohio State U. Libs., 1858 Neil Ave., Columbus OH 43210. Incl. names, addrs., & ph. nos. of 3 ref. Qualified women, minority, & handicapped persons are encouraged to apply.

CATALOG LN. Temporary 18-mo. appt. Under the hd. of tech. svcs., will assist in the mgmt. of cataloging operations of the college lib. Will perform original cataloging of monographs & name & subject authority work in an automated environment using OCLC in an online catalog. Will assist w/retro. conversion & reclass. projects. Will be responsible for some supervision & training of tech. assts. & student workers. An ALA-accred. MLS, knowl. of OCLC, AACR2, & LC class. & subject headings req'd. Previous cataloging exp., familiarity w/microcomputers, & knowl. of foreign lang. pref. Sal.: \$19,000+, commensurate w/exp. & qual. Submit ltr., res., & names of 3 ref. by Feb. 28 to: Phyllis Cutler, Col. Ln., Williams Col. Lib., Williamstown, MA 01267.

2 POSITIONS. 1) ASST. DIR. FOR TECH. SVCS. Search extended. Supervises staff of 10 in acq., serials, cataloging, & doc'ts. Acq. budget is \$425,000. Exp. w/online pub. access catalog is essential. Quals.: MLS from ALA-accred. school. A 2nd master's or equiv. education req'd. Salary: \$25,000 min. 2) REF. LN. Will share responsibility for general ref. svcs. & online literature searching. Will have primary resp. for overseeing lib. instruc. program. Strong pub. svc. orientation is req'd. Commitment to bibl. instruc. & knowl. of online searching desirable. Salary: \$18,500 min. Closing date: Feb. 28. Send res. & names of 3 ref. to: Srch. Cmte. for Asst. Dir. for Tech. Svcs. or Ref. Ln., c/o Curtis Laws Wilson Lib., Univ. of Missouri/Rolla, Rolla, MO 65401. AA, EEO.

LIB. DIR. Immediate opening for dir. of Southside Reg'l. Lib. serving a rural pop. of 42,000. Qual.: ALA-MLS w/at least 3 yrs.' admin. exp. Must be pub. lib. advocate w/demonstrated abil. in all areas of pub. lib. management. Min.: \$21,000 + excellent ben. Send ltr. of appl., resume, transcripts, & 3 ltrs. of ref. to: Dir., Southside Reg'l. Lib., POB 10, Boydton, VA 23917.

ACQ./COLLEC. DVPT. LN. Instructor or Asst. Prof., tenure-track. Available spring. Duties: supvsn. of lib. mat'l's. purchased; formulation & implementation of collec. dvpt. plans; allocation of funds for collec. purchases within individual disciplines, & some pub. svc. tasks. Qual.: for Instructor, ALA-accred. MLS, previous related acq. & collec. dvpt. exp., familiarity w/automated acq. systems (e.g., NOTIS) & major bibl. utility (e.g., Utlas or OCLC). Demon. supvsy. skills, strong organizational & communication skills, familiarity w/micros & database searching, knowl. of trends & issues in tech. svcs. & some cataloging exp. helpful. Rank & sal.: \$23,035-\$37,125 commensurate w/ qual. & exp. Send res., sal. history, & 3 ref. by March 6 to: Ngozi Agbim, Chief Ln., LaGuardia Community College-CUNY, 31-10 Thomson Ave., Long Island City, NY 11101. Women & minorities encouraged to apply. EOE, AA employer.

2 POSITIONS (probationary, tenure-track), Div. of Lib. & Info. Sci., San Jose State U. Provide curricular ldrshp. & teach courses in their respective areas & in div.'s core curric.; advise students; be active in scholarly endeavors & prof. activ. While entry-level acad. quals. differ for each position, doctorate req'd. for tenure in both. 1) INFO. SCI. SPECIALIST: curric. dvpt. & teaching of info. sci. & info. mgmt., w/subj. expertise in sci. lit., retrieval systs., org. of info., subj. analysis, indexing/abstracting pref. 2) PUB. LIB. SPECIALIST (joint recruiting effort w/ Calif. State Lib.): curric. dvpt. & teaching in area of pub. libs.; maintenance of close ties w/Calif. pub. lib. community; exp. in serving at least 2 of the following pub. lib. clientele groups: minority pops., pops. w/special needs (the aged, institutionalized), functionally illiterate, adult readers, children & young people. Appt. at Asst. or Assoc. Prof. level; sal. \$25,812-\$39,168; rank & sal. negotiable. Deadline for appls. March 1. Duties begin Aug. 24. Complete position descriptions from: James S. Healey, Dir., DLIS, San Jose State U., San Jose, CA 95192-0029.

CHILDREN'S LN. I. Will supervise activities in children's dept. of medium-sized branch lib. Staff of one full-time, one part-time. Annual book budget & program budget. MLS req'd. Microcomputing skills desirable. Available immediately. Sal.: \$18,698 negotiable, + ben. Send res. & ref. by Feb. 15 to: Andrea G. Williams, Hd. Ln., Jefferson-Madison Reg'l. Lib. System, Gordon Ave. Lib., 1500 Gordon Ave., Charlottesville, VA 22903.

DIR., OFF. FOR LIB. OUTREACH SVCS., ALA. Manages & implements OLOS programs & svcs. developed w/OLOS Advisory Cmte. Provides ldrshp., manages off., supervises secretary, directs activ. & budgets; develops policies, programs, recommendations for OLOS Advisory Cmte. & implements those approved. Facilitates work of various memshp. units; coords. programs; directs publications; provides liaison w/minority ln. caucuses & assns. Works w/ALA prog. directors & staff on ALA activ. & joint projects. Qual.: ALA-MLS; knowl. of current trends in lnshp.; exp. & commitment to lib. outreach svcs.; competence in public speaking; abil. to communicate effec.; competence & exp. in plng. CE offerings & writing proposals; sensitivity to working w/wide range of indivs., grps., & volunt. memshp. org. Sal. \$30,526-\$45,789, negotiable within range. Send res. by April 1 to: Persnl. Off., ALA, 50 E. Huron St., Chicago IL 60611. EO, AAE.

LIB. DIR. Duties: administration, PR, automation, supervise staff of 25. ALA-MLS req'd. Salary range: \$20,000-\$24,000 dep. on exp. & qual. Resume should be sent before Feb. 28 to: Board of Trustees, Ohio County Pub. Lib., 52 16th St., Wheeling, WV 26003-3696.

LN. Pottstown Pub. Lib., serving Pottstown & environs, 40 miles northwest of Philadelphia, w/a budget of \$195,000 & monthly circ. of 169,400, is looking for a dir. w/ideas to lead 6 full-time & 4 part-time staff members. Dynamic applicants should have an ALA-accred. MLS w/exp. in pub. lib. administration incl. budget preparation, persnl. management, community relations, book selection, & cataloging. We're offering a challenging job for a talented ln. on the way up! Salary: \$19,000-\$21,000 negotiable. Appl. deadline: March 27. Send letter of appl., resume, & 3 ref. to: Linda Huskey, Personnel Committee Ch., The Hill Schl., Pottstown, PA 19464. EOE.

CATLGR./TECH. SVCS. HEAD. Rochester (Minn.) PL, svrg. cosmopolitan pop. of 87,000 in home of Mayo Clinic. W/circ. of 826,000 & a large increase in our 1987 mat'l's. budget, we need an energetic, knowledgeable team leader to help our capable prof. & clerical staff achieve peak efficiency & to plan transition to an online pub. access catalog (OPAC). Qual.: ALA-MLS, min. 2 yrs.' cataloging w/OCLC, knowl. of acqs. & ref., excellent communication skills, supervs. exp. & org'l. abil. Administrative & OPAC exp. pref. Avail. May 15. \$24,859-\$37,283. Send res., ltr. of appl., & names of 3 ref. by March 16 to: Persnl. Dept., Rm. 107, City Hall, 1st Ave. & 3rd St. SW, Rochester, MN 55902. AA, EOE.

2 POSITIONS at Flint (Mich.) Pub. Lib. 1) DEPT. HEAD, ART-MUSIC-DRAMA. Resp. incl. plng., directing dept'l. work, & supervsn. of 2.5 FTE. Collec. of records, compact disks, & coordinates work w/other depts. Req. ALA-MLS + 5 yrs.' subject-area lib. exp. & 2 yrs.' supervisory resp. \$31,824-\$35,040. 2) LN. I, GEN. READING DEPT. Resp. incl. ref. & readers' advisory svcs. Req. ALA-MLS. \$25,632-\$28,896. Send res. & ltr. of appl. by Feb. 15 to: Ledell Watson, Personnel Consultant, Flint Community Schools, 923 E. Kearsley St., Flint, MI 48502.

ADULT SVCS. LN., LN. I, Florence Co. (S.C.) Lib. Desire: svc.-oriented individual for busy pub. lib. Under the direction of the hd. of public svcs., provides ref. & readers' aid to lib. patrons & supervises the circ. staff. Add'l. duties include collec. dvpt., assisting w/adult programming, & pub. relations. Excellent opportunity for professional growth. Req.: ALA-accred. MLS. Ref. &/or supervisory exp. desirable. Min. salary: \$17,733. Apply by Feb. 28 to: Florence Co. Persnl. Dept., Drawer S, City-Co. Complex, 180 N. Irby St., Florence, SC 29501.

CAREER OPPORTUNITIES

Guidelines

A salary range is required for all job recruitment ads per the guidelines of the American Library Association. "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

Frequency/Deadlines

LEADS classifieds: All line/display classifieds received by the 5th (or, when AL's offices are closed on the 5th, the next business day) will appear in the next month's issue. Issue dates are the first of every month except July. (Vacancies filled after submission can be stamped "filled" until the

LEADS Rates

NOTE: ALA organizational membership required for discounts on job recruitment advertising.

Joblines: Free listing of numbers and addresses for nonprint job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (**NOTE: AL does not supply job lists or forward jobs to clearinghouses.**)

Positions Wanted: ALA personal members receive first 50 words free, 50 cents each word over (limit 3 free ads/year). Nonmembers: 50 cents/word.

Positions Open, Professional Exchange, or Requests for Proposals (Please state department and format desired):

Line-by-line: \$5/line; 20% off for ALA organizational members (\$4/line).

Display: Boxes, larger type, prominent format. \$50/column inch; 20% off for ALA organizational members.

Late Job Notices: \$10/line (no display ads accepted); 10% off for ALA organizational mem-

bers (no phone surcharge). See complete instructions in section.

Automation Exchange: Computer materials available or wanted. Headings include Instructional Materials; Used Hardware; Public Domain Software; and Hard/Software Wanted. (Please state section desired.) \$5/line (no display ads accepted); multiple-insertion discounts on total cost: 2-5 months per year, 5% off; 6 months or more, 10%. No ALA membership discounts applicable.

Consumer Classes: Headings include Available At No Charge; For Sale; Wanted; Barter; Personal; Out-of-Print Books; Periodicals and Serials; and Services and Sources. (Please state section desired.) Format and rates same as for Automation Exchange above.

Datebook: Line-by-line or display format. See rate box in section.

Box numbers: AL will provide blind box numbers on advertiser's request for \$10 surcharge (free to ALA personal members placing Positions Wanted ads.)

18th; advertiser is billed for original ad.) **Late job notices** are accepted by phone only, as space permits, **beginning** on the 10th.

GRAPEVINE weekly online job alert: All job ads received at AL by the end of each workweek that are designated for GRAPEVINE will appear in the following Monday's issue. Published only via ALANET (to read, type VINE at system level or, from within the Units menu, ALANET 4).

Address

Contact: Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326 (toll-free 800-545-2433; in Ill. only 800-545-2444; in Canada 800-545-2455).

Electronic Mail: Via ALANET: write c/o AL.LEADS or use the LEADSAD online order form. Via TELEX: 490-999-2040 ALA UI (TWX prefix 710).

To reply to box nos., write: Box (no.), c/o Beverly Goldberg at American Libraries. Mark mailing envelope "Confidential."

PLEASE NOTE:

1) All AL classified ads accepted by phone incur a surcharge (\$5 total for line ads and \$10 total for display ads), except for Late Jobs.

2) Advertisers using purchase orders should supply purchase order numbers to AL within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

GRAPEVINE Rates

Brief job listings only. Published only on ALANET; contents independent of AL's LEADS classifieds. Format includes: position title; salary range; application deadline; and contact name/address/phone. (Job rank and start date optional.) If the same position is advertised in AL's LEADS classifieds, a cross-reference to the corresponding LEADS ad is given. \$25/listing; \$10/listing if same job opening advertised in AL's LEADS classifieds. No ALA membership discounts applicable.

JOBLINES

AMERICAN SOCIETY FOR INFORMATION SCIENCE Jobline (monthly). Mailed to all ASIS members; available on request to non-members. To order or to list a position, write: ASIS Jobline, ASIS Hdqtrs., 1424 16th St. NW, Suite 404, Washington, DC 20036.

ARIZONA Job Hotline: 602-278-1327. To list a position, write Arizona Job Hotline, c/o Maricopa County Library, 3375 W. Durango, Phoenix, AZ 85009 or phone 602-269-2535.

ASSOCIATION OF COLLEGE AND RESEARCH LIBRARIES Jobline: 312-944-6795. To list a position, obtain jobline form from: ACRL Jobline, ACRL/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$30 ACRL members; \$35 nonmembers.

BRITISH COLUMBIA Library Association Jobline: 604-263-0014. To list a position write: BCLA Jobline, British Columbia Library Association, POB 46378, Station "G," Vancouver, B.C., V6R 4G6 Canada.

CALIFORNIA Library Association Jobline: 916-443-1222 or 213-629-5627. To list a position: write CLA, 717 K St., Suite 300, Sacramento, CA 95814-3477; 916-447-8541.

CALIFORNIA Media and Library Educators Association (CMLEA) Job Hotline: 415-697-

8832. To list a position: write CMLEA, 1575 Old Bayshore Highway, Suite 204, Burlingame, CA 94010 or phone 415-692-2350.

(CALIF.) SAN ANDREAS-SAN FRANCISCO BAY/Special Libraries Association: 408-378-8854. To list a position: call Sally Hambridge at 408-496-8727.

(CALIF.) SOUTHERN CALIFORNIA CHAPTER, Special Libraries Association: 818-795-2145. To list a position: write Nancy Zachariasen, Millikan Library, 1-32, California Institute of Technology, Pasadena, CA 91125 or phone 818-356-6704.

CANADIAN ASSOCIATION OF SPECIAL LIBRARIES AND INFORMATION SERVICES/Ottawa Chapter Jobline: 613-237-3688. To list a position, write: Job Bank Coordinator, CASLIS, 13C Deerfield Dr., Nepean, Ont. K2G 3R7, Canada.

COLORADO State Library Jobline: 303-866-6741. To list a position: write the Jobline, 201 E. Colfax, Denver, CO 80203 or phone 303-866-6740. **COLORADO LIBRARIES ONLY**.

CONNECTICUT Library Association Jobline: 203-727-9675, 24 hrs., updated weekly. To list a position: write CLA Jobline, Conn. State Lib., 231 Capitol Ave., Hartford, CT 06106.

(D.C.) METROPOLITAN WASHINGTON Library Jobline: 202-223-2272. To list a position: write Jobline, Metropolitan Washington Library Council, 1875 Eye St. NW, Suite 200, Washington, DC 20006, or phone 202-223-6800, x458. Listing fee: \$60 nonmembers.

DELAWARE Library Association Jobline: 800-282-8696 or call the New Jersey and/or Pennsylvania Job Hotlines, which include Delaware job listings. Prospective employees should contact the employer directly. Delaware jobs are also listed on the New Jersey, Pennsylvania, and Maryland joblines.

DREXEL UNIVERSITY College of Information Studies Jobline: 215-895-1672. To list a position: write Sara McDonald, Placement Office Assistant, College of Information Studies, Drexel University, Philadelphia, PA 19104 or call 215-895-2478. Delaware, New Jersey, and Pennsylvania listings.

FLORIDA State Library Jobline: 904-488-5232. To list a position: write Florida Jobline, State Library of Florida, R.A. Gray Building, Tallahassee, FL 32301 or phone 904-487-2651. **FLORIDA LIBRARIES ONLY**.

ILLINOIS Library Jobline: 312-828-0930. To list a position: call 312-644-1896 or write Library Jobline of Illinois, c/o Illinois Library Association, 425 N. Michigan Ave., Suite 1304, Chicago, IL 60611. Listing fee: \$20 for 2 weeks. Cosponsored by Illinois Library Association and Ill. Chapter/SLA.

INSTITUTIONAL Library Mail Jobline (monthly). List of institutional library jobs throughout the U.S. and territories compiled by ALA/ASCLA/State Lib. Agency Section. For copies, send self-addressed, stamped envelopes. To order or to list a position, contact S. Carlson, R.I. Dept. of State Lib. Svcs., 95 Davis St., Providence, RI 02908 or call 401-277-2726. Listings appear for one month unless resubmitted.

IOWA Library Joblist (monthly): Carol Emerson, Editor, State Library of Iowa, Historical Building, Des Moines 50319. To list a position: 515-281-4350. **IOWA LIBRARIES ONLY**.

MARYLAND Lib. Assn. Jobline: 301-685-5760. To list a position: write MLA, 115 W. Franklin St., Baltimore, MD 21201 or phone 301-685-5760, Wednesdays only, 10 am-3 pm.

MIDWEST Library Job Hotline: 317-926-8770. To list a position, contact one of the following assns.: Indiana Library Association, Minnesota Library Association, Ohio Library Association, or call SIALSA at 317-926-6561. Listing fee (prepaid): \$10/first week; \$5/week for each additional week. **MIDWEST LIBRARIES ONLY**.

MISSOURI Library Association Jobline: 314-442-6590. Updated every 2 weeks. To list a position: write MLA Jobline, Parkade Plaza, Suite 9, Columbia, MO 65201. Listing fee: \$10 nonmember libraries.

MOUNTAIN PLAINS Library Association Jobline: 605-677-5757. (Toll-free phone number available to MPLA members at no charge; \$20 to nonmembers. Call MPLA Jobline for details.) To list a position, write: Mountain Plains L.A., c/o I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. *Emphasis on Arizona, Colorado, Kansas, Montana, Nebraska, Nevada, North and South Dakota, Utah, and Wyoming.* Out-of-region positions listed for \$10/position.

NEBRASKA Job Hotline: 402-471-2045. To list a position: write Nebraska Library Commission, 1420 P St., Lincoln, NE 68508. **REGIONAL EMPHASIS**.

NEW ENGLAND Library Jobline: 617-738-3148. To list a position: write Dr. James M. Matarazzo, Assoc. Dean, GSLIS, Attn.: New England Library Jobline, Simmons College, 300 The Fenway, Boston, MA 02115.

NEW JERSEY Library Assn.: 609-695-2121. To list a position, write: New Jersey Lib. Assn., POB 1534, Trenton 08607. Minimum salary \$18,500.

NEW YORK Library Association Jobline: 212-227-8483. To list a position, write: NYLA, 15 Park Row, Suite 434, New York, NY 10038.

NEW YORK CHAPTER, Special Libraries Association Hotline: 212-214-4226. To list a position, write: Heidi Buzzanga, Prudential Bache, 1 Seaport Plaza, 31st Floor, New York, NY 10292.

NORTH CAROLINA Jobline: 919-733-6410. To list a position, call: 919-733-2570. **NORTH CAROLINA LIBRARIES ONLY**.

OKLAHOMA Dept. of Libs. Jobline: 405-521-4202, 5 pm-8 am on weekends and holidays only. Updates on 1st and 15th of every month. To list a position, call: 405-521-2502.

OREGON Library/Media Jobline: 503-585-2232. To list a position: write Jobline, Oregon State Library, State Library Building, Salem, OR 97310 or phone 503-378-4243. **NORTHWEST LISTINGS ONLY**.

PACIFIC NORTHWEST Library Association (PNLA) Jobline: 206-543-2890. To list a position, write: PNLA Jobline, c/o Grad. Sch. of Lib. and Info. Science, FM-30, Univ. of Washington, Seattle, WA 98195. **PACIFIC NORTHWEST LISTINGS ONLY**.

PENNSYLVANIA Cooperative Job Hotline: 717-234-4646. To list a position (members and nonmembers): 717-233-3113.

PUBLIC Library Association Jobline: 312-664-5627. To list a position, obtain jobline form from: PLA Jobline, PLA/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$30 PLA members; \$35 nonmembers.

RHODE ISLAND RILA Bulletin Jobline (monthly). For copies, send self-addressed, stamped envelopes. To order or to list a position, contact C. Schoonover, c/o Kingston Free Lib., 1329 Kingstown Rd., Kingston, RI 02881. **S.E. NEW ENGLAND LIBS. ONLY**.

RURAL LIBRARIES Jobline (monthly): Center for the Study of Rural Librarianship, Clarion University of Pa., Clarion, Pa. Send \$1 per copy. To order or to list a position, contact: Michael Jaugstetter, College of Library Science, Clarion University of Pa., Clarion, PA 16214 or phone 814-226-2383.

(S.C.) UNIVERSITY OF SOUTH CAROLINA College of Library and Information Science Jobline: 803-777-8443. To list a position, write: Admissions and Placement Coordinator, CLIS, University of South Carolina, Columbia, SC 29208.

SPECIAL LIBRARIES ASSOCIATION Spe-
cialLine Employment Clearinghouse Job Hot-

ATTENTION: JOB HUNTERS

Want a 3-week edge on the rest of the crowd?
Order next month's LEADS Express.

When the race goes to the swiftest, why not get a headstart toward the finish? You can do it with the LEADS Express, the advance job listings from *American Libraries'* LEADS.

The Express is a quick paste-up of uncorrected classified galleys scheduled for the coming month's issue. Mailed first-class to arrive up to four weeks early, it contains all the "official" LEADS positions-open listings and even some Late Job Notices.

An early look at some 100 job listings a month can give you more time to consider each and still make the application deadline.

STILL ONLY \$1 PER ISSUE (less than a penny per listing!)

Ordering the Express is simple: just send a \$1 check or money order (made out to *AL Express*), along with a self-addressed, stamped (with 39 cents postage), legal-size envelope to:

Beverly Goldberg, AL Express
50 E. Huron St., Chicago, IL 60611

(Special arrangements are available for library schools and individuals located outside the continental United States. Write for details.)

line: 202-234-3632, 24 hrs., updated every second Friday. To list a position: write Ruth Rodriguez, Manager, Membership Records and Services, SLA, 1700 18th St. NW, Washington, DC 20009 or phone 202-234-4700.

TEXAS State Library Jobline: 512-463-5470. Listings can be heard continuously. Weekly updates. To list a position, write to Bell Colyer, or call 512-463-5475, Monday-Friday, 8 am-5 pm. **TEXAS LISTINGS ONLY.**

VETERANS ADMINISTRATION Lib. Netwk.: 202-233-2820. 9 am-5 pm weekdays only. For printed job list: write Harry D. Weitkemper, Lib. Div., (142D), VA Ctr. Office, 810 Vermont Ave. NW, Washington, DC 20420; Attn.: Vacancy List. Most listings are for medical librarian positions. **ONLY FOR THOSE ELIGIBLE FOR INCLUSION ON U.S. REGISTER OF PROFESSIONAL LIBRARIANS.**

VIRGINIA Library Jobline: 703-370-7267. To list a position, write: Jobline, c/o Virginia Library Assn., 80 S. Early St., Alexandria, VA 22314. **STATE OF VIRGINIA LIBRARIES ONLY.**

WEST VIRGINIA library employment listings: call the Pennsylvania Coop. Job Hotline.

POSITIONS WANTED

ENERGETIC LIBRARIAN seeks challenging position in New Jersey, Philadelphia, or Maryland. Public-service-oriented & administrative experience. References on request. Reply to: S. Knight, 33 Grove Terrace, Irvington, NJ 07111 (**ADDRESS CORRECTED from AL, Jan. 1987, p. 41.**)

ANY PUBLIC LIBRARY POSITION DESIRED. BA in History and ALA-MLS. One yr.'s experience in acquisitions. Familiar with AACR2, DDC, and OCLC. Certified in North Carolina. Resume and placement folder available upon request. Need position desperately. Will relocate. Mike Coleman, 350 Price St., Oxford, MS 38655-3120; 601-234-5935 (any time).

EXPERIENCED (1979 ALA-MLS) MEDICAL REFERENCE librarian wants to locate to Canada. 4 yrs.' medical library experience including database searching and BI. Seeking academic, public, or special library. Mark Murway, 666 N. Lake Shore Dr., #1525, Chicago, IL 60611.

PHD IN LIBRARY SCIENCE, GENERALIST WITH MANAGEMENT experience in public libraries and teaching in graduate library science, wishes to undertake projects as editor, writer, researcher. Send descriptive information including budget and time frame to: J. Reilly, 7416 N. Ridge, Chicago, IL 60645; 312-764-2413.

ENTRY-LEVEL LIBRARIAN OR COMPUTER PROGRAMMER POSITION WANTED. ALA-MLS, familiarity with OCLC, AACR2, LC, DDC. Ability to write structured programs in COBOL, C, IBM Assembler, and BASIC. Will consider work in academic, public, or special library. Reply to: Daniel Epstein, 2499 Stafford Pl., Columbus, OH 43209; 614-235-5274.

CATALOGER. MORE THAN 25 YRS.' EXPERIENCE, chiefly public libraries, also government research. Experience in OCLC, AACR2, DDC, and VTLS systems. Background in Romance languages, music, and audiovisual materials. Prefer metropolitan areas East or Midwest. Reply to: B-922-W, c/o LEADS Editor, *American Libraries*.

EXPERIENCED PUBLIC SERVICES LIBRARIAN wants to return to southern or northern California. Working knowledge of Spanish. Will also consider community college and academic libraries. Reply to: Box B-904-W, c/o LEADS Editor, *American Libraries*.

ACADEMIC, PUBLIC SCHOOL MEDIA, OR PUBLIC LIBRARIES. Minority female (Black), BA, MED, & MLS—Univ. of Denver 1982. Prefer position in Alabama or Georgia immediately. Would accept opportunities at community colleges. 2 yrs.' experience in reference & technical services. Public school cert. Reply to: L. S. Kannar, 257 S. Gay St., Auburn, AL 36830; 205-826-0554.

REFERENCE/ENTRY-LEVEL. Bill Schneider, 2219 Glendon Ave., Los Angeles, CA 90064.

EXPERIENCED (1980 ALA-MLS) PUBLIC SERVICES LIBRARIAN wants to relocate to Texas—Grayson/Collin/Fannin County area. Experience in nonprint including microcomputers (4 yrs.), reference & BI (7 yrs.), children's & YA (2 yrs.). Will consider academic, public, & special libraries. Reply to: Box B-920-W, c/o LEADS editor, *American Libraries*.

MULTILINGUAL LIBRARIAN seeks position preferably in the Western Region. ALA-MLS 1979 + MA (Arabic) 1973, BS (Biology, Chem.) 1970, exp. in academic, special, & public libraries. Can do cataloging, reference, & supervision/administration. Contact: Mohammed Khan, POB 9028 King Abdulaziz University, Jeddah 21413, Saudi Arabia; 02-689-1305.

INTERIM DIRECTOR: Retired library director with 14 yrs.' experience interested in interim positions. Salary plus expenses. Contact: Helen Knievel, 990 Tyler, Eugene, OR 97402; 605-345-2032.

POSITIONS OPEN

ACADEMIC LIBRARY

Acquisitions/cataloging librarian. Texas State Technical Institute-Waco, Tex., currently has an opening for an acquisition/cataloging librarian. Must have an ALA-accredited MLS degree. Responsible for all acquisitions of print materials except periodicals. Responsible for cataloging, LC, and all processing. Staff of 3. Also shares public service duty one night/week and one Sunday per month. Experience in vocational/technical library desirable. Salary range to \$20,600 per year plus full benefit package. Interested applicants should apply to: **Personnel Office, TSTI-Waco, TX 76705; 817-799-3611.** An equal-opportunity, affirmative-action employer.

Assistant director for technical services and automated systems, University of Texas at San Antonio. **RESPONSIBILITIES:** plan and administer all aspects of the library's technical services operations including serials, acquisitions, and cataloging. Coordinate existing automated systems and oversee implementation of future automation activities. Supervise 4 professionals and 16 support staff. **QUALIFICATIONS:** MLS from an ALA-accredited school. Additional subject master's preferred. At least 5 yrs.' supervisory and managerial library experience and a comprehensive knowledge of technical service operations are necessary. Experience in implementation and/or management of automated systems, preferably including a major utility. Excellent oral and written communication skills. Ability to work effectively with staff. Minimum salary: \$32,000 for 12-mo. appointment with excellent state benefits. Open until filled; **candidates applying by March 1 will be given first consideration.** Send letter of application and resume to: Jacqueline Crinion, **University of Texas at San Antonio Library, San Antonio, TX 78285.** UTSA is an equal-opportunity, affirmative-action employer.

Assistant government documents and maps librarian, a full-time, 12-mo., tenure-track appointment available immediately. **DUTIES:** catalog maps on OCLC, map and

government document reference/research; assist with planning for inclusion of government documents and maps on proposed online catalog; assist in supervision, collection development, public service, and promotion activities and in planning for the relocation of documents and maps department to another facility. The Thomas R. Smith map collection is a USGS and DMA depository containing approximately 250,000 historical and contemporary sheets and is supported by a collection of atlases and cartography-related materials and serials. The Government Documents Library is a U.S. and regional depository containing over 700,000 printed documents and 400,000 microforms including international documents, with strong holdings in United Nations publications and British documents. **REQUIREMENTS:** ALA-accredited MLS; experience or recent library school training in modern cataloging practices including knowledge of AACR2, MARC tagging, and LC classification; background in geography, cartography, or remote sensing, or experience in organization, processing, and reference work with maps; strong interpersonal, organizational, and communication skills. Strongly prefer experience or training in reference work and technical processing of government documents. Prefer OCLC experience with map format; working knowledge of one or more foreign languages; familiarity with current trends, issues, and computer applications relevant to documents and maps. Salary: \$18,000-\$24,000. **Application must be received by March 6.** To apply submit letter of application, resume, transcripts, and 3 letters of reference to: Sandra Gilliland, **University of Kansas Libraries, Lawrence, KS 66045-2800.** Minorities are encouraged to apply. An AA, EEO employer.

Associate Librarian II, Japanese cataloger for the Gordon W. Prange Collection. 2-year, full-time, contractual appointment, July 1, 1987-June 30, 1989, supported by a grant from National Endowment for the Humanities. **RESPONSIBILITIES:** under direct supervision of the curator of the East Asia Collection, is responsible for working with several thousand Japanese-language monographs in area of education published during the years 1945-1949. Work will include cataloging of 500-1,000 monographs and establishing of personal and corporate author names according to AACR2 rules; preparing bibliographic entries for publications that will be listed in a comprehensive guide to textbooks, study books, and other education-related publications; participation in final editing of this guide and in preparation of its indexes; and overseeing activities leading to the preservation and conservation of these publications. **QUALIFICATIONS:** Education required: MLS degree from ALA-accredited library school or its equivalent from outside the United States; native or equivalent fluency in reading, writing, and speaking Japanese, including fluency in reading and writing *kyu-kanji*, ability to transmute Japanese according to the modified Hepburn system of romanization, and ability to translate Japanese book titles into English. **Desired:** broad knowledge of 20th-century Japanese affairs and particular familiarity with the history of modern Japanese education; awareness of standard library conservation and preservation practices. **Experience required:** minimum of one yr.'s professional library experience, preferably in a research-oriented library setting. Competence in cataloging Japanese-language materials, preferably using Library of Congress classification and subject headings and AACR2 for description. **Desired:** work experience with publications in the area of education; familiarity with Japanese automated word processing technology as well as with either OCLC-CJK or RLIN-CJK automated cataloging technology and procedures; familiarity with MARC/OCLC tagging. Salary: \$21,428 minimum. Salary commensurate with experience. **Applications received by March 31 will be assured of full consideration;** applications received

University of Illinois at Urbana-Champaign

University Librarian

Applications and nominations are invited for the position of university librarian at the University of Illinois at Urbana-Champaign. The university librarian is the chief administrative and academic officer of the largest public university in the United States. The library contains more than 7 million volumes housed in the main library, 38 departmental libraries, and special collections. There is a total staff of 450, including 125 professionals with full faculty status. The current library budget is \$15 million.

The university librarian reports directly to the vice chancellor for academic affairs and is a member of the Dean's Council. The university librarian has primary responsibility for collection development and management, library services, budget and planning, library automation, personnel resources, fundraising, public affairs, and regional, national, and international cooperative efforts. The librarian must work effectively with faculty, students, and colleagues on campus and elsewhere in the state of Illinois. The university librarian acts as official representative and advocate for the library.

Candidates should have these qualifications:

- 1) Acknowledged national standing in the profession;
- 2) Strong commitment to and substantial achievement in scholarship and research in librarianship or another discipline;
- 3) High-level management experience in a research library, with experience in the application of technologies;
- 4) Commitment to the intellectual and service mission of the library both on campus and in the state, as well as nationally and internationally;
- 5) Ability to provide leadership and promote cooperation in a collegial environment;
- 6) Commitment to affirmative action;
- 7) A firm grasp of the issues facing research libraries and the trends that affect them.

Salary competitive; not less than \$65,000. Position available immediately. To be assured of full consideration, nominations and applications (including vitas) should be submitted by Feb. 28 to:

Leigh S. Estabrook, Chair
Search Committee for University Librarian
University of Illinois at Urbana-Champaign
c/o Office of the Chancellor
Swanlund Administration Building
601 E. John St.
Champaign, IL 61820-9020
217-333-0574

The University of Illinois at Urbana-Champaign is an affirmative-action, equal-opportunity employer.

thereafter will also be considered if appropriate. Submit resume and names/addresses of 3 references to: Virginia Sojdehei, Personnel Librarian, **McKeldin Library, University of Maryland, College Park, MD 20742**. AA, EOE.

Automation librarian, Southeastern Louisiana University. Available immediately. Responsible for installation and technical management of library's proposed automated system. Liaison with computer center, coordination of decision making on major aspects of system implementation. **Required**: ALA-accredited MLS. **Strongly preferred**: at least 2 yrs.' library experience, including experience working with an automated system. The Sims Memorial Library is planning the purchase of IBM hardware and the lease of NOTIS software. Salary: \$28,000 minimum, negotiable. Faculty rank and status. Send letter of application, resume, and list of references to: F. L. Greaves, **Southeastern Louisiana University, PO Drawer 896, University Station, Hammond, LA 70402**. AA, EOE.

Circulation librarian/department head, South Dakota State University (12-mo., tenure-track). Open July 1. H. M. Briggs Library, the largest in South Dakota, offers possibilities for professional enrichment within a supportive work environment. Brookings (pop. 15,000) offers pleasant living in the heart of the Great Plains. The circulation librarian plans, organizes, and directs circulation, reserve, and bookstack services. Supervises 2 support staff plus many student assistants. **Required qualifications**: ALA-MLS; professional experience in an academic, public, or special library and/or extensive full-time supervision of personnel; and demonstrated effective communication skills. Desirable

qualifications include experience with circulation systems; reference desk experience; and a 2nd master's degree (required for promotion and tenure). Salary: minimum \$21,000. **Application deadline**: March 30 or until filled. Send resume and have transcripts and 3 recent letters of recommendation sent to: Clark Hallman, Chair, Circulation Search Committee, **South Dakota State University Library, Box 2115, Brookings, SD 57007**. An AA, EEO employer.

Collection development librarian. Responsible for implementing, monitoring, coordinating, and evaluating the collection development program, which encompasses print materials, both monographic and serial, and nonprint materials. **QUALIFICATIONS**: ALA-accredited MLS; at least 3 yrs.' substantial collection development experience in academic library; thorough knowledge of trends and issues in academic collection development and book selection; effective oral and written communication skills; ability to work effectively with faculty, students, and colleagues; skill in analyzing and interpreting statistical data; familiarity with automated library systems desirable; 2nd master's degree highly desirable. Faculty status, tenure-track. Salary: \$23,000 minimum, depends upon experience and qualifications. **Deadline**: March 15. Submit letter of application, resume, 3 letters of recommendation, and copies of credentials and transcripts to: **Director's Office, Olson Library, Northern Michigan University, Marquette, MI 49855-5376**. An AA, EO employer.

Database coordinator. Responsible for promoting use of library databases and conducting literature searches. Assist with planning and implementation of software and hardware

and provide educational activities for librarians, faculty, students. Position is funded from a 3-yr. challenge grant. **Required**: bachelor's; experience with computerized literature searching; excellent communication and interpersonal skills. MLS or other master's desirable. Yearly appt. Salary: \$22,000-\$25,000. **Send resume by Feb. 27 to**: Alice Matheisen, Chair, Search Committee, **R. L. West Library, Trenton State College, Hillwood Lakes, CN 4700, Trenton, NJ 08650-4700**. AA, EOE.

Director of library and learning resources

The University of Houston-Clear Lake invites nominations and applications for the position of director of library and learning resources. The University of Houston-Clear Lake serves over 6,600 junior, senior, and graduate students. It has the 6th-largest graduate enrollment in the state of Texas and is located in the Houston-Galveston metropolitan area adjacent to the NASA Johnson Space Center. Applicants should possess an MLS degree from an ALA-accredited program, additional advanced degree(s) preferred. Demonstrated administrative experience in an academic library including budget and personnel administration. **RESPONSIBILITIES**: to administer the Neumann Library of 650,000 volumes, including microforms, and a federal depository for U.S. government publications. Its online catalog, supported by VTLS, has been fully operational since 1981. To represent the library and its needs to the university community and to state, regional, and library groups. To provide long-range development of advanced technologies for information access and library automation. The director of the library is on a 12-month administrative appointment and reports to the vice president for academic affairs. Faculty appointment available (dependent upon qualifications). Salary range of \$45,000-\$55,000; negotiable with experience and qualifications. **Application deadline is April 1**. Please submit nominations or a letter of application, a full vita, and names, addresses, and telephone numbers of 3 references to: Carol Kasworm, Chair, Library Search Committee, **University of Houston-Clear Lake, 2700 Bay Area Blvd., Houston, TX 77058**. We recognize that minority and racial diversity increases the quality of our faculty and student body. The University of Houston-Clear Lake is an affirmative-action, equal-opportunity employer.

Documents librarian. Supervises U.S. selective depository and library's microform collection. Provides documents reference service; bibliographic instruction, and collection development responsibilities. ALA-accredited MLS required. Good communication skills and the ability to work with others and to supervise staff required. Enthusiasm for and commitment to documents required. Documents experience and/or training preferred. A 12-mo. faculty appointment with the rank of Instructor. Salary dependent on qualifications and experience, \$18,500 minimum plus excellent fringe benefits. Winthrop College is located in suburban Charlotte, N.C., a metropolitan area of over 1 million population. Position open until suitable applicant is found, but no later than July 1. Send resume and 3 references to: Shirley M. Tarlton, Dean of Library Services, **Dacus Library, Winthrop College, Rock Hill, SC 29733**. An equal-opportunity, affirmative-action employer.

German cataloger, University of Cincinnati. New position. The position is responsible for original and OCLC-member copy cataloging of German-language and other library materials. The position receives direction from and reports to the head, monograph cataloging unit. The University of Cincinnati Libraries have installed an online catalog (UCIL). The database contains more than 765,000 records, representing the holdings of all UC library systems. Conversion of holdings is ongoing. **Qualifications**: master's degree in library science from an ALA-accredited pro-

**Columbia University Libraries
and Center for Computing Activities
Systems Analyst/Programmer
Academic Information Systems**

Maintain and enhance library/bibliographic applications software (WLN) operating on major university network. Install new releases, develop and enhance customization routines, convert to new operating environment. Work with computer center and library staff in defining applications and changes.

Experience in IBM environment required, preferably with knowledge of IBM Assembler, PL/I, OS/VS1, or MVS (utilities, JCL, spooling concepts, access methods, file management), database management systems. Knowledge of ADABAS, COM-PLATE, VM/CMS, IBM 3270 terminal communication, library applications (preferably WLN), and MARC formats, E-mail, performance monitoring tools, and statistical analysis desirable.

Salary range is \$22,500-\$42,700, depending on experience and qualifications. We offer excellent benefits including tuition exemption for self and family.

Submit resume, listing 3 references, to: **Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027.**

An affirmative-action, equal-opportunity employer

**Director of Libraries
University of Mississippi**

The University of Mississippi invites applications and nominations for the position of director of libraries for the John Davis Williams Library. Founded in 1848, the university is located in Oxford, a city of 10,000. It has a faculty of more than 500 and a student enrollment of 9,000. The faculty and curricula of the university are organized into the College of Liberal Arts, the Graduate School, and schools of Accountancy, Business Administration, Education, Engineering, Pharmacy, and Law.

The director of libraries reports to the vice chancellor for academic affairs and is responsible for administration and planning of the library budget, services, and facilities; staff supervision and development; maintaining and developing library collections; representing the library at the state, regional, and national level; and furthering applications of automated information technologies. The John Davis Williams Library collections include 700,000 volumes and 7,000 periodical subscriptions. The library is a regional depository for the United States government publications and also houses major special collections. The library, a member of SOLINET, has 53 library faculty and staff members and a total budget of over \$2.3 million.

Candidates should have an ALA-accredited MLS. An additional graduate degree is desirable. Candidates should also have broad library experience with several yrs.' administrative experience in an academic or research library, scholarly achievement evidenced through publications, demonstrated leadership qualities, a record of active participation in professional associations, superior interpersonal skills, and an appreciation of the role of the academic library in the university. Working knowledge of collection development, special collections, technical and public services, bibliographic instruction, personnel management, and library automation is essential. Experience with grant programs and private gift campaigns to supplement library resources is also desirable. Minimum salary is \$50,000, but competitive and negotiable depending on qualifications.

Applications should include a letter of interest, a resume, and names of 3 references. To ensure consideration, applications must be postmarked by Feb. 27. Applicants should send materials to: **Ronald A. Schroeder, Chair, Library Director Search Committee, Department of English, University of Mississippi, University, MS 38677.**

Equal-opportunity employer

gram is required. Demonstrated proficiency in German is required. An undergraduate major in German is preferred. Familiarity with OCLC or other bibliographic utility; ability to communicate clearly, both orally and in writing; and flexibility and service orientation are required. Minimum salary: \$18,000. Available immediately. **Send resume and names of 3 references no later than March 13 to: Sharon Tuffendam, Personnel Officer, University Libraries, University of Cincinnati, Cincinnati, OH 45221-0033.** The University of Cincinnati is an affirmative-action, equal-opportunity employer.

Head cataloger, Boston College Libraries. Administers the catalog department of the O'Neill Library with a staff of 5 professionals and 10 support. The department processes over 30,000 vols. per year including monographs, serials, nonprint and machine-readable data files, currently utilizing OCLC and the Geac integrated library system. Provides leadership in establishing and implementing cataloging policies and procedures. Supervises and evaluates the work of senior department members, coordinates training for all cataloging staff, and encourages staff de-

velopment. Will have an active role in future automation applications and participate in librarywide administrative and planning groups. **QUALIFICATIONS:** ALA-accredited MLS, minimum of 5 yrs.' relevant professional experience, preferably in an automated academic library. Increasingly responsible managerial experience in technical services. Familiarity with automated cataloging and processing systems. Excellent communication skills and ability to work with all levels of staff within library, both in technical and public services. Salary from \$30,000 depending on qualifications. Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong, liberal arts institution with outstanding graduate and professional programs. The new O'Neill Library provides an attractive, highly automated environment for study and learning. The library system will celebrate the acquisition of one million volume this year. Benefits include a wide range of insurance programs, tuition remission, and one month's vacation. **Applications received by March 2 will receive first consideration.** To apply, send resume with 3 references to: Mary McMillan, Employment Manager, **Boston College, Chestnut Hill,**

**ASSISTANT
CREATIVE
ARTS LIBRARIAN**

Provide reference services in the areas of music, fine arts and theatre arts. Supervise library listening center and record reserve function, provide bibliographic searching for music orders and be responsible for collection development for a specific academic department. Requires a Bachelor's degree in Music, Master's degree in Library Science and 1-3 years' professional library experience. Salary to the low 20's. Please send your resume and references to **Rupert Gilroy, Goldfarb Library, Brandeis University, Waltham, MA 02254.** An equal opportunity/affirmative action employer.

**BRANDEIS
UNIVERSITY**

MA 02167. Boston College is an equal-opportunity, affirmative-action employer.

Head librarian, Albright College. Albright College invites applications for the position of head librarian, to begin July 1 or earlier. Albright is a very competitive liberal arts college with 1,320 students and 90 full-time faculty. The library contains more than 180,000 volumes and operates with a budget of more than \$500,000. **RESPONSIBILITIES:** the head librarian holds a 12-mo. administrative appointment and reports to the vice president for academic affairs. He/she has overall responsibility for all library services, planning, budget, and personnel. **QUALIFICATIONS:** an MLS from an ALA-accredited institution; 5 yrs.' library administrative experience, preferably at a liberal arts college or other academic library; understanding of and sympathy for the philosophy of a liberal arts college; knowledge of computer library technology combined with an old-fashioned love of books; ability to work with faculty, students, and staff in a supportive manner to enhance the role of the library in the educational process; commitment to a participatory and democratic management style. Salary: will be competitive and commensurate with qualifications and experience, minimum \$28,000. **Send letter and vita by March 6 to:** Eugene Lubot, Vice President for Academic Affairs, **Albright College, Reading, PA 19612-5234.** AA, EOE. Women and minorities encouraged to apply.

Head of cataloging department. Requires MLS degree or equivalent, good oral and written communication skills; 3 yrs.' professional cataloging experience; supervisory experience; knowledge of MARC formats, LCSH, LC classification, AACR2, and automated cataloging systems. Salary: \$20,000-\$23,000 dependent on qualifications. Job available immediately. Send applications to: Associate Librarian for Public and Personnel Services, **Cornette Library, West Texas State University, Box 748, W.T. Station, Canyon, TX 79016.**

Head of cataloging. Manages and provides leadership for a department, consisting of head, 3 catalogers, and 14 FTE support staff. Responsible for working with computer center to maintain and enhance NOTIS online cataloging system. Participates in general administrative planning and policymaking. MLS from an ALA-accredited library school. Additional graduate degree is desired and is expected for tenure. Experience with LC classification and subject headings, AACR2, and OCLC or similar automated systems is

Oklahoma State University Director of Library

Oklahoma State University invites nominations and applications for the position of director of library. The director is responsible for the overall planning, operation, and direction of the library, oversees the installation and implementation of a unique library automation project, and reports to the vice president for academic affairs and research.

Candidates should possess demonstrated leadership abilities, at least 5 yrs.' administrative experience, knowledge of current trends in research libraries and library automation, a record of professional and scholarly achievement, and the ability to communicate effectively. A master's degree from an ALA-accredited institution is required; an earned doctorate is preferred.

The position is available July 1. Salary and benefits are competitive (\$55,000 salary minimum). For full consideration, applications and nominations should be received by March 15, accompanied by a current resume including names, addresses, and telephone numbers of 3 references. Send application to:

J. H. Boggs
Vice President for Academic Affairs and Research
Oklahoma State University
101 Whitehurst Hall
Stillwater, OK 74078-0004

OSU is an affirmative-action, equal-opportunity employer.

Mckeldin Library University of Maryland Libraries, College Park

Applications and nominations are invited for 3 reference positions as explained below. Salary: \$21,428 minimum. Salary commensurate with experience. Excellent fringe benefits. For full consideration, submit resume and names/addresses of 3 references by Feb. 28 to: Virginia Sojdehi, Personnel Librarian, Mckeldin Library, University of Maryland, College Park, MD 20742.

1) Associate Librarian II, reference librarian (AS-1049). **RESPONSIBILITIES:** provides general reference assistance; provides in-depth subject consultation in assigned areas within the humanities; offers instruction in the use of library resources to individuals and groups; searches machine-readable databases; maintains communication with faculty; conducts special reference projects. **QUALIFICATIONS required:** MLS from an ALA-accredited program. One yr.'s professional library experience; demonstrated ability in effective oral and written communication; reference experience; strong public service orientation; and demonstrated familiarity with information resources for the humanities (including English literature, history, religion, and classics); experience with online database searching. **PREFERRED:** experience in teaching or library instruction.

2) Associate Librarian II, reference librarian (AS-1058). **RESPONSIBILITIES:** provides general reference assistance; provides in-depth subject consultation in assigned areas including psychology and sociology; offers instruction in the use of library resources to individuals and groups; searches machine-readable databases; maintains communication with faculty; conducts special reference projects; selects library materials and performs other collection responsibilities. **QUALIFICATIONS required:** MLS from an ALA-accredited program. One yr.'s professional library experience; demonstrated ability in effective oral and written communication; reference experience; strong public service orientation; demonstrated familiarity with the information resources for psychology and sociology; and experience with online database searching. **Preferred:** experience in selecting library materials in the above fields; experience in teaching or library instruction.

3) Associate Librarian II, reference librarian (AS-1043). **RESPONSIBILITIES:** provides general reference assistance; provides in-depth subject consultation in assigned areas, including business; offers instruction in the use of library resources to individuals and groups; searches machine-readable databases; maintains communication with faculty; conducts special reference projects, including a 2-yr. pilot to assist in developing and implementing user access to nonbibliographic databases. **QUALIFICATIONS required:** MLS from an ALA-accredited program. One yr.'s professional library experience; demonstrated ability in effective oral and written communication; reference experience; strong public service orientation; demonstrated familiarity with the information resources for business; and experience with online database searching and specifically with using nonbibliographic database(s).

The University of Maryland is an affirmative-action, equal-opportunity employer.

desirable. Salary range \$29,000-\$35,000 per year depending on qualifications. Tenure-eligible appointment. Choice of retirement and health plans. Starting date between May 1 and Aug. 1. Finalists will be invited for an expense-paid interview. **Send letter of application and resume by March 15 to:** James C. Eller, Associate Dean for Library Services, Abrah Library, Box 68, Wichita State University, Wichita, KS 67208. The Wichita State University is an affirmative-action, equal-opportunity employer.

Head, serials department. Reports to the assistant director for technical services and is responsible for the administration and management of the serials department. Staff consists of one serials cataloger, 6 support

staff, plus student assistants. Case Western Reserve University Libraries is an ARL member, uses OCLC, and is currently implementing the Geac Integrated Library System. **RESPONSIBILITIES:** supervises staff activities in the serials department, including acquisitions, approval of invoices for payment, bibliographic control, physical processing, and recordkeeping. Provides planning and leadership for the use of the Geac Serials Subsystem. Cooperates with the reference department in support of reference services related to the serials collections. Cooperates with the collection managers in support of the management of the serials collections. **REQUIREMENTS:** ALA-accredited MLS; 5 yrs.' responsible experience in the management of serials collections and activities; substantial manage-

ment/supervisory experience; experience with AACR2, MARC serials format, LC classification, LCH and OCLC, or a comparable network. Salary: minimum \$26,000. **Send resume and names of 3 current references by March 13 to:** Karen K. Griffith, Personnel Librarian, Case Western Reserve University Libraries, 11161 East Blvd., Cleveland, OH 44106. An equal-opportunity, affirmative-action employer.

Head, special collections. The New York Academy of Medicine invites applications for head, special collections. **RESPONSIBILITIES:** administer and supervise daily operation and services of all special collections, including rare and modern book, portrait, and artifact collections relating to the history of medicine, and archives. Supervise staff of 3. Provide reference services. Coordinate technical processing and bibliographic control of all materials in all formats. Participate in collection development and management, exhibit preparation, preservation program, fundraising, and grant preparation. Coordinate Friends group activities. Assist with departmental planning. **QUALIFICATIONS:** MLS from ALA-accredited institution. 3-5 yrs.' experience in rare book librarianship, including managerial responsibility. Knowledge of technical services as they apply to special collections and experience with automated systems. Familiarity with bibliographic standards. Knowledge of current preservation concepts for paper and books. Working knowledge of Latin and one modern European language. Excellent communications skills. Successful grantsmanship and experience with fundraising desirable. Salary: \$25,000-\$30,000, with excellent fringe benefits. **Send letter of application, resume, and list of 3 references by Feb. 27 to:** Brett A. Kirkpatrick, Librarian, New York Academy of Medicine, 2 E. 103rd St., New York, NY 10029. EEO, AAE.

Librarian, rare books and special collections. Under the direction of the head of the manuscripts, archives, and special collections unit, this position supervises the programs relating to rare books and special collections. **RESPONSIBILITIES INCLUDE:** cataloging and processing printed materials; maintaining and preserving the collections; maintaining special access tools; reference; exhibits; grant proposals, development and donor contact. Collection development responsibilities are shared with the head of the unit. Tenure-track position. Full faculty status. A progressive record of professional scholarly achievement is expected of all librarians. **REQUIRED:** ALA-accredited MLS; cataloging experience in a variety of subject areas, including use of AACR2 and MARC tagging; effective written and oral communication. **PREFERRED:** academic library experience; supervisory experience; knowledge of at least one modern European language; 2nd subject master's in the humanities or social sciences; familiarity with preservation techniques. Rank: Librarian II. Salary: beginning professional salary is \$18,000. TIAA/CREF, broad insurance program, 22 days' vacation, 12 days/yr. sick leave. **Review of applications begins March 1.** Send letter of application, resume, and names of 3 references to: Donna L. McCool, Assistant Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Washington State University is an equal-opportunity, affirmative-action employer.

Library director, Northern State College, Aberdeen, S.D. Requirements include knowledge of library automation, ability to develop library collection to support research, ability to manage a library and its personnel, and good interpersonal skills. Northern is a 4-year and graduate institution. PhD in library science or a subject matter discipline is desirable. Salary: \$25,000 minimum. Position is available July 1. **Consideration of applications will begin March 1** and will continue until a candidate is

selected. Address nominations and applications to: Thomas Flickema, Dean of Faculty, **Northern State College, Aberdeen, SD 57401**. An equal-opportunity, affirmative-action employer.

Reference/documents librarian. Manages the government documents operations of Magill Library (planning, selection, collection analysis, organization). Works with other librarians in building the database for documents holdings and assists in the overall planning for the online catalog. Participates in a full range of reference assistance, bibliographic instruction, collection development, and automated reference functions. **REQUIRED:** ALA-accredited MLS, knowledge of automated reference systems, excellent interpersonal skills, and strong user-oriented philosophy. Preference will be given to candidates with 2 yrs.' professional experience with government publications, a background in the social sciences, and an additional advanced degree. Salary: low \$20s; generous fringe benefits. **Application deadline:** Feb. 28. Please send letter of application, resume, transcripts, and 3 letters of reference to: Michael S. Freeman, Librarian of the College, **Magill Library, Haverford College, Haverford, PA 19041-1392**. EOE, AA.

Reference librarian at private, nondenominational, liberal arts college near Adirondacks, in upstate New York. **Primary duties:** reference desk service, 12-15 hours/week (including some evenings and weekends); supervision of interlibrary loan operation (2.5 FTE clerical). Other shared responsibilities include database searching, bibliographic instruction, reference collection development, and orientation tours. **Required:** MLS, relevant professional experience, 12-mo. contract, month's vacation, liberal benefits. Faculty status. Starting date: July 1. Salary range: \$18,000-\$20,000. **Send letter of application and resume, including 3 references, by March 1** to: Jon Lindgren, Head of Reference Services, **St. Lawrence University, Canton, NY 13617**. St. Lawrence University is an equal-opportunity, affirmative-action employer.

Reference librarian (business), Dana Library/Newark campus. (Search reopened. This position was previously announced as APP 114.) Available: May 1. Under the direction of the head of public services, provides general and specialized reference services. Responsibilities include online database searching, bibliographic instruction, collection development. Research, publication, involvement in professional organizations, participation in committee work at Rutgers encouraged and expected. Must be able to work one evening and weekends on rotating basis. Other responsibilities as assigned. MLS from ALA-accredited library school required. MBA and undergraduate degree in one social science desirable. Online database searching and bibliographic instruction highly desirable. Responsibilities primarily in the areas of business, accounting, economics. Serves as a liaison to assigned academic programs and departments, including those of Graduate School of Management. Business reference experience in an academic research or special library preferred. The John Cotton Dana Library, located on the Newark campus of Rutgers University, supports the academic and research programs of the College of Arts and Sciences, the University (evening) College, the Graduate School of Arts and Sciences, the Graduate School of Management, the School of Criminal Justice, the College of Nursing, and a number of institutes and research centers. Minimum \$21,262 or \$25,907 dependent upon experience and qualifications. Faculty-status, calendar-year appointment, TIAA/CREF, life/health insurance, 22 days' vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans. **Submit resume and 3 sources for current references by March 31** to: Barbara E. Sanders-Harris (APP 122), Per-

Head Librarian *Luther College • Decorah, Iowa*

The position is a faculty, tenure-track appointment. Rank commensurate with credentials and experience. The Luther College Library is served by a faculty of 5 professional librarians (including the head and director of instructional media), 11 support staff, and over 60 student assistants. The library houses 270,000 volumes and contains a large archival collection.

QUALIFICATIONS: MLS from an ALA-accredited library school required. An additional graduate degree highly desirable. Minimum of 5 yrs.' administrative experience in academic libraries, preferably in a liberal arts college. Significant activity within professional library organizations; evidence of continuing professional development; publication record desirable.

RESPONSIBILITIES: the head librarian reports to the academic dean, serves as department head for the library faculty, and is responsible for all aspects of the operation of the library. Areas of priority are budget preparation and fiscal planning, personnel management, professional development, collection development, automation, and long-range planning for all facets of the library operation.

STARTING DATE: Sept. 1 preferred.

SALARY: \$30,000-\$40,000.

APPLICATION DEADLINE: the search committee will begin reviewing applications on March 15 and continue to do so until the position is filled. A detailed job description is available upon request.

SEND letter of application, resume, graduate transcripts, and 3 professional references to: Roger W. Anderson, Associate Dean, **Luther College, Decorah, IA 52101**.

Luther College is an equal-opportunity employer.

Director of Libraries *Sam Houston State University*

Sam Houston State University invites nominations and applications for the position of director of libraries. SHSU is state supported and offers 74 undergraduate degrees, 58 master's degrees, and one PhD. The university enrollment is 10,500. Huntsville is a city of 28,000 located 70 miles north of Houston.

The Newton Gresham Library contains approximately 1.3 million volume equivalents, including 700,000 books, 4,500 periodical titles, 600,000 microforms, and 250,000 government documents. The library has in place an integrated online system and office automation system. The library holds membership in AMIGOS and the East Texas Consortium of Libraries. The budget is in excess of \$1.5 million. There are 14 librarians, who hold faculty rank, and 22 support staff positions. The director of libraries reports to the vice president for academic affairs, and serves as a member of the University Academic Policy Council. The position is tenure track with rank corresponding to qualifications. The salary range is \$45,000-\$50,000.

- An MLS degree from ALA-accredited program. PhD preferred. • 5 yrs.' recent professional library experience with increasing administrative responsibilities. • Familiarity with academic research and scholarship, information resource systems, and current technological developments.
- Proven leadership abilities and communication skills. • The ability to work effectively with all segments of the university community. • Demonstrated success in planning, organization, and providing effective library services.

Applications must include a complete resume with names, addresses, and phone numbers of 5 references. The timeline for the receipt of all application material is March 15. Send all correspondence to:

**Richard Cording, Chair
Libraries Search Committee
Sam Houston State University
Huntsville, TX 77341**

Sam Houston State University is an equal-opportunity, affirmative-action institution.

sonnel Officer, **Alexander Library, Rutgers University, New Brunswick, NJ 08903**. An equal-opportunity, affirmative-action employer.

Reference librarian for dynamic program of humanities/social science reference service in an outstanding college library. **Qualifications:** MLS, previous reference experience, strong academic credentials, proven service commitment. Previous experience in library instruction, database searching, and government documents preferred, as well as specialization in a social sciences field. Salary: \$20,000 minimum. **To insure consideration, send application, resume, supporting credentials, and 3 letters of reference by Feb. 15** to: Reference Search Committee, Oberlin College Library, Oberlin, OH 44074. AA, EOE.

Reference librarian. Primary responsibility will be directing the library's public services, including reference, database searching, and bibliographical instruction, with the assistance

of the other 2 librarians and student reference assistants. **QUALIFICATIONS:** broad, informed intellectual interests, evidenced by a record of strong preparation, at least at the undergraduate level, in a liberal arts discipline. Organization skills. MLS from ALA-accredited school. Preference will be given to candidates with appropriate work experience and/or academic preparation in the physical/life sciences. Position effective no later than July 1. Salary negotiable with minimum of \$21,000, initial 2-yr. appointment, Associated Faculty rank, good fringe benefits. **Send application, resume, and names and telephone numbers of at least 3 references before March 15** to: Larry Frye, Lilly Library, Wabash College, POB 352, Crawfordsville, IN 47933. Wabash College is a private liberal arts college with a student body of 750 men. The college, a member of the Great Lakes Colleges Association, is recognized nationally for its commitment to excellence in undergraduate education. Women and minorities encouraged to apply. EOE.

Columbia University Libraries

The libraries, in conjunction with the Center for Computing Activities, are transforming university information services to academic users. The Scholarly Information Center has been developed to make accessible to the user all the talent serving information needs in the university. Our online catalog, built through Columbia's participation as an original member of RLG, has allowed us to cease most card production. A circulation component is now in preparation, and a serials control system is in planning. The catalog is one component of what will become the university's unified information system supporting scholarly access to campus data files, national databases, textual files, and library materials. The libraries seek high-quality staff with the skills to manage these dynamic changes.

1) Serials Cataloger/Recon Supervisor. Reporting to the head of serials cataloging, this position provides original cataloging and augmented copy cataloging for serials; assists in training professional and support staff in cataloging and updating serials cataloging and holdings records; supervises serials recon projects, including supervision of staff and developing management statistical reports; participates in planning and committee work to manage the changing bibliographic environment.

QUALIFICATIONS: demonstrated aptitude for analytical and detail work; previous experience with serials and with machine-readable bibliographic databases; broad subject background; working knowledge of 2 Western European languages (preferably German and a Romance language); accredited MLS; and the ability to supervise staff and communicate effectively with staff at all levels. Recon experience, cataloging experience, and experience in a large academic or research library are desirable. Salary ranges are: Librarian I, \$22,000-\$28,600; Librarian II, \$24,000-\$32,400.

2) Head, Original Monographs Cataloging Department. The OMC head leads the unit which provides monographic original cataloging for the Columbia University Libraries system, and participates in the formulation of cataloging policy and practice in an evolving computerized environment of which the library catalog is a central part. Reporting to the assistant director for bibliographic control, this position manages all department operations including supervision of 17 professional catalogers plus support staff; plans and implements workflow changes; designs and analyzes statistics; and works with peer and client units of the libraries. The incumbent will further the participation of catalogers in managing information access, reflecting the changing role of cataloging professionals in national cataloging programs and in the context of the Scholarly Information Center.

QUALIFICATIONS: substantial experience in a large academic library or equivalent; strong interpersonal and communication skills; sound grasp of automation and of cataloging principles and techniques; knowledge of national developments in bibliographic control; ability to work with a broad range of subjects and languages; accredited MLS or equivalent; and administrative energy and leadership as demonstrated through successful and innovative work in technical services. Salary ranges are: Librarian II, \$27,500-\$37,125; Librarian III, \$30,500-\$44,225.

In addition to competitive salaries, we offer excellent benefits including tuition exemption for self and family and assistance with university housing. **Applications received by March 27 will receive first consideration.** Submit resume (indicate position applied for) listing 3 references to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027.

An equal-opportunity, affirmative-action employer

Reference Librarian. Responsible for providing general reference service in all disciplines, bibliographic instruction, preparation of bibliographies and other reference guides, and computerized database searching. Participation in reference collection development and related public services activities. Some night and weekend work required. Faculty status and rank with eligibility for tenure. ALA-accredited MLS required. Minimum salary \$17,200. Position available July 1. **Application deadline April 1.** Send letter of application, resume, transcript of library science degree, and names, addresses, and telephone numbers of at least 3 references to: Orion Harrison, Head Reference Librarian, Zach S. Henderson Library, Georgia Southern College, Statesboro, GA 30460-8074. An EOE, AA employer.

Reference Librarian. Responsible for providing reference desk service; participating in library instruction; serving as a liaison to an academic department; providing online searching and collection development. Requirements include ALA-MLS or master's in educational media. Library instruction/teaching experience required; online searching background preferred. Aviation/technical background not required. Position is available immediately. Salary: \$19,520. **Deadline is March 7.** Send letter of application, resume, and 3 references with telephone numbers to: Embry-Riddle Aeronautical University, Personnel Department, Regional Airport, Daytona Beach, FL 32014. AA, EOE.

Reference Librarian, University of Vermont. Participates in broad program of academic reference service, library instruction, online bibliographic searching, end-user search

systems. **MINIMUM QUALIFICATIONS:** MLS from accredited library school, 2 yrs.' reference experience, including online bibliographic search experience; working knowledge of at least one classical or modern foreign language. **DESIREEABLE:** bibliographic instruction experience in academic libraries; academic background or commensurate experience in area of business/economics literature; demonstrated experience with microcomputer applications. 12-mo. faculty (nontenure-track) appointment. Salary range: low to mid-\$20s, commensurate with experience. TIAA/CREF, excellent fringe benefits. **Send letter of application, resume, graduate school transcript, and names/addresses/telephone numbers of 3 references by March 31** to: Milton Crouch, Asst. Director for Reader Services, Bailey/Howe Library, University of Vermont, Burlington, VT 05405. An equal-opportunity, affirmative-action employer.

Reference Librarian, 2 positions. Target level: Instructor. Available Aug. 24. **RESPONSIBILITIES:** provide general reference service (including federal and state documents), library instruction, and database searching. Participate in implementing an online catalog in an instructional and public services context. Participate in a vigorous instructional component in support of the university's innovative general education curriculum. Assist in developing and maintaining the reference and stack collections. **QUALIFICATIONS:** master's degree from an ALA-accredited program required. Preference will be given to applicants with a 2nd master's degree in a subject area. Also preferred: experience with library instruction, database searching, working knowledge of a foreign language. Effective

oral, written, and interpersonal communication skills required. Salary: dependent on education and experience; minimum of \$17,500 for 9-mo. appointment. Summer appointment conditional upon university needs. **Application deadline: March 1.** Send letter of application, resume, transcripts, and 3 current letters of reference to: James Zink, Director, Kent Library, Southeast Missouri State Univ., Cape Girardeau, MO 63701. An equal-opportunity, affirmative-action employer, M/F.

Science/engineering librarian. Provides general as well as in-depth science/engineering reference services, including online literature searching; selects materials, teaches library usage, and serves as liaison with science/engineering department(s). **Required:** MLS from an ALA-accredited library school; degree in science or engineering, preferably with specialization in the physical sciences. **Preferred:** reading knowledge of a foreign language; knowledge of online searching in BRS or DIALOG; experience in science librarianship or reference department of an academic library. Salary range: \$18,336-\$22,908. **Application, resume, and 3 letters of reference should be sent by Feb. 27 to: Personnel Office, One Brookings Dr., Box 1184, Washington University, St. Louis, MO 63130.** Washington University is an affirmative-action, equal-opportunity employer.

Science Librarian, University of Rochester, Rochester, N.Y. Responsible for administration, supervision, information services, and collection development of a science branch library. Continue to develop active outreach programs which include: specialized reference; computerized searches; bibliographic instruction for printed and online sources, including database management software; current awareness; document delivery. Participate in planning programs of a dynamic, service-oriented department and library system. **QUALIFICATIONS:** bachelor's degree in a science discipline or coursework in physics or chemistry at college level. MLS from an accredited program. Minimum of 2 yrs.' experience preferred. Good interpersonal skills. Position available immediately. Appointment at either Librarian I or Librarian II rank, depending upon qualifications. **First consideration given to applications received by March 20.** Salary: \$18,000 minimum, depending on qualifications. Send resume and names of 3 references to: Science Librarian Search, Director's Office, Rush Rhees Library, University of Rochester, Rochester, NY 14627. Equal-opportunity employer, M/F.

Science subject specialist/reference librarian. Permanent, full-time, 9-mo. appointment; tenure-track position with faculty status. **Responsibilities:** general reference, bibliographic instruction, online services coordinator, and liaison with departments of Chemistry, Physics, Math, Computer Science, and Geology. Requires ALA-MLS; experience/training in online literature searching; undergraduate science degree or 3 yrs.' experience as a science librarian. Related subject master's desirable. Instructor/Asst. Prof. \$19,000-\$22,500. **Applications received by March 15 will receive first consideration,** but applications accepted until the position is filled. Send resume and names, addresses, and phone numbers of 3 references to: Deborah Hollens, Library Personnel Committee, Southern Oregon State College, Ashland, OR 97520. Equal-opportunity, affirmative-action employer.

Systems Librarian. The Harvard University Library is actively involved in the development and use of large-scale computer systems and is seeking a qualified and energetic person to join its Office for Systems Planning and Research. This is a new position which involves the full range of systems development and maintenance tasks, including analysis, systems design and specification, programming, and documentation. Candidates should have a library science degree or equivalent experience, familiarity with automated library

ACQUISITIONS LIBRARIAN

(Library Faculty Position)

The Adelphi University Libraries seeks an individual with an MLS degree and relevant experience to coordinate its Acquisitions services. Responsibilities include: development and utilization of automated systems; supervision of staff; monitoring of expenditures; relationships with publishers/vendors. Acquisitions and automation experience highly desirable. Salary (\$23,000 minimum) dependent upon qualifications. Send letter, resume, and names of three references, by March 1, to: Professor Linda Weinberg, Chairperson, Acquisitions Librarian Search Committee, c/o Dean's Office, Swirbul Library, ADELPHI UNIVERSITY, Box 704, Garden City, New York 11530.



Adelphi University is an EO/AA Employer. M/F

applications, demonstrated aptitude for computer programming, and excellent written and oral communication skills. Familiarity with MARC formats and IBM operating systems is strongly preferred. Competence in PL/I or BAL, experience in research libraries, and familiarity with CICS and VSAM is desirable. Librarian I or II depending on qualifications. Competitive salary with minimum of \$18,800 for Librarian I and \$22,387 for Librarian II. Good benefits package. **Review of applications will begin Feb. 20.** Resume to: Karen N. McFarlan, University Personnel Librarian, Harvard University, Wadsworth House, Cambridge, MA 02138. An equal-opportunity, affirmative-action employer.

Technical services librarian. Oversees acquisitions, cataloging, and serials functions. Involved in development of total library program and in planning for an integrated online system. Staff of 4.5 FTEs in technical services department. Reports to director of library services. Experience in implementing automated routines desirable. Familiarity with AACR2 and Library of Congress classification required. 3 yrs.' successful cataloging or other technical services experience in an academic library using OCLC procedures necessary. Supervisory experience desirable. Master's degree from ALA-accredited library school. Appointment expected June 1. Salary ranges from \$21,000 upward depending upon qualifications. The College of Wooster is an independent liberal arts college with a commitment to excellence in undergraduate education. Letter and resume to: Barbara L. Bell, Acting Director of Library Services, Andrews Library, College of Wooster, Wooster, OH 44691. AA, EOE. We wish to insure that the search identifies qualified candidates who are women or members of minorities. Applicants belonging to these groups are encouraged to identify themselves if they wish.

University librarian, Idaho State University. Search reopened. Idaho State University invites applications and nominations for the position of university librarian. ISU, with an enrollment of 7,000 students, is a comprehensive state university offering a wide range of educational programs including 6 doctorate, 30 master's, and over 100 baccalaureate programs. ISU has been designated by the

FOREIGN LIBRARY

Librarians Saudi Arabia

U.S.-Saudi Arabian Joint Economic Commission seeks U.S. citizens for 2-yr. (with possible renewal) librarian positions in Riyadh. Apply only if you have required background. Previous applicants will be considered and need not reapply. Benefits: salary + 25%, free housing, car.

• **Technical information specialist (finance & economics).** To develop goals, implement policies for center's collection of economic and financial information; oversee, prepare analytical studies; coordinate local staff. Required: MLS; extensive documents exp.; online database searching exp.; research/report writing exp.; supervisory and training exp. Also prefer: 8 yrs.' lib./info. science exp.; business/economics/finance background; microcomputer exp. GS-12, range: \$31,000-\$41,000.

• **Technical services librarian (acquisitions).** To develop and maintain Finance Ministry's lib. collection; coordinate on- and offline cataloging; serials control. Required: MLS; min. 7 yrs.' acquisitions work in books, serials. Prefer: U.S. govt. exp.; business/finance/economics background; training exp. GS-11, range: \$26,000-\$34,000.

• **Reference/research librarian (teaching/training).** To provide direct, indirect access to Finance Ministry's lib. collection; conduct research; prepare, deliver lectures, tours, user seminars. Required: MLS; research/report writing exp.; instruction exp. in lib. research. Prefer: microcomputer exp. GS-11, range: \$26,000-\$34,000.

• **Reference/research librarian (online services).** To provide direct, indirect access to ministry's lib. collection; conduct research; provide other user services. Required: MLS; research/report writing exp.; intensive online services exp. Prefer: training exp.; business/economics/finance background; microcomputer exp. GS-11, range: \$26,000-\$34,000.

TO APPLY: applications must be received no later than Feb. 24. Mail ad (note which position) and 5 copies each of: resume, SF-171 (standard U.S. govt. application available at federal offices except post offices); and cover letter providing: 1) number of dependents and their ages, 2) degree of Arabic fluency, if any (Arabic is not required); 3) whether you previously have been considered for a Joint Commission job; 4) when available, if you are offered the position; and 5) willingness to be interviewed in Washington, D.C. Apply to: **J. M. Ansheles, #910, 1730 Rhode Island Ave. NW, Washington, DC 20036.**

EOE

State Board of Education as the state's leading institution in the health sciences. The university is located on a 792-acre campus in Pocatello, a community of 50,000, in southeastern Idaho, equidistant from Salt Lake City, Sun Valley, and Jackson Hole. The librarian reports to the vice president of academic affairs, and is a member of the Deans' Council. He/she will direct a library of approximately 320,000 volumes, employing 11 professional librarians and 26 supporting staff. The automation of the public catalog is underway. The Eli M. Oboler Library, completed in 1977, is the largest educational building in the state. The position is a 12-mo. appointment starting July 1. It carries equivalent faculty rank and offers a salary in the mid-\$40s, depending on qualifications. Applicants for the position should possess an MLS or equivalent from an accredited library school, and experience which includes substantial administrative responsibilities in an academic library. He/she should demonstrate a thorough understanding of public, technical, and audiovisual services, and an ability to communicate effectively with library staff, university faculty, and administration. Candidates should have a concern for developing a balanced collection in support of undergraduate teaching, graduate and faculty research, and community service. Also desirable is an understanding of library automation. **Applicants should submit a letter, a vita, and names, addresses, and telephone numbers of 4 references postmarked by March 1.** Send materials to: Kermit G. Cudd, Chair, Search Committee for University Librarian, Campus Box 8020, Idaho State University, Pocatello, ID 83209. ISU is an affirmative-action, equal-opportunity employer.

CORPORATE LIBRARY

Document delivery librarian. Growing midtown New York City firm providing scientific support services seeks librarian with MLS degree to work in busy client service atmosphere. Must have an excellent knowledge of ILL and on-site document delivery techniques. Must be a self-starter and able to handle and coordinate a heavy acquisitions workload as

well as supervise several library technicians. Some experience with online database searching. Salary range: \$20,000-\$27,000 with excellent company-paid benefit program. Send resume and salary requirements in confidence to: Assistant Manager, Resource Sharing, LS, Inc., 800 Second Ave., 6th Floor, New York, NY 10017.

LIBRARY EDUCATION

Assistant Professor, Kent State University, School of Library Science, Columbus program. Applications are invited for a tenure-track position as Assistant Professor, beginning Aug. 24, in residence in Columbus. Teaching areas will include foundations of librarianship, cataloging, and technical services. Responsibility for advising students in the Columbus program is expected. **QUALIFICATIONS:** doctorate or ABD in library/information science or closely related field, master's degree from an ALA-accredited school, library or information center experience, evidence of excellence in teaching and research, and competence in the areas specified above. Must be willing to teach periodically on the Kent campus. Minimum salary: \$25,000. The school has over 100 students in the Columbus program. Teaching is done on the Ohio State University campus as well as at OCLC. Great opportunity for cooperative efforts with OCLC, Battelle, and Chemical Abstracts, which are located in the Columbus area. **Application deadline: Feb. 28.** Please submit a letter of application, resume, transcripts, and the names of at least 3 references to: Rosemary R. Du Mont, Dean, School of Library Science, Kent State University, Kent, OH 44242. Preliminary interviews at ALISE. Kent State University supports equal opportunity in education and employment.

Assistant Professor, tenure track, fall 1987. **Areas of interest:** organization of information, cataloging, classification. Applicants should be committed to excellence in both teaching and research, and be interested in applying these areas in a variety of settings including libraries

and other information agencies. PhD is required, though candidates near completion are encouraged to apply. Minimum salary: \$25,500. **Send application by March 1** to: Robert N. Oddy, Chair, Search Committee, School of Information Studies, 200C Huntington Hall, Syracuse University, Syracuse, NY 13244-2340. Syracuse University is an AA, EOE.

Director, School of Library & Information Science, University of South Florida. (Search reopened.) Master's degree from ALA-accredited library school. Doctorate in library/information science or related field. Relevant experience, demonstrated leadership ability. Position includes all the duties required of a dean or director of an ALA-accredited library school. Salary: \$48,000 negotiable for appointment at Full Professor rank; \$42,000 negotiable for appointment at Associate Professor rank. Rank depends on qualifications. Position available August 1987. **Application deadline: Feb. 28**. Send for complete job description and/or send resume and names and addresses of 3 references to: Chair, Search Committee, School of Library & Information Science, HHS 301, University of South Florida, Tampa, FL 33620. According to Florida law, applications and meetings regarding this position are open to the public. USF is an EO, AA employer.

Full-time, tenure-track teaching position, College of Library Science, Clarion University of Pennsylvania. The College of Library Science is seeking applicants for a full-time, tenure-track teaching position starting in the summer or fall of 1987. Salary/contract: salary and rank based on qualifications; \$20,905-\$34,052 + summer. Rank: Assistant/Associate Professor. **QUALIFICATIONS/EXPERIENCE**: MLS from ALA-accredited school; earned PhD or substantial progress toward the PhD in library science, or related field; professional experience in public and/or special libraries; demonstrated knowledge in the area of information science/automation; record of research and/or publication. **RESPONSIBILITIES**: teaching courses in the areas of automation/information science, public and/or special library applications, and courses in the core block. Closing date for applications: will remain open until filled. Send letter of application, official transcripts of all college education, complete vita, names and addresses of at least 3 current professional references, or credential file, current within the last 3 years, to: Rashelle Karp, Chair, Search Committee, College of Library Science, Clarion University of Pennsylvania, Clarion, PA 16214.

Program director, continuing education/extension and lecturer. Position available immediately. Major responsibilities encompass program development, coordination, and evaluation relative to library/information science continuing education and extension activities, including off-campus courses and workshops, summer institutes, on-site inservice education for library staffs; budget preparations; participation in the development and coordination of public relations activities; some teaching of appropriate courses is expected. Applicant should indicate areas of subject expertise and experience in types of libraries. Accredited MLS required, PhD desired. Relevant experience in program development preferred. Minimum salary: \$25,000. **Application, resume, and the names of 3 references by March 6** to: Mary F. Lenox, Dean, School of Library and Informational Science, UMC, 104 Stewart Hall, Columbia, MO 65211; 314-882-4546. An equal-opportunity, affirmative-action employer.

MEDICAL LIBRARY

Information services librarian. The Health Sciences Library of the University of North

Carolina at Chapel Hill invites applications for information services librarian. The department of 8 FTE offers a wide range of services, with opportunity for special assignments, innovation, and creativity. **REQUIRED**: ALA-accredited MLS, reference experience or health or science library courses, online searching experience. **DESIRABLE**: microcomputer knowledge. Preference given to candidates with health sciences library reference experience. Qualities sought include excellent interpersonal and communication skills, flexibility, initiative, good problem-solving skills, interest in professional involvement, and a commitment to serving the information needs of health professionals. Salary based on experience and other factors—for example, minimum \$18,000; base salary with 3 yrs. relevant experience \$21,000. The Health Sciences Library has a professional staff of 24; it serves 5 professional schools and North Carolina Memorial Hospital. **To be assured of consideration, applications should be received by March 1**. Send letter of application, curriculum vitae, and names of 3 references to: Carol G. Jenkins, Director, Health Sciences Library 223H, University of North Carolina at Chapel Hill, Chapel Hill, NC 27514. An affirmative-action, equal-opportunity employer.

MUSIC LIBRARY

Music reference librarian. The Carnegie Library of Pittsburgh seeks an entry-level librarian for its music and art department. This is one of 6 professional positions reporting directly to the department head. Duties include reference desk work in music and art, assistance in developing and maintaining the music collection bibliography, vertical file maintenance, and other projects as assigned. The music collection contains over 100,000 books and scores, 35,000 sound recordings, and over 200 serial subscriptions. It is heavily used by Pittsburgh's large and active music community as well as students and faculty from the University of Pittsburgh and Carnegie-Mellon University, both located immediately adjacent to the library. The Carnegie Library is a constituent of the Carnegie, a large complex which also houses the Carnegie Museum of Art, the Carnegie Museum of Natural History, and the Carnegie Music Hall (2,000 seats). Qualifications include an ALA-accredited MLS and an undergraduate degree in music. Graduate work in music is desirable as is a working knowledge of French and German. The salary range is \$16,400-\$22,500. Benefits include 15 days' vacation, 12 paid holidays, health insurance, and TIAA/CREF. Send letter of application, resume, and names of 3 references to: James D. Drake, Personnel Manager, Carnegie Library of Pittsburgh, 4400 Forbes Ave., Pittsburgh, PA 15213.

Reference/music librarian (Instructor or Assistant Professor depending upon qualifications). Search reopened. The University of Alabama seeks a person to supervise its music area, which is in the process of being upgraded to a music library. The successful candidate would be expected to provide information/instructional assistance to the university's School of Music faculty, staff, and students, and occasional assistance in the general reference department of the university main library. Person would be responsible for the maintenance of the music area which includes the music monographs, scores, and recordings, and the supervision of the music area's staff and student assistants. Participation in music and reference collection development. Some evening and weekend general reference in the reference room. Library liaison with the university School of Music. **REQUIREMENTS** (Instructor): bachelor's degree in music, and an MLS from a program accredited by ALA (requirements to be met by time of appointment). Strong commitment to public services. Demonstrated oral and written communication skills, initiative, and flexibility.

Familiarity with traditional reference and music sources, and national and music trade bibliographies. **Desirable**: familiarity with online database searching and knowledge of one or more foreign languages. Salary: \$16,500 minimum. Benefits: permanent, 12-mo., full-time position, tenure-track, faculty equivalency, 22 days' vacation, sick leave, Blue Cross-Blue Shield, state and TIAA/CREF retirement plans. **REQUIREMENTS** (Assistant Professor): an MLS from a program accredited by ALA and 2nd master's degree in music. Strong commitment to public services. Evidence of organizational and supervisory skills, initiative and flexibility, demonstrated oral and written communication skills. Comprehensive knowledge of traditional reference and music sources, and national, trade, and music trade bibliographies. Successful library experience. **Desirable**: experience with online database searching, government documents, and knowledge of one or more foreign languages. Salary: \$20,000 minimum. Benefits: permanent, 12-mo., full-time position, tenure-track, faculty equivalency, 22 days' vacation, sick leave, Blue Cross-Blue Shield, state and TIAA/CREF retirement plans. Projected date for appointment: to begin June 1. **Application procedures**: send letter of application and resume by March 1 to: Charles B. Osburn, Dean, University Libraries, University of Alabama, POB S, Tuscaloosa, AL 35487-9784. The University of Alabama is an equal-opportunity, affirmative-action employer.

PUBLIC LIBRARY

Administrative librarian, Washington Parish Library. Administers a parish library system which consists of the headquarters—Franklin (La.) Branch, a large branch in Bogalusa—and 5 small part-time branches. The parish has a population of 44,000 and has a book collection of 104,000. There are 4 full-time and 8 part-time staff members. Qualifications: master's of library science from ALA-accredited library school and certification by the Louisiana State Board of Examiners. 3 yrs. experience in public library work preferred. Salary \$19,000 and up depending on qualifications. Submit letter of application, along with resume and names and telephone numbers of 3 references to: Barbara Carter, 1513 Main St., Franklinton, LA 70438; 504-839-2835 (days); 504-839-2397 (evenings).

Adult services supervisor. Immediate opening for an energetic professional to oversee adult services operations in a busy, new main library located in the central business district. Duties and responsibilities include collection development, supervising the activities of the circulation desk and branch, outreach, and adult programming. The adult services supervisor will be expected to carry out special projects and will be involved in overall library planning, including the selection and implementation of an automated library system. **REQUIREMENTS**: ALA-MLS, good supervisory skills, and a strong commitment to public service. Salary: \$25,000-\$28,000 depending on experience, excellent medical and dental benefits, 4 weeks' paid vacation each year. Send resume and the names and addresses of references to: Maureen Sherr Frank, Library Director, Atlantic City Free Public Library, One N. Tennessee Ave., Atlantic City, NJ 08401. An equal-opportunity, affirmative-action employer.

Assistant director of the children's department of the Urbana Free Library. (Search extended.) Position available due to promotion. Responsibilities include working with other staff in areas of reference, reader guidance, booktalking, collection development, with minor supervisory duties and administration of department in absence of the director. Applicant must have ALA-accredited MLS. May 1987 graduates may apply. Salary range and appointment level depending on experi-

ence and qualifications. Librarian I: \$18,000-\$22,500; Librarian II: \$19,500-\$24,375. Submit application, including resume, 3 letters of reference from employers or professors, and library school transcript by March 16 to: Catherine Percy, Secretary to the Director, Urbana Free Library, 201 S. Race St., Urbana, IL 61801. Questions to: Linda Dillard, Director of Children's Services (c/o address above); 217-367-4069.

Assistant district librarian. Plans and conducts library program, storytimes, and puppet shows for 6 branch libraries within a 2-county area. Assists in materials selection, supervises staff, prepares reports, and assists the Northern District librarian with general administrative duties. The Crookston Library has 42,000 items and is the largest branch in the system. The building was constructed in 1984 and is the centerpiece of the downtown area. The city has a branch of the University of Minnesota, and many recreational opportunities are within a short drive. Qualifications: ALA-MLS, 2 yrs.' experience in youth services, supervisory abilities, strong knowledge of children's materials and puppetry techniques, and must be a team worker. Benefits include Blue Cross-Blue Shield, major medical, \$15,000 life insurance, 22 days' vacation, and 11.5 paid holidays. Salary: \$18,000. Send resume and 3 letters of reference by March 31 to: Michael G. Snyder, Director, Lake Assigz Regional Library, Box 900, Moorhead, MN 56560.

Assistant library director. Warren County Library is situated in scenic northwestern New Jersey. Library commission seeks energetic, committed individual to help maintain and improve services. Library serves population of 50,000+. Full-time staff of 22; 4 professionals. To supervise extension services: 2 bookmobiles; to assist director with budget preparation, all over planning; public relations. Working knowledge of collective bargaining important. Excellent oral and written communication skills essential. **QUALIFICATIONS:** ALA-accredited MLS; at least 6 yrs.' progressively responsible public library experience, 3 of which are at administrative levels. Minimum salary: \$35,000 plus benefits. Library commission wishes to fill position as early as 1987 as is possible. Applications will be accepted until a suitable candidate is chosen. Letter of application, resume, and 3 letters of reference to be sent to: Thelma C. Folkner, Chair, Warren County Library Commission, Warren County Library, Court House Annex, Belvidere, NJ 07823.

AV/YA librarian. Experience and training emphasizing audiovisual resources and services. Budget: \$45,000 AV; \$4,000 YA. ALA-accredited MLS with appropriate specialized experience required. Salary: \$23,908 advancing with merit increases to \$29,059 plus standard fringes. **Closing date:** Feb. 20. Send resume, 3 references, and/or placement credentials file to: City Librarian, Decatur Public Library, 247 E. North St., Decatur, IL 62523.

Bookmobile librarian, Monterey Public Library. Public service position offers individual readers' assistance to city residents without easy access to main library. Emphasis is on service to children and older adults. Manage bookmobile collection and budget, supervise bookmobile driver/clerk. Work closely with client and community representatives, share driving. **QUALIFICATIONS:** MLS and 2 yrs.' public library professional experience. Direct bookmobile experience desirable. Must have solid background in children's and adult reading, valid California driver's license. Demonstrated interpersonal and supervisory skills essential. Possible consideration of lesser professional experience at lower salary if balanced by superior strength in all other qualifications. Salary: \$23,964-\$29,136. Excellent fringe benefits. Filing deadline open pending qualified candidates. Obtain job

announcement from and submit resume to: Director, **Monterey Public Library, 625 Pacific St., Monterey, CA 93940.** An equal-opportunity and affirmative-action employer.

Branch Librarian III (search reopened) for the Little Falls branch of the Great River Regional Library. Responsibilities include staff supervision of 3 part-time branch assistants, registration and circulation routines, and assisting the public. **Qualifications:** master's degree in librarianship or library media; or BS or BA degree and 2 yrs.' full-time successful library experience after BA. Full-time position, 40 hrs. per week. Some evening and Saturday hours may be required. Starting salary: \$20,628 (negotiable, commensurate with

qualifications). Fully paid family health care insurance, employee dental plan, 11 paid holidays, vacation, and generous sick leave policy. Live and work in one of the healthiest states in the U.S.A. Position available immediately. Position remains open until filled. Send a letter of application, resume, and 3 references to: Mona Carmack, Director, **Great River Regional Library, 405 St. Germaine, St. Cloud, MN 56301.**

Children and youth services head. Creative librarian with energy and enthusiasm and a practical bent to work with staff of 6 FTE (3 professionals) to plan, develop, organize, and carry out a program of public library service to children from infancy through middle school. A

FOREIGN LIBRARY



Public Service Commission Commission de la Fonction publique du Canada

Senior Preservation Officer

Administration, Office of the National Librarian
National Library of Canada
Preservation Services
Ottawa, Ontario

We require an experienced specialist to develop, organize and direct a comprehensive preservation program for the National Library of Canada. This is a senior position reporting to the National Librarian, involving major responsibilities both within the library and in the Canadian library community. The National Library of Canada in Ottawa is responsible for the collection and preservation of Canadian publications, and actively collects materials published elsewhere by Canadians or on subjects of interest to Canadians. The Library's goal is to have a comprehensive collection of Canadiana which includes books, pamphlets, serials, musical scores and sheet music, livres d'artiste, sound recordings, and educational kits. The National Library of Canada also maintains a general social sciences and humanities collection, including a periodicals lending collection, as well as literary manuscripts of Canadian authors, children's books and a rare book collection. In total, the collections number more than 1 m monographs, 2.3 m microforms, 2.2 m government publications, 50,000 serial titles and 69,000 sound recordings.

You require a university degree in the conservation/preservation field or in library science. You must have extensive and varied experience in the direction and management of a preservation program and experience in paper preservation, deacidification processes, historic bindings and related techniques. Knowledge of English and French languages is essential. Please note that language training may be offered.

We offer a salary ranging from \$52,820 to \$57,828 depending on your qualifications and experience, plus other benefits.

Forward your résumé and/or application form quoting reference number S-87-31-2023-03PL(G60) to:
Pauline Langlois (613) 996-7988
Public Service Commission of Canada
Ottawa, Ontario K1A 0M7 Canada

Closing date: April 30, 1987.

Personal information you provide is protected under the Privacy Act. It will be held in personal information bank PSC/P-PU-040 Personnel Selection Files.

The Public Service of Canada is an equal opportunity employer.

Canada

Humanities Cataloger

Slavic Languages

GS-9 (\$21,804-\$28,347) • GS-11 (\$26,381-\$34,292)

The Library of Congress
Washington, D.C.

The Library of Congress is recruiting for a subject cataloger skilled in reading Russian and one other Slavic language to catalog humanities materials, with special emphasis on literature and history. Position minimally requires a bachelor's degree in the humanities and a graduate degree in library science (comparable experience may be substituted).

Position has promotion potential to the GS-12 level, but will initially be filled at the GS-9 or GS-11 level depending on applicant qualifications. Interested candidates should submit a standard form 171 (application for federal employment) to: **Library of Congress, Employment Office, 101 Independence Ave. SE, Rm. LM-107, Washington, DC 20540; Attn.: Vacancy Announcement 60629.** Application forms and copies of the vacancy announcement may be obtained by calling 202-287-5620.

Equal-opportunity employer

stimulating wide-range program of service to children and youth is a high priority in the goals of this medium-sized public library serving a population of 75,000 in the Chicago metropolitan area. Position requires MLS from accredited library school and an experience record of progressively responsible library work with children. Salary range begins at \$26,000 and is negotiable depending on training and experience. **Deadline for applications is March 1.** Apply by sending letter of application, detailed resume including types of duties in each position held, and list of 3 professional references to: Edna Holland, **Gail Borden Public Library District, 200 N. Grove Ave., Elgin, IL 60120.**

Children's librarian, children's section of main library, Gaston County (N.C.) Public Library, headquarters of a regional library system located 20 miles west of Charlotte, N.C. Must have an MLS degree from an ALA-accredited graduate school, and must be eligible for certification by the N.C. Public Librarian Certification Commission. MLS transcript must be submitted with a Gaston County application form. No previous experience is required. Salary hiring range: \$16,303-\$17,933, dependent upon experience. Excellent local government benefits with pay-for-performance salary plan. Applications will be accepted until position is filled. Call or write for an application form: **Gaston County Personnel Department, POB 1578, Gastonia, NC 28053-1578; 704-866-3042.**

Children's librarian. Responsible for the operation of the children's department of the Eldersburg Branch Library. Supervises and trains paraprofessional staff, plans and conducts programs, gives reference and readers' advisory service to the general public, and assists in branch collection maintenance and development. The Eldersburg Branch Library had a circulation of 416,192 in fiscal year 1986; about 39% of that circulation was children's materials. Nearly 10,000 people attended programs at the branch during that same period. Qualifications: ALA-accredited MLS, plus experience working with children. Supervisory experience or training preferred. Starting salary: \$23,700. Position available immediately. The Carroll County Public Library is a growing service-oriented system. Area is convenient to Baltimore and Washington, D.C. To apply, send resume to: Gail L. Griffith, Assistant Director, **Carroll County Public Library, 50 E. Main St., Westminster, MD 21157.**

Children's librarian. The Kansas City (Mo.) Public Library has an **entry-level** opening for a person with strong public relations skills in its main library children's department. Responsibilities include readers' advisory, reference, conducting children's programs, and assisting with materials selection. Benefits include 4 weeks' vacation, health insurance,

dental insurance, and sick leave. Beginning salary range: \$17,888-\$20,571. ALA-accredited MLS required. **Apply with letter of application and resume by March 16 to:** Patricia Mulsoff, Personnel Officer, **Kansas City Public Library, 311 E. 12th St., Kansas City, MO 64106.**

Children's librarian to serve a pop. of 50,000 in the Lompoc, Calif., area, one hour north of Santa Barbara on the Pacific Ocean. Seeking an innovative & creative **entry-level** librarian responsible for the children's program of service (ref., readers' advisory services, collection development, storytelling, programming). Must work evenings & weekends. Salary: \$21,372-\$26,016; good benefits; must have an ALA-accredited MLS. **Closing date for applications is March 10.** Send for an application from: Carol Starr, Director, **Lompoc Public Library, 501 E. North Ave., Lompoc, CA 93436; 805-736-2477. AA, EOE.**

Director of library services, Howe Library, Hanover, N.H. (public library). Library-minded Ivy League college community of 9,500 seeks energetic, service-oriented professional with MLS and at least 5 yrs.' progressively responsible supervisory experience in public libraries. Library has 6,555 registered borrowers, 10.5 FTE staff, 185,000 annual circulation, 50,800 volumes, budget of \$300,000+, 15,000-sq.-ft., 10-year-old building. Position available June 1. Salary range: \$26,754-\$31,013 with excellent benefits. **Send letter of application, resume, and names and telephone numbers of 3 references by April 1 to: Clifford Vermilya, Town Manager, POB 483, Hanover, NH 03755. EOE.**

Director, Wabash Public Library. ALA-MLS. Class I library. Indiana Certificate I or II. Salary: \$17,000-\$23,000 based on experience. **Deadline: March 15.** Resume to: D. E. Bickel, **Wabash Public Library, 188 W. Hill St., Wabash, IN 46992.**

Extension associate. Join the OVAL Regional Library System staff and see scenic s.e. Ohio up close and personal. Be part of a dynamic crew providing truth, justice, and the American Way with a whole bunch of service in our 6-county bookmobile operation by taking the position of extension associate. Min. qualifications include an MLS and willingness to work. Be responsible for collection development and maintenance for our 50,000+ holdings! The selected candidate will also participate in a micro-based retro/circ. project. Where else can you jump from grad. school to supervising 5 out-of-sight employees? Salary ranges from \$15,330 to \$16,931 with liberal benefit package. Submit your resume and 3 references to: Eric Anderson, Extension Consultant, **Ohio Valley Area Libraries, 252 W. 13th St., Wellston, OH 45692; 614-384-2103.** An equal-opportunity employer.

General consultant. General field consultant needed to advise public libraries on all aspects of administrative management, including budgeting, personnel administration, buildings and space utilization, public relations, and long-range planning in a 12-county area having 58 public libraries. Must have knowledge of services, collection development, and programming for all ages. Will plan and coordinate the youth services activities. Coordinate and conduct continuing education workshops. Proven speaking and writing ability, especially for grants writing. Some knowledge of automation. Dynamic opportunity for self-starter with flexible warm personality who relates to all types of people. MLS from ALA-accredited school, 5 yrs.' professional experience, including 3 yrs. as public library director in the 25,000 population range. Must have valid driver's license and like to travel. Must relocate to Rockford area after being employed. Excellent benefits. Systems consulting experience a plus. Salary: \$28,891-\$40,810, depending on credentials. Send resume and 3 work references to: **Lila Brady, Executive Director, Northern Illinois Library System, 4034 E. State St., Rockford, IL 61108. EOE.**

Head, circulation department, in a medium-sized public library. Annual adult circulation 200,000. 2-4 yrs.' public library experience and ALA-MLS degree required. Service-oriented person with knowledge and interest in automation and audiovisual materials desired. Salary range: \$21,204-\$27,900, plus benefits. Position open. Send application and resume to: **Mildred K. Smock, Director, Free Public Library, 200 Pearl St., Council Bluffs, IA 51501.**

Head of children's services, Long Beach (N.Y.) Public Library. Progressive Long Island library, one hour from New York City, seeks dynamic, creative professional to provide complete range of children's services including materials selection, programming, publicity, reader services, and liaison to relevant agencies. Some supervision. MLS and 2 yrs.' experience required, familiarity with child psychology for automated main library undergoing rehabilitation and 2 storefront branches. A member of the Toy Library Association, the department has a book budget of \$28,000. Salary: \$18,400-\$23,900, appointment at top of range possible, 8% increment July 1 plus excellent benefits. **Apply by Feb. 23 with resume and 3 references to: George Trepp, Long Beach Public Library, 111 W. Park Ave., Long Beach, NY 11561.**

Librarian I. Entry-level professional positions. The rapidly growing Tampa-Hillsborough County Public Library System has immediate openings for ALA-accredited MLS holders in the areas of adult reference, children's services, and technical services. The system includes a central library in downtown Tampa, 14 branches, and a special service unit; has a current materials budget of \$1.5 million; is completing installation of CLSI automated system; has a staff of 240 and serves a population of 750,000. Librarian I responsibilities may include materials selection, community outreach and programming, cataloging or reference work in a central library department or branch libraries, depending on position. Salary range: \$19,427-\$28,350. Please send letter of application, official library school transcript, and 3 letters of reference to: Mary Ellen Pellington, Assistant Director, **Tampa-Hillsborough County Public Library System, 900 N. Ashley Dr., Tampa, FL 33602.** An equal-opportunity, affirmative-action employer.

Librarian. The city of Roanoke, the Star City of the South, is seeking a professional librarian to manage its library system which includes 5 branch libraries with a book volume of 380,000 and operational budget of approximately \$1.4 million and 36 full-time employ-

ees. This is a regional library system serving Roanoke City and Craig County, including bookmobile service. Requirements include ALA-MLS and Virginia certification. Salary range: \$31,450-\$45,724 annually, including an excellent benefits package. Please forward resume or submit application to: **Department of Personnel Management, Room 207, Municipal Building North, 215 Church Ave. SW, Roanoke, VA 24011.** An equal-opportunity, affirmative-action employer, M/F.

Library administrator, Summit Public Library District. Staff of 7; 30,000 volumes. MLS from ALA-accredited school. Minimum 2 yrs.' public library experience. Minimum salary: \$16,000 + benefits. Apply to: Louise Barone, **Summit Public Library District, 6209 S. Archer Rd., Summit, IL 60501.**

Library director, city of Sacramento, Calif. Salary ranges: \$4,633-\$5,107 for expressed qualifications; \$5,363-\$5,631 possible in exceptional circumstances. The city of Sacramento is accepting resumes for library director of the Sacramento Public Library System, a city-county agency. **Requirements:** ALA-MLS, 8 yrs.' professional public library experience including 3 yrs. at the level of director or deputy director in a multibranch public library. **Send detailed resume, and names and addresses of 5 professional references by Feb. 27 to:** Library Director, Screening Committee, **City of Sacramento, 801 9th St., Room 101, Sacramento, CA 95814; 916-449-5726.** EEO, AA employer.

Manager of magazines and newspapers. There are only a few professional openings that can offer an individual of exceptional preparation and promise the level of challenge equal to a position as a member of the management team of the Public Library of Columbus and Franklin County. The successful candidate must have a record of achievement, an MLS, 3 or more yrs.' progressively more responsible managerial experience with demonstrated ability to select, train, and evaluate staff; and be able to prepare and monitor budgets and prepare administrative reports as required. Other responsibilities include determining and implementing strategies for the day-to-day operations of a well-financed "state-of-the-art" serials division. If you have a keen interest in computerized information searching and are ready to work hard in planning for the delivery of innovative library services in the 21st century which affords a handsome salary of \$26,041.60 (negotiable), please submit your resume and salary history in confidence to: Director of Personnel, **Public Library of Columbus and Franklin County, 28 S. Hamilton Rd., Columbus, OH 43213.** An equal-opportunity employer, M/F.

Outreach librarian for children's department. MLS or MED, media specialist, reading specialist, and bilingual/Spanish, preferred. Will establish library resources to help grade-school children learn basic skills. Develop permanent extension collection of school materials in library. Coordinate services and programs with gradeschool curriculum directors. Salary \$18,000+ per year. **Apply by Feb. 28.** Send resume and 3 references to: John Mozga, Assistant Director, **Joliet Public Library, 150 N. Ottawa, Joliet, IL 60431.**

Reference librarian. Excellent opportunity for a creative professional to assist at the general reference desk and to manage the library's outstanding local history collection. **Responsible for:** the acquisition, cataloging, and organization of local materials, the production of the library's newspaper index, and a variety of other projects using microcomputers. **Requirements:** ALA-MLS, good reference skills, some experience with online searching and a working knowledge of OCLC preferred. Salary: \$22,000-\$25,000 depending on experience, excellent medical and dental benefits, and 4 weeks' paid vacation each year. Send resume and the names and addresses of references

**Russian Cataloger
GS-9 (\$21,804-\$28,347)
The Library of Congress
Washington, D.C.**

The Library of Congress has an immediate opening for a descriptive cataloger skilled in reading Russian and one of the following languages: Albanian, Bulgarian, or Georgian. Master's degree in library science or comparable library experience in cataloging is required.

Position has promotion potential to the GS-12 grade level. Interested candidates should submit a standard form 171 (application for federal employment) to: **Library of Congress, Employment Office, 101 Independence Ave. SE, Rm. LM-107, Washington, DC 20540; Attn.: Vacancy Announcement 60677.** Application forms and copies of the vacancy announcement may be obtained by calling 202-287-5620.

Equal-opportunity employer

to: Maureen Sherr Frank, Library Director, **Atlantic City Free Public Library, One N. Tennessee Ave., Atlantic City, NJ 08401.** An equal-opportunity, affirmative-action employer.

Reference librarian. Responsible for collection development, services, and programs within the reference department. Must have an MLS from an ALA-accredited library school. Desire someone with reference experience and some familiarity with computers, but not required. Will be working some evenings and weekends. Salary: \$16,000 annually. Excellent benefits. Manitowoc is a lakeshore community located 90 miles north of Milwaukee and 40 miles south of Green Bay. Send letter of application and resume to: Rosemary Singh, Reference Services Department Head, **Manitowoc Public Library, 808 Hamilton St., Manitowoc, WI 54220.**

Technical services librarian (part-time). Supervise and implement the technical services of an automating library. Aggressive, service-oriented individual who possesses typing skills and an elementary knowledge of library automation. Participates in reference service. Interest in I&R helpful. **Qualifications:** MLS from ALA-accredited school or MLS expected by summer 1987. Salary: \$10,000 + benefits; 21 hrs. (3 days) per week. Schedule flexible. **Deadline: Feb. 20.** Apply with resume and cover letter to: Fred Friedman, Dir., **John Curtis Lib., 534 Hanover St., Hanover, MA 02339; 617-826-2972.**

Young adult librarian. Challenging opportunity with innovative metropolitan system. If you are seeking a positive, growth-oriented position 30 minutes from spectacular recreational areas (skiing, hiking, boating), then the Salt Lake City Public Library is for you. We have a large bustling library (over 600,000 items with 100,000 circulation per month) in a becoming downtown area. We are seeking an experienced librarian who can take a leadership role in providing young adult services including collection development within the fiction department. Qualifications include MLS or equivalent, pertinent young adult experience, and a sense of humor. Starting salary is \$19,795. After 6 months, \$20,785. **Applications accepted through Feb. 27.** Interviews granted at ALA Midwinter. Send resume to: Susan Salvesen, **Personnel Office, Salt Lake City Public Library, 209 E. 500 S., Salt Lake City, UT 84111.** We are an affirmative-action, equal-opportunity employer.

SPECIAL LIBRARY

Associate librarian. RESPONSIBILITIES: under the general supervision of the society's librarian, primary responsibility is technical services including original cataloging of maps, atlases, and historical materials in other formats according to current LC and AACR2 standards, participating in planning for and

implementing automation in the library, and processing of gifts. Public service responsibilities include serving as resource person for the map and atlas collection. Opportunities for flexibility in future assignments. **QUALIFICATIONS:** MLS from an ALA-accredited library school. 2nd master's degree in relevant field. 3-5 yrs.' professional library experience in a research or academic library. Educational background or work experience in organizing, processing, and reference work with cartographic materials. Experience with automated cataloging system, preferably OCLC. Ability to communicate and work effectively with staff and public. **SALARY & BENEFITS:** \$20,000-\$30,000 range; 18 days' paid vacation, plus fringe benefits. **Deadline for applications:** Feb. 28. Send letter of application, current resume, and the names of 3 references to: Janice McNeill, Librarian, **Chicago Historical Society, Clark St. at North Ave., Chicago, IL 60614.**

STATE AGENCY

Conservation officer. Plan and coordinate comprehensive, long-range conservation program for archival and library holdings. Survey collections and develop and implement policies and procedures concerning their care. Coordinate collection maintenance and treatment with library staff and professional conservators. Formal training and experience in planning and administering a conservation program. Master's in library science, archival administration, conservation, or related field desirable. Salary: \$21,889-\$29,898. **State employment application required by March 20.** Contact: **Personnel Office, Virginia State Library, Richmond, VA 23219; 804-786-3336.** EEO, AA employer.

LSCA consultant (Library Consultant rank). Provides technical assistance and consultative services to Library Service Construction Act (LSCA) sub-grant programs; conducts field evaluation of selected LSCA sub-grant programs; assists with the preparation of the Ohio long-range program for the improvement of library services; prepares the LSCA annual report for the LSCA program in Ohio; monitors federal rules and regulations concerning LSCA to guide future program planning; responsible for directing and planning the statewide LSCA Title II program; acts as discussion leader for various workshops and meetings pertaining to Title II programming; coordinates and establishes policies and procedures utilized by staff in reviewing select LSCA project applications. Salary \$20,924.80 per year to start. Subsequent annual increases up to \$27,000+. **Deadline Feb. 20.** Get full job description from: Wesley H. Lee, Personnel Officer, **State Library of Ohio, 65 S. Front St., Columbus, OH 43266-0334.**

3 positions, Research Division, Department of Library, Archives, and Public Records, State of Arizona, Phoenix. Library collection of 1 million volumes—law, Arizona history, state/federal documents, and genealogy. 1) **Librar-**

ian III (head, technical services). Salary \$21,167-\$31,577. Responsible for overall supervision of acquisitions, cataloging, and serial units. Requires one yr.'s experience equivalent to a Librarian II and knowledge of and experience with OCLC or similar bibliographic database. Supervisory experience and MLS is preferred. 2) **Librarian II (cataloger).**

Salary \$19,567-\$29,186. Requires 2 yrs.' experience as a librarian which includes one yr.'s full-time cataloging experience. Prefer experience in original cataloging and MLS. Ideal candidate will have knowledge of AACR2, LC or DDC systems, and LC subject headings, and familiarity with OCLC cataloging subsystems and formats. 3) **Librarian II**

(reference librarian). Salary \$19,567-\$29,186. Requires 2 yrs.' experience as a librarian with legal reference experience and/or knowledge of legal reference sources. MLS is preferred. **Apply by March 13 to:** Cindy Newquist, **Arizona State Personnel Division, 1831 W. Jefferson, Phoenix, AZ 85007; 602-255-5482.**

CONSUMER CLASSIES

Consumer Classics offers discounted rates to repeat advertisers. For details, see the Career Opportunities box, p. 123.

FOR SALE

STORYTIME SCIENCE. Baeckler is back with another library classic! 27 magical storyhours incorporating irresistible elementary science experiments. Send \$10 to Sources, 26 Hart Ave., Hopewell, NJ 08525.

INSTANT LIBRARY: 25,000 new books 25-70% off list price, all new professional, scientific, technical, medical, and scholarly areas. Art, behav. sci., business, computers, chemistry, education, history, medicine, natural science, physics, political science, psychology, urban studies, and more. Comprehensive collection of new (1982-present) and current titles. Wide representation of publishers. No secondhand or remainders. Perfect for new or expanding college or research library. New selections weekly. Send for free catalog and regular updates. Professional Book Center, P.O. Box 298, Alexandria, VA 22314, Attn.: Instant Library.

WANTED

WANTED TO BUY: 2 CARD CATALOGS—one 180-drawer, one 120-drawer—both in very good condition. Prefer double-faced and approx. 42" in height. Carole Medal, Rolling Meadows (Ill.) Lib., 3110 Martin Lane, 60008; 312-259-6050.

PURCHASING. Geology, Hydrology, Paleontology. Singles or complete sections. Albert G. Clegg, Bookseiler, P.O.B. 306, Eaton Rapids, MI 48827.

WANTED TO BUY: U.S. GOVERNMENT SERIAL SET volumes—19th century. We can pay cash or arrange trade for duplicates or discards. Art Source International, 1655 Walnut St., Suite 200, Boulder, CO 80203.

LIBRARY INTERIOR WANTED: we are looking for wood shelving, paneling, trim, stairs, and railings to recreate an authentic industrial library. Interested in buying entire classic library. Contact John Gray, Gray America Corp., 3050 Dryden Rd., Dayton, OH 45439; 800-225-6666 or 800-762-3360 in Ohio.

SUNDAY COMIC SECTIONS: 1900-1960. C. Held, Box 140, Buffalo, NY 14225.

OUT-OF-PRINT BOOKS

EXCLUSIVE WANT LISTS get prompt attention, wide search, reasonable prices from International Bookfinders, Inc., Box 1-ALA, Pacific Palisades, CA 90272.

PERIODICALS AND SERIALS

PERIODICALS bought and sold. J.S. Canner & Co., 49-65 Lansdowne St., Boston, MA 02215.

KRAUS REPRINT AND PERIODICALS, Route 100, Millwood, NY 10546. Journals, books, and monographs in original edition, reprint, and microform. All subjects bought and sold. Want lists invited.

PERIODICALS AND BOOK COLLECTIONS. Bought and sold. Please submit your list of duplicates of sets, runs, and volumes in all subjects and languages. Want lists invited. Walter J. Johnson, Inc., 355 Chestnut St., Norwood, NJ 07648; 201-767-1303.

ASK AND YOU SHOULD RECEIVE. Back issues from Way's Magazines Unlimited. Est. 1947. Box AL-193, Seattle, WA 98111.

ABRAHAM'S MAGAZINE SERVICE, INC., BL Dept., 56 E. 13 St., N.Y., NY 10003. Est. 1889. Please submit your lists of Duplicates for Sale. We buy sets, runs, and volumes in all fields and languages. No single issues wanted.

PERIODICALS, BOOK COLLECTIONS, AND SERIALS bought and sold. Frank R. Snyder, 8 Palmer Ave., Croton-on-Hudson, NY 10520.

PERIODICALS, SERIALS, BOOK COLLECTIONS—Bought & sold. Conference Proceedings Standing Orders. Jerry Alper, Inc., POB 218, Eastchester, NY 10707; 914-793-2100.

INTERNATIONAL CONGRESSES are one of our specialties. Foreign books and periodicals, current and out-of-print. Albert J. Phiebig, Inc., Box 352, White Plains, NY 10602-0352; 914-948-0138.

SERVICES AND SOURCES

INTERNAL AUDIT MANUAL available for distribution from the city of Tampa Internal Audit Dept. The operations manual covers such topics as internal control, program development, report writing, technical, post-audit reviews, etc. Copies are available for \$35. Send check or money order to: Internal Audit Dept., 306 E. Jackson 7E, Tampa, FL 33602.

LIBRARIANS WHO CARE ABOUT REDUCING ILLITERACY IN AMERICA: WRITE TO US ABOUT THE ACC VIDEO PRIMER WE CAN SEND FOR NO COST. EDUCATION VOLUNTEERS, 3180 LINDO ST., LOS ANGELES, CA 90068.

MARCIIVE BIBLIOGRAPHIC SERVICES: COM catalogs, automatic authority control, retro conversions, GPO conversions, union catalogs, electronic ordering. Catalog cards & labels, fast & inexpensive, bibl. database created. Special projects invited. MARCIIVE, Inc., POB 47508, San Antonio, TX 78265-7508. Call toll-free 800-531-7678; in Texas call collect 512-646-6161.

MEXICAN monographs and serials. Government publications. Free referral service and book lists. Selective blanket order service for academic libraries. Selection and distribution of single or multiple copies of textbooks.

MACH, Apartado Postal 13-319, Delegacion Benito Juarez, 03500, Mexico, D.F.

BIBLIOGRAPHIC DATA CONVERSION: catalog records converted to MARC II, OCLC/MARC, and other computer formats. Database extraction and reformatting of existing tape files. Call toll-free 800-325-4984 or write: ELECTRONIC KEYBOARDING, INC., 140 Weldon Pkwy., St. Louis, MO 63043.

BAR CODE/OCR LABELS to support all automated circulation and inventory control systems. Highest quality phototypesetting and adhesive products, first scan readability, competitive prices, and prompt delivery. Toll-free outside California 800-227-2121, collect in California 415-232-6200 or write Optical Scanning Sales, Data Composition, Inc., 1099 Essex, Richmond, CA 94801.

BAR CODE LABELS/I.D. CARDS for inventory control and automated circulation systems. Customized. High Quality. Economical. Contact: Library Sales, DATA SYMBOLOGY, 224 Highland Parkway, Roselle, NJ 07203; 201-241-7233.

BAR CODE SPECIALIST for all automated library systems. Unmatched readability and quality, quick turnaround, competitive pricing, laminated for wear. Laser labels utilizing tomorrow's technology today. Contact Paul Ashworth, Bacomp Systems, 8561 Zionsville Rd., Indianapolis, IN 46268; 317-875-8585.

BAR CODE LABELS FOR LIBRARIES: phototypeset, high-quality, pressure-sensitive labels that provide long life and first-scan reliability. Additionally, we support all major library formats. Our service includes customized, numerically sequenced or database labels, quick turnaround, & substantial cost savings. Contact: Library Sales, WATSON LABEL PRODUCTS, 3684 Forest Park, St. Louis, MO 63108 or call 314-652-6715.

BAR CODE LABELS & PATRON I.D. CARDS...Labels for all automated circulation systems. Guaranteed to exceed library bar code specs for readability, wear, and adhesion. Check our low prices. Patron I.D. Cards—all types—plastic and vinyl. Write or call collect: ID RECALL SYSTEMS, 223 B Saratoga Ave., Los Gatos, CA 95030; 408-354-7555. A Complete Bar Code House.

BAR CODE SCANNING EQUIPMENT...Light Pen and Laser. Compatible with CLSI, Geac, and other systems. Discounts to libraries. Printers, terminals, etc. Write or call collect: DATA RECALL, 223 B Saratoga Ave., Los Gatos, CA 95030; 408-354-7555. A Complete Bar Code House.

LABELS...BAR CODE LABELS: phototypeset, supporting formats for all automated library systems. Low prices and no set-up charge for standard label formats. Custom labels designed to your specifications with logos, bibliographic information, etc. For more information, write: MDSI, Dept. AL, 115 S. Oak St., Falls Church, VA 22046 or call 703-532-8128 and ask for Dean Jones.

HALLETT MOVERS: THE ONLY MOVER YOU NEED TO KNOW. Call us toll-free 800-645-MOVE (6683) to discuss your library moving needs or write: 7535 W. 59th St., Summit, IL 60501. Previous moves include the Newberry Library, John Crerar Library, and UTEP.

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

February

19-20: *New Directions in Lib. Automation* prog., Wisconsin Ctr., Madison. Spons., U. Wis.-Madison/Communication Programs. 2.2 CEUs available. Fee, \$145. *Adv. regis. suggested.* Info.: D. Weingand, UW-Madison Communication Programs, 610 Langdon St., 53703 (608-262-8952 or 263-2942) or J. Pearlmuter, Prog. Coord., Certificate Office, UW-Madison (608-262-6398) or Madison Regis. Office, Wis. Ctr., 702 Langdon St., 53706 (608-262-7942).

19-21: Colorado Ed'l. Media Assn. annual conv., The Broadmoor, Colorado Springs. Theme, "Info. Expo. '87." Info.: M. Simpson, 1000 Cedar, Broomfield 80020 (303-466-6292).

19, 26: *Award-Winning New Books for Children & Young Adults* teleconf. Broadcast to sites throughout Wisconsin. Spons., U. Wis.-Ext. 3 CEUs available. Fee, \$18. Info.: J. Pearlmuter, UW-Madison Communication Programs, 220 Lowell Hall, 610 Langdon St., 53703 (608-262-6398 or 262-4354) or Madison Regis. Office, Wisconsin Ctr., 702 Langdon St., 53706 (608-262-0810).

20: *Homebound Services* prog., Elk Grove Village (Ill.) Pub. Lib., One Rev. Morrison Blvd. Spons., Lib. Admin. Conf. of Northern Ill./Outreach Services Section. Info.: C. Mobley, Arlington Heights (Ill.) Memorial Lib., 500 N. Dunton, 60004-5966 (312-392-0100).

25-27: *INFOFAIR '87*, Eccles Health Sciences Lib., U. Utah, Salt Lake City. Spons., U. Utah. Features programs on databases, Nat'l. Lib. of Medicine initiatives, & soft/hardware demonstrations. Info.: Eccles Health Sci. Lib., U. Utah, 84112 (801-581-5534).

28: *Wkshp. in Lib. Leadership*, South San Francisco, Calif. Also on March 7 in Carlsbad. Spons., Calif. Assn. of Lib. Trustees & Commissioners. Info.: B. Campbell, 35-L Paseo, Campbell 95008 (408-377-6389) or D. Bertucci, 655 N. Fair St., Petaluma 94952 (707-762-7249).

March

2-3: *Current Issues in Lib. Conservation* prog., Lowell Hall, U. Wis.-Madison. Spons., UW-Madison/Communication Programs. 1.5 CEUs available. Fee, \$145. Info.: see Feb. 19-20.

2-4: *Small Press Expo.*, Marriott Marquis Hotel, New York, N.Y. Spons., Meckler Publishing Corp. Info.: M. Coffey or J. Emard, Meckler Publishing Corp., 11 Ferry Lane W., Westport, CT 06880 (203-226-6967; Telex: 955329 TLXSRVC).

5: *Overview of Legal Ref. Sources* prog., Washington, D.C. Spons., Metro. Washington Lib. Council. Fee, \$60 MWLC mem.; \$90 nonmem. Info.: N. Mottershaw, MWLC, 1875 Eye St. NW, Suite 200, 20006 (202-223-6800 x455).

5-6: *Children's Book Festival*, U. Southern Miss., Hattiesburg. Spons., U. Southern Miss./SLS. Fee, \$20. Info.: USM, 39406 (601-266-4228).

COMING UP

Executive Board
Chicago, IL April 29-30, 1987

ALA Annual Conference
San Francisco, CA June 27-July 2, 1987
New Orleans, LA July 9-14, 1988

IFLA General Conference
Brighton, U.K. Aug. 16-22, 1987
Sydney, Australia Aug. 30-Sept. 3, 1988

ALA Midwinter Meeting
San Antonio, TX Jan. 9-14, 1988

PLA Conference
Pittsburgh, PA April 27-30, 1988

LITA Conference
Boston, Mass. Oct. 2-6, 1988

5-6: *Financial Management* prog., Lowell Hall, U. Wis.-Madison. Spons., UW-Madison/Communication Programs. 2.2 CEUs available. Fee, \$145. *Adv. regis. suggested.* Info.: see Feb. 19-20.

5-7: Assn. for Indiana Media Educators annual conf., Grand Wayne Ctr., Fort Wayne. Theme, "Involvement '87." Info.: P. Angel, Shawnee Middle School, 1000 E. Cook Rd., 46825.

6-7: *Annual Pacific Northwest History* conf., Seattle, Wash. Spons., Nat'l. Archives—Seattle Branch; Pacific Northwest Historians Guild. For archivists, Ins., museum professionals, historians, genealogists, & secondary & jr. col. teachers. Info.: J. Sanders, 3242 15th Ave. S., 98144 (206-323-8952).

ADVERTISEMENTS

RATES FOR ADVERTISEMENTS

Nonprofit organizations: Line-by-line format, \$5/line; ALA institutional members, \$4/line. **Display format**, \$50/column inch; 20% discount to nonprofit ALA institutional members.

For-profit organizations: Line-by-line format, \$7.50/line; display format, \$75/column inch.



KING ARTHUR'S BRITAIN

JULY 11-23, 1986.
Visits to legendary Arthurian sites near Bath and Marlborough, and in Cornwall. Program cost, \$1525 includes lodging, breakfast, airfare, ground transportation, tuition and fees for 3 quarter credits. Call 1-800-547-8887 toll free, or write: Portland State University Summer Session, P.O. Box 751, Portland, OR, 97207.

Space Planning for Technical Services for Academic Libraries

Feb. 25, 1987 • Tucson, Ariz.
Fee: \$175

Space Planning the Electronic Library

Feb. 26-27, 1987 • Tucson, Ariz.
Fee: \$275

Authors: *Planning the Electronic Office* (McGraw-Hill)
Automation, Space Management & Productivity (Bowker)
Designing and Space Planning for Libraries (Bowker)

Free Reprint Available of:
"Cost Comparison of Abstracts and Indexes on Paper, CD-ROM, and Online"

AARON COHEN ASSOC.
RFD 1, Box 636, Teatown Rd.
Croton-on-Hudson, NY 10520
914-271-8170

Beverly Goldberg, ed.

6-7: *Children's Literature Festival*, SLS, Sam Houston State U., Huntsville, Tex. Spons., SHSU/SLS. Fee, \$40. Enrollment limited. Info.: J. Paris, Festival Coord., SLS, SHSU, POB 2236, 77341 (409-294-1150 or 800-BEARKAT).

8-11: Pub. Libs. conf., Tallahassee, Fla. Spons., Fla. State U./SLIS. Theme, "Changing Technology: Opportunity & Challenge." Fee, \$175. Info.: A. Trezza, SLIS, FSU, 32306 (904-644-5775).

9-10: *Topics in Info. Resources: Genealogy* prog., Lowell Hall, U. Wis.-Madison. Spons., UW-Madison/Communication Programs. Details: see March 2-3.

9-10: *Who's in Control? Managing in a Dynamic Environment* conf., U. N.C. at Chapel Hill. Spons., Lns. Assn. at U. N.C. at Chapel Hill (LAUNCH). Fee, \$25 LAUNCH mem.; \$30 nonmem. Info.: S. Lyon, Health Sciences Lib. 223H, U. N.C. at Chapel Hill, 27514 (919-962-0800).

11-13: Kansas LA; Kansas Assn. of School Lns.; Kansas Assn. for Ed'l. Communications & Technology triconf., Ramada Hotel, Wichita. Theme, "Enter/Facing the Future." Info.: L. Gattin, Exec. Secy., KLA, 901 N. Main, Hutchinson 67501 (316-663-2501).

12-14: Georgia Lib./Media Dept. annual conf., Callaway Gardens, Pine Mountain. Theme, "Helping Teachers Teach." Info.: A. Craft, Conf. Coord., c/o Gwinnett Co. Schools, 56 Miller Neal Blvd., Lawrenceville, GA 30245 (404-995-2334).

DATEBOOK continued on p. 138.

DATEBOOK continued from p. 137.

13: May Hill Arbuthnot Honor Lecture, Northern Ill. U., DeKalb. James Houston, 3-time winner of the Canadian LA's Book of the Year for Children Award, to speak. Info.: DLIS, Northern Ill. U., DeKalb 60115 (815-753-1733).

13-14: Children's Literature Inst., DeKalb, Ill. Spons., Northern Ill. U./DLIS. Theme, "Children's Literature for a Nation of Readers." Info.: L. Johnson, DLIS, NIU, DeKalb 60115 (815-753-1457).

17-20: Aslib annual conf., Brighton, United Kingdom. Info.: B. Hobbs, Assn. for Info. Management, Info. House, 26-27 Boswell St., London, WCIN 3JZ, U.K.

18: Demystifying the Computer: Is There a Computer in Your Anxiety Closet? prog., Rm. 4114, Hornbake Lib., U. Md., College Park. Spons., U. Md./CLIS/Alumni Chap. Fee, \$5. Info.: E. Herman, CLIS, U. Md., 20742 (301-454-2590).

18: Nat'l. Technical Info. Svc. Users conf., Mumford Rm., Lib. of Congress, Washington, D.C. No fee. Advanced regis. req'd. Info.: R. Smith, Director, Office of Customer Svcs., 5285 Port Royal Rd., Springfield, VA 22161 (703-487-4624).

18-20: North Carolina Community Col. Learning Resources Assn. annual conf., Grove Park Inn, Asheville. In assn. w/N.C. Ed'l. Media Assn.; N.C. Rural Renaissance Consortium. Theme, "Resources for Growth & Change." Info.: E. Vaughan, Regis. Ch., c/o Stanly Technical Col., Rte. 4, Box 55, Al-bemarle 28001 (704-982-0121, x159).

19-20: Book Repair: Fundamental Techniques wkshp., Health Sciences Lib., U. N.C. at Chapel Hill. Spons., SOLINET. Info.: Preservation Office, SOLINET, Plaza Level, 400 Colony Sq., 1201 Peachtree St. NE, Atlanta, GA 30361 (404-892-0943).

19-21: Illinois Assn. for Media in Ed. annual conf., Hotel Pere Marquette, Peoria. Theme, "Crossroads '87: Unity & Diversity." Info.: J. Springer, 23 Old Barrington Rd., Barrington 60010.

20: Making Money: Fees for Info. Service reg'l. prog., New York, N.Y. Also on April 2 in Cleveland, Ohio, & on April 23 in Minneapolis, Minn. Spons., Special LA. Fee, \$100 SLA mem.; \$125 nonmem. Advanced regis. req'd. Enrollment limited. Info.: K. Warye, Dir. of Prof. Development, SLA, 1700 18th St. NW, Washington, DC 20009 (202-234-4700).

20-21: Hawaii LA spring conf., Hawaiian Regent Hotel, Honolulu. Theme, "High Tech, High Touch—Hawaiian Style." Info.: S. Ouchi, Cataloging Dept., U. Hawaii Lib., 2550 The Mall, 96822.

21: Advanced Applications of Lib. Microcomputers prog., Bloomington, Ind. Spons., Special LA. Info.: see March 20.

22-24: Books, Media, & Thinking Skills K-12 annual conf., Sheraton Westport Inn, St. Louis Co., Mo. Spons., Lindenwood Col. Info.: N. Polette, Ed. Dept., Lindenwood Col., St. Charles 63301 (314-946-6912).

25-30: Popular & American culture assns. jt. mtg., Montreal, P.Q. Info.: R. Browne, Popular Culture Assn., Popular Culture Ctr., Bowring Green State U., Bowling Green, OH 43403 (419-372-2981).

27: Gov't. Documents & the New Technology prog., U. Mass., Amherst. Spons., Gov't. Publications Lns. of New England. Info.: R. Palmatier, Northeastern U., Boston 02115 (617-437-2356).

27: The Patron Is Human, Too! prog., Milton (Wash.) Pub. Lib. Spons., WELSA. No fee. Info.: K. Selling, WELSA Vice-Ch., c/o Lib. Media Ctr., Clover Park Vo-Tech Inst., 4500 Steilacomm Blvd. SW, Tacoma 98499 (206-584-5571).

27-28: Children's Lit. conf., Madison, Wis. Spons., U. Wis./Communication Programs. Theme, "In the Wake of Home." Fee, \$75. Regis. deadline March 16. Info.: J. Pearlmuter, UW-Madison/Communication Programs, 610 Langdon St., Rm. 220, 53703 (608-262-6398).

28: The Oral Tradition: Literary Fairy Tales prog., DLS, East Carolina U., Greenville. Spons., ECU/DLS. Fee, \$10. Info.: C. Mellon, DLS, ECU, 27834 (919-757-6621).

30-April 1: Annual Software/Computer/Database Conf. & Expo. for Lns. & Info. Managers, Crystal City Hyatt Regency, Arlington, Va. Spons., Meckler Publishing Corp./Small Computers in Libs. mag. Fee, \$95. Info.: see March 2-4.

April

1-3: Louisiana LA annual conf., at both Hilton & Bentley hotels, Alexandria. Theme, "Cooperation at the Crossroads: A Base for Advancement." Info.: S. Aucoin, Exec. Dir., LLA, POB 131, Baton Rouge 70821 (504-342-4928).

2-3: Plng. & Marketing Info. Svcs. prog., Wisconsin Ctr., Madison. Spons., UW-Madison/Communication Programs. Details: see Feb. 19-20.

3: Annual Spring Media conf., Drumlins, 800 Nottingham Rd., Syracuse, N.Y. Spons., Syracuse U./SIS. Theme, "Integrating Lib. Media Skills into the Curriculum." Fee, \$45. Info.: Conf. Coordinator, SIS, Syracuse (N.Y.) U., 200 Huntington Hall, 13244 (315-423-2911).

3-4: Maryland Educational Media Assn. annual mtg., Annapolis. Info.: T. Negro, MEMO Pres., 10022 Stedwick Rd., Gaithersburg 20879 (301-948-2192).

5-7: Missouri Assn. of School Lns. spring conf., Lodge of the Four Seasons, Lake Ozark. Theme, "Libs. & Liberty." Info.: K. Ellis, 3909 Sequoyan Ct., Hannibal 63401 (314-221-2733).

5-8: Conf. on Western Studies & North American Research Libs., Florence, Italy. Info.: A. Pisani, Ch., ACRL/Western European Specialists Section Conf. Feasibility Committee, c/o Harvard Col. Lib., Cambridge, MA 02138.

6-7: Acquisitions reg'l. inst., San Antonio, Tex. Spons., ALA/Resources & Tech. Services Div. Fee, \$125 RTSD or PLA/Acquisitions Round Table mem.; \$150 ALA mem.; \$165 nonmem. Regis. deadline March 1. Enrollment limited to 150. Info.: A. Menendez, RTSD, ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780 x319).

7-9: Jerusalem Int'l. Book Fair, Jerusalem, Israel. Features Symposium on Encouraging Reading, cospons. by Drexel U./CIS. Info.: I. Stanciu, Jerusalem Int'l. Book Fair, 12 Sarei Israel St., Jerusalem 91012, Israel.

7-11: Texas LA annual conf., San Antonio. Info.: A. Howard, Exec. Dir., TLA, 3355 Bee Cove Rd., #603, Austin 78746 (512-328-1518).

9-10: Pennsylvania School Lns. Assn. annual conf., Hershey Lodge & Conv. Ctr., Hershey. Theme, "Connections." Info.: S. Myers, 337 Roley St., Belle Vernon 15012.

20-21: Connecticut LA annual conf., Treadaway Cromwell Hotel, Cromwell. Theme, "Expanding Our Options: Change in the Workplace." Info.: S. Marsh, 62 Foley St., West Hartford 06110 or M. Trotta, 28 Goffe St., Meriden 06450.

20-23: Catholic LA annual conf., Clarion Hotel, New Orleans, La. Theme, "And to Some...the Gift of Teaching." Info.: J. Corrigan, CFX, CLA, 461 W. Lancaster Ave., Haverford, PA 19041 (215-649-5251).

21-24: Florida LA annual conf., Sheraton Sandusky Resort, Clearwater Beach, Fla. Info.: M. Steele, Exec. Secy., FLA, 2020 W. Fairbanks Ave., Winter Park 32789 (305-647-8839).

22-24: Illinois LA annual conf., Prairie Capitol Conv. Ctr., Springfield. Info.: W. Mahoney, Exec. Dir., ILA, 425 N. Michigan Ave., Chicago 60611 (312-644-1896).

22-25: Oregon & Washington LAs jt. conf., Jantzen Beach Red Lion Inn, Portland, Ore. Theme, "Libs.: Pure Gold." Info.: M. Smith (503-642-1544).

22-25: Tennessee LA annual conf., at both the Memphis Conv. Ctr. & at Crowne Plaza Hotel. Info.: B. Nance, Exec. Secy., TLA, POB 120085, Nashville 37212 (615-297-8316).

23-24: Access to Gov't. Info.: A Right or a Privilege? prog., Hilton Hotel, Albany, N.Y. Spons., ALA/Assn. of Col. & Research Libs./New England, Greater New York Metro. Area, Eastern New York, & New Jersey chapters. Info.: A. Meronet, Head, Periodicals Dept., Hunter Col. Lib., 695 Park Ave., New York, NY 10021.

23-24: Learning Technologies Fair & Institutes, Empire State Plaza, Albany, N.Y. Spons., N.Y. Consortia for Learning Technologies. Fee, \$70. Info.: G. Messmer, N.Y. State Lib., State Dept. of Ed., Cultural Ed. Ctr., Empire State Plaza, 12230 (518-474-7890).

23-24: Wisconsin Assn. of Acad. Lns. spring conf., Stevens Point. Theme, "Taking Stock: Acad. Lns. in 1987." Info.: B. Stevens, U. Wis., Eau Claire 54702 (715-836-3626).

27-30: Assn. for Info. & Image Management (AIIM) annual conf. & expo., New York, N.Y. Info.: Dept. of Meetings & Expo., AIIM, 1100 Wayne Ave., Suite 1100, Silver Spring, MD 20910 (301-587-8202).

30-May 1: Conservation & Management of Photographic Collections prog., Hartford, Conn. Spons., Northeast Document Conservation Ctr. (NEDCC); Conn. Historical Society. Info.: G. Tracy, NEDCC, Abbot Hall, 24 School St., Andover, MA 01810.

May

3-15: Lib. Administrators Development prog., Donaldson Brown Ctr., Port Deposit, Md. Spons., U. Md./CLIS. Fee, \$1,895. Regis. deadline April 1. Info.: M. Hayleck, Admin. Asst., Lib. Administrators Development Prog., CLIS, U. Md., College Park 20742 (301-454-6080).

We haven't been properly introduced.

But our new library newsletter should help us get better acquainted.

W. H. Freeman and Company, the book publishing arm of *Scientific American*, is well known as one of the premier textbook publishers in science. But we publish much more than textbooks, and that's something you should know more about.

Our titles range from *The Magic Anatomy Book*, for younger readers, to self-help guides such as *The Ideal Problem Solver* and *Meeting and Understanding People*; from such handy references as Dr. Robert Julien's *A Primer of Drug Action* and the classic *Gravitation* by Misner Thorne to Martin Gardner's recent collection of brain-teasers, *Knotted Doughnuts and Other Mathematical Entertainments*.

These books serve library patrons everywhere, though we're not yet a household name among librarians. We're working to change that.

You will soon receive the first issue of our "Preview" newsletter—a new quarterly written strictly for librarians. It's designed to inform you in advance of our major general-interest titles (and some titles for very special interests, too.).

■ W. H. Freeman and Company

The book publishing arm of *Scientific American* for more than 20 years

41 Madison Avenue
New York, NY 10010

In our first "Preview," we will introduce you to our top titles for the Spring of 1987. Works that are as timely as *Reluctant Warriors: The Challenge of Arms Control*, by arms expert Coit Blacker. And works as timeless as the imaginative explorations of *No Way: The Nature of the Impossible*, edited by award-winning science writers Philip Davis and David Park.

You'll discover sharp current affairs reporting in *Selling Science: How the Press Covers Science and Technology*. And sensible advice in *50: Midlife in Perspective*.

There are many more Freeman books that belong on your shelves. And now we have a way of telling you about them.

*W. H. Freeman's "Preview of New Titles"—
look for it in your
mail this month.*



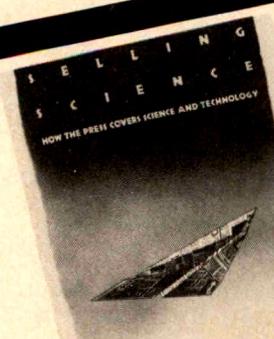
W. H. Freeman
and Company

A Quarterly Newsletter For Librarians

Preview OF NEW TITLES

Spring 1987

From the Challenger disaster
to Chernobyl—a critical
behind-the-scenes look at
the making of science news



A bo
imag
to t
pos

N
V
T

Pioneer in black librarianship:

Ethel Hall Norton and the Allensworth Colony

In a unique black colony in California, an 18-year-old woman managed a rural branch library with its own proud building

By Edith Maureen Fisher

THEL HALL NORTON IS A little known name deserving a place on the list of American library pioneers. Born May 30, 1895, she was among those few blacks in the early 20th century with an opportunity to provide public library service to a black clientele. In her case, the opportunity was part of a fascinating episode in the history of blacks in the American West.

Ethel Hall was not what we now call a "professional" librarian. The library schools graduated one black librarian at the turn of the century and not another until 1926.¹ Those blacks who actually delivered library services in the interim are only gradually coming to light.

The founding of the colony

Ethel Hall provided services in a settlement that thrived for less than 20 years—but was important enough to be resurrected as a state historic park, drawing visitors from throughout the nation.

The site was in Tulare County, within California's San Joaquin Valley. Here, in 1908, began a project then heralded by the *Tulare Register* as the only enterprise of its kind in the United States. The establishment of agricultural colonies at this time and place was common enough; but the Allensworth Colony was the only town in California founded, settled, and governed entirely by blacks.²

The founder, Allen Allensworth, was born into slavery in 1842 and escaped during the Civil War. He served with the Un-



Ethel Hall Norton, library pioneer.

ion forces, and later enjoyed success in business, church work, and teaching. He rejoined the military as a chaplain in 1886, and when he retired 20 years later as lieutenant colonel, he was the highest ranking black officer of his time.

Col. Allensworth established the colony to promote the economic, social, and political self-sufficiency of black people, but his own joy in the venture was cut short after six years: He died in a tragic auto accident in 1914.³

In 1909, however, Allensworth could take satisfaction in the migration of talented black families to his colony, among them the Halls, who would become prominent in the town's development. The teenaged Ethel, born in Bakersfield, was the daughter of William Henry ("Bud") and Elizabeth Hall. As the eldest child, Ethel was called on often for help in rearing her brothers and sisters—there would be 13 in all. Her formal education had to be postponed, and not until after her library service, at the age of 23, did she obtain a Kern County High School diploma. Later that same year, 1918, she married Wilbur Cory Norton, and in the next two decades they

had 13 children of their own.⁴

A town with a library

Halfway between Los Angeles and San Francisco, Allensworth's "California Colony and Home Promotion Association" grew rapidly, attracting not only farmers and ranchers, but craftsmen, nurses, educators, businessmen, and others. A school and church were soon built.

Planning for the library began in 1911. The California State Legislature had passed the County Library Act to help provide service to rural communities. The Tulare (County) Free Library was approved under the act, and Allensworth was probably one of the first Tulare communities to propose a branch.

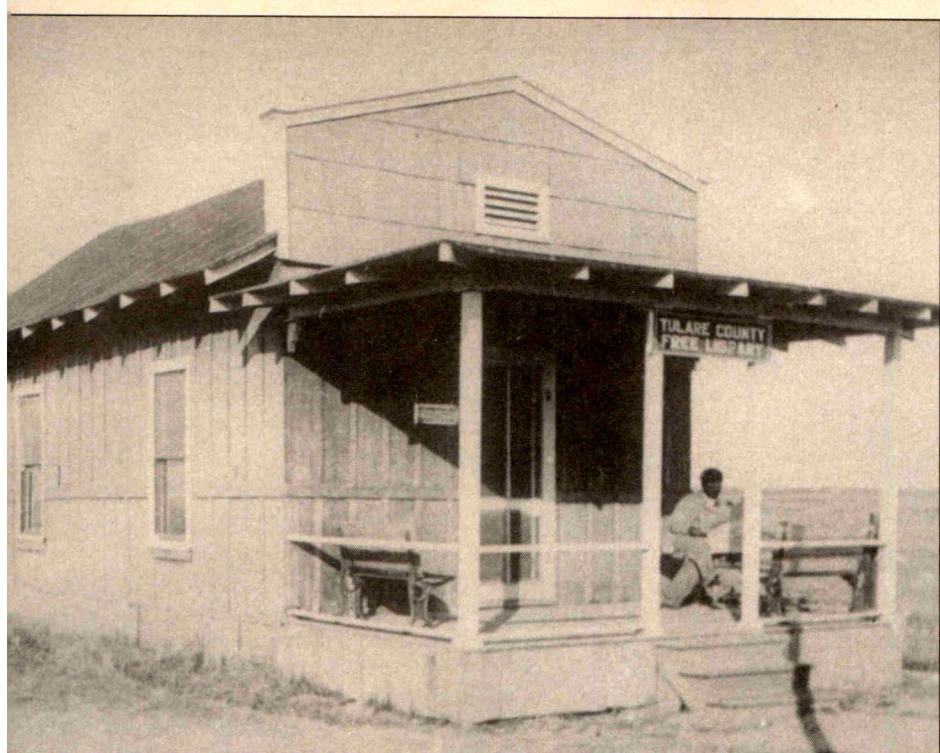
The Tulare Free Library offered two types of rural branch services: the book station and the reading room. For a book station, a community had to provide at least a bookshelf—which Allensworth maintained in its school until 1913.

Minimum requirements for a reading-room service were an area with a table, two chairs, and a shelf. Communities providing such a facility could receive funding for a part-time reading room custodian: \$30 a month (\$40 in 1919, \$50 in 1920).

In 1911, with lumber donated by the Pacific Farming Co., developer of the colony, the town raised an elementary school building of 364 square feet. Later, Col. Allensworth's wife, Josephine Leavell, made a site available for relocation of the structure as a separate library building.⁵ In this generous facility, the young Ethel Hall, retained by the county, set up the Allensworth Branch of the Tulare Free Library. Josephine Allensworth named the branch after her mother, and it opened as the Mary Dickerson Memorial Library on July 4, 1913. Hall would serve as custodian there for the next four years.

It was unusual for a town the size of Allensworth—with some 300 settlers at its peak—to have a library building and

Edith M. Fisher is associate librarian, Ethnic Studies Collection Development, University of California/San Diego Library. A visit to Allensworth prompted further research into its library facility and resulted in this report to *American Libraries*.



The Mary Dickerson Memorial Library in the Allensworth Colony opened in 1913, offering reading room services to the small community.

reading-room service. But Allensworth was thriving, and now the town's activity included the quarterly arrivals of a 50-book allotment from the county library. The books arrived by train from Visalia; Elmer Carter's Livery Stable delivered them to the

reading room at the county's expense.

In addition to the quarterly allotments, the Allensworth library's shelves held generous gift volumes from townspeople and friends. Col. Allensworth immediately donated his private library.⁶

A place of solace

According to a Tulare County file on the Mary Dickerson Memorial Library, the facility operated continuously on its original site until 1943, and is remembered by many pioneers as a place of solace and a source of useful technical information.

Ethel Hall Norton died in August 1963 at age 68. She is buried with her husband, who died in 1960, in Mountain View Cemetery, Fresno, along with four sons, a daughter, and a son-in-law.

For a few years after Allensworth's death in 1914, his colony prospered economically and culturally; then, under a series of adverse conditions, it began to decline. It is reported that when the San Joaquin Valley water supply became scarce, Allensworth began to literally dry up. By 1925 the town's heyday was behind it and it soon became a veritable ghost town.⁷

Colony reborn

In May 1976, the California State Park and Recreation Commission approved plans to develop the Colonel Allensworth State Historic Park. The governor established a citizen's group, the Allensworth

Advisory Committee, to work with the Department of Parks and Recreation and California State Parks Foundation in developing the project. Today's park site and ongoing restoration efforts have resulted from that planning.

Several buildings are already restored, and the library's restoration is underway. The home of the Hall family is among proposed restorations.

An annual rededication celebration is held at Allensworth the third Saturday in October. Further information is available from: Supervising Ranger, Allensworth State Historic Park, Star Route 1, Box 148, Allensworth, CA 93219. □

Notes

1. An apprenticeship training class (1910-1930) was established for black high school graduates during the interim as part of the "Negro Department" in the Louisville Free Public Library. See Rosemary Ruhig Dumont, "The Educating of Black Librarians: A Historical Perspective." *Journal of Education for Library and Information Science*, Nov.-Dec. 1986: 233-245.

2. Among the articles written about Allensworth are Jerry Henry, "California State Park to Preserve Dream of Former Slave," *Afro-American*, Oct. 28, 1975: 12; and "Colonel Allensworth's Black Colony in the San Joaquin Valley," *Sunset*, Sept. 1983: 24-26.

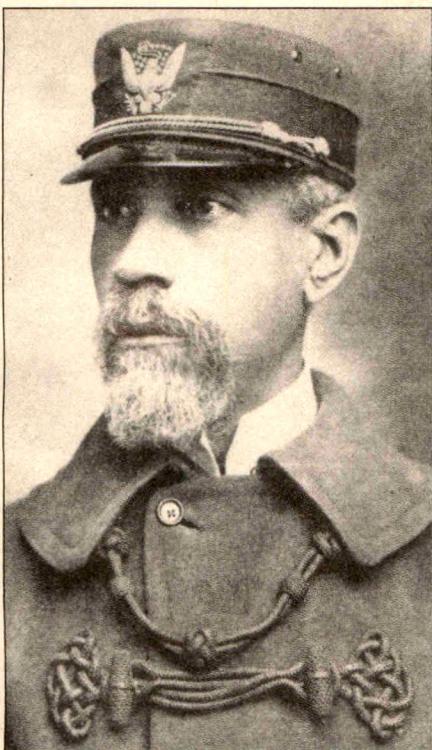
3. Sources published by the State of California (Resources Agency, Dept. of Parks and Recreation) include *Colonel Allensworth State Historic Park* (Feb. 1974 and Sept. 1984), *Colonel Allensworth State Historic Park General Development Plan and Resource Management Plan* (August 1976), *Colonel Allensworth State Historic Park Program, First Anniversary of Dedication* (Oct. 15, 1977), and *Exploring More Black History Through the California State Park System: Colonel Allensworth State Historic Park* (Jan. 1983). Further information on Colonel Allensworth can be found in Charles Alexander, *Battles and Victories of Allen Allensworth*. (Boston: Sherman, French & Co., 1914. Reprinted: Ann Arbor, University Microfilms International, 1980), in Delilah L. Beasley, *The Negro Trail Blazers of California*. (Los Angeles: 1919. Reprinted by R and E Research Associates) 154-157; and in articles cited in Mary Mace Spradling, *In Black and White: A Guide to Magazine Articles, Newspaper Articles, and Books Concerning More than 15,000 Black Individuals and Groups*. 3rd ed. (Detroit: Gale Research Co., 1980).

4. Information graciously supplied in personal interviews with Genevieve Bright, Ethel Hall Norton's eldest daughter, and Mrs. Norton's sisters Gemelia Herring (who still resides in the San Joaquin valley outside Allensworth) and Pauline Patton (who now resides in Oakland, Calif.), December 1, 3, 1986.

5. "Mary Dickerson Memorial Library 1913-1943." (Tulare, California: Tulare County Library, vertical file, nd.) 56-60.

6. Eleanor Mason Ramsey, "Allensworth—A Study in Social Change," diss., Berkeley: U. of California, 1977, 126-128.

7. "A Black Soldier's Legacy," *Los Angeles Times*, October 7, 1983: VI 6.



Col. Allen Allensworth, founder of the Allensworth Colony, was the highest ranking black military officer of his time.

Larry Brown



Among new materials added to the Corona Branch of the Queens library is this set of art volumes in Spanish being viewed by two Hispanic patrons, Blanca Falcon and Robert Sanchez. Diane Guzzo, asst. librarian, discusses an art reproduction with them.

Hispanics target of Queens campaign

When a poll tells you Hispanics in your community don't use the services you offer, what do you do?

As a result of a recent Queens' Gallup poll on library use, the Queens Borough Public Library in Jamaica, NY., initiated a successful program to raise awareness of existing services among that group. Library officials noted that many Hispanic people rarely take advantage of QBPL because their home countries

lacked a tradition of free library service.

Under the banner, "Say Si to Your Library," the QBPL effort includes expanded Spanish-language materials in six branches and the central library, all of which serve large Hispanic populations. Among outreach steps announced by director Constance Cooke are:

- Distribution of thousands of bilingual brochures entitled, "If You Speak Spanish,

We Want to Be Your Library."

- A series of "Coping Skills" workshops in Spanish on such topics as the new immigration law, parenting skills, and filing tax returns.

- Cultural education programs to help Hispanics maintain their culture. A December concert featured folksinger Suni Paz, who taught children Spanish folk songs.

Scheduled for April is a library open house where leaders and artists in the Hispanic community will learn about library services through tours and demonstrations.

The "Say Si" campaign is a joint project of the library's Public Relations Department and the New Americans Project, which has pioneered in English as a Second Language classes and other services to immigrants since 1977. Currently patrons speaking some 56 different languages from 36 countries attend the sessions. The Board of Education is cooperating.

Librarian Adriana Tandler, who heads NAP, advised librarians attempting a similar project: "Finding personnel is one of the hardest parts. Needed talents are often available, for example, in the religious community of women who already work in outreach, bilingualism, and community development. Directories of religious personnel and diocesan chancery offices represent a few of our sources."

Book Fair grosses \$52,000

"It was a mob scene," said Jill Robinson, assistant executive director of the Kentucky Department for Libraries and Archives. That was the only complaint she had, however, about the thousands of people who crowded the state library building to attend the 5th annual Kentucky Book Fair Nov. 22.

A \$52,000 gross exceeded last year's take by an astounding \$20,000. At least one-third of the 90 authors starring in the show sold out their stock of books to book lovers, libraries, and those seeking autographed copies as Christmas gifts.

David Eisenhower, as author of *Eisenhower: At War 1943-45*, was the main draw. People waited in line sometimes as long as two hours to have the author personalize their copies of this first of a three-volume study. "He was busy all day long," Robinson said, "and he took a lot of time chatting with each person. He signed pieces of paper for an hour after all the books [250] were sold out."

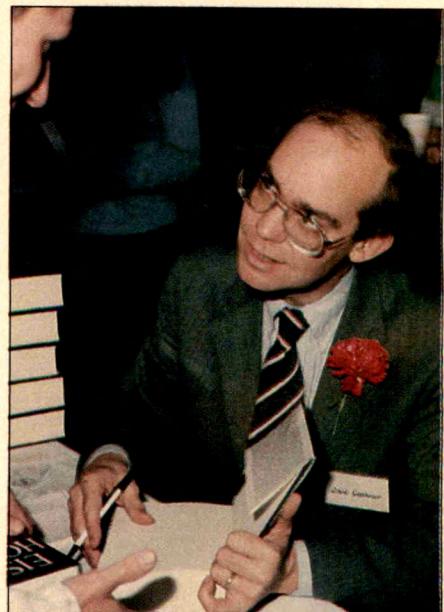
Cosponsors were the *State Journal* (the

Frankfort newspaper) and the Kentucky Book Fair Committee, a group of local citizens interested in books and libraries.

For Robinson, the recognition fairgoers gave to Kentucky authors caused the most excitement, for they otherwise receive little publicity. Librarians from the University of Kentucky in Lexington, for example, took the opportunity to buy discounted copies of such books as *The Greening of the South* by historian Thomas D. Clark to add to their Kentuckiana collection. These titles usually have limited distribution and at the fair are offered to libraries at 25 percent off.

Profits from the event go to support the next year's fair and libraries in the state. At a special reception, four public and six school libraries received grants of \$500 and \$1,000 from the previous year's proceeds.

Among national authors who did great business at the KBF were Pulitzer-Prize winning journalists Harrison Salisbury (*The Long March*) and William S. White (*The Making of a Journalist*).

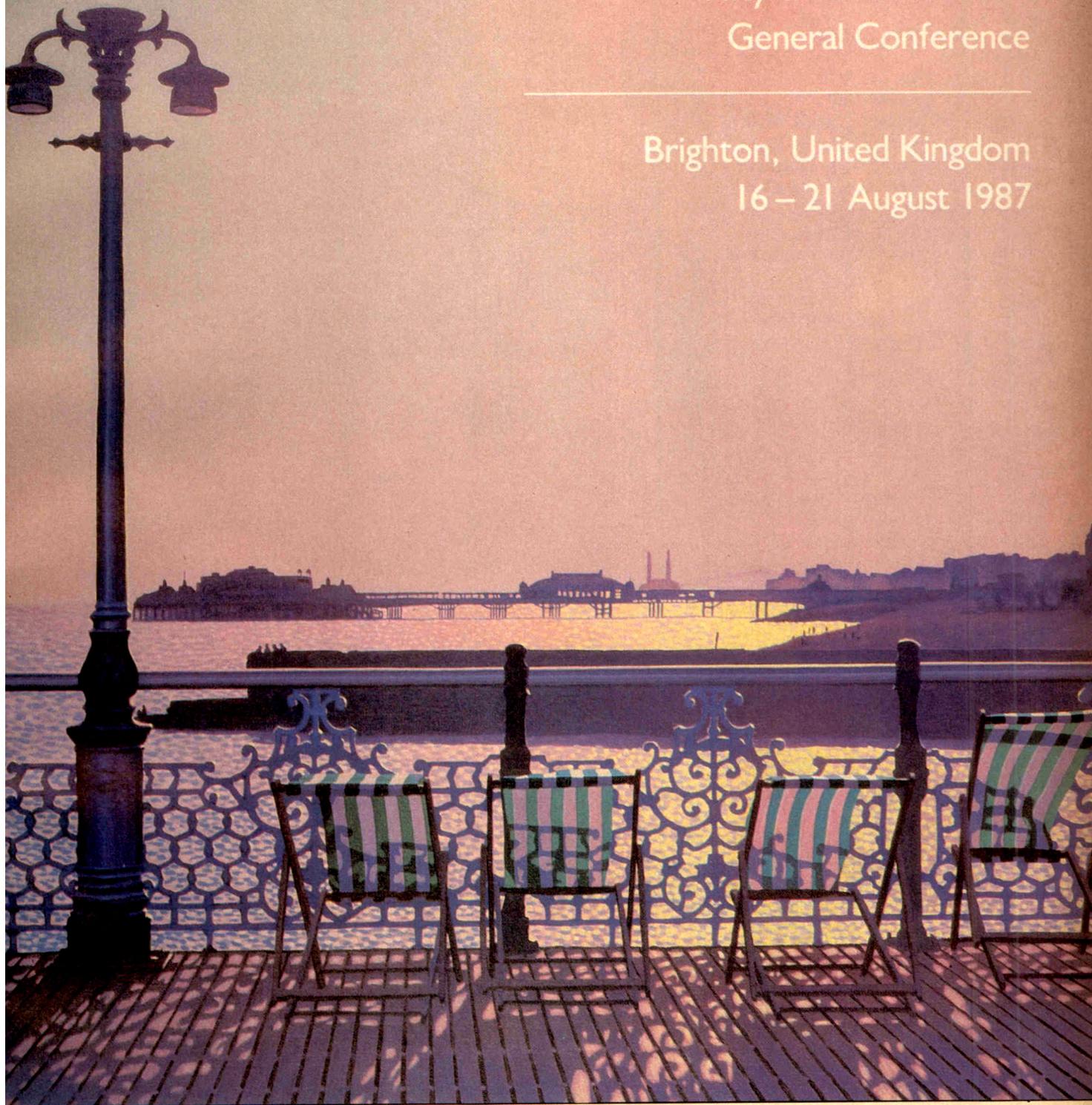


Hundreds of book-fair visitors joined a slow-moving line to meet David Eisenhower, grandson of the former president, as he autographed their copies of his recent book.

INTERNATIONAL FEDERATION OF LIBRARY ASSOCIATIONS AND INSTITUTIONS

Fifty third Council and
General Conference

Brighton, United Kingdom
16–21 August 1987



For further information, contact:

Rob Palmer, Library Association, 7 Ridgmount Street, London WC1E 7AE, United Kingdom
Telephone 01-636 7543 (International + 44 1 636 7543). Telex 21897 LALDN G
Electronic Mail (IFI A '87 only): Telecom Gold 87-COO066

Trials and thrills of serving YAs on radio

Featuring good books and talk isn't always easy

by Hazel Rochman
and Roger Sutton

EXCEPT FOR THEIR MUSICAL entertainment, young adults are poorly served by radio. Some stations have children's programs, but few broadcasts are aimed at the 12-to-18 age group. "Airplay," a three-hour Saturday afternoon program for teenagers on Chicago's public radio station, is an attempt to fill that gap.

Since June 1986 we have been regular guests on "Airplay"'s fortnightly 15-minute segment, "Hitting the Books," in which we feature good books and talk with young adult authors. Now *Booklist*'s YA editor, Sally Estes, has joined us as a critic specializing in science fiction and fantasy.

"Airplay" is station WBEZ's magazine for teens, with various segments covering such subjects as how to find a summer job, Joe Namath talking about football, and reviews of contemporary popular music. When assistant producer Gwen Macsai asked us for some help in setting up the new segment on books, we discussed a variety of formats, possible topics, dates, times, and timing—the most intimidating aspect of live radio for the novice. Initially we settled on a four-way conversation among Shel Lustig (the program's young, knowledgeable host), one of us as critic, sometimes a teenager, and a writer who would interest young adults. The first three were in the studio, the writer usually on the telephone.

Unnerving hitches

At first the telephone hook-up was temperamental and hearing our own echoing voices through earphones was unnerving, but the technical hitches have since been smoothed out. Our face-to-face conversa-

Hazel Rochman is an assistant editor, Books for Young Adults, with *Booklist* magazine. ALA will publish her book, *Tales of Love and Terror: Booktalking the Classics, Old and New*, this spring. **Roger Sutton** is a branch librarian for Chicago Public Library and a YA columnist for *School Library Journal*.



Roger Sutton, Hazel Rochman, and host Shel Lustig at a WBEZ planning session.

tions in the studio with YA author Phyllis Reynolds Naylor and adult writer Barbara Michaels were more relaxed, though the logistics of scheduling an interview to be squeezed in between their autographings, publicity luncheons, and a 5 p.m. airport departure created their own kind of stress.

Each "Hitting the Books" segment begins with one of us giving a very brief introduction or booktalk about the featured title. Then host Shel guides the conversation to more general issues: e.g., characterizing the genre, the author's other books, and what young people are reading. The talk with author Lowry Pei about *Family Resemblances*, his adult novel about a 15-year-old girl, led into general questions about the writer's imagination. How does a middle-aged man write about a teenage girl's intimate experience? Shel asked white author Bruce Brooks a similar question about the black protagonist in his basketball story, *The Moves Make the Man*, and that book also led to discussion about the

meaning of innocence, and whether you need masks to survive, with basketball and with people.

A live-format is scary—the nervousness bites at you all day—but that edge of uncertainty adds excitement. With experience we now find ourselves relaxed enough to listen to the discussion and enjoy it. The aim is informal conversation. Shel encourages us to interrupt, to talk rather than to give set speeches; though we're always aware of the fine line between informality and banal small talk.

Suitable teen hard to find

Only one of us appears each time, but even so we've found that four is usually too many speakers for our short segment. It's hard to find a variety of articulate, lively, well-prepared young people to appear every fortnight. A Yale-bound lad was candid and thoughtful in conversation with Norma Klein, but he's too busy to appear regularly. He was no more typical than the

Student: "Isn't it our innocence that they're trying to protect because we don't have enough experience? But without making mistakes and learning from our experience, how are we ever going to grow up? When are you going to stop sheltering us?"

—Censorship debate at Senn H.S., Oct. 28, 1986

girl who didn't read the book, or the boy who could say little more than "I really liked it," or the student who didn't show up at all. Even with the most interested, bookwise teens, we accept that they need support in preparing for the show—from encouragement in expressing their ideas to help in clearly focusing them.

One of our most successful programs combined book discussion and a follow up with teens in a local public high school. Our talk with Harry Mazer about his controversial boy's coming-of-age story, *I Love You, Stupid!* (which explores a teenager's confusion about love, lust, and friendship) raised censorship issues. This was followed the next week, Oct. 28, 1986, by a special live, hour-long broadcast in which students at Senn High School debated censorship with Jay Miller, executive director of the Illinois ACLU, and a conservative activist. One interchange:

Censor: You just don't understand how you can be influenced by a bad book.

Student: That's only if you read weak. You've got to read strong.

"Airplay" is closely affiliated with the Chicago Public Schools, and other high school forums have included racism, drugs, and how teens are depicted in the media. Some planned future programs are dating, teen pregnancy, and teen suicide, and we'll tie those in with books.

We try to choose books worth the attention. We have spoken with both adult and young adult authors, about new books and old favorites, and we aim for a variety of genres, reading levels, and themes. We have discussed such titles as Margaret Willey's recent YA novel about romantic obsession, *Finding David Dolores*; Clare Bell's fantasy, *Ratha's Creature*; Robert Cormier's bleak classic, *The Chocolate War*; and Richard Peck's depiction of teen suicide, *Remembering the Good Times*. Each segment closes with our giving annotations of related books: for example, with Clayton Bess' *Tracks*, a survival adventure of the Depression, we recommended Elizabeth Speare's historical fiction *Sign of the Beaver*; Douglas Adams' wacky SF *Hitchhiker's Guide to the Galaxy*, and Felice Holman's

urban survival classic, *Slake's Limbo*. We make a point of including nonfiction, such as Maxine Hong Kingston's *The Woman Warrior*, about growing up Chinese-American, and Cyra McFadden's new painful memoir about her relationship with her father, *Rain or Shine*.

Preparation counts

Fifteen minutes go by surprisingly fast—especially with three or four people talking—and if you want to make the time count, you have to prepare carefully. Knowing that censorship would come up with Harry Mazer's book, we spoke ahead

operative. Assistant producer Gwen Macsai contacts them as far ahead as possible, sets up dates and times, and arranges for free copies of the books to be sent to the station. Taking a cue from commercial radio, each show ends with a giveaway: "We have three copies of Paula Fox's *The Moonlight Man* for the 2nd, 5th, and 14th callers." It's good to hear the phone ringing off the hook with people wanting the books.

Outraged listeners call, too

Not only the free books attract calls. There was the outraged minister complaining about the "liberal" bias in our discussion of AIDS in M.E. Kerr's new YA novel *Night Kites*. But most enquiries are enthusiastic; some of the calls come days later—to the radio station and to bookstores and libraries—usually checking up on an author or title someone didn't quite hear.

We know that ours is not a mass audience of teens. "Hitting the Books" is aired just before National Public Radio's highly popular "All Things Considered" and

Author Barbara Michaels: "I don't like the direction that the horror story has taken today... the explicit sex and violence is what it amounts to. To me it's a challenge to portray horror without the obvious props, the dripping corpses and blood and gore. I like to be able to eat a candy bar when I'm reading a book."

—Interview with Michaels, Oct. 30, 1986

of time to Judith Krug, executive director of ALA's Office for Intellectual Freedom. Then when Shel asked if censorship occurred mainly in small towns, we were able to quote hard facts showing that it was widespread in city schools and libraries.

But we've learned not to overprepare. At first we did in-depth research and came armed with quotes and critical insights, but we soon discovered that all this accomplished was to make us nervous. Part of our aim is to simplify; to make accessible to a general audience what we take for granted about fine YA books: the breakdown of stereotypes, the increased candor and complexity, books that raise questions, boys' books that talk about feelings. Today's YA novels humanize parents, depicting them as neither strong, all-wise authorities nor as monsters, but as flawed and struggling. We try to show there is more to YA literature than the paperback romance, that the best books entertain while they make you think about how you live.

Publishers and authors are extremely co-

many of our listeners are those waiting for the news. Most calls come from adult readers, parents and those who are interested in what young people read: teachers, librarians, booksellers, and church leaders.

WBEZ plans a promotion campaign with display kits for bookstores and school and public libraries featuring the current titles on "Hitting the Books." As awareness and popularity grow, the program may be extended to allow teen listeners to call in with questions for the author.

Producer Johanna Zorn hopes "Airplay" will go national. She sees the program as crucial in reaching an audience that is untapped and underserved and that will one day be the adult support for non-commercial NPR. That rationale has a familiar ring to embattled YA librarians fighting cutbacks. The library and public radio have many common aims: not only in promoting reading and providing high quality service for young people, but also in forging bonds with our future patrons. □

who we are

Monica Ertel:

Librarian is at core of Apple users group

by Russell G. Fischer

WHAT'S IT LIKE TO MANAGE the corporate library for Silicon Valley's best-known company? Ask Monica Ertel, Apple Computer's manager for library and information services, and she'll tell you: "Apple is a company that gives you freedom and is willing to provide the resources to get the job done right. There are always opportunities here to expand your horizons. If you're willing to stretch yourself and take a few risks to benefit the company, people here are always willing to listen to you, work with you, and provide support."

Ertel's experiences at Apple bear this out: In addition to managing three librarians and five support staff, Ertel has, largely through her own initiative, actively promoted Apple technology to the library world.

Ertel came to Apple in 1981 to set up a corporate library. During her job interview, she was asked if she could automate the library using Apple microcomputers. She replied that she could; but she remembers thinking when offered the job, "Uh-oh, what am I going to do? I've never even seen a microcomputer, let alone used one." Fortunately, she soon learned that several librarians in the San Francisco Bay area were using Apples, so she decided to contact them.

By placing notices in local library newsletters asking if librarians were interested in sharing their experience using Apples, Ertel was able to develop a network of Apple library users. What began as a survival move for Ertel soon developed into the Apple Library Users Group (ALUG), which grew from 30 local librarians in 1982 to over 7,000 members worldwide in 1986. "With an initial response of 30, I thought the group might eventually grow to 300," says Ertel. "In my wildest dreams, I never thought it would become so large."

During the 1985 ALA conference in Chicago, ALUG held its first national meeting and drew over 150 attendees. Eric Anderson, writing in the *Wired Librarian's Newsletter*, described the meeting as "Absolutely the neatest



Apple Computer librarian Monica Ertel outside the company's Cupertino, Calif., headquarters.

part of the entire ALA conference.... ALUG succeeded because it gave the participants the opportunity to do what a users group has historically done—interact with each other to further their own micro skills."

The group's second national meeting was held during last year's ALA conference in New York and drew about 200 people. Many librarians told Ertel that the primary reason they came to the ALA conference was to attend the ALUG meeting. ALUG's next meeting will be held this summer during ALA's San Francisco conference. Ertel plans to bus the group to Apple headquarters in Cupertino, provide tours of the Apple factory in Fremont, and arrange for some of Apple's top executives—possibly president John Scully—to address the group.

In order to communicate with members of the users group, Ertel started editing and publishing the *Apple Library Users Group Newsletter*. What began as a four-page newsletter going to 30 people is now a 70-page quarterly publication with over 7,000 subscribers. As the newsletter grew, Apple sales reps heard more and more customers saying how useful

they found it and how much they appreciated it. Largely because of those comments, the company has continued to support the newsletter, which is sent free to those who request it. In 1985, *InfoWorld* columnist John Dvorak called the publication the best user-group newsletter published by a corporation.

Business background beneficial

Ertel, a native Californian, holds an MLS degree from San Jose State University and an MBA degree from the University of Santa Clara. In her efforts to market Apple technology to the library community, she has been able to draw on her knowledge of both libraries and business. When Ertel suggested that Apple market its products at library conferences, she discovered that there was no marketing group within the company dealing with libraries per se. Although none of Apple's marketing groups had enough staff to represent the company at library conferences, they thought Ertel's idea a good one and were willing to put up the money to support her travels on behalf of the company.

Recently, Ertel and her staff have moved into a striking 7,500-square-foot library designed by HED Associates, an architectural firm from Redwood City, Calif. The architects spent a great deal of time with Apple's library staff to find out what the staff did and what kinds of space they needed to function effectively. Ertel describes the new library as "beautiful, unusual, and very functional."

Ertel's plans for the new facility include using it to provide a showcase for Apple technology. She and her staff are now working with a software company called Caspr to develop an integrated, automated library system cleverly named "MLS" for Macintosh Library System. Also, one of the Apple librarians is designing a library system for the Macintosh, using the database management program Omnis 3. When these systems are installed, librarians will be able to view them in operation at the Apple library.

Summing up her experience at Apple, Ertel declares, "I think I have the best job in the company. Because of the industry Apple is in, people here understand the value of information. The information world is the most exciting place to be right now. Librarians are in the forefront, and they have opportunities to be stars." □

Russell Fischer is director of the San Jose (Calif.) City College library

OCLC
Reference Services

OCLC LINK

Online reference service
just got better

For information, call your Network Office.
Or, call OCLC toll-free and ask for Nancy Lensenmayer.



Online Computer Library Center
6565 Frantz Road
Dublin, Ohio 43017-0702
(800) 848-5878 (800) 848-8286 (Ohio)

ala and you

Cooperative investment fund set up for public libraries

To improve returns on library investments, ALA now offers the Public Library Trusteeship service to public libraries. The program was developed by a joint committee of the American Library Trustee Association (ALTA) and the Public Library Association (PLA).

The program aims to improve liquidity, lower the cost of professional investment management, and increase the return for library endowments and inactive funds through a cooperative approach to investing. The fund is administered by Marshall & Ilsley Corp., a \$5 billion bank holding company headquartered in Milwaukee, Wis.

M&I Investment Management Corp., a registered investment and counseling firm, was selected by the ALTA/PLA Investment Committee to manage the portfolios of the participating libraries. The libraries may select one of four investment alternatives or a combination, including a money market fund, a government bond fund, an intermediate maturity bond fund, and an equity fund. The program will feature electronic funds transfer, state-of-the-art financial reporting, and probably a toll-free telephone information line. The management fee is based on the aggregate total of all participating libraries rather than individual portfolios, with no minimum investment required.

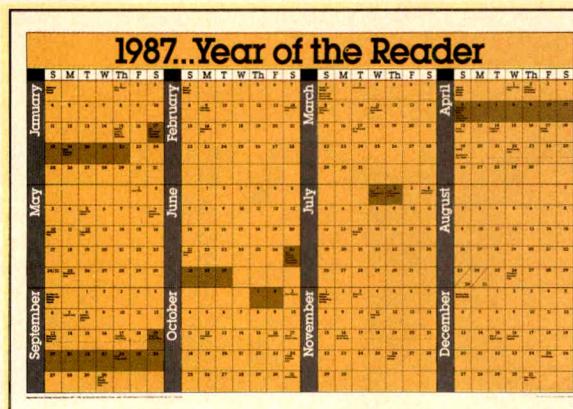
For information, write or phone Judith Murphy, Vice-President, M&I Investment Management Corp., 770 N. Water St., Milwaukee, WI 53202 (414-287-8768) or ALTA/PLA Investment Committee Chair Norman Kelinson, Suite 305, Union Arcade Bldg., Davenport, IA 52801 (319-322-3506).

Carnegie grants \$560,000 to enhance videocassette role in public libraries

The Carnegie Corporation of New York City has awarded ALA a \$560,000 grant for the project "Enhancing the Role of Videocassettes in Libraries."

The project was developed by the ALA Publishing and Communications departments and endorsed by the Public Library Association and the ALA Executive Board (*AL*, Dec., p. 864). In announcing the grant, Executive Director Thomas Galvin said, "This project is a fitting recognition of the 75th anniversary of Andrew Carnegie's donations to public libraries. It builds on ALA's historical relationship with Carnegie and our association's growing service to libraries in the area of technology."

The project will focus on the acquisition



Planning ahead

See the Year of the Reader at a glance with this 1987 wall planner from the Public Information Office. The handy 22-by-34-inch calendar is laminated, so crayon markings can be erased. National Library Week and Children's Book Week are among key dates noted. Write in your own special events. \$4 from ALA Graphics, PIO, Headquarters.

and use of educational and cultural videocassettes. ALA will develop training tapes and workshops on the use of video by libraries, produce a list of recommended tapes, and administer a videocassette-recorder donation program to selected Carnegie libraries on behalf of the Carnegie Corporation. ALA will also study the feasibility of a library video buying cooperative. The Public Library Association will conduct its first videocassette training workshop at the ALA Annual Conference in San Francisco. Further details on the project will be announced in forthcoming issues.

Planners schedule events for 1987 ALA Annual Conference

"The Linked Systems Project and the Library Community" is the subject of a preconference June 25-26 sponsored by three ALA divisions preceding the 1987 ALA Annual Conference in San Francisco.

The Resources and Technical Services Division (RTSD), Reference and Adult Services Division (RASD), and Library and Information Technology Association (LITA) invite participants in the Linked Systems Project and others to attend the two-day preconference. The project to build data-sharing links is a cooperative venture of the Library of Congress, Research Libraries Group, Western Library Network, and Online Computer Library Center.

For information, contact RTSD program staff at Headquarters.

• The first annual product review will be held at the San Francisco conference June 27-July 2 by the Library and Information Technology Association (LITA). The review will provide vendors of automation products and services with a forum for presenting new products to the library community.

Three or four reviews of products developed since last June will be presented each hour, with a question and answer period scheduled after each presentation. Reviews of

similar products will be scheduled in the same session for the convenience of attendees interested in particular types of products.

Each review session will be listed with the name of the product and the reviewer in the ALA Conference Program. For more information, contact Barbara A. Winters, LITA Product Review Coordinator, VCU University Library Services, POB 2033, Richmond, VA 23284-0001 (804-257-1094).

• After the conference, attendees are invited to extend their travels to Alaska and the Far East. The California Library Association, an ALA chapter, will sponsor two cruises to Alaska, a Hong Kong shopping tour, and perhaps a trip to Hawaii. The eight-or-nine-day tours will originate in San Francisco July 3; double occupancy rates begin at \$1,195.

Motorcoach tours of the California wine country are also being planned.

For information, contact Phil Townsend Hanna, House of Travel, 1107 L St., Sacramento, CA 95814 (800-621-0850, ext. 804. In California, 800-992-9996).

ALA election schedule

ALA personal members whose 1987 membership dues have arrived at ALA Headquarters by March 31 will receive ballots for the spring elections for officers and councilors. Ballots will be mailed third class between April 4 and 15. Members not receiving ballots by May 25 can obtain them by calling the toll-free line: 1-800-545-2433. In Illinois only, 1-800-545-2444; in Canada, 1-800-545-2455.

June 5 is the last day ballots will be accepted for tabulation. An election results report will be distributed June 10.

ALA will request address changes with the ballots and will guarantee forwarding and return postage.

In accordance with the bylaws, Feb. 27 is the last day ALA will accept nominating petitions to add candidates to the 1987 Council and divisional ballots.

Teach in American Libraries

Proposals sought for next minicourse

American Libraries seeks proposals from library school faculty for a continuing-education minicourse complete in the pages of the magazine—the third such course to be offered.

To be published in late 1987 or early 1988, the course would consist of four lessons, each amounting to three pages in print, running in four consecutive issues. The fourth lesson would include an exercise to measure course participation. Participants completing the exercise would be awarded a "certificate of completion" jointly from the faculty member's school and the American Library Association. (Continuing education units would not be awarded.)

Costs of course preparation and review of exercises by faculty would be funded up to \$2,000 by American Libraries. Certificates would be prepared and distributed by AL from the list of successful participants provided by faculty.

What's wanted

Minicourses offered in American Li-

braries should be lively and down to earth, with appeal to a large segment of the magazine's 48,000 subscribers. The courses might provide a helpful introduction to a major new development in the field, or offer a new technique for handling a common problem, or simply expand the library professional's knowledge in appropriate areas. (Previous courses addressed "modern subject access" and evaluation techniques.)

Ideally, the course would be one not available elsewhere in a similar, concise format. It would be presented at a level accessible to the average working librarian, and would have practical applications in all types of libraries. Benefits of participating in the course would be clearly worth the time invested.

Who should propose a course

—Faculty who feel they have an area of expertise that might be shared, in part, with a national audience, and whose course might directly benefit some 200-500 readers who complete the course requirements.

—Library schools (through faculty) wish-

ing to take this opportunity to extend their learning resources.

How to submit a proposal

Initial proposals should be no more than one page, doublespaced. We need to know the topic to be covered, why you feel it would make a good minicourse, and how it would break down into four readable lessons. Also, please provide a paragraph on your qualifications (and those of your colleagues, if a team presentation) to present the course. Finally, we need your assurance that the graduate library program is willing to lend its name to the joint certificate of completion. (Because CEU's are not offered, the program need not be one accredited by ALA.)

Send your proposals to the Editor, American Libraries, 50 E. Huron St., Chicago, IL 60611, by the deadline of May 1. The proposals will be evaluated by AL staff and appropriate advisors. Staff will correspond with authors of the most promising proposals before making a choice and working out final agreements. □

Win a trip to Paris— Fly T.V. Travel to S.F.

ALA Annual Conference travelers who book their air transportation to San Francisco through T. V. Travel, Inc., will have a chance to win two American Airlines roundtrip coach tickets to Paris, plus five nights at a first-class hotel and a night at the Club Lido in the French capital.

The Chicago-based travel agency will automatically enter the names of these clients into a drawing to be held during the June 27-July 2 conference. First prize is the Paris trip, second prize is two free American Airlines tickets to any city within the continental United States. Both prizes include departure from the American Airlines city nearest the winner's home. Third, fourth, and fifth prizes are certificates for a 10-percent discount off the winner's next ticket purchased through T.V. Travel.

T.V. Travel, ALA's official travel agency, offers "early-bird" and other special discounts and free travel accident insurance worth \$150,000. For information and reservations, call toll free 1-800-826-9682; in Illinois, 312-899-1100, Monday through Friday, 9 a.m.-5 p.m. CST. Ask for group reservations for ALA.

Marketing manager named

Marcia J. Kuszmaul, who served as an ALA public information officer in 1981-83, was appointed marketing manager in the Public Information Office effective Jan. 5.

In the summer of 1986, Kuszmaul worked as an intern in the ALA Washington Office. The internship was arranged by the University of Washington Graduate School of Library and Information Science in Seattle, where Kuszmaul received an MLS in December.

As Marketing Manager Kuszmaul is responsible for promoting sales of ALA public relations materials, including the National Library Week graphics program and the quarterly public library newsletter *Openers*.

Bunnell resigns from RTSD

William I. Bunnell, executive director of the Resources and Technical Services Division (RTSD), has resigned effective April 30.

Executive Director Thomas J. Galvin expressed gratitude for the leadership Bunnell has provided the American Library Association since 1978 in assisting RTSD members to carry out programs in the division's areas of concern.

Correction. ALA's toll free number service costs approximately \$3,250 a month. An incorrect amount was given in December's "Member Alert," p. 812.

BIB-BASE/ACQUISITIONS

- An advanced microcomputer-based acquisitions system. Powerful but easy to use with excellent documentation.
- Uses variable-length MARC-format records for flexible input of as much bibliographic information as desired.
- Provides for fund accounting, purchase order or order form printing, and a vendor address file.
- "Bib-Base/Acq ranks among the best and is the most flexible of these systems available for microcomputer-based acquisitions." (*Library Software Review*, May-June 1986)
- "Bib-Base/Acq has much more to offer in the way of advanced features. Its power and flexibility are incredible ... it is extremely sophisticated." (*Wilson Library Bulletin*, March 1986)

For the IBM PC, XT, AT & compatibles price: \$895 demo & manual: \$45

Small Library Computing Inc.
48 Lawrence Ave., Holbrook, NY 11741
516-588-1387

"THE BEST-PERFORMING MICROFORM READER-PRINTER TESTED TO DATE."

LIBRARY TECHNOLOGY REPORTS



The quotation is about Minolta's P 505 universal plain paper reader-printer. It's from a compilation of test reports on various reader-printers.

Seldom does a micrographic product get such praise from an objective testing organization, especially one as authoritative as *Library Technology Reports*.

And while *LTR* has a strict policy that their favorable comments should in no way be construed as a product endorsement, we wanted you to know some of their comments about the RP 505. Testing it with a variety of film types, *LTR* found that . . . in all cases the results were excellent." Specifically, they described its print quality with an emphatic "Excellent!" And this quality virtually assured for every print by . . . the best automatic exposure control of any tested by *LTR*.

These glowing remarks please us, but don't surprise us. Because many of the criteria *LTR* used in evaluating the RP 505 are the same that Minolta used in designing it.

The RP 505 gives you inexpensive plain paper prints with excellent quality on the first try from a wide range of microformats. Permanent prints that are easy to write on. It's simple to operate, even by untrained personnel. It's truly bi-modal, for positive prints from both positive and negative film without changing supplies. And Minolta's world-famous quality and dependability assure you of years of productive use.

See your Minolta dealer, who's part of a nationwide network.

Or call **1-800-821-7700, ext. 327.**

We think you'll give the Minolta P 505 your own rave review.



MINOLTA

ONLY FROM THE MIND OF MINOLTA.

I'd like to see a demonstration of the Minolta RP 505 Reader-Printer.

Please send more information.

NAME _____

TITLE _____

COMPANY _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

TELEPHONE _____

Mail to Minolta Corporation, Micrographics Division,
101 Williams Drive, Ramsey, N.J. 07446.

ALA & you

Bernero takes new LAMA post

Cheryl A. Bernero has been appointed as the Library Administration and Management Association's first program officer effective January 5. Bernero was previously assistant to the development officer and assistant reference librarian at the University of Michigan's Hatcher Graduate Library.

Prior to her Michigan post, she was a graduate assistant in the university librarian's office at the University of Illinois and held positions in the university library at Southern Illinois at Edwardsville and Granville (Ill.) College.

Her new duties include coordinating LAMA programs and regional institutes.



Published by the Library Association, London, and distributed exclusively in the U.S. by ALA Publishing Services. 230p., \$25, AP: QR (ALA order code L505-7).

In-Service Training in Public Library Authorities, by Jean Bird. Published by the Library Association, London, and distributed exclusively in the U.S. by ALA Publishing Services. 160p., \$17.50, AP: QR (ALA order code L827-7).

Museum of Science and Industry Basic List of Children's Science Books, 1986, by Bernice Richter and Duane Wenzel. 80p., \$6.95, AP: ABEGH (0-8389-0465-3, 86-22320).

Professional Education and Training for Library and Information Work, prepared by the Library and Information Services Council. Published by the Library Association, London, and distributed exclusively in the U.S. by ALA Publishing Services. 185p., \$17.50, AP: Q (ALA order code L707-6).

Proposals and Contracts for Library Automation: Guidelines for Preparing RFPs, by Edwin M. Cortez. Co-published by ALA and Pacific Information, Inc. 135p., \$29, AP: ACI (0-8389-2043-8).

=ala help exchange=

- The American Library Trustee Association (ALTA) would like to know if your public library board of trustees has its own paid staff at the library. ALTA also would like to be informed if the library pays the trustees' intra-city library business expenses, e.g., transportation, parking, food. Contact ALTA Executive Director Sharon Jordan at Headquarters.

- Association of College and Research Libraries offers a selection of 25 continuing education courses for presentation locally at your institution at any convenient date. They range from "Librarians as Supervisors" to "Trends in Technology: Impact on Planning for Library Service." For information call Sandy Donnelly at ACRL.

=new ala pubs=

The following new publications may be obtained from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611. Approval plan codes (AP:) are listed after the price. For further information, contact Ruth Ann Jones, Marketing Department.

Bibliography of Nursing Literature: Holdings of the Royal College of Nursing, London, 1976-1980, edited by Frances Walsh. Published by the Library Association, London, and distributed exclusively in the U.S. by ALA Publishing Services. 427p., \$75, AP: QT (ALA order code L746-7).

The Failure of Resource Sharing in Public Libraries and Alternative Strategies for Service, by Thomas H. Ballard. 296p., \$20, AP: ABCD (0-8389-0460-2, 86-22318).

Fiction in Libraries, edited by John Dixon.

=ala unit offerings=

Library Administration & Management, Library Administration and Management Association quarterly. Free to LAMA members, \$25 a year to others from the Subscription Dept., ALA.

Library Personnel News, Office for Library Personnel Resources quarterly. \$20 a year from the Subscription Dept., ALA.

1987-The Year of the Reader wall planner. 22-by-23 inches, \$4 from ALA Graphics, Public Information Office, ALA.

The U.S. Constitution Bicentennial: A Resource Book, developed by the Office for Intellectual Freedom and the American Bar Association Commission on Public Understanding about the Law, includes four 17-by-22-inch posters; camera-ready art for ads and bookmarks; lists of books, AV materials, and plays on the U.S. Constitution; suggested activities; and bicentennial anniversary dates. The complete package is \$10.

Poster slogans are "The Constitution—A living document"; "The real fireworks are in the document itself"; "Libraries are the second defense of freedom—reading is the first"; and "Information—the currency of democracy." The posters may be purchased separately at \$3 each. Reprints of the adult and youth bibliographies are available at \$16 for 100 copies, from ALA Graphics, Public Information Office, ALA.

Women's Studies in Western Europe: A Resource Guide, ed. by Stephen Lehmann and Eva Sartori, Association of College and Research Libraries, WESS Occasional Publication No. 2, 1986. 129 pages, \$15 to ACRL members, \$18 to others, from ALA Order Dept.

action exchange

Summer reading for adults; burying a time capsule

Q. What public libraries have created a summer reading program for adults? How was it organized? What incentives were given for reading specific numbers of books? *Marilyn C. Crouch, Assistant Library Director, Roseville Public Library, 225 Taylor St., Roseville, CA 95678 (AL, Dec., p. 860).*

A. The Friends of the Austin (Tex.) Public Library sponsored its first adult summer reading program in 1986. The Friends president asked 10 prominent citizens to name their six favorite books. The citizens included PL Director David Earl Holt, an *Austin American-Statesman* editor, a state legislator, a corporation president, a book reviewer, and the dean of the University of Texas at Austin College of Liberal Arts. Only two titles were repeated twice: *Lone Star, A History of Texas and the Texans*, by T. R. Fahrenbach, and *Lonesome Dove*, by Larry McMurtry.

A library staff member added the call numbers to the list of 58 titles and sent copies to all Friends and the local media, inviting everyone to read three titles and come to a party Sept. 17 to discuss the books with the list-makers. The library and its 15 branches distributed nearly a thousand copies of the list. Some 60 individuals attended the party, but the list itself seemed to be enough reward for most people. Many folks asked us to repeat the program next summer. *Cathy Caine, Friends member and Coordinator, Central Texas Library System, POB 2287, Austin, TX 78768.*

Q. For our centennial celebration next year, the Field Library, Peekskill, N.Y., is planning many activities, including (possibly) a time capsule. Has any library sponsored a time capsule? How is it constructed? What kinds of things go inside? How long before it's opened? *Edward Falcone, Director, Field Library, 4 Nelson Ave., Peekskill, NY 10566 (AL, Nov., p. 786).*

A. The Children's and Parents' Services Department of the Mastic-Moriches-Shirley (N.Y.) Community Library celebrated the Orwellian 1984 by sponsoring a Time Capsule Reading Club for junior high school students who planned and organized the event. The club produced a video of current events, fashions, dance, movies, food, and toys. They placed the tape in an army surplus waterproof metal container donated by a parent. Specific items including posters, music tapes, designer shoelaces, a sequined glove, and an earring were also placed in the capsule. The burial, officially recorded in Washington, D.C., took place on library property following a well-publicized ceremony. No opening date was selected. *J. Robert Verbesey, Director, Mastics-Moriches-Shirley Community Library, William Floyd Pkwy., Shirley, NY 11967.*

A. When the Lindenhurst (N.Y.) Memorial Library planned its current building, a time capsule was considered, a location designated, and an identifying plaque designed. The capsule is a 3 1/2-foot-long stainless-steel box which will not be opened for at least 100 years, with the decision to be made at that time.

On June 26, 1971, these items were placed in the capsule: a current map of Lindenhurst; two local newspapers; the *New York Daily and Sunday News* of Nov. 4 and Nov. 19, 1970, and the *Lindenhurst News* of June 10, 1905; a felt tip and several ball point pens; articles on the environment; pictures of political candidates, fashions, cars, and Lindenhurst Village; and ads showing food and clothes prices. *Patricia C. Milnes, Director, Lindenhurst Memorial Library, 1 Lee Ave., Lindenhurst, NY 11757.*

A. The Public Library of Steubenville and Jefferson County (Ohio) mortared a 1986 cornerstone into the wall of our new branch library building. It doesn't support the wall, so it can be removed whenever future generations want to open it.

The library board sponsored a Cornerstone Contest to select what should go inside. The winning entries included 1986 postage stamps, 1986 Liberty 50-cent coins, the American and Ohio flags, a key to the city, a newspaper dated the day the cornerstone was put in place, articles about the branch construction, a lump of coal representing the mining company that donated the property, and a list of all the contest entries. *Alan Hall, Director, Public Library of Steubenville and Jefferson Co., Steubenville, OH 43952.*

A. At a big birthday party celebrating the first anniversary of the new Madison Parish Library in Tallulah, La., Aug. 25, 1976, the library board president buried a time capsule beside the front entrance, to be opened Aug. 25, 2000. We used a clear plastic box with a tight lid taped to the box, and wrapped the box in heavy plastic, well taped. Inside, we placed the best-seller list from the current *New York Times*, a list of our patrons' names (for which each person paid 5 cents), copies of local newspapers, special articles about the library, my weekly book review column, the year's budget, pictures of board members, staff, and the dedication ceremonies, and other artifacts. *Mabel Clair Placke, Librarian, Madison Parish Library, Tallulah, LA 71282.*

Q. Who produces library T-shirts in children's sizes? *Barb Byers, Community Relations, Washington County Library, 3825 Lake Elmo Ave. No., Lake Elmo, MN 55042.*

A. The 1986-87 Library of Congress gift catalog shows new "Read to me!" tees in white, grey, and cream in youth sizes S, M, and L at \$7, and in yellow only for toddlers at \$6. Add \$2 postage and send check or money order to the Library of Congress Information Office, Box A, Washington, DC 20540. The Upstart catalog pictures half a dozen different T-shirts and sweatshirts for children; the address is Box 889, Hagerstown, MD 21751.

Our own 1987 ALA Graphics Catalog offers a colorful enamel pin of the slogan "Library... a word to the wise," which would make an appropriate gift for children. And the *Library Publicity Book* we publish each year has camera-ready artwork that can be used to print your own T-shirt message. The pin and the book are each \$4, from ALA Graphics, 50 E. Huron St., Chicago, IL 60611. *Linda K. Wallace, Director, Public Information Office, ALA.*

Over to you

- 1.** When replacing carpeting, what do you do with the loaded stacks? Move them or carpet around? (N.Y.)
- 2.** Who has been involved in international exchanges of librarians within the last five years? (Ariz.)

Please send replies to Action Exchange

ACTION EXCHANGE welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Q's and A's become American Libraries property and may be edited. Please include your name, address, and position. Write to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.



Come rain or shine, when you need books, audio and video, nobody covers you like Ingram.

Our high fill rate won't leave you standing in the rain.

Ingram maintains the highest fill rate in the industry, which means you and your patrons get your orders when you need them. Not weeks or months later. And to make the most of your budget, our friendly telephone sales representatives are available to help you make the best selections from our inventory of over 100,000 book titles, over 8,000 video titles and over 1,750 audio cassette and compact disc titles.

With our One-Call Ordering, you'll know immediately if your titles are available. When you call before 10:30 AM your time, your order will be shipped the same day. Orders placed later in the day will be shipped within 24 hours.

Our prices make the competition look all wet.

Ingram believes libraries should pay the same prices retailers do—regardless of your purchasing volume. That's why we offer uniform pricing and discount schedules which leave the competition looking all wet. Making the most of your budget and ensuring fairness are essential services Ingram provides to help you satisfy your patrons. And, that's important to both of us.

Our umbrella of personalized service helps you weather any problem.

At Ingram, we're committed to setting standards. Standards of service and standards of business. Standards you can rely on. So, come rain or shine, when you need quick and accurate service as well as a comprehensive inventory and uniform pricing schedules, nobody covers you like Ingram.

Call Ingram toll free at 1-800-251-5902 today. In Tennessee, call 1-800-468-9464. Or write Ingram at 347 Reedwood Drive, Nashville, TN 37217-9989.

Distribution Centers: Dallas, Texas/Jesup, Maryland/Los Angeles, California/Nashville, Tennessee.

INGRAM

bulletin board

A CHECKLIST OF RECENT ANNOUNCEMENTS

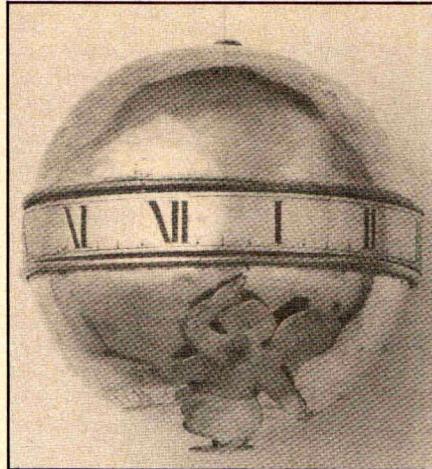
Landmarks

□ The Carnegie Mellon University Libraries in Pittsburgh, Pa., claim to be the first university library in the nation to offer the online *Academic American Encyclopedia* as part of a local information distribution system. The encyclopedia, a product of Grolier Electronic Publishing, is updated quarterly. □ The 12-millionth interlibrary loan request through OCLC's Online Interlibrary Loan Subsystem was logged by Lesley College Library in Cambridge, Mass., in mid-November 1986. □ The Science Fiction Oral History Association recently named the Jack Williamson Science Fiction Library at Eastern New Mexico University in Portales as a repository for its oral history archives. Over the past decade, the association has recorded interviews with science fiction writers, editors, fans, and scholars, and will make the recordings available in the library. □ The New Jersey Department of Education is attempting to set up a telecommunications network that will link the state's 56 colleges and universities with the education department and will give wider access to libraries and other resource centers throughout the state. According to the EDUCOM Consulting Group, New Jersey would become the first state in the nation with a voice, data, and video network serving all higher education, degree-granting institutions. The department has requested \$9 million to be appropriated in fiscal year 1988 for the network.

Exhibits

□ The Southfield (Mich.) Public Library is the only library in the state to host a traveling exhibition of the inventions of Leonardo da Vinci. Commissioned by the IBM Corp., the exhibit includes 15 working models of da Vinci's inventions that deal with topics such as water-power, traffic, naval engineering, measurement, printing, transportation, and flying machines. Many of the working models, on display in the library through Feb. 18, can be operated by visitors. □ After the first extensive renovation since its completion in 1932, the Great Hall of the Folger Shakespeare Library in Washington, D.C., was reopened with "Time: the Greatest Innovator." The show traces developments in timekeeping and in thinking about time which had an impact on early modern Europe. Rare books, manuscripts, illustrations, and artifacts are on display in the library as well as early clocks, watches, and other timepieces from The Time Museum in Rockford, Ill. To expand on exhibit themes, the library has produced a catalog that

can be bought for \$14 plus \$1.50 postage and handling through the Department of Public Programs, 210 E. Capitol St., S.E., Washington, DC 20003-1094.



This early falling ball clock, described in the Folger exhibit catalog, dates from 1670. It indicates time by the figure that rotates and points to the two-hour scales on the case. As the clock is raised, it rewinds. It was made to run for about 25 hours, during which it descends about 11 inches. (Photograph courtesy of The Time Museum, Rockford, Ill.)

Contracts & Agreements

□ Virginia Tech Library Systems (VTLS)—West Virginia Institute of Technology, Vining Library in Fayette Pike; Ohio County Public Library in Wheeling, W. Va.; Fauquier Public School Libraries in Warrenton, Va.; the Newberry Library in Chicago, Ill. □ CLSI, Inc.—New Jersey Educational Computer Network, a multicampus system serving 10 of the state's colleges and universities; Grosse Pointe (Mich.) Public Library; Bibliotheque Municipale Mejanes in Aix en Provence in France; University of Arkansas, Medical Sciences Library in Little Rock. □ NOTIS—University of Notre Dame (Ind.); negotiations have ended for the acquisition of NOTIS by TBG, Inc. (formerly Thyssen-Bornemisza) of Evanston, Ill. □ INNOVACQ (Innovative Interfaces)—Adelphi University Library, Garden City, N.Y.; American University Law Library, Washington, D.C.; Arizona State University Library in Tempe; Ball State University Library, Muncie, Ind.; California Polytechnic University Library, San Luis Obispo, Calif.; Federal Reserve Bank Library, New York, N.Y.; Graduate Theological Union Library, Berkeley, Calif.; Northeastern Illinois

University Library, Chicago, Ill.; Indiana (Pa.) University of Pennsylvania Library; San Jose (Calif.) Public Library; University of California/San Diego Library; University of California/San Francisco Library; University of Dayton (Ohio) Library; University of Nevada Library in Reno.

Supplier Notes

□ Carlyle Systems, Inc., is offering an enhancement for its integrated library system that lets libraries type in, display, and print diacritics. The Extended Character Set displays all combinations of characters and character modifiers normally used in Latin alphabet languages or in the Romanized form of non-Roman languages. The firm recently moved its corporate headquarters to 5750 Hollis St., Emeryville, CA 94608 (415-654-2600) and opened a new eastern regional office at 530 W. 23rd St., Suite 303, New York, NY 10011-1101 (212-243-2876). □ Waldenbooks and G.K. Hall will copublish a line of large-print books under the imprint of Longmeadow-Hall. In addition to carrying over 40 large-print titles, the bookstore chain will have over 300 titles available through a special order catalog. □ Utas International and Maruzen Co., Ltd., a large importer/distributor of books and journals, have signed a contract that will provide \$9 million in investment money to develop Utas' Japanese-language processing capability and ongoing use of its Cataloging Support System (CATSS). The system will be phased in over the next five years and will be offered to all libraries in Japan. The Canada-based firm has also consolidated its U.S. operations at 8300 College Blvd., Overland Park, KS 66210; 913-451-3111. □ John Wiley and Sons, Inc., and Research Publications, Inc., have signed an agreement for the production and sale of microfilm copies of all journals published by Wiley, dating back to volume one of each publication. Write Marlene S. Hurst, Research Publications, 12 Lunar Dr., Woodbridge, CT 06525; 203-397-2600. □ W.R. Grace & Co., through its Baker & Taylor division, has bought VTR, Inc., a leading wholesale distributor of videocassettes. Baker & Taylor, according to company statistics, has become the second largest video distributor in the nation with this purchase and the recent purchase of Sound Video Unlimited. □ The 1985 CONSER Microfiche supplement is available in 48 x and includes serial records added to the database. Five indexes, which refer the user to a base register of bibliographic records, are included. Call the Cataloging Distribution Services of the Library of Congress at 202-287-6100.

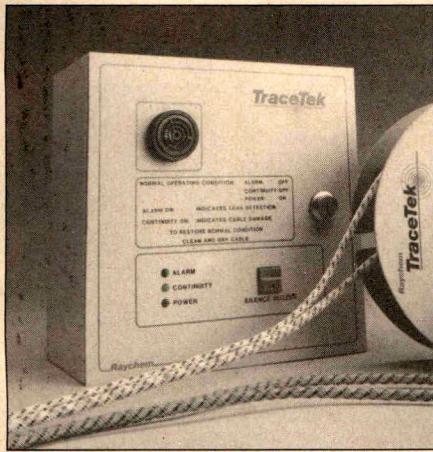
—Helen O. Williams

the source

SELECTED RESOURCES FOR CURRENT AWARENESS

The Source highlights useful items in major areas of library/information activity. Send materials to department editor Gordon Flagg, American Libraries, 50 E. Huron St., Chicago, IL 60611.

preserv/conserv/ation



Wary of water. The TTAS-1 Water Alarm System detects water leaks in small areas that house valuable materials or equipment. The system consists of preterminated watersensing polymer cable that detects conductive liquid at all points along its length, an electronic alarm module that sounds to alert security personnel, and all installation accessories. For more information contact the Raychem Corporation, 300 Constitution Dr., Menlo Park, CA 94025.

Step-by-step repairs. *Conservation Treatment Procedures* is a step-by-step guide to the repair and maintenance of library materials. The treatment methods described by authors Carolyn Clark Morrow and Carole Dyal range from replacing torn endsheets and reattaching loose sections to mending with heat-set tissue and using protective enclosures. Each description is accompanied by a series of photographs depicting each step of the procedure.

The new edition of the manual completely revises 11 of the 12 procedures from the 1982 first edition, as well as adding six new procedures. The 225-page paperback also offers a decision-making checklist for book repair; profiles of four hypothetical libraries to help readers develop in-house capabilities; a directory of equipment, tools, and suppliers; and other appendixes. \$30 U.S., \$36 elsewhere from Libraries Unlimited, POB 263, Littleton, CO 80160-0263 (0-87287-437-0, 86-20948).

microcomputing

Library software sourcebook. Some 250 programs developed for library use are profiled in the *Directory of Microcomputer Software for Libraries*. Each entry provides an abstract describing the program's basic functional capabilities and the intended library audience, and information on price, operating system, hardware requirements, training, and documentation. Authors Robert A. Walton and Nancy Taylor also offer 31 criteria for selecting and evaluating software. Indexed by program name, application, and vendor. 576 p., paper, \$37 from Oryx Press, 2214 N. Central, Phoenix, AZ 85004 (0-89774-342-3, 86-42725).

Bulletin board basics. The *Essential Guide to Bulletin Board Systems* tells readers everything they need to know to set up a microcomputer-based electronic bulletin board system (BBS). Author Patrick R. Dewey launched the nation's first library BBS at the Chicago Public Library in 1981 and has written extensively on public-access computing since then.

The guide begins with an introduction to the world of BBSs and then covers hardware and software selection, ways to attract callers, BBS management and maintenance, and national network bulletin boards such as CompuServe, The Source, and ALANET. The 194-page paperback also includes samples and printouts of bulletin board operation, a glossary, a bibliography, a directory of ven-

dors, and other appendixes. \$24.95 from Meckler Publishing, 11 Ferry Lane West, Westport, CT 06880-5808 (0-88736-066-1, 86-12516).

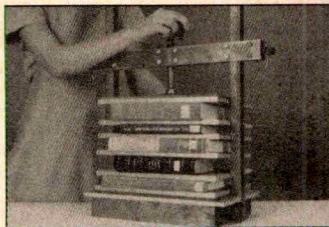
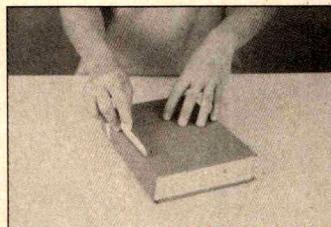
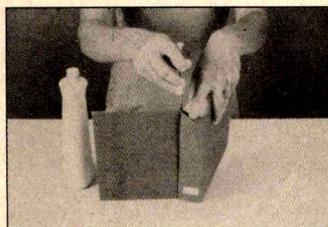
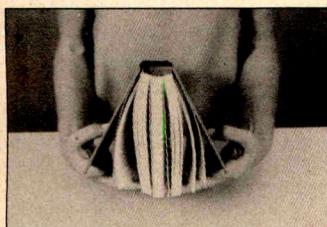
Micro Handbook revised. Betty Costa and Marie Costa have updated their *Micro Handbook for Small Libraries and Media Centers* to reflect the rapid changes in the microcomputer field since the 1983 first edition. The practical guide tells novices how to automate administrative functions, circulation, cataloging, and other library activities.

Some two-thirds of the material is brand-new, covering such advances as CD-ROM, laser printers, telecommunications, and recent software and hardware developments. Two new chapters are devoted to "connecting with the world outside" through networks, bulletin board services, and databases; and to software piracy and other ethical issues. Appendixes offer suggestions for funding, tips on computer care, lists of resources, sample evaluation forms, and a bibliography. 325 p., \$23.50 U.S., \$28 elsewhere from Libraries Unlimited, POB 263, Littleton, CO 80160-0263 (0-87287-525-3, 86-15387).

Apples in libraries. Meckler Publishing has released the first entry in a five-volume series titled *The Essential Guide to Apple Computers in Libraries*. A companion to Meckler's *Essential Guide to the Library IBM PC series* (AL, April 1986, p. 293-294), the set offers practical information for librarians using the Apple IIe and Macintosh for technical processing, public access, administrative support, and other applications.

Volume one is devoted to the library public access computer, covering hardware and software selection; site, cost, and staff considerations; staff and public training; educational, recreational, and communications use; and services for disabled patrons. (169 p., 0-88736-049-1).

Future volumes in the series, edited by Jean Armour Polly, will focus on hardware setup and expansion, communications and networking, software applications for libraries, and the library Macintosh. Each spiral-



Four steps showing how to tighten the hinges of a case-bound book, taken from *Conservation Treatment Procedures*.

The Source

bound, 6-by-9-inch paperback is \$19.95; the entire set is \$87.50, a 12-percent savings. Meckler Publishing, 11 Ferry Lane West, Westport, CT 06880 (series ISBN 0-88736-048-3).

collections

Newberry gets socialist/labor archives. Chicago's Newberry Library has acquired the archives of the Charles H. Kerr Publishing Company, described as one of the richest existing collections on the history of the American Left.

The Kerr Company, founded in Chicago in 1886, is the oldest labor and socialist publish-

ing house in the U.S.—and possibly in the world—and it continues to publish some dozen titles each year. Its files includes letters, manuscripts, contracts, and other documents of such celebrated radical authors as Clarence Darrow, Eugene Debs, Karl Marx, V.I. Lenin, Jack London, and Mary Harris "Mother" Jones.

The Newberry already owns the papers of May Walden Kerr, ex-wife of company founder Charles Kerr and a prominent socialist activist in her own right. Related items in the collection include the correspondence of Clarence Darrow and Mary Field Parton, the research materials of Darrow bibliographers Arthur and Lila Weinberg, and an extensive print collection of socialist materials.

Disclosure donation. Disclosure Information Group has agreed to give the Harvard Business School its microfiche collection of all documents filed by public companies with the U.S. Securities and Exchange Commission.

Each year the firm will donate the silverhalide microfiche masters of documents that are at least 20 years old to the school's Baker Library. The collection, valued at more than \$7 million, will include annual reports, 10Ks, 10Qs, 10Cs, 8Ks, proxy statements, 14D-2s, and other financial statements.

The agreement was prompted by Harvard's concern that the documents could be lost or damaged over time. The masters will be stored at Iron Mountain, the university's un-

resources

In honor of February's celebration of Black History Month, AL offers a special roundup of recently received items dealing with black people and culture.—Ed.

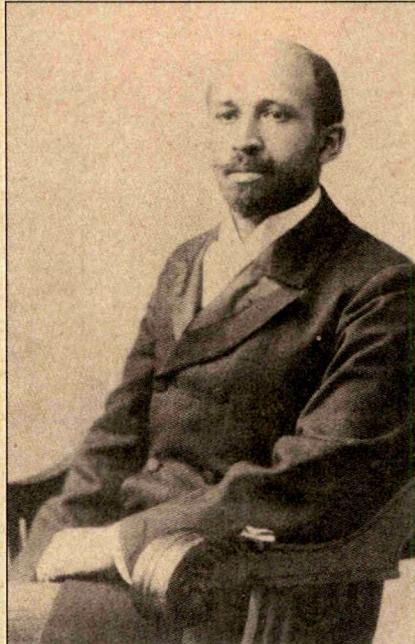
Black women's poetry. Covering work written over the span of two centuries, the *Index to Poetry by Black American Women* provides access to over 4,000 poems by some 400 authors. The index encompasses the work of poets active in the 18th and 19th centuries and through the Harlem Renaissance, to contemporary poets such as Nikki Giovanni and Maya Angelou.

The main part of the index identifies each poem by its title and first line, giving the author and a key to where it can be found. A second index lists the poems alphabetically under each author, and a subject index includes some 1,100 themes. Compiler Dorothy Hilton Chapman plans a second volume covering poems by black American men. 424 p., \$49.95 from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-25152-5, 86-14936).

Afro-American Writers Before the Harlem Renaissance is the first of three volumes of Gale Research Company's "Dictionary of Literary Biography" series to be devoted to black authors. Among the subjects covered in this volume are W.E.B. Du Bois, Paul Lawrence Dunbar, Frederick Douglass, George Moses Horton, and Phillis Wheatley.

Each entry includes a lengthy biographical and critical essay, as well as a bibliography of major works, a select list of books and articles on the subject, and information on the location of collected papers. Appendixes reprint articles on black American authors originally published during the period covered by the volume.

The 369-page collection, edited by Trudier Harris, is \$88 from Gale Research Co., Book Tower, Detroit, MI 48226 (0-8103-1728-1, 86-12121).



This portrait of W.E.B. Du Bois is among the dozens of illustrations in Gale's collective biography of black American authors.

Children's book list. "Black Impressions" lists books for children that portray the black experience in a realistic and sensitive manner. The 27-page booklet is divided into four sections devoted to picture books and other titles for preschool through second grade; fiction and nonfiction works for third through sixth grades; and "A Word to Parents," stressing the importance of reading in child development.

Published by the Enoch Pratt Free Library as part of its centennial celebration last year, the book list is available for \$1 (include a stamped, self-addressed, 7-by-10-inch envelope) from Publications, Enoch Pratt Free Library, 400 Cathedral St., Baltimore, MD 21201-4484.

Black bibliographies. Greenwood Press (88 Post Rd. West, POB 5007, Westport, CT 06881) has issued a number of new titles in its annotated "Bibliographies and Indexes in Afro-American and African Studies" series:

- *Black Labor in America, 1865-1983*, compiled by Joseph Wilson, describes 583 books, pamphlets, and other publications on black workers published from the end of the Civil War through the present. The guide encompasses such related topics as employment, legal studies, trade unions, and black women workers. Indexed by title and subject. 127 p., \$29.95. (0-313-25267-X, 86-349).

- *The Black Family in the United States* identifies 722 books, articles, and dissertations dealing with all aspects of the historical evolution of the black family, from Africa through slavery to modern life. Lenwood G. Davis has updated the bibliography to include a number of subjects neglected or omitted in his 1978 first edition, including abortion, alcoholism, aging, prisons, and sickle cell disease. Includes an author/subject index. 234 p., \$39.95. (0-313-25237-8, 86-9926).

- *Blacks in the Humanities, 1750-1984* documents over two centuries of black involvement in art, music, drama, literary criticism, linguistics, philosophy, and other branches of the humanities (including library science). Compiler Donald Franklin Joyce annotates some 600 major monographs, journal articles, and dissertations. Indexed by subject and author/title. 209 p., \$35 (0-313-24643-2, 86-7600).

- *Martin Luther King, Jr.* updates previous bibliographies by listing declassified FBI documents detailing the agency's surveillance of the civil rights leader, as well as the standard books, articles, and dissertations. Compiler Sherman E. Pyatt also expands coverage of biographical sources and remarks in the *Congressional Record*; a total of 1,277 items are included. Indexed by author, subject, and title. 154 p., \$29.95. (0-313-24635-1, 86-7593).

derground, climate-controlled archive in New York State. In addition to storing the microfiche, Harvard will make them accessible to scholars for research and to Disclosure should the company need the masters to fill an order.

Mapping out collections. The *Guide to U.S. Map Resources* describes over 900 collections around the country, containing a total of 12,385,498 maps.

Each entry gives the library's address, phone number, staff, and information on holdings, cataloging, circulation, interlibrary loan policies, preservation methods, copying equipment, and the nature and scope of the collection. Introductory tables list the largest map and aerial photograph collections and analyze staff hours, cataloging and classification operations, circulation, equipment and space, and other data by type of library.

The 196-page guide was compiled by David A. Cobb for ALA's Map and Geography Round Table. \$25 from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611 (0-8389-0439-4, 85-22958).

librarian's library

Staff satisfaction. The attitudes of staff members towards their jobs are examined by N.J. Russell in *The Job Satisfaction of Non-Professional Library Staff*. The study begins with a review of the literature on library staff in general; their function, training, and education; and research on job satisfaction.

The remainder of the volume is devoted to the results of a survey measuring job satisfaction among staff in a sample of public and academic libraries in Northern Ireland and England. The study revealed low levels of satisfaction, particularly regarding supervision, freedom of action in the performance of their duties, and library policies toward nonprofessional staff. Academic-library and technical-service staff were less satisfied than those in public libraries and public service.

Number 20 in the Leeds Polytechnic library school's Research Report Series, the 118-page paperback is £10 prepaid plus £1 for surface postage (inquire for airmail rates) from Leeds Polytechnic, School of Library and Information Studies, Beckett Park, Leeds, LS6 3QS, Great Britain. Make checks payable to "Leeds City Council" (0-09007-38-38-3).

Libraries 2000: A Futures Symposium publishes the proceedings of a conference sponsored by the Ontario Ministry of Citizenship and Culture. The purpose of the meeting, held in September 1985 in Toronto, was to forecast emerging trends and developments in society to allow public library managers to plan for future services.

The 128-page paperback includes trans-

cripts of panels on new directions in technology and economic and social issues, views of life in the 21st century and the future of Canadian society, and predictions for the information-processing industry. Contributors include futurists, scientists, economists, pollsters, and representatives of the information industry. \$15 from Ontario Library Service-Trent, 129 Church St., Richmond Hill, Ontario L4C 1W4, Canada (0-9692554-0-3).

Ballard's blasts. Thomas Ballard expresses his controversial views on resource-sharing and interlibrary loan in *The Failure of Resource Sharing in Public Libraries and Alternative Strategies for Service*. Ballard proposes that libraries could make the best use of their limited financial resources by concentrating their efforts on building large collections while economizing in such areas as programming, automation, cataloging, and facilities.

Maintaining that the predominant concern of patrons is convenience, Ballard attacks the profession's movement toward larger administrative units of service when the public wants easier access to books. He feels the money spent on interlibrary loan and related services cannot be justified by their limited use when

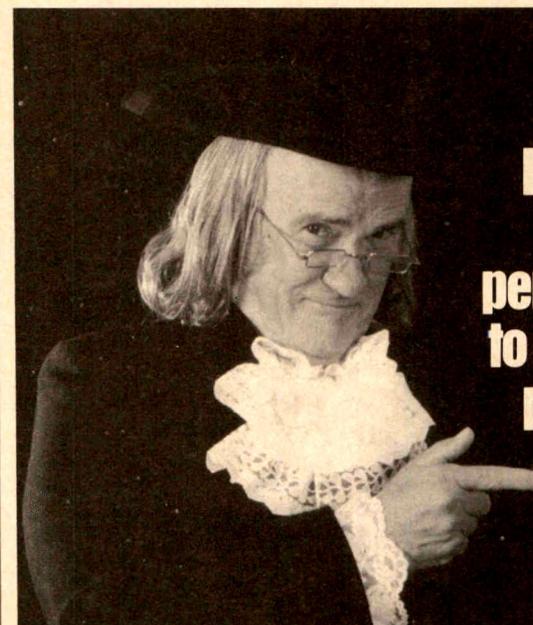
measured as a percentage of total circulation. "We are spending millions of dollars to provide services that patrons have been passively rejecting for as long as we have had data about their behavior," he concludes. "Does that make any sense?"

The 296-page paperback is \$20 from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611 (0-8389-0460-2, 86-22318).

school media

Eliminating gender bias in children's computer training was the goal of a 27-month project conducted in public schools across the country by the nonprofit Women's Action Alliance. Strategies for solving the problem were developed and successfully field-tested, producing a 144-percent increase in girls' computer use in one term.

The results of the project are presented by Jo Shuchat Sanders and Antonia Stone in *The Neuter Computer: Computers for Girls and Boys*. The guide for developing sex-bias-free computer-training programs suggests 56 specific activities and 96 strategies for use in schools and homes. The work also features



How Spectrum gives you a penny-wise way to avoid looking pound-foolish

Spectrum 100 Series
Spectrum 200 Series
Spectrum 400 Series
Spectrum 800 Series

Simply speaking, there's a Spectrum Bibliographic Processing System to make your library more efficient right now. Low cost cataloging for small libraries. Interactive data base management for large library systems. And everything in between. So waste not your time. Look into the Spectrum Series you need now. It's expandable later. Call LSSI today. **1-800-638-8725**.

Library Systems & Services, Inc.
A Gaylord Company
20251 Century Blvd. • Germantown, MD 20874





Exploration & Mapping of the American West

Selected Essays
Occasional Paper No. 1

Edited by Donna P. Koepf

Map and Geography Round Table
American Library Association

SPECULUM ORBIS PRESS CHICAGO
207 West Superior, Chicago, Illinois 60610
1986 \$18.95 ISBN No. 0-932757-01-4

ESSAYS BY

Kenneth Nebenzahl Charles A. Seavey
Robert S. Martin Robert W. Karrow, Jr.
Frank N. Schubert Norman J.W. Thrower
James A. Coombs John B. Garver, Jr.

PLASTIC LIBRARY CARDS

Custom made to
your specifications

SCANNABLE • READABLE

LIBRARY CARD COMPANY
DIV. PLASTIC GRAPHIC CO.
4646 N. CLIFTON AVENUE
CHICAGO, ILLINOIS 60640
312-728-7760 800-446-7670

O X F O R D FLORIDA STATE UNIVERSITY SUMMER PROGRAM

The prestige. The tradition. The unsurpassed academic quality. Spend Summer '87 living the Oxford experience at historic Christ Church. Study in residence with Oxford tutors . . . earn course credits . . . take field trips to famous sites . . . get to know England in a way few outsiders can. July 5-25, 1987 and July 26-

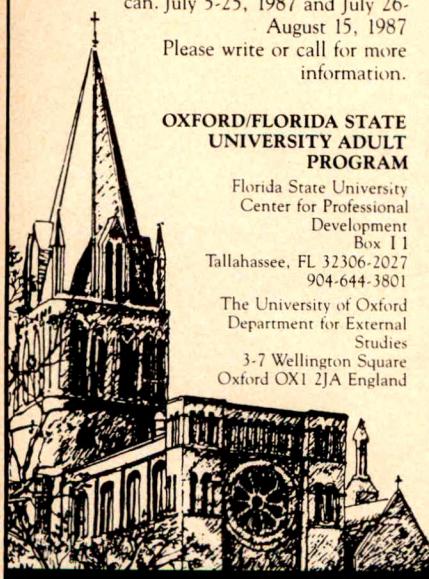
August 15, 1987

Please write or call for more
information.

OXFORD/FLORIDA STATE UNIVERSITY ADULT PROGRAM

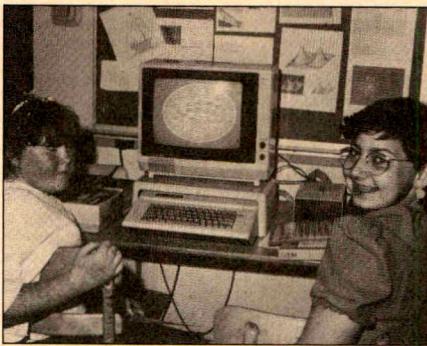
Florida State University
Center for Professional
Development
Box 11
Tallahassee, FL 32306-2027
904-644-3801

The University of Oxford
Department for External
Studies
3-7 Wellington Square
Oxford OX1 2JA England



The Source

an overview of the causes and results of the computer gender gap, a computer neutrality self-test, guidelines for planning and evaluating computer equity programs, and discussions of the relationships of software and math avoidance to computer equity. 279 p., paper, \$19.95 from Neal-Schuman Publishers, 23 Leonard St., New York, NY 10013 (1-55570-006-3, 86-8516).



Girls just want to log on; from *The Neuter Computer*.

Media-center measures. The latest issue of *Drexel Library Quarterly* is devoted to the theme of "Measures of Excellence for School Library Media Centers." Issue editor David V. Loertscher calls the collection of articles "a second step in the creation of evaluative documents for school library media programs," following instruments developed over the past 10 years that have generally measured services.

The nine articles discuss collection mapping as a technique of collection development, and offer means of measuring the involvement by library media specialists in instructional planning, the personal characteristics of successful specialists, the effective use of audiovisual media, and other new directions in evaluation. 148 p., paper, \$10 from Drexel University, *Drexel Library Quarterly*, 33rd and Lancaster Ave., Rush Bldg., Philadelphia, PA 19104 (ISSN 0012-6160).

Paperback picks for pupils. *The Senior High School Paperback Collection* is the third in a series of guides by John T. Gillespie recommending inexpensive titles on popular topics of current interest; the previous volumes, published last year by ALA, were aimed at elementary and junior-high librarians.

The new work lists 4,462 titles, giving author, publisher, price, and a brief annotation. The fiction entries are arranged by genre, from science fiction and historical fiction to animal stories and teen romances. Nonfiction works are grouped by such subjects as folklore and mythology, literature and humor, fine arts and entertainment, sports, travel, nature, cars, foods and cooking, and science.

The 424-page paperback is \$30 from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611 (0-8389-0454-8, 86-3401).

video

Public performance videos at prices as low as \$40 per program (when purchased in series) are available from Public Media Incorporated, which calls itself the world's largest nontheatrical media distribution company. Purchase of the programs includes public performance rights for in-library showings.

The firm offers hundreds of titles from its Films Incorporated and Texture Films companies and from the Janus Classic Collection. The selection includes classics by Hitchcock, Bergman, and other great directors; award-winning children's productions; and programming from the BBC (including Sir Kenneth Clark's *Civilisation* and Jonathan Miller's *The Body in Question*) and Public Broadcasting stations (including *The Adams Chronicles*, *Vietnam: A Television History*, and *Civilization and the Jews*).

For a free copy of the company's illustrated catalog, contact Public Media Incorporated, 5547 N. Ravenswood Ave., Chicago, IL 60640-1199.



Among the video programs offered for public performance from Public Media Incorporated are documentaries on the making of the *Star Wars* films.

That's Owl, folks. *Owl/TV* is a series of nature and science videocassettes for children ages 7 through 13. Each 29-minute program contains four segments ranging from "Animals Close Up" and "Fooling Around with Science" to "Tomorrow Today" (looking at the future from a kid's point of view) and "Real Kids" (spotlighting youngsters who are involved in science).

Produced by the Young Naturalist Federation (publishers of the companion *Owl* magazine) and the National Audubon Society, the series is accompanied by a teacher's guide containing a synopsis of each show, discussion questions, reproducible activity masters, bibliographies, and other materials.

Single programs are \$275 in half-inch formats and \$285 in 3/4-inch; the 10-program series is \$2,200 for half-inch and \$2,350 for 3/4-inch. Duplication rights are available. The distributor is Bullfrog Films, Oley, PA 19547.



In "You and Your Body," a segment on Owl TV, a "wise and witty" skeleton named Bonapart teaches kids about themselves.

See LC on TV. A behind-the-scenes video-cassette tour of the Library of Congress introduces viewers to the library's collections and services. Among the treasures shown in the 20-minute program are the library's Gutenberg Bible, Stradivarius violins in concert, the rough draft of the Declaration of Independence, and rare photographs, maps, and films. The tape also outlines the history of the collections and depicts current preservation activities, including the experimental laser videodisc and mass decodification programs.

A Tour of the Library of Congress is available in VHS and Beta formats for \$25 plus \$2 shipping from Library of Congress, Information Office, Box A, Washington, DC 20540.

The Video Schoolhouse claims to offer the nation's most comprehensive collection of "how-to" and other special-interest videotapes for sale or rental. The firm's latest catalog describes over 7,000 nontheatrical titles in 60 categories ranging from automotive and aviation to self-defense, sports, and travel. Among the hard-to-find programs listed are *Haircutting at Home*, *Learn to Boardsail*, *Basics of Bartending*, *Cake Decorating*, *Day-to-Day Care of Your Horse*, *Calf-Roping*, *Breakdancing New York Style*, and *Elk Calling Using Natural Vocalizations*.

Libraries and schools can obtain the company's institutional catalog at no charge from The Video Schoolhouse, 2611 Garden Rd., Monterey, CA 93940.

—special libraries—

Art libraries, museums, and the art sections of large research libraries are the target audience of the latest entry in the Gale Biographical Index Series. The *Artist Biographies Master Index*, edited by Barbara McNeil, features over 275,000 citations to biographical sketches and articles on painters, illustrators, sculptors, photographers, folk artists, architects, and other fine and applied artists.

The citations come from more than 70 current and retrospective English-language reference books, covering artists of all nationalities and time periods. The work is derived from Gale's comprehensive *Biography*

and *Genealogy Master Index*. 700 p., \$85 from Gale Research Co., Book Tower, Detroit, MI 48226 (0-8103-2107-6, 86-14955).

A worldwide view of medical libraries, as seen by 57 contributors from Great Britain to the Third World, is offered in *Medical Librarianship in the Eighties and Beyond: A World Perspective*.

Editors Fiona Mackay Picken and Ann C. Kahn begin with papers on developments and issues in medical libraries in the United Kingdom, including networking, automation, research, and education and training of staff, users, and patients. In the following sections, librarians from Europe, the Americas, Africa, Asia, and Australia describe their nations' experiences. The volume concludes with discussions of the role of international groups such as the World Health Organization and the International Federation of Library Associations.

The 423-page collection, which includes a selective bibliography, is \$70 from Mansell Publishing Ltd., The H.W. Wilson Co., 950 University Ave., Bronx, NY 10452 (0-7201-1776-3, 85-15211).

Church library volunteers. *Recruiting and Training Volunteers for Church and Synagogue Libraries* covers all aspects of enlisting and training workers for congregational libraries. Author Lorraine E. Burson deals with finding a head librarian, recruiting volunteer workers, organizing the staff, methods of training, delegating responsibilities, and motivating and supporting workers.

The 32-page illustrated guide, which includes a bibliography of books and articles on the subject, is \$5.95 plus 50¢ shipping (\$1 outside the U.S.) from the Church and Synagogue Library Association, POB 1130, Bryn Mawr, PA 19010 (0-915324-24-5, 86-9682). If billing is required, there is an extra \$1 charge.

Newspaper Libraries: A Bibliography, 1933-1985 lists 805 books, articles, pamphlets, and other materials on the field. Compiler Celia Jo Wall has organized the citations into sections on the history of newspaper libraries, their organization and administration, classification and filing, newspaper indexing, automation, and other areas. Appendixes list published and unpublished theses and research papers, and describe two important sources of information: the American Newspaper Publishers Association library and the Newspaper Division of the Special Libraries Association. 126 p., paper, \$12.50 from the Special Libraries Association, Order Dept., 1700 18th St., N.W., Washington, DC 20009 (0-87111-319-8, 86-14604). □

Note: Libraries Unlimited reports that the price of the *ARBA Guide to Subject Encyclopedias and Dictionaries* (Nov 1986, p. 800) has been set at \$45 U.S. and \$54 elsewhere, rather than the originally announced \$75/\$90.

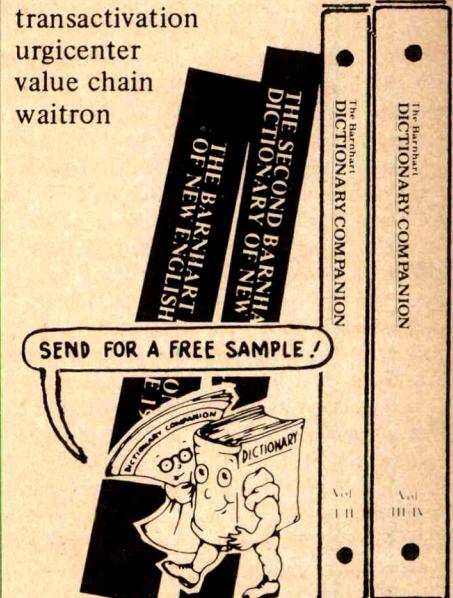
The Barnhart DICTIONARY COMPANION

The ONLY quarterly devoted to updating general dictionaries

The last word in new words
from *greenmail* to *Star Wars*
and *Eve-teasing* to *jellies*

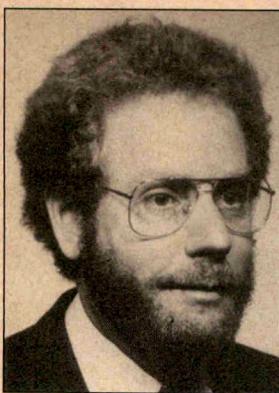
1,000 new words annually

access charge
Baby Bell
basket trade
crack
diagnosis-related group
exhaustee
floor hockey
gateway drug
grand apartheid
hairshirt
ignition machine
low jinks
melt-through
neosurrealism
optronics
peer review organization
program trading
Qaddafi
regreen
SPF
system black
Teflonate
transactivation
urgicenter
value chain
waitron



Lexik House Publishers
Box 247
Cold Spring, N.Y. 10516

currents



Sheldon Kaye



Phyllis J. Martin



Carolyn L. Powell

Wired Librarian's Newsletter editor **Eric S. Anderson** is now extension consultant at the Ohio Valley Area Libraries, Wellston. □ At Texas Tech University Libraries, Lubbock, **Virginia Andrews** has become automation coordinator and **Oleta M. Armstrong** now serves as general reference coordinator. □ At Greenville County (S.C.) Library **Kaye Ayari** now heads the Audiovisuals Section. □ **Debabrata Basu** is now head of circulation services for Harvard University's Cabot Science Library. □ **Sandra F. Bazar** has become coordinator at Lenape High School, Medford, N.J. □ **F. Norman Belk** has become acquisitions-automation librarian at Greenville County (S.C.) Library. □ **Bernice Bell** has been appointed executive secretary of the Mississippi Library Association. □ The new head of the information dissemination service at SUNY/Buffalo's Health Sciences Library is **Cynthia Bertuca**. □ At Fayetteville (N.C.) State University library **Evelyn Garner Blount** is now assistant periodicals librarian. □ **David T. Bosca** has been appointed manager of Queens Borough Public Library's Central Library, Jamaica, N.Y. □ **Loretta Caren** is now head of reference at the Rochester (N.Y.) Institute of Technology's Wallace Memorial Library. □ The new associate director of libraries for information access and systems at Texas Tech University, Lubbock, is **Jennifer Cargill**. □ Jan. 1 **David H. Carlson** became director of library systems at the University of Louisville (Ky.). □ **Ruth Chamberlain** is now automation project director at New Bedford (Mass.) Public Library. □ **Constance B. Cooke**, Queens Borough Public Library director (Jamaica, N.Y.), is the new president of the International Association of Metropolitan City Libraries. □ **Dwayne Cox** has been appointed university archivist of Auburn University Archives, Montgomery, Ala. □ At Sioux Falls (S.D.) Public Library the new head of technical services is **Donna Cramer**. □ **William A. Crowley, Jr.**, began service as Washington deputy state librarian in December. □ At Columbia University Libraries, New York, N.Y., **Frieda Davison** has become assistant health sciences librarian for access and technical services. □ **Sandra Donovan**, director of Laramie County Community College Library, has been voted

president-elect of the Wyoming Library Association. □ **Frances Downey** now heads the Children's Section at Greenville County (S.C.) Library. □ **Stewart W. Dyess** is now assistant director of libraries for physical facilities and support services at Texas Tech University, Lubbock. □ The new education officer at the Society of American Archivists is **Tim Ericson**. □ Jan. 1 **Lawrence W. Frank** became head librarian of Boyd County (Ky.) Public Library. □ At Lincoln Trail Libraries System, Champaign, Ill., **Sidney Frederick** is now automation consultant. □ The 1986/87 president-elect of the Idaho Library Association is **Jerry Glenn**. □ **Anne Marie Gold** is now director of library services for Solano County (Calif.) Library. □ At Bay Area Library and Information System, Oakland, Calif., **Martin J. Gomez** has been named project consultant for a reference referral project aimed at Spanish-speakers. □ **Deborah Parkhurst Green** is now coordinator of youth services at the Tampa-Hillsborough County (Fla.) Public Library System. □ **Connie H. Holland** has joined the Texas Tech University (Lubbock) library staff as assistant director of libraries for development. □ **Richardia S. Johnson** recently became director of Virginia State Library's Public Library Development Division. □ Jan. 12 **Carolyn Kacena**, former associate university librarian at California State University/Fullerton, began service as director of the library automation program at Southern Methodist University, Dallas, Tex. □ Portland (Maine) Public Library's new executive director is **Sheldon Kaye**. □ The first university bibliographer at the University of Southern Mississippi library, Hattiesburg, is **John M. Kelly**. □ **Larry D. Marquardt** has become library director at the University of Osteopathic Medicine and Health Sciences, Des Moines, Iowa. □ Dec. 1 **Lynn M. Martin** began service as catalog librarian at Albany (N.Y.) Medical College's Schaffer Library of Health Sciences. □ At Cleveland (Ohio) Public Library **Phyllis J. Martin** now heads community services. □ The Tampa Bay (Fla.) Library Consortium has appointed **Robert A. Martin** as its SUNLINE project director. □ **Jane E. McFarland** has become executive director of the Chattanooga-Hamilton County (Tenn.)

Bicentennial Library. □ **Jane Meyer** has begun service as acquisitions librarian for the Ventura County (Calif.) Library Services Agency. □ The new Mount Vernon (N.Y.) Public Library director is **Eugene Mittelgluck**. □ **Pam Moore** is now Mankato, Kans., city librarian. □ **Ellie Munn** has become head of bibliographic control at the State University College at Buffalo (N.Y.) library. □ **Eugene Neely** is now dean of libraries at Adelphi University, Garden City, N.Y. □ At St. Joseph (Mo.) Public Library **Steve R. Norman** now heads the Reference Department. □ At Queens Borough Public Library, Jamaica, N.Y., **Marilyn Okrent** has been named personnel director. □ Jan. 1 **Carol Parke** became associate university librarian for public services at Syracuse (N.Y.) University. □ **Scott Parsons** recently became audiovisual/public information consultant at Lincoln Trail Libraries System, Champaign, Ill. □ The new library director at Birmingham-Southern College, Birmingham, Ala., is **Billy Pennington**. □ **Carolyn L. Powell** is now librarian of Virginia Beach (Va.) Public Library's Central Library. □ The Norfolk (Va.) Public Library System's new children's coordinator is **Terri Raymond**. □ Jan. 15 **William Saffady** joined the library school faculty in SUNY/Albany's Nelson A. Rockefeller College of Public Affairs and Policy as associate professor. □ **MacKenzie Smith** has become systems librarian at Harvard University Library, Cambridge, Mass. □ **E. Paulette Smith-Epps** is now Atlanta-Fulton (Ga.) Public Library branch services administrator. □ **Elizabeth Svee** has become Santa Clara, Calif., city librarian. □ **Patricia Turnbull** has been appointed interlibrary borrowing librarian for Lincoln Trail Libraries System, Champaign, Ill. □ **Kelly Willmarth** now serves as database manager of Wyoming State Library's statewide Geac circulation system. □ **Stanley D. Zenor** has been appointed association manager of the Association for Educational Communications and Technology.

Deaths

Marion Lillian Carter, head of the Young Adult Department at Salt Lake City (Utah) Public Library and renowned storyteller, died Nov. 27. The library has established a memorial storytelling festival fund in her honor. □ **Mary Josephine Carter**, 79, former Hickam (Hawaii) U.S. Air Force Base command librarian, died Nov. 16. □ **Martha P. Lawry**, assistant professor emeritus of Ohio State University Libraries, Columbus, died Dec. 16. □ **Gloria Lyerla**, head of interlibrary loan at Texas Tech University Libraries, Lubbock, died Dec. 15. A memorial fund has been established. □ One-time Maryland Library Association president **Isobel Phelps Lynch**, who retired in 1972 as educational supervisor of interlibrary cooperation and planning for what is now the Maryland Division of Library Development and Services, died Oct. 1. □

146 Biographies of America's Greatest Popular Songwriters

AMERICAN SONGWRITERS

by David Ewen 489pp. 1986 ISBN 0-8242-0744-0 LC 86-24654
\$50 U.S. and Canada, \$60 other countries.

American Songwriters is a definitive guide to 146 of the composers and lyricists who created the landmarks of the American popular song—from Stephen Foster to Bruce Springsteen.

More than a revision of *Popular American Composers* (1962) and *Popular American Composers: First Supplement* (1972), *American Songwriters* has been expanded to include lyricists as well as composers—55 new profiles on such lyricists as Oscar Hammerstein II and composer-lyricists like Stevie Wonder. In addition, David Ewen has thoroughly revised his profiles of composers included in the two earlier publications, updating the performance history of their music.

200 Years of American Songwriting

Spanning a period of 200 years, David Ewen has selected those men and women who have a permanent place in the history of American songwriting, among them:

- Irving Berlin • Chuck Berry
- Sammy Cahn • Hoagy Carmichael • George M. Cohan
- Bob Dylan • Stephen Foster
- George Gershwin • Woody Guthrie • W.C. Handy • Jerome Kern • Carole King • Alan Jay Lerner • Cole Porter • Richard Rodgers • Carly Simon
- Stephen Sondheim • Bruce Springsteen.

Performance History of 5,500 Songs

American Songwriters chronicles the complete performance history of more than 5,500 songs, and describes how they came to be written, who introduced and recorded them, as well as listing the movies and Broadway and Off Broadway musicals in which many of them have been performed. A 36-page *Song Index* provides a list of every song discussed.



LEFT TO RIGHT:
HOAGY CARMICHAEL,
FATS DOMINO, CAROLE KING, B.
BOB DYLAN, GEORGE GERSHWIN

Covers All The Major American Musical Styles

American Songwriters provides in-depth information on:

- Ragtime • Minstrelsy • Tin Pan Alley • Broadway • Rock • Jazz
- Blues • Folk • Country & Western • Soul.

Convenient and Easy-to-Use

Arranged alphabetically, the entries in *American Songwriters* provide a 1500-5000 word essay on each biographee and offer:

- A summary of the composer or lyricist's body of work.
- Early development and influences.
- Views of the major music critics.
- Discussion of major works.
- Information on the medium in which the songs first appeared, and the performers who introduced them.
- The performance history of each song, including who recorded them and in which movies or Broadway shows they appeared.

■ For songs appearing in Broadway or Off Broadway musicals—a brief summary of the show and its book, along with production details, film adaptations, awards, and performance runs of major productions.

- A bibliography of critical commentary.

Also of Interest

Songs of the Theater A Definitive Index to the Songs of the Musical Stage

By Richard Lewine and Alfred Simon
916pp. 1984 ISBN 0-8242-0706-8
LC 84-13068 \$75 U.S. and Canada,
\$90 other countries.

"Libraries will need this welcome ...basic source." —Library Journal

To Order Call Toll-Free **1-800-367-6770**

In New York State call
1-800-462-6060; in Canada
call collect 212-588-8400.



**THE
H.W. WILSON
COMPANY**

950 University Avenue
Bronx, New York 10452
(212) 588-8400

World Book is for everyone.

No one ever outgrows World Book.

World Book is a superior encyclopedia, "well suited to meet the reference and study needs of students" in elementary, junior high, and high school, says the respected American Library Association. "It is also an excellent source for adults."*

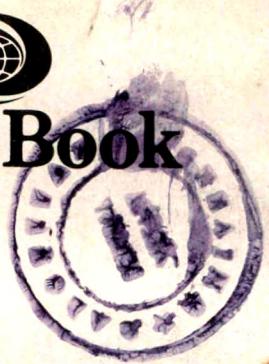
And *World Book* consistently receives top marks for currentness of contents, clarity, authority, scope, reliability, objectivity, graphic design, and accessibility.

To meet the needs of all your patrons, make sure there's a set of *World Book* in the adult section, too.



World Book

4 MAY 1987



American Libraries

8:3, march 1987

published by the american library association

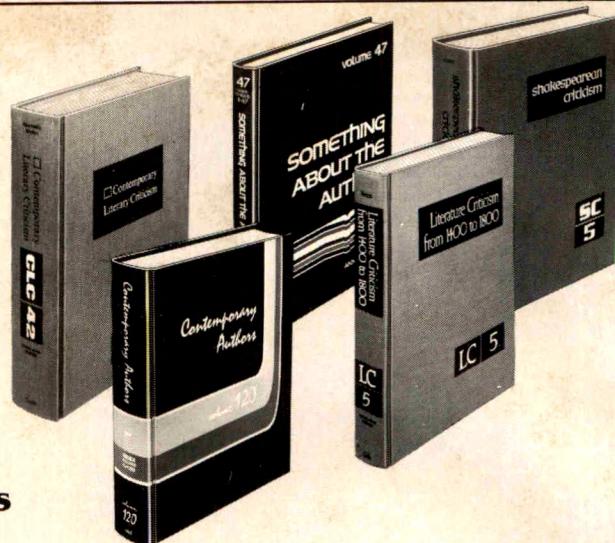
issn 0002-9769



Coming Spring

1987 . . .

New volumes from
Gale's biography and criticism series



Biography

Contemporary Authors

Volume 120

Presents biographies, bibliographies, sidelights and work in progress for today's writers, media personalities, songwriters, and screenwriters. 600pp. \$90.00.

Contemporary Authors New Revision Series

Volume 20

Updates biographical and bibliographical information on today's most active writers. 600pp. \$90.00.

Contemporary Authors Autobiography Series

Volume 5

Contains about 25 autobiographical essays written by fiction and nonfiction writers especially for this series. Great source for first-person details about the writer. 450pp. \$74.00.

German Fiction Writers, 1900-1945: First Series

Dictionary of Literary Biography, Volume 56

Biographical-critical essays are presented for the major figures of this era. Includes personal and career chronology, list of publications, and a bibliography of works by and about the author. 400pp. \$90.00.

Victorian Prose Writers After 1867

Dictionary of Literary Biography, Volume 57

The fifth volume in the series covering Victorian writers, the heavily illustrated entries provide biographical and critical information on the major writers from this genre. 400pp. \$90.00.

Something about the Author

Volume 47

Each volume contains heavily illustrated biographies on about 100 juvenile and young adult authors and illustrators. 250pp. \$66.00.

Something about the Author Autobiography Series

Volume 4

Each volume contains about 20 complete autobiographies especially written for this series. The essays provide fresh insights into the meaning and inspirations of each author's work. 300pp. \$52.00.

Criticism

Contemporary Literary Criticism

Volume 42

Each volume in this continuing series provides excerpts from current criticism of major authors and playwrights now living or deceased since 1960. 600pp. \$90.00.

Twentieth-Century Literary Criticism

Volume 23

Each volume in this series furnishes representative criticism on the great novelists, poets, and playwrights of the period. 600pp. \$90.00.

Nineteenth-Century Literature Criticism

Volume 15

Definitive overviews of about 25 novelists, playwrights, and poets. Each entry includes critical excerpts from the entire spectrum of critical response to each author. 600pp. \$90.00.

Literature Criticism from 1400 to 1800

Volume 5

Entries on each author provide excerpts from criticism of the author's works; introductory biographical-critical essay on each author; list of principal works; critical biography and annotated checklist of additional criticism. 600pp. \$88.00.

Shakespearean Criticism

Volume 5

Each volume contains criticism on four to five plays. Separate volumes are planned for costume design, theatrical production, and other special topics. 600pp. \$85.00.

**For Fast Service—
Order Tollfree: 800-223-GALE**

Gale
Research Company

Book Tower • Detroit, MI 48226

All books available on 60-day approval. Standing Orders receive a 5% discount. Include a check with order for an additional 5% discount.
Customers outside the U.S. and Canada add 10%

SIRS Science

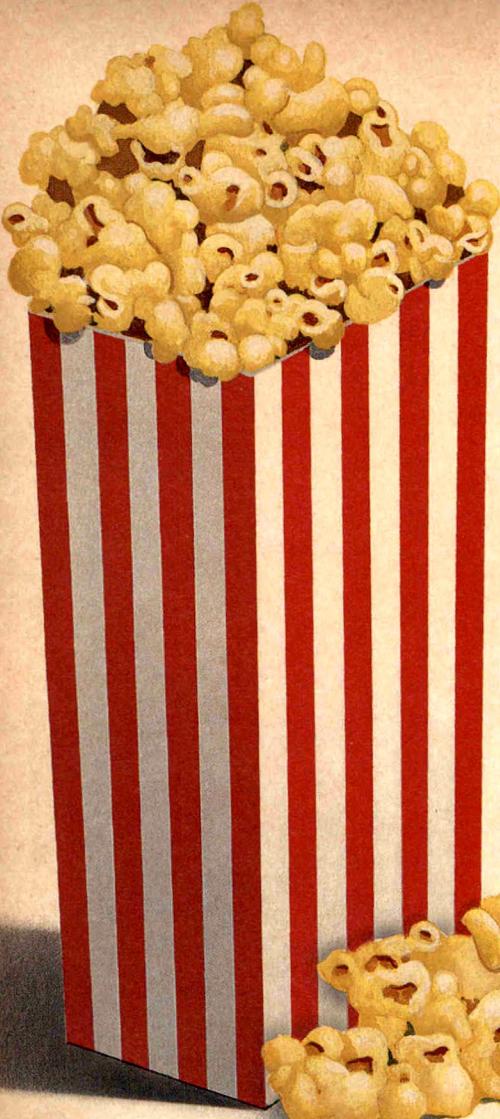
Ten volumes of intriguing and informative articles reprinted from specialized science journals, newspapers, magazines and U.S. government documents are now available from **SIRS** (Social Issues Resources Series). **SIRS Science** structures this material and makes it easily accessible to readers in the classroom and library.



Each volume — **Earth, Physical, Life, Medical and Applied Science** — contains 70 articles in a loose-leaf notebook. Articles are reprinted in their entirety and indexed for easy reference. New volumes are available each October containing articles from July through June of the previous year.

- 1985 Five-Volume Set — \$300.00
- 1986 Five-Volume Set — \$300.00
- Ten-Volume Set (Includes 1985 & 1986 Volumes) — \$500.00

Social Issues Resources Series, Inc., P.O. Box 2348, Boca Raton, Florida 33427
Telephone: Toll-Free 1-800-327-0513 (AK & FL call collect 305-994-0079)



You oughta be in pictures.

**Baker & Taylor Makes It Easy With
A Full Line Of Video Cassettes.**

Something new is popping up in bookstores and libraries across the country — VIDEO. And now, you can have a front row seat for the greatest selection of video in town.

A BAKER & TAYLOR AND SOUND VIDEO UNLIMITED PRODUCTION.

Baker & Taylor's acquisition of Sound Video Unlimited, one of the nation's biggest suppliers of video cassettes and audio products, gives our customers a double feature of efficiency and economy with access to an expansive inventory of video cassettes.

A CAST OF THOUSANDS.

Sharing the top billing in this video extravaganza are new and classic videos from all major studios including feature films, children's materials, instructional how-to's, and Sound Video Unlimited sports and special subject exclusives. In the supporting cast are music audio cassettes, records, and compact discs.

EASTERN DIVISION, 50 Kirby Avenue, Somerville, NJ 08876, (201) 722-8000, Customer Service, toll-free: 800-526-3811, 800-352-4841 (In NJ) **MIDWESTERN DIVISION**, 501 South Gladiolus Street, Monee, IL 60954, (815) 472-2444, Customer Service, toll-free: 800-435-1845, 800-892-1879 (In IL) **SOUTHERN DIVISION**, Mt. Olive Road, Commerce, GA 30599, (404) 335-5000, Customer Service, toll-free: 800-241-6000, 800-282-6850 (In Ga) **WESTERN DIVISION**, 380 Edison Way, Reno, NV 89564, (702) 786-6700, Customer Service, toll-free: 800-648-3944, (702) 786-6700, (In NV, call collect)

NOW OPENING AT EIGHT LOCATIONS.

With eight distribution centers, located in Somerville (New Jersey), Commerce (Georgia), Portland (Oregon), Hollywood (Florida), Niles (Illinois), Phoenix, Denver, and Los Angeles, you'll never have to wait in line at the box office.

State-of-the-art order and shipping technology lets Sound Video Unlimited ship your mail or toll-free phone orders within 24 hours. And, if you place your telephone order before 1:30pm, it will be shipped that same day.

FEATURE PRESENTATION.

A catalog especially designed for libraries and bookstores was recently released in your location. If you've not received a copy, just call the Sales Department of the Baker & Taylor division nearest you. We'll rush a video catalog and additional information about our program to you.

With Baker & Taylor, your patrons and customers will applaud your performance.

BAKER & TAYLOR
a GRACE company

Arthur Plotnik, editor
Susan E. Brandhoff, executive editor
Lois R. Pearson, associate editor
Edith McCormick, associate editor
Gordon Flagg, associate editor
Beverly Goldberg, career services editor
Helen Williams, editorial assistant

Advisory Committee: Chair Allan J. Dyson,
Mary Francis Collins, Carol Derner, Sue Fontaine,
Mary E. Pound, Theodore F. Welch.

Marketing—Director, Paul Kobasa; Circulation
and Advertising Sales Manager, Danae Rush.

Advertising—Advertising Traffic Coordinator,
Cheryl Penny.

Advertising Representatives:—Midwest,
East, Southeast, and Canada: Benson, Coffee &
Associates, 1411 Peterson Ave., Park Ridge, IL
60068, 312-692-4695. West: R.W. Walker Co.,
2716 Ocean Pk. Blvd., Suite 1010, Santa Monica,
CA 90405, 213-450-9001.

American Libraries is the official bulletin of the
American Library Association. Authors' opinions
are to be regarded as their own. Editorial content
of departments and features, unless otherwise
noted, is the responsibility of the editorial staff of
American Libraries and is not to be construed as
official ALA policy.

Acceptance of advertisement does not constitute
an endorsement by ALA.

Published monthly except bimonthly July-August by the American Library Association, 50 East Huron St., Chicago, IL 60611. USPS 002460. ISSN 0002-9769. 2nd-class postage paid at Chicago, Ill. and additional mailing offices. Subscription price included in ALA dues. Available on paid subscription to libraries at \$40 per year, U.S., Canada, Spain and PUAS countries. Other foreign, \$50 per year. Single issues, \$4.

This publication is indexed in CJE, Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), and others. Microfilm editions available from University Microfilms International, Box 1346, Ann Arbor, MI 48106; microfiche editions from Publication Systems Division, Bell & Howell, Old Mansfield Rd., Wooster, OH 44691. O.P. numbers from Johnson Reprint Corp., 111 5th Ave., New York, NY 10003.

Manuscripts should be typed, double-spaced, and sent with stamped, self-addressed return envelope to The Editor. Guidelines are available on request; please include return postage.

Membership in ALA is open to any individual or organization. For membership application and changes of address, write Membership Services, American Library Association, 50 E. Huron St., Chicago, IL 60611; Robert Nelson, Manager.

Subscriptions: For subscription information and changes of address, contact Ofelia Conde, Subscription Manager, American Library Association, 50 E. Huron St., Chicago, IL 60611.

Change of address: Please send mailing label or facsimile to membership or subscription address above. Allow a minimum of 6 weeks for correction.

Hotline: For membership/subscription/order problems, call 312-944-2117.

Toll free line: 1-800-545-2433. In Illinois only, 1-800-545-2444; in Canada, 1-800-545-2455.

Current Officers: **President**—Regina V. Minudri, Dir., Berkeley Public Library, 2090 Kittredge St., Berkeley, CA 94704. **Vice-President**—Margaret Chisholm, Dir., Graduate School of Library and Information Science, University of Washington, Seattle, WA 98195. **Treasurer**—Patricia Schuman, Pres., Neal-Schuman Publishers, 23 Leonard St., 2nd floor, New York, NY 10013. **Executive Director**—Thomas Galvin.

Headquarters Staff

Chicago: 50 East Huron St., Chicago, IL 60611. 312-944-6780. Executive Director, Thomas Galvin; Deputy Executive Director, Roger Parent.

Washington Office: 110 Maryland Ave., N.E., Suite 101, Washington, DC 20002. 202-547-4440. Director, Eileen Cooke.

Copyright © 1987, American Library Association.

All material in this journal subject to copyright by ALA may be photocopied for the noncommercial purpose of educational or scientific advancement.

Postmaster: Please send notice of undeliverable copies on Form 3579 to Membership Records, ALA, 50 East Huron St., Chicago, IL 60611.

american libraries

Vol. 18, No. 3

ISSN 0002-9769

March 1987

164 News/ Washington U. bypasses library standards, prompting Churchwell to resign; ALA to foster library-card-for-every-child.

Scholarly research

174 The Huntington Library/ "Care and feeding of the library researcher," Daniel Woodward.
180 Electronic "salvation"/ "Scholars and serials," a skeptic's view, by John Lubans, Jr.
184 Micropublishing/ "Mega Microforms," new scholarly sets, by Thomas A. Bourke.
188 Resource update/ "In support of research."

212 ALA and You/ Name your candidates.

216 Midwinter Meeting review/ Eleven pages of actions, asides, and color-photo coverage.

227 Library Life/ High school library employs seniors to repair books.

228 The Source/ "Celebrating Women..."

206 Digest 204G Datebook

173 Reader Forum 208 Action Exchange

189 LEADS jobs 210 Bulletin Board



Cover. These tomes in the Rare Book Collection of the Pennsylvania State Library are stately representations of our March theme, "Scholarly Research." They are among the first volumes acquired for the Pennsylvania Assembly in the mid-18th century by an Assembly clerk named Benjamin Franklin. Today they are part of a major historical collection managed by rare-book librarian Barbara Deibler, (right). Photos by Art Plotnik.



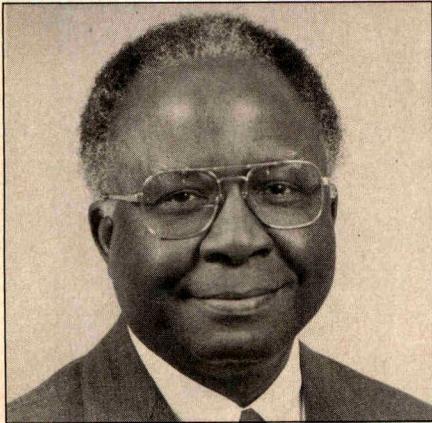
in the news

Outside consultant's plan causes Churchwell to resign from Washington U. libraries

After nine years as dean of library services at Washington University in St. Louis, Charles D. Churchwell resigned Feb. 5 rather than, as he put it, compromise his professional ethics and principles of academic library management.

His letter of resignation, Churchwell told *AL*, cited two reasons: his consultative management style is incompatible with that of his supervisor, Vice Chancellor Richard N. Rosett, and he disagreed with Rosett's decision to implement an outside consultant's plan to cut Olin Library staff from 97 to 68.

The 60-year-old Churchwell, a Council on Library Resources director who earned his doctorate at the University of Illinois, served as university librarian at Brown University in 1974-78 and assistant provost and dean of libraries at Miami University, Oxford, Ohio, in 1970-72. The American

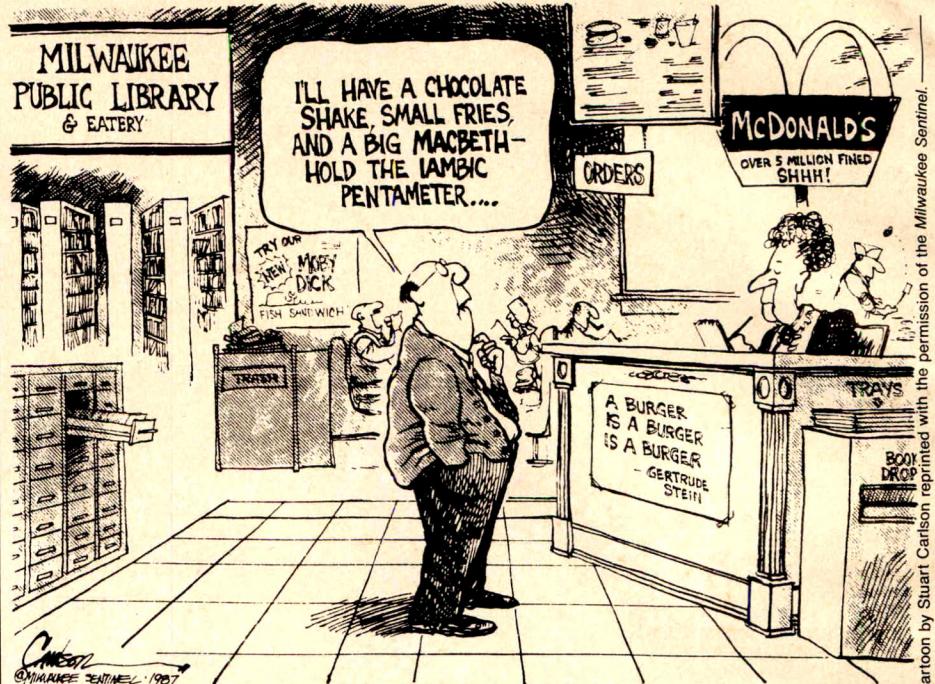


Charles D. Churchwell

Library Association named Churchwell as one of six recommended candidates for Librarian of Congress in 1974.

Vice Chancellor Rosett takes charge

As library dean at Washington U. since 1978, Churchwell served directly under Chancellor William H. Danforth. An administrative change last July gave Vice Chancellor Rosett responsibility for the library. In December Rosett, who had been dean of the University of Chicago Graduate Business School before coming to Washington University in 1984, hired the management consultant firm of Alexander Proudfit Co. to analyze Olin Library ser-



"No arches" at the proposed library McDonald's

This Milwaukee Sentinel cartoon of Jan. 21 reflected the news that Milwaukee Public Library has entered into negotiations with McDonald's Corporation, which proposes spending \$730,000 to open a restaurant on the ground level of the central library. Director Don Sager says the firm could generate additional income for the library, as well as provide a convenient eatery for patrons. Clients: the Central County Courthouse, Milwaukee County Public Museum, and Marquette University.

"The firm says it would preserve the details of the 1898 building, including the terrazzo floors and the detailing of the columns and cornices," reports Jerry Peters, MPL's communications coordinator. "There will be no arches," he added. McDonald's would occupy an area on the floor below the main rotunda of the Central Library, with a separate entrance for nonlibrary users. "They're very excited about it," Peters said, "because it would be their first restaurant in a library."

vices. The 40-year-old Chicago-based firm installs systems to improve production worldwide. As a member of Proudfit's advisory committee, Rosett is paid his expenses for attending meetings twice a year.

According to Churchwell, the Proudfit people had never surveyed a library before. For six weeks they analyzed services, interviewed staff, observed, and then designed a staff plan recommending that the same work could be done by cutting the staff by one-third. The plan failed to recognize academic library standards and made no distinction between professional and nonprofessional library duties, Churchwell said.

When Rosett decided to accept the Proudfit recommendations, Churchwell offered his resignation. Both the chancellor and vice chancellor tried to persuade him to stay, but Churchwell declined, unwilling to "compromise his principles."

Rosett then eliminated six vacant library positions, fired five people, and invited 10 others to join a new unit created for retrospective conversion of the catalog. Seven accepted and retained their salaries. The eight staffers who lost their jobs got two weeks severance pay.

As a result of the savings, Rosett said, \$250,000 of the annual \$3.6 million budget will be shifted to book acquisitions. "We didn't hire them (Proudfit) to put the finger on anyone....we want the library to work better," he told the St. Louis *Post-Dispatch*. The firm will continue to study library services. Rosett is overseeing the library temporarily.

"With the changes going on now and the changes that I will initiate," Rosett said, "I think it is best to let the dust settle before asking someone to step in as acting director."

—L.R.P.

The One Reference Book No Library Should Be Without.

Introducing the catalog that's more than just a catalog.

We're convinced that the more you know, the more likely you'll choose Gaylord. That's why we've worked hard to make our new 1987-88 Library Catalog the place to go for answers to your questions and solutions to your problems.

The latest technologies.

Taking advantage of the latest technologies means more than just coping with them. It means using them to boost circulation, help patrons, and improve your library's efficiency. Gaylord's new catalog is filled with products and ideas to help you put today's advances in microcomputers, compact discs, videocassettes, and automation to work for you.

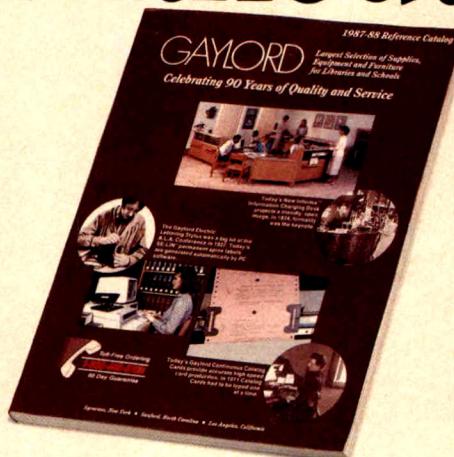
The finest craftsmanship.

It often takes a trained eye to spot the difference between quality products like Gaylord's and lesser "lookalikes." Our "Quality Closeups" show what to look for in everything from furniture to file folders, so you'll be sure of getting products that'll stand up to constant use.

Helpful tips.

From computer maintenance, to library layout, to book repair and more, you'll discover new information on making the most of your time, space, and budget.

- Library Supplies
- Furniture
- Audiovisual Accessories



New products.

Gaylord's new catalog is better and bigger than ever. It's packed with hundreds of new products, including new ways to file, preserve, and display your collection — plus new binding systems, signage, automation furniture, CD and AV accessories, and more. We've also spotlighted new low prices on some of our most popular products to celebrate Gaylord's 90th birthday.

Best of all, you can rely on all the values you see — because all prices are firm through January, 1988.

For a taste of our personal service and fast delivery, call our toll-free number and ask for your free Gaylord 1987-88 Library Catalog. Or send us the coupon.

1-800-634-6307
In NY State 1-800-448-6160

GAYLORD
the Trusted Source

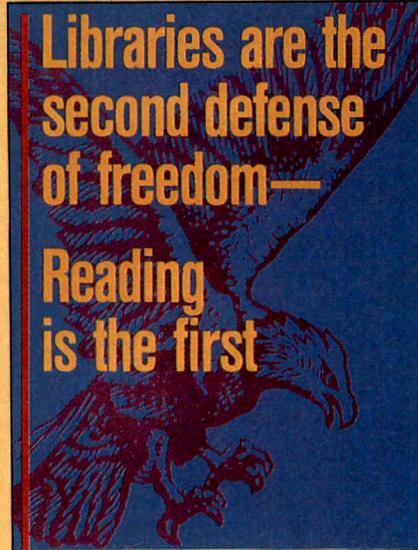
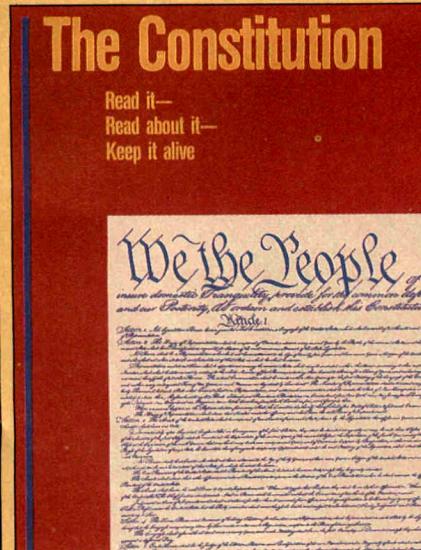
Gaylord Bros., Inc.
Syracuse, New York
Sanford, North Carolina
Los Angeles, California

Please send my personal copy of your FREE 1987-88 Catalog.

Mail to: Gaylord Bros., Inc., P.O. Box 4901, Syracuse, NY 13221-4901

Name _____
Title _____
Library Name _____
Address _____
City _____ State _____ Zip _____
Phone _____

- Microcomputer Products
- Audio Compact Disc Accessories
- Videocassette Supplies



Celebrating the Constitution

These 17-by-22-inch posters are part of a resource kit prepared by ALA's Office for Intellectual Freedom and the American Bar Association's Commission on Public Understanding About the Law celebrating the bicentennial of the U.S. Constitution.

The kit, priced at \$10, includes four posters, camera-ready art for ads and bookmarks, sample news releases, an adult and youth bibliography, suggested activities, and other useful materials for local observances of the bicentennial. The posters are also available separately for \$3 each. Send pre-paid orders to ALA Graphics, 50 E. Huron St., Chicago, IL 60611.

Library card for every child to be major ALA campaign

"Let's have a national campaign: By the end of the 1986-87 school year, every child should obtain a library card—and use it," proposed U.S. Education Secretary William J. Bennett in his *First Lessons: A Report on Elementary Education in America*, published by the Education Department last September.

Bennett declared children should belong to a public library, and said parents and schools should make sure children know how to use the library.

At ALA Midwinter Meeting, members of the ALA Association for Library Service to Children (ALSC), the American Association of School Librarians, the American Library Trustee Association, the Public Library Association, and the Young Adult Services Division agreed to respond to the challenge. Council passed an ALSC resolution to immediately and actively pursue a library card campaign in cooperation with the nation's schools.

Kenneth Tomlinson, chair of the National Commission on Libraries and Information Science, then joined ALA President Regina Minudri in wiring Bennett: "We accept your challenge—will launch national campaign to put library card in hands of every child."

The campaign, tentatively called "The best gift you'll ever give your child," will begin in September. The ALA Public Information Office is preparing a promotion kit for libraries. Posters, public service ads in Spanish and English, and other materials will be introduced at Annual Conference in San Francisco.

Public Information Office Director

Linda Wallace requests that librarians who have conducted library card recruitment campaigns submit sample materials to her at 50 E. Huron St., Chicago, IL 60611.

Choose a "librarian" for LC, ALA bids President Reagan

In a Jan. 30 letter to President Reagan, American Library Association President Regina Minudri recommended criteria and qualifications to be considered in choosing the next Librarian of Congress.

"As the Library fulfills an increasingly important leadership role, it must have a Librarian with the qualities of administrative ability and leadership, in addition to professional experience and prominence," Minudri's statement declared.

"The American Library Association believes that the position, head of the largest library in the world with a staff of 5,000 and a budget of more than \$223 million, should be filled from the ranks of distinguished librarians....The next Librarian of Congress needs to be a highly capable and experienced leader in the field of information science, fully familiar with the prospects for and progress toward new applications of the technology."

Minudri also repeated ALA's wish that LC be designated by Congress as the National Library. "In addition, ALA has also asked that the National Agricultural Library and the National Library of Medicine and other specialized federal libraries form, with the Library of Congress, a part of a national network serving the information needs of the nation," the statement concluded.

Minudri wrote the letter at the request of the Executive Board. At Midwinter Meet-

ing, board members expressed their desire to communicate the ALA criteria immediately. An earlier letter from Minudri to the President requesting an opportunity for ALA to participate in the selection of Daniel Boorstin's successor went unanswered.

The Executive Board also asked Minudri to solicit proposals for Librarian of Congress nominations from all ALA units and subsequently to forward to the White House the names of the three candidates selected by the Board. The names were sent in a confidential letter of Feb. 6.

According to AL sources outside ALA, the candidates are Richard De Gennaro, Beverly P. Lynch, and Robert Wedgeworth.

SLA selects four candidates

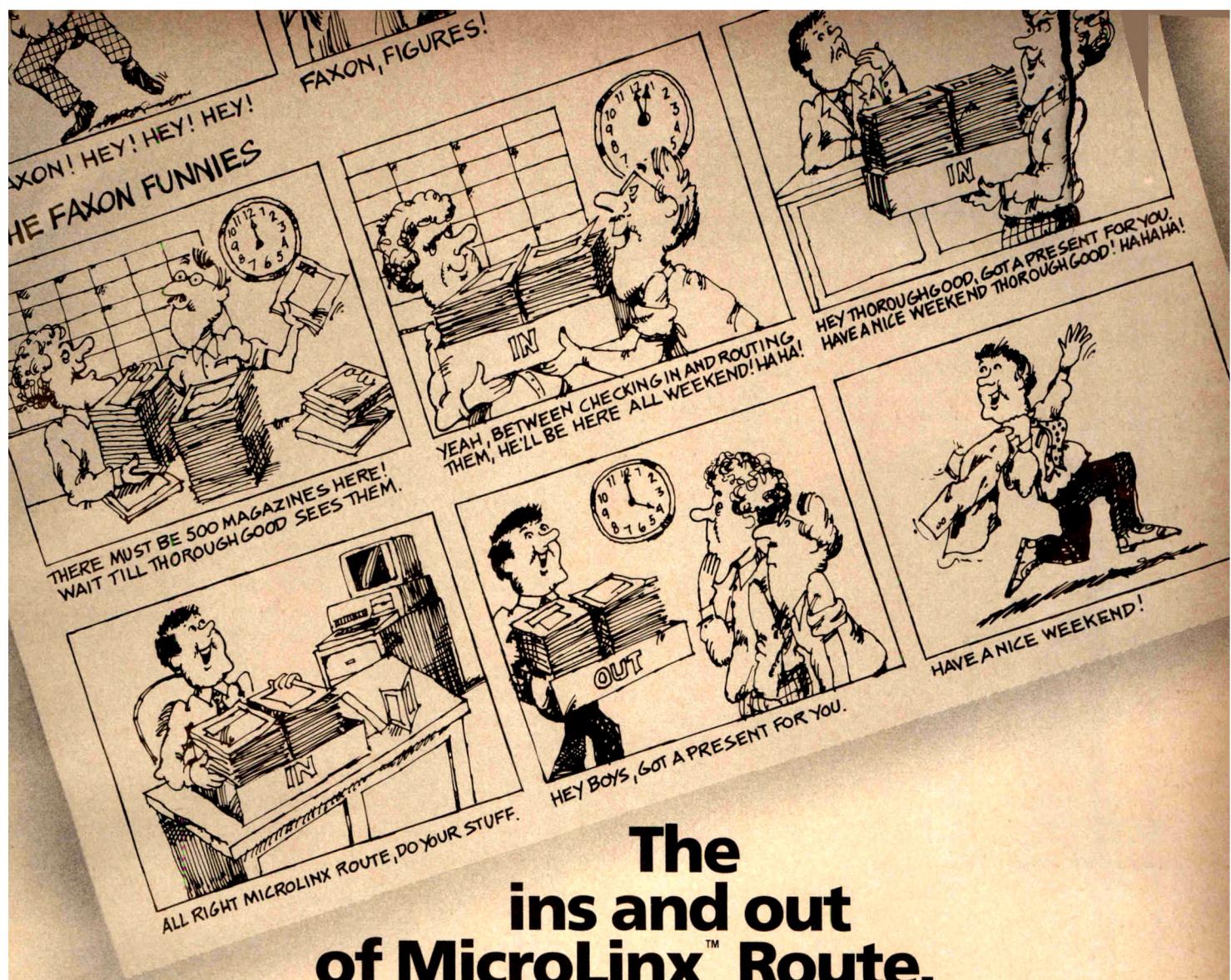
The Special Libraries Association (SLA) also wrote to President Reagan Feb. 3 outlining qualities needed by the Librarian of Congress. In a second letter Feb. 9, SLA forwarded the names of four selected candidates: James H. Billington, Hanna H. Gray, Gertrude Himmelfarb, and William J. Welsh.

—L.R.P.

Dutch librarian to direct IFLA

Paul Nauta, director of the Frederik Muller Academy library school in Amsterdam, The Netherlands, has been appointed secretary general of the International Federation of Library Associations and Institutions (IFLA), headquartered in The Hague. On July 15 he will succeed Secretary General Margreet Wijnstroom, who has held the position since 1971.

Nauta has directed the Muller Academy School of Library and Information Science, Bookselling, and Publishing since



The ins and out of MicroLinx™ Route.

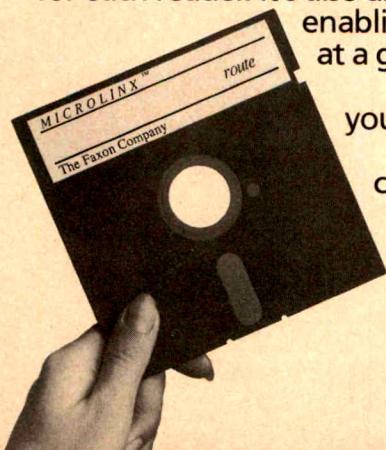
THE INS: We've taken the best Route in the industry and made it even better. Now you can have local control of your data through Faxon's new serials management system.

When you check in a title, MicroLinx Route prints your routing slip automatically. Readers' names are prioritized according to criteria you establish on the master list. And changes you make on the master list are reflected throughout the system. You can also view and update an individual reader's titles with ease.

Our versatile new software enables you to temporarily suspend routing to people on vacation, or print separate labels for each reader. It's also an excellent cost management system, enabling you to assess cost center volume at a glance.

THE OUT: MicroLinx Route will get your journals out faster.

Call Faxon for a future you can look forward to. 800-225-6055 toll free or 617-329-3350 collect.



faxon

A Future You Can Look Forward To.™

THE FAXON COMPANY, INC.
15 Southwest Park

"... it is real, it works and it is pretty nifty"

"... exceptionally attractive to generate card sets and/or build a machine-readable file of MARC records . . ."

"If whizbang technology in the service of efficient card production is enough to get the attention of quite a few libraries, the Library Corporation's pricing is positively endearing."

—Karl Beiser,
Wilson Library Journal, April 1986

"BiblioFile is a powerful cataloging tool."

—David Moulton, Strayer College, VA

"... quite effective and time efficient."

—Cathie Chatmon, Piedmont Bible College, NC

"Love it! Overall performance is superb." —Patricia Montrose, Henderson County Jr. College, TX

"Ninety percent of the books we have ordered and received since July have been cataloged with BiblioFile and are now on the shelf." —Elaine Jennelle, Southwest Virginia Community College, VA

"On the whole I have been pleased with the system . . ."

—Edith Uthmann, Longview Public Library, WA

"I found your customer support quite helpful." —David Wright, Pittsburgh Regional Library Center, PA

"We can catalog at our convenience, and at a fraction of the price of [the online systems]." —Margaret Souza, Santa Cruz Public Library, CA

"It's amazingly efficient, great for retrospective conversion."

—Sherri S. Dietrich, Gordon College, PA

"... our best solution for the money."

—Frank Marino, Elmont Public Library, NY

"... the most economical means for retrospective conversion now on the market." —Willie Nelms, Sheppard Memorial Library, NC

"BiblioFile has been enthusiastically accepted by our librarians and para-professionals. Everyone is excited and reassured by how easy it is to use." —Rey Eloise Smith, Fundacion Educativa Mendez, PR

"... definitely exceeded my performance expectations." —Edward J. Sheary, Wayne County Public Library, NC

Use BiblioFile for current cataloging, retrospective conversions, and for book identification and acquisition.

For a free demonstration diskette, call (800) 624-0559



The Library Corporation

Bibliographic Database Publisher Since 1974
P.O. Box 40035, Washington, D.C. 20016

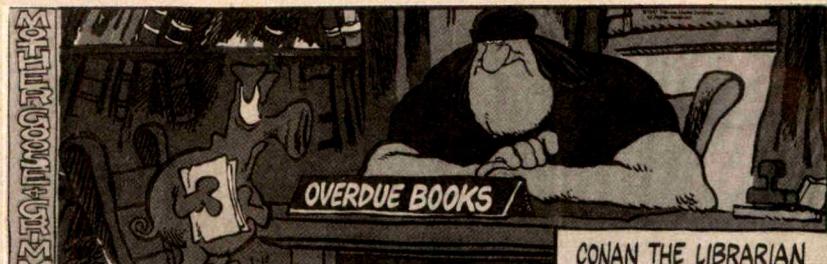
In the News

IMAGE: How they're seeing us

AMONG BRIGHT SPOTS THIS MONTH was an item in the Dec. 2 *Paducah Sun* (Ky.) on how local residents rank libraries among government and private community services. An 86-percent rating placed the library in number-one position, in front of fire protection, water services, and emergency medical services.

humor, and a desire to help people."

IN FEBRUARY'S "TEEN SCENE" DEPARTMENT OF *Working Mother*, psychologist Robert Coles wrote an essay, "First Love," addressing the need of adolescents to call upon "older people for advice and talk about particular concerns." His major ex-



A score of readers sent this Mike Peters strip.

© 1987 Tribune Media Services, Inc.
All rights reserved.

OUR THANKS TO CHRISTINA CARR Young, research assistant at NCLIS, and Chicago's George Tibbits for thinking of "Image" when they sent a Dec. 26 *Washington Post* column by Henry Mitchell. It was devoted to King Henry VIII's spending policies as uncovered by scholar Dale Hoak while "poking about in the British Museum." Mitchell digressed to remark: "This may be the place to say that once you get past idiots and computers, people who work in libraries are still among the elect of this world, unrivaled in usefulness, good

ample refers to one of his young patient's confidants, a school librarian, and to what his patient said about her. For instance: "I go and talk to the librarian because she's always ready to listen . . . If I don't want to unload on her, she doesn't push me . . . she's a straight shooter." To sum up, Coles wrote: "That librarian was sincere, tactful and respectful of the young person who was trusting her with her problems. As parents, we need to be like that librarian if we wish to stay in close touch." Duncan Wall of Philadelphia sent the item.

—E. McC.

1970. His former positions include deputy librarian of the Groningen Public Library.

LC to proceed on DEZ tests as alternatives are weighed

The Library of Congress emerged from House budget hearings Feb. 10 with its DEZ test-site project intact—meaning that LC's chemical-industry contractor can complete its facility to test gas-based, mass deacidification, LC's favored method for preservation of its paper materials.

However, an independent investigation of the DEZ process and available alternatives will be carried out by the federal Office of Technology Assessment. Such an investigation was urged by Rep. Vic Fazio (D-Calif.), House Subcommittee on Legislative Appropriations chair, who objected in January to LC fund transfers to support DEZ testing. (AL, Feb., p. 102-103). Critics of the DEZ process have shared their arguments with Fazio's office.

During testimony on the project's failings under NASA procedures, Deputy Librarian of Congress William Welsh

revealed he had offered personally to enter a dangerously pressurized test area to identify trouble spots. The offer had been declined.

In testimony on the 1988 LC budget in general, Librarian of Congress Daniel Boorstin asked for \$258,371,000, a 16-percent increase, including \$3.6 million to enhance automated systems. Noting that the appearance was his last before the subcommittee as Librarian, Boorstin spoke eloquently on the democratic significance of such hearings. They had reminded him and his colleagues every year, he said, "of our duty to be able to justify publicly our efforts and expenditures." —A.P., with notes from Ann Hearn, Washington Office.

UMI terminates sales to South African universities

In a move expected to have a major effect on academic research in South Africa, University Microfilms International has announced that it will no longer sell its publications to South African universities.

Last December President Gerald Schultz

of Bell & Howell (UMI's parent company) issued a statement saying that, as of Jan. 4, 1987, the firm would no longer sell to or buy from the government of South Africa or any South African business. Bell & Howell had previously sold off its operations in the country.

The French news agency Agence France-Presse reported that lecturers at Johannesburg's multiracial Witwatersrand University feared that the termination would prevent them from keeping abreast of research done abroad, possibly calling their status as academics into question by the international research community. They warned that South African academics would no longer be published in foreign journals, since research done without access to all possible reference materials would be thought of as inferior.

UMI's products include doctoral dissertations, journals, out-of-print books, research collections, and other materials published in microform. Dan Collins, Bell & Howell manager of corporate information, told *AL* that the company's sales to South Africa totaled less than \$100,000 annually.

—G.F.

National system "impractical" says LC network committee

Noting the great diversity among libraries and other information providers and the "variety of economic and political factors influencing them," the Library of Congress Network Advisory Committee (NAC) now says a monolithic national library network is impractical.

When NAC was formed in the mid-'70s, many library leaders and the National Commission on Libraries and Information Science envisioned a national network, to be called the National Library and Information Service Network, with LC as the coordinating agency.

Even then, however, opinions varied as to the workability of such a concept. One speaker at a national bibliographic network institute in 1977 said a national system was "pure fantasy," while others promoted it. But Henriette Avram, then head of LC's Network Development Office, said LC's willingness to coordinate national efforts "in no way" constituted a rejection of local or regional development or autonomy (*AL*, April 1977, p. 176, 178).

Local and regional systems have indeed flourished since that time, and now NAC recommends as a "common vision of networking" an environment in which all individuals in the U.S. have equal and timely access to information they need "without

being faced with costs beyond their own or society's means."

Toward that end, NAC calls for technical and intellectual sharing of resources between public and private sectors and the accommodation of the diverse missions of several types of libraries. "As this vision becomes a reality, there will emerge a diverse but coordinated structure of networks rather than a monolithic one....an interlocking series of local, state, regional, national, and international relationships that are capable of serving the nation's information needs."

—S.E.B.

IBM exec. now heads RLG; 3 interim bosses win jobs in D.C., New York, Texas

Four nationwide searches to fill prominent posts have yielded three internal candidates as the best picks.

The newly promoted local talent are Trudy Huskamp Peterson, to assistant archivist for the National Archives; Paul Fasana, to Andrew W. Mellon Director of Research Libraries at NYPL; and William D. Gooch, to director-librarian of Texas State Library. The "outsider" is William P. Timlake, who left his post as director of technical programs at the Systems Group of IBM to become president of the Research Libraries Group, Stanford, Calif.

Both Peterson and Fasana had been acting managers during the searches, and Gooch had last served as assistant Texas state librarian.

Timlake, a 22-year veteran of IBM,

WHCLIS II, round two

Identical bills authorizing a second White House Conference on Library and Information Services in 1989 were introduced into the House and Senate Jan. 21 by Rep. William Ford (D-Mich.) and Sen. Claiborne Pell (D-R.I.). Both men are honorary members of the ALA.

Two years ago Ford and Pell had introduced similar calls for WHCLIS II. The House legislation came very close to passing just before adjournment last October. At that time, the House bill had 172 cosponsors, the Senate bill, 50, showing substantial bipartisan support.

Ford and Pell invited cosponsors on the new bills, House Joint Resolution 90 and Senate Joint Resolution 26, and immediately enlisted Rep. Larry Pressler (R-S.D.), Rep. John O. Hammerschmidt (R-Ark.), and Sen. Bob Packwood (R-Wash.). The ALA Washington Office urges library supporters to ask their legislators to cosponsor the bills.

helped establish a shared university research program for the corporation. Peterson, a Fellow of the Society of American Archivists, had been chief of the National Archives' Legislative and National Resources Branch from 1980 to 1985. Fasana, a former ALA councilor and 1976-77 president of ALA's Resources and Technical Services Division, last served as associate director of preparation services at NYPL's Research Libraries and helped establish its Conservation Division. Gooch oversaw construction plans for 102 Texas public libraries during his 16-year tenure as assistant state librarian. —B.G.



PLASTIC LIBRARY CARDS
Custom made to
your specifications
SCANNABLE • READABLE

LIBRARY CARD COMPANY
DIV. PLASTIC GRAPHIC CO.
4646 N. CLIFTON AVENUE
CHICAGO, ILLINOIS 60640
312-728-7760 800-446-7670

BIB-BASE/ACQUISITIONS

- An advanced microcomputer-based acquisitions system. Powerful but easy to use with excellent documentation.
- Uses variable-length MARC-format records for flexible input of as much bibliographic information as desired.
- Provides for fund accounting, purchase order or order form printing, and a vendor address file.
- "Bib-Base/Acq ranks among the best and is the most flexible of these systems available for microcomputer-based acquisitions." (*Library Software Review*, May-June 1986)
- "Bib-Base/Acq has much more to offer in the way of advanced features. Its power and flexibility are incredible ... it is extremely sophisticated." (*Wilson Library Bulletin*, March 1986)

For the IBM PC, XT, AT & compatibles
price: \$895 demo & manual: \$45

Small Library Computing Inc.
48 Lawrence Ave., Hollbrook, NY 11741
516-588-1387

news in brief

The Powells give \$100,000 to GLS. Fay and Lawrence Clark Powell, supporters of the University of Arizona Graduate Library School since its birth 20 years ago, have given the school a \$100,000 gift that was matched by the University of Arizona Foundation. The funds ensure the continuance of the Fay and Lawrence Clark Powell Scholarship for out-of-state students with strengths in the humanities.

\$500 NEH grants to 848 libraries. To help strengthen local collections on the U.S. Constitution, the National Endowment for the Humanities has awarded a total of

\$424,000 in "Bicentennial Bookshelves" grants to qualifying public libraries in all 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands. Each winner of the \$500 grant must raise an additional \$500 to purchase the books, which will include source materials for research.

Californians form ethnic coalition. To address the information and education needs of California's ethnic minorities, a group of librarians, educators, administrators, and managers formed the New Majority Coalition (NMC) in October.

The Californians believe that library services to ethnic minorities and other groups with special needs have degenerated since

the 1970s, while the state's projected population by the year 2000 is 28.5% Latino, 10.6% Asian, and 7.4% black.

"To improve the existing and growing inequality between the information-poor and the information-rich," the coalition recommends eight strategies. They include a statewide Conference on Library Services to Ethnic Minorities in 1987; the establishment of a California State Library policy on children's information services; funding based on needs, not usage; and effective recruitment of minority library school students.

For further information contact the New Majority Coalition, 1 Suite A-204, 417 Associated Rd., Brea, CA 92621. □

Quick Bibs: New and recent books on a timely topic

by Bill Ott

Literary Lives

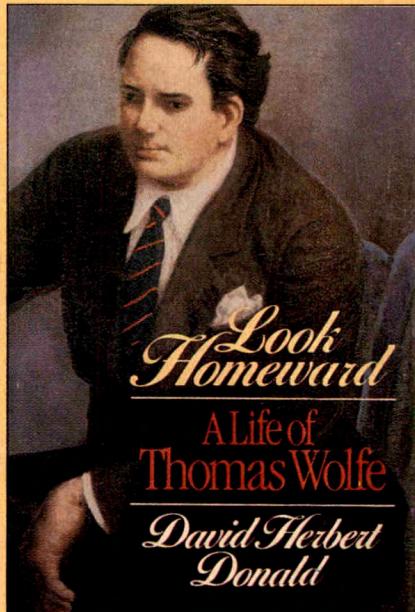
LITERARY BIOGRAPHY IS A DECEPTIVELY difficult art. Writers, after all, spend much of their time alone, and their lives are usually introspective rather than dramatic. Unfortunately, biographers can't get away with the trick filmmakers use to make the literary life seem exciting: the ubiquitous three-minute montage showing a struggling author pounding away at an antique typewriter while knocking back straight whiskey. The best literary biographies are those that somehow combine the facts of a writer's life, criticism of his or her work, and, most important, a grasp of the person's inner life—that wellspring of creativity that sustains one's sense of self. All of those characteristics are on display in the seven recently published biographies listed below. We close these books feeling that we have come to know the subjects as we know our closest friends—not just the minutiae of their daily lives, but the nuances of character that make them unique.

Donald, David Herbert. *Look Homeward: A Life of Thomas Wolfe*. Little, Brown, 1987, \$24.95 (0-316-18952-9).

Thomas Wolfe's life, like much of his writing, was typified by glorious excess, by what he called his "almost insane desire to devour the entire body of human experience." Historian David Donald captures that exuberance perfectly in an exemplary literary biography. Wolfe's reach may have exceeded his grasp, but Donald shows us the tragic grandeur that distinguishes even the writer's personal and artistic failures.

O'Brien, Sharon. *Willa Cather: The Emerging Voice*. Oxford, 1986, \$24.95 (0-19-504132-1).

The first volume in a two-part biography, O'Brien's feminist study examines Cather's formative years. She argues convincingly that not until the Nebraska writer developed a



Even readers who find more bombast than substance in Thomas Wolfe's novels will be caught up in this first-rate biography of the North Carolina writer's anguished life.

sense of herself as a woman was she able to achieve the power demonstrated in her later novels and stories.

Rampersad, Arnold. *The Life of Langston Hughes, Volume I, 1902-1941: I, Too, Sing America*. Oxford, 1986, \$15 (0-19-504011-2).

Langston Hughes's pivotal role in the Harlem Renaissance—that explosion of creativity by black writers, artists, and musicians in the early 20th century—is investigated in detail in this captivating account. Rampersad also provides a fascinating glimpse of Hughes's personal life, especially his unresolved sexuality. Volume II of this fine study is forthcoming.

Richardson, Robert D. *Henry Thoreau: A Life*

of the Mind. Univ. of California, 1986, \$25 (0-520-05495-4).

For those who think of Thoreau only as a curmudgeonly nature lover, this gracefully written, scrupulously researched biography will reveal a whole new side to the author of *Walden*: Thoreau as a man of letters, informed observer of contemporary writers, and dedicated family man.

Troyat, Henri. *Chekhov*. Dutton, 1986, \$22.50 (0-525-24406-9).

Like French novelist Louis-Ferdinand Celine and American poet William Carlos Williams, Russian playwright and short-story master Anton Chekhov spent his adult life straddling two careers—writer and doctor. Veteran biographer Troyat does a fine job of showing how Chekhov's two vocations influenced one another and how his struggle with tuberculosis affected his melancholy vision of 19th-century Russia.

Wolff, Cynthia Griffin. *Emily Dickinson*. Knopf, 1986, \$25 (0-394-54418-8).

Emily Dickinson led a reclusive life, with little social contact beyond her family. If her daily life was uneventful, though, her inner life was both passionate and full. Working from Dickinson's poetry and an assortment of letters and other documents, Wolff paints a detailed but vivid portrait of a woman whose art was, in a very real sense, her life.

Wright, William. *Lillian Hellman: The Image, The Woman*. Simon & Schuster, 1986, \$18.95 (0-671-52687-1).

Lillian Hellman's life was the stuff of melodrama: tempestuous affairs and virulent vendettas with the big names of the literary and theatrical worlds were her stock-in-trade. Above all, she was an angry woman, and Wright captures that anger exquisitely, revealing in the process not only the facts of Hellman's life, but also the degree to which she habitually misconstrued them. □

Bill Ott, who writes this column freelance for American Libraries, is books-for-adults editor at ALA's Booklist.

INTERNATIONAL FEDERATION OF LIBRARY ASSOCIATIONS AND INSTITUTIONS

Fifty third Council and
General Conference

Brighton, United Kingdom
16–21 August 1987



For further information, contact:

Rob Palmer, Library Association, 7 Ridgmount Street, London WC1E 7AE, United Kingdom
Telephone 01-636 7543 (International + 44 1 636 7543). Telex 21897 LALDN G
Electronic Mail (IFLA '87 only): Telecom Gold 87-COO066

reader forum

LETTERS AND BRIEF COMMENT FROM OUR READERS

American Libraries encourages signed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words will not be accepted or may be edited to fit space.

Servitude not fundamental to service

I FOUND YOUR JANUARY EDITORIAL ("Slaves or Masters?" p. 6) a very provocative bit of intellectual popcorn.

I chose to become a public librarian just so that I could be a professional generalist. I have always found the work demanding and exciting. I would take exception with anyone who says "servitude" is fundamental to my service profession. A service professional has the same dignity as any other worker: the dignity that is demanded. Those who "serve the wishes of all clientele with humility and sometimes fear" are merely professional doormats. These people are neither a credit to the profession nor do they comprehend its challenge.

What we need desperately is some professional leadership concerning the creative needs of our discipline, and creativity that can take us to the year 2000 and beyond. We have great intellectual controversies about "being professional"; great sensitivities about our "image"; great debates about our being "managers" or "librarians." Much of this is simply silliness.

I pray that those burn-out victims who can see only despair, anesthesia, and drudgery in their work quickly seek appropriate assistance to remedy their work environment or that they update their resumes. For if we "professionals" see ourselves so frustrated and dead-ended, what is the lot of the support staff who have few recognized credentials, no mobility, no financial perks, and little professional support?

I have no trouble with my work being meaningful. I do have a concern about the profession expressing the creative dynamic to think and plan for the next decade. I don't think it's a moment too soon to revive that '60s word "militancy." No, my suggestion isn't to nuke the library deadwood; but I do think some advocacy, some activism, some actual intensity has to be ignited within the profession.

LINDA ANNE DOUGHERTY, ALA member,
Chicago (Ill.) Public Library

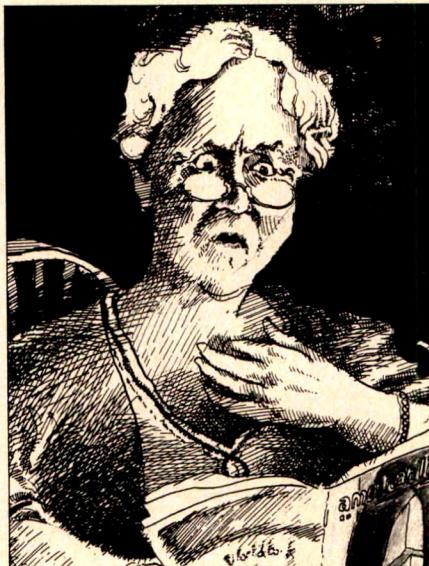
Cover caricatures cause concern

AS A LEADER IN THE MOVEMENT to change the public's view of librarians and libraries, you have done a great disservice to

the profession with your January cover.

As a librarian, I understand the importance of the individuals portrayed on the cover, but their graphic representation helps maintain the stereotypical view of "old-maid" librarians. The photographs on page 34 show Alice Tyler and Gratia Countryman as older, but handsome, women. The cover does them memory harm by becoming caricature—especially poor Alice Tyler, who appears almost deranged. John S. Dykes should have drawn these individuals more as they truly appeared and not in such a derogatory manner.

GREGORY A. CRAWFORD, ALA member,
Moravian College, Bethlehem, Pa.



Dykes' depiction dubbed a derogatory dis-service.

"Trans-Border Blues" views

I WRITE AS A CANADIAN, a "green card" holder, and an MLS student. A mixture of befuddlement and irritation best describes my reaction to Julia Schneider's "The Trans-Border Blues" (Jan., p. 82-85).

I am befuddled that an information specialist—i.e., a librarian—would not learn of immigration requirements in advance of seeking work in another country—especially in the case of the U.S., where illegal immigration is a perennial concern.

I am irritated that she demonstrates a typically Canadian attitude: the smug and righteous assurance that the U.S. is the only country with a bureaucracy protecting its borders. An American with an MLS seeking work in Canada—or any other country—would face no less a minefield of regulations.

There was no need, furthermore, for her cynical postscriptum suggesting surrogate motherhood, appalling even to me, a male.

In short, a memoir of one person's problems does not an exposé make, the opinions of that person and *AL*'s editors' notwithstanding.

ALGIS STANKUS-SAULAITIS, ALA member,
Southern Connecticut State University,
New Haven

JULIA SCHNEIDER'S CONSTERNATION about the employment of foreign nationals in the United States and Immigration and Naturalization Service rules (Jan., p. 82-85) is understandable. As a Canadian, I have employed Canadians coming from Canada on work visas. I think only a foreign-born person who has been through the system can fully understand the frustration and anticipate the treatment. U.S. immigration is the world's consummate paradox. Priorities seem gravely confused. Elaborate rules to confound the qualified are juxtaposed with ineffective vigilance on the borders which permits the free flow of the unqualified.

It cuts the other way too. Canadian red tape associated with employing qualified American academics in Canadian institutions can be just as complicated and apparently unreasonable.

Common language and culture give rise to Canadian and American expectations of preferred treatment. A general lack of prior experience with officious bureaucrats leads one to think the task will be simple. When "economic necessity" is not present, it is probably unwise to expect a transparently logical resolution of the transborder employment issue. It is also unrealistic to think that employers are informed about the minutiae of INS regulations or that they will invest the effort to "sponsor" one candidate when others come ready to go to work.

H. MAYNARD LOWRY, ALA member,
Loma Linda (Calif.) University

I READ WITH INTEREST JULIA Schneider's article and sympathize with her plight, although it should be pointed out that an American trying to work in Canada faces the same restrictions from Canadian authorities.

However, the purpose of this letter is to deny remarks attributed to me in quotation marks about children's librarianship. In my brief conversation with Julia, after an ALA Council meeting last year, I did not talk about the relative status of children's librarians.

ROBERT D. STUEART, ALA member,
Dean, Simmons College library school,
Boston, Mass.

national affiliation is the Huntington. Assisted by several foundations, the Huntington itself awards research grants.

Last year more than 1,600 readers under-dertook research in the library; they joined even Senior Research Associates, well known scholars in the humanities who are permanent members of the Humington staff. On an average day 66 scholars are at work in the library. Some are supported by grants from foundations or academic institutions or by their own expense. A growing number of readers are retired academics whose new mis-
tions are research interests in the Humington.

The research community

Cross town to survey our holdings in the history and philosophy of early science and technology; another walks a mile from the California Institute of Technology to complete a book on mining in the early American West.



Finally, here are two historians who live in Southern California. One from the University of California at Los Angeles drives English literary manuscripts. Another from the University of Oxford don studies Middle English and 16th-century English legal documents. A Cambridge historian examines Hebrew poems about the Hummingbird and her husband, a well known poet, in England. Her research interests lie in 17th-century meaning and truth current in Puritan society. Finally, some readers from overseas. An Israeli scholar investigates the doctrines of Martin Luther, while another from Australia writes Hebrew poetry.

middle-aged lawyer from southwest Louisiana continues her untiring efforts to prove that William Shakespeare was a tourist for the Earl of Oxford. An octogenarian from Pasadena, the author of influential works on Elizabethan literature, virtues witty book reviews over which grandfathers eat their hearts out. He persists with the old-fashioned notion that Shakespeare wrote Shakespeare.

Daniel Woodward, Librarian of the Huntington Library in San Marino, Calif., and a scholar himself, prepared this article at the request of the American Library Association. He notes that the overall director of the Huntington Library, Art Collections, and Botanical Gardens is Robert Middlekauff.

uninformed library readers fit no particular stereotype, though many share certain qualities, interests, and goals. Here, for example, are two young researchers: one comes from Albuquerque (800 miles away) on an oral history project; he reads letters and other papers that help fill in his portrait of Aldous Huxley as remembered by acquaintances. The second is from Pasadena (just across the street from the Huntington) and uses the library for general background in his biography of Kingley Amis. But he also helps the staff acquire Amis manuscripts and letters which will be important in his project.

Does anyone do it better
than the independent,
garden-urinated Huntington?

by Daniel Woodward

Researcher

Library

of the

Leading

and

Care

THE MORAL OF JULIA SCHNEIDER's saga is to be aware of the immigration and labor regulations of the country in which you wish to work before leaving home and current position. Although this is difficult to do, especially when the goal is to work in *any* other country, Schneider's experience will be repeated by a U.S. citizen seeking employment in Canada and many other countries.

The validity of the author's ALA-accredited MLS degree was not questioned and was never at issue. Why it is mentioned is curious, unless it was to leverage the author's argument of bypassing the immigration and labor regulations of the U.S.

Of course, all those wonderful things she said about Boston are absolutely true.

JAMES M. MATARAZZO, ALA member,
Simmons College library school,
Boston, Mass.

Affluent moms do research by choice

I DON'T THINK RAYMOND GRAGLIA (Jan., p. 28) is being too idealistic in his concern for disadvantaged parents; I think he missed his own point altogether. The affluent mothers using the library where he is employed to do research for their children are doing so by choice, not necessity. It is not our option as librarians to interfere with those types of choices. Raymond, did you stop to think that perhaps the children of "disadvantaged" mothers will be better library users for having done their own research?

I am a middle-class working librarian and mother who chooses to let her children do their own research, but if they ask for help I assist by taking them to the library at night when I'm not working, just like other poor and working class mothers can do. Granted, I may be generalizing, but let's keep our role in perspective—that of offering service to our patrons as determined by their needs and requests.

KATE BUGHER, ALA member,
Eau Clair (Wis.) School District

NLW slogan may reduce reading

"BEER REALLY PUTS ON THE pounds." Would the American Association of Breweries use this slogan during National Beer Week? Extolling a negative is not usually a good way to get people to do something.

Studies have shown that a major reason people say they don't read is that they don't want to "take the time" to read. The 1987 National Library week slogan "Take the time to read" extols a negative—reading takes time. Reminding people of a negative factor is likely to *reduce* reading rather than enhancing peoples' desire to read.

Most libraries already have all the adult users they are going to get unless *real* changes are made: new buying policies, new buildings,

new money, new lending regulations, new formats, etc. NLW is irrelevant in getting more users; what we need are more library *supporters*. After all, some users are not supporters and many (most?) non-users are supporters. Hospitals don't ask you to get sick. I have never met a new user who came into the library because of an NLW slogan.

NLW should reinforce supporters' view of *libraries*. With this in mind I'd like to suggest that next year's NLW slogan tie in with the current concern with illiteracy and aliteracy: "Libraries are where America learns to love reading," which is, after all, only the truth (that is, if your library still has books).

MARVIN SCILKEN, ALA member,
Orange (N.J.) Public Library

The whiz from Wisconsin

LUTIE E. STEARNS, "THE ENERGETIC extension librarian from Wisconsin" warned 1906 librarians of potential breakdowns from overwork (Jan., p. 34) but South Dakota's experience with Ms. Stearns indicates that she was a prime example of a

Queries

FOR A PROPOSED BOOK ON THE professional image of librarians, we would like to hear from libraries that have successfully created and marketed products or services that have generated a profit.

GUY ST. CLAIR and BETH DUSTON
P.O. Box 1259
Murray Hill Station
New York, NY 10016

FOR A BOOK TENTATIVELY TITLED *Libraries, Erotica, and Pornography*, I am interested in corresponding with librarians (particularly public librarians) whose libraries subscribe to *Playboy*, *Penthouse*, and/or other publications with erotic appeal.

I'm interested in learning the background of the selection decision; reactions from patrons, the community, and other librarians; and whether there were any problems with the items, and how such problems were handled. Respondents so wishing will be kept anonymous.

MARTHA CORNOG
717 Pemberton St.
Philadelphia, PA 19147

FOR A BOOK ON THE USE OF qualitative methods and anthropological techniques for research, evaluation, and teaching in librarianship, I am soliciting short case studies of the use of interviews or observation to gather information for library service.

CONSTANCE A. MELLON
Dept. of Library & Info. Studies
East Carolina University
Greenville, NC 27834

physician who ignored her own advice.

At its third annual meeting in 1909 and again at its fifth meeting two years later Lutie E. Stearns provided the organization's keynote addresses and major in-service education as she spoke to librarians on "The Work of State Library Commissions" (South Dakota's was in its infancy); on "Some Do's and Don'ts of Library Work"; and on "The Rural Community, the School and the Library." Then, because of the failure of some librarians to either attend the meeting or to provide papers to be read, she spoke off-the-cuff on traveling libraries, magazine selection, storytelling, and the "Library Militant." All this was dutifully recorded in the minutes. The SDLA cash book indicates that the association paid her \$28.85 for her work in 1909!

We might wish that present-day technology had been available to record her remarks for posterity. But since this was not the case, it seems appropriate to quote a more recent Stearns article (*Library Journal*, Nov. 1, 1931) in which she described a vision of the future in which "Librarians will spend but little time in their offices but will be out day and night among the people, getting their point of view and responding in full measure to their wishes... free souls, known and respected by every man, woman, and child in the community, and they will walk as with God toward the realization of a better and happier world."

EDITH SIEGRIST, ALA member,
Archivist, South Dakota Library Association,
Vermillion

Laurels from a lifer

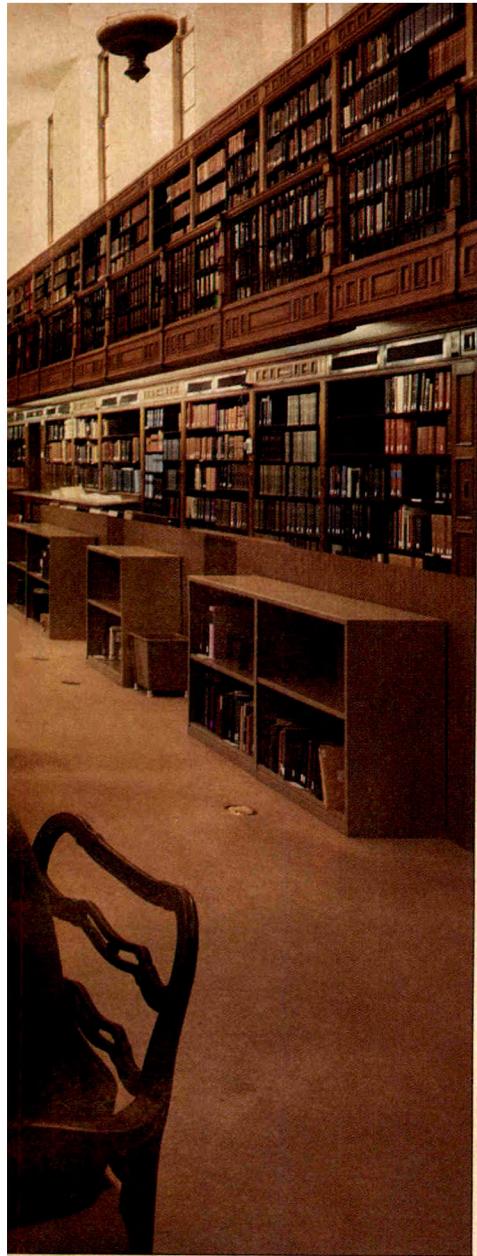
AS A LIFE MEMBER OF THE American Library Association—long retired and now in his 80s—I would like to urge all librarians to accept ALA's "last chance" invitation to become a life member through 1987 (Dec., p. 812).

Ours is a great profession and the American Library Association is a great professional organization. Although my life membership does not currently contribute to my professional advancement, it does provide me with professional satisfaction and other perquisites. I refer, for example, to a life subscription to *American Libraries*.

I congratulate the Association on the quality of *American Libraries* and note that this periodical currently includes items that make this "oldster" feel at home as he reads of current problems and developments that were as real in the days of Carl Milam (of ALA) and William Warner Bishop (of the University of Michigan) as they are today.

Again, I urge librarians to accept your current—valid only through 1987—invitation to become a life member of the American Library Association.

B. LAMAR JOHNSON, ALA life member,
University of California at Los Angeles
Graduate School of Education



Left, the General Reading Room of the Huntington Library provides myriad resources for scholars. Top, an exterior view of the Library. Right, a splash of flowers greets readers at the entrance pavilion.

spective readers information about places that seem appropriate, but final rental agreements are between readers and landlords. For short-term scholars, the library suggests rooms at nearby motels or at the Athenaeum, the stately faculty club at Caltech which is open to visiting scholars at the Huntington and which offers both rooms and meals.

At times readers agree to perform certain house-sitting duties—mowing lawns and watering plants, for example—in order to reduce their rents. Such responsibilities have been known to take unexpected turns; perhaps a landlord has left behind a pet requiring exercise and feeding. Once, in fact, a reader discovered upon first entering his home-away-from-home that he must share the bath with a boa constrictor. Fortunately, the library was able to find alternative housing (for the reader, not the snake).

Because few restaurants are within walking distance, for many years the Hun-



tington has provided a lunchroom for staff and readers. During afternoons the lunchroom also offers tea and sandwiches to some of the half-million annual visitors to the library's exhibition hall, two art galleries, and botanical gardens. Lunchroom food is simple and inexpensive, and diners may eat in several pleasant indoor rooms developed from what was once the bowling alley and billiard room of Henry E. Huntington. They may also choose an attractive outdoor terrace, part of which is sheltered by a large wooden pavilion.

Stimulation

Luncheon company is likely to be stimulating, for the person across the table may be the author of a long-admired book, or a current graduate student at the university one attended years ago. Some readers find the informal conviviality of these lunches—and the conversation at coffee breaks in the institutional lounge known as the Foot Note—to be especially memorable parts of a stay at the Huntington. Others enjoy private walks in the grounds which include the Japanese, Camellia, Australian, Sub-Tropical, and Desert gardens.

covering 140 months of study each year. These go to competitors from all parts of the United States and abroad whose studies range over a variety of fields. A few grants are restricted: available only to young scholars, or only to scholars working on California history, for example. Some grantees remain at the Huntington for a full year, but most stay from one to four months.

Sheltering scholars

Many readers who live beyond commuting distance bring their families with them. Because San Marino and most nearby cities are affluent residential suburbs of Los Angeles, affordable housing is not always easy to find. The library staff and many Friends of the Huntington look out for suitable accommodations. One member of the staff maintains a file of houses, apartments, and condominiums and sends pro-

On an average day 66 scholars are at work in the library. Some are supported by research grants from foundations or academic institutions; most are here at their own expense.

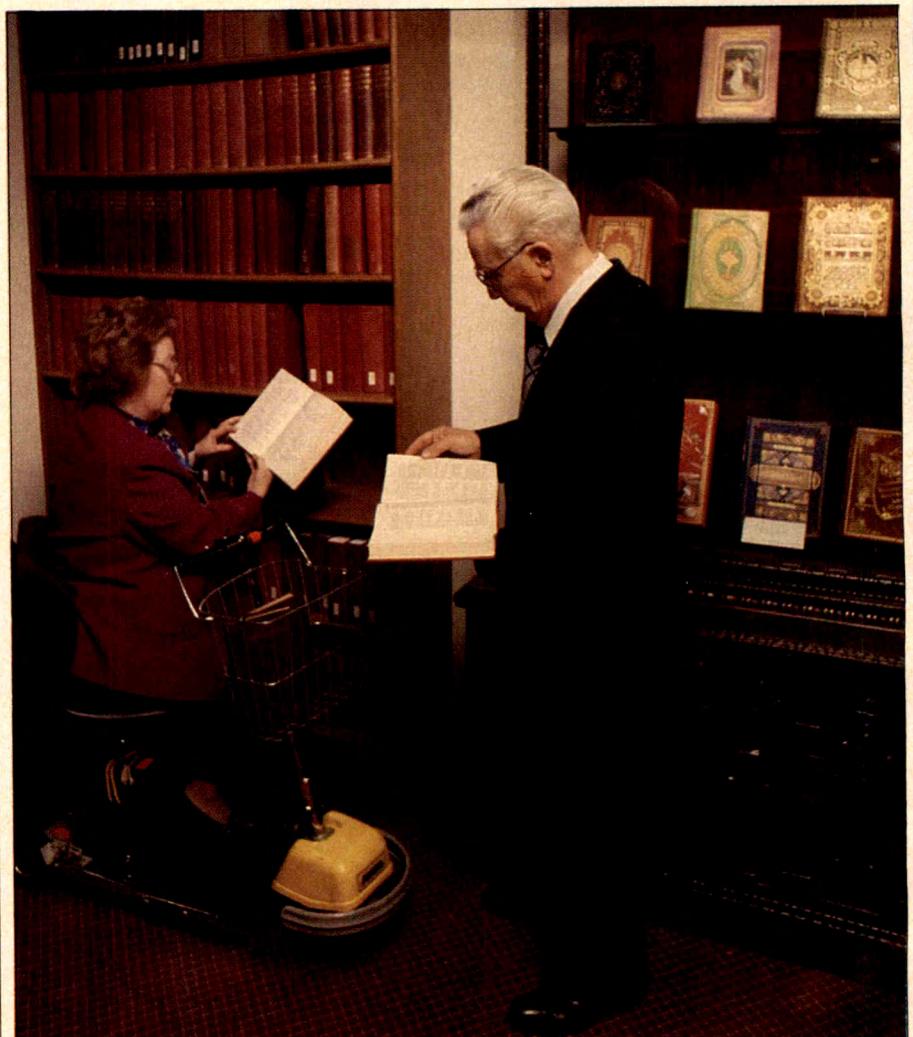
Yet another notable experience may be the series of seminars open to staff and readers. These usually consist of a scholarly paper-in-progress followed by a sometimes spirited question-and-answer period. Many readers who have grants from the Huntington are asked to give a seminar, and the reactions of friendly but often critical fellow scholars may prompt the speaker to revise the paper substantially before it is published. The Huntington itself publishes a number of research reports each year, some in the *Huntington Library Quarterly* (founded in 1937), others in the three or four books it issues annually.

Research treasures...

The Huntington's collections are centered on British and American history and literature. Outside these fields, however, the library holds some 5,400 titles of 15th-century printed books, most of which are Continental, a collection second in the United States only to that of the Library of Congress. The library also owns about 8,000 Continental books of the 16th to 18th centuries, a small but excellent collection of Medieval illuminated manuscripts made on the Continent, and important holdings in the history of early science which include a substantial number of Continental works. All together, the Huntington Library consists of more than 600,000 printed books (slightly more than half are designated "rare" books) and 2.2 million manuscripts, along with several hundred thousand photographs, pieces of printed ephemera, maps, and prints. As major research libraries go, the Huntington is not huge, but within its fields of specialization its collections tend to be of major international significance.

...and services

Scholars who wish to study these collections must apply formally for admittance to the library. (Our records of readers are now kept in a computerized database, developed only within the past year.) Once admitted to the library, readers may use our largely open-stack reference collection. Rare books and manuscripts may be consulted only in the Special Reading Room, which accommodates 61 readers at a time. During the busiest summer and winter months as many as a hundred readers have been served there in one day; fortunately not everyone remains in this room all day. Additional study space is available elsewhere in the library, so that we can seat a total of 164 readers besides our own Senior Research Associates. All but two areas in the library are easily accessible to handi-



Top, Huntington Library readers enjoy an outdoor break near the library's Foot Note lounge. Above, handicapped readers have access to

all but two areas of the Huntington Library—staff members will retrieve reference books from those areas upon request.

capped persons; staff members fetch reference books from these areas upon request. In both the General and Special Reading Rooms and in many offices and carrels a common sight nowadays is readers' word processors; at present the library can provide typewriters, but not PCs, at nominal fees to readers.

First-time readers customarily are given brief introductory tours of the library; they also receive copies of a 42-page pamphlet, *The Huntington Library: A Guide for Readers*, first published in 1972, last revised in 1984, and scheduled for a new edition in 1987. For more than a year the library has been a member of the Research Libraries

Group and thus has access to its online network RLIN; but network terminals may be used only by staff members. Occasional special searches for readers are undertaken, however. Supplementary card files about the library's resources are available to readers: the much-used Continental, STC, and Americana chronological files, for example, and several dozen comparable indexes in other fields.

Although the Huntington's manuscript collection is generally well organized and cataloged, readers are always advised to consult curators in the Manuscripts Department about their topics of research. Often a curator can think of possible sources of information which might not occur to readers on their own. A common farewell remark from a Huntington scholar is, "I found many unusual things that surprised me." Sometimes, to our embarrassment, the scholar will add, "Some ordinary things I expected to find were not here."

What the researchers research

Many of our researchers' projects treat William Shakespeare (whoever he was), John Milton, William Blake, Wallace

In both the General and Special Reading Rooms and in many offices and carrels a common sight nowadays is readers' word processors.

Stevens, or Jack London; Tudor-Stuart history, Georgian England; the American Revolution and the American Civil War; the development of California, and the urbanization of the Los Angeles Basin.

But particular projects often veer away from the main track. Here are a few sampled from a bulletin board devoted to current readers' names, home bases, and research topics:

- Intuition in Western and Eastern philosophy, nursing history and ethics, Theodore Roosevelt's American Indian policy, Gladstone in Egypt, and Elizabethan representations of England;
- Also, cleanliness in America, frontier

environmental history, ethnic groups in the West, antecedents of science fiction, George Washington's image, and 18th and 19th century love-letters;

- In addition, ancient Mediterranean plants, teachers of the American West, culture and the Bible, American political sermons, and the marginal doodles of great men.

On several of these topics we may have scant resources. Some investigators frequent the library mainly because they find it a congenial place in which to read and write. But for a myriad of topics there are indeed exciting materials to be explored at the Huntington. As a matter of policy, the library never endorses or condemns the projects of its readers; but as a matter of practice as well as policy the library staff members do what they can to help scholars help themselves in successfully completing their work.

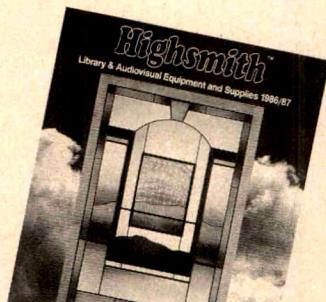
Research is the principal business of the Huntington (which unlike some libraries is attached to no football team), and the staff hope that for many generations to come this institution will continue to be useful to a wide variety of scholars from all over the world. □

Page through our catalog. Compare our products and prices to the competition.

You'll find our product selection more extensive and our pricing consistently lower. We offer full value on the full range of products you want and use.

And when you order in multiples, there are price breaks, quantity discounts, assortability discounts and more.

Turn to Highsmith with confidence.



Real selection and great pricing, it all adds up to value.

If you don't have our catalog, write or call today. Toll Free 1-800-558-2110.

Highsmith

Toll Free 1-800-558-2110

The Highsmith Co., Inc.
Dept. AM
W5527 Hwy. 106, P.O. Box 800
Ft. Atkinson, WI 53538-0800

CHOICE, PRICE, VALUE.

RECORDS OF ANTE-BELLUM SOUTHERN PLANTATIONS FROM THE REVOLUTION THROUGH THE CIVIL WAR

General Editor: Kenneth M. Stampp, Morrison Professor Emeritus, University of California at Berkeley

This massive effort to make primary source material more available to scholars of the ante-bellum South will prove very valuable for libraries. Edited by one of the leading American historians specializing in the nineteenth century, this microfilm set contains a wide variety of sources including journals, account books, letters, overseers' reports, and slave lists. A well-produced printed guide to the microfilm makes recovery of information moderately easy. The clarity of the microfilm images is generally very good. The series is a major service to scholarship and is recommended.

—Choice

I greet the publication of your microfilm series on ante-bellum plantations with delight. It should revolutionize scholarship on the Old South by making it possible for both graduate students and established scholars throughout the nation to carry on sustained, serious research in primary materials. The manuscript collections chosen constitute a rich and invaluable resource, especially in this era of sadly diminished research and travel funds for historians. I will urge my library to purchase your entire offering, and I expect to spend many hours in coming years examining these documents, as well as supervising graduate seminar papers and theses based on these well-selected records.

—Drew Faust
Professor of History
University of Pennsylvania

The impact of the ante-bellum southern plantations on the lives of their black and white inhabitants, as well as on the political, economic, and cultural life of the South as a whole, is one of the most fascinating and controversial problems of present-day American historical research. Depending upon the labor of slaves who constituted the great majority of the American black population, the plantations were both homes and business enterprises for a white southern elite. They were the largest, the most commercialized, and, on the whole, the most efficient and specialized agricultural enterprises of their day, producing the bulk of the South's staple crops of tobacco, cotton, sugar, rice, and hemp. Their proprietors were entrepreneurs who aspired to and sometimes, after a generation or two, achieved the status of a cultivated landed aristocracy. Many distinguished themselves not only as successful planters but in the professions, in the military, in government service, and in scientific and cultural endeavors.

Many enormous manuscript collections of plantation records survive in research libraries scattered throughout the South. These manuscripts consist of business records, account books, slave lists, overseers' reports, diaries, private letters exchanged among family members and friends, and even an occasional letter written by a literate slave. They come mostly from the larger tobacco, cotton, sugar, and rice plantations, but a significant number survive from the more modest estates and smaller slaveholdings whose economic operations tended to be less specialized.

Plantation records illuminate nearly every aspect of plantation life. Not only business operations and day-to-day labor routines, but family affairs, the roles of women, racial attitudes, relations between masters and slaves, social and cultural life, the values shared by members of the planter class, and the tensions and anxieties that were inseparable from a slave society all are revealed with a fullness and candor unmatched by any of the other available sources. Moreover, these records are immensely valuable for studies of black slavery. They are the best sources of information about the care and treatment of slaves, about problems in the management of slave labor, and about forms of slave resistance short of open rebellion. They also tell us much about the behavior of slaves, from which historians can draw inferences about the impact of slavery on the minds and personalities of its black victims.

Our series of plantation records is designed to assist scholars in the

use of these valuable sources by offering for the first time an ample selection of the most important materials in a single microfilm series. Ultimately it will cover each geographical area in which the plantation flourished, with additions of approximately three new collections annually. A special effort is being made to offer the rarer records of the smaller slaveholders and to include the equally rare records of the plantations in the last quarter of the eighteenth century. However, the documentation is most abundant for the operations of the larger plantations in the period between the War of 1812 and the Civil War, and their records will constitute the bulk of our publication.

Ordering Information

Records of Ante-Bellum Southern Plantations from the Revolution through the Civil War.

Series A. Selections from the South Caroliniana Library, University of South Carolina.

Part I.

35mm microfilm (15 reels) with printed guide.
Price: \$950. ISBN 0-89093-775-3. Available now.

Part II.

35mm microfilm (26 reels) with printed guide.
Price: \$1,700. ISBN 0-89093-776-1. Available now.

Series B. Selections from the South Carolina Historical Society.

35mm microfilm (10 reels) with printed guide.
Price: \$650. ISBN 0-89093-777-X. Available now.

Series C. Selections from the Library of Congress.

Part I.

35mm microfilm (8 reels) with printed guide.
Price: \$520. ISBN 0-89093-778-8. Available now.

Part II.

35mm microfilm (5 reels) with printed guide.
Price: \$350. ISBN 0-89093-779-6. Available now.

Series D. Selections from the Maryland Historical Society.

35mm microfilm (14 reels) with printed guide.
Price: \$900. ISBN 0-89093-780-X. Available now.

Series E. Selections from the University of Virginia Library.

Part I.

35mm microfilm (39 reels) with printed guide.
Price: \$2,600. ISBN 0-89093-781-8. Available now.

Part II.

35mm microfilm (26 reels) with printed guide.
Price: \$1,750. ISBN 0-89093-784-2. Available now.

Part III.

35mm microfilm (30 reels) with printed guide.
Price: \$2,050. ISBN 0-89093-785-0. Available now.

Series F. Selections from Duke University.

Part I.

35mm microfilm (23 reels) with printed guide.
Price: \$1,600. ISBN 0-89093-782-6. Available now.

Part II.

35mm microfilm (16 reels) with printed guide.
Price: \$1,200. ISBN 0-89093-783-4. Available now.

Part III.

35mm microfilm (45 reels) with printed guide.
Price: \$2,950. ISBN 0-89093-786-9. Available spring 1987.

Discount: There is a 10 percent discount for standing orders for all series.

Kindly direct all orders and inquiries to:

UNIVERSITY PUBLICATIONS OF AMERICA

Dept. A-AL387 • 44 North Market Street • Frederick, MD 21701

Call Toll Free 1-800-692-6300

THOMAS A. EDISON PAPERS

Here, in the first published microfilm edition of the Edison Papers, scholars can glimpse the detailed workings of this inventive genius, as well as the conditions and atmosphere in which he worked. The editors have done a magnificent job of indexing, cataloging, and photocopying thousands of pages of notebooks, correspondence, and official records. The microfilm is accompanied by printed guides that describe the history of this collection and contain indexes to authors and recipients of correspondence and to technical papers, drawings, and financial documents. Each series is prefaced by documentation describing the origin of the materials, its organization and condition, and its significance. This collection will be a valuable addition to any research library.

—Choice

New—Part II

More than any other single figure, Thomas Alva Edison helped to integrate the worlds of science, technology, business, and finance. Edison's work laid the foundation for the age of electricity, recorded sound, and motion pictures. In addition, he utilized team research and development with such great success at his Menlo Park and West Orange laboratories that he helped introduce the era of modern industrial research.

The life, the work, and the vision of Thomas Edison are documented in the laboratory notebooks, diaries, business records, correspondence, and related papers that have survived the more than fifty years

since his death. Access to these papers will be a boon to scholars in many areas of study: the history of science and technology, business and economic history, the history of popular culture, film history, social and labor history, and other diverse interests. Because of the massive quantity of material, its dispersal all over the world, and its limited accessibility, these resources have been neglected. Now, through the Thomas A. Edison Papers project, the papers of Edison and his associates are being published for the first time.

Ordering Information

Thomas A. Edison Papers: A Selective Microfilm Edition.

Part I: 1850–1878.

35mm microfilm (28 reels) with printed guide.

Price: \$1,650. ISBN 0-89093-700-1. Available now.

Part II: 1879–1886.

35mm microfilm (69 reels) with printed guide.

Price: \$3,900. ISBN 0-89093-701-X. Available now.

Standing order discount: The *Thomas A. Edison Papers* will be published in six parts at intervals of approximately three years. A discount of fifteen percent is available for a standing order.

The printed guides are available separately. The guide to *Part I* is priced at \$25.00; *Part II*, \$35.00.

Publication of the *Edison Papers* is sponsored by the Smithsonian Institution, the National Park Service, the New Jersey Historical Commission, and Rutgers University.

PAPERS OF THE NAACP

Editorial Advisers:

August Meier, Kent State University, and John Bracey, University of Massachusetts at Amherst

This is the one major collection that touches upon virtually every critical social, political, and educational issue concerning Afro-Americans during the years 1909 through 1950. No student or scholar of the black experience in twentieth-century America can afford to bypass or ignore this pivotal collection of primary sources now made so conveniently accessible by University Publications of America.

—Darlene Clark Hine
Associate Professor of History
Purdue University

New—Parts on Educational Equality, Voting Rights, Housing, the Scottsboro Case, and Anti-Lynching

The five new parts of *Papers of the NAACP* contain rich documentation on the issues and events that were at the heart of race relations in the United States during the first half of the twentieth century. What makes the papers uniquely valuable is the degree to which the NAACP shaped these issues and guided these events. The NAACP did not observe history in the making; the NAACP made history. The 150,000 pages now published for the first time form a comprehensive inner history of the policies and personalities at the highest levels of the civil rights leadership, as well as a compelling portrait of the lives of the individual black Americans who, in cities and towns throughout the nation, were victimized by various forms of racism and who in response became an unstoppable grassroots movement for social, political, and legal change.

Ordering Information

Papers of the NAACP.

Part 1: Meetings of the Board of Directors, Records of Annual Conferences, Major Speeches, and Special Reports, 1909–1950.

35mm microfilm (28 reels) with printed guide.

Price: \$1,700. ISBN 0-89093-397-9. Available now.

Kindly direct all orders and inquiries to:

UNIVERSITY PUBLICATIONS OF AMERICA

Dept. A-AL387 • 44 North Market Street • Frederick, MD 21701

Call Toll Free 1-800-692-6300

Scholars and serials

Will electronic journals save us from the heartbreak of scholarly drivel, the embarrassment of book budget bankruptcy, the halitosis of salami publications, and the morbid obesity of our collections?

by John Lubans, Jr.

AT ONE TIME OR ANOTHER, all scholars and librarians commiserate about what's wrong with serials: they are audaciously overpriced, always late, budgetarily and bibliographically out-of-control, technologically vestigial, and overabundant. Some scholars and librarians further assert that too much of what is published is "ignorant drivel," and that if scholars weren't compelled to publish, most serials would deflate in price and pages. I confess to not being totally aloof from such sentiments.

In a recent seminar on electronic publishing, I saw a ray of hope for solving some of these problems. At first glance, electronic publishing does seem uniquely qualified to help reform the errant ways of serials.

In my simple thesis, electronic journals mean that libraries would no longer pay an up-front subscription cost: we would pay as we use the information in publishers' data banks. Considering the costs of computer inputting and storage, it is unlikely that publishers would maintain extensive backfiles or "inventories"; rather they would purge such files rigorously and ruthlessly.

Furthermore, publishers might even be motivated to "publish" only genuinely *new* information and reject that which does not make an obvious contribution, thus reducing the overall amount of information issued. I think this is so because information not used by consumers represents a financial loss (perhaps also a tax liability) to commercial publishers and will not be maintained. An electronic journal places a considerable risk on the publisher's shoul-

ders. Under current practices that risk is largely subsidized when libraries pay subscription fees (sometimes 2-3 years in advance) for sight-unseen journals.

That is my initial assessment of the matter. Keeping it in mind, I now want to explore the major perfidies attributed to serials to see if the overall situation is as grave as it is made out to be, and if so, whether electronic salvation is possible.

There are too many of them

We've heard of information explosions and the geometric growth of book collections. Even if these are now clichés, there is no denying the excess of publications, especially of serials. One estimate claims that over one million serial titles have come and gone since 1609, the year the first newspaper was published.¹

In spite of all the allegations directed at publishers, scholars still flood editorial boards with manuscripts and serve as reviewers and editors, and librarians still select new subscriptions and authorize the payment of invoices for new and old standing orders.

To get a feel for the physical magnitude of serials at Duke, I multiplied the average weight of a bound periodical (roughly 3.5 lbs.) by the number of serials Duke binds in a typical year. The impressive result is that we can claim to add 26 tons of bound information to our serial collections each year!

Apart from the stress serials create for library floors and budgets, scholars express consternation about the vastness of the lit-

erature. In a survey of 3,800 scholars conducted by the American Council of Learned Societies (ACLS), 60 percent said it was "virtually impossible to keep up 'even minimally' with the literature in their fields."²

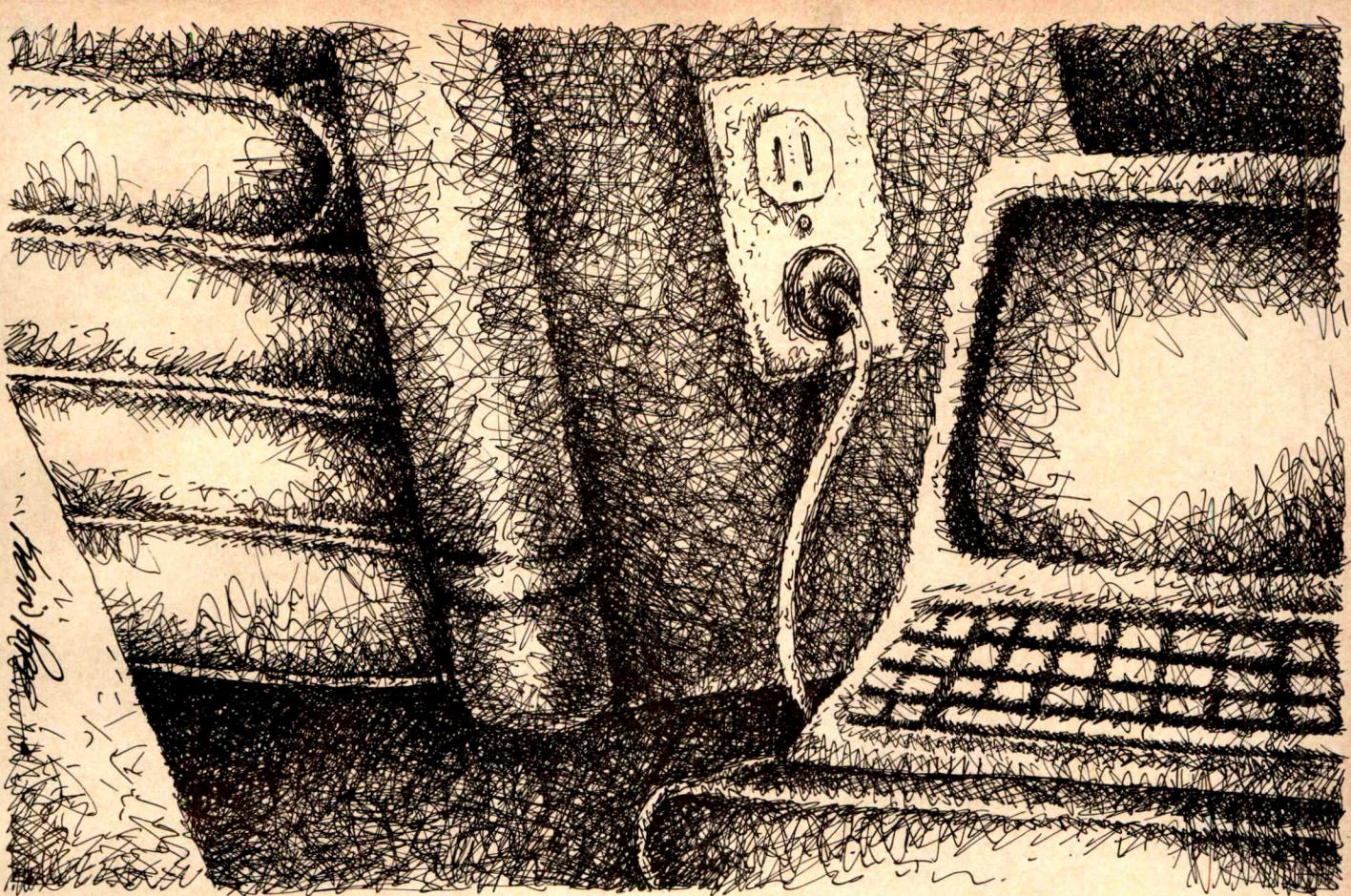
Publishers as villains

Publishers are an easy target—especially the more arrogant, greedy ones—what with the heinous differential pricing, sleazy copyright "licenses," and other schemes to wrest more money out of standstill library budgets. The prevalent library opinion is that publishers' rapacity (shareholders might not call it that) is indeed out of control. But are they really to blame for what's wrong with serials? Without willing suppliers (authors) and buyers (libraries), publishers would be out of business. That serial prices continue to rise well above inflation levels reflects an insatiable demand for serials. This demand is a seeming gold mine for publishers—one that won't go bust until either the ore runs out or the demand drops off (consider OPEC).

In fact, we are all part of the problem. Scholars and librarians appear to be willing victims of publishers. In spite of all the allegations directed at publishers, scholars still flood editorial boards with manuscripts and serve as reviewers and editors, and librarians still select new subscriptions and authorize the payment of invoices for new and old standing orders. We do this to serve the curricular and research needs of the universities at which we work.

There is, however, a reason why we tacitly choose not to rail too much against scholarly publishing practices. It is that many of us are committed to the notion that size of collection equals greatness: the bigger the better. Yes, other measures are used, but the most impressive one is size, and it is the measure readily recognized by scholars and librarians alike. Another reason for our professional silence is that the tenure system, the major single variable driving supply and demand of serials, is out of our hands. Any isolated reform ef-

As associate university librarian at Duke University, Durham, N.C., **John Lubans, Jr.**, administers the technical (including serials) and public services departments. An ALA councilor, Lubans is best known for his work in user education, user surveys, and more recently, the management of libraries.



KEVIN POPE

fort by librarians is doomed from the start.

Scholars as well are caught up in a trap perhaps not of their own choosing. In the ACLS survey, 29 percent of the scholars responding said the pressure to publish was "extremely strong"; 31 percent said it was "strong." Pressure to produce numerous articles can lead to unethical practices. In December 1986, the *Chronicle of Higher Education* reported on the retraction of falsified research findings by Harvard scientists and on the discovery that 55 of 137 published papers by a researcher at the University of California at San Diego Medical School were of questionable validity and another 13 were fraudulent.³

Contributing to these concerns is the much delayed and allegedly suppressed article, "The Integrity of the Scientific Literature," by W. W. Stewart and Ned Feder, which appeared in the Jan. 15, 1987 *Nature* (Vol. 325, p. 207-214).

From the librarian's perspective the pressure on scholars to publish has implications far beyond our book budgets. One teaching colleague told me that every hour a young instructor spends with a student damages the instructor's efforts to acquire tenure. Our so-called faculty/librarian partnership always has been a bit tentative; improvement is unlikely unless teaching is recognized as valid, rewardable activity in the pursuit of tenure and promotion.

"Ignorant drivle"

This is one scholar's harsh assessment of the quality of scholarly serial publication. He or she is not alone. More than a few scholars in all fields bemoan the quality of what is published. Is this just sour grapes or is there substance to the charges? In the ACLS survey, one third of the scholars said they "rarely find articles of interest in their discipline's [major] journal." Although the survey did not ask scholars to rate the quality of what is published, there are implications that all is not well.

Edward Huth, editor of the *Annals of Internal Medicine*, has seen enough "ethical offenses" in scholarly publishing to categorize them. "False authorship" is the widespread practice of crediting superiors and technicians with co-authorship when they have had little or nothing to do with the reported research. More seriously, there is "salami publication," wherein material adequate for a single paper is sliced into several "least publishable units." And continuing this metaphor, Huth cites the use of "meat extenders," a term he applies to the reissue of a paper with no new data or the merger of two previously published papers into a new one.⁴ If Huth is correct one can see that there is indeed a considerable, but avoidable, congestion of pages and information.

Electronic salvation unlikely

Returning to my original thesis, there are some disconcerting problems associated with the quality and quantity of scholarly publications. Will electronic journals solve these? When I put my electronic salvation idea to some colleagues I was dismayed, but not surprised, at their responses. Many feel that if publishers purge their electronic data banks, it will be the library's responsibility to purchase and maintain that which is dumped. Indeed, subscriptions to electronic journals will require our printing out and binding the full electronic text in order to preserve it for posterity.

We may not be able to resist our conservation impulses, but no matter. It is unlikely, due to various factors such as too little incentive and scholarly resistance, that electronic journals will soon proliferate or become equal to print. Ultimately, electronic publishing may enable us to make gains in space, but not in budgets; publishers will not give up earnings regardless of how many fewer "pages" they may "publish" in some giant computer.

What to do?

Librarians should join scholars in pursuing their own suggested reforms. In the ACLS survey, for example, 40 percent of the scholars surveyed agreed that the peer

Scholars and serials

review system needs reform. We could help them achieve change by making clear to them the book budget implications of current serial publishing. The following reforms that scholars have suggested make considerable sense:

1. In judging candidates for tenure, place emphasis on the *quality* of their published work rather than on its *quantity*. Instead of requesting all papers published, ask for the *few* best. This could have the salubrious effect of fewer papers published and a gain in time for teaching.

2. Allow a longer time span for grant

A policy of canceling one periodical to get another is a sensible approach to making the most of our limited budgets and sending a message to publishers/vendors that they, too, have a role in serials reform.

research to be done. This would alleviate pressure to publish frequently in order to impress reviewers.

3. Require authors to sign-off on the authenticity of their work and to guarantee that it has not been published elsewhere.⁵

4. Encourage presidents and deans to take the pressure off scholars to publish frequently just so that they can advertise the excellence of their faculty. Encourage them to follow through on their often-stated commitment to excellence in teaching by establishing distinguished teaching professorships.⁶

Finally, encourage the ACLS to explore what can be called the "drivel factor." Librarians have their own literature to start with. Also, libraries should apply rigorous guidelines for the addition of any new serials. A policy of canceling one periodical to get another is a sensible approach to making the most of our limited budgets and sending a message to publishers/vendors that they, too, have a role in serials reform. □

Bound to Be Read

When it comes to children's books, BTSB is the leader among kids and librarians alike. For kids, we offer durable bindings that look new longer and brightly illustrated covers that reach out and tell a story; while for librarians, we provide the special services that make doing business with us a pleasure.

- Complete book processing, processing kits and catalog cards.
- Lower prices for volume purchases.
- Free pre-order computer lists of your titles.
- Pre-sorted catalog cards.

Send today for our new service brochure and general K-12 catalog listing almost 15,000 in-stock titles.



Bound To Stay Bound Books, Inc.

West Morton Road, Jacksonville, IL 62650
Call Toll Free: (800) 637-6586; in Illinois, call collect (217) 245-5191

*Library Binding Institute

Notes

1. This and other facts and cogent observations about serials appear in an article by Allen B. Veaner, "Into the Fourth Century," in the *Drexel Library Quarterly*, Vol. 21:4-28 (Winter 1985), Joline Ezzell, editor.

2. The 16-page summary of the ACLS survey of scholars written by Herbert C. Morton and Anne Jamieson Price appears in *Scholarly Communication*, No. 5, Summer 1986. *The Chronicle of Higher Education* carried a full report on the survey in its issue of Aug. 6, 1986, p. 1, 21-23.

3. Both these incidents are reported in the Dec. 3, 1986, *Chronicle of Higher Education*, p. 7, 10. One of the Harvard researchers is quoted as saying that when expected results did not occur, "There was a lot of pressure in the lab and I didn't have the courage to tell them."

4. A report on Edward Huth's talk to the American Association for the Advancement of Science appears in the June 5, 1986, *Chronicle of Higher Education*, p. 5, 9.

5. Three recommendations made by Huth as reported in the June 5, 1986, *Chronicle of Higher Education*.

6. Probably the best curriculum reform document, the Carnegie Foundation's *College: The Undergraduate Experience in America*, includes this recommendation for faculty. The prologue and the major recommendations are printed in the Nov. 5, 1986, issue of *The Chronicle of Higher Education*, p. 16-22. A quote to consider: "The joy of teaching...can and should be a source of fulfillment as great as seeing one's name in print in the pages of a professional journal...."

OCLC
Acquisitions & Serials Control

Look who's improving automated technical processing



Order ■ Receive ■ Claim ■ Bind
Route ■ Manage funds ■ Send orders electronically
Link to LS/2000 local system ■ Link to Online Union Catalog
Benefit from network and OCLC support and training

Acquisitions

ACQ350

Microcomputer-based System

Serials Control

SC350

Microcomputer-based System

Direct Transmission

DX

System

For information, contact your participating
Network Office, or call OCLC toll-free.



Online Computer Library Center
6565 Frantz Road
Dublin, Ohio 43017-0702
(800) 848-5800 (800) 282-7306 (Ohio)

Mega Microforms

Ambitious new publication projects for scholarly research

By Thomas A. Bourke

LIBRARY USE OF MICROFORMS for the preservation and dissemination of research materials began in the 1930s and reached its zenith in the 1970s.¹ One reason often given for the enormous growth of scholarly micropublishing was the increase in college libraries and the availability of federal dollars in the 1960s before the days of double-digit inflation. A similar increase also took place in scholarly reprinting.² When the reprinting industry declined, many people assumed that the same fate awaited scholarly micropublishing.

Micropublishers go for growth

Even Alan Meckler, publisher of *Microform Review* and *Guide to Microforms in Print*, sounded a pessimistic note in a 1983 interview.³ According to Meckler what happened in micropublishing was the same thing that happened to scholarly reprinting. When libraries lost their buying power due to inflation and budget cutbacks, retrospective materials lost their allure. He concluded that scholarly micropublishing was not a growth industry. Since most of the great ideas had been creamed off, he said, the way to make money in scholarly micropublishing was through an entrepreneurial route of digging to find new micropublishing projects in untouched areas and bring them off with low overhead.

At present, scholarly micropublishing is undergoing a period of increased growth marked by several large, major, and expensive collections in a variety of subjects. Much of this is being done along the pattern which Meckler suggested. Here is a sampling of what's new and hot in scholarly micropublishing.

Hottest topic: American history

American history seems to be the area yielding the most new material. University Microfilms International is releasing the collections of the Massachusetts Historical Society containing papers of various members of the Adams family, Edward Everett, William Lloyd Garrison, Elbridge Gerry,

and Cotton Mather. Also available from UMI is *Pamphlets in American History*, which comprises over 16,000 titles and includes segments on women and American Indians. University Publications of America is putting out *Research Collections in American Politics* in three parts: *Papers of the Republican Party, 1911-1960*, *John F. Kennedy's 1960 Presidential Campaign*, and *Diaries of Dwight D. Eisenhower, 1953-1960*.

Chadwyck-Healey, Inc., has issued *National Inventory of Documentary Sources in the United States*, an ambitious effort to aid scholarship by reproducing on microfiche finding aids for manuscript and archival collections in U.S. repositories. Research Publications is offering *The Immigrant in America*, covering the period 1789-1929, and *Texas as Province and Republic, 1795-1845*.

Clearwater has put out *Vietnam: a Documentary Collection—Westmoreland v. CBS*, which documents the recent libel case. UMI will soon begin to release *History of the Vietnam War*, reproducing over the course of four years 325,000 pages of documents assembled by Douglas Pike of the University of California/Berkeley.

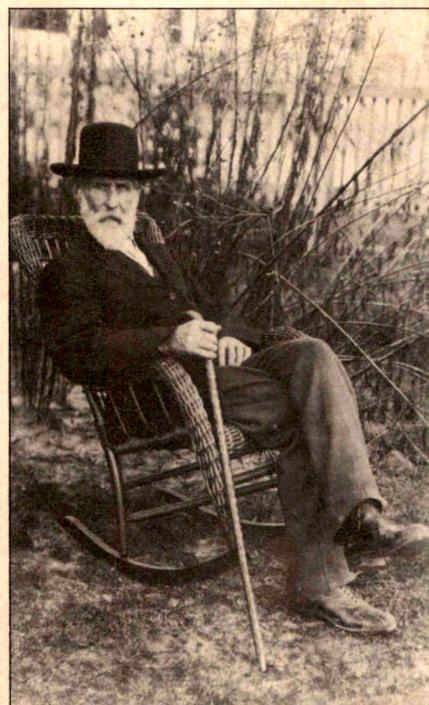
Collections in Black Studies include UMI's *Slavery: Catalyst for Conflict* and

UPA's ongoing *Papers of the NAACP* with five new parts: *Campaign for Educational Equality, 1913-1950*, *Voting Rights Campaign, 1916-1950*, *Campaign Against Residential Segregation, 1916-1955*, *Scottsboro Case, 1931*, and *Anti-Lynching Campaign, 1909-1940*. Chadwyck-Healey is now marketing *The Joe Louis Scrapbooks, 1935-1944*, which covers the most important years of that professional boxing career.

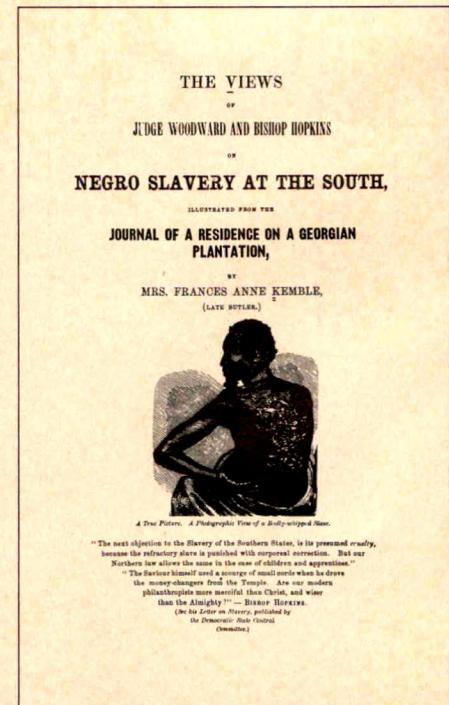
The Center for Research Libraries sponsors two microfilming programs pertinent to ethnic studies: the Latin American Microform Project⁴ and the Cooperative Africana Microform Project.⁵ The National Archives has issued a catalog entitled *Black Studies: a Select Catalog of National Archives Microfilm Publications* describing its microform holdings in this area.

Women's studies

Collections in Women's Studies abound and many have been enumerated in a recent survey.⁶ Readex offers *American Women's Diaries* broken down into *New England, Pioneer, Southern, and Western*. Harvester has *Women, War and Society, 1914-1918*, which is based on the "Women at Work" Collection at the Imperial War Museum, London. Different parts of this



University Microfilms International offers researchers such source materials as these



from Genealogy and Local History and Slavery: Catalyst for Conflict.

Thomas A. Bourke is chief of the New York Public Library Microforms Division and editor-in-chief of *Microform Review*.

Discover...the new

RESEARCH COLLECTIONS

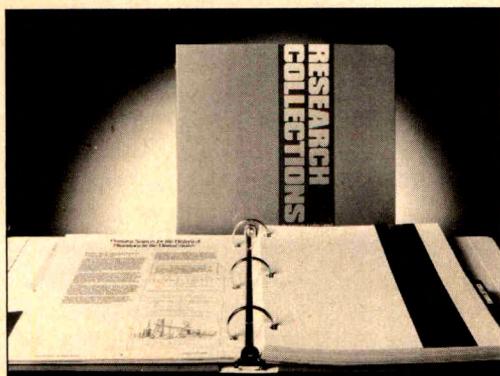
Did you know that we've grown from 75 to nearly 200 Research Collections in the past two years? If you didn't, you'll want a free copy of our new Research Collections Catalog/Reference Center. It contains the latest information on all the new material you may have missed.

Call for a copy today, and discover...

- new collections like *Primary Sources for the History of Pharmacy in the United States*, and the *National Council of Women of the United States: Archives*
- newly-acquired collections, like *Phonefiche*, *Transdex*, and *Pageant of America*
- new sections and updates to many existing collections, such as *Genealogy & Local History*, *The History of Nursing*, and *Crime & Juvenile Delinquency*
- new units for collections in progress, like *STC I*, *STC II*, *Russian History and Culture*, and *Pre-1900 Canadiana*.

And we'll have more for you in 1987 (like *The History of the Vietnam War*, edited by Douglas Pike of U.C. Berkeley). More new products, new releases, and new updates. Once you've received a copy of our Catalog/Reference Center, we'll automatically send you all new product and update information as it is released.

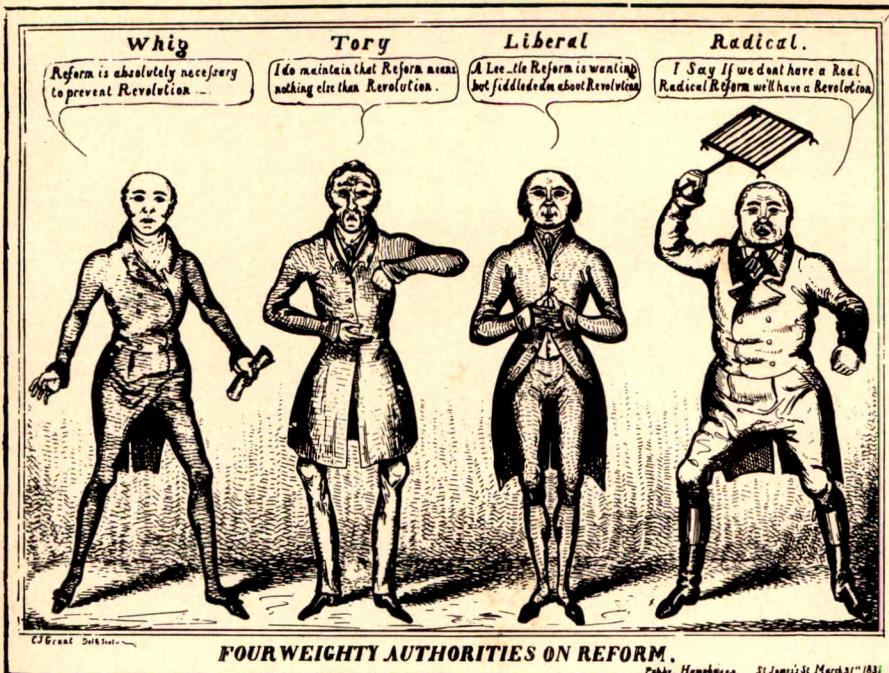
Don't miss out on the new Research Collections *this year*.



U·M·I Research Collections
Information Service

University Microfilms International
A Bell & Howell Information Company
300 North Zeeb Road
Ann Arbor, Michigan 48106-9976

Call toll-free at 1-800-423-6108. In Michigan, Alaska & Hawaii, call Collect 1-313-761-4700. Canadian customers call 1-800-343-5299 or Envoy ADMIN/UNIVERSITY.MICRO.



title cover the contributions to the war effort by British women in the armed forces, the Red Cross, agriculture, industry, business, and relief work. UMI is releasing the *Archives of the National Council of Women of the United States*.

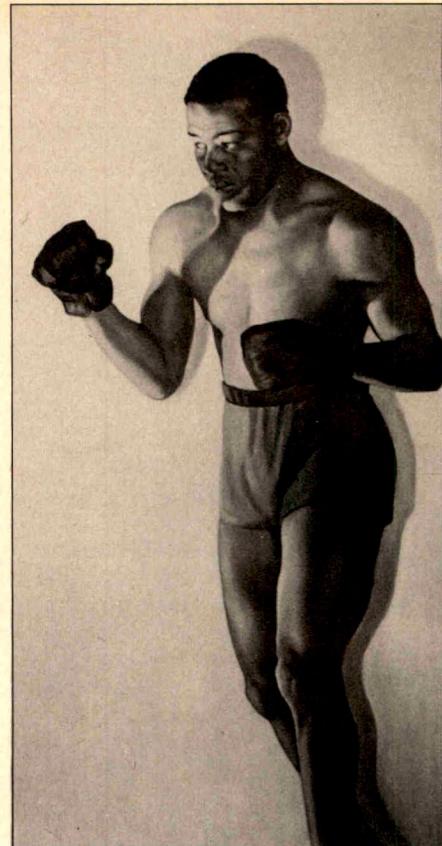
Interest in genealogy has skyrocketed the last 10 years since the publication of Alex Haley's *Roots*. UMI is offering *Genealogy and Local History* covering the United States. The most recent sections treat New York State, which was the source of much westward migration in the 19th century. Harvester is issuing *Genealogy and Family History* covering Great Britain. The National Archives has issued a catalog entitled *Genealogical and Biographical Research* that describes its massive microform holdings in this area. Two recent articles have reported the use made of microforms for genealogical research by the Church of Jesus Christ of Latter-Day Saints.⁷ Holbrook Research Institute is offering *Massachusetts Vital Records*, an ongoing set that, when finished, will reproduce original manuscript records of births, deaths, and marriages for some 375 Massachusetts townships through 1895.

Shakespeariana collection "largest"

In the field of literature, Microforms International Marketing Corp. has recently released *Bibliotheca Shakespeariana*, billed as the largest selection of works on Shakespeare ever assembled in one collection and encompassing over 3,000 works divided into 30 subject units. Harvester offers *Britain's Literary Heritage: Shakespeare and the Stage*, which reproduces prompt books

from the Folger Library and the Birmingham Public Libraries' Shakespeare Library. Research Publications has *Theatre Playbills from the Harvard Theatre Collection* with heavy coverage of the London stage, and World Microfilms offers *Archives of the Royal Literary Fund*, which documents the activities of the oldest literary institution in Great Britain (founded in 1792) assisting authors in financial straits.

Collections in science include Readex's ongoing *Landmarks II*, a continuation of *Landmarks of Science*, and UMI's ongoing *History of Nursing*, based on the Adelaide Nutting Historical Nursing Collection and the Archives of the Department of Nursing Education, Teachers College, Columbia University. UMI's *Primary Sources for the History of Pharmacy in the United States*



Fighting words on reform appear in this graphic (left) showing Grey, Wellington, John Lee, and Cobbett from The Nineteenth Century, recently announced by Chadwyck-Healey. The firm is currently marketing The Joe Louis Scrapbook, 1935-1944.

covers the period 1775 through 1940, and Microforms International Marketing's *Geriatrics and Gerontology Microfiche Library* deals with four main subject areas: the biological, clinical, behavioral, and social aspects of aging. The library comprises rare titles and source documents, statistical se-

Addresses of scholarly micropublishers mentioned

Clearwater Publishing Co., 1995 Broadway, New York, NY 10023. Phone: 212-873-2100

Chadwyck-Healey Inc., 1021 Prince St., Alexandria, VA 22314. Phone: 703-683-4890

Harvester Press Microform Publications, Ltd., 17 Ship Street, Brighton, Sussex BN1 1AD, England. Phone: 800-GRANARY

Holbrook Research Institute, 57 Locust St., Oxford, MA 01540. Phone: 617-987-0881

Microforms International Marketing Corp., Fairview Park, Elmsford, NY 19523. Phone: 914-592-7700

National Archives, Pennsylvania Ave. & 8th St. N.W., Washington, DC 20408

Phone: 202-523-3218

Readex Microprint Corp., 58 Pine St., New Canaan, CT 06840. Phone: 203-966-5906; 800-243-7694

Research Publications, 12 Lunar Drive/Drawer AB, Woodbridge, CT 06525. Phone: 203-397-3893; 800-REACH-RP

University Microfilms International, 300 N. Zeeb Rd., Ann Arbor, MI 48106. Phone: 313-761-4700; 800-423-6108

University Publications of America, 44 North Market St., Frederick, MD 21701. Phone: 301-694-0100; 800-692-6300

World Microfilms Publications, 62 Queen's Grove, London NW8 6ER, England. Phone: 01-586-3092

ries, extensive sets of photographs, and proceedings of relevant symposia.

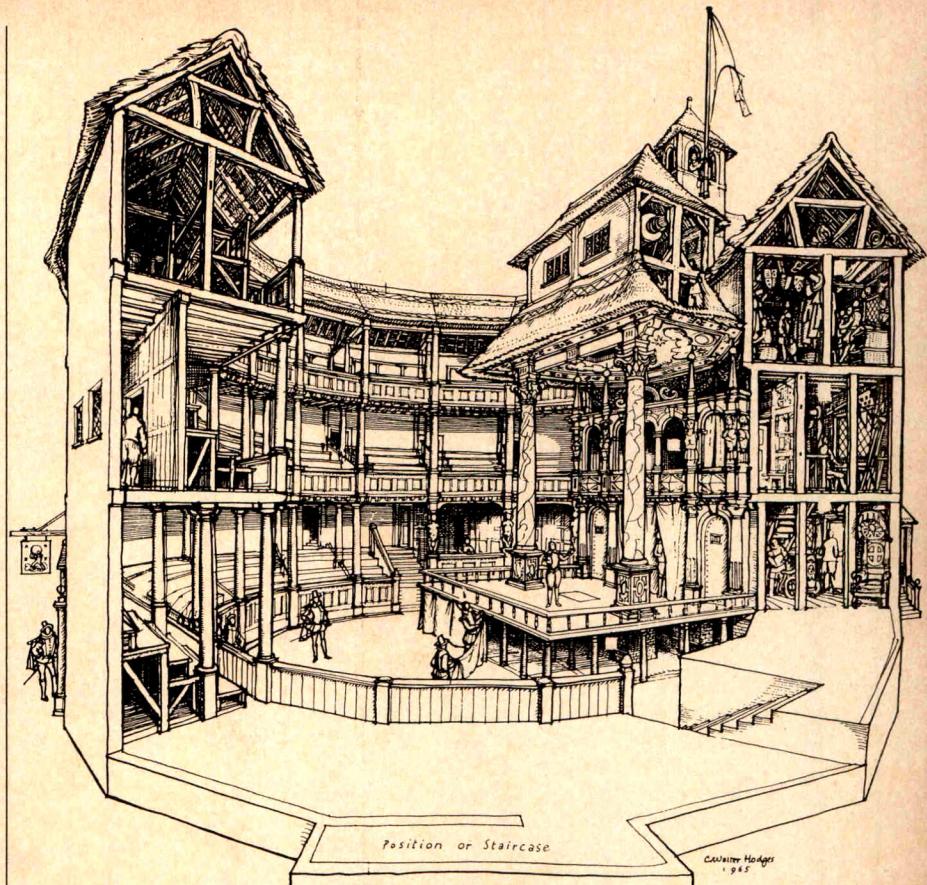
Major 18th, 19th century projects

One of the most ambitious microform projects recently undertaken is Research Publications' *The Eighteenth Century*. Bibliographic control over 18th-century British imprints was poor. Wing's *Short-Title Catalogue 1641-1700* ended with the 17th century, and the *English Catalogue of Books* did not begin coverage until 1801. A project called the *Eighteenth Century Short-Title Catalog* (*ESTC*) was launched to fill the gap and is now available online on RLIN in North America and on BLAISE in the United Kingdom. Reel and item numbers for items on microfilm in *The Eighteenth Century* appear in the *ESTC* catalog entries, which can be retrieved using coordinate search techniques by author, title, imprint place, and imprint year. This major microform project will last for several more years.

Chadwyck-Healey has announced *The Nineteenth Century*, scheduled to take 30 years to complete. Its aim is to make available the publications that most fully represent the world of the 19th century. The selection process begins with the shelf lists of the British Library, the classification arrangement of which dates from 1843. Materials from other collections will also be included. Work is being done on a *Nineteenth Century Short-Title Catalogue*. Material already included in other microform collections will generally be excluded. Since this set will be issued in microfiche, libraries will be allowed to return for credit up to 30 percent of items in a given unit. This option is not feasible with roll-film collections.

By now I might have convinced you that scholarly micropublishing is alive and well. It is ironic that this period of revival also witnessed gloomy predictions that microforms would soon be made obsolete by new technologies such as CD-ROM. I suggest than one bear in mind Marshall McLuhan's predictions two decades ago that the printed book would soon be obsolete.

A recent article⁸ discusses CD-ROM and its potential impact on libraries, including preservation aspects. The libraries of the future will use a host of new technologies, but no one technology can ever meet all the needs of scholarship. Microforms will continue to play a crucial role in preserving research materials and making them available to scholars. Support for this position can be found in a September 1986 article⁹ describing recent thinking about microforms and how they can relate to new technologies.



A subject unit on Theatres and Staging from The Biblioteca Shakespeariana includes this conjectural reconstruction of the Globe

Playhouse by C. Walter Hodges. Microforms International bills this as the largest selection of works on the Bard ever assembled.

Less resistance to microform

If recent experiences at the New York Public Library are typical, I can see an imminent and major decline in user resistance to the use of microforms. A new generation of library users is more appreciative of the role of microforms in preserving both current and retrospective research materials—including material that would not otherwise be available, such as manuscript collections—and more aware of the role of preservation microfilming in the national preservation effort. Help comes from such technical improvements as camera lenses with higher resolving power, higher-quality film stock able to capture low-contrast originals, higher-quality reading and printing equipment, and well designed microform reading areas. Improved bibliographic control also helps.¹⁰

Mega-microforms mean mega-research. □

Notes

1. Allen B. Veaner, "Micrographics: An Eventful Forty Years—What Next?" *ALA Yearbook 1976 Centennial Edition; Library Events of 1975*. (Chicago: ALA, 1976), p. 45-56.
2. Carol A. Nemeyer, *Scholarly Reprint*

Publishing in the United States (New York: R.R. Bowker, 1972).

3. Joseph Deitch, "Portrait: Alan Meckler," *Wilson Library Bulletin* 58 (December 1983), p. 288-9, 318.
4. Carl W. Deal, "The Latin American Microform Project: The First Decade," *Microform Review* 15 (Winter 1986), p. 22-27.
5. Ray Boylan, "The Cooperative Africana Microform Project," *MR* 15 (Summer 1986), p. 167-171.
6. Elizabeth Patterson, "Women's Studies Resources in Microform," *MR* 15 (Spring 1986), p. 99-102.
7. Ted F. Powell, "The Miracle of Microfilm: The Foundation of the Largest Genealogical Record Collection in the World," *MR* 14 (Summer 1985), p. 148-156.
8. David M. Mayfield, "Using Micrographics Technology to Preserve and Make Accessible Records of Permanent Value," *Library Resources & Technical Services* 29 (October/December 1985), p. 360-366.
9. Nancy Melin, "The Book on Library Uses," *CD-ROM Review, The Magazine of Compact-Disc Data Storage*. Premiere Issue (1986), p. 36-40.
10. Alan Calmes, "New Confidence in Microfilm," *Library Journal* 111 (September 15, 1986), p. 38-42.
11. Martin D. Joaquim, "Recent Developments in the Bibliographic Control of Microforms," *MR* 15 (Spring 1986), p. 74-86.

Project & resource update:

In support of scholarly research

U.S. Newspaper Program rolls on. Twenty-four states and two territories are now taking part in a national program to locate and preserve millions of historic newspapers and create a national database of some 250,000 newspaper titles published in this country since 1690.

One of the most comprehensive of ongoing projects to benefit research, the long-range United States Newspaper Program (USNP) is coordinated by the National Endowment for the Humanities and Library of Congress. NEH grants to date have totaled \$6.4 million, and non-federal funds add up to \$2 million more.

Pennsylvania has received the largest amount of NEH funding (\$1.2 million) and, with substantial private funding as well, estimates it will locate and record some 9,500 titles. Project Director David Hoffman of the State Library told *American Libraries* how staff members have had to crawl through private attics, work in freezing storage rooms, and undergo other ordeals to secure brittle, short-run local newspapers decades old.

NEH Chair Lynne Cheney noted that "thousands of newspapers have been located and cataloged for the first time and made available to scholars, students, genealogists and the general public. . . . the historical and cultural riches locked away in our newspapers are being brought to light."

Many of the newspapers are being microfilmed and made available through interlibrary loan. The national database is monitored by the Library of Congress and maintained as a union list on OCLC.

NEH is also funding newspaper cataloging for the project at eight major newspaper repositories: the American Antiquarian Society, Cen-

ter for Research Libraries, Kansas State Historical Society, New York Public Library, New York Historical Society, Rutgers University Libraries, Western Reserve Historical Society, and State Historical Society of Wisconsin.

Project landmarks. Five research libraries recently completed the joint "Wing Project" to provide full cataloging and input into the OCLC database of 24,812 titles in the UMI microfilm *Early English Books, 1641-1700 (Wing Short-Title Catalog)*. See "Bulletin Board," this issue, for further details. . . . This past fall, Harvard University Libraries completed its Manuscript Survey and Guide Project, covering 48 repositories at Harvard and Radcliffe and yielding some 4,000 records for the RLIN database. . . . Harvard's Houghton Library will now begin a five-year project leading to a printed catalog of 15th-century books in the university libraries. Harvard's approximately 3,500 incunabula titles are exceeded only by the totals at LC and the Huntington. . . . Stanford University recently concluded its five-year federally funded project for cataloging American imprints in microfilm for the years 1800-1819 into RLIN and OCLC. Use of these publications has increased some 500 percent, Stanford Libraries Director David Weber reports. Next research project: cataloging imprints of 1460-1800 in the microfilm Goldsmiths'-Kress Library of Economic Literature.

The Great American Inventory. About 85 percent of Association of Research Libraries members are now involved in the ARL/Research Libraries Group project, the North American Collections Inventory (NCIP). Developed in 1982, NCIP is a cooperative effort to develop an online, descriptive inventory of research collections in the U.S. and Canada. Funded in consecutive phases by the Council on Library Resources, Lilly Endowment, and Andrew Mellon Foundation, the project is meant to strengthen coordinated management of national research collections and help determine shared responsibilities for these resources. ARL's Office of Management Studies is managing the project and providing special training for participants. Access to NCIP data is through the Conspectus On-Line, mounted on RLIN.

State library research residents. In early February, the New York State Library in Albany honored the first three recipients of its new Research Residency Awards, which totaled \$10,000 for research on early Dutch trade,

19th-century writer Alice Carey, and hazardous waste.

Sponsored by the state Office of Cultural Education, the awards will aid publication of the research and also publicize the subject strengths of the library's two-million-volume collection. State Librarian Joseph Shubert told *AL* he expects to have at least another \$10,000 for the grants in the fiscal year beginning April 1.



CLR sums up.

The 1986 Annual Report of the Council on Library Resources, Inc., marks CLR's 30th year as a catalyst for advancement in the effectiveness of research libraries.

President Warren Haas notes in his introduction

that "by concentrating on 'generic' matters rather than on the needs of single institutions, we have played both lead and supporting roles."

On the supporting end, CLR has disbursed some \$11.6 million in grant, contract, and project expenses since its founding; the top three program areas were bibliographic services (48%), professional education (22%), and preservation (7%). Looking ahead, CLR will continue expanding its research program to explore the changing information structure.

Grant directory. More than 1,700 new listings for a total of 5,700 funding programs appear in the *Directory of Research Grants 1987* from Oryx Press, 2214 North Central, Phoenix, AZ 85004 (0-89774-337-7). This \$110 print compilation of the GRANTS database is arranged alphabetically by grant title and indexed by subject, sponsoring organization, and type of sponsoring organization. Entries include deadlines.

Well presented. University Microfilms International has gathered catalog descriptions of its nearly 200 research collections on microfilm into a handy, three-ring binder with tabs and pockets. The former product catalog, now called the "Research Collections Reference Center," is an innovative presentation that can be easily updated by the customer, rather than reprinted each year. Write UMI, 300 N. Zeeb Rd., Ann Arbor, MI 48106-9976. —A.P.

Research during LC renovation

Researchers will benefit in the long run, says the Library of Congress as it continues renovation of the Jefferson and Adams Buildings; but for the next year or so, main reading rooms will be closed in shifts, and readers will depend on hobbled but heroic services in alternative areas. The renovation will restore the original beauty of the interiors and improve research facilities. Researchers planning study at LC should consult first with the General Reading Rooms Division.

Next deadline: All ads received by February 5 will appear in the March LEADS.

Career LEADS

american libraries classified ads

**CONTENTS
IN ORDER**
Late job notices
LEADS guidelines
Positions wanted
Positions open
Consumer classics
beverly goldberg, ed. Datebook calendar

LATE JOB NOTICES

For April issue, call 312-944-6780 x326 BEGINNING MARCH 10. Listings taken BY PHONE AS SPACE PERMITS.
10 lines maximum (approximately 100 spaces per line). ALA institutional members receive 10% discount.

8 LIB./BOOK FELLOW POSITIONS OPEN, via ALA/USIA joint prog. \$23,000/yr.; travel expenses to & from reimbursed; no vacation or health insurance ben.; some hosts will assist w/housing. (NOTE: 10 positions listed; only 8 will be filled.) 1) One Yr. at Brazilian Nat'l. Publishers Assn., Brasilia. Portuguese req'd. Promote translations & classrm. use of Amer. textbks. on univ. level; establish working relationships between Brazilian & U.S. univ. presses; conduct commercial & acad. market research. 2) 6 mos. at Instituto Chileno-Norteamericano de Cultura, Santiago, Chile. Spanish req'd. Lecture to univ. students on lib. sci., ref., database searching, & cataloging; create bibl. studies ctr. 3) Acad. yr. at Univ. of Malaya, Kuala Lumpur, Malaysia. Help estab. Malaysia's 1st postgrad. lib. sci. prog., incl. helping w/plng. curric.; teach at least one course w/primary interest in tech. svcs. See next ad for positions 4-7, & the ad following that one for positions 8-10 & how to apply.

(Ad cont'd. for:) 8 LIB./BOOK FELLOW POSITIONS. 4) One yr. at Nat'l. Lib. Dvpt. Ctr., Jakarta, Indonesia. Train Ins. in collec. dvpt. & use of Amer. ref. sources, especially in Amer. studies. 5) 1-2 semesters at Documentation Ctr. of Higher Ed. Cncl. of Turkey & Hacettepe Univ. lib. school, Ankara. Turkish des., but full-time interpreter avail. Teach courses in DIALOG & other database search techniques. 6) One yr. at Univ. of Tampere lib. school, Helsinki, Finland. Develop Amer. studies research methodology & training in online searching techniques; teach short ext. course for working Ins. in use of Amer. studies databases. 7) One yr. at Amer. Ctr. of Oriental Research, Amman, Jordan. Des.: reading knowl. of French, German; conversational fluency in Levantine Arabic. Develop acqs. policy for ctr. lib.; help estab. computerized cataloging syst. linking collec. w/other libs.; teach basic lib. skills to Jordanian students & other researchers. Positions 8-10 & how to apply are below.

(Ad cont'd. for:) 8 LIB./BOOK FELLOW POSITIONS. 8) 6 mos. to one yr. at India Law Inst. & New Delhi Law School. Identify Amer. law books most germane to law study in India & estab. channels to place them in Indian law libs.; identify 1 or 2 current introductions to Amer. law approp. for translation into Indian lang. & place them w/Indian publishers; conduct wkshps. at leading Indian univs. on Amer. law publshg., law lns., & automation of legal practice & admin. 9) One yr. at Addis Ababa Univ. Lib., Ethiopia. Develop an integrated lib. syst. w/single, all-purpose bibl. database to support all functional areas of main lib. & 6 branches. 10) One semester at Moi Univ., Nairobi, Kenya. Help estab. book publshg. curric. in lib. sci. prog. & teach course in bk. publshg. Apply by April 15 for the 8 1987/88 positions w/res. & cover ltr. stating foreign lang. skills, subj. expertise, & max. placement svc. length. Incl. pref. posts. Write: Robert P. Doyle, Lib./Bk. Fellows Prog., c/o ALA.

LIB. DIR., Woodbridge (Conn.) Pub. Lib. Active suburban community of 8,000+, adjacent to New Haven, Conn. Computerized circ. syst.; pub. access micros; computer link-up w/reg'l. high school planned. Staff of 8 FTE incl. 4 professionals. Budget: \$265,000. Currently involved in long-range planning. Oppty. for developing innovative svcs. Min. reqs.: ALA-accred. MLS. Prefer 5 yrs.' exp. in the field w/3 yrs.' exp. in supervising a staff, & in planning & implementing svcs. Sal.: \$26,000+, depending on exp. & qual. Excellent ben. package. Position avail. immediately. Send ltr. of appl. & res. w/names of 3 prof. ref. by March 31 to: Anita Silberberg, Woodbridge PL, Woodbridge, CT 06525.

ASST. DIR. of pub. lib. system. Primary emphasis on consultant & training svcs. to 13 libs. Plans, implements, & evaluates svcs. Supervises branches & bookmobiles. MLS, 4 yrs.' pub. lib. exp., one yr. supervisory. Current sal. \$23,000. Get more info. from or apply w/res. & 3 ref. to: Edmond J. Doherty, Dir., Reading PL, Reading PA 19602. EOE.

ASSOC. LN. FOR ADMIN. SVCS. George Mason Univ. is seeking an exp'd. prof. to join its lib. administrative team w/primary resp. for budget & persnl., including staff dvpt. & grants. Reqs.: ALA-MLS. At least 4 yrs.' relevant lib. exp., preferably in an acad. lib. Superior communication skills. Desirable: exp. in budget preparation & control, persnl., &/or grantsmaking. 2nd advanced degree. Deadline: March 31. Available as soon as possible. Sal.: \$26,000-\$32,000 commen. w/ed. & exp. Call 703-323-3544 or write for detailed position description. To apply: send ltr. of appl., res., & names of 3 ref. to: Appointments Cmte., George Mason Univ. Lib., Fairfax, VA 22030. AA, EOE.

COLLEC. DVPT. LN. Plans & coords. all collec. dvpt. at U. of Maine; initiates collec. dvpt. plan; selects mat'l's. & evals. social sci./humanities collec. Prepares collec. dvpt. policies; advises dir. on budget; oversees prsrvn.; works w/donors; selects gifts; fac. liaison in humanities/social sci.; supvsn. of acqs. unit (one prof. & 8.75 FTE). Req'd.: ALA-MLS, knowl. of bk. trade; abil. to direct analytical studies; 3-5 yrs. in medium to large acad. lib. as biblgrphr. or in collec. dvpt.; previous exp. &/or degree in humanities/social sci. Excellent written & oral communication. Des.: one or more foreign langs., exp. in drafting collec. dvpt. policies & in preservation. Sal./ben.: \$25,000+ dep. on qual. 12-mo. appt., 20 days' vac.; TIAA/CREF, life & health insurance. Review of appls. begins March 31. Send ltr., res., names of 3 work ref., trans., & brief statement of views on collec. dvpt. to: Collec. Dvpt. Ln. Srch. Cmte., Fogler L., U. of Maine, Orono ME 04469. An EO, AA employer.

LATE JOB NOTICES CONTINUED ON PAGE 190.

LATE JOB NOTICES CONTINUED FROM PAGE 189.

LNS. 3 COORDINATOR POSITIONS (LN. IV) in areas of branch svcs., youth svcs., & special svcs. MLS from ALA-accred. school req'd. w/5 yrs.' appropriate work exp., \$26,000+ annually. 2 REF. LN. POSITIONS (LN. II) in sciences, business, technology dept. MLS from ALA-accred. school, 3 yrs.' appropriate work exp., able to do database searching, \$20,000+ annually. Appls. accepted through March 20 or until positions are filled. Send resumes & requests for appls. & job descriptions to: Sue S. Stalcup, Personnel Officer, Memphis/Shelby Co. Pub. Lib. & Info. Ctr., 1850 Peabody Ave., Memphis, TN 38104. AA, EOE.

LIB. DIR. Western Maryland Col. is seeking appls. & nominations for dir. of the col. lib. A private, liberal arts col., Western Maryland is located 25 miles from Baltimore & 55 miles from Washington, D.C. The dir. of the lib. reports to the v.p. for acad. affairs, is resp. for all oper. of the lib., & will oversee a major renovation & expansion of the lib. planned for the near future. An accred. MLS & a 2nd master's degree or doctorate are req'd. Exp. req'd. in an acad. lib., incl. collec. & program dpvt., persnl. mgmt., & fiscal planning. Starting date: July 1. Sal. competitive w/excellent fringe ben.; min. \$40,000. Send ltr. of appl., res., & names of 3 ref. by April 15 to: M. D. Palmer, Western Maryland Col., Westminster, MD 21157. AA, EOE.

COLLEC. DVPT. OFFCR. (GS-1410-13), Nat'l. Lib. of Medicine, Nat'l. Insts. of Health, Pub. Health Svc., Bethesda, Md. Collec. dpvt. offcr. for world's largest biomedical lib. Primary duties include formulation of collec. dpvt. policies/procedures, collec. evaluation/analysis, coordination of collec. dpvt. policies w/other libs. as appropriate, mgmt. of NLM participation in nat'l. collec. dpvt. programs. Reports to chief, tech. svcs. div. Quals.: MLS or equiv., knowl. of biomedical lit., collec. dpvt. mgmt. exp. in acad. or large health sci. lib. at dept. level or above. Exp. in collec. analysis, policy dpvt., use of online retrieval systs., & microcomputers desirable. U.S. citizenship req'd. Sal.: \$38,727-\$50,346, standard federal ben. Appl. deadline: May 15. For appl. reqs. contact: E. Fairchild, Nat'l. Lib. of Medicine, 8600 Rockville Pike, Bethesda, MD 20894; 301-496-4943. EOE.

CONSULTANT LN., Seneca Lib. Dist. in northwestern Pa. Resp. for counseling, liaison, programming & training, coord. & sharing of resources, & promotion of svcs. for local pub. libs. in a 5-co. rural area. ALA-accred. MLS req'd.; pub. lib. exp. is desirable, as is training in behavioral & social sci. Beginning sal.: \$18,000-\$20,000, depending on qual. Excellent fringe ben. Applications, w/college trans. & res., will be accepted until the position is filled. Contact: Ann Lesser, Dir., Warren Lib. Assn., 205 Market St., Warren, PA 16365; 814-723-4650. EEO, AA employer.

HD. LN. & BIBLIOGRAPHER. Manages lib. containing specialized mat'l's. for Muslim mission. Plans & administers program of lib. svcs. Submits recommendations on lib. policies to dir. of mission & implements policy decisions. Evals. & orders books & AV mat'l's. Provides lib. PR svcs. Selects, orders, catalogs, & classifies special collecs. of sacred Islamic bks. & Arabic lit. & gen. collec. May translate or order translations of mat'l's. from foreign lang. into Arabic or into English. Must read Arabic. BS in lib. sci., 40 hrs./week, \$12,000/year. Send res. to: L. Donegan (Ref. #6796-L), Illinois Job Svc., 401 S. State, Floor 3 South, Chicago, IL 60605. An employer-paid ad.

SOCIAL SCI. REF. LN. Stanford Univ. Libs. seeks highly energetic & creative ln. w/a broad cultural bkgnd. to work as part of a ref. team in the J. Henry Meyer Mem'l. Lib. Duties include lib. instruc., ref. & research assistance, collec. dpvt./mgmt. in economics, history, & related social sci., coord. of database searching. Req'd.: MLS or equiv.; broad acad. bkgnd. w/concentration in social sci.; exp. w/ref. svc., lib. instruc., online systs., & commercial database searching; collec. dpvt./mgmt. exp.; commitment to pub. svc.; effective communication & human relations skills. Asst. Ln. (\$24,800-\$34,500) or Assoc. Ln. (\$27,500-\$35,500), rank depending upon quals. Send letter of appl., resume, & names w/addrs. of 3 prof. ref. by April 15 to: Irene Yeh, Employment Coord., #299-AL, Stanford Univ. Libs., Stanford, CA 94305-6004. EOE, AA.

CHILDREN'S LN./DEPT. HD. Forward-looking lib. in beautiful Black Hills of S.D. seeks dynamic, creative prof. to provide children's svcs. (incl. collec. dpvt., programming, publicity, reader svcs., & liaison to other agencies). Is member of lib. mgmt. team. Some supvsn., 1 evening per week in ref., & some Saturday hrs. MLS, 2-5 yrs.' exp. pref. Beginning sal. range: \$18,755-\$23,000. Friendly growing city of 50,000. Abundant recreational & expanding cultural opportunities. Send res. & ref. to: Susan Stow Sandness, Dir., Rapid City PL, 610 Quincy St., Rapid City SD 57701.

REF. LN. Resp. for coordinating development of an innovative pub. access program. Full ref. svc. participation is req'd., including patron assistance, course-related lib. instruc., database searching, & collec. dpvt.; rotation (w/5 other ref. lns.) in evening & weekend assignments is expected. ALA-MLS, demon. knowl. of automated catalogs, online systems, & computer software req'd. Preference is for sci./engineering/computer sci. background. Starting date: Aug. 1. Sal. min. \$18,000. Please send res. & names of 3 ref. no later than March 31 for maximum consideration to: Ann de Clerk, Dir. of Lib. Svcs., Bucknell Univ., Lewisburg, PA 17837. AA, EO employer.

LIB. PROGRAM COORDINATOR (ADULT & YOUNG ADULT SVCS.). Montgomery Co. (Md.) Dept. of Pub. Libs. Sr.-level mgmt. position w/the following resp.: planning & supervising the dpvt. of the adult & young adult print & nonprint circulating collec., incl. overview of a \$850,000 mat'l's. budget; planning & coordinating program dpvt. for adult & young adult patrons; developing & implementing training for staff in svc. delivery to adults & young adults; preparing & implementing grant proposals; monitoring & reporting on intellectual freedom activities. Involved in systemwide planning & policy decisions through participation in dir.'s administrative council. Qual.: ALA-accred. MLS; 4 yrs.' prof. lib. exp., 3 of which must have been in administrative capacity. Sal.: \$35,201-\$54,073. Appls. must be postmarked by March 18. For appls., contact: Sylvia V. Jarquin, Persnl. Office, Exec. Office Bldg., 101 Monroe St., 7th Fl., Rockville, MD 20850. Montgomery Co. is an EEO, AA employer.

LN. The U.S. Geological Survey Lib. Syst., Reston, Va., is accepting applications for asst. ln. for collec. mgmt. & access, GM-13/14. Min. starting sal. \$38,727 per annum. Successful candidate should have knowl. of the earth sci., exp. in & aptitude for support of collec. mgmt. & access svcs. in a large research lib. syst., excellent analytical skills, strong ldrshp. qual., org'l. abil. to manage broad variety of tasks, & exp. w/database mgmt. to admin. acq., analysis & processing, preservation, & database programs. Interested applicants: send ltr. of appl., res., SF-171 (Appl. for Federal Employment) by March 27 to: Sally Hutchison, Persnl., U.S. Geological Survey, 215 National Cntr., 12201 Sunrise Valley Dr., Reston, VA 22092. An equal-opportunity, affirmative-action employer.

TECH. SVCS. LN. Resp. for cataloging & acq. of lib. mat'l's. Collec. dvpt. & supvsn. of mat'l's. processing are also major responsibilities. Some ref. work & bibl. instruc. will be req'd. Full-time, 12-mo. contract, holding faculty rank. Reqs.: BA or BS, preferably in area of the sciences, MLS (ALA-accred. inst.), 2 yrs.' prof. exp. in a college lib. Expected starting date is July 1. Salary range: \$18,535-\$27,802. Deadline is May 1. Send letter & resume to: Personnel Office, Clark Technical College, 570 E. Leffel Lane, Springfield, OH 45505. An equal-opportunity employer.

DIR. for Kankakee (Ill.) Pub. Lib., 60 miles from Chicago, serving a pop. of 30,000. Circ. automated w/CLSI. Collec. of 70,000 vols., staff of 14 FTE, & annual budget of \$300,000. ALA-MLS req'd. 5 yrs.' pub. lib. exp. w/2 yrs. in admin. pref. City residency req'd. following appointment. Sal.: min. of \$20,000, negotiable w/exp. Closing date: March 31. Submit resume & 3 ref. to: Beverly Zwetschke, Pres., Kankakee PL, 304 S. Indiana Ave., Kankakee, IL 60901.

REF. LN. w/one or 2 yrs.' exp. in college lib., to provide ref. & serial svcs., conduct bibliographic instruction, & compile bibliographies. Computer exp. & some knowledge of cataloging necessary. ALA-accred. MLS. 12-mo. position. Min. salary: \$16,000. Position available May 15. Please send res., transcripts, & 3 letters of recommendation by April 15 to: Sister Mary Ann McManus, St. Francis Col., 2701 Spring St., Fort Wayne, IN 46808. An affirmative-action, equal-opportunity employer.

ASSOC. DIR. FOR INFO. SVCS. The Washington U. Schl. of Medicine Lib. invites appls. for the position of assoc. dir. for info. svcs. Lib. serves some 16,000 users & has a staff of over 50 & a \$2.5 million budget. Resp. for administering & coordinating 9 FTE staff in ref., ILL, online svcs., ed. & outreach to the medical ctr. & the community. Selects, trains, supervises, & evaluates info. svcs. staff. Develops & implements div. programs & policies. Qual.: MLS, at least 5 yrs.' pub. svcs. exp., preferably in a health sci. lib. Must have demon. success in mgmt. of a dept. staff. Position requires strong coordination, organization, communication, & interpersonal skills. Knowl. of microcomputers & software desirable. Sal. in the \$30s. Ben. include 22 days' vacation, TIAA/CREF, univ. contribution to health insurance, & tuition exemption. Send res. & 3 ref. to: Susan Crawford, Washington U. Schl. of Medicine Lib., 660 S. Euclid, Box 8132, St. Louis, MO 63110. EO, AAE.

HD. OF REF. SVCS. (recruitment reopened). Manage ref. program including supvsn. of 5.5 FTE. Participate in planning for increased pub. svc. capability. MLS from ALA-accred. schl., 3 yrs.' recent practical pub. lib. prof. ref. exp., including 2 of supvsn., req'd. Must have demonstrated ldrshp. & supvsy. skills. Salary: \$26,808-\$32,580. Filing deadline open pending qualified candidates. Excellent fringe ben. Obtain job announcement from, & submit res. to: Dir., Monterey Pub. Lib., 625 Pacific St., Monterey, CA 93940. An equal-opportunity & affirmative-action employer.

ASST. LIB. DIR. Available immediately. Assists dir. in all phases of lib. operation & policy dvpt.; provides prof. direction for children's/YA collec. & programs. 54,000+-vol. lib. serves countywide pop. of 37,000. Located one hr. south of Dallas on IH 45. Requires ALA-accred. MLS; prefer some exp. Salary range: \$1,710-\$1,785 per mo. Contact: Lib. Dir., Corsicana Pub. Lib., 100 N. 12th St., Corsicana, TX 75110; 214-872-3071.

DIR. Spencer Pub. Lib., serving a community of 10,000 (jurisdiction pop. 16,000) in n.w. Iowa near beautiful Iowa Great Lakes, seeks a personable, dedicated dir. w/budgeting, planning, & strong communication skills. Ability to work w/staff, board, city officials, & the public in promoting lib. svc. Qual.: MLS w/exp. preferred. Salary: negotiable, \$17,000 min. plus ben. Appls. accepted until suitable candidate is found. Send res., ltr. of interest, & ref. to: Search Committee, Spencer Pub. Lib., 21 E. Third St., Spencer, IA 51301.

CATALOG/ORDER LN. (50/50). Will perform orig. cataloging of scientific & tech. monographs in an automated environment using OCLC & RLIN for an online catalog. Other half of resp. include ordering & receiving monographs requiring moderate amount of face-to-face & telephone contact w/patrons & vendors. An ALA-accred. MLS, knowl. of OCLC, AACR2, & DDC class. & LC subj. headings req'd. Current previous cataloging exp., familiarity w/microcomputers, & knowl. of foreign lang. desirable. Sal.: \$24,500 + liberal ben. No moving allowance. Send res., ref., & trans. (undergrad. & grad.) to: G. J. Wagner, Marathon Oil Co., POB 269, Littleton, CO 80160. An equal-opportunity employer.

LIB. AUTOMATION CONSULTANT, Wis. Div. for Lib. Svcs. Start between \$2,822 & \$3,436 per mo., or possibly higher, dep. on qual. Consult w/& provide tech. assistance statewide to all types of libs. in the plng. & implementation of lib. automation projects & the appl. of microcomputers to lib. operations. Participate in long-range plng. Requires extensive knowl. of lib. automation. Statewide travel is req'd. Apply w/a letter of appl. & a resume by March 27 to: Dawn Dollak, Dept. of Pub. Instruction, POB 7841, Madison, WI 53707-7841; 608-266-3459. AA, EOE.

CHILDREN'S LN. Enthusiastic, energetic, & imaginative children's ln. needed to coordinate children's svcs. in modern 12,000-sq.-ft. branch lib. serving 30,000 people. Answering to branch ln., children's ln. will plan, coordinate, & oversee all children's lib. functions. Strong bkgnd. in children's literature/svcs., & strong communication skills, oral & written. MLS & prior children's svcs. exp. preferred. Salary: \$15,000-\$18,000, medical insurance, state retirement, 12 sick days, 20 days' vacation, & 11 paid holidays. Send res. & 3 ref. to: Don Johnson, Dir., Porter Co. Pub. Lib. System, 103 Jefferson St., Valparaiso, IN 46383.

DIR. for Palos Verdes Lib. Dist., well-supported by suburban community. Main lib. & 2 branches w/quality collec. & 900,000 circ. \$2.5 million budget, respected staff of 65-70. Presently automating acqs., cataloging, online pub. catalog, & circ. Resp. for all aspects of mgmt., incl. long-range planning & budget preparation. MLS, senior mgmt. exp., & administrative skills req'd. Starting sal.: \$49,000-\$55,000 plus ben. Resume & 3 ref. by April 25 to: Search Committee A, Palos Verdes Lib. District, 650 Deep Valley Dr., Palos Verdes Peninsula, CA 90274. EOE, AA.

PATRON ASSISTANCE SVCS. MANAGER. Creative, resourceful prof. w/strong supvsy. skills to fill new position. Resp. for popular lit., film, & video selection for main lib. as well as operation of patron assistance desk, incl. films, w/staff of 6 FTE. ALA-MLS + considerable prof. lib. exp. w/emphasis on adult reader svcs. & media svcs. Starting sal. range: \$26,000-\$29,900. Send letter of appl. & res. no later than March 18 to: Patricia Mulsoff, Personnel Officer, Kansas City Pub. Lib., 311 E. 12th St., Kansas City, MO 64106.

LATE JOB NOTICES CONTINUED ON PAGE 192.

LATE JOB NOTICES CONTINUED FROM PAGE 191.

REGIONAL ADMINISTRATOR, Central Mass. Reg'l. Lib. Resumes are invited for chief administrator of the Central Mass. Reg'l. Pub. Lib. Syst. headquartered at the Worcester (Mass.) Pub. Lib. Established in 1963 & supported by state funds (\$930,618 in FY '88), the system provides a variety of lib. svcs. to 70 pub. libs. It is an active member of C/W MARS, an automated network of 40 pub.; acad., & special libs. serving central & western Mass. Salary: \$34,625-\$44,769 annually. Requires an MLS, 5 yrs.; prof. lib. exp., including 3 yrs.' pub. lib. mgmt. Applications close: April 1. Application & details will be sent on receipt of resume. Submit resume to: Lib. Personnel Office, Worcester Pub. Lib./Central Mass. Reg'l. Lib. Syst., Salem Sq., Worcester, MA 01608.

ASST. LN. FOR AUTOMATION & DOCUMENTS, Southeastern Okla. State Univ. Qual. include MLS from ALA-accred. school, competency w/ microcomputer appls., automation, U.S. documents, Sudoc class., DDC, LCSH, & recognized ref. sources. Ability to relate well to patrons & commitment to bibl. instruc. Apply by sending resume w/ed'l. bkgrd., exp., personal data, & at least 3 ref. by April 1 to: C. D. Parker, Vice Pres. for Business Svcs., Southeastern Okla. State Univ., Station A, Durant, OK 74701. EOE, AA employer.

LIB. DIR., Orrville (Ohio) Pub. Lib. Position open Aug. 1. Pop. served 12,000; budget \$264,000; book vols. 50,000; circ. 186,000; 7.2 FTE; member Cleveland Pub. Lib.; automated circ. syst. Area is rural but has 3 colleges, diversified industry, & easy access to metro areas. Min. reqs.: 5 yrs.' pub. lib. exp. including some supervy. or administrative, MLS from ALA-accred. schl. Applicant responsible for administration of all phases of lib. svc. including budget & abil. to establish & maintain community relations program. Blue Cross hospitalization paid by lib., Ohio Pub. Employees Retirement Syst. benefits. Sal.: \$20,000+ dep. on qual. & exp. Please send ltr. of appl., res., & names & addrs. of refs. by May 1 to: Srch. Cmte., Orrville PL, 230 N. Main St., Orrville, OH 44667.

LN. I, CIRC. LN. Entry-level position in highly automated pub. lib. located in community of 35,000, convenient to Madison, Milwaukee, & Chicago. Supervise circ. (CLSI) & assist in other mgmt. activities. Collec. 110,000, circ. 350,000, staff 22.1 (7 prof.). Excellent training in automation & mgmt. Continuing ed. encouraged & supported. Sal. range: \$17,475-\$22,303; outstanding ben. MLS req'd. New grads. welcome. People skills critical. Apply by April 15 to: Personnel Dept., City of Beloit, 100 State St., Beloit, WI 53511. Beloit is an equal-opportunity, affirmative-action employer & encourages applications from women & minorities.

REF. LN. Resp. for providing general ref svc. in all disciplines, bibliographic instruc., preparation of bibliographies & other ref. guides, & computerized database searching. Participation in ref. collection dpt. & related pub. svcs. activities. Some night & weekend work req'd. Faculty status & rank w/eligibility for tenure. ALA-accred. MLS req'd. Min. salary \$17,200. Position available July 1. Appl. deadline April 1. Send letter of appl., resume, transcript of lib. science degree, & names, addresses, & phone nos. of at least 3 ref. to: Orion Harrison. Head Ref. Ln., Zach S. Henderson Lib., Georgia Southern Col., Statesboro, GA 30460-8074. An EOE, AA employer.

STATE LN., N.D. State Lib. Accountable to: dir. of institutions. Resp. for plng., directing, & conducting lib. svcs. at N.D. State Lib.; develops & administers budgets & lib. policy; supervises the dpt. of lib. collections & supervises 22 FTE lib. persnl.; is a leader in statewide lib. dpt., plng., & automation; coordinates lib. svc. to pub., acad., & special libs. & state gov't., as well as to general public. Min. qual.: knowl., skill, & mental dpt. equiv. to completion of 4 yrs. of college, a master's degree in lib. sci. from an ALA-accred. school, & at least 7 yrs.' progressively more resp. prof. lib. exp., incl. 5 yrs.' high-level mgmt. & administrative exp. Sal.: \$31,776-\$47,340. Submit appl. (incl. 3 ref.) by April 15 to: Cynthia Larson, N.D. State Lib., Liberty Mem'l. Bldg., Capitol Grounds, Bismarck ND 58505. North Dakota State Lib. is an equal-opportunity employer.

INFO. MGMT. ED. LN., Health Sci. Lib. Univ. of N.C. at Chapel Hill invites appls. for position to share teaching resp., incl. developing & teaching credit courses, curriculum integrated classes & workshops, & participation in orientations, tours, & consultation svcs. ALA-accred. MLS & min. of 2 yrs.' ref., online srchng. exp. req'd. Exp. in adult ed. & instructional design & development highly desirable. Salary based on exp. & other factors; base salary w/min. req'd. exp.: \$20,300. Send ltr. of appl., curriculum vita, & names of 3 ref. to: Carol Jenkins, Dir., Health Sci. Lib. 223H, U. of N.C. at Chapel Hill, Chapel Hill, NC 27514. An affirmative-action, equal-opportunity employer.

CATALOGING SUPVSR., Law Lib., Univ. of Chicago. Coord., supervise, & direct cataloging staff in orig. (AACR2, LCR1, LCSH) & copy cataloging, authority work, catalog maint., online authority, & bibl. control of all types of lib. mat'l's. (monographs, serials, nonprint) using LC & Benyon class. systs. Qual.: ALA-MLS req'd., knowl. of AACR2, LCSH, LS class., & MARC formats. 3-5 yrs.' cataloging exp., some in a research lib. environ. Knowl. of French & German desirable. Legal mat'l's. cataloging exp. helpful. Demon. supervy. abil. req'd. Sal. range begins at \$18,500/yr. Appt. salary based on exp. & qual. Ben. incl. contributory retirement plan, health/life insurance, 22 days' vac., 11 paid holidays, 10 days' sick leave/yr., & tuition remission plan for children. Appls. rec'd. by April 15 to receive 1st consideration. Send curric. vita & names/adds./ph. nos. of 3 ref. to: Srch. Cmte., Cataloging Supvsr./Law Lib., c/o Personnel Officer, Univ. of Chicago Lib., 1100 E. 57th St., Chicago, IL 60637. EEO.

DIR. OF THE LIB., the E. W. King Lib., King Col., Bristol, Tenn. Resp. for: 1) collec. dpt. & mgmt; 2) supvsn. of all lib. functions, staff, budget; 3) promotion of effective use of lib.; 4) promotion of a positive image of the lib. in the region; 5) routine fac. resp. Min. qual. include an ALA-accred. MLS degree, at least 2 yrs.' lib. exp. at the col. level, current knowl. of lib. computer systs. Grad. credentials in a liberal arts discipline are desirable (especially history, English, or biblical studies). Sal. negotiable, min. of \$19,500 + ben. King Col. is a Christian liberal arts col. related to the Presbyterian Church (U.S.A.). Candidates must demonstrate enthusiastic personal support for college's educational mission. Review of mat'l's. begins March 27. Resp. begin in summer. Send res. to: Douglas W. Boyce, Dean of Fac., King Col., Bristol, TN 37620. Women & minorities are especially encouraged to apply.

REF. LN. Independent research lib. specializing in American bus. & technological history seeks ref. ln. for general duties incl. 22 hrs./week on the ref. desk; ILL; circ. & dpt. of ref. collec. Requires ALA-accred. MLS + knowl. of ref. works & social sci./history bibliography. Good written/oral communication skills. Salary to \$18,000 + generous ben. package. Send res. by April 5 to: Persnl. Dept., Hagley Museum & Lib., POB 3630, Wilmington, DE 19807. EOE.

PSSST! Job Seekers and Recruiters

Did you hear what's new,
available on ALANET,
and the latest word in job classifieds?

Why, the GRAPEVINE (AL's, that is).

That's right, Libraryland: Your very own national online database of job openings has arrived.

What GRAPEVINE Is

- › A short-entry job alert that answers the basic questions: what the job is called, where it is, when to apply/report for work, whom to contact, and (of course) how much it pays.
- › A recruiter's dream: Updated every Monday, GRAPEVINE's 52 issues/year will contain all listings received by 4:30 p.m. the preceding Friday. No limit on the number of ads.
- › A database with limited Boolean search flexibility for cost-effective reading.
- › An online referral source to other job listings: Besides providing see-also references within GRAPEVINE notices to the latest full-text equivalent in LEADS, the database also lists all noncommercial library job lines as well as other ALA job information services.

What GRAPEVINE Is Not

- › Not an evasion of LEADS affirmative-action standards: All GRAPEVINE listings will disclose salary information.
- › Not a duplicate LEADS: All GRAPEVINE ads will not automatically appear in LEADS. Employers can choose either to supplement their full-text LEADS listing with an advance, short-entry GRAPEVINE notice or to recruit in one service only.
- › Not a substitute for AL's Career LEADS Express: Advance print copies of next month's full-text LEADS ads will still be available.
- › Not expensive. LEADS advertisers pay only \$10 or more for a supplementary GRAPEVINE notice. GRAPEVINE-only recruiters pay \$25. Ads appear for 14 days, or until their application deadlines expire, whichever is longer.

VINE's the Word

Job seekers can get to the GRAPEVINE via ALANET by typing VINE at system level or from within the Units menu (ALANET4). If you're not already an ALANET subscriber, you can become one by contacting Rob Carlson, Deputy ALANET System Manager, at ALA.

Recruiters can get on the GRAPEVINE by contacting Beverly Goldberg, Career Services Editor, at American Libraries.

The word's out on the GRAPEVINE. Pass it on.

CAREER OPPORTUNITIES

Guidelines

A salary range is required for all job recruitment ads per the guidelines of the American Library Association. "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

Frequency/Deadlines

LEADS classifieds: All line/display classifieds received by the 5th (or, when AL's offices are closed on the 5th, the next business day) will appear in the next month's issue. Issue dates are the first of every month except July. (Vacancies filled after submission can be stamped "filled" until the 18th; advertiser is billed for original ad.) **Late job notices** are accepted by phone only, as space permits, beginning on the 10th.

LEADS Rates

NOTE: ALA organizational membership required for discounts on job recruitment advertising.

Joblines: Free listing of numbers and addresses for nonprint job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (**NOTE: AL does not supply job lists or forward jobs to clearinghouses.**)

Positions Wanted: ALA personal members receive first 50 words free, 50 cents each word over (limit 3 free ads/year). Nonmembers: 50 cents/word.

Positions Open, Professional Exchange, or Requests for Proposals (Please state department and format desired):

Line-by-line: \$5/line; 20% off for ALA organizational members (\$4/line).

Display: Boxes, larger type, prominent format. \$50/column inch; 20% off for ALA organizational members.

Late Job Notices: \$10/line (no display ads accepted); 10% off for ALA organizational mem-

bers (no phone surcharge). See complete instructions in section.

Automation Exchange: Computer materials available or wanted. Headings include Instructional Materials; Used Hardware; Public Domain Software; and Hard/Software Wanted. (Please state section desired.) \$5/line (no display ads accepted); multiple-insertion discounts on total cost: 2-5 months per year, 5% off; 6 months or more, 10%. No ALA membership discounts applicable.

Consumer Classics: Headings include Available At No Charge; For Sale; Wanted; Barter; Personal; Out-of-Print Books; Periodicals and Serials; and Services and Sources. (Please state section desired.) Format and rates same as for Automation Exchange above.

Datebook: Line-by-line or display format. See rate box in section.

Box numbers: AL will provide blind box numbers on advertiser's request for \$10 surcharge (free to ALA personal members placing Positions Wanted ads.)

Address

Contact: Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326 (toll-free 800-545-2433; in Ill. only 312-545-2444; in Canada 800-545-2455).

Electronic Mail: Via ALANET: write c/o AL.LEADS or use the LEADSAD online order form. Via TELEX: 490-999-2040 ALA UI (TWX prefix 710).

To reply to box nos., write: Box (no.), c/o Beverly Goldberg at American Libraries. Mark mailing envelope "Confidential."

PLEASE NOTE:

1) All AL classified ads accepted by phone incur a surcharge (\$5 total for line ads and \$10 total for display ads), except for Late Jobs.

2) Advertisers using purchase orders should supply purchase order numbers to AL within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

GRAPEVINE Rates

Brief job listings only. Published only on ALANET; contents independent of AL's LEADS classifieds. Format includes: position title; salary range; application deadline; and contact name/address/phone. (Job rank and start date optional.) If the same position is advertised in AL's LEADS classifieds, a cross-reference to the corresponding LEADS ad is given. \$25/listing; \$10/listing if same job opening advertised in AL's LEADS classifieds. No ALA membership discounts applicable.

JOBLINES

AMERICAN SOCIETY FOR INFORMATION SCIENCE Jobline (monthly). Mailed to all ASIS members; available on request to non-members. To order or to list a position, write: ASIS Jobline, ASIS Hdqtrs., 1424 16th St. NW, Suite 404, Washington, DC 20036.

ARIZONA Job Hotline: 602-278-1327. To list a position, write Arizona Job Hotline, c/o Maricopa County Library, 3375 W. Durango, Phoenix, AZ 85009 or phone 602-269-2535.

ASSOCIATION OF COLLEGE AND RESEARCH LIBRARIES Jobline: 312-944-6795. To list a position, obtain jobline form from: ACRL Jobline, ACRL/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$30 ACRL members; \$35 nonmembers.

BRITISH COLUMBIA Library Association Jobline: 604-263-0014. To list a position write: BCLA Jobline, British Columbia Library Association, POB 46378, Station "G," Vancouver, B.C., V6R 4G6 Canada.

CALIFORNIA Library Association Jobline: 916-443-1222 or 213-629-5627. To list a position: write CLA, 717 K St., Suite 300, Sacramento, CA 95814-3477; 916-447-8541.

CALIFORNIA Media and Library Educators Association (CMLEA) Job Hotline: 415-697-8832. To list a position: write CMLEA, 1575 Old Bayshore Highway, Suite 204, Burlingame, CA 94010 or phone 415-692-2350.

(CALIF.) SAN ANDREAS-SAN FRANCISCO BAY/Special Libraries Association: 408-378-

8854. To list a position: call Sally Hambridge at 408-496-8727.

(CALIF.) SOUTHERN CALIFORNIA CHAPTER, Special Libraries Association: 818-795-2145. To list a position: write Nancy Zachariasen, Millikan Library, 1-32, California Institute of Technology, Pasadena, CA 91125 or phone 818-356-6704.

CANADIAN ASSOCIATION OF SPECIAL LIBRARIES AND INFORMATION SERVICES/Ottawa Chapter Jobline: 613-237-3688. To list a position, write: Job Bank Coordinator, CASLIS, 13C Deerfield Dr., Nepean, Ont. K2G 3R7, Canada.

COLORADO State Library Jobline: 303-866-6741. To list a position: write the Jobline, 201 E. Colfax, Denver, CO 80203 or phone 303-866-6740. **COLORADO LIBRARIES ONLY.**

CONNECTICUT Library Association Jobline: 203-727-9675, 24 hrs., updated weekly. To list a position: write CLA Jobline, Conn. State Lib., 231 Capitol Ave., Hartford, CT 06106.

(D.C.) METROPOLITAN WASHINGTON Library Jobline: 202-223-2272. To list a position: write Jobline, Metropolitan Washington Library Council, 1875 Eye St. NW, Suite 200, Washington, DC 20006, or phone 202-223-6800, x458. Listing fee: \$60 nonmembers.

DELAWARE Library Association Jobline: 800-282-8696 or call the New Jersey and/or Pennsylvania Job Hotlines, which include Delaware job listings. Prospective employees should contact the employer directly. Delaware jobs are also listed on the New Jersey, Pennsylvania, and Maryland joblines.

DREXEL UNIVERSITY College of Information Studies Jobline: 215-895-1672. To list a position: write Sara McDonald, Placement Office Assistant, College of Information Studies, Drexel University, Philadelphia, PA 19104 or call 215-895-2478. Delaware, New Jersey, and Pennsylvania listings.

FLORIDA State Library Jobline: 904-488-5232. To list a position: write Florida Jobline, State Library of Florida, R.A. Gray Building, Tallahassee, FL 32301 or phone 904-487-2651. **FLORIDA LIBRARIES ONLY.**

ILLINOIS Library Jobline: 312-828-0930. To list a position: call 312-644-1896 or write Library Jobline of Illinois, c/o Illinois Library Association, 425 N. Michigan Ave., Suite 1304, Chicago, IL 60611. Listing fee: \$20 for 2 weeks. Cosponsored by Illinois Library Association and Ill. Chapter/SLA.

INSTITUTIONAL Library Mail Jobline (monthly). List of institutional library jobs throughout the U.S. and territories compiled by ALA/ASCLA/State Lib. Agency Section. For copies, send self-addressed, stamped envelopes. To order or to list a position, contact S. Carlson, R.I. Dept. of State Lib. Svcs., 95 Davis St., Providence, RI 02908 or call 401-277-2726. Listings appear for one month unless resubmitted.

IOWA Library Joblist (monthly): Carol Emerson, Editor, State Library of Iowa, Historical Building, Des Moines 50319. To list a position: 515-281-4350. **IOWA LIBRARIES ONLY.**

MARYLAND Lib. Assn. Jobline: 301-685-5760. To list a position: write MLA, 115 W. Franklin St., Baltimore, MD 21201 or phone 301-685-5760, Mondays and Wednesdays only, 10 am-3 pm.

MIDWEST Library Job Hotline: 317-926-8770. To list a position, contact one of the following assns.: Indiana Library Association, Minnesota Library Association, Ohio Library Association, or call SIALSA at 317-926-6561. Listing fee (prepaid): \$10/first week; \$5/week for each additional week. **MIDWEST LIBRARIES ONLY.**

MISSOURI Library Association Jobline: 314-442-6590. Updated every 2 weeks. To list a position: write MLA Jobline, Parkade Plaza, Suite 9, Columbia, MO 65201. Listing fee: \$10 nonmember libraries.

MOUNTAIN PLAINS Library Association Jobline: 605-677-5757. (Toll-free phone number available to MPLA members at no charge; \$20 to nonmembers. Call MPLA Jobline for details.) To list a position, write: Mountain Plains L.A., c/o I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. *Emphasis on Arizona, Colorado, Kansas, Montana, Nebraska, Nevada, North and South Dakota, Utah, and Wyoming.* Out-of-region positions listed for \$10/position.

NEBRASKA Job Hotline: 402-471-2045. To list a position: write Nebraska Library Commission, 1420 P St., Lincoln, NE 68508. **REGIONAL EMPHASIS.**

NEW ENGLAND Library Jobline: 617-738-3148. To list a position: write Dr. James M. Matarazzo, Assoc. Dean, GSLIS, Attn.: New England Library Jobline, Simmons College, 300 The Fenway, Boston, MA 02115.

NEW JERSEY Library Assn.: 609-695-2121. To list a position, write: New Jersey Lib. Assn., POB 1534, Trenton 08607. Minimum salary \$18,500.

NEW YORK Library Association Jobline: 212-227-8483. To list a position, write: NYLA, 15 Park Row, Suite 434, New York, NY 10038.

NEW YORK CHAPTER, Special Libraries Association Hotline: 212-214-4226. To list a position, write: Heidi Buzzanga, Prudential Bache, 1 Seaport Plaza, 31st Floor, New York, NY 10292.

NORTH CAROLINA Jobline: 919-733-6410. To list a position, call: 919-733-2570. **NORTH CAROLINA LIBRARIES ONLY.**

OKLAHOMA Dept. of Libs. Jobline: 405-521-4202, 5 pm-8 am on weekends and holidays only. Updates on 1st and 15th of every month. To list a position, call: 405-521-2502.

OREGON Library/Media Jobline: 503-585-2232. To list a position: write Jobline, Oregon State Library, State Library Building, Salem, OR 97310 or phone 503-378-4243. **NORTHWEST LISTINGS ONLY.**

PACIFIC NORTHWEST Library Association (PNLA) Jobline: 206-543-2890. To list a position, write: PNLA Jobline, c/o Grad. Schl. of Lib. and Info. Science, FM-30, Univ. of Washington, Seattle, WA 98195. **PACIFIC NORTHWEST LISTINGS ONLY.**

PENNSYLVANIA Cooperative Job Hotline: 717-234-4646. To list a position (members and nonmembers): 717-233-3113.

PUBLIC Library Association Jobline: 312-664-5627. To list a position, obtain jobline form from: PLA Jobline, PLA/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$30 PLA members; \$35 nonmembers.

RHODE ISLAND RILA Bulletin Jobline (monthly). For copies, send self-addressed, stamped envelopes. To order or to list a position, contact C. Schoonover, c/o Kingston Free Lib., 1329 Kingstown Rd., Kingston, RI 02881. **S.E. NEW ENGLAND LIBS. ONLY.**

RURAL LIBRARIES Jobline (monthly): Center for the Study of Rural Librarianship, Clarion

University of Pa., Clarion, Pa. Send \$1 per copy. To order or to list a position, contact: Michael Jaugstetter, College of Library Science, Clarion University of Pa., Clarion, PA 16214 or phone 814-226-2383.

(S.C.) UNIVERSITY OF SOUTH CAROLINA College of Library and Information Science Jobline: 803-777-8443. To list a position, write: Admissions and Placement Coordinator, CLIS, University of South Carolina, Columbia, SC 29208.

SPECIAL LIBRARIES ASSOCIATION SpeciaLine Employment Clearinghouse Job Hotline: 202-234-3632, 24 hrs., updated every second Friday. To list a position: write Ruth Rodriguez, Manager, Membership Records and Services, SLA, 1700 18th St. NW, Washington, DC 20009 or phone 202-234-4700.

TEXAS State Library Jobline: 512-463-5470. Listings can be heard continuously. Weekly updates. To list a position, write to Bell Colyer, or call 512-463-5475, Monday-Friday, 8 am-5 pm. **TEXAS LISTINGS ONLY.**

VETERANS ADMINISTRATION Lib. Netw.: 202-233-2820. 9 am-5 pm weekdays only. For printed job list: write Harry D. Weitkemper, Lib. Div. (142D), VA Ctr. Office, 810 Vermont Ave. NW, Washington, DC 20420; Attn.: Vacancy List. Most listings are for medical librarian positions. **ONLY FOR THOSE ELIGIBLE FOR INCLUSION ON U.S. REGISTER OF PROFESSIONAL LIBRARIANS.**

VIRGINIA Library Jobline: 703-370-7267. To list a position, write: Jobline, c/o Virginia Library Assn., 80 S. Early St., Alexandria, VA 22314. **STATE OF VIRGINIA LIBRARIES ONLY.**

WEST VIRGINIA library employment listings: call the Pennsylvania Coop. Job Hotline.

PROFESSIONAL EXCHANGE

ENGLISH TECHNICAL SERVICES LIBRARIAN (college of higher ed.) seeks 12-mo. job exchange. D. Potter, 84 Park Rd., Barton-on-Needwood, Burton-on-Trent, Staffs DE13 8DB, England.

POSITIONS WANTED

EXPERIENCED (1984 ALA-MLS, WIS.) PUBLIC SERVICES librarian needs to relocate to Madison, Wis., area ASAP. Experience in ref./collection development, BI, circulation, automation (NOTIS), online searching. Additional experience in staff supervision, library planning. 2nd master's degree, foreign languages. Excellent credentials. Will consider academic, public, and special libraries. Reply to: Box B-932-W, c/o LEADS editor, *American Libraries*.

ENERGETIC EASTERNER seeks Academic/ Public position in Los Angeles area. Reference (Dept. Head) or just Reference staff or Media. Experience: 20 yrs.; 10 at college, 10 at public libraries (telephone reference); DIALOG and SEARCH HELPER; operate PCs and Apple; Archives; Long publication list. AMLS; MA (Cinema studies). Reply to: Box B-930-W, c/o LEADS editor, *American Libraries*.

REFERENCE LIBRARIAN with ALA-MLS and 2 yrs.' prof. exp. seeks position on West Coast. Interest and experience in academic, medical, and public libraries, online searching, library microcomputer appls., collec. dvpt. Contact: Box B-928-W, c/o LEADS editor, *American Libraries*.

SHORT-TERM POSITION TO FILL IN FOR LIBRARIANS OFF-DUTY, ON VACATION, OR FOR SPECIAL LIBRARY PROJECTS. No job too small or too large. Experienced in all phases of library and information work both

in the U.S. and abroad. Excellent references. Please contact International Library Consultant, 4600 Robertson Ave., Sacramento, CA 95821; 916-483-6765.

ENTRY-LEVEL PROFESSIONAL CATALOGING POSITION DESIRED. Job focus on cataloging but willing and interested in sharing other duties, including public services. Recent ALA-MLS; some professional experience in cataloging/tech. services; coursework in OCLC, LC, DDC, AACR2. Prefer institution with strong commitment to intellectual freedom and professional development. Reply to: Box B-926-W, c/o LEADS editor, *American Libraries*.

EXPERIENCED IN SOFTWARE COLLECTION MANAGEMENT, REFERENCE. Bright, creative generalist, excellent organizational skills, public-service-oriented, developer of SOFTCAT software cataloging system for libraries. ALA-MLS; BS, MS in sciences. Seeks appropriate and challenging position in metropolitan area or can telecommute. Resume, references on request. C. Behnke, 2422 Upham, Madison, WI 53704.

REFERENCE / PUBLIC-SERVICES-ORIENTED/ENTRY-LEVEL position desired in either a public or medical library. ALA-MLS 1986. BA Biology. Willing to relocate. Resume and references available on request. K. Kathryn Griffin, 313-732-1615.

EXPERIENCED (1979 ALA-MLS) MEDICAL REFERENCE librarian wants to locate to Canada. 4 yrs.' medical library experience including database searching and BI. Seeking academic, public, or special library. Mark Murway, 666 N. Lake Shore Dr., #1525, Chicago, IL 60611.

PhD IN LIBRARY SCIENCE, GENERALIST WITH MANAGEMENT experience in public libraries and teaching in graduate library science wishes to undertake projects as editor, writer, researcher. Send descriptive information including budget and time frame to: J. Reilly, 7416 N. Ridge, Chicago, IL 60645; 312-764-2413.

CATALOGER. MORE THAN 25 YRS. EXPERIENCE, chiefly public libraries, also government research. Experience in OCLC, AACR2, DDC, and VTLS systems. Background in Romance languages, music, and audiovisual materials. Prefer metropolitan areas East or Midwest. Reply to: B-922-W, c/o LEADS Editor, *American Libraries*.

EXPERIENCED PUBLIC SERVICES LIBRARIAN wants to return to southern or northern California. Working knowledge of Spanish. Will also consider community college and academic libraries. Reply to: Box B-904-W, c/o LEADS, *American Libraries*.

REFERENCE/ENTRY-LEVEL. Bill Schneider, 2219 Glendon Ave., Los Angeles, CA 90064.

POSITIONS OPEN

ACADEMIC LIBRARY

Acquisitions/cataloging librarian. Texas State Technical Institute-Waco, Tex., currently has an opening for an acquisition/cataloging librarian. Must have an ALA-accredited MLS degree. Responsible for all acquisitions of print materials except periodicals. Responsible for cataloging, LC, and all processing. Staff of 3. Also shares public service duty one night/week and one Sunday per month. Experience in vocational/technical library desirable. Salary range to \$20,600 per year plus full benefit package. Interested applicants should apply to: **Personnel Office, TSTI-Waco, Waco, TX 76705; 817-799-3611.** An equal-opportunity, affirmative-action employer.

Systems Officer

RESPONSIBILITIES: reports to the associate dean of libraries. Coordinates the planning and implementation of all library automation activities and consults on the utilization of new information technologies. These duties include a central role on the libraries' System Management Council and liaison to the computing center and to the vendors of the existing automated system. **Qualifications:** MLS degree from a program accredited by ALA and successful relevant experience in an automated library environment. Ability to communicate clearly and effectively to nontechnical library and administrative staff as well as to computer-oriented staff. Ability to work well with a variety of constituencies. Awareness of the current state of library technology and demonstrated knowledge of telecommunications.

RANK AND SALARY: salary and rank dependent upon nature and extent of experience, education, and scholarship or professional contributions. Assistant Professor minimum salary: \$22,500. Associate Professor minimum salary: \$28,500. **Benefits:** permanent, 12-mo., full-time position; tenure-track, faculty equivalency, 22 days' vacation, sick leave, Blue Cross-Blue Shield, state and TIAA/CREF retirement plans.

Projected beginning date: Aug. 1. **Application procedure:** send letter of application and resume by the April 15 deadline to: Charles B. Osburn, Dean, University Libraries, University of Alabama, POB S, Tuscaloosa, AL 35487-9784.

The University of Alabama is an equal-opportunity, affirmative-action employer.

Acquisitions/periodicals department head. Responsible for administration of monographic, serial, and nonprint acquisitions department having 2 support staff, student employees, and a \$208,000 materials budget. Reference desk one weekend per quarter with option of additional hours. ALA-MLS required. Entry-level persons will be considered. Tenure-track position with faculty status. 12-mo. appointment; generous leave; \$17,304, Instructor; \$19,884, Assistant Professor. Austin Peay, a state-supported institution with 4,000 FTE students and 200 faculty, is located in Clarksville, Tenn., population 70,000 and 45 miles northwest of Nashville on I-24. **Closing date is April 17.** Send letter of application, resume, transcripts (unofficial are acceptable for initial screening), and 3 references to: Anne M. Berwind, Search Committee Chair, **F. G. Woodward Library, Austin Peay State University, Clarksville, TN 37044.** An EEO, AA employer. Minorities and women are encouraged to apply and to identify themselves for affirmative-action purposes.

Archivist and head of special collections. The Brooklyn College Library seeks an experienced professional to organize, preserve, and provide access and related reference and research services for the college's archival and manuscript collections, and to administer the rare book collection, located in beautifully renovated and newly reappointed space. Responsibilities also include the production of exhibits, both for special collections and the main library, and the supervision of one FTE supporting staff member. **Requirements:** MLS from an ALA-accredited school, plus a subject master's; minimum 2 yrs.' archival experience; formal archival coursework; success in grant writing and staff supervision. Demonstrated creativity, good interpersonal skills, and administrative ability will be sought in all cases. Position available July 1. Salary: \$25,114-\$40,505 (Assistant Professor) depending upon qualifications and experience. Excellent benefits, including 6 weeks' vacation. **Submit resume and names of 3 references no later than March 21 to:** Barbra Higginbotham, Chief Librarian, **Brooklyn College Library, Brooklyn, NY 11210.** An equal-opportunity, affirmative-action employer, M/F.

Assistant director for technical services. Donald O. Rod Library, University of Northern Iowa, one of 3 state universities, invites applications and nominations for the position of assistant director for technical services. Appointment date will be July 1, or later by mutual consent. The assistant director for technical services is one of 2 positions reporting to the director of library services. Major responsibilities will be: planning and implementing an integrated library automation system; coordinating the activities in the acquisitions and cataloging department in conjunction with the respective department

heads; and working closely with the assistant director for public services, particularly on automation planning. The assistant director for technical services also acts as liaison to the university personnel department on policies and procedures for hiring, evaluating, and reclassifying positions for 41 professional and scientific and merit staff. **Qualifications:** minimal educational requirement is an ALA-accredited master's degree in library science; a 2nd master's degree, 30 graduate credit hours beyond the MLS, or 6th-year library school certificate is required for tenure and strongly preferred. **Also required:** evidence of professional involvement and scholarly activity, and 3-5 yrs.' increasingly responsible administrative experience. **Candidates must have:** knowledge of and commitment to automated library systems; experience with OCLC or other bibliographic utility; sufficient technical knowledge for communicating library specifications to vendors; experience in personnel management; and enthusiasm for communicating library activities and goals to the university community. Located in Cedar Falls, a residential community of 35,000 and adjacent to Waterloo, an industrial city of 100,000, the University of Northern Iowa has an enrollment of 11,500, and a faculty of 578. The university offers 4 master's degrees in more than 50 fields, 2 specialist degrees, and 2 doctorates (industrial technology and education). The library has over 635,000 volumes; a budget of approximately \$2.5 million (\$709,000 for materials); and a full-time-equivalent staff of 88, including 22 librarians having faculty status and equivalent academic rank. The library building, constructed in 1954 and expanded in 1975, has a capacity of 1,600 readers and 750,000 volumes. Accessing OCLC since 1977. Salary range \$40,000-\$43,000. Excellent fringe benefits (TIAA/CREF retirement plan; group life insurance, disability insurance, Blue Cross-Blue Shield health insurance; Social Security). **Letter of application, resume, and list of 4 references (including addresses and telephone numbers) or nominations must be received by April 10.** Send to: Lawrence Kieffer, Chair of the Search Committee, **Donald O. Rod Library, University of Northern Iowa, Cedar Falls, IA 50613.** The University of Northern Iowa is an equal-opportunity, affirmative-action employer. Members of protected classes are encouraged to apply.

Assistant head of circulation, main library, University of Georgia Libraries. (Search reopened.) **Entry-level position.** (Salary minimum \$17,200.) Starting date: July 1987. Recent graduates may have the opportunity to participate in a special staff development program funded by the Council on Library Resources. **DUTIES:** the assistant head of circulation reports to the head of circulation, main library; supervises the circulation office; contributes to planning and coordinating activities within the department; and serves

other areas of the library as the primary resource person for circulation activities. The circulation subsystem of the libraries' locally developed integrated online system has been operational since 1982. The main library circulation department is composed of 2 librarians, 19 support staff, and approximately 35 student assistants organized into 4 units: circulation office, circulation desk, reserve desk, and shelving. **QUALIFICATIONS:** ALA-accredited MLS; knowledge of issues in circulation desired; familiarity with automated systems desired; interest in management and supervision; ability to establish and maintain effective working relationships; effective oral and written communication skills; strong public service orientation; strong interest in academic librarianship desired. This position will be filled only if suitable applicants are found. **APPLICATION PROCEDURE:** send letter of application by March 20, including resume and names of 3 references, to: Florence King, Personnel Librarian, **University of Georgia Libraries, Athens, GA 30602.** An equal-opportunity, affirmative-action institution.

Assistant librarian, Dewey Library for Social Sciences and Management. Manages and develops research-level collections in economics or related subjects. Provides traditional and online reference service and user education. Supervises circulation, reserve, and stacking operations (8 FTE). **Qualifications:** ALA-accredited MLS required. Prior experience in a research library desirable. Degree in one of the social sciences, preferably economics, required. Supervisory experience required. Final candidates must demonstrate well developed interpersonal and communication skills. **Hiring salary range:** \$20,000-\$22,000. **To ensure full consideration, send resume and names and addresses of 3 current, confidential references by March 31 to:** Search Committee for Assistant Dewey Librarian (AL), **The Libraries, Room 14S-216, Massachusetts Institute of Technology, Cambridge, MA 02139.** MIT is an equal-opportunity employer with an affirmative-action plan and welcomes applications from women and minority candidates.

Assistant librarian, Yale Medical Historical Library. See ad listed under Medical Library heading, p. 204B.

Assistant manager/reference librarian. With manager, establishes fee-based information services that will operate out of the Science and Engineering Library to provide specialized reference service and document delivery to corporations. Clients will include tenants of a major research park. As assistant manager, maintains 20-25 corporate client accounts; develops current awareness service for clients as requested, provides referral service between client and university faculty and staff, supervises daily maintenance of in-house I&R files created for clients; provides bibliographic assistance as needed to the manager of document delivery service. As reference librarian, provides in-depth reference service to R&D divisions of clients (primarily scientists and engineers); works with manager to develop new services. **Qualifications:** degree in science or engineering required. ALA-accredited MLS preferred. Starting salary: \$23,000-\$26,000. Submit letter of application and resume, including names of 3 references, to: Lance Query, Assistant University Librarian for Planning and Personnel, **Northwestern University Library, Evanston, IL 60201.** EEO, AA employer.

Audiovisual librarian. Responsible for the administration and coordination of the audiovisual department of an arts and sciences college. Supervises a full-time support staff of 3, plus several student assistants. MLS degree and audiovisual experience required. Good interpersonal skills with faculty, staff, and students necessary. Additional graduate degree(s) and library experience desirable. Some experience with television production

also desirable. Calendar-year faculty appointment. Salary and rank dependent on qualifications and experience. Salary range: \$20,000-\$27,000. Send resume by April 1 to: Director of Affirmative Action, Screening Committee AVL, State University of New York, College at Old Westbury, Old Westbury, NY 11568-0210. Affirmative-action, equal-opportunity employer.

Authorities librarian/monographic cataloger. Oversees authority control operations for the Northwestern union online catalog, including training and supervision of authority assistants, and training and liaison with union catalog participants. Assists in development of authority control mechanisms and policies for the university library and the NOTIS system. Performs original and complex copy cataloging and classification of monographs in a variety of subjects and languages. Cataloging is performed on NOTIS for inclusion in RLIN, using AACR2, DDC19, and LCSH. Qualifications: ALA-accredited MLS. 3 yrs.' cataloging experience, including authority work, preferably in a research library using an automated system. Familiarity with the MARC bibliographic and authorities formats. Working knowledge of 2 or more modern European foreign languages, preferably including German and a Romance language. Demonstrated supervisory skills preferred. Starting salary: \$21,000-\$25,000. Send letter of application and resume, including names of 3 references, by April 1 to: Lance Query, Assistant University Librarian for Planning and Personnel, Northwestern University Library, Evanston, IL 60201. An EEO, AA employer.

Catalog librarian (nonprint). Catalogs AV materials in all formats, especially videotapes, audiocassettes, phonograph records, and machine-readable files, using OCLC and Geac online systems. Supervises and trains library assistants; participates in departmental planning and organization; monitors workflow and quality control procedures. Qualifications: MLS degree from an accredited library school; practical experience in LC classification and LC and OCLC cataloging based on AACR2; 2-3 yrs.' progressively responsible experience, including supervision, preferably in an academic library; effective written and oral communication skills; knowledge of one or more foreign languages highly desirable. Salary from \$20,000 depending on qualifications. Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong liberal arts institution with outstanding graduate and professional programs. The new O'Neill Library provides an attractive, highly automated environment for study and learning. In a library system that will celebrate the acquisition of its one millionth volume this year, the catalog department processes over 30,000 volumes a year. Benefits include a wide range of insurance programs, tuition remission, and one mo.'s vacation. Applications received by March 16 will receive first consideration. To apply: send resume with names/phone nos. of 3 references to: Mary McMillan, Employment Manager, Boston College, Chestnut Hill, MA 02167. Boston College is an equal-opportunity, affirmative-action employer.

Catalog librarian. Requirements: graduate degree in library science from accredited school, knowledge of AACR2, Dewey Decimal system, OCLC, and microcomputers. Duties: responsible for all cataloging and interlibrary loan. Will start retrospective conversion in late spring. Illinois College is a small, liberal arts college in west central Illinois. 11-mo. position, faculty status, usual fringe benefits. Salary: \$18,000-\$21,000 depending on experience. Applications received by March 20 will be given first consideration. Position now vacant. Send application and names and addresses of 3 references to: Richard L. Pratt, Director, Schewe Library, Illinois College, Jacksonville, IL 62650. Illinois College is an affirmative-action, equal-opportunity employer.



University of Wisconsin-Whitewater Library and Learning Resources

The University of Wisconsin-Whitewater enrolls 11,000 students in the colleges of Letters and Sciences, Business and Economics, Education, and the Arts. The Library and Learning Resources is a modern facility of over 360,000 volumes of books and periodicals, 2,600 serial subscriptions, 260,000 government documents, 700,000 units of microforms, and 11,000 audiovisual materials.

Applications and nominations are invited for 3 tenure-track, full-time faculty positions available July 1.

1) Head of collection management. RESPONSIBILITIES: coordinate the development and implementation of collection development policies and procedures; build library collections in consultation with the faculty; supervise staff; manage library materials budget; and participate in policymaking of the Library and Learning Resources. QUALIFICATIONS required: MLS from ALA-accredited institution; minimum of 5 yrs.' professional academic library experience, including 3 or more yrs. in acquisitions/collection management; knowledge of fiscal management; familiarity with publishing trade; and effective oral and written communication skills. PREFERRED: 2nd advanced degree in an academic discipline; supervisory experience; and knowledge of computer-based acquisitions and serials control. MINIMUM RANK AND SALARY: Assistant Professor, \$23,500.

2) Head of learning materials center. RESPONSIBILITIES: supervise the operation of LMC; coordinate selection of print and nonprint materials; provide general reference service and bibliographic instruction; participate in policymaking of the Library and Learning Resources; and work closely with the faculty of the College of Education. QUALIFICATIONS required: MLS from ALA-accredited institution; minimum of 5 yrs.' professional academic library experience, including at least 3 yrs. in a supervisory position; knowledge of educational materials, media- and computer-based instruction; experience in reference service and bibliographic instruction; effective oral and written communication skills. PREFERRED: 2nd advanced degree in education or related subject discipline; experience in instructional use of computer and media technology and in online searching. MINIMUM RANK AND SALARY: Assistant Professor; \$23,500.

3) Public services librarian of Learning Materials Center. RESPONSIBILITIES: provide general reference service and bibliographic instruction; assist users in media- and computer-based instruction; assist the head of LMC in the training and supervision of staff and in collection development. QUALIFICATIONS required: MLS from ALA-accredited institution; minimum of 2 yrs. as elementary/secondary school teacher or as media specialist; professional academic library experience; knowledge of reference service, bibliographic instruction, collection development, and computer-based instructional programs; and effective oral and written communication skills. PREFERRED: 2nd advanced degree in education or related subject discipline; and knowledge of online searching. MINIMUM RANK AND SALARY: Assistant Professor, \$21,000.

BENEFITS: 22 paid vacation days; one day per month sick leave accumulative; 9.5 paid holidays; choice of group medical and dental insurance; and state retirement benefits.

In addition to a formal letter of application and current vita, each application MUST provide copies of transcripts and 3 current letters of professional recommendation. ALL materials must be received before the application can be considered. Deadline for applications is April 15.

Address applications and nominations to: Hsi-ping Shao, Dean of Library and Learning Resources, Harold G. Andersen Library, University of Wisconsin-Whitewater, Whitewater, WI 53190.

UW-Whitewater is an equal-opportunity employer with an affirmative-action plan.
Women, ethnic minorities, and persons with disabilities are encouraged to apply.

Catalog maintenance/cataloger, Assistant Professor (tenure-leading), cataloging department, starting July 1. Serve as resource person for the manual and online database management section of the cataloging department. This section is responsible for the maintenance of the card catalogs and the circulation system database (LIRS) and the input of item-level data and brief records into that database. The resource person's responsibilities include: resolving nonroutine maintenance problems, providing cataloging expertise to the section, and assisting the section head with the training of section personnel and writing procedural documentation. Catalog print and nonprint monographic materials in assigned subject areas. This includes original cataloging, editing non-Library of Congress copy from the OCLC database, and doing related authority work. UNL is an OCLC Enhance library. REQUIRED: MLS from a program accredited by the American Library Association; familiarity with OCLC or similar cataloging utility; a good working knowledge of Spanish. PREFERRED: professional and/or preprofessional cataloging experience; a 2nd foreign language. \$18,000 minimum for a 12-mo. contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of 3 references by

April 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. Affirmative-action, equal-opportunity employer.

Cataloger, Assistant Professor (tenure-leading), cataloging department, starting July 1. Catalog print and nonprint monographic materials in assigned subject areas; edit non-Library of Congress copy from the OCLC database; do authority work for assigned subject and language areas; act as a resource person for cataloging assistants in assigned subject areas and foreign languages; other special assignments as necessary. UNL is an OCLC Enhance library. REQUIRED: MLS from a program accredited by the American Library Association; familiarity with OCLC or similar cataloging utility; knowledge of AACR2; good written and verbal communication; knowledge of one foreign language. PREFERRED: experience in training. \$18,500 minimum for a 12-mo. contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of 3 references by April 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. Affirmative-action, equal-opportunity employer.

Cataloging librarian. Colgate University, a highly selective, independent college located

Head, Business Library

The University of Alabama seeks a person (Associate Professor or Professor, depending upon qualifications) to manage the Business Library which has a staff of 2 professionals and 3.5 paraprofessionals. The successful candidate would be expected to provide information/instructional assistance to the College of Commerce and Business Administration faculty, staff, and students. The head of the library would be involved in collection development and management and online information retrieval. **REQUIREMENTS** (Associate Professor): MLS from a program accredited by ALA. Demonstrated supervisory and management skills. Substantial successful experience in a large academic library, including such experience in a business department or library; or 5 yrs.' successful professional experience in a corporate business library. Online database searching expertise. Ability to communicate effectively. Evidence of professional development in one of 3 areas: professional involvement, teaching, or scholarly achievement. **DESIRABLE:** undergraduate or graduate degree in business. **SALARY:** \$26,000 minimum. **REQUIREMENTS** (Professor): MLS from a program accredited by ALA. Demonstrated supervisory and management skills. Pattern of successful experience in a large academic library, including such experience in a business department or library; or 5 yrs.' successful professional experience in a corporate business library. Online database searching expertise. Ability to communicate effectively. Evidence of professional development in 2 of 3 areas: professional involvement, teaching, or scholarly achievement. **DESIRABLE:** undergraduate or graduate degree in business.

SALARY: \$29,000 minimum. **BENEFITS:** permanent, 12-mo., full-time position; tenure-track, faculty equivalency, 22 days' vacation, sick leave, Blue Cross-Blue Shield, state and TIAA/CREF retirement plans.

Projected date for appointment: to begin July 1. **APPLICATION PROCEDURE:** send letter of application and resume by April 4 to: Charles B. Osburn, Dean of Libraries, University of Alabama, POB S, Tuscaloosa, AL 35487-9784.

The University of Alabama is an equal-opportunity, affirmative-action employer.

in rural upstate New York, requires a cataloger to perform original and member copy cataloging and participate in other professional activities including some supervisory work. **Qualifications:** ALA-accredited MLS, cataloging experience with AACR2 or recent library school training in cataloging, and ability to work effectively with others. **Preferred:** experience with OCLC, LC classification and subject headings, and good reading knowledge of one or more European languages. **Salary:** \$22,250 minimum, excellent fringe benefits. **Send letter of application, resume, and names/addresses of 3 references before March 31** to: Judy Gibson Green, University Librarian, Case Library, Colgate University, Hamilton, NY 13346. AA, EOE.

Cataloging librarians, 2 positions. Available June 18. 12-mo., full-time, tenure-track appointments. **DUTIES:** perform original and copy cataloging and Library of Congress classification of monographic materials in the social sciences, history, or literature. Participates in the professional activities of the cataloging department. The department staff totals 37 FTE, including 13 professional librarians. A fully automated records management system and integrated authority control system are utilized. Requires ALA-accredited MLS; strong reading knowledge of a Western European modern or classical language other than Spanish or Portuguese; cataloging experience with AACR2 or recent library school training in cataloging; ability to work effectively with a large staff. Prefer degree or strong coursework in the social sciences, history, or language and literature; strong reading knowledge of French, German, or Latin; reading knowledge of one other Western European classical or modern language; successful cataloging experience in a research library including use of Library of Congress subject headings and Library of Congress classification; understanding of cataloging applications of library automation. **Salary:** \$18,000-\$22,000 dependent upon qualifications. Excellent benefits. **Applications must be post-marked by April 10.** To apply, submit letter of application, resume, undergraduate and graduate transcripts, and names of 3 references to: Sandra Gilliland, University of Kansas Libraries, Lawrence, KS 66045-2800. An AA, EEO employer.

Central reference librarian. The University of Arizona seeks a professional librarian to provide reference service, online searching, library instruction, collection development, and faculty liaison. The central reference depart-

ment serves the social sciences, humanities, and the fine arts with a collection of 45,000 volumes and a reference staff of 11 librarians and 4 career staff. **REQUIRED:** ALA-accredited degree and either an academic background in business/economics or substantial academic library reference experience with business materials. Good communication and interpersonal skills. **PREFERRED:** degree in business or economics; experience in online searching and/or bibliographic instruction. **DESIRED:** ability to speak Spanish or to read other foreign languages. University of Arizona librarians are academic professionals and voting members of the faculty, have 12-mo. appointments, and earn 22 vacation days and 12 days of sick leave per year. Attractive benefits package. Salary negotiable from \$18,500 per year, depending on qualifications. The position will be available July 1. **Applications received by April 17 will be given first consideration.** Send letter of application, resume, and names of 3 references to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. The University of Arizona is an EEO, AA employer.

Circulation librarian/department head, South Dakota State University (12-mo., tenure-track). Open July 1. H. M. Briggs Library, the largest in South Dakota, offers possibilities for professional enrichment within a supportive work environment. Brookings (pop. 15,000) offers pleasant living in the heart of the Great Plains. The circulation librarian plans, organizes, and directs circulation, reserve, and bookstack services. Supervises 2 support staff plus many student assistants. **Required qualifications:** ALA-MLS; professional experience in an academic, public, or special library and/or extensive full-time supervision of personnel; and demonstrated effective communication skills. Desirable qualifications include experience with circulation systems; reference desk experience; and a 2nd master's degree (required for promotion and tenure). **Salary:** minimum \$21,000. **Application deadline:** March 30 or until filled. Send resume and have transcripts and 3 recent letters of recommendation sent to: Clark Hallman, Chair, Circulation Search Committee, South Dakota State University Library, Box 2115, Brookings, SD 57007. An AA, EEO employer.

Collection development librarian, University of Wisconsin/River Falls, located 30 miles east of St. Paul, Minn. Position open: June 1. **Responsibilities of this recently restructured**

position: coordinate acquisition of monographs, serials, and nonprint material; maintain serial records; implement collection development policies and procedures; work with teaching faculty to assess strengths and weaknesses of collections and achieve quality control; monitor collection space needs; formulate, justify, and monitor the library materials budget (\$246,000 in 1986); evaluate new programs and institutional changes for collection purposes; some reference work. **Reports to the library director. Qualifications:** MLS from ALA-accredited school; 2nd subject master's preferred; minimum of 3 yrs.' library experience in acquisitions, collection development, or relevant fields; effective written and oral skills; ability to work well with teaching faculty and library personnel. **Salary:** \$22,000-\$28,000; 12-mo. appointment. **Academic Librarian Associate I. Deadline:** April 15. For application material, contact: Jane Peirce, Chalmers Davee Library, 410 S. Third St., University of Wisconsin/River Falls, River Falls, WI 54022-5015; 715-425-3552 or 715-425-3222. EEO, AA.

Curriculum center librarian. Search reopened. Coordinates the daily library operation of the Instructional Materials Center (IMC). The IMC houses print, nonprint, and microcomputer materials; it contains both K-12 curriculum materials and the university library's children's and young adult literature collection. The IMC serves varied clientele of on- and off-campus users. The IMC librarian's responsibilities include cataloging, technical processing, automated circulation, reference service, collection development, bibliographic instruction, and training and supervision of student assistants; the position may include some teaching. This person works closely with the education bibliographer of the university library. **REQUIRED:** ALA-accredited master's degree and substantial experience working with K-12 materials in either a library or classroom setting. **PREFERRED:** knowledge of K-12 microcomputing resources, children's literature, and media production; teaching experience; and a 2nd advanced degree in a relevant discipline. 12-mo., tenure-track, faculty appointment. **Target level:** Instructor (\$20,778 minimum) or Assistant Professor (\$23,222 minimum); salary and rank according to academic credentials. Research and publication expected for tenure and promotion. **Applications received prior to March 27 will be given first priority.** Send resume and names and addresses of 3 current references to: Selection Committee, 208 Park Library, Central Michigan University, Mt. Pleasant, MI 48859. CMU is an affirmative-action and equal-opportunity institution.

Curriculum materials librarian, University of Georgia Libraries. (Search reopened.) **Entry-level position.** (Salary minimum \$17,200.) Recent graduates may have the opportunity to participate in a special staff development program funded by the Council on Library Resources. **DUTIES:** the curriculum materials librarian is responsible to the education bibliographer, social sciences department of the main library, for the development and management of services and collections of the curriculum materials center located in the College of Education. These responsibilities include reference service, bibliographic instruction, and collection development in liaison with faculty in the College of Education. The curriculum materials librarian supervises one support staff. The social sciences department is composed of 4 librarians, 3 computer information specialists, 3 support staff. Some evening and/or weekend work may be required. **QUALIFICATIONS required:** MLS from ALA-accredited library school; ability to establish and maintain effective working relationships with colleagues, faculty, and library users; interest in bibliographic instruction; effective oral and written communication skills. **Preferred:** undergraduate degree in education or equivalent educational background. **Desired:** teaching experience in

the grades K-12 range; strong interest in academic librarianship. This position will be filled only if suitable applicants are found. **APPLICATION PROCEDURES:** send a letter of application addressing all of the above qualifications and include resume and names of 3 references by March 20 to: Florence King, Personnel Librarian, University of Georgia Libraries, Athens, GA 30602. An equal-opportunity, affirmative-action employer.

Engineering librarian. Available: Sept. 1. Faculty position in the collection development division. Responsible for selecting, reviewing, and developing engineering science collections. Works closely with engineering faculty to meet their library needs. Also provides specialized reference and research services in all areas of engineering. Includes assisting with the bibliographic instruction program and serving on library committees. **QUALIFICATIONS:** an MLS degree from an ALA-accredited library school and an undergraduate degree in engineering are required, and a graduate degree in engineering or a physical science area is highly desirable. Good written and oral communication skills are required as well as skills in reference service. Brigham Young University, a private, church-affiliated institution, has the right to require the following: must be willing to maintain the highest standards of honor, integrity, and morality as taught by the Church of Jesus Christ of Latter-day Saints, including abstinence from alcoholic beverages, tobacco, tea, and coffee. **Salary & benefits:** faculty status, generous insurance and retirement benefits. Salary range is \$24,000 and up depending on qualifications. This is a 12-mo. appointment with 22 days' annual leave and additional professional development time available. **Deadline for application: June 1.** To apply: send resume and names of 3 references to: Patti Jo Findley, Personnel Officer, 3080 HBLL, Brigham Young University, Provo, UT 84602.

Engineering resources librarian, Library of Science and Medicine, Rutgers University. Available: immediately. Reporting to the director of the Library of Science and Medicine, is responsible for selection of materials to support instruction and research in engineering; is expected to develop strong work relations with academic departments. General duties include collection development, general and specialized reference service, computer searches, and bibliographic instruction. Additional duties of an administrative nature may be assigned. Evening and weekend work may be required. MLS from ALA-accredited library school required. Advanced subject degree(s), scholarly record, and a minimum of 4 yrs. pertinent experience in engineering or physical sciences library preferred. TIAA/CREF, life/health insurance, 22 days' vacation. \$25,907 minimum, dependent upon experience and qualifications. **Submit resume and names of 3 references by April 15** to: Shirley W. Bolles (APP 123), Acting Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal-opportunity, affirmative-action employer.

English librarian, University of Illinois Library at Urbana-Champaign. A faculty position available immediately. The English librarian is responsible for the administration of the English Library and for the direction of its staff. With a materials budget of \$40,043, the librarian, in cooperation with the faculty, develops and maintains research collections in English, cinema studies, theater, and speech communication. The librarian also insures that reference, original cataloging, and online services are provided to meet the needs of the faculty, students, and allied personnel in the areas served. The librarian maintains a strong working relationship with the faculty of the departments served, with the

Director of Libraries Prairie View A&M University

PVAMU invites applications from candidates for the position of director of university libraries. The university serves more than 4,000 students and is located 35 miles northwest of Houston with convenient access to cultural and enrichment activities. The university's rural setting is a blend of the quiet country life with large city sophistication. The library's holdings include over 215,000 volumes, 11,000 microforms, and a rapidly growing nonprint collection. Some library functions have been automated and further automation is being implemented in preparation for move to the new library building, expected to be completed in early 1988. The libraries have 31 staff members.

The candidates must have an ALA-accredited MLS degree (a PhD in a related field is desirable); at least 5 yrs.' demonstrated administrative capabilities, preferably in an academic library; evidence of professional and scholarly achievement; up-to-date knowledge of library computer systems and the ability to foster effective communication. Reporting to the executive vice president for academic affairs, the director is responsible for the overall management of the library's operations including planning, budgeting, facilities management, collection development, program development, service to library patrons, and library automation. Salary range: \$40,000-\$50,000 depending on qualifications and experience.

This position will be available on June 1. Send completed application which includes names of at least 3 references by March 31 to: Albert Gee, Personnel Director, Prairie View A&M University, Prairie View, TX 77446.

An equal-opportunity, affirmative-action employer

library administration, the Arts and Humanities Council, and other related units, and engages in instructional and promotional activities of the library. **REQUIRED QUALIFICATIONS:** a master's degree in library science from an ALA-accredited school, or its equivalent; an undergraduate degree in English or allied fields; experience encompassing English literature and/or allied studies in an academic or research library; a minimum of 3 yrs.' professional experience. Supervisory and administrative experience. Ability to provide service to a diverse research-oriented clientele. Evidence of ability to meet university standards of research, publication, and service. **PREFERRED:** an advanced degree in English or allied fields; experience in collection development, cataloging, bibliographic instruction, and database searching. **DESIRED:** experience or familiarity with cinema studies, theater, and speech communication. Familiarity with the needs of researchers in these fields, as demonstrated by academic background or professional experience. Librarians have faculty rank. Salary \$25,000 upward for appointment as Assistant Professor and \$28,000 upward for appointment as Associate Professor, depending on qualifications. **Application/nomination deadline is April 15.** Send letter of application and complete resume with the names, addresses, and telephone numbers of 5 references to: Allen G. Dries, Library Personnel Manager, Library Personnel Office, 127 Library, University of Illinois Library at Urbana-Champaign, 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-8169. AA, EEO employer.

Government documents reference librarian. Responsibilities include collection development, database searching, and library user education in government documents. The government documents collection is part of information services, with assistance provided at the library's central reference desk. The library is committed to innovative, top-quality programs and services demonstrated by an active library user education program, proactive librarian liaison and outreach, acquisition of laser-based reference tools, and an online public access catalog. Documents are cataloged and reflected in the online catalog. BGSU is a comprehensive university, enrolling approximately 14,000 undergraduates and 3,000 graduate students. This is a 12-mo., faculty-status, tenure-track position. Research and publication are required for tenure. Excellent fringe benefits, state retirement plan, minimum salary \$19,000. ALA-accredited MLS required. Minimum of one yr.'s experience with government documents in a medium to large library setting preferred. **Application must be postmarked by Friday, April 3.** Starting date: July 1. Send letter of applica-

tion, resume, and names, addresses, and telephone numbers of 3 references to: Bonnie Gratch, Head/Coordinator of Reference, Jerome Library, Bowling Green State University, Bowling Green, OH 43403-0170. BGSU is an EEOC, AA employer.

Head, humanities division, with faculty rank. Position reopened. Responsible for the humanities public services division of the library, directing the work of 3 professional librarians, 3 nonprofessionals, and 4 student assistants. Supervise collection development for materials in all literatures and languages, religion, the fine arts, architecture, general periodicals, library and information science, journalism, sports and recreation. Sit on the library director's council and serve on council committees concerned with overall library operation. Master's degree from an ALA-accredited library school; a bachelor's or 2nd master's in a discipline in the humanities; at least 5 yrs.' experience in an academic library public services position, preferably in the humanities. Initial appointment with faculty rank of Instructor with advancement to Assistant Professor at the end of first year if merited. Good fringe benefits. Salary: \$22,500 minimum. **For full consideration, applications should be received by May 1.** Submit letter of application with resume including names of 3 references to: Roscoe Rouse, University Librarian, Oklahoma State University, Stillwater, OK 74078-0375. AA, EO employer.

Head of reference. (Search reopened.) The University of Akron Library is seeking a head of reference to coordinate and supervise activities of the reference department. Position available immediately. **RESPONSIBILITIES:** plan, implement, and evaluate general reference services and library instructional programs; manage reference, government documents, and map collections; serve as link between the reference department and other library units; supervise staff of 11, including 3 professionals. **QUALIFICATIONS:** MLS from an ALA-accredited school; at least 3 yrs.' professional experience in public services in an academic library; evidence of managerial ability, strong interpersonal skills, and ability to communicate well both orally and on paper; knowledge of local library systems highly desirable. **SALARY:** \$24,000-\$26,000, depending upon qualifications and experience; excellent fringe benefits. **APPLICATION:** the deadline for applications is April 1. Send letter of application, resume, and 3 letters of reference to: Lee Faulhaber, Reference Search Committee, Bierce Library, Box AL, The University of Akron, Akron, OH 44325. The University of Akron is an equal-education and employment institution.



Arizona State University West Campus Library Management Team

Arizona State University announces the rare and challenging opportunity to design, staff, and implement library and instructional support programs to serve its West Campus. The West Campus, founded in 1984 as a branch of ASU, offers upper-division and graduate academic programs leading to baccalaureate and master's degrees in arts & sciences, business, education, engineering, nursing, public programs, and social work. A 300-acre campus in northwest Phoenix is under construction and is expected to serve 10,000 FTE students when completed.

The West Campus Library will occupy the first building on the new campus in 1988. The library currently employs 3.5 librarians and 8 FTE support staff and has a collection of 20,000 vols. Requested for 1987-88 are a staff of 35 FTE and a materials budget of \$1 million. Initial recruitment is for department heads, to begin employment in July to develop and staff their programs. These positions, with that of the director, will comprise the library management team.

The West Campus Library, a division of the university libraries, emphasizes the development of a curriculum-supportive collection supplemented by access to external resources, optimum use of electronic information, and staff services to assist students and faculty to use a new model library effectively. An online catalog provides access to the collections of all ASU libraries. A management priority is the building of an organizational culture which reflects the following values: client-centered services, partnership in the academic programs, creative problem solving, and the accountability and growth of individual staff.

Head, information & research support services. The program includes information and user assistance, reference, research advice and instruction, interlibrary loan, and faculty liaison. Expected 1987-88 staff: 5 professional, 4 support. Minimum salary: \$30,000. **QUALIFICATIONS required:** ALA-accred. MLS or foreign equivalent; post-MLS research library reference exp.; substantive exp. in program planning, implementation, & management; demonstrated leadership ability including interpersonal and communication skills and an understanding of organizational dynamics; supervisory exp. including coordination of professional staff; working knowledge of electronic information and its role in libraries; evidence of entrepreneurial spirit; aptitude for marketing library services; a record of professional growth and contribution. **PREFERRED:** successful exp. managing a unit or department; exp. in one or more of the following: interlibrary loan, library instruction, searching of remote commercial databases, use of an online catalog; academic library public service experience.

Head, collection development & bibliographic services. Responsibilities include collection definition, coordination of selectors, faculty liaison, budget management, acquisitions and processing functions. Cataloging is provided by central technical services. The majority of the West Campus Library professional staff will have selection responsibilities. Expected 1987-88 support staff: 5 FTE. Minimum salary: \$30,000. **QUALIFICATIONS required:** ALA-accred. MLS or foreign equivalent; broad and substantive collection development exp. in an academic library, including automatic receipt profiles, analysis of library collection and curriculum needs, selection of materials; substantive exp. in program planning, implementation, and management; demonstrated leadership ability including interpersonal and communication skills and an understanding of organizational dynamics; supervisory experience including coordination of professional staff; knowledge of electronic information and its role in libraries, resource sharing, issues and trends in collection development, and the U.S. book trade; evidence of entrepreneurial spirit; aptitude for marketing library services; a record of professional growth and contribution. **PREFERRED:** responsibility in a lead role for collection development; acquisitions exp. including working with automatic receipt programs and with vendors; exp. with library automated systems; materials budget management exp.; knowledge of one or more foreign languages.

Head, access services. Responsibilities include circulation/reserve services; management of the book, journal, microform, and nonprint collections; and assistance in use of the collections. Expected 1987-88 support staff: 11 FTE. Minimum salary: \$25,000. **QUALIFICATIONS required:** ALA-accred. MLS or foreign equivalent; experience in circulation and one or more of the following: reserve, stack management, organization and use of journals, microforms and nonprint materials, interlibrary loan; substantive exp. in program planning, implementation, and management; supervisory exp.; demonstrated potential for leadership including good interpersonal and communication skills; evidence of entrepreneurial spirit; aptitude for marketing library services; potential for professional contribution and growth. **PREFERRED:** successful experience managing a unit or department; post-MLS exp.; exp. with an online circulation system; exp. in selection of library materials.

Head, instructional support services. Responsibilities include assisting faculty and librarians in the use of technology as an instructional tool; evaluating, acquiring, and providing access to hardware and software; designing and producing instructional materials; providing a library orientation program; and providing classroom support services for televised instruction. Expected 1987-88 support staff: 3 FTE. Minimum salary: \$30,000. **QUALIFICATIONS required:** master's degree in a recognized program of instructional technology; substantive exp. in educational media service operations; technical expertise in the design, development, and use of media; broad understanding of all types of media hardware and software including computer applications and their use in the educational process; substantive exp. in program planning, implementation, and management; demonstrated leadership ability including interpersonal skills and an understanding of organizational dynamics; excellent communication, teaching, and marketing skills; supervisory exp.; evidence of entrepreneurial spirit; a record of professional growth and contribution. **PREFERRED:** responsibility in a lead role for instructional technology; exp. in an institution of higher education.

Deadline for applications is April 10. Send letter of application (including statement of qualifications), current resume, and names, addresses, and telephone numbers of 4 recent references to: Helen L. Gater, Director, ASU West Campus Library, 4510 N. 37th Ave., Phoenix, AZ 85019; 602-279-5484.

ASU is a committed, equal-opportunity, affirmative-action employer.
Women and minorities are encouraged to apply.

Head of the loan department. The University of Arizona is seeking an experienced, professional librarian to manage the loan department of the Main and Science/Engineering libraries. The library uses the Geac automated circulation system. Responsibilities of the head of the loan department include planning, budgeting, and policy making for the department as well as the hiring, training, supervision, and evaluation of the department's 21 career staff and 27 FTE student assistants. The head works closely with other departments in the library system, serves on librarywide administrative and planning committees, and is one of 6 department heads who report to the assistant university librarian for central services. Applicants must have a master's degree in library science from an ALA-accredited school; substantial management experience, preferably in relevant public service areas of large academic libraries; demonstrated leadership, supervisory, and planning skills; and the ability to communicate and work effectively with staff at all levels as well as with faculty and students. Commitment to high levels of service is essential. Experience with an automated circulation system is desirable. The salary range is \$28,500-\$42,000. Librarians at the University of Arizona have academic professional status, are eligible for continuing status, are voting members of the faculty, and may take up to 24 days' professional leave per year. They have 22 days' paid vacation, 12 days' sick leave, and 10 holidays. **Applications received prior to April 17 will be given first consideration.** The position will be available July 1. Send a letter of application, resume, and names of 3 references to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. The University of Arizona is an EEO, AA employer.

Head, social sciences division, with faculty rank. Position reopened. Responsible for the social sciences public services division and its staff. Direct all collection development for materials in the social sciences. Supervise the work of 3 professionals and 3 nonprofessionals. Serve students and faculty at the reference desk. Coordinate departmental database searching. Provide advanced library bibliographic instruction. Hold a position on the library director's administrative council and serve on council committees concerned with the overall library operation including development of an integrated automated library system. Master's degree from an ALA-accredited library school; a bachelor's or 2nd master's degree in the social sciences preferred; academic background in economics and/or business administration desirable. At least 5 yrs.' experience in an academic library public services position, preferably in the social sciences. Initial appointment with faculty rank of Instructor with advancement to Assistant Professor at end of first year if merited. Good fringe benefits. Salary: \$27,600 minimum. **For full consideration, applications should be received by May 1.** Submit letter of application with resume including names of 3 references to: Roscoe Rouse, University Librarian, Oklahoma State University, Stillwater, OK 74078-0375. AA, EO employer.

Librarian, reference unit head. Supervises and administers reference unit and participates in reference desk service, bibliographic instruction, and collection development. An online catalog and circulation system has been operational since the summer of 1984. Minimum of 5 yrs.' library experience, including experience in the following areas: reference desk service, library instruction, online database services, and collection development. Minimum of 2 yrs.' administrative experience required. ALA-accredited master's degree. 2nd advanced degree is highly desirable. Candidates must be service oriented and possess good communication, human relations, and managerial skills. 12-mo. ap-

pointment, tenure-track position; rank commensurate with experience. Minimum salary \$25,000. Position available July 1. Send resume and names of 3 references by April 15 to: Raymond A. Frankle, Director, J. Murrey Atkins Library, University of North Carolina at Charlotte, Charlotte, NC 28223. The University of North Carolina at Charlotte is an equal-opportunity, affirmative-action employer. Women and minorities are encouraged to apply.

Library program assistant/Latin American cataloger. A full-time, grant-funded position available May 1 for one year with possibility of continuation. Performs original and/or copy cataloging and Library of Congress classification of materials published in Latin America, primarily in Spanish and Portuguese, using OCLC and a local online records management system and integrated authority file. Requires BA degree; strong reading knowledge of Spanish; library school training in AACR2 or cataloging experience using AACR2. Prefer reading knowledge of Portuguese; research library experience with LC classification and OCLC or other bibliographic utility. Salary: \$18,000-\$21,000 dependent upon qualifications. Excellent benefits. Applications must be postmarked by March 31. To apply, submit letter of application, resume, undergraduate and graduate transcripts, and names of 3 references to: Sandra K. Gilliland, University of Kansas Libraries, Lawrence, KS 66045-2800. An AA, EEO employer.

Manuscripts librarian. The University of Arizona Library is seeking a manuscripts librarian who will manage and process manuscript, archival, and photographic collections; process ephemeral materials to be located in various university archival files; supervise other processing staff; and provide reference assistance in the special collections reading room. The special collections department contains the Arizona and Southwestern collections of books, photographs, and manuscripts; rare book and other research collections; modern literary manuscripts and archives as well as the university archives. The special collections staff is comprised of 5 professional librarians, 2.5 career staff, and student assistants. Requirements include an ALA-accredited MLS or other relevant master's degree. Preference will be given to a person with specialized training and/or experience in manuscript and/or archival processing in an academic/research library. Background in Western American history or culture is desired. Minimum salary is \$18,500; higher salary is negotiable depending upon qualifications. Librarians at the University of Arizona have academic professional status, are eligible for continuing status, are voting members of the faculty, and may take up to 24 days' professional leave per year. They have 22 days' paid vacation, 12 days' sick leave, and 10 holidays. A standard package of fringe benefits is available. The position will be available July 1. Applications received prior to April 17 will receive priority consideration. Send letter of application, resume, and names of 3 referees to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. The University of Arizona is an EEO, AA employer.

Monograph department head. Administer department of 3 professional and 6 support staff responsible for the purchase of monographs, the approval plan, original cataloging of monographs and media, catalog maintenance, bibliographic holdings, and gifts; coordinate collection development activities and monitor fund allocations for \$500,000+ monographs budget; assist in implementation of an integrated automated system including an online catalog. The University of Toledo is a state university of 21,000 students offering associate, bachelor's, professional, and doctorate degrees in 8 colleges. The attractive main campus location in one of Toledo's

Head, Acquisitions Department MIT Libraries

Administers centralized acquisition of library materials. Key participant in planning and implementation of automated acquisitions and serials control systems. Manages monographic and serial acquisition processes (including gifts, exchanges, and government documents), coordinating these with other technical processing functions and the collection management program in a decentralized library system. Manages 4 professional and 12 support staff plus student assistants. Responsible for short- and long-range planning, organizational and personnel planning, budget management, and development and implementation of policies and procedures. Serves on Library Council, which discusses major program and administrative policy issues and participates in long-range planning and budget formulation.

QUALIFICATIONS: MLS from ALA-accredited library school required. 5 yrs. increasing responsibility professional experience required, including 2 yrs. in research library acquisitions department. Ability to manage and provide leadership in changing environment essential, as is ability to establish and maintain effective working relationships. Organizational, managerial, and supervisory skills required. Substantial experience with complex serials, gifts and exchange, and government document depository programs preferred. Substantial knowledge of automated acquisitions and serial control systems highly desirable; experience in collection management desirable. Final candidates must demonstrate well developed interpersonal skills, thorough knowledge of the book trade, knowledge of bibliographic control principles and practices, familiarity with automated technical processing in a research library, and commitment to a user service orientation for technical services.

HIRING SALARY RANGE: minimum \$35,000.

To ensure full consideration, send resume and addresses of 3 current, confidential references by March 23 to: Search Committee for Head, Acquisitions Department (AL), The Libraries, Room 14S-216, Massachusetts Institute of Technology, Cambridge, MA 02139.

MIT is an equal-opportunity employer with an affirmative-action plan, and welcomes applications from qualified women and minority candidates.

finest residential sections provides a suburban atmosphere, yet is an integral part of the civic, cultural, and commercial life of the community. The city of Toledo is undergoing a revitalization of its downtown and waterfront area to compliment its noted Museum of Art, Zoo, and Metropolitan Park System. Its location provides the city with outstanding recreational opportunities on Lake Erie and easy access to cities throughout the Midwest. **QUALIFICATIONS:** MLS from an ALA-accredited school; 5 or more yrs. in acquisitions or cataloging, including experience with acquisition of monographs and automated cataloging systems (preferably OCLC); 2 or more yrs. supervisory experience. Faculty rank and status, 12-month contract, tenure track with comprehensive fringe benefit program including tuition remission for self and dependents. Minimum salary \$30,000. Send resume and names of at least 3 references before April 15 to: Alan D. Hogan, Chair of Search Committee, William S. Carlson Library, University of Toledo, Toledo, OH 43606. The University of Toledo is an equal-opportunity, affirmative-action employer.

Online specialist, Pacific Southwest Regional Medical Library Service (PSRMLS), located in the Biomedical Library, University of California/Los Angeles. **DUTIES:** under the general direction of the online services coordinator, provides online training and information services in RML Region 7. One of 2 instructors for NLM's initial online training classes in the Western Online Region (Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, and Washington); classes are held at UCLA and at sites throughout the Western Online Region. Teaches NLM's basics of searching MEDLINE course to health professionals in Western Online Region. Writes articles about the MEDLARS system and online searching for the PSRMLS Newsletter and the NLM Technical Bulletin. Develops course materials and presents online continuing education courses for online searchers. Teaches the annual NLM Online Technical Update at sites in the Western Online Region. **REQUIRED QUALIFICATIONS:** MLS from an accredited program. Evidence of strong teaching and communication skills and extensive experience in searching NLM's MEDLARS system. Salary range: \$24,012-\$36,828 based on qualifications and years of experience. Excel-

lent fringe benefits. Personal interview required. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least 3 persons who are knowledgeable about the applicant's qualifications for the position. Candidates applying by March 15 will be given first consideration. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Ave., Los Angeles, CA 90024. UCLA is an equal-opportunity, affirmative-action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers.

Preservation microfilming librarian, preservation department, Columbia University. Primary responsibility for managing the Columbia University Libraries preservation microfilming program, including supervision of supporting staff and student employees to prepare materials for microfilming, involving establishing bibliographic control, targeting, collating, and physical preparation of volumes. Responsibilities also include coordinating filming activities with the reprographic laboratories; coordinating pre- and postfilming procedures with other library units; contracting and maintaining contracts with outside microfilming vendors; managing grant-funded projects; assisting in all aspects of the preservation program including training, publications, the Preservation Committee, disaster prevention and recovery, and systemwide planning for preservation. In addition to an accredited MLS, requirements are knowledge of preservation microfilming policies and procedures, with experience in a microfilming operation preferred; knowledge of current preservation trends, bibliographic control and library automation; ability to work in a fluid, complex organization and to communicate effectively verbally and in writing. Formal study of preservation in an academic environment and supervisory work experience in a large academic library desirable. Salary range (Librarian I) is \$22,000-\$28,600. Excellent benefits include assistance with university housing and tuition exemption for self and family. **Deadline for applications is April 15.** Submit resume listing 3 references to: Kath-



Arizona State University

3 Reference Positions Available

The ASU Libraries are seeking candidates for the positions of **reference librarian/business subject specialist; reference librarian/subject specialist for anthropology, sociology and social work; and science reference librarian/engineering subject specialist**. Come West, where the living is easy, the libraries are expanding, and automation is our middle name.

The ASU Libraries are organized on the basis of subject specialization for the purpose of collection development, research assistance, bibliographic instruction, online literature searching, and faculty liaison. Subject specialists also serve on the general reference desk in either the main library or the Science and Engineering Library.

The salary range for the positions is \$18,800 to approximately \$25,000, with amounts in the upper range heavily dependent upon experience. The anthropology position is expected to be filled at a salary that is at or near the entry-level of \$18,800. Recruitment will remain open until the positions are filled. **To ensure consideration, applications should be received by April 10. Please apply only on the basis of the complete announcement(s) of vacancy, as indicated below.**

Minimum requirements for all 3 positions include the ALA-accredited MLS degree or foreign equivalent, demonstrated communication skills, and academic training or experience in the appropriate subject specialty. **TO RECEIVE VACANCY ANNOUNCEMENTS INCLUDING DETAILED QUALIFICATIONS SOUGHT**, please write or call: **Constance Corey, Assistant University Librarian, Hayden Library, Arizona State University, Tempe, AZ 85287; 602-965-3417.**

**ASU is a committed equal-opportunity, affirmative-action employer.
Women and minorities are encouraged to apply.**

Ileen M. Wiltshire, Director of Personnel, **Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027**. An affirmative-action, equal-opportunity employer.

Reference librarian/business and technology. Available April 1. Duties include general reference work in an undergraduate institution, participation in active library instruction program, and collection development in the areas of business and technology. Online database searching also required. MLS from ALA-accredited institution required; 2nd master's degree preferred. Experience in reference work, bibliographic instruction, and online database searching all highly desirable. Good communication skills and the ability to work effectively in a team are essential. 12-mo. tenure-track appointment. Excellent benefits. Minimum salary \$18,500; rank and salary dependent upon qualifications. **Send letter of application, resume, and names, addresses, and telephone numbers of 3 references by April 15 to: Judith Violette, Helmke Library, Indiana-Purdue Universities at Ft. Wayne, 2101 Coliseum Blvd. E., Ft. Wayne, IN 46805-1499. IPFW is an equal-opportunity, affirmative-action employer; minorities and women are strongly urged to apply.**

Reference librarian. Coordinates the bibliographic instruction program. Works with librarians and faculty in developing programs designed to stimulate intelligent library use. Participates in a full range of reference assistance, collection development, and automated services functions. Collaborates with colleagues in the planning and implementation of the online catalog (which also includes Bryn Mawr and Swarthmore colleges). Works with other area academic librarians to foster cooperative public services and the sharing of resources. **Required:** ALA-accredited MLS; knowledge of automated reference systems, excellent interpersonal skills, and strong user-oriented philosophy. Preference will be given to candidates with 2 yrs.' public service experience and additional advanced degree. Salary: low \$20s. Generous fringe benefits. **Application deadline: April 15.** New position subject to Board of Managers' approval. Please send letter of application, resume, transcripts, and 3 letters of reference to: Michael S. Freeman, Librarian of the College, Magill Library, Haverford College, Haverford, PA 19041-1392. EOE, AA.

Reference librarian/coordinator, information online computer search service. Rank: Assistant Professor or higher (renewable contract). Duties and responsibilities: reports

to head, reference department. Provides reference service to UO students, faculty, staff, and community. Coordinates activities of the library's computer search service including: developing long- and short-term goals; evaluating workflow and prospective new programs; acting as a resource person and trainer for other professionals searching in the department. Actively conducts searches and offers demonstrations and seminars. Has collection development responsibilities in one or more subject areas. Serves on library and university committees. **Qualifications:** MLS from ALA-accredited library school; 2-3 yrs.' bibliographic computer searching experience; commitment to public service; strong written and oral communication skills. Desired: subject background or experience in business or related areas. Salary: \$18,500-\$21,500 for 12-mo. appointment, plus fringe benefits. Position open: immediately. **Closing date for applications: April 15.** Applications to include: cover letter, resume, and names and telephone numbers of 3 references. Applications to: Andrew Bonamici, Personnel Librarian, University of Oregon Library, Eugene, OR 97403-1299. An AA, EEO institution.

Reference librarian. Primary responsibilities are within the reference and computer search service units—providing general reference service including some weekend and evening work; formulating and executing online searches. Additional work in the bibliographic instruction unit. **Qualifications:** MLS from ALA-accredited library/information science school and 2 yrs.' experience in reference work and database searching in an academic library required. 2nd master's degree in social sciences, in-depth reference experience in business, government publications, or law preferred. Salary: \$20,000 minimum. **Deadline: letter of application, list of 3 references, and current resume should be received no later than March 30.** Apply to: Rebecca L. Beard, Library Personnel Officer, University Libraries, UL 139, State University of New York, 1400 Washington Ave., Albany, NY 12222. The University at Albany is an equal-opportunity, affirmative-action employer. Applications from minorities, women, handicapped, and Vietnam-era veterans are especially welcome.

Reference librarian. Requires master's degree from an ALA-accredited library school; 2nd master's degree in education preferred; reference experience in a university, four-yr. college, or research library preferred. Responsibilities include reference, online computer searching, collection development, and library instruction. Consideration for tenure-track

appointment will require that the candidate be willing to establish and maintain an ongoing program of scholarly activity. Reports to the coordinator of reference and collection development. Salary commensurate with work experience and education. Instructor minimum, \$15,403; Assistant Professor minimum, \$18,693. Full position description available upon request. **Application deadline: May 1.** Send letter of application, 3 letters of reference, and vita to: Reference Librarian Search Committee, c/o Administration Office, Michener Library, University of Northern Colorado, Greeley, CO 80639. AA, EO employer.

Reference librarian, science and technology (entry-level); search extended. Provides comprehensive reference assistance with emphasis on the sciences, from a centralized reference collection. Prepares bibliographies and guides to the literature for use in staff training and classroom instruction. Assists with bibliographic instruction and computerized reference services. Serves as one of 7 reference division resource librarians in the sciences. Responsible for reference collection development in assigned areas. **Qualifications:** ALA-MLS. Academic background in the sciences required, preferably in physical or life sciences. A 2nd master's degree in science-related field or 2 yrs.' preprofessional library experience preferred. Experience with online systems of bibliographic data retrieval desirable. **Salary:** \$17,000 for 10.5 months; \$18,000 with additional master's degree. **BENEFITS:** competitive benefits package. No state income tax. Faculty rank. Position available immediately. **CLOSING DATE: to ensure full consideration, applications should be received by April 13.** For complete description of duties, qualifications, and benefits, and to apply, contact: Susan Steele, Head, Personnel Operations, Evans Library, Texas A&M University, College Station, TX 77843; 409-845-8111. AA, EEO employer.

Reference librarian, Sterling Memorial Library, Yale University Library. (Search reopened.) Minimum rank: Librarian I. **Responsibilities:** provide reference desk assistance, bibliographic instruction, and computerized database searching. Participate in collection development and planning activities. The department, the central reference location on campus, serves all levels of users with special focus in the humanities and social sciences, and is in an exciting period of development as it seeks to expand its role in meeting the information needs of the Yale community. **Qualifications:** ALA-accredited MLS. Reading knowledge of 2 foreign languages. Familiarity with online database searching. Interest in bibliographic instruction. Effective oral and written communication and strong analytical skills. Ability to work cooperatively in a demanding and rapidly changing environment. Additional graduate work desirable. Salary from \$22,500, dependent on experience and qualifications. Benefits include 22 vacation days, 16 holiday, recess, and personal days; comprehensive health care; TIAA/CREF or Yale retirement plan; relocation assistance. **Application deadline April 15.** To be assured of consideration, please submit a letter of application, resume, and the names of 3 references to: Maureen Sullivan, Head, Library Personnel, Yale University Library, Box 1603A Yale Station, New Haven, CT 06520. EOE, AA.

Reference librarian. The University of Denver Libraries is seeking qualified applicants for the position of reference librarian, **entry level**. Available Sept. 1. **Responsibilities:** general reference assistance. Bibliographic instruction and orientation. Database searching. Faculty liaison assignment. **Qualifications:** MLS from accredited ALA school. Research methods coursework. Effective communication skills. Salary: \$20,000. 12-mo. appointment, TIAA/CREF, and 22 days' annual leave. **Applica-**

tions received by June 1 will receive first consideration. Qualified applicants can submit letter of application, resume, and names of 3 references to: Director's Office, Penrose Library, University of Denver, 2150 E. Evans Ave., Denver, CO 80208. Preliminary interviews will be held at the ALA Annual Conference. The University of Denver is an EEO, AA employer.

Reference librarian, Yale Medical Library. See ad listed under Medical Library heading, p. 204C.

Reference librarians (2 positions), social sciences division, Columbia University Libraries. (Search reopened.) The Lehman Library contains Columbia's social science and international affairs collections, and also houses the Social Work Library and the documents service center. The reference staff provide reference and consultation services for students and faculty, including online searching. They also teach a one-credit course, "Research Sources in International Politics." The library is actively investigating and applying new information technologies, particularly CD-ROMs and CLIO, our online system. It has microcomputers for staff and public use. The documents service center is a U.S. depository serving Columbia University and the general public, and has responsibility for Canadian and New York State documents. 2 reference librarian positions are available. Both will provide reference and consultation services, including online searching, and will participate in library instruction. One position will work full-time in reference and will have some responsibility for coordinating online searching and applying new technological developments, particularly those using microcomputers. The second position will be split between reference and documents and will be responsible for coordinating the library's use of electronically distributed government data. Some evening and weekend work will be required for both positions. In addition to an accredited MLS, requirements are the ability to work effectively with students, faculty, and colleagues; a working knowledge of a modern foreign language; and demonstrated ability in verbal and written communication. An academic background in the social sciences and experience with reference, online searching, library instruction, documents, microcomputers, and machine-readable data files are preferred. Salary ranges are: Librarian I, \$22,000-\$28,600; Librarian II, \$24,000-\$32,400. Excellent benefits include tuition exemption for self and family and assistance with university housing. **Deadline for applications is April 15.** Send resume, listing 3 references, to: Kathleen Wiltshire, Director of Personnel, Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. An affirmative-action, equal-opportunity employer.

Reference librarian, 2 temporary positions. Responsibilities include general reference desk work, specialized reference support in assigned subject areas, bibliographic instruction, online searching, collection development, and faculty liaison. Serves in the reference department in a large San Francisco Bay area university library. San Jose State University is a major multipurpose university and a center for higher education in urbanized, high-technology Silicon Valley. San Jose State has more than 25,000 full- and part-time students enrolled in 77 bachelor's and 59 master's programs. Requires an MLS from an ALA-accredited program and excellent communication skills. Experience in reference work is highly desirable. Collection development, online searching, and bibliographic instruction experience is also preferred. Undergraduate coursework or library experience in the social sciences is also desirable. 12-mo. appointment plus fringe benefits at the Assistant or Senior Assistant Librarian rank, depending upon individual qualifications (\$27,024-\$31,044). These are sabbatical-leave replace-

Head, Circulation Department

The University of Alabama is a member of the Association of Research Libraries, SOLINET, and the Network of Alabama Academic Libraries. The libraries are implementing the VTLS system, which includes an online circulation system. **Responsibilities:** reports to associate dean of libraries (access services); administrative responsibility for the operation of the circulation, stacks maintenance, and reserve functions in the main library; handles planning, evaluation, and reporting for the department; supervises 10 FTE support staff and 25 student assistants; oversees selection, training, and evaluation of department staff; administers storage facilities; maintains effective communication with faculty, staff, and students as well as with other library units. **Qualifications:** master's degree from ALA-accredited program; successful relevant professional experience in an academic library; evidence of management skills and commitment to public services; strong organizational and communication skills; ability to work effectively with library users and staff. Experience with an online circulation system desirable.

SALARY/BENEFITS (Assistant or Associate Professor): salary and rank dependent upon nature and extent of experience, education, and scholarship or professional contributions. Assistant Professor, \$22,500 minimum; Associate Professor, \$28,500 minimum. Permanent, 12-mo., full-time position; tenure-track, faculty equivalency, 22 days' vacation, sick leave, Blue Cross-Blue Shield, state and TIAA/CREF retirement plans.

APPLICATION INFORMATION AND PROCEDURE: opening date for applications March 4. **Closing date for applications:** April 15. Projected starting date: Aug. 1. Send letter of application and resume to: Charles B. Osburn, Dean of Libraries, University of Alabama, POB S, Tuscaloosa, AL 35487-9784.

The University of Alabama is an equal-opportunity, affirmative-action employer.

ments and are not tenure-track positions. Full job description available on request. Positions available July 1. **Apply by March 31** with a letter of application, including a complete resume and names of 5 references, to: University Librarian, San Jose State University, One Washington Sq., San Jose, CA 95192-0028. An equal-opportunity, affirmative-action, Title IX employer.

Science-engineering librarian. The University of Arizona is seeking a professional librarian to provide reference and online services in the Science-Engineering Library. Additional responsibilities include bibliographic instruction, collection development, faculty liaison, participation in library and university committees, and the possibility of coordinating one or more service activities within the Science-Engineering Library. A separate branch of the university library, the Science-Engineering Library occupies a 5-story building and houses a collection of 400,000 volumes, 9,000 serials, and one million microforms, covering all fields of science and technology. The library is staffed by 8 librarians and 6.5 career staff. Services include 75 hours of reference service per week, a staffed current periodicals and microforms room, online searching in all the major scientific and technical databases (including 5 online vendors and end-user access to CAS Online and BRS After Dark), and an active bibliographic instruction program. Applicants for the position must have an ALA-accredited degree and either an academic background in the sciences or experience in an academic science library or special library. Good communication and interpersonal skills are essential. Academic background in the life sciences and experience or training with online databases are preferred. Working knowledge of Spanish, German, or Russian is desirable. Librarians at the University of Arizona are academic professionals and are voting members of the faculty, have 22 days' vacation, and up to 24 days' professional leave per year. Standard package of fringe benefits. The position is available July 1. Minimum salary is \$18,500; higher salary is negotiable depending on qualifications and experience. **Applications received before April 17 will receive priority consideration.** Send letter of application, resume, and the names of 3 references to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. The University of Arizona is an EEO, AA employer.

Science/technology reference librarian, University of Lowell Libraries. Science/engineering background and/or experience required. ALA-accredited MLS required. Gen-

eral reference duties, including library orientation and instruction, database searching, collection development, and other duties as assigned. Reports to the head of public services, working in cooperation with the reference coordinator. Salary: Librarian I, \$19,200-\$31,462; Librarian II, \$24,800-\$37,359, depending upon qualifications. We offer 22 days' vacation, 90% health insurance, faculty status. The University of Lowell (enrollment over 10,000) is one of 5 publicly supported universities in Massachusetts and is located in a community of 90,000, 25 miles from Boston. **Interested candidates, please send application, resume, and the names, addresses, and telephone numbers of 3 references by March 31** to: Jan Marie Fortier, Head of Public Services, University of Lowell Libraries, Lowell, MA 01854. The University of Lowell is an equal-opportunity, affirmative-action, Title IX, 504 employer.

Serials cataloger. Available: Sept. 1. Faculty position in the technical services division. Performs original classification and descriptive cataloging of serials in all subjects and languages. Works closely with serials department in setting up new serials, solving problems related to older serials, handling name changes, mergers, etc. Supervises correcting and updating of serial records derived from RLIN or OCLC. Works closely with reclassification unit, serials department, and subject librarians in reclassification of existing Dewey serial collection. Does name and subject authority work in assigned area. **QUALIFICATIONS:** an MLS degree from an accredited library school. Good working knowledge of AACR2, LC classification, LCSH, and other standard cataloging tools. Language competency in one or more foreign languages desirable. Experience with RLIN, OCLC, or other major bibliographic utility desirable. Ability to work effectively with all levels of staff. Meticulous regard for detail. Ability to communicate clearly, both orally and in writing. Accurate typing skills. Serials cataloging experience desirable. Brigham Young University, a private, church-affiliated institution, has the right to require the following: must be willing to maintain the highest standards of honor, integrity, and morality as taught by the Church of Jesus Christ of Latter-day Saints, including abstinence from alcoholic beverages, tobacco, tea, and coffee. **Salary & benefits:** faculty status, generous insurance and retirement benefits. Salary range is \$24,000 and up, depending on qualifications. This is a 12-mo. appointment with 22 days' annual leave and additional professional development time available. **Deadline for application: June 1.** To apply: send resume and names of 3 references to: Patti Jo Findley, Personnel Of-

ficer, 3080 HBLL, Brigham Young University, Provo, UT 84602.

Serials cataloger, University of Georgia. Entry-level position. (Salary minimum \$17,200), beginning date July 1987. Recent graduates may have the opportunity to participate in a special staff development program funded by the Council on Library Resources. **DUTIES:** responsible to the head serials cataloger for performing original and copy cataloging of serials, periodicals, and incomplete monographic sets in all subjects and languages; serving as resource person for serial cataloging policies and procedures; and participating in the department's policy-making process. The libraries have implemented the USMARC format for holdings and locations. The cataloging department, comprised of 36 staff members, catalogs over 50,000 books, serials, microforms, and nonprint materials yearly. **QUALIFICATIONS:** MLS from ALA-accredited library school; knowledge of AACR, AACR2, and LC classification and subject headings; ability to work with broad range of subjects and languages; good oral and written communication skills; ability to establish and maintain good working relationships; serials cataloging experience preferred; strong interest in academic or research librarianship desired; experience with OCLC cataloging desired; knowledge of other automated systems applicable to technical services (and especially serials control) desired. This position will be filled only if suitable applicants are found. **APPLICATION PROCEDURE:** send letter of application by March 20 including resume and names of 3 references to: Florence King, Personnel Librarian, University of Georgia Libraries, Athens, GA 30602. An equal-opportunity, affirmative-action institution.

Subject specialist for cartography, geography, and geology. Available: May 1. Faculty position in the collection development division. Coordinates the selection of cartographic, geographic, and geologic materials for the library. Also provides reference and advanced research assistance to patrons in the use of these materials. Catalogs map collection and supervises maintenance and recommends repair and preservation decisions in consultation with the preservation department. Coordinates with faculty and colleagues on the development of the collection. Provides bibliographic instruction on the use of these materials. **QUALIFICATIONS:** an MLS degree from an ALA-accredited library school and a 2nd master's degree in geography or geology is required. A strong background in cartographic studies is highly desirable. Ability to catalog maps according to AACR2 and AACCM rules is required. Foreign language skills are highly desirable. Ability to work well with people and good oral communication skills are required. Brigham Young University, a private, church-affiliated institution, has the right to require the following: must be willing to maintain the highest standards of honor, integrity, and morality as taught by the Church of Jesus Christ of Latter-day Saints, including abstinence from alcoholic beverages, tobacco, tea, and coffee. Salary & benefits: faculty status, generous insurance and retirement benefits. Salary range is \$24,000 and up depending on qualifications. This is a 12-mo. appointment with 22 days' annual leave and additional professional development time available. **Deadline for application: March 15.** To apply: send resume and names of 3 references to: Patti Jo Findley, Personnel Officer, 3080 HBLL, Brigham Young University, Provo, UT 84602.

Technical services librarian. Post College has reopened its search for a technical services librarian. Duties include coordinating all technical services functions of the library, including acquisitions, processing, and cataloging. Will be responsible for serials control and some reference work. ALA-accredited MLS required, 2 yrs.' experience, preferably in an academic library. Knowledge

Head Librarian Luther College • Decorah, Iowa

The position is a faculty, tenure-track appointment. Rank commensurate with credentials and experience. The Luther College Library is served by a faculty of 5 professional librarians (including the head and director of instructional media), 11 support staff, and over 60 student assistants. The library houses 270,000 volumes and contains a large archival collection.

QUALIFICATIONS: MLS from an ALA-accredited library school required. An additional graduate degree highly desirable. Minimum of 5 yrs.' administrative experience in academic libraries, preferably in a liberal arts college. Significant activity within professional library organizations; evidence of continuing professional development; publication record desirable.

RESPONSIBILITIES: the head librarian reports to the academic dean, serves as department head for the library faculty, and is responsible for all aspects of the operation of the library. Areas of priority are budget preparation and fiscal planning, personnel management, professional development, collection development, automation, and long-range planning for all facets of the library operation.

STARTING DATE: Sept. 1 preferred.

SALARY: \$30,000-\$40,000.

APPLICATION DEADLINE: the search committee will begin reviewing applications on March 15 and continue to do so until the position is filled. A detailed job description is available upon request.

SEND letter of application, resume, graduate transcripts, and 3 professional references to: Roger W. Anderson, Associate Dean, Luther College, Decorah, IA 52101.

Luther College is an equal-opportunity employer.

of LC classification, AACR2, automation systems. Minimum salary: \$20,500. Excellent benefits. Position available immediately. Please send resume and cover letter to: Personnel Office, Post College, 800 Country Club Rd., Waterbury, CT 06708.

University archivist—new position. Responsible for organizing, cataloging, and providing reference service to Tulane University records. Knowledge of university operations, preservation needs, willingness to continue professional education, knowledge of online library systems, and supervision of one half-time paraprofessional and 2 part-time student workers. Required: ALA-accredited MLS or master's in archival administration or related field, excellent communication and organizational skills. Appointment at Librarian I level, salary \$18,000, liberal benefits, 12-mo. academic appointment. **Application deadline:** April 15. Send letter of application, resume, and the names, addresses, and phone numbers of 3 references to: Andrea Brigalia, Administrative Assistant, Howard-Tilton Memorial Library, Tulane University, New Orleans, LA 70118. An equal-opportunity, affirmative-action employer.

Must be familiar with the literatures and with the needs of researchers in conjunction with the high school mission, as demonstrated by academic background or professional work experience. Evidence of ability to provide service to a diverse, research-oriented clientele; evidence of ability to meet university standards of research, publication, and service; evidence of ability to provide instruction and service to students and faculty of the school. **PREFERRED:** experience in collection development, cataloging, bibliographic instruction in a school library setting; Illinois teaching certificate. Librarians have faculty rank. Salary based on 9-month rate of \$15,000 upward for appointment as Assistant Professor of Library Administration or above, dependent on qualifications. **Application/nomination deadline is April 15.** Send letter of application and complete resume with the names, addresses, and telephone numbers of 5 references to: Allen G. Dries, Library Personnel Manager, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-8169. AA, EEO employer.

LAW LIBRARY

Public services librarian. Requirements: MLS from accredited library school, ability to work with people and good communication skills. Prefer library/law library experience or specialization in law librarianship. Responsible for circulation, interlibrary loan, reference duty, library maintenance, and gifts. Develops policies and implements procedures for smooth operation of general circulation, reserve area, shelving, desk schedules, library security, exhibits, interlibrary loans, photocopying services. Share reference duties on evenings and weekends. Liaison with private firms and develop patron awareness programs. Salary: \$18,500. Full-time, 12-mo., tenure-track appointment. Position available July 1. **Application deadline: postmarked by April 15.** Send letter of application, resume, transcript, and 3 references. Apply to: Mary D. Burchill, School of Law Library, University of Kansas, Lawrence, KS 66045; 913-864-3025. An equal-opportunity, affirmative-action employer.

LIBRARY EDUCATION

Assistant or Associate Professor, 2 positions. The School of Library Science & Instructional Technology, Southern Connecticut

ALA

Program Officer Public Library Association

Challenging position with primary responsibility for working with Public Library Association (PLA) members and board to plan and implement PLA's conference programming, continuing education program, and publications program. Includes planning and oversight of major aspects of PLA national conferences, including budget and program. Position requires person familiar with public library issues and concerns, demonstrated ability to plan and implement projects, creativity, flexibility, good communication skills, and ability to function with grace and effectiveness under pressure. MLS preferred. Salary range \$24,300-\$30,300.

Send resume by March 31 to: Personnel Office, American Library Association, 50 E. Huron, Chicago, IL 60611.

An equal-opportunity, affirmative-action employer

Executive Director Resources and Technical Services Division American Library Association

The executive director is responsible for management and implementation of programs and services as determined by the Board of Directors. The executive director provides leadership, manages headquarters staff, and serves as the chief operating officer for the division's activities including the budget; accepts recommendations and fiscal policies from the Budget and Finance Committee via the board, and keeps monthly spreadsheets recording the division's expenditures and receipts; develops policies, programs, and recommendations for board review; facilitates the work of membership units; coordinates the division's publications programs; responds to inquiries about library technical services and practices. As a division representative, the executive director works with other ALA program directors and staff on ALA activities and on joint unit projects.

The executive director represents RTSD in the profession at large at educational, professional, and governmental meetings and provides liaison with other organizations and agencies.

POSITION QUALIFICATIONS: graduate degree in librarianship from an ALA-accredited program; knowledge of librarianship; successful experience in at least one area of the division's responsibilities; competence in administration and management, financial planning, implementation and evaluation; ability to communicate effectively in writing and by speaking; competence in the design, planning, implementation, and evaluation of professional development programs; ability to work effectively with a wide range of individuals and groups, and a sensitivity to working with a volunteer membership organization.

SALARY SCHEDULE: \$35,557-\$53,335, negotiable within the range. **Letters of application and resume must be received at ALA by April 1.** Interviews of final candidates will be conducted at ALA headquarters.

Send resume to: Personnel Office, American Library Association, 50 E. Huron St., Chicago, IL 60611.

An equal-opportunity, affirmative-action employer

Director Office for Library Outreach Services American Library Association

The director is responsible for management and implementation of programs and services of the Office for Library Outreach Services (OLOS) as developed with the OLOS Advisory Committee.

The director provides leadership, manages headquarters office, supervises the administrative secretary, and serves as the director of the activities and budgets of the office; develops policies, programs, and recommendations for consideration of the OLOS Advisory Committee and implements those that are approved; facilitates the work of membership units including the OLOS Advisory Committee, Library Service for American Indian People Subcommittee, Minority Concerns Committee, Social Responsibilities Round Table, Ethnic Materials Information Exchange Round Table, and the Coalition for Literacy; coordinates OLOS programs including annual conference programs and directs the office's publications; responds to inquiries about library outreach services; provides liaison with minority librarian caucuses and associations.

As an office representative, the director reports to the ALA deputy executive director and works with other ALA program directors and staff on ALA activities and on joint projects.

The director represents ALA in the profession at large at educational, professional, and governmental meetings and provides liaison with other organizations and agencies.

POSITION QUALIFICATIONS: graduate degree in librarianship from ALA-accredited program; knowledge of current trends in librarianship; successful experience and personal commitment to library outreach services for the urban and rural poor and for ethnic minorities; demonstrated competence in management, financial planning, supervision, and administration; demonstrated competence in public speaking; ability to communicate effectively orally and in writing; demonstrated competence and experience in planning continuing education offerings and in writing successfully funded proposals. The ability to work effectively with a wide range of individuals and groups and a sensitivity to working with a volunteer membership organization are essential.

SALARY SCHEDULE: \$30,526-\$45,789, negotiable within the range. **Letters of application and resume must be received at ALA by April 1.** Interviews of final candidates will be conducted in April at ALA headquarters.

Send resume to: Personnel Office, American Library Association, 50 E. Huron, Chicago, IL 60611.

An equal-opportunity, affirmative-action employer

State University, is seeking candidates to fill 2 full-time positions, subject to availability of funds and positions. Salaries: Assistant Professor, \$24,000-\$33,600; Associate Professor, \$30,000-\$40,870. Target starting date in September. Doctorate, 3 yrs.' related teaching experience, 3 yrs.' related work experience, research/publications record preferred. Both positions require participation in curriculum development, participation in professional affairs, research/publications activities. Position I: degree in library science and degree in information science or instructional technology required; teach courses in technical services, bibliography, instructional technology. Position II: degrees in library science and instructional technology required; teach courses in user services, bibliography, instructional technology. **Applications close: April 1.** Send letter of application, resume, 3 references to: Emanuel Prostano, Dean, School of Library Science and Instructional Technology, Southern Connecticut State University, 501 Crescent St., New Haven, CT 06515.

MEDICAL LIBRARY

Assistant librarian, Yale Medical Historical Library. Minimum rank Librarian I. Assists in the development, organization, preservation, and interpretation of the collections of the Medical Historical Library. Provides reference services to readers and correspondents in the use of the historical collections based on the detailed knowledge of the library's holdings. Participates in health sciences reference services for the general collections several hours per week. Assists readers in the use of special collections such as the Streeter Weights and Measures and the Fry Prints. Explains the scope and organization of the collections; introduces readers to the guide materials and the manuals. Seeks available foundation and government grant funding. Assists the librarian in preparing grant proposals. Reviews gift materials for potential addition to the collections based on bibliographical and physical comparison of each title. Checks whether special collection materials requested for the interlibrary loan are too rare or too fragile to be copied or to leave the library. Resolves problems in the processing of historical materials for course reserves. Recommends rare and modern works for purchase. Checks antiquarian catalogs and book reviews. Responsible for planning and coordinating preservation activities in the Medical Library. Prepares finding aids for collections. Supervises part-time student assistants. Assists occasionally in the preparation of exhibitions. Provides occasional support for medical school special events held in the Historical Library Reading Room. **Qualifications:** MLS from an accredited ALA library school or advanced degree in history, or history of science or medicine. Reading knowledge of at least one modern European or classical language is required. A background in history, science, or medicine preferred. Interest in rare books, preservation, and conservation. Excellent oral and written communication skills. Experience with computers desirable. Involvement in professional activities is expected. Salary from \$22,500, dependent on experience and qualifications. Benefits include 22 vacation days; 16 holiday, recess, and personal days; comprehensive health care; TIAA/CREF or Yale retirement plan; relocation assistance. **Application deadline April 15.** To be assured of consideration, please submit a letter of application, resume, and the names of 3 references to: Maureen Sullivan, Head, Library Personnel, Yale University Library, Box 1603A Yale Station, New Haven, CT 06520. EOE, AA.

Information services librarian. The Houston Academy of Medicine-Texas Medical Center Library is seeking an information services librarian. The information services librarian will be a part of a team of 9 professional librarians

who provide health sciences reference service (including some nights and weekends), search online databases, and teach information management to clients, both in individual consultations and in formal classroom settings. This position offers challenging opportunities for growth and the possibility of developing additional responsibilities depending on interest and special abilities. Information services librarians report to the director of information services (currently vacant) under the associate director for public services, and coordinate with the director of education. The position requires an MLS from ALA-accredited school and good interpersonal skills. Applicants must be able to work effectively and cooperatively with a variety of competent, motivated people. We are particularly interested in hiring librarians with any of the following qualifications: work experience in a health-related or scientific environment; graduate or undergraduate degrees in the biological or health sciences; or substantial experience in database searching. Other desirable qualifications include biomedical or scientific library experience; experience with microcomputers and online catalogs; and teaching experience. The HAM-TMC Library is one of the largest health sciences libraries in the United States with a full-time staff of 26 professional employees and 44 support staff. Located in the Texas Medical Center, it serves 19 health science institutions including 2 major medical schools, 3 nursing schools, and 6 major hospital systems. It is in the forefront of library technology with the OCLC LS/2000 system; a local online search system providing a customized version of the Medlars database locally; a microcomputer skills lab and formal education program in microcomputer use; and extensive use of micro technology in its departments. Salary is from \$20,000 and is commensurate with experience and highly competitive. Fringe benefits include medical, dental, and life insurance; TIAA/CREF retirement plan; and 24 days' vacation per year. Position is available immediately. Send letter of application and resume to: Carla Trice, Personnel Assistant, **HAM-TMC Library, 1133 M.D. Anderson Blvd., Houston, TX 77030.**

Rare book librarian, the Johns Hopkins University School of Medicine. Member of the Institute of the History of Medicine staff with a joint appointment in the Welch Medical Library. Responsible for development of the historical collection, reference services, exhibit preparation, bibliographical instruction, and supervision of cataloging and acquisitions for the collection. Substantial professional library

experience in the history of medicine and strong managerial skills with special collections are required. A graduate degree in library/information science is required with a graduate degree in history preferred. Salary range starts at \$24,542 with generous fringe benefits. Available July 1. **Deadline for applications is April 15.** Send complete vita and the names of 3 references to: Gloria Bryan, Employment Manager, **Johns Hopkins University School of Medicine, 241 Hampton House, 624 N. Broadway, Baltimore, MD 21205.** AA, EOE.

Reference librarian, Yale Medical Library. Minimum rank: Librarian I. Responsibilities include biomedical reference; online searching using BRS, DIALOG, and NLM databases; bibliographic instruction and end-user searching; and development and maintenance of the reference collection. This position reports to the head of reference. The Medical Library's collection, in excess of 350,000 volumes, serves the schools of Medicine, Public Health, Nursing, and other affiliated institutions of the Yale-New Haven Medical Center. The library is now planning renovation and a 50% expansion of its facilities. **Qualifications:** MLS from an ALA-accredited school. Excellent communication and interpersonal skills. Strong public service orientation and interest in bibliographic instruction. Experience in reference service, preferably in health sciences, highly desirable. Familiarity with online searching, preferably MEDLINE, teaching experience, and microcomputer knowledge desirable. Salary from \$22,500, dependent on experience and qualifications. Benefits include 22 vacation days; 16 holiday, recess, and personal days; comprehensive health care; TIAA/CREF or Yale retirement plan; relocation assistance. **Application deadline April 30.** To be assured of consideration, please submit a letter of application, resume, and the names of 3 references to: Maureen Sullivan, Head, Library Personnel, **Yale University Library, Box 1603A Yale Station, New Haven, CT 06520.** EOE, AA.

NETWORK

Administrator, Area Library Services Authority, Regions 6 and 9, a multitype library network for 12 counties in east central Indiana. Responsible for all activities of the system, including coordination of reference and interlibrary loan, development of continuing education programs, and for advancing services and cooperation among member libraries. Supervises staff in 3 locations with

headquarters in Daleville. Requires an MLS and appropriate experience in library and related work. Supervisory experience preferred. Position available immediately. Salary negotiable from \$20,000. Screening of applications will continue until a suitable applicant is found. Send letter of application, resume, and names of 3 references to: Search Committee, **EIALSA, Route 1, Box 76-A, Daleville, IN 47334.** An affirmative-action, equal-opportunity employer.

PUBLIC LIBRARY

Adult services coordinator for dynamic and innovative public library. Energetic and enthusiastic individual is needed to supervise all adult services activities under the general direction of the director. Serving a city population of 30,000, the library, with an annual budget of \$600,000, has a book collection of 150,000 and circulation over 410,000. ALA-accredited MLS with some experience required. Salary range: \$19,535-\$23,368, paid health insurance, 4 weeks' vacation, other usual benefits. **Send resume and letter of application by April 1** to: James Miley, Director, **Troy-Miami County Public Library, 419 W. Main St., Troy, OH 45373.**

Adult services librarian. Coordinate and direct all activities of adult services department. Collection development, cataloging, and classification of all adult materials. Adult reference. Plan programs and displays. Supervise pages and 2 part-time clerks. Work 2 nights and every 4th Saturday. ALA-MLS required. \$15,504 or higher, depending on qualifications. Send resume, cover letter, and names of 3 references to: Robert A. Harris, Director, **Bellwood Public Library, 600 Bellwood Ave., Bellwood, IL 60104.** EOE.

Assistant district librarian. Plans and conducts library program, storytimes, and puppet shows for 6 branch libraries within a 2-county area. Assists in materials selection, supervises staff, prepares reports, and assists the Northern District librarian with general administrative duties. The Crookston Library has 42,000 items and is the largest branch in the system. The building was constructed in 1984 and is the centerpiece of the downtown area. The city has a branch of the University of Minnesota, and many recreational opportunities are within a short drive. **Qualifications:** ALA-MLS, 2 yrs.' experience in youth services, supervisory abilities, strong knowledge of children's materials and puppetry techniques, and must be a team worker. Benefits include Blue Cross-Blue Shield, major medical, \$15,000 life insurance, 22 days' vacation, and 11.5 paid holidays. Salary: \$18,000. **Send resume and 3 letters of reference by March 31** to: Michael G. Snyder, Director, **Lake Agassiz Regional Library, Box 900, Moorhead, MN 56560.**

Audiovisual division librarian, immediate opening. **Qualifications:** MSLS, accredited library school; 3 yrs.' experience in AV and management. **Responsibilities:** system's AV coordinator—materials selection; OCLC cataloging of nonprint materials; organization, maintenance, instruction, listings, and bookings; recommendations on policies and equipment purchases; assist in adult reference; assist in preparation for automation. **Special needs:** public service orientation; management skills; ability to speak before groups to advertise resources; a driver's license and a car to use for library business. **Work schedule:** 5 days, 40-hour week, occasional Sunday afternoons. **Benefits:** 9 paid holidays; 18 days' vacation after one year; 24 days after 5 years; 10 days' sick leave per year accumulating to 60 days; Social Security; PERP; credit union; preferred Blue Cross, group life; library pays 50% of employees' monthly cost. **Salary:** negotiable, starting at \$17,000. **To apply:** please send resume,

Executive Director Southeastern New York Library Resources Council

Responsible to the Board of Trustees for administering headquarters and planning, implementing, developing, and monitoring cooperative library activities. Represents council needs to appropriate agencies. Other duties as required.

REQUIREMENTS: ALA-accredited master's degree or its equivalent; 8 yrs.' professional library experience, of which at least 2 yrs. must have been in an administrative capacity. The ability to work effectively with diverse groups of people and in the rapidly changing library environment is required. Must have professional experience in multitype library cooperatives, demonstrable skill in oral and written communication, and knowledge of application of computer technology to library functions.

ABOUT SOUTHEASTERN: Southeastern is chartered by the state of New York to provide specialized library programs and services to 85 academic and special libraries, hospital libraries, school library systems, and public library systems. Services include: interlibrary loan, delivery, union listing, online searching, continuing education, and consulting on all aspects of library development. One of 9 such councils in New York State, Southeastern covers 8 counties in the scenic Hudson Valley.

SALARY: minimum starting salary, \$40,000; generous fringe benefits.

TO APPLY: for maximum consideration, applications must be received no later than April 15. Send resume and 3 references to: **Search Committee, Southeastern New York Library Resources Council, Rt. 299, POB 879, Highland, NY 12528.**

Southeastern is an equal-employment-opportunity, affirmative-action employer.

transcripts, and 3 recent references to: Hester H. Coward, Director, Franklin-Johnson County Public Library, Madison at Home Ave., Franklin, IN 46131-2388.

Audiovisual librarian to head AV department in new \$8.4 million county library headquarters building in Richmond, Tex., 30 miles southwest of Houston. ALA-accredited MLS; some AV experience required. Salary range: \$19,365-\$27,872. Applications will be accepted until the position is filled. Send resume or address inquiries to: Jane Powell, Fort Bend County Library System, 1001 Golfview, Richmond, TX 77469; 713-342-4455.

Bookmobile librarian, Monterey Public Library. Public service position offers individual readers' assistance to city residents without easy access to main library. Emphasis is on service to children and older adults. Manage bookmobile collection and budget, supervise bookmobile driver/clerk. Work closely with client and community representatives, share driving. **QUALIFICATIONS:** MLS and 2 yrs.' public library professional experience. Direct bookmobile experience desirable. Must have solid background in children's and adult reading, valid California driver's license. Demonstrated interpersonal and supervisory skills essential. Possible consideration of lesser professional experience at lower salary if balanced by superior strength in all other qualifications. Salary: \$23,964-\$29,136. Excellent fringe benefits. Filing deadline open pending qualified candidates. Obtain job announcement from and submit resume to: Director, Monterey Public Library, 625 Pacific St., Monterey, CA 93940. An equal-opportunity and affirmative-action employer.

Business librarian in a 13-library, 2-county system serving a diverse urban, suburban, and rural population of 170,000—50 miles north of Milwaukee on Lake Michigan. Under the supervision of the coordinator of information services, will be responsible for providing quality library service to business, industry, agriculture, and related agencies; establishing and maintaining contact with business and industry to promote library resources; providing database searches; developing business-related programs, presentations, publications, and exhibits; consulting with other libraries in system; assisting in collection development activities. Strong business reference skills and online searching experience a must. Ability to express ideas clearly, both orally and in writing. Frequent travel, personal auto necessary. Residence in system required. MLS from ALA-accredited school and public or business library experience required. Salary: \$22,000-\$26,000 depending on experience with excellent fringe benefits. **Submit a letter of application, resume, and 3 references by April 30.** Apply to: David Weinhold, Eastern Shores Library System, 710 Plaza 8, Sheboygan, WI 53081.

Cataloger for subscription library serving researchers and general membership. Primary duty original cataloging, but also handles general duties. Library not part of any system and has no computer hook-up. Requires ALA-accredited MLS with 2 yrs.' cataloging experience. 4-day week with alternating Saturdays; no evening or Sunday work. 4 weeks' vacation and medical coverage. Salary range: \$15,000-\$18,000. Send resume to: Catherine E. Sadler, Charleston Library Society, 164 King St., Charleston, SC 29401.

Cataloger. Thorough knowledge of AACR2, LC subject headings, and DDC. Experience with OCLC book, serials, and/or audiovisual cataloging. Familiarity with ANSCR and CLSI desirable. ALA-accredited MLS required. Salary range: \$23,908-\$29,059. **Closing date: March 20.** Send application with 3 references to: City Librarian, Decatur Public Library, 247 E. North St., Decatur, IL 62523.

Children's and young adult services librarian. Charlotte County seeks a children's and young adult services librarian to assume responsibility for public programs, book selection, reference service, and related duties under the guidance of a head librarian. This will be a growth environment where a recent graduate can develop and demonstrate professional skills and where creativity will be encouraged. The qualified candidate will hold a master's degree in library science, possess good knowledge of books and authors, and be capable of maintaining effective working relationships with public and peers. Salary \$16,889.08-\$21,724.56 annually. Apply weekdays between 8 am and 5 pm to: Charlotte County Personnel Office, 18500 Murdock Circle, Port Charlotte, FL 33948-1094. EOE.

Children's librarian. Creative, enthusiastic, and energetic person to build children's services, including programming, collection development, and outreach in friendly, small community close to Chicago. MLS or BA with library experience. Salary: \$14,000-\$18,500 depending upon qualifications. Excellent benefits. Position open immediately. Send resume with 3 references to: Virginia Maravilla, Director, Lowell Public Library, 250 N. Fremont St., Lowell, IN 46356.

Children's librarian. Dynamic, creative individual to provide complete range of children's services for busy regional library on Cape Cod. MLS and 2 yrs.' experience required. Salary: \$20,395. Usual municipal benefits package. Call Mary Wessling, Falmouth Public Library, at 617-548-0280 or send resume to: Christina Callahan, Personnel Director, Town Hall, 59 Town Hall Sq., Falmouth, MA 02540. The town of Falmouth is an AA, EEO employer.

Children's librarian. Head of active children's department in a public library serving a growing suburban area west of Chicago. Responsibilities include collection development, programming, reference, and promotion of library services through community outreach. ALA-accredited MLS or BA with minimum 2 yrs.' experience in children's work. Salary range: \$14,000-\$20,000 plus benefits. **Send letter of application, resume, and 3 references by March 31** to: Mary E. Rodne, Administrative Librarian, Bloomingdale Public Library, 101 Fairfield Way, Bloomingdale, IL 60108.

Children's librarian to supervise all children's and young adult activities in the headquarters library and one branch. Position includes planning, promoting, and coordinating programs; collection development; reading guidance and children's reference. ALA-accredited MLS required. Salary range: \$18,000-\$28,000 with excellent fringe benefits including 4 weeks' vacation and dental coverage. **Send resume by April 15** to: Ann Ramsey, Director, Chester County Library, 100 Center St., Chester, SC 29706.

Community services librarian. East Central Regional Library has a position open for a community services librarian to coordinate programming and publicity in a 6-county service area of eastern Minnesota. Duties also include reference work (1/2 time), selection of children's materials, and coordination of children's programming for the 13 libraries in the region. System headquarters is located in Cambridge, Minn., and is convenient (less than one hour) to the Minneapolis-St. Paul metropolitan area as well as the lakes and forests of northern Minnesota. Benefits include 10 paid holidays, individual health insurance, 4 weeks' vacation. Annual salary: \$16,000-\$19,000, depending upon experience and education. Minimum qualifications: MLS (ALA-accredited or public library experience). **Apply by April 1** to: Bob Boese, Director, East Central Regional Library, 244 S. Birch, Cambridge, MN 55008.

FORT VANCOUVER REGIONAL LIBRARY DIRECTOR

Applications are invited for the position of Director for the Fort Vancouver Regional Library.

Founded in 1950, Fort Vancouver Regional Library is the oldest multi-county library system in Washington State serving 220,000 people in a three-county, 4,000 square-mile area running east along the beautiful Columbia River gorge, just north of Portland, Oregon.

The Fort Vancouver Regional Library is a library system with an exceptional tradition of service with a challenging, well-managed vision of growth and development. We are seeking a Director to continue our tradition of achievement, integration, and success. Salary range: \$50,000-\$60,000. Excellent benefits package.

Please submit resumes and letters of application no later than March 20, 1987 to:

LIBRARY DIRECTOR SEARCH COMMITTEE
Fort Vancouver Regional Library
1007 E. Mill Plain Blvd.
Vancouver, WA 98663

County library director/regional technical services librarian. Experience required to manage a county library, and plan and coordinate a technical services program for all libraries in the regional system. MLS, eligible for certification by N.C. Public Librarian Certification Commission. Located in Hoke County (Raeford); work with other counties of system (Anson, Montgomery, Moore, and Richmond). Annual salary: \$18,192-\$24,506. Send application, resume, and reference names to: William Bridgeman, Director of Libraries, Sandhill Regional Library System, 412 E. Franklin St., Rockingham, NC 28379.

Director/adult librarian. Position open for director/adult librarian in small, historic, college community, population approximately 9,000. Located within 30 miles of major metropolitan area. Staff of 8 FTE, 82,000+ circulation, \$250,000 budget. Board seeks enthusiastic, energetic, service-oriented director. Ability to work well with public officials and local organizations. Experience in building/renovation/fundraising helpful. OCLC cataloging and knowledge of computers preferred. Qualifications: ALA-accredited MLS with 3 yrs.' public library experience, including some supervisory. Salary: \$21,000-\$25,000, depending on qualifications and experience. Hospital, life insurance, retirement plan. 3 weeks' paid vacation. **Send resume by March 21** to: Leona Grigsby, Head of Search Committee, Oberlin Public Library, 52 W. Lorain St., Oberlin, OH 44074. The Oberlin Public Library is an equal-opportunity employer.

Director for Deming Public Library being sought due to retirement. MLS from ALA-accredited school preferred, experience desirable, as well as enthusiasm for being in charge of a facility in southwestern New

Mexico in a predominantly farming and ranching community; 30 miles from Mexican border, 100 miles west of El Paso, and 240 miles south of Albuquerque. Must be able to represent the library to advantage and work well with city government. \$181,000 operating budget, 5 FTE, 155,000 circulation, 50,000 volumes. The library is an agency of the city of Deming and also serves Luna County, with a combined population of 17,000. Minimum salary \$18,000 plus benefits. **Please submit resume and references by March 20 to:** Richard Noyes, Board Chair, Deming Public Library, 301 S. Tin, Deming, NM 88030.

Director of regional library. A 2-county system in n.e. Georgia, headquarters in Gainesville (pop. 45,000, one hour north of Atlanta); serving suburban and rural population of 96,500 through headquarters, 3 branches, 3 bookmobiles. Budget, \$500,000; vols., 96,500; circ., 264,300. Staff: 2 prof. and 19 FTE. Responsible to regional Board of Trustees for all systemwide activities and operations, including but not limited to budget preparation, technical processing of all system materials, hiring and supervision of staff, development of services, etc. Benefits include health insurance, sick leave, state retirement system. **REQUIREMENTS:** ALA-accredited MLS degree; must be capable of certification in grade G-5 or higher by the State Board for the Certification of Librarians. 5 yrs.' progressively responsible administrative/supervisory experience in public libraries given preference. Library will convert to automation in FY '88; must understand computer uses. Salary paid by state according to state scale; salary range: \$2,271-\$2,387 per month. Position open June 30. Library subscribes to the ALA Library Bill of Rights and all interpretations. **Send letter of application, resume, 3 references with phone numbers, and college transcript sent from college by April 15 to:** Dorothy Dickinson, Director, Chestnut Regional Library, 127 N. Main St., Gainesville, GA 30505.

Director, Putnam County Library, Cookeville, Tenn. (home of Tennessee Tech), population 47,690. Plans, directs, and supervises all library activities under direction of 7-member board. Supervises FTE staff of 8. Budget: \$181,216 plus substantial community support. Member Upper Cumberland Regional Library System. ALA-accredited MLS required with public library experience. Salary: \$19,000+ depending on qualifications. Open until filled. Send resume to: **Mrs. Jere Lowe, Chair, Putnam County Library Board, 50 E. Broad St., Cookeville, TN 38501.**

Director (search reopened), Petoskey (Mich.) Public Library, serving a population of 16,000 in Michigan's northwest Lower Peninsula. Board seeks energetic, creative generalist to supervise staff of 4.5 with budget of \$170,000. **Required:** ALA-accredited MLS with 4 yrs.' library experience, including some supervisory; demonstrated knowledge of library operations; ability to work with local officials and organizations; enthusiasm for planned building addition and renovation and associated fund-raising. Salary: mid-\$20s with excellent benefits. **Send letter of application, resume, and names (with addresses and phone numbers) of 3 references by March 24 to:** George Korthauer, City Manager, 200 Division St., Petoskey, MI 49770.

Director, Winter Park (Fla.) Public Library. The library serves a population of 23,000 and has an operating budget over \$500,000. More than half of the population has reached the college level and 42 percent of the residents are registered borrowers. **Qualifications:** master's of science degree from an ALA-accredited library school and preferably 5 yrs.' administrative experience. The director would be expected to possess the skills necessary to manage a library of this size, develop imaginative plans for development and expand-

Branch Supervisor III Lincoln (Nebr.) City Libraries (Pop. 190,000)

Supervise large branch with 50,000 vols. and circ. of 200,000 which is increasing annually. Train, supervise, and evaluate staff; provide input on collection and budgetary needs. Demonstrated ability to motivate and lead staff in provision of friendly, customer-oriented public service. Community involvement in branch service area will be expected. A flexible approach to management and an analytical approach to problem solving are desired. Working knowledge of automated systems helpful. MLS and minimum 3 yrs.' professional experience. Starting salary: \$21,709. **Closing date April 1.** Contact: Judy Hamilton, La Porte County Public Library, 904 Indiana Ave., La Porte, IN 46350.

AA, EEO employer

sion of the library's programs and services, and participate in fundraising and community relations programs. Starting salary: \$25,500-\$31,000 depending on qualifications. **Receipt of application before April 1 will assure consideration.** Send application, resume, and references to: Search Committee, Winter Park Public Library, 460 E. New England Ave., Winter Park, FL 32789.

District consultant librarian, Montgomery County-Norristown (Pa.) Public Library. **Duties:** provides advisory service and continuing education workshops to librarians of 32 independent libraries, acts as liaison between state and local libraries, guides development of library service in unserved areas of county. **Requirements:** ALA-accredited MLS. 5 yrs. in public libraries including 2 in a managerial position. Capable of dealing judiciously with librarians, trustees, municipal officers. \$27,000 yearly. Applications accepted until job filled. Send salary history and resume to: Patricia A. Dobbin, Executive Director, Montgomery County-Norristown Public Library, Swede & Elm Sts., Norristown, PA 19401. EOE.

Government documents/reference librarian, Hartford (Conn.) Public Library. Responsible for U.S. and Connecticut document collections and for reference service in business, science & technology dept. Supervises one part-time documents assistant. Required: MLS; 3 yrs.' experience working with U.S. government documents; reference experience in business, science, or technology. Knowledge of Connecticut documents desirable. Salary range: \$24,440-\$31,460. Liberal benefits including fully paid life, medical, and dental insurance. Opening to be filled immediately. Apply to: John S. Burgan, Chief Librarian, Hartford Public Library, 500 Main St., Hartford, CT 06103; 203-525-9121. An EOE employer.

Head librarian, Milford (Conn.) Public Library. Library board seeking an experienced, team-oriented, and energetic administrator for a shoreline community of 52,000, approximately 90 minutes drive from New York City. Spacious, modern building; able staff; active Friends group. **REQUIREMENTS:** MLS and 5-7 yrs.' progressively responsible experience including 2 yrs.' top-level supervisory/administrative experience. Ability to administer and supervise the work of the library, work well with government officials and community organizations. Experience with Geac (or similar) automated book circulation system preferred. Good sense of library public relations and publicity. Starting salary (salary range effective July 1): \$39,408-\$41,718. City retirement, Social Security, medical coverage, insurance, sick leave, and 4 weeks' vacation. **Deadline for receipt of applications is March 19.** Send letter of application, resume,

and 3 recent letters of reference to: Amy Lettice, Chair, Selection Committee, Milford Public Library, 57 New Haven Ave., Milford, CT 06460. EOE.

Head of audiovisual department. Supervises active audiovisual department with a staff of 4. Requires supervisory, planning, and problem-solving skills. MLS required. Public library and media experience preferred. Salary range \$18,000-\$25,000. **Closing date April 1.** Contact: Judy Hamilton, La Porte County Public Library, 904 Indiana Ave., La Porte, IN 46350.

Head of children's services department, Oak Park (Ill.) Public Library. Plans and administers service to children at main library and 2 branches in racially and culturally diverse community of 55,000. ALA-accredited MLS, 4 yrs.' professional experience in work with children, and 2 yrs.' supervisory experience, which may be included in these 4 yrs., required. Salary range: \$23,376-\$33,264. Benefits include 4 wks.' vacation. Position will be open in July. **Send letter of application and resume by April 15 to:** Dorothy Weidman, Assistant Librarian, Oak Park Public Library, 834 Lake St., Oak Park, IL 60301.

Head of technical services. People-oriented individual responsible for organizing and monitoring work of department. Knowledge of AACR2, OCLC, original monographic cataloging, and automated library systems. MLS required from ALA-accredited institution, at least 3 yrs.' experience at a professional level preferably in a public library. Salary: \$20,000-\$27,500 depending upon experience and qualifications. Excellent fringe benefits. Position open until filled. Send resume and names of 3 references to: Mary Watkins, Interim Director, Gary Public Library, 220 W. Fifth Ave., Gary, IN 46402.

Librarian. Pottstown Public Library, serving Pottstown & environs 40 miles n.w. of Philadelphia, with a budget of \$195,000, and monthly circ. of 169,400, is looking for a director with ideas to lead 6 full-time & 4 part-time staff members. Dynamic applicants should have an ALA-accredited MLS with experience in public library administration, including budget preparation, personnel management, community relations, book selection, & cataloging. *We're offering a challenging job for a talented librarian on the way up!* Salary: \$19,000-\$21,000 negotiable. **Application deadline: March 27.** Send letter of application, resume, & 3 ref. to: Linda Huskey, Personnel Committee Chair, The Hill School, Pottstown, PA 19464. EOE.

Librarian I (reference), city of Beaumont. Salary range: \$8.91-\$12.28/hr. Professional librarian position in the reference section of the Beaumont Public Library. Position requires a bachelor's degree with major coursework in library science from an ALA-accredited university. Prefer master's degree in library science. Mail resume to: **City of Beaumont, Personnel Office, POB 3827, Beaumont, TX 77704.** Equal-opportunity employer.

Librarian III (branch manager), city of Beaumont. Salary range: \$2,279-\$3,141/mo. Professional librarian position that oversees the operation of the Miller Branch Library. Position requires a master's degree in library science from an ALA-accredited university plus practical experience in reference, children's, and circulation departments of a library. Mail resume to: **City of Beaumont, Personnel Office, POB 3827, Beaumont, TX 77704.** Equal-opportunity employer.

Library administrator, Summit Public Library District. Staff of 7. 30,000 volumes. MLS from ALA-accredited school. Minimum 2 yrs.' public library experience. Minimum salary: \$16,000+ benefits. Apply to: Louise Barone, **Summit Public Library District, 6209 S. Archer Rd., Summit, IL 60501.**

Library director. Immediate opening for director of Dillon County Library, a growing library system in Pee Dee section of S.C. County population of 31,083 is provided service from a historic headquarters building in Latta, a new branch library building in Lake View, a branch in Dillon, and a bookmobile. Approx. one hour's drive from Grand Strand beach area. Budget: \$150,000; staff: 7 FTE; 1986 circulation: 89,115. Applicants must have an ALA-accredited MLS, with preferably one yr.'s professional experience. Responsible for budget, personnel, public relations, materials selection, and overall management of countywide operations. Salary: \$20,000. Good fringes. Send resume to: **Dillon County Library, 101 N. Marion St., Latta, SC 29565.** EOE, AA.

Library director, Jackson County, Ore. Salary range \$33,179-\$41,474. To direct 13 branch library system serving a population of 135,000. Bachelor's degree plus one yr.'s graduate study in library science and 5 yrs.' responsible library experience with emphasis on personnel administration, budgeting, public relations, book selection, reference, and long-range planning. **Deadline: April 17.** Send resume to: **Employee Relations Office, Jackson County Courthouse, Medford, OR 97501.** Equal-opportunity employer.

Library director. Responsibilities include providing management leadership to a city public library with a budget in excess of \$135,000, and assisting in finalizing plans to double the size of the present library. MLS from ALA-accredited school and management experience required. Salary: \$24,000 minimum. Send resume and inquiries to: Victor H. Denton, City Manager, **City of Roanoke Rapids, POB 38, Roanoke Rapids, NC 27870.**

Library director. Southside Regional Library serving Mecklenburg and Lunenburg counties in Southside, Va., seeks creative and enthusiastic professional. Rural population of 42,000 is served by 5 branches and one bookmobile. Budget: \$240,000+; 12.3 FTE; 190,000 circulation. Requirements: ALA-accredited MLS with at least 3 yrs.' experience in public library administration, including book selection, budget preparation, personnel management, cataloging, and community relations. Must be a strong public library advocate. Salary range: \$21,000-\$24,500 depending on experience. Send letter of application, resume, official transcript of graduate work, and 3 current reference letters to: Director, **Southside Regional Library, POB 10, Boydton, VA 23917.**

Manager of cataloging services. Fort Worth Public Library serves the city of Fort Worth, Tex. (pop. 424,595), and is seeking a service-oriented individual with OCLC and automation experience to manage the cataloging unit. Position requires knowledge and proficiency in applying the current AACR2 rules, Dewey Decimal Classification system, names and subject authority control, OCLC input standards, MARC tagging, online cataloging systems, and COM catalogs. Supervision of professionals, paraprofessionals, and clerical supervisor. Requirements: MLS from an ALA-accredited college/university; 4 yrs.' experience in cataloging, including at least 2 yrs. in management and supervision. Annual salary range: \$25,368-\$35,220. **Apply by: April 3.** Apply to: **City of Fort Worth, Personnel Department, 1000 Throckmorton, Fort Worth, TX 76102.** EEO employer.

Payroll personnel assistant. Responsible for performing payroll/personnel-related functions for a 3-county regional library system with an annual budget of \$4 million; a staff of 110 FTE; a collection of 390,000 volumes; and an annual circulation of 1.7 million items. The system provides library service to the rapidly growing area across the Columbia River from

Portland, Ore., and extending eastward along the river through 3 rural counties. Requires business-related BA or MLS; 2 or more yrs.' experience processing payroll/personnel records for an organization with over 100 employees; and strong clerical, analytical, and organizational skills. Salary range: \$1,638-\$2,092 per month. Excellent benefits. Reply with resume to: **Fort Vancouver Regional Library, 1007 E. Mill Plain Blvd., Vancouver, WA 98663.**

Technical services coordinator. Pioneerland Library System seeks an individual to coordinate and manage the acquisitions, cataloging, and processing of new books and retrospective conversion of present holdings. Current cataloging is done via OCLC and recon is done via GR Laser Quest. COM catalogs are produced semi-annually via GRC and weekly updates to the COM are produced locally on an IBM PC. This individual will also be responsible for coordinating planning and implementation of the library automation project which has reached the stage of RFIs. Some local "back-up" work may also be required at the reference and circulation desk. Present salary range for this position: \$18,700-\$21,030 with liberal fringe benefits. ALA-accredited MLS degree preferred with working knowledge and experience in computer-based cataloging, COM catalog production, and automated circulation systems and online catalogs. **Application and resume must be received by April 30.** Send to: Library Director, **Pioneerland Library System, 410 W. 5th St., Willmar, MN 56201.**

SCHOOL LIBRARY

Head librarian. University Liggett School, Grosse Pointe, Mich., announces an opening for head librarian in the fall of 1987. The head librarian will supervise the school's 3 librarians from pre-K to 12th grade. We are particularly interested in individuals who envision the library as a classroom at the center of the school's curriculum—teaching librarians who want to work closely with students, our faculty, and community resources to review and build our program. University Liggett School is an independent coeducational day school with an upper school of 315. Salary: \$24,000-\$27,000 plus benefits. Resumes may be sent in confidence to: Peter K. Lutken, Dean of Faculty, **University Liggett School, 1045 Cook Rd., Grosse Pointe, MI 48236.**

Library media specialist. High school of 1,100 in Wisconsin's beautiful Northwoods; begins August. School library media certification necessary; prefer teaching experience, ALA master's, AV/computer skills. Looking for candidates who enjoy kids, capable co-workers, skills instruction, and a chance to grow with an active media program. Master's salary: \$20,471-\$30,008 based on experience. **Send inquiries or letter,**

resume, and credentials by March 31 to: Joseph Obey, Director of Personnel, **School District of Rhinelander, 203 Schiek Plaza, Rhinelander, WI 54501; 715-362-3465.**

School library supervisor. Union-Endicott School District seeks qualified supervisor for K-12 library program. Candidates should have a N.Y. State teaching certificate as a library media specialist; minimum 3 yrs.' teaching or equivalent experience; a N.Y. State school administrator certificate; master's degree. Salary: \$27,800-\$36,800, based on experience. Contact: Alan Lichstein, Director of Personnel, **Union-Endicott Central School District, 1401 Broad St., Endicott, NY 13760.**

SPECIAL LIBRARY

State archivist/supervisor, special collections (search extended), State Historical Society of Iowa, Des Moines. This position directs program area which includes state government records and historical manuscripts/photograph collections. Supervises staff of 7 in Des Moines and Iowa City. Prepare for transfer of 17,000 cu. ft. of records to new facility in fall. Must communicate well with personnel at all levels of state and local government. Prefer: master's degree in library science or history, 2 yrs.' archival management experience, and strong supervisory skills. Salary: \$25,400-\$32,100; good fringe benefits. We seek someone who can add to the social and professional diversity of the state and institution. Available: May. **To apply, send letter of application and resume by March 31 to: Box B, Library/Archives, State Historical Society of Iowa, 402 Iowa Ave., Iowa City, IA 52240.**

STATE AGENCY

Business/adult services consultant, N.C. Division of State Library. \$24,600-\$39,804 in 10 steps. Consult with and provide assistance statewide to public libraries, business, and governmental organizations in developing and marketing business and governmental information services; evaluating and developing adult library materials collections; planning, organizing, and evaluating general information and reference services, adult library programming, general outreach, and specialized services (adult education, literacy, information and referral, job and career information, homebound, disabled, older adults, and independent adult learners). Will assist in marketing N.C. Information Network services. Must have knowledge of and experience with a broad range of adult and general services; special knowledge of business reference, governmental publications, and online information services, as well as an undergraduate degree in business administration and/or business work experience desirable. Should have good organizational and planning abilities; effective communication and interpersonal

VENDOR/UTILITY

Information Access Company Sales Representatives

Opportunities exist nationally due to expansion of rapidly growing computerized information services company. Our sales are focused on libraries: public, corporate, and government.

You will develop and implement your own strategies and customer contact patterns. The highly self-motivated pro we seek will have at least 3 yrs.' experience in sales of intangibles; prior library sales experience helpful but not required. Marked ability to function independently and an effective command of written and spoken word is essential.

Compensation consists of base salary (mid-\$30s+, depending upon experience) plus incentives. Excellent benefits and car allowance, plus expenses for frequent overnight travel.

Please send resume with cover letter stating qualifications and salary requirements to: **Personnel Department, INFORMATION ACCESS COMPANY, 11 Davis Dr., Belmont, CA 94002.**

sonal skills. Minimum qualifications: MLS and eligibility for certification by N.C. Public Librarian Certification Commission; 5 yrs.

CONSUMER CLASSIES

FOR SALE

BOOKMOBILE FOR SALE: 1969 Transit-style Gerstenslager 406 cu. in. International engine, standard transmission, shoreline cable for electric heat and air conditioning, good condition. 65,000 miles, 29 ft. length. Book capacity approx. 3,500 vols. Sealed bids must be received no later than 4 pm, April 2. For full information and bidding requirements, contact: Sue Steeby, Willard Library, 7 W. Van Buren, Battle Creek, MI 49017; 616-968-8166. We reserve the right to reject all bids.

INSTANT LIBRARY: 25,000 new books 25-70% off list price, all new professional, scientific, technical, medical, and scholarly areas. Art, behav. sci., business, computers, chemistry, education, history, medicine, natural science, physics, political science, psychology, urban studies, and more. Comprehensive collection of new (1982-present) and current titles. Wide representation of publishers. No secondhand or remainders. Perfect for new or expanding college or research library. New selections weekly. Send for free catalog and regular updates. Professional Book Center, P.O. Box 298, Alexandria, VA 22314, Attn.: Instant Library.

WANTED

PURCHASING. Geology, Hydrology, Paleontology. Singles or complete sections. Albert G. Clegg, Bookseller, POB 306, Eaton Rapids, MI 48827.

WANTED TO BUY: U.S. GOVERNMENT SERIAL SET volumes—19th century. We can pay cash or arrange trade for duplicates or discards. Art Source International, 1655 Walnut St., Suite 200, Boulder, CO 80203.

LIBRARY INTERIOR WANTED: we are looking for wood shelving, paneling, trim, stairs, and railings to recreate an authentic industrial library. Interested in buying entire classic library. Contact John Gray, Gray America Corp., 3050 Dryden Rd., Dayton, OH 45439; 800-225-6666 or 800-762-3360 in Ohio.

SUNDAY COMIC SECTIONS: 1900-1960. C. Held, Box 140, Buffalo, NY 14225.

OUT-OF-PRINT BOOKS

OUT-OF-PRINT BOOKS LOCATED: free search service by Binc Books, 2236 Churchill Way, Oklahoma City, OK 73120; 405-842-5342.

EXCLUSIVE WANT LISTS get prompt attention, wide search, reasonable prices from International Bookfinders, Inc., Box 1-ALA, Pacific Palisades, CA 90272.

PERIODICALS AND SERIALS

ASK AND YOU SHOULD RECEIVE. Back issues from Way's Magazines Unlimited. Est. 1947. Box AL-193, Seattle, WA 98111.

successful experience, including 2 yrs. at a supervisory level. Available immediately; apply by April 15. Send resume to: Marion

Johnson, Chief Librarian Consultant, N.C. Division of State Library, 109 E. Jones St., Raleigh, NC 27611. AA, EOE.

KRAUS REPRINT AND PERIODICALS, Route 100, Millwood, NY 10546. Journals, books, and monographs in original edition, reprint, and microform. All subjects bought and sold. Want lists invited.

PERIODICALS AND BOOK COLLECTIONS. Bought and sold. Please submit your list of duplicates of sets, runs, and volumes in all subjects and languages. Want lists invited. Walter J. Johnson, Inc., 355 Chestnut St., Norwood, NJ 07648; 201-767-1303.

ABRAHAM'S MAGAZINE SERVICE, INC., BL Dept., 56 E. 13 St., N.Y., NY 10003. Est. 1889. Please submit your lists of Duplicates for Sale. We buy sets, runs, and volumes in all fields and languages. No single issues wanted.

PERIODICALS, BOOK COLLECTIONS, AND SERIALS bought and sold. Frank R. Snyder, 8 Palmer Ave., Croton-on-Hudson, NY 10520.

PERIODICALS, SERIALS, BOOK COLLECTIONS—Bought & sold. Conference Proceedings Standing Orders. Jerry Alper, Inc., POB 218, Eastchester, NY 10707; 914-793-2100.

PERIODICALS bought and sold. J.S. Canner & Co., 49-65 Lansdowne St., Boston, MA 02215.

IRREGULAR SERIALS are one of our specialties. Foreign books and periodicals, current and out-of-print. Albert J. Phiebig, Inc., Box 352, White Plains, NY 10602-0352; 914-948-0138.

SERVICES AND SOURCES

CORNELL ASSIST: literature searches, photocopies, wide range of library services. Agriculture, biotechnology, social sciences, life sciences. Access to Cornell University libraries. Brochure from: Cornell ASSIST, Mann Library, Cornell University, Ithaca, NY 14853; 607-255-7960.

SPEAK SPANISH! Quick, new method by Tulane PhD. Developed in Peru; no gadgets. *Fourteen Days to Field Spanish*, \$5.95 postpaid. Wordsmith Bks., 848 Cahaba, Auburn, AL 36830.

LIBRARIANS WHO CARE ABOUT REDUCING ILLITERACY IN AMERICA: WRITE TO US ABOUT THE ACC VIDEO PRIMER WE CAN SEND FOR NO COST. EDUCATION VOLUNTEERS, 3180 LINDO ST., LOS ANGELES, CA 90068.

MARCIVE BIBLIOGRAPHIC SERVICES: COM catalogs, automatic authority control, retro conversions, GPO conversions, union catalogs, electronic ordering. Catalog cards & labels, fast & inexpensive, bibl. database created. Special projects invited. MARCIVE, Inc., POB 47508, San Antonio, TX 78265-7508. Call toll-free 800-531-7678; in Texas call collect 512-646-6161.

YARGER & ASSOCIATES, INC. 33 yrs. of library survey experience. Classification/pay plans, personnel & management systems. 2830 Mary St., Falls Church, VA 22042; 703-560-6900.

MEXICAN monographs and serials. Government publications. Free referral service and book lists. Selective blanket order service for academic libraries. Selection and distribution of single or multiple copies of textbooks. MACH, Apartado Postal 13-319, Delegacion Benito Juarez, 03500, Mexico, D.F.

INTERNAL AUDIT MANUAL available for distribution from the city of Tampa Internal Audit Dept. The operations manual covers such topics as internal control, program development, report writing, technical, post-audit reviews, etc. Copies are available for \$35. Send check or money order to: Internal Audit Dept., 306 E. Jackson 7E, Tampa, FL 33602.

BIBLIOGRAPHIC DATA CONVERSION: catalog records converted to MARC II, OCLC/MARC, and other computer formats. Database extraction and reformatting of existing tape files. Call toll-free 800-325-4984 or write: ELECTRONIC KEYBOARDING, INC., 140 Weldon Pkwy., St. Louis, MO 63043.

BAR CODE/OCR LABELS to support all automated circulation and inventory control systems. Highest quality phototypesetting and adhesive products, first scan readability, competitive prices, and prompt delivery. Toll-free outside California 800-227-2121, collect in California 415-232-6200 or write Optical Scanning Sales, Data Composition, Inc., 1099 Essex, Richmond, CA 94801.

BAR CODE LABELS/I.D. CARDS for inventory control and automated circulation systems. Customized. High Quality. Economical. Contact: Library Sales, DATA SYMBOLOGY, 224 Highland Parkway, Roselle, NJ 07203; 201-241-7233.

BAR CODE SPECIALIST for all automated library systems. Unmatched readability and quality, quick turnaround, competitive pricing, laminated for wear. Laser labels utilizing tomorrow's technology today. Contact Paul Ashworth, Bacomp Systems, 8561 Zionsville Rd., Indianapolis, IN 46268; 317-875-8585.

BAR CODE LABELS FOR LIBRARIES: phototypeset, high-quality, pressure-sensitive labels that provide long life and first-scan reliability. Additionally, we support all major library formats. Our service includes customized, numerically sequenced or database labels, quick turnaround, & substantial cost savings. Contact: Library Sales, WATSON LABEL PRODUCTS, 3684 Forest Park, St. Louis, MO 63108 or call 314-652-6715.

BAR CODE LABELS & PATRON I.D. CARDS...Labels for all automated circulation systems. Guaranteed to exceed library bar code specs for readability, wear, and adhesion. Check our low prices. Patron I.D. Cards—all types—plastic and vinyl. Write or call collect: ID RECALL SYSTEMS, 223 B Saratoga Ave., Los Gatos, CA 95030; 408-356-5462.

BAR CODE SCANNING EQUIPMENT...Light Pen and Laser. Compatible with CLSI, Geac, and other systems. Discounts to libraries. Printers, terminals, etc. Write or call collect: DATA RECALL, 223 B Saratoga Ave., Los Gatos, CA 95030; 408-354-7555. A Complete Bar Code House.

LABELS...BAR CODE LABELS: phototypeset, supporting formats for all automated library systems. Low prices and no set-up charge for standard label formats. Custom labels designed to your specifications with logos, bibliographic information, etc. For more information, write: MDSI, Dept. AL, 115 S. Oak St., Falls Church, VA 22046 or call 703-532-8128 and ask for Dean Jones.

HALLETT MOVERS: THE ONLY MOVER YOU NEED TO KNOW. Come see us at ALA Annual Conference in San Francisco to discuss your moving needs, or contact us at: 7535 W. 59th St., Summit, IL 60501; 800-645-MOVE (6683).

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

March

16-19: Statistical Resources for Lns. & Info. Specialists: An Introduction course, Westpark Hotel, Arlington, Va. Spons., U.S. Bureau of the Census. Fee, \$275. Info.: D. Chin, User Training Branch, Data User Svcs. Div., U.S. Bureau of the Census, Washington, DC 20233 (301-763-1510).

20: Fed. Lib. & Info. Ctr. Cmte.; Law Lns. Society of Washington, D.C. (et al.) jt. spring wkshp., Mumford Rm., Madison Mem'l. Bldg., Lib. of Congs., Washington, D.C. Theme, "Pursuit of Excellence: Sharing Secrets of Dynamic Managing." Fee, \$30. Info.: S. Pacifici, Law Ln., Sidley & Austin, Washington, DC (202-429-4094).

20-21: Basic Ref. wkshp., Newcastle, Wyo. Spons., Wyo. State Lib. Info.: CE Office, Wyo. State Lib., Supreme Ct. & Lib. Bldg., Cheyenne 82002 (307-777-7281).

23: Literacy through Libs.: The Connecticut Challenge, Ramada Inn, Meriden. Spons., Conn. LA/Literacy Task Force, et al. Info.: B. Wilkens, Windsor Pub. Lib., 323 Broad St., Windsor 06095 (203-688-6433).

24: Jim Trelease's Reading Aloud prog., LaPorte (Ind.) High School Auditorium. Spons., LaPorte Co. Pub. Lib. Info.: LaPorte Co. Pub. Lib., 904 Indiana Ave., 46350 (219-362-6156).

24-25: Annual Connecticut Storytelling Festival, Connecticut Col., New London. Info.:

ADVERTISEMENTS

RATES FOR ADVERTISEMENTS

Nonprofit organizations: Line-by-line format, \$5/line; ALA institutional members, \$4/line. Display format, \$50/column inch; 20% discount to nonprofit ALA institutional members.

For-profit organizations: Line-by-line format, \$7.50/line; display format, \$75/column inch.

Space Planning the Electronic Library

April 9-10, 1987 • New York City
Sept. 21-22, 1987 • San Francisco
Fee: \$275

Authors: *Planning the Electronic Office* (McGraw-Hill)
Automation, Space Management & Productivity (Bowker)
Designing and Space Planning for Libraries (Bowker)

"Cost Comparison of Abstracts and Indexes on Paper, CD-ROM, and Online"

AARON COHEN ASSOC.
RFD #1, Box 636, Teatown Rd.
Croton-on-Hudson, NY 10520
914-271-8170

COMING UP

Executive Board

Chicago, IL April 29-30, 1987

ALA Annual Conference

San Francisco, CA June 27-July 2, 1987
New Orleans, LA July 9-14, 1988

IFLA General Conference

Brighton, U.K. Aug. 16-22, 1987
Sydney, Australia Aug. 30-Sept. 3, 1988

ALA Midwinter Meeting

San Antonio, TX Jan. 9-14, 1988

PLA Conference

Pittsburgh, PA April 27-30, 1988

LITA Conference

Boston, Mass. Oct. 2-6, 1988

Conn. Storytelling Festival, Connecticut Col., Mohegan Ave., 06320 (203-447-7738).

25: Annual Children's Literature conf., Creese Student Ctr., Drexel U., Philadelphia, Pa. Cospons., Drexel U./Col. of Info. Studies; Free Lib. of Philadelphia. Theme, "Laughter: The Role of Humor in Children's Books." Fee, \$40. Adv. regis. req'd. Info.: A. Tanner, Col. of Info. Studies, Drexel U., 19104 (215-895-2474).

26-27: Microcomputer Applications for Libs. Inst., Schaffner Lib., Northwestern U., 339 E. Chicago Ave., Chicago, Ill. Spons., Amer. Soc. for Info. Sci. Info.: L. Davidson, Seely G. Mudd Library for Science & Engineering, Northwestern U., 2233 Sheridan Rd., Evanston 60201-3852 (312-491-2906).

Beverly Goldberg, ed.

27: Preservation & Conservation prog., GSLIS, Rosary College, River Forest, Ill. Spons., Rosary Col./GSLIS. Fee, \$65. Info.: GSLIS, Rosary Col., 7900 W. Division St., 60305 (312-366-2490 x307).

27: Telephone Ref. Svc.: An Update prog., School of Info. & Lib. Studies, Rutgers U., New Brunswick, N.J. Spons., Rutgers U./SCILS. Fee, \$40. Info.: A. Gertzog, Prof. Dvpt. Studies, SCILS, Rutgers U., 4 Huntington St., 08903 (201-932-7169).

28: Using NEXIS for Online Ref. prog., School of Info. & Lib. Studies, Rutgers U., New Brunswick, N.J. Spons., Rutgers U./SCILS. Fee, \$35. Info.: see March 27.

31: Gold in Your Attic wkshp., White Plains (N.Y.) Pub. Lib., 100 Martine Ave. Focus on advising patrons on value of their old books. Spons., Westchester LA/CE Cmte. Fee, \$10. Info.: Westchester Community Col., 75 Grasslands Rd., Valhalla 10595 (914-285-6830).

April

1-3: Alabama LA conv., Von Braun Civic Ctr., Huntsville. Info.: K. Aaronson, Huntsville Pub. Lib., POB 403, 35804.

2-4: Archives-Libs. Cmte. spring mtg., UC/Berkeley. In conj. w/African Studies Assn. spring mtg. Info.: P. Bischof, 208 Main Lib., UC/Berkeley, 94720 (415-642-7600) or G. Finnegan, Ref. Dept., Baker Lib., Dartmouth Col., Hanover, NH 03755 (603-646-2868).

DATEBOOK continued on p. 204H.

ADVERTISEMENTS

LIBRARIANS/INFORMATION SPECIALISTS

The School of Library Service

COLUMBIA UNIVERSITY

offers the

- Master of Science degree
- Doctor of Library Science degree
- Certificate in Advanced Librarianship in such specialized areas as:
Rare Books
Preservation and Conservation
Information Management
- Workshops/Mini-courses

Students may finance studies with fellowship and scholarship grants from the university and other sources, with educational loans, and with part-time or full-time work/study arrangements.

Scholarship applications are considered on April 1, May 1, and June 1.

Applications for admission to all programs are accepted year-round.

Write or call:

School of Library Service
516 Butler Library
Columbia University
New York, NY 10027
212-280-2291

Take advantage of the incomparable resources of New York City

DATEBOOK continued from p. 204G.

3: *Gateway & Front-end Software* prog., GSLIS, Rosary Col., River Forest, Ill. Details: see March 27.

3: *Info. Technology Update* annual prog., Mumford Room, Madison Mem'l. Bldg., Lib. of Congs. Spons., Fed. Lib. & Info. Ctr. Cmte. (FLICC)/Ed. Subcmte. Info.: C. Zirps, FLICC, LC, 20540 (202-287-6055).

3: *Libs. & Disabled Persons: Info., Resources, Svcs., & Technology* prog., New York (N.Y.) Pub. Lib., 42nd St. & Fifth Ave. Spons., N.Y. Metro. Ref. & Research Lib. Agency (METRO)/Task Force on Svcs. to the Disabled. Fee, \$30 METRO mem.; \$50 nonmem. Info.: METRO, 57 Willoughby St., Brooklyn 11201 (718-852-8700).

5-7: Annual Clinic on Lib. Applications of Data Processing, U. Ill. at Urbana-Champaign.

Spons., UI-UC/GSLIS, et al. Theme, "Questions & Answers: Strategies for Using the Electronic Ref. Collection." Fee, \$225. Info.: K. Painter, GSLIS, 410 David Kinley Hall, UI-UC, 1407 W. Gregory Dr., Urbana 61801 (217-333-3280).

6-7: *Records Mgmt.: Fundamentals for Lns.* prog., Lowell Hall, U. Wis., Madison. Spons., UW-Ext. 1.5 CEUs available. Fee, \$145. Info.: D. Weingand, UW-Madison Communication Programs, 610 Langdon St., 53703 (608-262-8952 or 263-2942).

9: New Hampshire Ed'l. Media Assn. spring conf., Ashworth-by-the-Sea, Hampton Beach. Theme, "Wave of the Future." Info.: M. Cullen, Winnacunnet High School, Hampton 03842 (603-926-3395).

9-10: *Managing Special Collections: Archives,*

Mss., & Photographs prog., Lowell Hall, U. Wis., Madison. Details: see April 6-7.

10: *Bibliographic Instruc. for All Types of Libs.: Identifying Populations & Needs Assessments* prog., New York (N.Y.) Pub. Lib., 42nd St. & Fifth Ave. Spons., N.Y. Metro. Ref. & Research Lib. Agency (METRO)/Task Force on Svcs. to the Disabled. Fee, \$20 METRO mem.; \$40 nonmem. Info.: see April 3.

10: Delaware LA annual conf., U. Del., Newark. Info.: M. Titus, Concord Pike Lib., 3406 Concord Pike, Wilmington 19803 (302-478-7961).

12-14: *Lib. Svcs. for Blind Individuals* conf., San Juan, P.R. Spons., Nat'l. Lib. Svc. for Blind & Physically Handicapped. Info.: F. Cykle, Dir., Nat'l. Lib. Svc. for Blind & Physically Handicapped, 1291 Taylor St. NW, 20542 (202-287-5100).

ADVERTISEMENTS

IMPROVE YOUR MANAGERIAL EFFECTIVENESS

July 19-24, 1987

Miami University • Oxford, Ohio

For 15 years we've made the management of *your* business *our* business. Once again, on a concurrent schedule, we're holding two professional development programs designed specifically to address the management needs of libraries. Join your colleagues from other libraries and develop your potential for further long-term, professional growth.

**Middle Management Program
for Library Administrators
15th Session**

**Roles & Responsibilities of Library Administrators •
Effective Leadership Styles • Diagnosing &
Measuring Performance • Motivation &
Communication • Time Management • Managerial
Challenges Ahead**

The Middle Management Program is a basic management program specifically designed for those who directly supervise the activities of several others, and/or are relatively new to the management field. Typical participants include assistant directors and department heads.

**Advanced Management Program
for Library Administrators
9th Session**

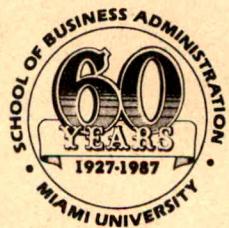
**Organization & Delegation • Decision Making
for Library Administrators • Change & Conflict
Resolution • Team Building • Maximizing
Managerial Effectiveness • Designing
Library Strategies**

The Advanced Management Program is designed for those who have attended a middle management program and/or have at least 5 yrs. library management experience. Typical participants include library directors and directors of main departments in large libraries.

The registration fee is \$555 for each program. This includes all instructional materials, single-room accommodations, and most meals. Miami University will award 3 continuing education units (CEUs) for attending either program.

For a descriptive brochure and enrollment information, please contact:

**Lori J. Beier, Library Programs Coordinator
Center for Management Development
School of Business Administration
Miami University • 103A Laws Hall
Oxford, OH 45056
513-529-2132**



14-16: London Int'l. Book Fair, The Olympia, London, England. Info.: Garber Travel, Boston, MA (800-225-4570) or K. James, London Int'l. Book Fair, Oriel House, 26 The Quadrant, Richmond, Surrey TW9 1DL, United Kingdom (01-940-6065; Telex: 8951389).

17-20: Amer. Society for Info. Sci. mid-year mtg., Kings Island Inn & Conf. Ctr., Cincinnati, Ohio. Focus on CD-ROM, optical disk, & videodisc systems. Info.: ASIS, 1424 16th St. NW, Suite 404, Washington, DC 20036 (202-462-1000).

23: Assn. of Col. & Research Libs./Western N.Y./Ont. Chap. spring conf., Ctr. for Tomorrow, SUNY/Buffalo. Info.: G. Junion, Hd., Catalog Dept., Rush Rhees Lib., U. Rochester, Rochester, NY 14627 (716-275-4496).

23: Inst. on Bldg. & Managing a Video Collection, New York, N.Y. In conj. w/Int'l. Home Video Market conf., April 21-23. Spons., Knowledge Industry Publications. Info.: S. Alper, Asst. V.P., Knowledge Industry Publications, 701 Westchester Ave., White Plains 10604 (914-328-9157).

23-24: Tools of Info. Svcs. prog., Lowell Hall, U. Wis., Madison. Info.: see April 6-7.

May

4-9: Florida LA annual conf., Bellevue Biltmore, Clearwater. Info.: M. Steley, Exec. Secy., FLA, 2020 W. Fairbanks Ave., Winter Park, FL 32789 (305-647-8839). (CORRECTION of dates listed in AL, Feb., p. 138.)

8: Annual Zena Sutherland Lecture, Chicago (Ill.) Pub. Lib. Cultural Ctr., 78 E. Washington St. Spons., U. Chicago/GLS. Robert Cormier, young adult novelist, to speak. Fee, \$5. Info.: GLS, U. Chicago, 1100 E. 57th St., 60637 (312-962-8272).

July

9-30: The British Connection course, in both London & the Lake District, England. Spons., La. State U./SLIS. 3 grad. cr. available. Fee, \$995 (excluding air fare); group travel rates available. Regis. deadline April 30. Enrollment limited. Info.: Acad. Programs Abroad, Pleasant Hall, LSU, Baton Rouge, LA 70803-1522 or P. Perritt, SLIS, 267 Coates Hall, LSU, 70803 (504-388-3158).

1987 Study Tour Roundup

NOTE: Due to fluctuations in air fares, prices quoted are subject to change. Also, the class of accommodations and amenities varies from tour to tour, and should be confirmed with individual tour operators.



Far East

July 3-26: Int'l. Seminar Series for Lns. & Educators: People's Republic of China Tour to: Beijing, Shanghai, Xian, Guilin, Nanjing, Guangzhou (Canton), Kunming, Hangzhou, & Suzhou/Wuxi. Spons., Assn. of Col. & Research Libs./Greater N.Y. Metro. Area Chap. Departs from multiple locations on West Coast. Fee, \$3,430. Regis. deadline May 15. Enrollment limited. Info.: Human Relations Inter-Grp., Conf. Reservation Ctr., 12 W. 32nd St., 10001 (outside NY State 800-221-1255; in NY State 212-563-4370).

July 5-22: (Post-ALA) Lib. & Cultural Tour to the People's Republic of China to: Beijing, Xian, Shanghai, Suzhou, Hangzhou, Guilin, Guangzhou; returns to Hong Kong. Spons., Chinese-Amer. Lns. Assn. (CALA)/Calif. Chap. Departs from San Francisco, Calif. Fee, \$2,675 (based on double occupancy). Info.: CALA Tour, DTCO File #292, POB 330161, San Francisco 94133.

July 8-Aug. 8: Literature Study Tour to the People's Republic of China to: Shanghai, Wuhan, Yangtze River cruise, Peking, Xian, Tibet, Canton, & Hong Kong. Spons., Fort Hays State U./Dept. of Education. Early spring regis. advised. Enrollment limited. Info.: D. Harsh, Assoc. Prof., Dept. of Ed., Fort Hays State U., 600 Park St., Hays, KS 67601-4099.

July 31-Aug. 23: Int'l. Seminar Series for Lns. & Educators: People's Republic of China Tour. Details: see July 3-26 PRC Tour above.

Europe/Scandinavia/U.S.S.R.

July 11-26: Folklore & Fairytale Fantasy: A Study Tour of Germany & Denmark to: Frankfurt, Wuerzburg, Rothenburg/Tauber, Heidelberg, Worms, Mainz, Offenbach, Hanau, Steinau, Schlechtern, Alsfeld, Schwalmstadt, Fritzlar, Marburg, Kassel, Goettingen, Tredenburg, Hamelin, Guetersloh, Bodenwerder, Bad Oynhausen, Bremen, Hamburg (Germany), Moelln, Odense, Copenhagen (Denmark). Spons., Rutgers U./School of Lib. & Info. Studies. Departs from New York, N.Y. Fee, \$1,969. Regis. deadline May 1. Info.: A. Gertzog, SCILS, Rutgers U., 4 Huntington St., New Brunswick, NJ 08903 (201-932-7169).

July 18-Aug. 1: (Pre-IFLA) Int'l. Seminar Series for Lns. & Educators: Scandinavia Tour to: Copenhagen (Denmark), Oslo (Norway), Stockholm (Sweden), & Helsinki (Finland). Also includes 4-day trip to Norway Fjordland, & 2-day Baltic cruise from Stockholm to Helsinki. Spons., Assn. of Col. & Research Libs./Greater N.Y. Metro. Area Chap. Departs from New York, N.Y. Fee, \$2,295. Regis. deadline May 31. Info.: see July 3-26 Int'l. Seminar Series to PRC Tour.

Aug. 1-4: (Post-IASL Int'l. Assn. of School Lnsip.) Iceland Study Tour to: Stykkishólmur, Breidafjördur boat trip, Akureyri, Mývatn; returns to Reykjavík. Spons., IASL. Fee, \$450 (in conj. w/IASL Conf.); w/optional extra day in Akureyri, \$530 (based on double occupancy). Info.: S. Hannesdóttir, 1987 IASL Conf. Ch., U. Iceland, Reykjavík, Iceland.

Aug. 1-15: (Pre-IFLA) Int'l. Seminar Series for Lns. & Educators: Scandinavia Tour. Details: see July 18-Aug. 1 Int'l. Seminar Series Scandinavia Tour above.

Oct. 4-24: Children's Literature & Ed. Study Tour of Soviet Union to: Moscow, Leningrad, Tbilisi (Georgia), & Tallinn (Estonia). Spons., Citizens' Exch. Council; organized by Eleanor Coerr, children's lit. specialist. Departs from New York, N.Y. Fee, \$2,450. Regis. deadline July 31. Info.: B. Satterfield, Citizens' Exch. Council, 18 E. 41st St., 10017 (212-889-7960).

United Kingdom

July 1-21: (Post-ALA) Literary Study Tour of England to: London, Guildford, Salisbury, Stonehenge, Dorchester, Torquay, Dartmoor, St. Ives, Tintagel, Clovelly, Bideford, Glastonbury, Bath, Gloucester, Chester, Stoke-on-Trent, Keswick, Grasmere, Kendal, Haworth, Harrogate, York, Coventry, Stratford-upon-Avon, Oxford, Cambridge, & Hampstead. Spons., Calif. Media & Lib. Educators Assn. Col. cr. available. Depart from San Francisco. Fee, \$2,795 (based on double occupancy). Regis. deadline May 1. Info.: J. Bear, 276 Waugh Ave., Santa Cruz, CA 95065 (408-476-9748).

July 11-23: King Arthur's Britain Study Tour to vicinities of: Bath, Marlborough, & various sites in Cornwall. Spons., Portland State U. 3 cr. available. Info.: Summer Session, Portland State U., POB 751, Portland, OR 97207 (800-547-8887).

July 30-Aug. 15: (Pre-IFLA) Int'l. Seminar Series for Lns. & Educators: England, Scotland, & Ireland Tour to: Cork, Waterford, Killarney, Dublin (Ireland), Edinburgh (Scotland), Stratford, Oxford, Bath, Windsor, & London (England). Spons., Assn. of Col. & Research Libs./Greater N.Y. Metro. Area Chap. Departs from New York, N.Y. Fee, \$1,962. Regis. deadline June 15. Enrollment limited. Info.: see July 3-26 Int'l. Seminar Series to People's Republic of China Tour.

Aug. 12-16: (Pre-IFLA) Tour of British Libs. to: Manchester, Cambridge, & ending in Brighton (other stops to be announced). Spons., (British) LA/Lib. History Grp. in conj. w/IFLA Round Table on Lib. History. Multiple U.S. departure points available at discount rates through Integrity Travel Corp., Bedford, Tex. Fee, \$300 (land package only, based on double occupancy). Negotiate transp. separately through: Integrity Travel Corp., 4101 Airport Freeway-DFW Suite 235, Bedford, TX 76021 (817-267-9600 or 800-821-4200; in Tex. only 800-633-7809). Early regis. advised. Enrollment limited. Info.: D. Davis, Jr., GSLIS, U. Tex. at Austin, Austin, TX 78712-1276 (512-471-3821).

AL Digest is compiled by Executive Editor Susan Brandhoff.

German library networks return to local emphasis

WEST GERMANY'S SEVEN INTERLIBRARY LOAN REGIONS ARE THE MODELS FOR A NEW LIBRARY NETWORKING SYSTEM THAT WILL PLACE SPECIAL EMPHASIS ON LOCAL AREA NETWORKS. NETWORKING GUIDELINES FOR LOCAL LIBRARIES WERE RECENTLY ISSUED BY THE LIBRARY COMMITTEE OF THE GERMAN RESEARCH SOCIETY, AS REPORTED BY WERNER TANNHOF IN *Library Times International* (Jan. 1987, p. 52).

The purpose of the guidelines is to ensure "compatible and coordinate" planning at all levels. Tannhof also says the guidelines revise the current trend in Germany toward centralized online library networks and mark a return in network thinking to the local level.

German library automation began in the latter half of the 1960s with scattered local

experiments, according to Tannhof. The first regional networks appeared in the mid '70s, followed by Research Society recommendations in 1979 to standardize regional library system development and develop a national system. Several national databases created during that period are now available to support the new regional system, among them a serials databank, union catalogs of conference literature and monographs, and several bibliographic services.

The most recent guidelines address the connection of automated systems using ISO (International Standards Organization) standards; the relationships between the "open" public access catalog at the local level, centralized cataloging and interlibrary loan services at the regional level, and the national databases and collections; and the establishment of local area networks, including functional and technical standards.

Minudri promotes "humanistic management"

IN A RECENTLY PUBLISHED ADDRESS TO THE IDAHO LIBRARY ASSOCIATION, ALA PRESIDENT REGINA MINUDRI FOCUSES ON HER BELIEF IN HUMANISTIC MANAGEMENT—INCORPORATING HUMAN VALUES AND VARIABLES INTO PLANNING, COORDINATION, ORGANIZATION, DELEGATION, BUDGETING, ETC., AS A GROUP OF INDIVIDUALS MOVES TOWARD A COMMON GOAL. HER COMMENTS ARE REPORTED IN *Idaho Li-*

brarian (Jan. 1987, p. 5-7).

Minudri recommends several principles defined as feminist by Ginnie Grow as an excellent base for discussion in most management situations. Among them are:

Be open about goals and agendas. "In order to do this, managers must be willing to relinquish the mystique of administration, diminish their need for power and control,

"The study by NCLIS should have reached one major conclusion: that there is no justifiable role for fees in publicly supported libraries... This appears to be another case where we are unable as a profession to make a philosophical and moral commitment to a vital set of thoughts and ideas. Instead we relegate our conscience to the role of information filter and can accept and be swayed only by empirical data and evidence." —Bernard A. Margolis, director, Monroe County (Mich.) Library System.

In *Fees for Library Service: Current Practice and Future Policy* (Neal-Schuman, 1986), a book of 31 essays by library leaders on charging fees for library services. The essays respond to the National Commission on Libraries and Information Science's controversial document on fees.

Update on materials costs

Library Issues reports in its January 1987 issue that although libraries encountered lower inflation rates in 1985, the increase in costs of library materials outdistanced rates for consumer goods. The 1985 increase for periodicals (8.6%) was two and one-half times that of consumer goods (3.6%) and nearly twice that of books (4.9%).

In retrospect, between the base year 1977 and 1985, the price of library periodicals increased 142%. During the same period, medical services increased 99.1%; food, 60.6%; clothing, 35.3%; and monographs, 63.6%.

The cost of 16mm film fell 2.6% in 1985; cassette sound recordings dropped 10%. But the cost of 35mm positive microfilm rose 10%, and the price of one minute of videocassette time rose 21%.

and abandon manipulative techniques so dear to many hearts."

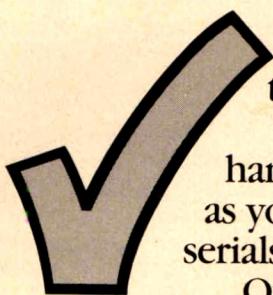
Be supportive. "The manager must be willing to admit that people can grow and develop. It is said that a manager has to be careful not to 'play favorites.' I think that's an excuse used in order to avoid getting involved or taking a risk with someone."

Value and promote sensitivity, empathy, intuition, nurturance, interdependence, and trust. "That's a mouthful. The level of self-confidence and assurance required for this value is often beyond the capacity of many administrators, no matter what we say publicly.... These qualities, if nurtured, can make a manager humane and can give an administration inner strength and a firm grounding in what makes people tick."

Minudri observes that recent studies show women administrators, after training and study, are much more likely to accept humanistically oriented management techniques such as quality circles, collaborative management, and management by objectives, than their male counterparts.

"Not all male library administrators follow that pattern," Minudri says, noting that public libraries are consistently among the best managed departments in their city, county, or district—"We are doing many things right."

Partnership.



That kind of attitude and approach is one of the keys to any successful working relationship.

That's the approach EBSCO will take in handling your account—working as your partner in professional serials management.

Our regional representatives are readily accessible when you need them. They understand your needs and concerns and can provide you with customized support to make your serials management more effective and less time-consuming.

Call 205/991-1182, or send the coupon for more information. Then talk with an EBSCO representative. We think you'll find that EBSCO's professionals can help you do your work more professionally.

After all, that's what partners are for.



Tell me how you can help, EBSCO.

- Send your free booklet explaining how EBSCO's Claim Checker® can help make claiming missing issues easier.
- Send your free 32-page brochure explaining all of EBSCO's serials management services in detail.
- Have my regional representative call me for an appointment at my convenience. My number is () _____.

NAME _____

TITLE _____

LIBRARY/ORGANIZATION _____

ADDRESS _____

CITY, STATE, ZIP _____



EBSCO
SUBSCRIPTION SERVICES

Your Professional Partner in
Serials Management
Mail to: P. O. Box 1943/Birmingham, AL 35201
Or call: 205/991-1182

action exchange

Obtaining copyright clearance; dealing with disasters

Q. We're having difficulty getting copyright clearances from publishers for our radio storytime program for children. Can anyone recommend an efficient clearance method? Sandra Scherba, Director, Cromaine Library, 3688 N. Hartland Rd., Hartland, MI 48029 (AL, Dec., p. 860).

A. The most effective way to obtain copyright clearance requires a two-part approach. First telephone the publisher and ask to speak to the person in charge of permissions. When you reach the right office and get the name of a real, live person, briefly explain what you want. I've had better luck requesting one-time use than blanket permission. Be friendly and positive. Once the person agrees verbally, offer to send a confirmation letter. Then send the letter to that person, explaining specifically what rights you want and how the material will be used, without changing anything you said on the phone. Include the wording of the credit line you intend to use with the publisher's permission.

Here's the trick that I think makes it work. Request the permissions person to simply sign the bottom of your letter and return it to you as confirmation in your self-addressed stamped envelope. This way, I've received permissions by return mail, sometimes within less than a week! Paula Morrow, Freelance Librarian, 2904 E. LaMonta, Springfield, MO 65804.

Q. The Janesville (Wis.) Public Library is preparing a disaster plan to cope with fire, flood, and explosion, and to deal with aftereffects such as water and smoke-damaged books.

We would appreciate copies of disaster plans already formulated by libraries. Alan Engelbert, Support Services Coordinator, Janesville Public Library, 316 S. Main St., Janesville, WI 53545 (AL, Jan., p. 67).

A. The *Library Disaster Preparedness Handbook* by John Morris, published by the American Library Association in July, is a 129-page paperback at \$20 from ALA Publishing Services (0-8389-0438-6, 86-1155). The work and others are described in AL, Nov., p. 805, in the Preserv/Conserv/ation column of *The Source*.

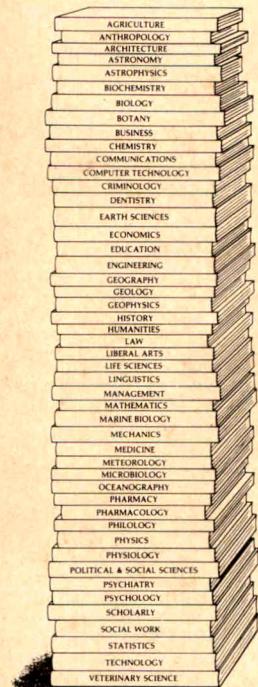
In response to Alan Engelbert's query, several libraries sent their disaster plans to AL. The plans were deposited in the ALA Headquarters Library. The plans may be borrowed, three at a time, through interlibrary loan.

They include the 10-page *Oberlin College Library Disaster Manual*, prepared by Preservation Officer Dina Schoonmaker and revised in December 1986. The Multnomah County (Ore.) Library contributed the 25-page *Recovery of Water-Damaged Library Materials*, adapted by Martha Falen from Peter Waters' *Procedures for Salvage of Water-Damaged Library Materials*. Falen's manual was published by the Library Association of Portland in November 1985.

—L.R.P.

A. My 26-page *Basic Guidelines for Disaster Planning in Oklahoma*, prepared for the Oklahoma Conservation Congress last October, can easily be adapted for use in any repository. In addition, I recently updated a 32-page *Bibliography on Disaster Preparedness and Disaster Recovery*. Both documents may be obtained free from Gary Harrington, Oklahoma Dept. of Libraries, 200 NE 18th St., Oklahoma City, OK 73105.

In my opinion, the best publication currently available is *An Ounce of Prevention: A Handbook on Disaster Contingency Planning for Archives, Libraries, and Record Centres*, edited by John P. Barton and Johanna G. Wellheiser, and published by the Toronto



The odds are stacked in your favor that we have the back volumes you need.

We maintain a comprehensive inventory in our warehouse that spans many years of back volumes as well as up-to-date issues.

Our customer service staff is anxious to answer your telephone or written requests. And now you can even access us through the FAXON-LINX network under "Jaeger". For a copy of our current catalog and brochure please write or fill-out and mail the coupon. Or call Toll Free 1-800-453-0011. In New York State 516-543-1500.



ALFRED
JAEGER
INC.

66 Austin Boulevard, Commack, NY 11725
Phone (Code 516) 543-1500 • TELEX: 968-189
Cable Address: JAEMAGS, COMMACK

CALL
TOLL
FREE

1-800-
453-0011
(Outside New York State Only)

ALFRED JAEGER INC. DEPT. AL 66 Austin Blvd. Commack, NY 11725
Gentlemen: Please send your latest catalog and brochure.

NAME _____ TITLE _____

COMPANY/FACILITY _____ PHONE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

Over to you

- 1.** What libraries, especially academic, have installed systems for making photocopies using copycards programmed for a specific number of copies? Advantages and disadvantages? (Ga.)
- 2.** What libraries serve both high school and four-year college students within the same institution? Assuming shared use of the main collection, what means are most effective for combining or separating its use? (Calif.)
- 3.** What libraries are planning redesign and reorganization similar to Metropolitan Toronto's streamlining described in *American Libraries*, Oct., p. 701? (N.Y.)
- 4.** Have any libraries developed a serial control system using dBASE III and/or LOTUS 1-2-3? (Calif.)
- 5.** For libraries using the Gaylord/Magnavox Book Security System: what type of detection tags or strips have you found to be effective as an alternative to the Magnavox tags? (Mich.)

Please send replies to Action Exchange

Area Archivists Group Education Foundation in 1985. The indexed, 192-page paperback may be ordered at \$17.50 for one, \$30 for two plus \$1.78 postage and handling (0-9692041-0-8). Make checks payable to the Toronto Area Archivists Group, POB 97, Sta. F., Toronto, Ont., Canada M4Y 2L4. *Toby Murray, University of Tulsa Preservation Officer, McFarlin Library, 600 S. College Ave., Tulsa, OK 74104-3189.*

Q. Libraries in correctional institutions aren't permitted to use metal rods in card catalog drawers. We have tried to substitute wooden dowels, but they don't fit tightly and tend to slip. Does anyone have any other suggestions? *Gari-Anne Patzwald, Librarian, Florence Crane Women's Facility, 38 Fourth St., Coldwater, MI 49036 (AL, Nov., p. 786).*

A. In the Adams County (Colo.) Detention Facility, where I am a volunteer librarian, I solved the problem of not being able to use either metal or wooden rods in the catalog by using strong elastic cords. The cords should be double the length of the drawer. Tie in the center of each length of cord a 3/4-inch heavy button with a steel shank. Using a long darning needle with a large eye, thread the cord through the rod opening in the drawer, pulling the button up tightly against the opening. Then, simply thread the cord through the catalog cards and tie around the back-stop plate. Tie in either a square knot or with a bow. When new cards are filed, you must unthread, but the method allows inmates to use the catalog and ensures cards will not be spilled if the drawer is dropped. *Ann E. Kelver, retired public library director, 13490 Kennedy Ave., Brighton, CO 80601.*

A. The New Mexico Corrections Department Library Services uses a Demco locking (allen wrench) ring to secure the metal rod behind the drawer front. Since the rings were installed, inmates

have been unable to remove the rods. *Jay M. Ihrig, Associate Director for Library Services, Corrections Dept., POB 1690, Santa Fe, NM 87504-1690.*

Added A. to previous Q.:

• On academic librarian performance review: At Mansfield University, a member of the Pennsylvania State System of Higher Education, librarians enjoy full faculty status and their performance evaluations are based on university faculty criteria with the qualification that "effective library service" replaces the criterion "effective teaching." Professional librarians comprise an academic department that elects its own chairperson.

Librarians are full members of the Association of Pennsylvania State College and University Faculties, the bargaining agent for the state system. The collective bargaining agreement stipulates the criteria and procedures for performance evaluation. Faculty librarians are evaluated by both a committee of their peers and by the administration annually until tenure is awarded and every five years after tenure. This method of peer and supervisory evaluation has worked for us because it outlines objectively the criteria on which the performance is reviewed and makes clear the procedures that must be followed to insure a fair hearing of each case. *Larry L. Nesbit, Director of Library Services and Instructional Resources, and Gary J. Rossi, Library Dept. Chair, Mansfield University, Mansfield, PA 16933*

ACTION EXCHANGE welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Q's and A's become American Libraries property and may be edited. Please include your name, address, and position. Write to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.

A library automation product so good even IBM approves

A software system has to prove itself many times over to achieve recognition as an "IBM Value Added Product". And, at Library Automation Products, Inc., we have developed such a system.

"... definitely the latest technology in user-friendly software."

— RICHARD WIDDECOMBE
Stevens Institute of Technology

After several years in the making, we have mastered the most complete library automation software package ever for microcomputers and local area networks. The ASSISTANT is a

system of integrated functional modules including CATALOGING, CIRCULATION, SERIALS CONTROL, ACQUISITIONS AND ACCOUNTING.

Take one module, or take all five... self-installing, easy to use right from the start and so well designed you will wonder how you ever got along without it.

"Concerned and reliable customer support has turned a good buying decision into an excellent one."

— SUSAN STEWART
Irving Trust

We stand behind every system, providing you with all the sup-

port necessary to meet your present and future automation plans.

We want you to see for yourself just how much the ASSISTANT can do for your library. We know that we'll gain your approval too.

The Assistant

Call or write for more information:
Library Automation Products, Inc.
875 Avenue of the Americas
New York, New York 10001
(212) 967-7440

* The ASSISTANT has been approved as an IBM Value Added Product in conjunction with American Mini Computers, Inc., NY, NY, an authorized reseller of the ASSISTANT.

IBM is a registered trademark of International Business Machines Corp.

bulletin board

A C H E C K L I S T O F R E C E N T A N N O U N C E M E N T S

Landmarks

□ The University of Texas at Austin held a dedication ceremony Jan. 21 for the Cox Library. The library honors a former university professor of cotton marketing and holds collections on cotton lore, marketing, and economic information dating from 1847 to 1950. □ Full cataloging of the 24,812 titles of University Microfilm International's *Early English Books, 1641-1700* (reels 1-32) was accomplished recently by the libraries of Indiana University, University of Arizona, University of California/Riverside, University of Delaware, and University of Utah. The titles were selected from Donald Wing's *Short-Title Catalogue of Books Printed in England, Scotland, Ireland, Wales, and British America and of English Books Printed in Other Countries, 1641-1700*. The Wing Project divided the descriptive and subject cataloging of the titles among the five research libraries for input into the OCLC database. Although the project officially ended in June 1986, revisions and cleanup in the database will continue throughout March. □ Carpenter Branch Library celebrated its 60th anniversary on Feb. 14 with an open house. The library is part of the St. Louis (Mo.) Public Library system and is the last Carnegie-funded building, according to branch librarian Jean Roberts. □ Two manuscripts written by Tennessee Williams and said to give important insight into his working pattern were recently added to the collection on the playwright at the University of Delaware Library. One manuscript, titled "The Loss of a Tear-Drop Diamond," is an unproduced screenplay based on the social debut of the playwright's sister, Rose



Laying the lines for a spacious building. With groundbreaking for the new central library of Lexington (Ky.) Public Library set for late spring, the artist's sketch gives form to 77,000 additional square feet of space to be provided by the new five-story building. At five times the size of the old, it will hold an auditorium, exhibit area, a larger genealogy area, and 300,000 more books. The building is being funded by the sale of bonds and is expected to be complete in fall 1988.

Williams. "Kirche, Kuchen und Kinder: An Outrage for the Stage" is a 73-page unpublished work of social commentary written on scraps and hotel stationery. □ An exhibit opening April 13 will mark the 55th anniversary of the Folger Shakespeare Library in Washington, D.C., as a research library and repository of Shakespearean items. □ In December, the University of California/Berkeley, Institute of Government Studies Library placed the 15-millionth bibliographic record into the OCLC database and set another record for the vendor by helping it to grow by one million records in less than five months. □ In a Jan. 12 ceremony, the Bernhard Kummel Library of the Geological Sciences was dedicated in honor of the late professor and chair of the Department of Geological Sciences at Harvard University. Kummel taught from 1952 until his death in 1980. □ In late December, Harford County (Md.) Library celebrated its 40th year of service at the main branch in Bel Air. □ Indiana State University at South Bend broke ground Dec. 14 for the Franklin D. Schurz Library. Schurz is chair of Schurz Communications, the parent company of *The South Bend Tribune*, and a long-time supporter of the university.

Grants

□ \$1.6 million from the Fred Meyer Charitable Trust in Portland, Ore., to more than 75 libraries in the Pacific Northwest that have projects to build resources in the fields of business, education, health, medicine, music, and the sciences. □ \$10,000 from the Hoyt Foundation to the South Central Research Library Council in Ithaca, N.Y., to begin the second phase of a three-phase project to preserve historic regional newspapers. □ \$6,500 from the Prudential Insurance Company Community Services Committee to the Jacksonville (Fla.) Public Libraries to buy the furniture, hardware, and software needed to set up the libraries' Computers and Literacy Program in an additional branch. (AL, Oct. 1986, p. 722). □ \$10,000 in gifts from friends to set up the Sam G. Whitten Memorial Scholarship Fund at the University of Texas at Austin GSLIS to honor the late associate professor, physics librarian, and lecturer. □ \$100,000 from the UPS Foundation to the Louisville (Ky.) Free Public Library Foundation to buy books for the main library collection. The UPS Foundation, the charitable arm of United Parcel Service, was the first to contribute to the library foundation fundraiser that is expected to raise between \$3 and \$5 million. □ \$20,000 from the Camille and Henry Dreyfus Foundation to the University of Houston Libraries for a chemistry research information service. The pilot project will integrate access to information in electronic form

and document delivery, and allow the user to search chemical literature and request delivery of the article using the same microcomputer. □ \$10,000 from Updowntowners to the Onondaga County Public Library in Syracuse, N.Y., for improvements in the library's auditorium lobby. Updowntowners, a 300-plus-member organization, sponsored public events and supported the project with the event profits. □ \$4.7 million under the Library Literacy Program of the LSCA to 239 state and public libraries across the nation for the support of literacy programs.

Contracts & Agreements

□ DYNIX—the University of Dayton (Ohio) Libraries; Dynix, Inc. recently became 80-percent employee-owned following a company buyout from the Eyring Research Institute begun last October. □ BLIS—Over the past few months, BLIS clients began maintaining the software themselves after Biblio-Techniques, Inc., the system's vendor, went bankrupt in its sixth year for lack of capital funding. □ Carlyle Systems, Inc.—Princeton (N.J.) University; Rohrbach Library at Kutztown (Pa.) University. □ Inlex, Inc.—Missouri Western State College Library in St. Joseph; Mark O. Hatfield Library at Willamette University in Salem, Ore. □ And OCLC—The firm has purchased ALIS I and II software from Data Phase and will be providing hardware and software maintenance for libraries covered by the maintenance agreement. The Data Phase-OCLC agreement ends Data Phase involvement with the library automation field and frees OCLC from the future marketing of ALIS software. □ CLSI—National Library of China in Beijing; the Free University of Amsterdam.

Apply for:

□ Two \$500 awards from the Chinese-American Librarians Assn. to students of Chinese nationality or descent who are pursuing full-time graduate studies in an ALA-accredited library school, by May 1. For application form, write: Lena Yang, 1987 CALA Scholarship, Inst. for Advanced Studies of World Religions, Melville Library, SUNY-Stony Brook, Stony Brook, NY 11794-3383. □ 1987-88 Fulbright Scholar positions in China, Honduras, Kenya, and Liberia for U.S. faculty in all academic ranks of the library science field. PhD, college or university teaching experience, and evidence of scholarly productivity are expected from applicants. Native language required for some positions. CIES, 11 Dupont Circle, N.W., Suite 300, Washington, DC 20036; 202-939-5401.

—Helen O. Williams

Is DIALOGLINK™ the right communications software for you?

The answer is yes if you need reasonably priced communications software primarily for online searching. The DIALOGLINK Communications Manager offers these key features to assist you:

- Offline entering and editing of search strategies.
- Pre-set parameters for all DIALOG services (including DIALOG®, KNOWLEDGE INDEX™ and DIALMAIL™).
- Preconfigured protocols for the 4 major networks—DIALNET™, Tymnet, Telenet and Uninet.
- One step logon.
- Marking of relevant "hits" for selective saving to disk and printing.
- Recall and editing of the last command sent to DIALOG.

The companion DIALOGLINK Account Manager adds these benefits for the search intermediary:

- Detailed record of costs for each DIALOG search session.
- Summary reports by client name, charge code and searcher name.
- Generation of cover sheets for polished presentation of searches.

DIALOGLINK can even be used to communicate with other online services (even though we can't imagine why you'd want to!).

Although you may already have communications software, DIALOG offers custom features that help you access DIALOG faster and easier. And save money too! Try DIALOGLINK. It's easy—a special evaluation disk works for 1 hour (on your own password) and the \$10 cost can be applied towards the \$125 purchase

price of the complete DIALOGLINK package (Communications Manager and the Account Manager).

All you need is an IBM or IBM-compatible PC with at least 256K of RAM, DOS 2.0 or higher, 2 double-sided disk drives (or a fixed disk system with at least one floppy), and a modem.

Call now to order your evaluation disk (billable to your DIALOG account), or to receive a brochure and order form. Write to: DIALOG Marketing, 3460 Hillview Avenue, Palo Alto, CA 94304.

DIALOG® INFORMATION SERVICES, INC.
A SUBSIDIARY OF LOCKHEED CORP.

The world's largest online knowledgebank.

800-3-DIALOG

Find out about it.

©Dialog Information Services Inc. 1985

**CALL
800-3-DIALOG
NOW!**

ala and you

Shaevl and Bostrom serve ASCLA part time

With the approval of the Young Adult Services Division Board, YASD Executive Director Evelyn Shaevl has been serving as temporary, part-time director of the Association of Specialized and Cooperative Library Agencies (ASCLA) since Jan. 2. Shaevl works seven hours a week for ASCLA, representing the division's interests and concerns.

Linda Bostrom, who has worked in Publishing Services, the ALA Executive Office, and several divisions since 1979, now serves as temporary, part-time ASCLA program officer 26 hours a week.

Shaevl and Bostrom will hold the positions until the end of the fiscal year Aug. 31. Sandra Cooper, former ASCLA director, resigned Dec. 31.

ASCLA launches Mail Jobline

ASCLA's State Library Agency Section/State Library Agency Consultants to Institutional Libraries Discussion Group announced a new Mail Jobline listing library openings in institutions in January.

The service posts jobs in U.S. correctional and health care facilities, institutions for the

physically or mentally handicapped, and other institutions.

The monthly listing is available free from Mail Jobline, c/o S. Carlson, Rhode Island Department of State Library Services, 95 Davis St., Providence, RI 02908, in return for a self-addressed, stamped envelope. Job postings may be sent to that address or called in at 401-277-2726. The listings, which will appear only once unless resubmitted, must include job title, institution, address, phone, brief description of job, requirements, salary, and contact person.

ALA election schedule

ALA personal members whose 1987 membership dues have arrived at ALA Headquarters by March 31 will receive ballots for the spring elections for officers and councilors. Ballots will be mailed third class between April 4 and 15. Members not receiving ballots by May 25 can obtain them by calling the toll-free line: 800-545-2433. In Illinois only, 800-545-2444; in Canada, 800-545-2455.

June 5 is the last day ballots will be accepted for tabulations. An election results report will be distributed June 10.

ALA will request address changes with the

ballots and will guarantee forwarding and return postage.

In accordance with the bylaws, Feb. 27 is the last day ALA will accept nominating petitions to add candidates to the 1987 Council and divisional ballots.

Endowment trustee opening

The ALA Executive Board calls for nominations for the election of a trustee to the ALA Endowment Fund for a three-year term beginning Aug. 31. The Executive Board will vote on the candidates at the San Francisco Annual Conference.

Applications must be accompanied by a statement of qualifications, including the nominee's consent to serve, verification of knowledge of endowment fund uses and fund development, ability and willingness to attend trustee meetings, and experience with similar organizations or willingness to acquire sufficient information about ALA, its purpose, and priorities as a nonprofit membership organization.

Name your candidates for ALA offices in 1988

The 1987-88 ALA Nominating Committee, chaired by Shirley Aaron, urges all ALA members to suggest qualified candidates, not excluding themselves, to run for vice-president/president-elect, treasurer, and Council.

The winning presidential candidate will serve as vice-president/president-elect in the 1988-89 term. The four-year terms of the treasurer and councilors will begin at the close of the 1988 Annual Conference in New Orleans.

Suggestions must be sent by April 1 to Shirley Aaron, School of Library and Information Studies, Florida State University, Tallahassee, FL 32306. Other members of the Nominating Committee are: Jean Phoenix Curtis, Detroit Public Library, 5201 Woodward Ave., Detroit, MI 48202; Agnes Griffen, Montgomery County Department of Public Libraries, Rockville, MD 20850; Mary Berghaus Levering, Network Division Services for the Blind & Physically Handicapped, Library of Congress, Washington, DC 20542; and Paul Vassallo, Library Services, University of New Mexico, Albuquerque, NM 87131.

Write Nominating Committee Chair Aaron for a nominee suggestion form or provide all of the following information: specify nomination for vice-president/president-elect, treasurer, or Council member, and give

INLEX

Library Automation Solutions

True or False?

Automation = Hardware + Software

TRUE FALSE

At INLEX, it's the people that count. We're proud of our staff. The unbeatable combination of reliable hardware, quality software, and dynamite people make INLEX the leader in library automation.

For the right solution, call or write:

INLEX

the first word in library automation

Joan Frye Williams, Client Services,
P.O. Box 1349, Monterey, CA 93942;
(408) 646-9666, (800) 553-1202

GRC puts laser disc technology at your fingertips.

The powerful GRC Resource Database is now available on compact laser disc. That means you can have four million MARC records instantly selectable on your own IBM-PC, including English and foreign titles for books, serials, visual materials, music, maps, and archival and manuscripts control. Over 1.3 million LaserQuest titles are pre-1968. Of course, all LC MARC distributed records are included. All this results in exceptionally high hit-rates for your cataloger.

For ongoing input, LaserQuest provides bi-monthly supplement discs. Each disc is

cumulated, adding about 150,000 records to the database with each edition.

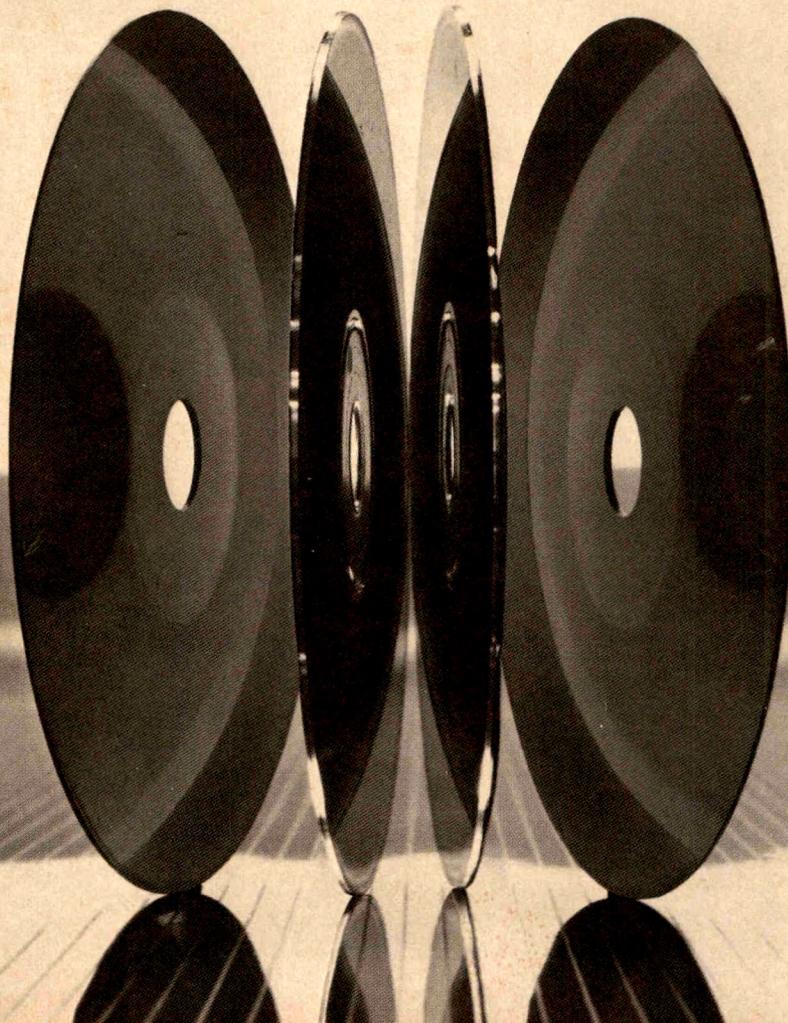
LaserQuest software transforms any IBM-compatible pc into a sophisticated and efficient workstation for new or retrospective cataloging. Special features help Technical Services Directors manage and maintain a productive conversion project as well as cataloging procedures. Access features eliminate the expense and delay associated with online systems, and LaserQuest's unique safety features assure excellent cataloging quality.

LaserQuest users can choose to receive

tapes of selected MARC records, build their own database, or produce COM and laser catalogs. LaserQuest workstations can even be linked to some other in-house systems for direct loading of computer records.

GRC has been providing library cataloging services since 1967, so when you call customer support you get experienced help. Simply dial 800-235-6788 (toll free) or 805-964-7724 (collect). General Research Corporation, Library Systems, P.O. Box 6770, Santa Barbara, CA 93160-6770.

|||| LASERQUEST™



ALA & you

each nominee's full name, address, present position, current ALA participation (major offices, memberships, or activities), participation in state, regional, and other offices (major offices, memberships, or activities), and other professional accomplishments or pertinent information regarding the nominee. Please include your own name and address and (optional) the nominee's sex, race, and business phone.

Programs win reaccreditation at four library schools

The ALA Committee on Accreditation acted at the Midwinter Meeting to continue the accreditation of four graduate programs in library education, under the 1972 *Standards for Accreditation*.

The programs are: The Master of Library Service program at the University of Alabama Graduate School of Library Service, the Master of Library Studies program at the University of Hawaii Graduate School of Library Studies, the Master of Arts program at the University of Iowa School of Library and Information Science, and the Master of Librarianship program at the University of South Carolina College of Library and Information Science.

new ala pubs

The following new publications may be obtained from ALA Publishing Services, 50 E. Huron St., Chicago, IL 60611. Approval plan codes (AP:) are listed after the price. For further information, contact Ruth Ann Jones, Marketing Department.

ALA Publications Checklist 1987, compiled by Ruth Ann Jones and Emily Melton. 60p., \$2, AP: ABCDEFGHIJ (0-8389-7088-5). Distributed free to ALA organization members.

Dollars and Sense: Implications of the New Online Technology for Managing the Library, edited by Bernard Pasqualini. 118p., \$10, AP: ABCDIJ (0-8389-3338-6).

Marketing to Libraries Through Library Associations, compiled by Sandy Whiteley. 44p., \$24.95 (0-8389-0470-X). Approval plan customers may obtain this title by contacting Ruth Ann Jones.

101 Software Packages to Use in Your Library: Descriptions, Evaluations, Practical Advice, by Patrick Dewey. 168p., \$17.95, AP: ABCDEFIJ (0-8389-0455-6, 86-22310).

Proposals and Contracts for Library Automation: Guidelines for Preparing RFPs, by

CHECKLIST '87

American Library Association
Publications Checklist 1987



Design Manager Deborah Doering produced the cover and interior of the ALA Publications Checklist 1987, A List of Materials Currently Available from the American Library Association. The 60-page work was compiled by Ruth Ann Jones of Publishing Services and Headquarters Librarian Emily Melton. Available at \$2 from Publishing Services.

Edwin M. Cortez. 135p., \$29, AP: ACI (0-8389-2043-8).

Reference Books Bulletin, 1985-1986, edited by Sandy Whiteley. 152p., \$22.50, AP: ACEGI (0-8389-3336-X), 73-159565.

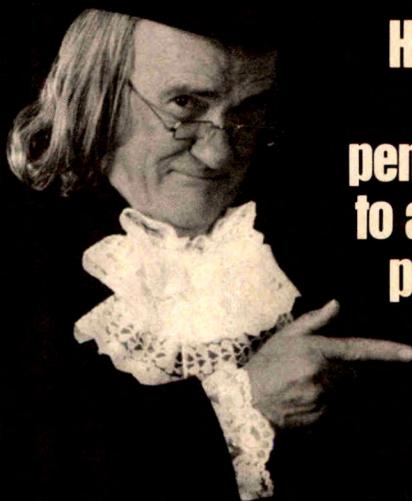
ala unit offerings

"Happy Year of the Reader!"

A 12-foot-long yellow cloth banner proclaiming "Happy Year of the Reader!" was featured at a National Library Week workshop at Midwinter Meeting. By popular demand, the \$125 banner can be special ordered by contacting the ALA Public Information Office Marketing Manager at 800-545-2433.

Adults Only! Program Ideas for Your Adult Patrons describes 10 programs presented in small and medium-sized public libraries. \$11.20 for members of the Public Library Association (PLA), \$12.50 for ALA members, and \$14 for others, including shipping and handling, from the PLA Order Dept., ALA, 50 E. Huron St., Chicago, IL 60611.

Managing Student Workers in College Libraries, compiled by Michael D. Kathman & Jane McGran Kathman. CLIP Note 7 published by the Association of College and Research Libraries. 182 pages, \$15 to ACRL members, \$15.30 to ALA members, \$17 to others, from the ALA Order Dept. (0-8389-7097-4). □



How Spectrum gives you a penny-wise way to avoid looking pound-foolish

Spectrum 100 Series
Spectrum 200 Series
Spectrum 400 Series
Spectrum 800 Series

Simply speaking, there's a Spectrum Bibliographic Processing System to make your library more efficient right now. Low cost cataloging for small libraries. Interactive data base management for large library systems. And everything in between. So waste not your time. Look into the Spectrum Series you need now. It's expandable later. Call LSSI today. **1-800-638-8725**.

Library Systems & Services, Inc.
A Gaylord Company
20251 Century Blvd. • Germantown, MD 20874

Spectrum

New Spring'87



The
H.W. Wilson
Company

950 University Ave., Bronx, NY 10452



New Reference Works

AMERICAN SONGWRITERS

by David Ewen
Ready 489pp. ISBN 0-8242-0744-0 LC 86-24654
\$50 U.S. and Canada, \$60 other countries.
Covering 200 years of musical history, this book provides detailed biographies of 146 of America's outstanding popular composers and lyricists, from Stephen Foster to Bruce Springsteen, covering all the major styles—ragtime, minstrelsy, Tin Pan Alley, Broadway, rock, jazz, blues, country & western, and soul.

BARNHART DICTIONARY OF ETYMOLOGY

Edited by Robert K. Barnhart
Spring 1987 1,200pp. approx. ISBN 0-8242-0754-9
Price to be announced.
A major work of scholarship for the general market, this new reference book provides etymologies for a core vocabulary of 20,000 English words, including several thousand new words that have never before been treated in an etymological dictionary.

THE FLANNEL BOARD STORYTELLING BOOK

by Judy Sierra
Spring 1987 192pp. approx.
\$30 tent. U.S. and Canada, \$35 tent. other countries.
This complete guide to flannel board storytelling contains stories, poems, and songs from around the world, as well as over 200 patterns for making flannel board figures. Ideal for children from 3 to 8 years old, this easy-to-use visual accompaniment to storytelling shows how to make and arrange flannel boards and story figures. Bibliography included.

CURRENT BIOGRAPHY YEARBOOK 1986

Ready 704pp. ISSN 0084-9499
\$42 U.S. and Canada, \$52 other countries.
An invaluable addition to the reference collection for researchers, teachers, students, and librarians, the 1986 Yearbook cumulates, in one hardbound volume, all the articles and obituaries in the 11 monthly issues of *Current Biography*, and offers an index to all articles that have appeared since 1980.

PRESENTING READER'S THEATER Plays and Poems to Read Aloud

by Caroline Feller Bauer
Illustrations by Lynn Gates Bredeson
April 1987 256pp. approx.
\$35 tent. U.S. and Canada, \$40 tent. other countries.
A new approach to storytelling for pre-schoolers and children in early grades, this book adapts almost 50 stories and poems into easy-to-read, 5 to 20 minute plays for up to 15 readers. An introduction offers useful tips on casting, rehearsing, and developing oral skills.

WORLD FILM DIRECTORS

Edited by John Wakeman
Spring 1987 2 Volume Set, each volume 1000pp. approx.
Price to be announced.
An important contribution to the literature of film, this biographical dictionary provides sketches of 420 of the greatest directors from around the world. The sketches run from 2,000 to 8,000 words, and each entry contains a filmography, bibliography, and list of published screenplays.

New from Indexing Services

HOW TO USE THE READERS' GUIDE VIDEO

Spring 1987 18 minutes approx. Color/VHS/Hi-Fi
\$49 U.S. and Canada, \$59 other countries with a subscription to Readers' Guide or Abridged Readers' Guide (\$69/\$79 without a subscription).

A new video that makes teaching and learning the use of Readers' Guide and Abridged Readers' Guide easy and enjoyable, this color production offers a step-by-step introduction on how to use Readers' Guide with the periodicals holdings and other reference materials of the library.

VERTICAL FILE INDEX

Expanded with New "Current Topics" Section

Now expanded to include up-to-date references to periodical articles covering the issues behind today's headlines, VFI will supplement its main pamphlet index with a Current Topics section listing citations to articles in hundreds of general interest periodicals. Coverage begins January 1987.

SOCIAL SCIENCES INDEX

Study Completed

The in-depth study of Social Sciences Index—conducted by the ALA's Committee on the Wilson Indexes—is now complete. As a result, 68 periodicals have been added for a total of 353 periodicals to be indexed, beginning with the June 1987 issue.

New from Online Services

New Databases on WILSONLINE®

Call the toll-free number below for a rate schedule and order form.

Two new databases have been added to the WILSONLINE information retrieval system, for a total of 24 databases in all:

- Essay and General Literature
- Vertical File Index

WILSONDISC™

Now, search 12 WILSONDISC databases on compact disc and online—all for one affordable price. Each database is available on a separate disc, updated and cumulated quarterly. Call toll-free for complete details and prices.

Demonstration Disc Available

Containing 6 months of indexing from each of 16 databases, this demo disc is available for only \$99, applicable to your first invoice for an annual database subscription.

WILSONLINE WORKSTATION

Offering all of the hardware needed to use WILSONDISC, WILSONLINE, and WILSEARCH®, this package includes an IBM® PC XT, Proprietary, color monitor, modem, Philips CD player, and all of the peripherals. At \$4,995 the Workstation package includes free installation, a day of training, and a full year of IBM on-site maintenance or component replacement. Available only in U.S. and Puerto Rico.

TO ORDER CALL TOLL-FREE: 1-800-367-6770

In New York State call 1-800-462-6060;
in Canada call collect 212-588-8400.

ALA emerges from Midwinter as—

An information-access omnivore

A burgeoning ALA gobbles up 3,800 hours of meetings in six days as it programs for information access and a library-card campaign

LIKE A BENIGN VERSION OF AUDREY II, the carnivorous potted plant of *Little Shop of Horrors*, an ALA swollen by record membership has shown itself insatiable when it comes to access to information for all members of society. At its Midwinter Meeting Jan. 17-22 in Chicago, ALA put down roots for aggressive new information-access programs, including a campaign to encourage every child in the nation to own and use a public library card.

The Midwinter Meeting drew 6,337 registrants (up 12 percent over last year's record) and a full house of exhibitors, and revealed healthy numbers for the fiscal year

ending last August 31: membership was at 43,397, and revenues in all funds exceeded expenses by \$866,965, with a year-end surplus of \$330,504 in the general fund.

With these and anticipated resources to work with, the ALA Council approved a broad slate of resolutions, including a seven-point attack on the Reagan administration's attempts to restrict access to information. The urgency of ALA's Washington activities inspired a parade of donors during Council, as state chapters and personal members offered record contributions (\$4,810 total) to help support grassroots testimony at Congressional hearings.

As Council rose and seated itself through the agenda ("breathe in as you rise, out as you sit," advised ALA President Regina Minudri, a Fonda Workout practitioner), it advanced the association's goal of integrating membership priorities, unit activities, and budget planning, and took care of miscellaneous business with an eye toward "living within our means," as Treasurer Patricia Schuman urged.

Reporting for *American Libraries* on these and other ALA and unit actions at Midwinter are Lois Pearson, Susan Brandehoff, Gordon Flagg, Art Plotnik, Beverly Goldberg, and Edith McCormick.

Units respond to Lacy report

At an open hearing at Midwinter, representatives from eight ALA units voiced their criticisms of the *Report of the ALA Commission on Freedom and Equality of Access to Information* (called the Lacy report after commission chair Dan Lacy).

Most of the comments address the specific concerns of the unit; for example, the Government Documents Round Table and the Federal Librarians Task Force were particularly troubled by the report's sections on access to government information. GODORT cited errors in fact and pointed out that the report neglected problems with government information on the state and local levels. FLRT wanted to stress that the report was done *for* and not *by* ALA by issuing a disclaimer stating that the report's conclusions do not necessarily reflect the position of the Association.

The Library and Information Technology Association found "a lack of clarity or attention" regarding such issues as newer technologies, privacy and confidentiality of electronic information, and "the intrusive capability of technological surveillance." The Association for Library Service to Children cited "a real barricade of access to information for the young"

and cautioned against "fees that may seem equitable for an adult population but may be impossible for children to pay."

More jobs than takers

Employers listed 596 job openings at the Office for Library Personnel Resources' Midwinter placement center, but only 444 people applied for them.

The greatest disparity—34 applicants for 108 jobs—was in "other" user services: children's, young adult, extension/outreach, adult services, bookmobile, circulation, bibliographic instruction. There were 71 people interested in 141 jobs in technical services, acquisitions, and cataloging, and five applying for 11 library school posts.

The highest activity—and an exception to the trend, with 166 applicants for 148 openings—was in the area of reference and subject specialties, bibliography and collection development, and information and referral. Applicants outnumbered openings in three other categories: public library administration, with 34 applicants and 32 jobs; school libraries, with 12 people for 11 jobs; and nonlibrary work (i.e., publishing, vendors, associations), where there were 10 applicants for seven postings.

The Intellectual Freedom Committee pointed out its longstanding concern over limitations on access in such areas as removal of materials and labeling. The committee plans to develop a paper reviewing and synthesizing existing Association policies and guidelines on access.

Comments from the hearing, as well as other unit responses submitted in writing, will be incorporated in the final report of the Special Committee on Freedom and Equality of Access to Information. The report, to be submitted to Council at Annual Conference, will consist of three parts: a definition of the concept of access, recommendations for changes in or additions to ALA policy, and a summary of the hearing and unit responses.

After the hearing, committee member Barbara Markuson observed that the original hostility toward the Lacy report had developed into a creative force: "People were using the document as a basis for future action and not as an end in itself." Dennis Day, chair of the committee, agreed: "It's obvious that people came with a feeling of wanting to share.... People want to make sure that as an organization we keep abreast of new technology and are in a leadership position."



AUDREY II, NEW READER. Audrey II of "Little Shop of Horrors" joins other celebrities naming "books that made a difference" at the kickoff ceremonies for the 1987 Year of the Reader in Illinois, held in Chicago during ALA Midwinter Week. Looking on are Illinois State Librarian Jim Edgar (l.), who emceed, and ALA Executive Director Tom Galvin, whose book choice was Joyce's Ulysses. Authors Gwendolyn Brooks and John Powers were among others on the program, which ended with Audrey's sanguinary choice of books (*Bloodline* and *In Cold Blood*) and a reception sponsored by World Book.

Unit leaders question Annual Planning Document

"Think of yourself as a leader of leaders," President-Elect Margaret Chisholm told some 60 representatives of ALA divisions, committees, round tables, and Council who gathered to discuss the draft Annual Planning Document at the Planning and Budget Assembly Jan. 17. Chisholm termed this step in the Strategic Long Range Planning Process an "event" rather than a meeting.

After hearing reports from Treasurer Patricia Schuman and Planning Committee Chair Thomas Alford, the assembled leaders were asked to break into small groups to review the 62-page draft document and evaluate the ranked order of the 21 objectives

selected to promote ALA priorities.

At that point, some participants exploded. "We've discussed and discussed—it's a waste of time," said one. Another urged, "We want to talk about allocating funds."

Within the breakout sessions, Planning Committee members fielded some questions, but when the Assembly reconvened, participants opened fire. Dorothy S. Puryear of the Public Library Association said, "We are appalled and dismayed that the literacy project has been deleted." Councilor Hannah McCauley demanded assurance that allocated funds would go for priority programs, not for "new hires." Kenneth Shearer expressed "great misgivings" on several points.

In response, Program Evaluation and

Support Committee Chair Richard Olsen said, "This is the first attempt at utilizing the new process—we have to look at it and think of improvement."

The draft will be refined for presentation at the Executive Board spring meeting. At Annual Conference, the revised document will be used in all budget meetings.

Less Access 2 bows at federal "Information Update"

Less Access to Less Information by and about the U.S. Government: 2, the second ALA Washington Office compilation documenting Reagan Administration efforts to restrict and privatize federal information, was distributed free at the Legislation Committee's "Information Update" Jan. 21.

As the *New York Times* pointed out Jan. 15, the first *Less Access*, covering 1981-84 in 18 pages, listed 71 actions that ALA believes threaten the free flow of information. The new edition, covering 1985 and 1986, lists 110 actions in 34 pages. (*Less Access 2* is \$3, *Less Access 1* is \$2, prepaid with a mailing label, from the ALA Washington Office.)

"*Less Access* is accelerating," Chair Nancy Kranich of the ad hoc Committee to Form a Coalition on Government Information, declared. "The fatter the document, the more interest we have." Kranich said the coalition formed by 20 national organizations last July is growing, and that it published the first *Coalition on Government Information Newsletter* Jan. 1. Vol. 1 No. 1 is available free from the ALA Washington Office.

ALA Counsel Mary Hutchings Reed distributed a Sidley and Austin summary of the new tax law, pointing out that unreimbursed employee business expenses including professional organization dues and fees at professional conferences and seminars will be deductible only if the total exceeds 2 percent of adjusted gross income. The tax summary is attached to the Jan. 16 *ALA Washington Newsletter*. Reed also termed the proposed Internal Revenue Service lobby regulations absurd, unworkable, and perhaps unconstitutional, and said she is preparing testimony for a public hearing.

NCLIS chair speaks

Kenneth Tomlinson, new chair of the National Commission on Libraries and Information Science, said he hoped to carry on the heritage of Vice Chair Bessie Moore and Commissioner Daniel Casey. He said he is a Reaganite and may not agree with all the legislation ALA favors, "but I

Council

After an orientation session and a joint information meeting with the Executive Board, the ALA Council met three mornings at Midwinter Meeting, Jan. 19, 20, and 21. Council voted:

- to initiate a library card campaign, together with the nation's schools, ensuring that every child obtain and use a public library card by the end of the 1987-88 school year (CD 24).* (See News story)
- to award ALA Honorary Memberships to Past President Eric Moon, Rep. Major Owens (D-N.Y.), and Frederick G. Ruffner, Jr., Gale Research president.

- to elect to the Executive Board Robert D. Stueart and Lucille C. Thomas for the 1987-91 term and J. Dennis Day to immediately fill the current vacancy.

- to approve eight Legislation Committee resolutions urging Congress to:

- oppose President Reagan's proposals to eliminate federal library programs and to rescind funds already appropriated (CD 26).

- support adequate funding for the U.S. Department of Education Center for Education Statistics to ensure collection and dissemination of library and media center data. (CD 26.1)

- include school library resources in the reauthorization of the Education Consolidation and Improvement Act and ensure that school library media personnel are eligible for training programs and participation on associated advisory committees (CD 26.2).

*Council and Executive Board documents may be requested by number from Miriam Hornback, Council Secretariat, at ALA Headquarters. Please enclose a self-addressed, stamped envelope.



DIVERSE PRESIDENT. ALA President *Regina Minudri*, whose theme is "Diversity: The Challenge to Libraries," showed diverse skills in moderating her "Midwinter Showcase of Exemplary Library Programs" and presiding over Council and Board sessions with wit and firm gavel.

- appropriate \$30 million to support the Higher Education Act Title II library programs in FY 1988. Council also recommended that the U.S. Department of Education appoint a library technology expert to implement Title II-D, college library technology grants (CD 26.3).

- prevent the recurrence of Department of Education actions to recall from Illinois and other states and territories funds spent on previously approved Library Ser-

ALA Council and Executive Board

vice and Construction Act programs (CD 26.4).

- appropriate emergency supplemental funds for the Government Printing Office Depository Library Service in FY 1987 and appropriate adequate 1988 funds so that the service can distribute government publications in paper, microfiche, or dual format; implement pilot projects for the distribution and preservation of information in electronic formats; and develop programs using new technologies (CD 26.5).

- investigate the Office of Management and Budget proposal to contract out or privatize the National Technical Information Service (NTIS) and ensure that NTIS continue its vital function of providing access to scientific and technical information (CD 26.6).

- declare a moratorium on all contracting out of federal libraries and document depositories (CD 26.7).

- to urge the North Carolina legislature to set up a state depository system for state publications through a network of libraries (CD 16).

- to support the California chapter and others in providing library service to non-English-speaking residents (CD 17).

- to seek the repeal of the National Security Council directive on "sensitive" but unclassified government information, challenge its implementation, and ask the Freedom to Read Foundation to find an opportunity to challenge the legality of the policy (CD 28).

- to convey ALA's grave concern over Canada's discriminatory tariff on English-language books to the Canadian finance minister and appropriate public and private groups promoting the free flow of information, and inform the Canadian Library Association that ALA supports the Canadian book and library community program to end the

(Continued from previous page.)

would do anything to improve libraries."

Toomlinson would like to restore what he called the "Camelot atmosphere" of the 1979 White House Conference on Library and Information Services. He joined ALA President Minudri in accepting Education Secretary Bennett's challenge to put a library card in every school child's hand, and said he is seeking Ad Council help to spread the word.

Anne Mathews, director of Library Programs at the Department of Education Office of Educational Research and Improvement, said the department would soon publish *Check It Out: Model Library Programs that Work*.

AASL advances new bylaws; eyes accreditation role

The American Association of School Librarians Board of Directors approved, for a membership vote, newly revised bylaws that are one-third the length of the existing code and include much new material. The amended bylaws must be passed by AASL membership at ALA Annual Conference.

In addition to new sections on interest groups and finance, the amended bylaws contain a change in the basic "Purpose" statement. In place of 17 items spelling out sundry goals, including 17 "purposes for society," the new document simply states:

"The purpose of AASL shall be to advance the profession of school librarianship."

Among other proposed changes are:

- The board may now conduct its business through mail vote, telephone conference calls, or by electronic means, and report its actions at its regularly scheduled meetings.

- Article IX on committees has been overhauled. For example, "special committees" now have two years of life instead of one.

- Bylaws may be adopted or amended either at the AASL membership meeting or by mail vote.

The board also voted to ask ALA to

eliberate and act in Chicago

tariff (CD 12).

- to seek ALA participation in the selection of the Archivist of the U.S. whenever a new appointment is under consideration (CD 18).

- to adopt six Committee on Minority Concerns action items directing Council to:

- authorize the Office for Library Outreach Services (OLOS) to conduct a new, broader survey including data from ALA groups whose charges include programs and service for minorities, and to address issues related to the implementation of *Equity at Issue: Library Services to the Nation's Four Major Minority Groups* (CD 19.1).

- approve the committee's action plan implementing the 22 recommendations in *Equity at Issue* (CD 19.2)

- give highest priority to the recommendations addressing one or more ALA Priorities (CD 19.3).

- request the Executive Board to identify the fiscal implications of OLOS executing these actions, with OLOS reporting progress before the San Francisco conference. (CD 19.4).

- request the Executive Board to obtain National Commission on Libraries and Information Science (NCLIS) support for the NCLIS task force recommendations as restated in *Equity at Issue* as well as the 22 recommendations (CD 19.5).

- ask the Executive Board to transmit *Equity at Issue* to the American Council on Education and other appropriate organizations to gain their support.

- to request ALA Treasurer Patricia Schuman to prepare a comparative financial statement showing the Association as a tax-exempt nonprofit organization under the current Internal Revenue Code 501(c)(3) and as a private, tax-paying corporation. The

comparison is to be presented to Council at the Annual Conference in San Francisco. (New Internal Revenue Service lobbying regulations threaten ALA's activities under a tax-exempt status.)

- to suspend ALA Policy 6.4.1 (II-A) for no longer than the end of FY 1988 in order to accommodate the switch from cash to accrual accounting. (The policy requires divisions to have positive fund balances, and some divisions fear they might have to cut programs to balance their budgets.)

- to direct the Committee on Program Evaluation and Support (COPES) to present a status report on future budget projections at the Council and Executive Board Information Meeting at each Midwinter Meeting and Annual Conference.

- to accept the reports of the Policy Monitoring Committee (CD 15) and the Chapter Relations Committee (CD 20).

- to allow subcommittees to operate as presently authorized until Council disposes of the Committee on Organization proposal to amend the Bylaws (CD 21).

- to create a 10-year advance planning calendar of religious events and advise ALA units to avoid scheduling meetings on those dates (CD 14).

- to amend Bylaw Article XI, adding the word "newly" to the revised *Robert's Rules of Order*.

- to proclaim June 27, 1987-July 14, 1988 as the official 50th anniversary celebration of the Randolph Caldecott Medal Award.

- to honor deceased members Hugh Atkinson (M1), Sister Francis Dolores Donnelly (M2), Harold Goldstein (M3), Marion L. Carter (M4), and Bruce Berwick (M5).

- to congratulate the Library Instruction

(Continued next page.)



ON EXECUTIVE BOARD. Eight campaigned before Council members at a candidate's forum, but only three were elected to ALA's 13-member board: J. Dennis Day, Lucille C. Thomas (reelected), and Robert D. Stueart.

join the National Council for Accreditation of Teacher Education (NCATE) at the Executive Board's spring meeting. This would allow AASL to be designated the responsible division for developing guidelines to accredit school library media education programs. "The climate is right," said Executive Director Ann Weeks. Significantly, the move is supported by ALA's Committee on Accreditation, Association for Library Services to Children, Young Adult Services Division, and Standing Committee on Library Education. The board's recommendation, if approved by ALA's board, would go to ALA Council at San Francisco.

Jacqueline Mancall, chair of the AASL

Continuing Education Committee and associate professor at Drexel University, submitted a comprehensive continuing education plan for the division, which the board approved. The model plan was based in part on response to a needs assessment questionnaire that had been sent to state-level people, affiliate presidents, and the National Association of State Educational Media Professionals.

A coordinator for professional development will begin duties at ALA Headquarters in the fall, with responsibility to oversee the program's implementation and other CE activities. According to a proposed time schedule, the plan should be operating by spring 1988.

The board also authorized a nationwide search for an AASL deputy executive director, who should be in place by Annual Conference. A divisional national conference has also been approved for 1989 and will focus on new standards for school library media programs.

Children's book awards announced at Midwinter

Sid Fleischman, author of *The Whipping Boy* (Greenwillow) has won the 1987 Newbery Medal for the most distinguished contribution to American children's literature. Illustrator Richard Egielski was awarded the 1987 Caldecott Medal for the

(Council and Exec. Bd. cont.)

Round Table on its 10th anniversary (T 1) and thank Thomas H. Stone for his aid to Past President Elizabeth Stone in her ALA ventures (T 2). Individual councilors also commended former Office for Library Outreach Services Director Jean Coleman, retiring Ohio Library Association Executive Director A. Chapman Parsons, and Allie Beth Martin Award Winner Susan B. Madden of Seattle.

Reports to Council

Among the reports made to Council at Midwinter were the following:

• **Executive Director.** Tom Galvin highlighted for Council some of ALA's achievements (to be detailed in an annual report insert in the April issue of *AL*): membership growth to 43,397 as of Aug. 31, 158 new ALA Life Members, a positive year-end general fund surplus of \$330,504, progress made by a reorganized Fiscal Services Unit in improving cash management and restoring member and staff confidence, and the revitalization of Publishing Services.

"No division is an island, entire unto itself," Galvin said. "A solution to the problem of financing smaller divisions must be found." A revision of the division Operating Agreement is now underway.

Galvin believes the issues of access to information will continue to command special attention in the United States and in the global village this year.

The executive director concluded: "My first year at ALA has been exciting, demanding, often enjoyable, occasionally frustrating, but never, never boring."

• **Treasurer's report.** In her third report to Council, Treasurer Patricia Schuman said that in FY 1985-86 ALA revenues rose 5 percent, expenses 3 percent. "For the first time in three years, ALA made more than it spent," she said.

The Committee on Program Evaluation and Support (COPES) set aside reserves that were not spent, and management implemented cost-containment measures. "Our funds combine into a total net worth of almost \$4.5 million."

Of that fund balance, however, more than \$4.1 million is the ALA Endowment. The endowment investments increased by \$285,000—15 percent—but, Schuman said, ALA can't rely on "bull markets" indefinitely.

"Our fiscal services staff is bringing their considerable expertise to bear on ALA problems, but much work is still necessary to ensure financial stability and growth for our Association," Schuman concluded.

• **Freedom to Read Foundation (FTRF).** Chair J. Dennis Day reported the "clear win" for ALA as a plaintiff in *American Council of the Blind v. Boorstin* last Aug. 28, when a U.S. District Court ruled that the Library of Congress violated the First Amendment rights of blind people by eliminating the braille editions of *Playboy*.

Two cases involving films and their labeling by the federal government were victories for FTRF but are being appealed. The FTRF has filed an *amicus curiae* brief in *Meese v. Keene*, the Canadian Film Board acid rain documentary case, and contributed \$3,000 to the Center for Constitutional Rights to sup-

port the district court decision that the United States Information Agency censored films at odds with Reagan Administration views.

The foundation suffered a major loss when a district court ruled in favor of the National Security Agency directive to the George C. Marshall Library to reclassify, as secret, government documents previously declassified.

FTRF is now involved as *amicus* in the obscenity case *Pope v. Illinois*. The principle is whether the value of a work is to be based on community standards or objective national standards. "If the literary, artistic, political, or scientific value of a work is to be judged by only local community standards, there is no objective defense against those community efforts now being encouraged by Attorney General Meese," Day said.

The FTRF board has increased its elected trustees from nine to 11 and selected a new legal counsel, Bruce L. Ennis of Ennis, Friedman, & Bersoff, Washington, D.C.

• **Intellectual Freedom Committee.** Chair Judith A. Drescher reported that "In 1986, attacks on access to information were more intensive than at any time since Ronald Reagan was elected president of the United States."

New attempts to limit access include privatizing the National Technical Information Service, the National Security Agency's directive on "sensitive" information, the Pentagon attempt to limit access to unclassified material in private data banks, the recommended changes in the Freedom of Information Act, prepublication review of federal employees' writings, and the report of the Commission on Pornography.

(Cont. from previous page.)

most distinguished American picture book for children for *Hey Al* (Farrar, Straus & Giroux).

The 1987 Mildred L. Batchelder Award

for the best translation among children's books published in the U.S. went to *No Hero for the Kaiser*, by Rudolph Frank (Lothrop, Lee & Shepard). The novel, published in Germany in 1923 and publicly

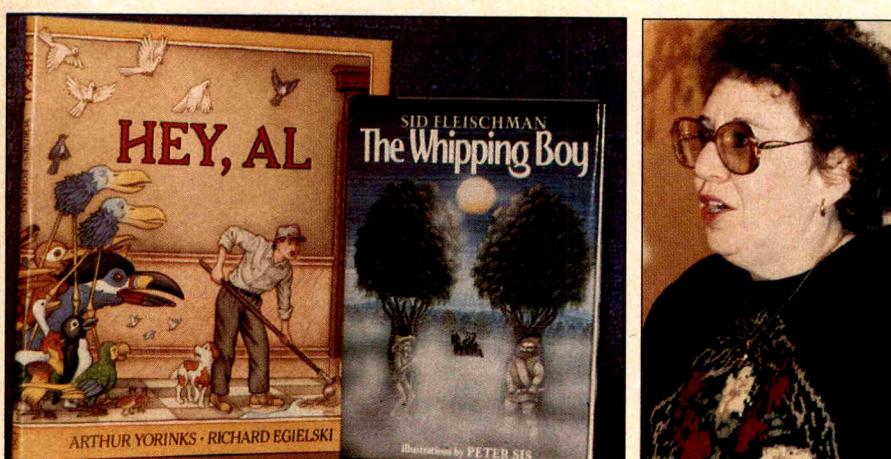
burned by Hitler 10 years later, was first translated into English last year by Patricia Crampton. The three awards were announced at Midwinter by the Association for Library Service to Children.

The Social Responsibilities Round Table gave its 1987 Coretta Scott King Awards to Mildred Pitts Walter, author of *Justin and the Best Biscuits in the World* (Lothrop, Lee & Shepard), and Jerry Pinkney, illustrator of Crescent Dragonwagon's *Half a Moon and One Whole Star* (Macmillan).

Telefacsimile: "A dramatic effect on interlibrary loan"

Using telefacsimile, it takes South East Florida Library and Information Network (SEFLIN) members an average of four hours to fill most interlibrary loan requests for periodical articles and other documents, reports Kathleen Imhoff, SEFLIN coordinator. Telefax has also speeded book requests so that many are filled in one day.

Imhoff spoke at a Midwinter session on telefacsimile networks in libraries where



NEW-CAL winners. *Whipping Boy* (Newbery) and *Hey Al* (Caldecott) were unexpected winners of 1987's top prizes for children's books published last year. After Caldecott Award Committee Chair Kay Vandergrift (rt.) announced the 50th Anniversary winner at a press conference, children's librarians in the audience rushed to phone the news home for fast acquisition of the titles.

Apart from governmental actions to limit access, the Intellectual Freedom Committee has noted a marked increase in incidents reflecting the rising tide of ideological intolerance, Drescher said.

Nominating Committee. Chair Robert Case announced additional Council candidates for the 1987-91 term: Robert Almony, assistant director for administration services, Ellis Library, University of Missouri/Columbia; Elinor Hashim, program director for special libraries, OCLC, Dublin, Ohio; Mary Oppman, supervisor of school libraries, Township Schools, Portage, Ind.; and Gary R. Purcell, professor, University of Tennessee Graduate School of Library and Information Science, Knoxville. Case said that D. Kay Gopen, Mary Berghaus Levering, and Dency C. Sargent have withdrawn their names from the Council nominations published in *AL*, Nov. p. 780.

Petition candidates will be reported in the April issue of *American Libraries*.

Executive Board

At the four ALA Executive Board meetings Jan. 17-22, members* voted:

- to ask President Minudri to write President Reagan requesting an opportunity

*President Regina U. Minudri, Vice-President Margaret Chisholm, Treasurer Patricia Schuman, Past President Beverly Lynch, Patricia Wilson Berger, Margaret L. Crist, Arthur Curley, Elizabeth Futas, Duane F. Johnson, David Snider, Carla Stoffle, and Lucille C. Thomas.

enthusiasm ran high for the use of "fax" in ILL. Participants also pointed to an unforeseen advantage of telefax: its enhancement of communication among different types of libraries.

Telefacsimile will be a billion-dollar industry by 1990, predicted one speaker, with libraries a large part of that market. Moderator Laurence Miller of Florida International University, Miami, said telefax is now "a basic library utility, not just an information science experiment."

SEFLIN members include public, community college, and private and public university libraries in a three-county area of southeast Florida including Broward County. Fifteen institutions have telefax machines.

The network has been averaging one thousand transactions per month since it began in July 1986. Although most transactions average seven pages, those filled at the University of Miami are averaging 19 pages. The service is free to patrons.

Mary Moore, chief of planning and development at the Washington State Library, Olympia, reported that through a

nity for the Association to participate in the selection of a new Librarian of Congress and recommending criteria to be considered (EBD 48). (See news story)

- to request Minudri to solicit proposals for Librarian of Congress candidates from all ALA units and, in a separate letter to the White House, identify three selected individuals to be considered.

to revise the 1987 Young Adult Services Division budget ceiling to \$130,619 in order to avoid a negative fund balance created by the change to the accrual system. The board also accepted the Committee on Program Evaluation and Support report submitted by Chair Richard Olsen (EBD 55).

- to commend the Planning Committee on its draft annual planning document to be used in preparing the 1987-88 budget (EBD 49).

to rescind ALA staff personnel policy 802 stating that retirement is compulsory at 70 as recommended by the board's Personnel Subcommittee. Chair Carla Stoffle also submitted a revised staff compensation policy for review and action at the spring board meeting. Minudri called it "an excellent piece of work." (EBD 54).

- to authorize an Association of College and Research Libraries proposal to submit to the Mellon Foundation a \$15,730 project to assist staff in libraries of historically black colleges and universities (EBD 58).

- to authorize the Public Library Association proposal to submit to the Kellogg Foundation a \$158,500 project to support an

Education Information Center National Advisory Committee and National Coordinating Office for three years to improve the effectiveness of Education Information Centers (EBD 59).

- to authorize an American Association of School Librarians (AASL) proposal to submit to the H.W. Wilson Foundation or other funding agencies a \$50,000 project for developing printed materials to support the 1988 AASL/Association for Educational Communications and Technology standards for school library media programs (EBD 60).

- to approve the Committee on Appointments 1987-88 appointments and authorize President-elect Chisholm to make substitutions or fill vacancies as needed in the appointment process.

- to commend Thomas J. Galvin on his first year as ALA executive director and raise his annual salary from \$85,000 to \$90,000, retroactive to Dec. 1, 1986.

- to recommend to President Reagan the Association of Research Libraries nomination of Stuart Forth and the re-nomination of Robert Wedgeworth to the National Commission on Libraries and Information Science.

- to endorse the nomination of Irwin H. Pizer, university librarian for the Health Sciences at the University of Illinois/Chicago, to the International Federation of Library Associations and Institutions (IFLA) Executive Board. IFLA section committee nominees were also endorsed.

combination of telefacsimile and statewide courier service, the state has reduced ILL turnaround for 89 percent of requested materials to two working days. "Fax should be as common in any type of library as the telephone," she said. "We're sold on it."

Other speakers included Ruby May of the Greater Midwest Regional Medical Library Network, Chicago, who described a successful telefacsimile pilot project in Illinois that transmitted medical information among hospitals, medical resource libraries, and public and multitype system libraries. Ed Walters, University of Texas at Dallas, reported that his library pays for a clerk on the staff of the UT/Austin library solely to telefax UT Dallas ILL requests filled in Austin back to Dallas. The strategy has had "a dramatic effect on interlibrary loan," he said, reducing turnaround time for all materials, including monographs, to 3.7 days.

The discussion was sponsored by the Interlibrary Cooperative Discussion Group of ASCLA's Multitype Library Networks and Cooperatives Section. (Cont.)



NO FEES FOR KIDS, insists Barbara Rollock, responding on behalf of the Association for Library Service to Children at a hearing on the "Report of the Commission on Freedom and Equality of Access to Information."

Academic fee-based centers to form electronic network

Members of the creatively named FISCAL (Fee-Based Information Service Centers in Academic Libraries) Discussion Group agreed at Midwinter to start their own network on DIALMAIL after a study of several electronic mail systems.

The deciding factors appeared to be that most FISCAL members work in libraries that already have Dialog accounts, allowing for ease of billing, and that DIALMAIL features an interlibrary loan request form the group can use. Members will send document requests via DIALMAIL and the institution filling the request will bill the requestor.

FISCAL members belong to various bibliographic networks such as OCLC and RLG. The new network will allow them to

communicate across national network lines and also will accommodate fee-based service centers outside national networks.

A subcommittee of the group will compile a directory of fee-based services in academic libraries. Co-chairs are Helen Josephine, Arizona State University, and Kathleen Prendergast, Northwestern University.

FISCAL is a discussion group of the Association of College and Research Libraries.

Minudri cites programs responding to diverse needs

ALA President Regina Minudri's theme, "Diversity: The Challenge to America's Libraries" emphasizes her belief that society demands creative libraries to respond to changing needs. "To recognize the folks who are doing so well," she asked her President's Program Co-Chairs Al Milo and Binnie Tate Wilkin, together with Lillian Gerhardt, to select innovative programs for awards in four categories: service to Americans of color, New Americans, and the disabled, and library literacy programs.

Minudri presented her Midwinter Showcase of Four Exemplary Programs Jan. 18. Agnes Griffen and Linda L. Tse of the Montgomery County Public Library in Rockville, Md., won Minudri's award for service to American people of color for their three-year program expanding service to cultural minorities, particularly Hispanics, Chinese, Koreans, and Vietnamese. A Library Services and Construction Act grant and additional Maryland State Department of Education funds are providing staff, computers and computer training, audiocassette players, special videotapes, books, a conversation club, and various job-finding services for minority residents.

Sharon Hoffman, special services librarian at the DuPage Library System in Geneva, Ill., won the library services for the disabled award. She described a three-year program providing services for the blind and physically handicapped, the deaf and hard of hearing, the learning disabled, and the developmentally disabled. "Imagination is your only limit," said Hoffman.

The Asian Shared Information and Access (ASIA) Project of the South State Cooperative Library System in Huntington Park, Calif., was tops in the services for new Americans category. Linda Crismond, director of the Los Angeles County Public Library System, accepted the award for ASIA Project Director Kate W. M. Seifert. Crismond, who described Los Angeles as the new Ellis Island, said Project ASIA's

staff includes experts in Chinese, Japanese, Korean, and Vietnamese literature and history. In six years, the project has selected, acquired, and cataloged more than 83,000 Asian-language books representing 17,000 titles and made them available to libraries throughout the state.

Mary M. Wolcott, information specialist at Yorktown (Ind.) Elementary Instructional Media Center, discussed her winning literacy program, "Join the Team and be a Winner." Her students write letters to professional athletes and get responses.

President Minudri also gave honorable mention to programs developed by the New York State Library, Vineland (N.J.) Public, Spokane (Wash.) PL, California State Library, Pike-Amite-Walthall Library System in McComb, Miss., Seattle PL, Fresno (Calif.) County Free Library, and Queens Borough PL in Jamaica, N.Y.

Minudri cited other selected outreach programs at the Atlanta-Fulton PL, Tucson PL, Tuskegee-Macon County (Ala.) PL, and Houston PL; the National Indian Law Library at Boulder, Colo.; and TRAILS—Training and Assistance for Indian Library Services in Norman, Okla.

Campaign becomes issue at presidential forums

The campaign itself became an issue as ALA presidential candidates Kenneth E. Dowlin and F. William Summers faced audiences at two forums during Midwinter.

Dowlin, director of the Pikes Peak (Colo.) Regional Library District, led off the Saturday-night forum sponsored by the Social Responsibilities Round Table with an acknowledgement that some have said that presidential campaigning "is getting out of hand." Pointing out that fewer than one-fourth of ALA members voted in last year's election, Dowlin defended the use of full-color posters, bumper stickers, and ads in national library journals as a method of getting people interested in the race.

Each candidate said that his campaign costs were in the \$2,000-\$2,500 range, and Summers expressed concern about such expenses. The Florida State University library school dean said that he is well-known enough to get contributions, "but we need to be careful that we do not build the process to the point where it becomes unavailable to those who are not able to do that." However, Dowlin warned that "If we limit what people can do in terms of campaigning, we are certainly getting into censorship."

In opening statements, Dowlin promised



THE GIFT OF GIVING is possessed in abundance by Thomas E. Alford, Los Angeles assistant city librarian and ALA Planning Committee chair. A few weeks after he gave \$10,000 to his library's restoration fund, he and his committee presented ALA with a 62-page Annual Planning Document draft, the first to apply ALA's new strategic long-range planning priorities to specific funding activities. During his presentation, the normally low-keyed Alford was euphoric, momentarily free of the hundreds of hours of labor the document requires.*



CAMPAIGN TRAIL. Listening as well as speechmaking at Midwinter, Nominating Committee candidates for ALA president F. William Summers (l.) and Kenneth E. Dowlin began their campaigns in earnest, with help from (wives) librarian Lorraine Summers and medical technologist Janice Dowlin. Below, entering the race during Midwinter is ALA councilor and petition candidate Linda Anne Dougherty of the Chicago Public Library.



that his administration would "focus on our shared values and communicate that to society at large," stressing access to information and pride in the profession; Summers emphasized library services to young people, the 1989 White House Conference on Library and Information Services, and the needs of individual members, such as pay equity.

Most of the evening was devoted to questions from the audience. Asked to comment on the \$1,000 disparity between beginning salaries for male and female librarians, Summers said that the inequity is less now than when ALA discovered it,

and that "the issue of pay equity in a profession like ours is not a gender issue" because it affects all librarians. Agreeing strongly that it is ALA's role to monitor salary statistics, Dowlin added that the issue of pay "relates to our tendency to undervalue ourselves."

Calling the question of ALA's involvement in social issues "the eternal dilemma within ALA," Dowlin cited a need to develop a balance in the pendulum-swing between "heightened social awareness" and an emphasis on procedural matters. Summers said that any issue that gets the votes of more than half of Council or Member-

ship is appropriate for ALA to endorse, adding that social policies do have an effect on library standards, accreditation, funding, and other concerns.

Dowlin said that the escalating number of library school closings must be tackled politically, with ALA getting involved on a national level. Summers felt that the closings have more to do with the problems of higher education, such as declining enrollments and budget cuts, than with librarianship itself.

Youth-service concerns

The following evening, at a forum spon-



SOMETHING FOR THE YOUNG could be found at several of the record 422 Midwinter Exhibit booths. Shown are Henry and Eric, sons of librarian Karen Moen of Plano, Ill.; staff members of Cricket magazine, and Kelly's Designs storytelling puppets. Automation exhibits included Bowker's small "theater" for briefings on new CD-ROM products.



(Cont. from previous page.)

sored jointly by the American Association of School Librarians, Association for Library Service to Children, and Young Adult Services Division, the candidates grappled with a different assortment of issues.

Summers began by listing his three primary youth-service concerns: Have the millions of dollars that libraries have spent on technology benefited the youth of the country? How can we recruit outstanding people to youth services? And how can we develop bibliographic instruction programs to create an enthusiastic generation of library users?

Dowlin again emphasized his themes of access to information, stressing that children have as much right to information as adults, and promoting an environment in which children's librarians would take pride in their work. He added that his administration would utilize the strength and resources of the divisions.

Regarding the fiscal plight of the Association's smaller divisions, Summers said that diversity is what makes ALA great, and that it needs to represent more interest groups, not fewer. ALA's organizational structure must respond to those needs, he added, not the other way around. Dowlin said that the issue of subsidizing smaller units must be examined once the commit-

tee studying the matter makes its report. "Two people can create a unit," he said, but do the other units want to subsidize them?

Returning to the previous evening's discussion of pay equity, Summers said that ALA should continue to sensitize members and to maintain links with other professions so that when the political climate improves, we'll have programs ready. Dowlin added that ALA has a responsibility to educate the trustees and city finance officers who set librarians' salaries; that, he said, would really have an impact on librarianship in this country.

Stamping out "justa" talk will aid recruitment

At a recruitment hearing sponsored by the Office for Library Personnel Resources, heads nodded vigorously when Suelyn Hunt of Rochester (N.Y.) Public Library blamed the "justa" attitude ("I'm just a cataloger/children's librarian") for keeping new blood out of librarianship.

The topic of image surfaced repeatedly in an evening brainstorming session, attended by some 35 representatives of the minority caucuses, library schools, and educational and recruitment task forces. Kathleen Heim, library school dean at Louisiana State University, presided.

Librarianship's less-than-sexy image may be part of a larger dilemma affecting all the helping professions, suggested Peggy Sullivan, dean of Northern Illinois University's College of Professional Studies. She argued that the field's historically strongest candidate pool—women—now seek alternative careers, and bigger bucks, available elsewhere.

Assistant Dean Gerald Shields of SUNY/Buffalo library school believes that job dissatisfaction outweighs salaries in driving librarians from the profession. "When were salaries comparatively good?" he asked. He said that some of his graduates were disillusioned once they entered the workforce, where, job descriptions notwithstanding, they became professional go-fers instead of practicing their chosen specialties.

Participants provided Heim and OLPR director Margaret Myers with several promising ideas for selling newcomers on the profession. They included target ads, career day-style AV shows, minority fellowships, opportunity for advancement, and benefit plans that rival those in private firms. Also needed, according to Susan Klement, a Toronto-based freelance librarian, are ALA graphics that celebrate librarians rather than libraries.

In turn, participants liked OLPR's proposed "Each One, Reach One" campaign

to create a nationwide cadre of librarians who double as one-to-one recruiters. To fund the project, OLPR will submit an ALA Goal Award proposal.

Heim pledged to press ALA policymakers for support, despite OLPR's vain attempts at recent Goal Awards and recruitment's low billing in the SLRP priorities. Sighed one participant, "We are the enemy."

Cataloger shortage continues; profession asks why

Beginning in the early 1980s, the number of applicants for cataloger and cataloging supervisor positions in libraries began to dwindle. Representatives of various sectors of the library community gave their views on the reasons for the cataloger shortage at a Midwinter session titled "Where Are All the Catalogers?"

Janet Swan Hill, head of cataloging at Northwestern University, reported on a survey of library school catalogs conducted by a task force of the RTS Cataloging and Classification Section. The survey found that most schools offer one required and one elective cataloging course. However, 13 schools required no cataloging course. Hill added that many courses teach theory, such as bibliographic control, computer systems, and MARC records development, but provide little cataloging "how-to."

The task force identified other factors affecting the cataloger supply, including language and subject expertise; the reputation of cataloging as dull, rule-bound, clerical, and isolated from the mainstream in libraries; and different cataloging needs in automated environments.

Bernard Schlesinger, of the Texas Woman's University library school, and former member of ALA's Committee on Accreditation (COA), said the non-quantitative nature of ALA accreditation affects curriculum design in library schools and means that schools are not required to offer cataloging to be accredited. With most master's programs limited to 36 credit hours, some areas, such as technical services, get "squeezed out" as new ones, such as public policy, emerge.

"Library schools don't change without being forced to," Schlesinger said. He suggested that concerned librarians "tell the profession over and over" about the cataloger shortage, and get library school deans, faculty, and advisory boards to review their cataloging curricula. Working through COA might also be useful, he said.

Patricia Oyler, who teaches cataloging at Simmons College, described the difficulty of teaching cataloging in a limited time frame: "You can only skim the surface in a 15-week course." Most students who complete her advanced cataloging course can do basic original cataloging, she said, but student interest in cataloging has flagged and her class sizes have decreased since the early '80s.

Heidi Hoerman, assistant dean for TS at Montana State University, pointed out that beginning catalogers must have their work revised for up to two years, proving that library schools do not teach cataloging. "Are all reference transactions by beginning reference librarians revised?" she asked.

Ending the discussion, Liz Bishoff of Pasadena Public Library outlined what public libraries need from professional catalogers. Among the needs she cited were: training staff in cataloging standards and practices and for participation in national utilities and local systems; designing and implementing integrated library systems that coordinate patron and staff access needs; doing original cataloging, particularly for AV materials and government documents; and designing and developing

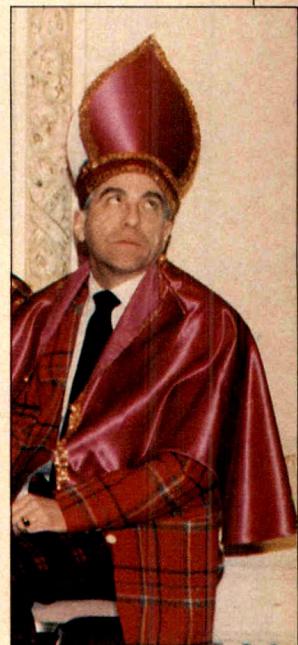
community information systems that enhance public access through consistent use of names and subject headings.

"Sum's up" sums up forum on reference book prices

Librarians got a chance to sound off about the high costs of reference books and publishers had the opportunity to explain their pricing policies at an open forum titled "What Price Reference? or, The Sum Also Rises."

The atmosphere at the meeting was less confrontational than the touchy topic might have indicated; information exchange rather than accusation was the order of the day. Reference librarians posed questions and expressed views to representatives from five publishers that specialize in reference books (14 publishers had been invited to attend).

Setting reference book prices is a "pseudo-scientific process," said Richard Debacher of Oryx Press. Publishers look at the projected audience, review the sales of similar works, and conduct other research, "but a certain amount of it is seat-



THE CHARLIE PARTY. Iconoclast Charles Robinson had it coming—a surprise roast at Midwinter from his Baltimore County Public Library staff and other ALA friends and associates, including several former Public Library Association presidents. In the skits above, former BCPL staffers Ron Dubberly and Elliot Shelkrot spoof Robinson's attire and mannerisms as they imagine him as U.S. President (with Nora Rawlinson of BCPL) and Pope. The dialogue was as salty as the smoked salmon served courtesy of Autographics and washed down with Baker & Taylor refreshments. To a stream of tributes, Robinson responded: "I don't know whether to retire or die." Then, with voice cracking, he added, "I hate people who are emotional."

of-the-pants," he admitted.

Thomas Romig of Gale Research said editorial costs were reference publishers' "largest costs by far"; production costs represent less than 10 percent of book prices, and promotional costs are also relatively small.

The publishers all agreed that the availability of reference tools online has had little effect on the prices of the print versions. Gale's Dedria Bryfonski said librarians should think of online as "just another format" rather than the solution to high costs; if print sales go down, the online rates must rise to compensate. Oryx's Dimity Berkner added that online fees must be shared with the vendor, reducing publishers' profit margins.

Librarians and publishers have "a symbiotic relationship," said Susan Kheel of the East Brunswick (N.J.) Public Library. "We do need you, you need us...but you are not looking at our economic situation," she told the publishers. "We cannot continue the 10-to-15 percent increases, because our budgets are not going up 10-to-15 percent."

"We can't afford to be passive in this area," added LaVerne Coan, assistant librarian at the University of Michigan/Ann Arbor and chair of the Reference and Adult Services Division Reference Tools Advisory Committee, which sponsored the forum. To have an effect on reference book prices, she said, librarians must write letters, be political, and "be more vocal about what we need."

Recon advice and warnings from those who've been there

Voices of experience—in the form of librarians who've gone through the process—offered ideas to follow and traps to avoid in "Retrospective Conversion: Getting Started; or, What You Don't Know Can Hurt You."

The session, sponsored by the Library Information and Technology Association/Resources and Technical Services Division Retrospective Conversion Discussion Group, was divided into three stages:

Planning: Frances Hinton described her experience in overseeing the Free Library of Philadelphia's 500,000-record retrospective conversion project. Her suggestions for libraries using an outside vendor included: develop very specific specifications and procedures (such as deciding what will be considered a "match": does only the title have to be the same, or do specific fields have to correspond?); decide who will input the non-hits (will you ask the vendor to

COSWL study cites increase in male Council nominees; no school representation

The annual analysis of nominees for ALA Councilor-at-Large by the Committee on the Status of Women in Librarianship (COSWL) shows that 1987 nominees for Council include 28 women (56%) and 22 men (44%). One COSWL member said the figures were "more like the ratios of 10 years ago" than those of recent years. In both 1985 and 1986, the figures for nominees were 64% female and 36% male. The present Council is 65% female and 34% male.

The COSWL report also categorizes nominees by type of library, position, geographic area, and membership in divisions and round tables.

For 1987, there are 16 nominees from public libraries; 15 from academic libraries; none from school or special libraries; nine from library schools; two from state agencies; six from the Library of Congress and other federal libraries; and two trustees. New York, which has the highest percentage of ALA members, also leads the states with 13 nominees; the District of Columbia, with 1.3% of ALA membership, is second with 10 nominees.

do original cataloging?); set the number and level of staff needed in-house for the actual conversion or just for clean-up; and "most of all, don't let the administration rush you."

Options: Brian Schottlaender, who coordinated UCLA's retrospective conversion, described librarians' four recon options: The "ostrich approach"—no recon at all—which forces patrons to look both online and in the card catalog for items; in-house conversion, done either by local staff, by using a fixed database from an outside vendor, or by using an online shared database such as OCLC or RLIN; batched recon contracted with a vendor; or full recon done by a vendor. Schottlaender also touched on emerging options such as a Library of Congress pilot project involving optical character recognition technology, and a traveling recon service based in a large mobile home that comes to the library.

Problems: Among the potential snags in the recon process detailed by OCLC's Maureen Finn: not allowing enough advance planning time; not discussing recon needs with cataloging and public services staff; and failure to time conversion so you'll have a local system to load records into. Finn also stressed the importance of

deciding which information from the cataloging record is important to keep, and keeping enough staff available to answer patron questions during the conversion.

No easy way to achieve optimum employee turnover

Employee turnover rates in libraries vary according to many factors—whether the job is professional or support, the type of library, the current job market, salaries, spouse relocation, and a host of others—many of which are outside library control. Therefore, a library should not attempt to achieve an "ideal" turnover rate, but instead measure morale and job satisfaction and promote employees' "binding" to the organization.

Those were among opinions offered at a wide-ranging Midwinter discussion on "Employee Turnover: Asset or Liability," sponsored by the LAMA Middle Managers Discussion Group.

Richard Rubin, of the University of Illinois library school, described a recent survey of 31 small and large public libraries that showed a mean job turnover rate of 7%, with female and male turnover at about the same levels. Rubin compared that rate with a 30% turnover for social workers, 40–60% for nurses, and 30–50% for clerical positions in business. "Library turnover rates also appear to be lower than those for professions such as law and medicine," he said, offering 20% as "a very reasonable rate."

Plateauing is a problem for both professionals and paraprofessionals. Rewarding people within the structure of a collective bargaining contract is another challenge. One librarian operating under a union contract offers optional rather than required informational tutorials on library operations and says fewer employees "check their job descriptions" before attending. Some libraries give bonuses to "topped out" employees based upon what their merit increase would have been. Others are having success with rotating jobs at the same grade level. One library increases benefits for plateaued employees, offering more vacation days and stipends for conferences, and paying a higher percentage of health premiums.

The 1986 Annual Conference program that served as a starting point for the discussion is summarized in the *LAMA Newsletter*, Sept. 1986, p. 92–94.

(End of Midwinter report.)



Trainees Louise Lamarr and Jerome Bauman help director Tena Rosner select material to cover the spine of a red book.

Book repair pleases seniors—and libraries

A nonprofit program focusing on book repair for libraries trains retired people, or those 55 and older, in the craft of bookbinding.

Tena Rosner launched Senior Bookbinding Services of the Jewish Community Center of Cleveland, Ohio, last July. Rosner holds a Ph.D. in adult development and aging and is a postdoctoral research fellow at Case Western Reserve University's Department of Sociology. At the same time, she has maintained a small bindery of her own for seven years.

"Our program meets the needs of older adults for part-time, paid employment while satisfying librarians' demands for low-cost, in-house quality book repair," Rosner said. Presently she teaches two three-hour classes a week to six trainees.

The project is housed in a school next door to JCC and pays students \$3.50 an hour while they're learning plus transportation to and from classes.

Jackie Avery, head librarian at Shaw High School and library coordinator for the East Cleveland City Schools, has agreed to use the service.

"We're the first employer to hire a graduate of the training program," Avery said. "Rather than taking this book repairer on as a school district staff member, she is coming to us as an independent contractor...we had to think creatively to take advantage of her skills."

Avery explains that her school system frequently sent volumes in disrepair to commercial binderies, but often the problem books

didn't need such elaborate care. Many have torn pages, or front covers coming off, especially if they're in great demand or are out of print. "Having this skilled worker come to us for roughly six hours a week allows us to keep books *in* our district without having to let them go a few months to commercial firms."

These trained personnel also can give employers basic tips on how to conserve their collections.

While students are in training they learn how to craft their own books and train by repairing distressed volumes brought to the bindery by area librarians.

Funding came from the Cuyahoga County Department of Development, Division of Employment and Training, through the federal Job Training Partnership Act. The grant also covers equipment, Rosner's time, materials and tools needed, and all overhead. Rosner leases her own large equipment to the project for \$5 a month: a typical example is a heat stamping machine to make spine labels.

"These individuals are taking part in a community service that engages their minds and gives them a great sense of accomplishment," Rosner said.

To learn more about SBS's operation, write Tena Rosner, Director, Senior Bookbinding Services of the JCC, 3505 Mayfield Road, Cleveland Heights, OH 44118, or phone her at SBS (216-381-9939).



Louise Lamarr shows a spine pasting process to Jacqueline Avery, library coordinator of the East Cleveland City Schools.

The Source highlights useful items in major areas of library/information activity. Send materials to department editor Gordon Flagg, American Libraries, 50 E. Huron St., Chicago, IL 60611.

librarian's library

Library literature... The sixteenth annual edition of Scarecrow's *Library Lit* reprints 29 articles chosen by a six-member jury as the best pieces published during 1985.

Editor Bill Katz states that the majority of this year's selections are concerned with two issues: "the role of government in hindering the free flow of information, and the negligence of libraries in assigning the wrong priorities to service." For example, five of the articles deal with the Reagan Administration's restrictions on government information, and others warn about "the effects of charging for reference services, the malpractice of some information persons, as well as faulty measures for evaluating effective library performance."

Authors of the articles, which originally appeared in sources ranging from *American Libraries* and *Library Journal* to *Government Publications Review* and *Law Library Journal*, include Michael Gorman, Dorothy Anderson, Mary K. Chelton, Joe Morehead, and Representative Major Owen. 425 p., \$22.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-1926-0).

...and its alternative. Another, less traditional collection of library articles can be found in the second edition of *Alternative Library Literature*, edited by Sanford Berman and James P. Danky. The biennial anthology, now published by McFarland & Company, reprints pieces originally published during 1984 and 1985 in "mainstream" library journals such as *Wilson Library Bulletin*, *Canadian Library Journal*, and *Collection Building*; "alternative" publications such as *Women Library Workers Journal*, *SRRT Newsletter*, and *Interracial Books for Children Newsletter*; and nonlibrary sources such as *Lector*, *Changing Work*, and *VDT Newsletter*. In addition, two articles were written especially for the volume.

Among the topics discussed in the 56 articles are pay equity, censorship, libraries and the small press, technology for the disabled, the recruitment of Latino librarians, serving the unemployed, young adult programming, the hazards of VDTs, stress in the library environment, and apartheid.

The 247-page paperback collection is \$35 from McFarland & Co., POB 611, Jefferson, NC 28640 (0-89950-234-2, 86-646841).



Jackie Urbanovic's cartoon illustrates the "Work" section of Alternative Library Literature.

State of the unions. *Unions for Academic Library Support Staff: Impact on Workers and the Workplace* is said to be the first book-length study of collective bargaining by clerical and paraprofessional library employees, detailing the potential effect of unionization on wages, work policies, and the library environment in general.

Author James M. Kusack explores the history of collective bargaining in university libraries; examines research on the effect of unionization in other occupations, emphasizing white-collar and clerical workers; and reports the results of a comparative study of over 200 university libraries with and without staff unions. A concluding chapter summarizes the results of this and other research and suggests techniques and areas for study that might prove productive in the future. 108 p., \$25 from Greenwood Press, 88 Post Rd. West, POB 5007, Westport, CT 06881 (0-313-24991-1, 86-7709).

literacy

"Read-along" book/tape sets. The Read-Along program builds reading skills, vocabulary, and comprehension by combining audiocassettes of classic American and English books with word-by-word printed transcripts. Each title is packaged in a plastic case and is accompanied by instructional materials developed by reading specialists.

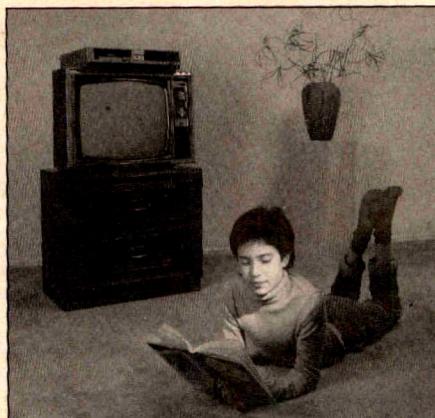
The books, read by noted actors and actresses, are abridged to fit a two-to-three-hour playing time. Thirty-nine titles are presently available, ranging from Grimm's fairy tales to Poe's horror stories.

Producer Audio Language Studies (a division of the Listen for Pleasure books-on-tape firm) recommends the Read-Along program for adult and child literacy efforts, as well as English-as-a-second-language programs and the teaching of English in foreign countries.

Each Read-Along title is \$29.95, with additional transcript books \$3.95 each. Institutional discounts are available for purchases of six or more. For more information write Audio Language Studies, One Colombo Dr., Niagara Falls, NY 14305.

Library Trends on literacy. "Adult Education, Literacy, and Libraries" is the theme of the Fall 1986 *Library Trends*. Among the 11 articles in the issue, edited by Darlene E. Weingand, are "Meeting the Literacy Challenge: A Federal Perspective," "Adult Illiteracy: State Library Responses," "ALA's Role in Adult and Literacy Education," "Dyslexics as Library Users," and "Evaluation of Library Literacy Projects."

Single copies of the 345-page issue (vol. 35, no. 2) are \$8 from the Journals Dept., University of Illinois Press, 54 E. Gregory Dr., Champaign, IL 61820 (ISSN 0024-2594).



Lifelong literacy. In *Make Your Child a Lifelong Reader*, educator Jacquelyn Gross tells how to give children a love of reading that will last a lifetime. The guide offers games and activities to develop an excitement for the written word, a complete reading program for children from infancy through age 17, recommended books and magazines for kids to read, ways to use TV and records to spark interest in reading, and hundreds of other suggestions. \$12.95 cloth (0-87477-367-9), \$6.95 paper (0-87477-368-7) from St. Martin's Press, 175 5th Ave., New York, NY 10010 (85-27807).

New-readers' newspaper. *News for You* is a weekly newspaper aimed at new adult readers, published by New Readers Press, a division of Laubach Literacy International.

Containing national and international news in simplified language (4th-to-6th-grade reading level), the publication is suitable for adult education classes, literacy programs, English-as-a-second-language students, and remedial reading programs. Each issue comes with a worksheet featuring reading activities, vocabulary exercises, and discussion questions.

One to nine copies per week are 18¢ each; 10 or more copies are 15¢ each. For more information contact New Readers Press, *News for You Order Dept.*, POB 131, 1320 Jamesville Ave., Syracuse, NY 13210.

resources

Vestal's values. The Vestal Press is a publisher and mail-order bookseller devoted to Americana and nostalgia. The firm's latest catalog lists hundreds of small-press titles covering a fascinating range of topics, from player pianos, roller coasters, and steamboats to theatre organs, amusement park carousels, and music boxes.

Vestal caters to libraries by offering free shipping and a 10-percent discount on orders

totalling three or more items. In addition, Vestal's illustrated, 60-page catalog, which regularly sells for \$2, is available to *AL* readers at no charge; to receive a copy, write Vestal Press, POB 97, 320 N. Jensen Rd., Vestal, NY 13850.

Bear raids, flower bonds, gross multipliers, and naked options are all explained—along with some 2,000 other terms—in the *Investment and Securities Dictionary*. Compiler Michael C. Thomsett defines words and expressions used by stock exchanges, syndica-

women

Celebrating women, past and present

In honor of March's celebration of National Women's History Month, AL offers a special roundup of recently received items dealing with notable women of the past and with the status of women today.—Ed.

Women scientists throughout history are profiled by Marilyn Bailey Ogilvie in *Women in Science: Antiquity through the Nineteenth Century*. The biographical dictionary traces the careers of figures ranging from the Ancient Greek physician Agamede (who, according to Homer, lived before the Trojan War and was skilled in the use of plants for healing purposes) to the famous physicist and chemist Marie Curie.

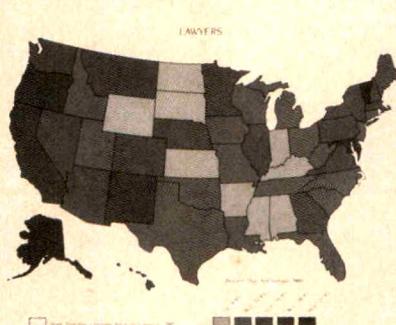
The volume also includes an introductory essay on "Science and Women: A Historical View" and a classified, annotated bibliography describing over 500 works. 254 p., \$25 from The MIT Press, 28 Carleton St., Cambridge, MA 02142 (00-262-15031-X, 86-7507).

Putting women on the map. The *Women's Atlas of the United States* features 145 color maps showing the state of women in the nation today. The maps, prepared especially for the volume by cartographers Anne Gibson and Timothy Fast, depict the state-by-state status of women in the areas of education, family life, crime, employment, health, and politics. Supporting text helps readers interpret the data on the maps. The 248-page atlas includes a bibliography listing the statistical sources for each map. \$35 (\$41.95 in Canada) from Facts on File, 460 Park Ave. South, New York, NY 10016 (0-8160-1170-2, 86-675059).

• *Women in the World: An International Atlas* performs a similar function on a worldwide basis. Authors Joni Seager and Ann Olson say that they compiled the volume "on the assumption that we cannot understand our world without understanding the every-

day experience of women....In this atlas, we ask not only what is happening between women and men (and between women themselves), but where it is happening."

Forty full-color world maps depict women's status regarding marriage (early marriages, battered wives), motherhood (fertility rate, contraception, abortion), work (proportion of women in labor force, earnings), education (school enrollment, literacy), authority (voting rights, women in government), and other areas. Notes to each map provide comments and background information. 128 p., \$19.95 cloth (0-671-60297-7), \$12.95 paper (0-671-63070-9) from Simon & Schuster, 1230 Avenue of the Americas, New York, NY 10020 (86-6739).



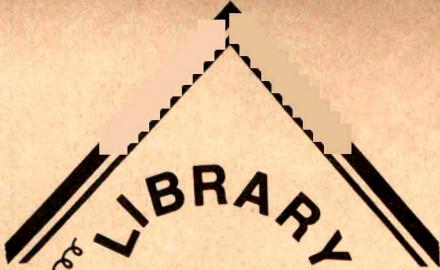
This sample map from The Women's Atlas of the United States shows the percentage of lawyers in each state who are female.

Feminism facts. Facts on File's new *Encyclopedia of Feminism* defines the major figures, events, organizations, books, and ideas of the women's movement. Alphabetical entries range from "abortion" and "Abzug, Bella" to "zap action" (a form of guerrilla theatre popular in the late 1960s and early 1970s) and "Zetkin, Clara" (a 19th-century feminist who proposed the recognition of International Women's Day, which is still celebrated on March 8).

"Although the emphasis may be on the major topics, events, figures, and ideas of feminism through the ages," says author Lisa Tuttle, "I've also been interested in rescuing as many early feminists from obscurity as I possibly could." The 399-page work, which also includes a selected bibliography, is \$24.95 from Facts on File, 460 Park Ave. South, New York, NY 10016 (0-8160-1424-8, 85-31212).



The Lady Laureates, by Olga S. Opfell, recounts the lives of the 20 women who have won the Nobel Prize since the award's inception in 1901. Profiles added since the 1978 first edition are Peace Prize winners Mother Teresa and Alva Myrdal; and Barbara McClintock (above), who won the 1983 prize in medicine and physiology for her discovery of mobile genetic elements. The 334-page volume also offers introductory chapters on Alfred Nobel, the Nobel Prizes, and why so few women have won the honor; a time line covering the years 1833-1984; and a selected bibliography. \$27.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-1851-5, 85-19670).



Your library is as near as her phone!

Winsor DIAL-A-STORY

Enchant your patrons—
junior and senior alike—
with well-told timeless tales.

In over ten years, libraries using Winsor Dial-A-Story have generated more than 150,000,000 calls . . . each one introducing the caller to a folk tale and inviting him to visit his library!

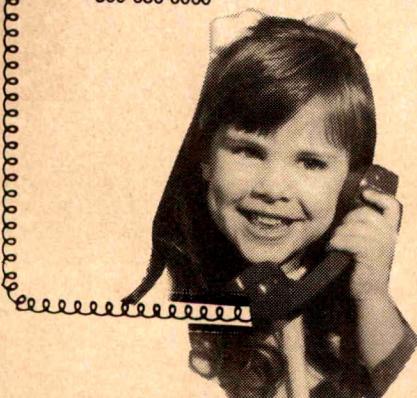
Shouldn't your library be telling stories and promoting itself 24 hours a day?

Stretch your outreach but not your budget.

Turn a child on to reading!

Winsor DIAL-A-STORY

3205 N. Bigelow
Peoria, Illinois 61604
309-686-0060



The Source

tions, broker-dealers, investment managers, and financial planners.

In addition to divulging the meanings of terms from "A-B deal" ("a structure of real estate partnerships under which two classes of investors are sought . . .") to "zero-rate mortgage" ("a type of home mortgage in which a large downpayment is made, along with a one-time interest payment . . ."), the 328-page work includes a list of abbreviations, a guide to prospectus and offering documents, and a bond classification list. \$29.95 from McFarland & Co., POB 611, Jefferson, NC 28640 (0-89950-225-3, 85-43594).

Covering conservatism. The *Dictionary of American Conservatism*, by Louis Filler, covers more than 1,500 people (Ayn Rand, Phyllis Schlafly, Ronald Reagan), organizations (Republican Party, Moral Majority, Young Americans for Freedom), publications (the *National Review*, Barry Goldwater's *Conscience of a Conservative*), and issues (prayer in school, abortion, "privatization") of importance to the conservative movement.

In his preface, conservative author Russell Kirk praises the volume's "sketches of personality, its succinct examination of burning issues, its references to a wide range of literature, and the brief acute comments of its author . . ." 380 p., \$29.95 from Philosophical Library, 200 W. 57th St., New York, NY 10019 (0-8022-2506-3, 86-22665).

microform

History of LC launches new line. A collection of documents tracing the development and growth of the Library of Congress will be the first release in a new product line of subject-specific microfiche collections from the Congressional Information Service.

The Library of Congress: A Documentary History will contain some 40,000 pages of textual and graphic records covering the library from its origins through 1985. Among the materials to be included are detailed biographies of each Librarian of Congress; all of the library's annual reports; official documents detailing the evolution of the library's functions and services; the major 19th century published book catalogs and collection guides; and Congressional testimony, personal correspondence, and external reports on the library's operations.

The 450-fiche collection, along with a printed guide, is available at a special introductory price of \$1,240 through July 31 (\$1,365 afterward). Future collections in the "CIS Academic Editions" line will include *The Franklin Institute and the Making of Industrial America*; *The Occupation of Japan: U.S. Planning Documents, 1942-1945*; and *Jesuit Woodstock Letters and Essays*. For more information on the series, write CIS, 4520 East-West Hwy., Suite 800-NR, Bethesda, MD 20814-3389 or phone 800-638-8380.



CIS's microfiche history of the Library of Congress includes thousands of pages of documents from the 1864-1897 term of Ainsworth Rand Spofford as Librarian, during which the collection grew sixfold and was moved from the Capitol to the Jefferson Building.

Judaica research collections. Clearwater Publishing has announced the upcoming publication of a number of new microform collections on Jewish culture and society:

- *Pamphlets on Anglo-Jewish History from the Israel Solomons Collection of the Jewish Theological Seminary.* This important collection is made up of hundreds of pamphlets and many short books, most of which are in English. Major items include the works of Manasseh ben Israel (1604-1657) in both the original first editions and in translations; 40 of the 85 tracts discussing the ill-fated Jewish Naturalization Bill of 1753; and the 1703 sermon by Chakham David Nieto that resulted in his being charged with heresy for transmitting Spinoza's pantheistic doctrines. The collection is scheduled for publication in spring 1987 with an estimated price of \$1,500.

- *The Card Catalog of the Library of the Leo Baeck Institute.* The entire 181,300-entry card catalog of what is described as "probably the world's most important library on the history of the German Jews" will be reproduced on approximately 300 microfiche. Included are a subject catalog, author/title catalog, catalog of rare books, and catalog of microforms. Scheduled for summer 1987; estimated price, \$1,000.

- *Hebrew Manuscripts from the Jewish Theological Seminary.* This collection of approximately 1,000 manuscripts dating from the 12th century onward encompasses all areas of Judaic thought and study. The 80-reel release supplements an early manuscript collection published by University Microfilms International. Scheduled for fall 1987; estimated price, \$4,000.

For information on these and other forthcoming Judaica microform collections, contact Clearwater Publishing Co., 1995 Broadway, New York, NY 10023 (212-873-2100).

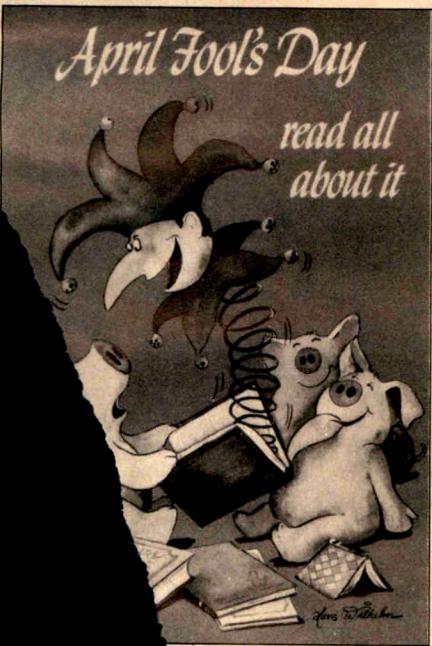
Microfilm preservation costs. The Council on Library Resources has released a study investigating the costs involved in microfilm processing at the libraries of the University of Chicago, Columbia University, the New York Public Library Research Libraries, and the Library of Congress.

The purpose of the study, as stated in the publication's abstract, "is to identify central values and the range of variability for costs associated with selecting books for microfilm preservation, filming, and maintaining quality control and adequate records."

Author Paul B. Kantor, who conducted the study under contract to CLR, found "considerable variation" in the costs of decision-making, preparation, and review, with smaller variations in the cost of the film work itself. He suggests that greater efficiency can be achieved through the development of large processing centers, along with careful attention to the problems of record management and administration.

Costs of Microfilm Preservation at Research Libraries (32 p., paper) is \$3 prepaid from Microfilm Preservation, Council on Library Resources, 1785 Massachusetts Ave., NW, Washington, DC 20036.

young people



"More" is the title of a new set of encouragement posters from the Children's Book Council. Artists Hans Gremm, Ruth Kirschner, Molly Bang, and others celebrate the Fourth of July, Mother's and Father's Days, and special events in the 12-inch posters. The set, in a tube, is \$25. For a color catalog of the posters and other materials, send a stamped, self-addressed envelope to Children's Book Council, New York, NY 10003.

S. Subject: Sexuality
Subject headings list
Hennepin County (Minn.)
describes 40 books and
people and suggests
ings.

The brochure was produced in conjunction with a two-part program held by the library. The first session was geared to parents of teens, the second to parents of younger children. The panels featured a school counselor, social worker, and nurse; a teen-clinic director; the president of a research institute; and other community experts.

A copy of the brochure is available at no charge by sending a stamped, self-addressed business envelope to Public Information, Hennepin County Library, 12601 Ridgedale Dr., Minnetonka, MN 55343.

AIDS audio. A day-long seminar was held at the Yale-New Haven (Conn.) Hospital last September to provide educators with up-to-the-minute facts on AIDS. "AIDS and the School-Aged Child" featured specialists in medicine, law, social work, and health-education planning, who addressed such topics as "AIDS: Its Impact on Schools," "The Impact of AIDS on Family and Children," and "Legal Issues in Educating the Child with AIDS."

An edited version of the presentations from the seminar is available on audiotape from the hospital. The set of three audiocassettes, ranging from 20 to 60 minutes each, is \$25 postpaid from Wendy T. Gifford, Program Coordinator, The Center for Health Promotion at Yale-New Haven Hospital, 20 York St., New Haven, CT 06504. □



Is catching up on your cataloging getting you down?

Relief is available! Call us now!

Choose from our extensive Dewey/Sears or LC/MARC data base. Complete processing kits or card sets and labels are available with call number and subject heading options.

Call 1-800-328-2923 (8:00 to 4:30 Central Time) for information, price list, and sample kit. In Minnesota or Canada, call collect 612-894-5770.

Cataloging to meet your needs.

 Catalog Card Corporation of America
P.O. Box 1276, Burnsville, MN 55337

SOUND FILMSTRIP THE EFFECTIVE MEDIUM THAT WORKS



Sound Filmstrips, projected on Dukane equipment, are helping millions of students learn basic skills and grasp new concepts.

For more complete information on Dukane Sound Filmstrip Projectors write or call TOLL-FREE:



1-800-634-2800

In Illinois Call 1-312-379-8400

Dukane Corporation / Audio Visual Division / 2900 Dukane Drive, St. Charles, IL 60174

AL 3

currents



Margaret L. Crist



Sandy Owen



Laurie E. Stackpole

Chuck Baldonado has been named library coordinator of the Southeast Arizona Medical Library Consortium, Sierra Vista. □ **Martha Bartenbach** is now microcomputer specialist at Nassau Library System, Uniondale, N.Y. □ **Amelia Butros** has been appointed assistant librarian of the Pacific Southwest Regional Medical Library Service of UCLA's Biomedical Library. □ **April Carlucci** is now the first Latin American-map cataloger in NYPL's Map Division. □ **Monroe Causley** now directs Morris County Library, Whippany, N.J. □ In February **Patricia Coty** became information specialist for SUNY/Buffalo's National Center for Earthquake Engineering Research. □ March 1 ALA Executive Board member **Margaret L. Crist** became Boston Public Library's assistant director for planning and administrative coordination. □ **Donald Daidone** has become social sciences bibliographer at Alexander Library, Rutgers University, New Brunswick, N.J. □ The new Kern County (Calif.) librarian is **Diane Duquette**. □ The 1987 president-elect of the Wisconsin Library Association is **Heather Eldred**. □ At Vanderbilt University library, Nashville, Tenn., **Ann Ercelawn** recently became serials librarian, General Technical Services. □ **Katharin Foster** now heads the Collection Development and Acquisitions Department at Ohio University Libraries, Athens. □ **Paul Frantz** has joined the library staff at the University of Oregon, Eugene, as reference librarian/coordinator, library instruction program. □ **Sharon Gause** now serves as head of the University of Colorado/Boulder's Engineering Library. □ **Ray Gerke** has become Yonkers Branch Campus librarian for Mercy College Libraries, Dobbs Ferry, N.Y. □ **Howard Gordon** has become head of materials management at Nassau Library System, Uniondale, N.Y. □ At the University of Minnesota/Twin Cities, Minneapolis, **Kathleen Gorman** is now assistant to the university librarian. □ **Jo Griffith** has become Richland County (S.C.) Public Library's first collection management librarian. □ Jan. 12 **Charles Haddix** became specialist—Sound Archives at the University of Missouri/Kansas City Libraries. □ The Buffalo (N.Y.) Museum of Science has named **Shaun Hardy** as its new librarian. □ At UC/Berkeley's Office of the President

Harold Hosel now serves as analyst for library plans and policies. □ **Frank Immler** has become head of the Collection Development Division at the University of Minnesota/Twin Cities' Humanities/Social Sciences Libraries. □ April 1 **Virginia Inness** becomes catalog librarian—special projects for the University of Missouri/Kansas City Libraries. □ **Dorothy Jacobs** has joined the library staff at CBN University, Virginia Beach, Va., as reference librarian. □ **Helen B. Josephine** has been appointed corporate services librarian at Arizona State University Libraries, Tempe, and will develop a fee-based research and document delivery service for off-campus clients. □ Dec. 1 **Cecy Keller** became coordinator of the Cooperating Libraries of Central Maryland, Baltimore. □ The 1986/87 president-elect of the Pennsylvania Library Association is **Judy Keogh**, Chester County Library district consultant. □ The new Upper St. Clair (Pa.) Township Library director is **Annette E. Kovic**. □ **Kristina Kromer** is now assistant librarian for original cataloging in the Bibliographic Control Department of the University of Delaware Library, Newark. □ **Sharon Loe** has become assistant director of the Northern Illinois Library System, Rockford. □ **David V. Loertscher**, former professor of library education at the University of Oklahoma, is now senior acquisition editor at Libraries Unlimited. □ **Marilyn McClaskey** recently became head of cataloging at the St. Paul Campus Libraries of the University of Minnesota/Twin Cities. □ North Carolina's new assistant state librarian is **Howard F. McGinn, Jr.** □ **Phyllis C. Meredith** is now librarian of Glassboro (N.J.) State College's Camden Campus. □ Dec. 1 **Sue Mevis** became director of Ludlow Memorial Library, Monroe, Wis. □ The new library director of the American Family Records Association, Kansas City, Mo., is **Martha L. Meyers**. □ **Ann E. Miller** has been appointed assistant reference librarian at James Madison University library, Harrisonburg, Va. □ The Northeast Document Conservation Center has named **Karen Motylewski** as its field service director. □ At OCLC **Donald Muccino** is now vice president for new systems implementation. □ Jan. 20 **Marianne C. Mussett** began heading the new quick information center

(QUIC) at Memphis/Shelby County (Tenn.) Public Library & Information Center. **Barbara Newmark-Kruger** has been named director of the Upper Saddle River (N.J.) Public Library. □ Dec. 1 **Kay Nichols** became finance/public policy reference librarian at Auraria Library, Denver, Colo. □ **Paula Olson** is now reference librarian at the University of Minnesota/Twin Cities' Bio-Medical Library, Minneapolis. □ At the Public Library of Annapolis and Anne Arundel County, Md., **Sandy Owen** recently became manager of the Maryland City branch, which is located in a shopping center. □ **Dave Rash** now serves as assistant director of Coos Bay (Ore.) Public Library. □ Jan. 5 **Linda Robertson** joined the State Library of Iowa staff as director of the Office for Library Development. □ Jan. 7 **Nancy Rue** became head of the Reference and Library Instruction Department at Ohio University Libraries, Athens. □ **Thomas Sanville** is OCLC's new vice president for its Marketing and User Services Division. □ Jan. 1 **Roger Scanland** became serials cataloging supervisor for the University of Oregon library, Eugene. □ At Auraria Library, Denver, Colo., **Gerald Schafer** has become coordinator of collection development. □ **Susan Severtson**, former vice president of marketing at Utzla and one-time director of Franconia College Library, N.H., is now executive vice president of Chadwick-Healey Inc., a micropublishing firm based in Alexandria, Va. □ **Marie Spark** recently became manager of information services for Sigma Theta Tau, International Honor Society, Indianapolis, Ind. □ **Jean Stackpole** now serves as chief librarian at Naval Research Laboratory, Washington. □ **Jim Walsh** is now head of government publications and maps at Tufts University, Medford, Mass. □ At Columbia University libraries, New York, N.Y., **Quiang Xiong** has come supervisor of the monograph project.

Deaths

Geoffrey Thomas Alley, 82, first national librarian, died Dec. 1. □ **John Evensen**, head of the Braille Production at LC's National Library for the Blind and Physically Handicapped, with his wife and guide dog, died in a car Jan. 12. □ Formerly of the Large Harold Goldstein, 82, of Florida State University, Tallahassee, in 1985, died Dec. 1. □ **Frederick Kuhlman**, 97, a former city Libraries emeritus and science emeritus of Vanderbilt, Tenn., died Dec. 1. □ Councilor-At-Large and former Tennessee Library Association survey of Vanderbilt's library, the university's established.

SPECIAL OFFER

Midwest Library Service Announces a Special Offer to Libraries on the Gutenberg Bible Reproduction Set

If your library orders the four-book Gutenberg Bible Reproduction Set at the regular price of \$5400, we will give you free of charge—the handsome, solid oak display case, pedestal and stand that you see pictured above. The display case also includes a brass identification plate.

The Gutenberg Bible Reproduction Set is the first complete and identical reprint in the history of the Bible that Gutenberg printed on his own invention, the moveable-type printing press, circa 1455.

This extraordinary Reproduction Set consists of four books in all: two in Latin that make up the Bible and two books of translation, history and commentary in English. The Reproduction Set has been awarded the prestigious 1986 Silver Medal of the Academy of France.

If you would like to order this perfect Reproduction Set, or if you would like more information in the form of a handsome full-color brochure, please write to us or call Midwest Library Service on our toll-free number: 1-800-325-8833. Missouri customers call toll-free on 1-800-392-5024. Canadian customers call toll-free on 1-800-527-1659.

The Publishing Event of the 20th Century



Midwest Library Service

11443 St. Charles Rock Road
Bridgeton, MO 63044, USA

World Book is for everyone.

No one ever outgrows World Book.

World Book is a superior encyclopedia, "well suited to meet the reference and study needs of students" in elementary, junior high, and high school, says the respected American Library Association. "It is also an excellent source for adults."*

And *World Book* consistently receives top marks for currentness of contents, clarity, authority, scope, reliability, objectivity, graphic design, and accessibility.

To meet the needs of all your patrons, make sure there's a set of *World Book* in the adult section, too.



World Book

- 1 JUL 1987 -

